REASONS FOR SEEKING THE REMOVAL FROM THE OFFICE OF PASTOR OF REVEREND MICHAEL KREJCI

- 1) Father Krejci was involved in sexual abuse of minors.
- 2) Father Krejci admitted to the facts in this matter while denying the number of individuals involved.
- 3) The Charter for the Protection of Children and Young People and the accompanying Norms, provide that even one act of sexual abuse of a minor will result in the loss of the exercise of ministry. The exercise of ministry is essential to the office of pastor and parishioners have a right to stability in this ministry. Any continuation in ministry as a pastor under the circumstances would be ineffective.
- 4) Father Krejci's years of good pastoral ministry and service to the Church are not being discounted but there is no discretionary authority permitted the diocesan bishop that would allow Father to remain in ministry.
- 5) Under the provisions of canon 1740, removal from the office of pastor can be effected when a pastor's ministry becomes "ineffective for any reason." The specific provisions of canon 1741 exist by way of illustration.
- 6) The removal from the office of pastor will allow the parish community to receive a new pastor and move toward the healing they need.



TIMOTHY MICHAEL DOLAN

Miseratione Divina et Apostolicae Sedis Gratia Archiepiscopus Milvauchiensis

Whereas the proposal to remove Reverend Michael Krejci from his office as pastor of St. Theresa Parish was made by letter on January 16, 2003 and repeated on February 6, 2003;

Whereas the principles and norms of canon law have been diligently observed in discerning and communicating this proposal, namely:

a) A canonical reason for removal has been determined, that is, his ministry has become ineffective (c. 1740) due to substantiated claims of sexual abuse of individuals while they were minors. Evidence of this reason has been gathered and placed on file at the Chancery, a summary of which follows:

Father Krejci admits to genital fondling of two adolescent boys (7th or 8th grade) while camping. An additional person has come forward to say that he, too, was molested. Father denies that report. The matter was sent to the DA and found to be beyond the statute of limitations. However, they did a summary investigation including contacting another individual who was allegedly molested. This individual states that on a camping trip with Father Krejci he awoke to find Father had taken this person's hand and placed on Father's genitals. Both were clothed. The individual said "no" and the incident ended. The individual reported that Father Derfus knew of the incidents and talked to the boys separately. He could not recall if there had been parental involvement.

At some point in this process, there was indication that this was a case of "self-reporting" in 1994, but the review of the file does not support this interpretation. Father Krejci has not withdrawn his admission.

- b) The required consultations with two pastors, Reverend Gerald Brittain and Reverend George Rebatzki were held on December 27, 2003 and March 19 and 25, 2003.
- c) Reverend Michael Krejci has had opportunity to inspect the acts and has done so.

d) A rebuttal has been offered in opposition to the removal, summarized as follows:

Because these past incidents were known to archdiocesan officials at the time that Father Krejci was appointed to the office of pastor, it is unjust that the situation now be brought up again and action taken. Father makes additional statements that are more relevant to his continuation in active ministry than the removal of pastor process.

e) This rebuttal, considered by the Archbishop and his two pastor consultors, has been found insufficient to dissuade the proposal for the following reasons:

There is no substantive argument germane to the matter at hand, namely the removal from the office of pastor. The issue addressed is more relevant to a continuation in active ministry which is a separate and yet-to-be-addressed matter.

Therefore, I, the undersigned Archbishop of Milwaukee, in virtue of my pastoral office and in conformity with the Code of Canon Law, hereby decree the removal of the Reverend Michael Krejci as pastor of St. Theresa Parish, effective immediately upon communication of this decree by the Very Reverend Joseph Hornacek, Vicar for Clergy, at which time his former office will be declared vacant.

Moreover, Reverend Michael Krejci is advised that if he has just cause to lodge recourse against this action, it may be proposed to me or to the Holy See within fifteen available days.

Given in Milwaukee this 28th day of March in the year of Our Lord 2003.

Most Reverend Timothy M. Dolan Archbishop of Milwaukee

Motary



APOSTOLIC NUNCIATURE UNITED STATES OF AMERICA

No. 15304.....

June 24, 2002

This No. Should Be Prefixed to the Answer

Personal and Confidential

Your Excellency:

I am forwarding to you copies of two letters, one recently received from a Mrs. with an attachment, and the other, dated June 19, 2002, from Mr. and Mrs. concerning Father Michael Krejci.

Having noted the sensitive nature of this correspondence, I thought it necessary to present it for your consideration and pastoral response. I have not replied to the parties referenced above since this situation appears to be well known to you and within your competency. However, any information that you are able to provide would be appreciated.

Thanking you for your attention in this matter, I remain, with prayerful and cordial best wishes,

Sincerely yours in Christ,

Archbishop Gabriel Montalvo Apostolic Nuncio

boliel hundal

His Excellency
The Most Reverend Richard J. Sklba
Archdiocesan Administrator of Milwaukee
3501 South Lake Drive
Post Office Box 070912
Milwaukee, Wisconsin 53207-0912

- With two enclosures -

Mr. And Mrs.

Eagle, Wisconsin 53119 June 19, 2002

Your Excellency Montalvo,

We belong to St. Theresa's Parish. It is a small parish in eagle, Wisconsin.

The Milwaukee Archdiocese made Fr. Michael Krejci tell the parish of his past. He has admitted to inappropriately touching two teenagers in 1978 when he was associate pastor of Our Lady of Good Hope Parish. This is the parish where my husband and I grew up and were married. Fr. Michael Krejci has also been diagnosed as a sex addict. He has a set of guidelines the Milwaukee Archdiocese has asked him to follow to keep our children safe.

The guidelines include an on site monitor. The on site monitor was our lay parish director who retired 3 years ago and is no longer on site to monitor Fr. Michael Krejci.

Fr. Michael Krejci is to live with another priest; he is not to live alone. During the school year Fr. Michael Krejci spends two nights a week sleeping at the parish rectory with no supervision.

He is to do nothing alone with minors. There is to be another adult present. There has not always been another adult present when Fr. Michael Krejei has interacted with some children of our parish.

His insistence on staying on at the parish after he told us about his past has divided the parish. Our parish has a feeling of oneness. We will need much time to heal. We cannot heal as a parish if Fr. Michael Krejci stays on as our spiritual leader. Fr. Michael Krejci's actions are what have divided the parish.

Touching minor children in an inappropriate manner is sexual abuse. It is wrong weather it is today or over 20 years ago.

We are concerned that our Auxiliary Bishop Richard J. Skilba will allow Fr. Michael Krejei to stay in the parish even though the bishops have decided that any priest with any offense should be removed.

We teach our children to respect their bodies and the bodies of others. How can we have a spiritual leader who has not done this teach our children and teens? How can we tell our children that an adult touching them is wrong when our bishop's lack of action sends a different message? What message is being sent to us?

Our 11-year-old daughter says that she now has problems respecting Fr. Michael Krejci as a spiritual leader. She has made the statement that he says one thing but does

another. The best way to teach our children is by example. What kind of example is this for our young believers?

Please remove Fr. Michael Krejci from St. Theresa's Parish so we can begin to heal. We want to feel like we are one with our parish brothers and sisters. It feels like a war with people being forced to take sides on this important issue. Fr. Michael Krejci refuses to step down and let the healing process begin. Please help our parish.



haster the removal of the Kreje from The contact priest at Milwanke arch -Ne thank you for your po any truly yours P.S. - I'm Jumilian with St. active minher There for 18 years.



00120 Città del Vaticano. Palazzo del S. Uffizio

July 10, 2003

PROT. N. 197/03-16955

CONFIDENTIAL

Your Excellency,

Rev. Michael G. KREJCI, a priest of the Archdiocese of Milwaukee, accused of sexual abuse of a minor, has presented a recourse to the Congregation for the Doctrine of the Faith against the administrative measures taken by Your Excellency in his regard, which he claims are contrary to the dispositions of Canon Law.

So as to examine the present recourse, I ask Your Excellency kindly to forward the complete acts of the case which should include the following data:

- 1) a copy of Your Excellency's decree;
- 2) indications as regards the notification of the same decree to the priest in question;
- 3) a copy of the priest's request for revocation of your decree together with a copy of your reply to the same;
- 4) the essential details of the case: exact kind of delict/s alleged; date (at least approximate) of the same; the victim's age and sex; whether the offense is a one-time action or has it been repeated; whether the accused priest constitutes at present a risk for minors in his ministry; whether there is a risk of recurrence; whether there are symptoms of psychological problems; whether he has undergone evaluation in a specialized institution; his precise ministerial situation (with special reference to his sustenance).

Any further comments Your Excellency may have concerning the case would be greatly appreciated.

I take this opportunity to offer Your Excellency my sincere respects and with every best wish, I remain,

Yours devotedly in the Lord

+ Angelo AMATO, SDB Titular Archbishop of Sila Secretary

His Excellency
The Most Rev. Timothy M. DOLAN
Archbishop of Milwaukee
3501 South Lake Drive
Milwaukee, WI 53207/0912, USA.

May 24, 1978

The Reverend Michael G. Krejci
Milwaukee, Wisconsin 53207

Dear Father Krejci:

Following the recommendation of the Personnel Board regarding your assignment, I herewith appoint you Associate Pastor at Our Lady of Good Hope Parish, Milwaukee, effective July 18, 1978. You will kindly report on that date to the Pastor, Father Kenneth J. Derfus.

With the warmest of personal regards and wishing you God's choicest blessings, I am

Fraternally yours in Christ,

Most Reverend Rembert G. Weakland, O.S.B. Archbishop of Milwaukee



Oretos Or Im Accumulator

March 28, 1995

Reverend Michael Krejci Evergreen Hills Homes

Robertsville, Missouri 63072

Dear Mike,

It has come to my attention that we need to be clearer regarding the purpose of your time in St. Louis and your ministry status. In pondering how best to proceed with interim decisions regarding your care and ministry, I must bear in mind both my responsibility toward the good of the whole community and respect for your individual rights. Given the reasons you have been asked to participate in the program with St. Louis Consultation Center and to reside at the Wounded Brothers Center, there is no authorization for you to pursue any ministry while you are there.

At this point I have determined that some necessary and prudent precautions must be taken regarding your current exercise of ministry. This action is not to be understood as a final conclusion or decision. Rather, it is intended for the good of the community and to safeguard your reputation from any allegations of misconduct while your treatment is underway.

In response to the pastoral needs of the Christian community as well as my fraternal care for you, and in virtue of my authority as diocesan bishop, I formally place upon you the following obligations:

- 1) To refrain from all unsupervised contact with minors;
- To cease use of alcohol with or in the presence of anyone under the age of 21;
- 3) To avoid all persons, places and situations that, from past experience, have been occasions of serious temptation in the area of sexual morality;
- 4) To refrain from exercise of any and all public ministry including the celebration of Eucharist in other than a private setting with only another priest or priests in attendance; the celebration of any other sacraments will require my explicit permission in each case; until further notice the faculty to hear confession is revoked.

These obligations will remain in place for the duration of your stay in St. Louis and until formal notice of their withdrawal.

I expect that you will continue to cooperate with the process that is underway. My prayers are with you and all concerned.

Sincerely yours in Christ,

Most Reverend Rembert G. Weakland, O.S.B.

+ Keler G. Wasse Da

Archbishop of Milwaukee



July 14, 1995

Ph.D./Clinical Director St. Louis Consultation Center 1100 Belleview Avenue St. Louis, MO 63117

Dear Doctor,

I am writing to you about Father Mike Krejci. As the reports continue to come in, I see that they are not very positive nor hopeful. Under the circumstances, I do not see how he could be permitted to function actively as a priest. Upon his return here, I will probably be forced to restrict his ministry totally, since I believe it would be unwise to give him faculties for the diocese.

Has Mike expressed any intentions of seeking a dispensation? Should I counsel him in that direction? If he seeks that solution, I will do my best to facilitate it. His future in priestly ministry looks very doubtful.

I would appreciate any help you could give me.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B. Archbishop of Milwaukee

E we Che Wester I'm.

7501 South Lake Drive P (), Box 07912 Milwauker, WI 55207-(912 * (+14)769-3497

Michael G. Krejci



Pewaukee, Wisconsin 53072-5213 Telephone:

13 July, 1997

ARCHBISHOP REMBERT WEAKLAND ARCHDIOCESE OF MILWAUKEE P.O. BOX 07912 MILWAUKEE, WI 53207-0912

Dear Rembert,

After meeting with Tom Kerstein on Tuesday, July 8, I thought that I would write you asking for some clarification regarding my status in the Archdiocese. In talking with Tom, I was given to understand that a full-time assignment is not available to me at the present time. As I understand it I am still on a kind of rehabilitative status in the eyes of the Archdiocese.

When Carrol Straub visited me in St. Louis in January, 1996, one of his intentions was to see whether I was ready to return to full-time ministry with an eye toward serving full-time at St. Theresa Parish in April, 1996. At the time, in consultation with my psychologist, I said to Carrol that I did not feel ready for a full-time assignment in April, but that I would be ready to return to the Archdiocese in July, 1996, to accept a full-time or part-time assignment. I accepted the assignment of assisting priest at St. Theresa and part-time associate at St. Anthony.

During the past year I have worked hard on my own healing and reintegration into the Archdiocese. I meet weekly with Dr. ______ monthly with Deacon Tom McGuine, and monthly with my spiritual director, Sr. ______ SSND. I am working both at St. Theresa and at St. Anthony. It is a gratifying experience working at these two places. After a year, as I have begun to accept more responsibilities, it does begin to feel like a full-time assignment. However, my salary is part of account 46 with a large deduction for room and board.

I would like some clarification as to the length of time that I will be in this special status. Is my return to regular status in ministry based on a review of some kind, or on the passage time, or on my willingness to accept a full-time position somewhere? If it is based on a review of some kind, what information do you require and from whom to assist you in reviewing my situation at some future date? If it is based on the passage of time, what is the length of time that you envisage?

Thanks again for all you've done. I felt settled after talking to Carrol in March, but in the past few weeks things seem a bit mixed up for me and so I thought that I would check it out with you. I would like a sense of where things are headed. I'm free to stop in to see you or Tom Kerstein after July 20, or you can drop me a note, whatever is convenient for you.

PEACE,



Reverend Michael G. Krejci

Pewaukee, WI 53072

Dear Mike.

I know this is a very difficult time for you, as it is for so many of us, but please be assured that you are in my prayers. As the Archbishop of Milwaukee, I must address the spiritual wellbeing of all my people, yourself included. So, I thought it might be good for me to let you know my thoughts and reflections at this time as we attempt to bring some clarity and resolution to a very painful situation.

To begin, I want you to know that I believe that the <u>Charter and Norms</u> developed by the U.S. Catholic bishops provide needed structure and direction to this very difficult problem in the Church today. However, until the Holy See responds to the <u>Charter</u>, we all find ourselves in a state of limbo. Still, some clarification in your situation can be offered. I appreciate your willingness to step aside from your responsibilities at St. Theresa Parish in response to the request from Bishop Sklba to do so. Although it was no doubt very painful for you to do, such a move was truly in the best interest of all the concerned parties. Your cooperation reflected your concern for the people at the parish.

While we all await the Holy See's response to the Norms, I would not want to create any false expectations about future priestly ministry. Without pre-judging any situations, given the substance of the allegations against you, I cannot foresee ever authorizing your return to active ministry, nor would I be able to recommend you to another diocese or religious community. In other words, I consider your situation to be such that I do not see how you could remain in the office of pastor. Therefore, I am asking for your resignation so that you and the parish can move on

As you consider this request, I am sure that financial issues come to mind. So, I would ask you to see Father Joe Hornacek for clarification about how we might be able to assist you. You have given valuable years of service to the Church and deserve support. Furthermore, given the realities at hand, you might consider beginning a transition to the lay state, and might even want to request laicization. In this regard, Father Jim Connell in the Chancery Office can answer your questions and help you with the process. In the interim, I need to reiterate the importance of your not exercising any priestly ministry, other than celebrating Mass privately, and not publicly presenting yourself as a priest. I know that you have obtained the services of a canonical advisor. I encourage you to maintain that relationship.

Thank you, Mike, for your generous years of service to the Church. With the assurance of my prayers, I am,

Most Reverend Timothy M. Dolan Archbishop of Milwaukee



December 5, 2002

Dear Parishioner,

I know these are very difficult days for you as a parish – people, staff, and council. Many of you have written me of your anger, hurt, and confusion over Father Michael Krejci's situation, and I have read your letters with care. I am sorry for all the anxiety and disillusionment that all of this has caused. These are days of great suffering for the whole Church, myself included. As a people of faith and hope, we pray that the Church will be stronger from what we have learned through these difficult times of purification.

Many have questioned why, in obedience to Jesus, we cannot forgive those priests who have abused. I reply: we do. We forgive those priests who have been guilty of this crime and sin, once they admit it — as most do, painfully and admirably — ask for mercy, and repent. We know God forgives them; we must forgive them too; and I hope they can forgive themselves. Forgiveness, however, does not eliminate the need for those accused to take responsibility, to be held accountable for their behavior. In this regard, the words of our Holy Father and the *Charter for the Protection of Children* from our American bishops are clear. We do forgive Father Krejci. We acknowledge that he served your parish to the best of his ability. We want to stay close to him and offer him support. But, we must take very seriously the duty of assessing fitness for any future assignment in pastoral ministry. All professionals — teachers, physicians, nurses, counselors, for example — are held to such high standards. Priests can be no different. The offenses were serious and substantiated. If we are firm in our resolve to protect children and restore trust, we must be able to assure our people that no priest who has ever abused a minor is now assigned.

I realize this time of transition may be unsettling. You may be wondering what the future holds. Just as the Archdiocese continues to care for Father's material needs, so we are making every effort to provide for your pastoral needs as well. It may be several months before we can resolve all of these matters. The reason why we have for the time being only provided a temporary administrator is that we need to be sure that the canonical rights of all involved are being respected. I have great pastoral concern for our priests and want them to receive all their rights within canon law. Once these issues are resolved, we will be in a better position to answer some of your questions about how the parish will be served in the future.

I pray every day for Father Krejci, for those who may have suffered because of his behavior, for you, and for Father Roy Mateljan, who has so generously offered to be of service during this time of transition. I ask for your patience, understanding, and prayers during these difficult times. I am confident that the Church is being made stronger as we suffer through this turmoil.

T | www thy har. Whitem

Most Reverend Timothy M. Dolan Archbishop of Milwaukee

350! South Lake Drive, P.O. Box 070912, Milwaukee, WI 53207-0912 PHOME (414) 769-3497 • Web sire: www.archinil.org



February 25, 2005 Year of the Eucharist

Reverend Michael G. Krejci

New Berlin, WI 53151-0135

Dear Michael,

Thank you for your December 16th letter. I will do my best to reply.

The list on the Archdiocese of Milwaukee web site is a list of the names of diocesan priests of the Archdiocese of Milwaukee who have been (or would be if they were still alive) restricted from all priestly ministries, may not celebrate the sacraments publicly, or present themselves as priests in any way, in line with the assurances given in the Charter for the Protection of Children and Young People.

I agreed to the listing the names of priests, after extensive consultation, for four major reasons.

- 1. Protecting children is our primary concern and obligation.
- 2. By releasing this information, the Church of southeastern Wisconsin reaffirms its commitment to seeking, reaching out to, and encouraging any victims/survivors of clergy sexual abuse of minors who have yet to come forward to do so, knowing that they will be believed.
- 3. We want to reassure our people that any priest in service to them is without any substantiated allegation, and to stop rumors and conjecture.
- 4. We again demonstrate the promise of the Church in southeastern Wisconsin to be open and candid. To obtain forgiveness and rebuild trust, our commitment is to remain open, accountable, and vigilant.

The names are not prominently displayed on the web site and a visitor to the site needs to do some searching to locate the information. I have checked with our webmaster who tells me that after the initial publicity about the posting of the names, there has been very few "visitors" to that particular web site page. At this point, I do not envision a time when these names will be removed from the archdiocesan web site.

With prayerful best wishes, I am,

Here seen the

+ / Curo lly h. Do lan

Most Reverend Timothy M. Dolan Archbishop of Milwaukee

3501 South Lake Drive, P.O. Box 070912, Milwankee, Wt 53207-0912 Phone: (414)769-3497 • Web stre: www.archinil.org

ARCHDIOCESE OF MILWAUKEE

35DI SOUTH LAKE DRIVE * P.O. BOX 2018 * MII WAUKEF, WISCONSIN 53201 * PHONE 414/768 3300

OFFICE OF THE ARCHBISHOP

June 18, 1985

The Reverend Michael G. Krejci St. Gall Parish

Milwaukee, Wisconsin 53212

Dear Father Krejci,

It is with great pleasure that I ask you to become a Pastoral Team Member of St. Gall Parish in Milwaukee. Following the recommendation of the Personnel Board, I am happy to entrust the faithful of that parish to your pastoral care, beginning on June 18, 1985. This appointment is being made for a period of time up to six years, after which time it will again be reviewed for possible renewal.

You will be joining Father John P. Schreiter, the current Pastoral Team Member and Administrator of St. Gall Parish.

As representative of the Archbishop in that parish, you are called upon to serve the needs of God's people so that they can take their rightful place as baptized Catholics in their own Faith-community and in society. Your mission, like my own, is one of teaching and sanctifying, and also of administrating the parish, together with the Parish Council and those organizations designated to collaborate with you.

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B. Archbishop of Milwaukee



3501 S. Lake Drive P.O. Box 2018 Milwaukee Wls. 53201 414/769-3300 \rchbishop Cousins Catholic Center

ARCHDIOCESE OF MILWAUKEE The Chancery

June 27, 1986

The Reverend Michael G. Krejci St. Gall Parish

Milwaukee, Wisconsin 53212

Dear Father Krejci:

Following the recommendation of the Priests' Personnel Board and in accord with Canons 539-540 of the 1983 Code, you are hereby appointed temporary administrator of St. Gall Parish, Milwaukee, until a new administrator is appointed. This appointment is effective July 1, 1986.

As temporary administrator you come under the provisions of Canon 540 which is quoted here in full:

- \$1 The parochial administrator is bound by the same obligations and has the same rights of the pastor, unless the diocesan Bishop prescribes otherwise.
- \$2 The parochial administrator may not do anything which could prejudice the rights of the pastor or could do harm to parochial property.
- §3 When he has discharged his office, the parochial administrator is to give an account to the pastor.

Note that you have the responsibility for the Pro Populo Mass on Sundays and Holy Days of Obligation; you are authorized to sign checks on all parish accounts to cover ordinary expenditures and to meet payroll obligations. Please note that in keeping with Canon 540, §2, no extraordinary changes are to be made. Urgent matters should be referred to the Archbishop.

Thanks, Mike, for taking on this additional task for the good of the Church. Your willingness to do this is greatly appreciated. Hope you are having a good summer.

Fraternally yours in Christ,

(Rev.) Michael T. Newman Chancellor

Michael T. Lewman

MTN/mk

cc: Rev. Eugene C. Neuman, Priests' Personnel Board Most Rev. Leo J. Brust, Co-Vicar for Clergy Personnel Most Rev. Richard J. Sklba, Co-Vicar for Clergy Personnel

PERIODIC REVIEW II

RESUME

Priest Interviewed: Interviewer: Date of Interview:	Thickael S. Krejci FED 2 0 1990 Charles H. Tkester Thursday 23, 1990
of information contac	IEWED: Please check one of the following regarding the sharing ined within this resume.
	the entire resume being shared with the Priests' Personnel Board.
	ly certain sections be shared with the Priests' Personnel Board.
Sections appro	oved:
	ty the Archbishop and his Vicars for Clergy read this resume, act either Bishop Brust or Bishop Skiha regarding this. Michael July 1990

Section I: TRAINING

- Has Father updated himself theologically in the last few years?
- Is there any evidence that Pather is alive and growing in other areas besides theologically?
- What does Father do for intellectual nutrition?
- Has Father acquired any hobbies in the last few years?

Michael attends a two week session at Notre Dame each summer. He has also taken part in a week-long workshop on pastoring in black Catholic parishes. At Notre Dame he takes graduate courses for credit so that he will be challenged to clarify his thoughts as he works on a paper. He feels that he has not done as much reading in theology these last years, and especially in liturgy. This might also have to do with the fact that he is not as closely involved with the liturgy committee as he had been in the past.

He continues to subscribe to several literary magazines, reads several novels a year and also attends the Milwaukee Repertory Theater.

SECTION II: FAMILY

- Have there been any significant family changes since Father's last review?
- If his parents are still living, is there any large concern about their health or future plans?
- Have any brothers or sisters made any significant life changes?
- Does Father spend too much or too little time with family members?

His father has now retired, but his mother is still working. He gets to see them on Sundays when everyone is at home. There is nothing significant in this area.

His brother has divorced and now remarried outside the church. This has been a bit of a concern. He feels he could easily obtain an annulment but has not done so as yet. His brother and wife worship regularly. Michael occasionally urges him to pursue the annulment. Their relationship is still good.

SECTION III: HEALTH

- Have there been any positive or negative changes in Father's health in the last few years?
- Has Pather had a check-up?
- Does Father require medication?
 How about a dental check-up?
- Weight gain or loss?
- What about aicchol or substance abuse?

Michael's health remains pretty good. He has no serious problems. He has gained some weight in the last few years and is making an effort to control it. He takes no medication, except for his allergies when the season calls for it.

SECTION 1V - VII: ASSIGNMENTS IN MINISTRY

- If Father has been transferred, does he wish he hadn't?
- If Father hasn't been transferred, does he wish he would be?
- Has Father been passed over for assignments that were open listed?
- What is Father's main satisfaction where he is?
- What is Father's main complaint?
- If there is a school, what does he think and feel about it?
- How is life at home (in the rectory or wherever he lives)?

Currently he is "temporary" administrator. We talked about this and he wonders why this has remained such. He was made administrator when John Schreiter left with the hope that someone else would come to St. Gall's. This has not occurred and he realizes it is unlikely to take place. He does wonder whether there was sufficient effort to find someone for St. Gall's. It appears it might have been the intent to let it ride. He has come to accept this.

He finds two great sources of satisfaction at St. Gall's. The first is the good spirit among the people. In a small congregation it is possible to develop this and he especially senses the concern people have for each other.

His second source of satsifaction is the team. He finds a great source of support from the people at St. Elizabeth parish. They work together as a team and it is a great experience.

His main source of disatisfaction is the adminstrative part of the job. He had an especially rough two weeks previous to our meeting. The administrator of the learning center resigned. There had been tensions between this person and the team member who was her liason to the rest of the team. He and Mel (from St. Elizabeth's) had to ask the team member to give up this area of responsibility. He is also aware that the administrator lacks some of the necessary qualities to be able to run the program adequately.

One area that has improved greatly since he wrote his biographical update is his living situation. Currently the youth minister and two other young men are living in the rectory with him. This has been a great opportunity for fellowship and has answered his need for a better living situation. The youth minister is a blind man and this has also caused Michael to deal with some feelings or biases. He is very happy to have these people with him.

SECTION VIII: OTHER MINISTRY

- Has there been any increase or decrease in Father's extra-parochial ministry?
- If so, do you see these as reflecting changes in his life?
- Are these changes essentially healthy?

Currently Michael assists the Office of Youth Ministry with their summer week-long Christian Leadership Training Institute. He finds this exciting and is now sharing his role as spiritual director with a member of his team. This appears to be good for him and is currently his only extra-parochial involvement. There are, however, plenty of opportunities that are part of ministry at St. Gall's—the district meetings which are quite frequent in the inner city; the Board for the Central City Schools.

I certainly see a balance in Michael's life here.

SECTION 1X: SPIRITUAL LEADERSHIP

- Can you detect any shift in the direction of Father's spiritual leadership?
- Do you see the change (or tack of it) as healthy for him and his parishioners/colleagues?
- If there has been a change, do you see it as due to age, wisdom, some conversion experience, etc?

In the adjectives Michael used to describe himself, intellectual became prayerful. I see this as a sign of growth and maturity. He also is much more comfortable asking people about their prayer life. Michael was described by those who responded to the questionaire as dedicated, generous, relating well to people—a person with unlimited energy (with an added caution that he does not burn-out).

One area that Michael is well aware of and something he will always struggle with is the area of administration. He admits he is not a good administrator, but has fallen into this responsibility. He is taking a day long session being offered on pastoral administration, but he readily admists this is not sufficient to make him an administrator. He would prefer not to do this. In this area he needs to learn to share responsibility better and to delegate responsibility. This is a goal of his. One reason he might be a bit wary to delegate is some past experiences in which he delegated, but the person(s) did not really do their jobs and he ended up having to do it anyway. Yet he his willing to keep trying.

He also tends to ignore or run away from a heavy situation. He recognizes this in himself and the fact that he is aware of it should help him grow in this area.

From our conversation, as well as from the responses, it is apparent that Michael is deeply loved and respected, and that he is a truly pastoral person, an asset to the central city as well as the Church of Southeastern Wisconsin.

SECTION X: LIFESTYLE

- If there has been what you perceive as a substantive change in lifestyle, is it predicated on any of the things already discussed, eg. transfer from a suburban to an inner city parish, a change in health status, a conversion experience, etc.?
- Has the ratio of his priest friends to his lay friends changed noticeably?
- Does he seem burnt out or jaded iin his lifestyle?

Michael has never been a 'high living" person. I am sure there have been adjustments to his moving into the inner city. His biggest concern at the time that he wrote his review was the dislike of living alone. This has been remedied in the fact that he has the youth minister and two other men living with him. This helps by bringing in rent and also allows him the companionship he needs. It is apparent this is working well. Working hours of the various people prevents them from being together a great deal, but there is the support of having someone else in the house.

There was some concern about "people living in the house" registered in the comments from parishioners. He indicated that one of the men in the house will need to be encouraged to move on in the next few years to gain his own independence. The primary complaint would have had to do with a 16 year old boy who lived there temporarily. It was an attempt to provide a different environment for him. It was discovered that he was stealing from the house and it seemed others were aware of it before Michael. Also, Michael did not have concrete evidence. Once he was certain, he asked the young man to leave.

In a parish where there are many single-parent, fatehrless families, it seems the strong male role model that the parish priest can offer is significant.

Michael maintains his friendships as he always has. He still gets together with classmates on a regular basis.

SECTION X: LIFESTYLE (cont.) Spiritual Development:

- Do you get the notion that he is actively working on his spiritual life through a director, through prayer, etc.?
- Does he seem completent and in some form of spiritual netherland?
- Doe he seem depressed to you, and is this blunting his spiritual growth?

Michael certainly is a spiritual person. He has continued to be a part of the Jesus Caritas fraternity and uses this as the main part of his spiritual formation.

As I indicated earlier, he is a good prayer leader. One complaint was that he is sometimes late. In terms of meetings this might be his overextension and lack of delegation (which he hopes to work on as one of his goals). He indicated that when it comes to starting mass on time, it is more difficult. People have asked that he begin on time and he has begun doing this. There is, however, a difficulty. Because they have the gathering space at the entrance of the church many come and stand around talking, having a cup of coffee. When he begins on time, many of the people are still in the gathering space. The situation is not a serious one, but to come to some kind of a middle ground in this might be difficult.

All in all, Michael appears very upbeat to me.

SECTION XI: THE OTHER YOU

Check the emotional tone of the old responses to the present ones.

- Which seem more optimistic and growthful?
- Are the five adjectives more positive or less positive?
- Are the goals more or less realistic?
- Are the goals more in the direction of growth or remediation?

I find the adjectives Michael has used very positive and upbeat. His goals are realistic and have some of both qualities—growth oriented and remedial.

He is still working on his previous goal of being overextended. it is still troublesome for him, especially until people begin to see others than the priest having to be at "certain places" or doing "certain things." I think this is a cultural thing we all face.

Two of his new goals— losing weight and getting exercise and calling forth leadership are more remedial than growth oriented. Yet to bring out more leadership would also be a growing in the way Michael functions. The third goal, sabbatical, would be growth oriented.

The three goals to be worked on for the next three to five years are:

Goal I:

I need to do more regular exercise and lose some weight.

Michael is very serious about this. he admits he has not exercised as much in this weather. The bike trail is close by and in smmer he can bicycle a great deal. He also cited an example about making an agreement with a young man who watches too much TV. He will bike two hours a week and the other person will give up two hours of TV

Goal 2:

I would like to get better at including people in activities and calling forth leadership among parishioners rather than doing things myself.

Goal 3:

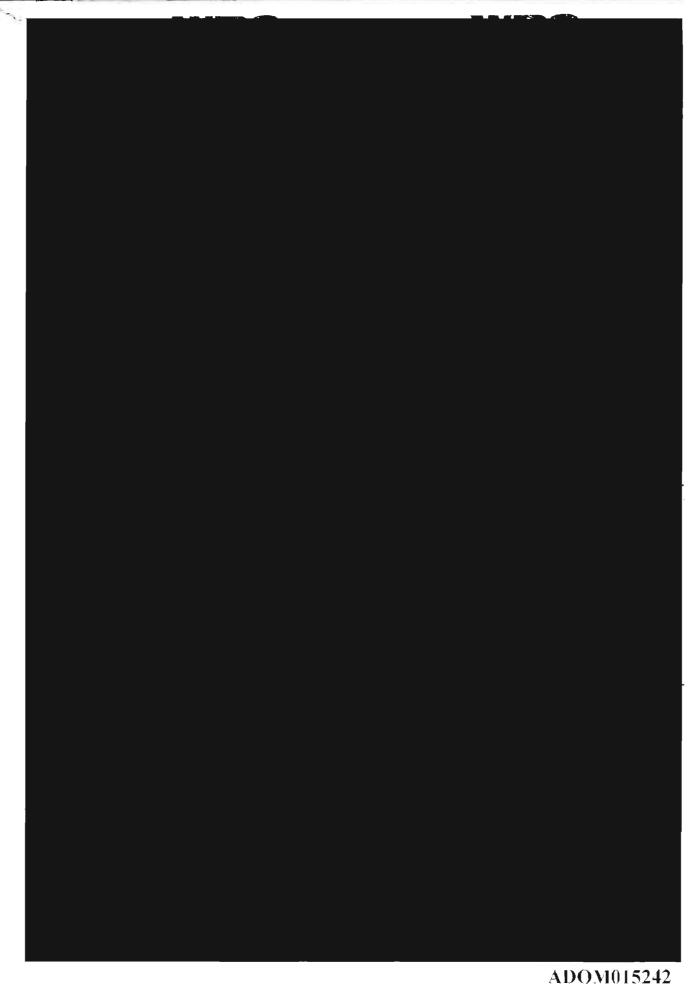
I want to go on sabbatical. Michael received word that his sabbatical to Taize has been approved for 1991.

Summery:

(Areas not covered earlier in the form; more salient points of the periodic review.)

My interview with Michael was very uplifting. I sense a deep sense of commitment to ministry. As he said, there are sometimes when one wonders what it is all about. Michael sees himself staying at St. Gall's for a few years. He indicated he would like to return there after St. Gall's, maybe for three more years.

When I asked him if there was anything else he would like to speak about or comment upon, it was that he wished the periodic review would happen more frequently. His last one was nine years ago. He feels it should be done more frequently.



ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Auxiliary Bishop

June 9, 1992

FILE COPY

The Reverend Michael G. Krejci. St. Gall Church

Milwaukee, WI 53212

Dear Mike:

As an expression of support for Tom Venne and his ministry, I promised myself that I would revisit some of the periodic review of the past few years. Toward that end I found myself rereading the summary of your conversation with Charlie Wester back in January of 1990.

Obviously, much has changed since that time and the goals which you set for yourself, namely, to obtain more regular exercise and lose some weight, to include people in activities more frequently and call forth more leadership from parishioners, and to go on sabbatical in 1991. They probably have all been achieved. You continue to strike me as a generous, energetic young priest with a great deal of faith and charity. You stand in the midst of a fluid human and social context as a beacon of stability, care and compassion. I suspect that the biggest challenges for you continue to revolve around the way in which you exercise your own unique type of administration; if you can figure out a way to limit your commitments, a better and healthier sense of planning and satisfaction for each activity would be experienced. Another challenge will be the maintaining of a healthy balance between finding your house companions as peers or exercising some quasi-parental relationship to them as younger individuals whom you mentor.

In any case, you have my encouragement and my gratitude for all those things which you do so well at St. Gall's. May the graces of Pentecost sustain you always.

Sincerely,

Most Reverend Richard J. Sklba Auxiliary Bishop of Milwaukee

RJS/srs

ARCHDIOCESE OF MILWAUKEE

3501 SOUTH LAKE DRIVE ▼ P.O. Box 07012 ▼ MILWAUKEE, WISCONSIN 53207-0012 ◆ PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

May 7, 1993

Rev. Michael G. Krejci St. Gall Parish

Milwaukee, WI 53212

Dear Father Krejci,

It is with a sense of joy in our shared faith that I ask you to become the Administrator of St. Boniface Parish in Milwaukee while remaining the Administrator of St. Gall Parish. Following the recommendation of the Personnel Board, I am happy to entrust the faithful of these parishes to your pastoral care, beginning on July 1, 1993. This appointment is being made for a period of up to six years.

As the Administrator of these parishes, you are called upon to serve the needs of God's people so that they can take their rightful place as baptized Catholics in their own Faith-community and in society. Your mission, like my own, is one of teaching and sanctifying, and also of administrating the parish, together with the Parish Council and those organizations designated to work with you. Also, I trust that you will work diligently with the priests in your district and enter fully into the current Archdiocesan Parish Planning, "Walking Together: Collaborating for the Future".

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B. Archbishop of Milwaukee

«Laisser le Christ chanter en toi le don radieux de la vie, au point que les sources de jubilation ne tarissent jamais:»

«Christus in dir die strahlende Gabe des Lebens besingen lassen, so daß die Quellen hellen Jubels nie versiegen.»

«Let Christ sing in you the radiant gift of life, to the point that the springs of jubilation never run dry.»



P.1. If you need to get a hold of me for som reason, the phone number the and give them my 12 # 8501.

> 804 A © Ataliers et Presses de Taizé 71250 FRANCE

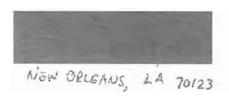
19 November 1994

New Fichard

Thanks for all your support and the opportunity to some here to River Dales. It took me a little while to get settled in, but I am doing OK. Monday and Yourday were two very full days. There were different groups and sersions one after mother. It top it off I was so tried on Monday after getting in late sunday Monday morning for blood work, that I didn't think I wan going to make it through the day. Wednesday was a lid more humane. There was some time between sessions so was able to get some homework short. Thursday was my hardest day, the building I'm in houses both the

sexual traums program + the sexual compulsion program. We do some groups together. In the morning I had to present why I was at five Oaks in the sexual thumas group. It was really hard to alt in that group with abused and inserted women and explain how I had some to five Oaks and whood had happened in my life and what I had done. But I made it through truday was unother busy day. Lockay is a quiet day I'm getting some reading done and working In been a hardwick, a long

week, a good week and an insightly week. I hope that your week has been good. Feel her to share the rand with his or Fembert. You're in my prayers! JEACE, Miles (over)







BISHOP RICHARD SKLBA

ARCHDIOCESE OF MILWAUKEE

P.O. Box 07912

MILWAUKEE, WI 53207-0912

Ideal Indiana Marketti and Indiana Haland H

Michael G. Krejci

Muskego, Wisconsin 53150-9160 Telephone:

Temporary Address

Michael Krejci

Evergreen Hills Homes

Robertsville, MO 63072

14 March. 1995

Dear Kathleen,

I will be moving on Thursday, March 16, to another accomodation. Hopefully, this move will help me work the program in a better way.

The address is:

Evergreen Hills Homes

Robertsville, MO 63072

The phone number there is

An emergency phone number is:

The house is run by Fr. John O'Neil. His phone number is: 314-285-7304

De Mattias will be sending the bill for my lodging to you.

Please share this information with Carrol and anyone else that you think needs to know. I have given this address and phone number to my parents, to Liz Piasecki, and to Sr. MaryAnn at De Mattias (in case she needs to get a hold of me for some reason). I will pick up mail regularly at De Mattias so that if anyone sends something to me I will get it there.

Please keep me in your prayers.

PEACE.

The Saint Louis Consultation Center

1100 Bellevue Avenue St. Louis, Missouri 63117 (314) 647-0070 Fax: (314) 647-3688

January 6, 1995

FEB 13 1995

Most Rev. Archbishop Rembert Weakland Archdiocese of Milwaukee 3501 So. Lake Drive P. O. Box 07912 Milwaukee, Wisconsin 53207-0912

Dear Archbishop Weakland:

I am writing to confirm the admission of Rev. Michael Krejci in the St. Louis Consultation Center Program for Clergy and Religious. Mike began the program on January 2, 1995.

The program consists of a set of coordinated therapeutic activities, including individual and group psychotherapy, spiritual direction, and psycho-educational workshops. During the course of the program, Mike will be seen by Ph.D., in individual psychotherapy, by Sr. SSND, in spiritual direction; and by myself and M.A., LPC., in group treatment.

As it is our policy to work collaboratively with religious superiors, we invite your input into the treatment process. In approximately two months, you will be receiving a report discussing Mike's progress in the program to date.

Thank you for the opportunity of working with Rev. Michael Krejci. If we can provide any additional information or can be of further service, please do not hesitate to contact me at any time. We are appreciative of your support of our work with clergy and religious.

Sincerely,

Paul M. Midden, Ph.D.

Clinical Director

PMM:sk

cc. Liz Piasecla, Ph.D., Archbishop Cousins Center

File

March 6, 1996

Msgr. John Gajdos, Vicar for Priests 4445 Landell Blvd. St. Louis, Missouri 63108

Dear Magr. Gajdos,

This letter is merely to confirm that at this time we see no reason to prohibit Father Michael Krejci from helping out in the area of Sacramental ministry in a parish in the St. Louis Archdiocese.

I have had the opportunity to discuss the matter personally with his therapist, _______, Ph.D. on February 7, 1996. Her office is at Louis, Missouri. We mutually agreed that now this was appropriate procedure for Michael.

Michael will be returning to Milwaukee in June of 1996. Then we will be assigning him to a parish as an assisting priest to help one of our parish lay directors. We are grateful for your assistance. A Blessed and Holy Season to you all.

Sincerely,

Reverend Carrol C. Straub Vicar for Clergy

CCS/sks



April 18, 1996

Rev. Michael G. Krejci

St. Louis, MO 63103

Dear Father Krejci,

It is with a sense of joy in our shared faith that I ask you to become the Assisting Priest at St. Theresa Parish in Eagle and that you assume the part time associate position at St. Anthony on the Lake Parish in Pewaukee, effective July 1, 1996.

The role of the Assisting Priest for the parish is to ensure that the sacramental and pastoral care which require priestly ministry are provided to the parish which is entrusted to a Parish Director.

In the name of Archbishop Weakland I am pleased to entrust the faithful of St. Theresa Parish to your priestly care in collaboration with the Supervising Priest, Father Robert Gosma and the Parish Director, Ms. Mariangela Pledl, effective July 1, 1996. This appointment is for two years and is renewable.

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Richard J. Sklba Auxiliary Bishop of Milwaukee

SEP 0 3 1996 Cherical 9-29-00 DOM

RESTRICTIONS AND CONDITIONS OF MINISTRY REV. MICHAEL KRECKI

- 1. You will continue in individual and group therapy as directed by the Vicar for Clergy.
- 2. You will have no unsupervised contact with minors in your ministerial assignment or in any other ministerial duties which may be assigned or assumed by you.
- 3. Contact with minors outside of your ministerial assignment is limited to your family members.
- 4. You will have no overnight guests at your place of residence. Exceptions to this rule will be rare and must be cleared in advance with the monitor appointed by the Vicar for Clergy or by the Vicar for Clergy himself.
- 5. You will avoid all places and persons who have been sources or occasions of serious temptations to violate sexual morality.
- 6. You will continue your participation in regular spiritual direction and your Jesu Caritas group.
- 7. You will cooperate with the monitor appointed by the Vicar for Clergy regarding oversight of compliance with these restrictions and conditions for ministry.
- 8. You will be obedient to the directives of the Archbishop regarding any further specifications which he might impose or request concerning your participation in treatment, ministry, and/or your personal life.
- 9. Review of these restrictions and conditions for ministry will occur in June 1997. It is your responsibility to initiate that review with the Vicar for Clergy.

I have read and have been explained the conditions of ministry established by the Vicar for Clergy. (Page One) I have also received a copy. I agree to abide by these instructions. I also have read and received a copy of the Monitoring Program for Priests dated April 1996.

Signature.

Date

Monitor - Deacon Tom McGuine

Date.

St. Theresa Parish during a 5 p.m. Mass on Saturday, July 10, by Bishop Richard J. Sklba.

Krejci gew up in Muskego. He was ordained on July 15, 1978, by Archbishop Rembert G. Weakland arts: John Cathedral From 1978
to 1985, Krejci
was associate
pastor at Our
Lady of Good
Hope Parish,
Milwaukee. In
1985, he was
assigned to St.
Gall " Parish."



Krejci ...

Milwaukee, and served as administrator there from 1986 until the parish closed. In 1993-94 he also was administrator at St. Boniface Parish, Milwaukee.

Since 1996, Krejci has been assisting priest at St. Theresa, and associate pastor at St. Anthony Parish Powankee



June 28, 2002

Rev. Michael G. Krejci Saint Theresa Church

Eagle, Wisconsin 53119

Dear Father Krejci:

I write to acknowledge your letter of June 22, 2002 and to thank you for the pastoral care, which you have given to all the good people at Saint Theresa since your assignment there. I also wish to notify you of my decision to appoint Fr. Roy Mateljan as Temporary Administrator for the Parish until we are able to make a final determination about the pastorate.

In the meantime, I wish to respect your own personal and priestly rights in this delicate matter. I can assure you of ongoing full salary through August, and of ongoing health care benefits until you are able to find some further source for that basic necessity of life in our world. I know that this entire process has been a very difficult one for you, and for your own people whose care for good priestly ministry and support of you has been obvious through many communications. We continue to be mindful of the larger frame of reference and to be grateful for your cooperation in our common attempt to serve God's people wisely and well.

God bless you as we work together in sorting out the many issues, pastoral and legal, which remain before us.

Fraternally in Christ Risen,

Most Reverend Richard J. Sklba Diocesan Administrator

RJS/rt

Copy to: Rev. Patrick Lagges

Rev. Joseph Hornacek Dr. Barbara Ann Cusack

ARCHDIOCESE OF CHICAGO

Office for Canonical Services
Rev. Patrick R. Lagges, J.C.D., Vicar
Phone (312) 751-8384
c-mail. plagges@archdiocese-chgo.org



155 E. Superior St. Chicago, Illinois 60611

Fax: (312) 751-8314

2 July, 2002

The Most Reverend Richard J. Sklba Diocesan Administrator 3501 South Lake Drive Milwaukee, WI 53207-0912



Dear Bishop Sklba:

I received the copy of the letter you sent to Rev. Michael G. Krejci, pastor of Saint Theresa Parish, in Eagle, Wisconsin. Father Krejci had previously contacted me and asked me to act as his advocate, a position which I have accepted. Thank you for furnishing me with a copy of your most recent correspondence.

I have a few concerns, however

First, I am not clear as to what canonical process is being followed in your actions against Father Krejci. It appears that you are either following a penal process and placing him on leave according to c. 1722; or are seeking to remove him as pastor according to cc. 1740-1747.

If it is the former, I see no indication of a prior investigation having been conducted (c. 1717), a discussion with two or more judges or experts in the law (c. 1718), or decrees concerning a judicial penal process (c. 1721), or removal from ministry (c. 1722). If you have documentation of these things having occurred, I would appreciate having a copy of such material.

If it is the latter, I see no indication that the matter has been discussed with two pastors chosen by the presbyteral council (c. 1742). I presume that in the conversations Father Krejci mentions in his letter to you of June 22, you tried to persuade him to resign the pastorate (c. 1742), which he has asked you to postpone pending his return from vacation. But the prior step seems to be missing.

Second, your appointment of a parochial administrator seems to be rather premature. There is no indication that you have decreed that the prescriptions of c. 539 apply in this case. That is, you have not established that "the pastor is prevented from exercising his pastoral office in the parish due to captivity, exile, banishment, incapacity, ill health, or some other cause." Unless Father Krejci is prevented from exercising his ministry for some reason, you cannot appoint a parochial administrator. If you are claiming that you are invoking c. 1722 and removing him from ministry during the course of a penal process, you must also demonstrate that you have followed cc. 1717-1721.

Third, if you believe you have begun a penal process, your statement that you will continue Father Krejei's salary and benefits "until you are able to find some further source for that basic necessity of life in our world," appears to indicate that you have already judged the case, found Father Krejei's actions gravely imputable to him, and have decreed his dismissal from the clerical state. I do not believe this respects the canonical process as outlined in cc. 1717-1728. Furthermore, dismissal from the clerical state cannot be decreed, according to c. 1342. Therefore, a trial must be held.

Fourth, if the justification for your actions are the Norms proposed by the USCCB in June, I would remind you that application of such norms in your diocese is canonically indefensible. The Conference is not competent to establish such norms without a mandate from the Holy See and without a subsequent *recognitio*. As diocesan administrator, you would not be able to establish these norms as particular law for the Archdiocese of Milwaukee, since this would be in violation of c. 428.

Finally, and perhaps most importantly, since the case involves sexual misconduct with a minor, it must be referred to the Congregation for the Doctrine of the Faith according to the 2001 Norms issued by that same Congregation (commonly called *Graviora delicta*). The Holy See has reserved this crime to itself, making the diocesan bishop incompetent to handle such matters without a mandate from the Congregation for the Doctrine of the Faith.

Therefore, in order to prepare an adequate defense of Father Krejci's rights, I need to know the answers to the following questions:

- (1) What canonical process are you following in removing Father Krejci from his ministry as pastor?
- (2) Why has this matter not been referred to the Congregation for the Doctrine of the Faith?

I would appreciate a response as soon as possible so that I can advise Father Krejci of his rights in this matter and suggest the ways in which he might defend his rights.

Sincerely yours,

(Rev.) Patrick R. Lagges, J.C.D

Copy to:

Rev. Michael G. Krejci Rev. Joseph Hornacek Dr. Barbara Anne Cusack



July 22, 2002

Reverend Patrick R. Lagges Archdiocese of Chicago Office for Canonical Services 155 E. Superior Street Chicago, IL 60611

Dear Father Lagges,

Your letter of concern about the situation of Cather Michael Kreich arrived just as I was preparing to leave on an out-of-state trip for two weeks. I wanted to give my response the serious attention required of the situation. Therefore, I delayed my response until my return.

First of all, I want to express my gratitude to you for your willingness to assist Father Krejci in ensuring that his canonical rights are protected and that due process is observed. These are difficult days for all of us. I know that Michael is feeling caught in the maelstrom of current and unrelenting attention to the issue of sexual misconduct. He has conducted himself well throughout this difficult time.

The current situation of the Archdiocese of Milwaukee, as a vacant see, further complicates this situation and inhibits us from acting with the dispatch and deliberation all would desire. The formal processes that will need to be undertaken in Michael's case are still pending. I am well aware that the first stage will need to be the application of the removal of pastor process. However, I have been presented with the canonical opinion that, as an administrator and not a diocesan bishop, I am not free to invoke that process. Secondly, Michael has not been placed on formal administrative leave under the provision of c. 1722 nor has any formal penal process been instituted.

Father Krejci remains the pastor of St. Therese Parish. However, it was my best judgement, in consultation with the College of Consultors, that having him remain physically present at the parish during this interim period could serve no good purpose for him or for the community. There was a growing perception that decisions about his continuation in that parochial ministry would be the result of a sort of popular referendum. The "sides" were being drawn and the letter-writing campaign, to us locally and to the Nuncio, had begun. Remaining at the parish under the constant glare of media attention and growing divisions would not have been personally healthy for Michael either. Therefore, I recommended to him that he vacate the parish until we could resolve the situation.

It remains my best judgement, that the provisions for determining that a pastor is prevented from exercising his pastoral function, under the broad category of "some other cause," have been met and that, therefore, a parochial administrator is needed (c. 539). The ongoing disruption of the parish community appears to be sufficient in this case to constitute a "cause." Because Michael had done so much to help build the community of the parish, I could not see that he would want to contribute to its divisions and factions by ongoing physical presence. He had given all indications that this prospect was not what he wanted.

We will continue to maintain Father Krejci's full salary and benefits which are his, by right, as pastor. The fact that the Archdiocese is now providing the funds for this purpose should not be misconstrued as a tacit removal from office. Other pastors under special circumstances are also paid directly by the Archdiocese.

Finally, I have been awaiting counsel from my fellow bishops as to their application of the norms of *Graviora delicta*. Some indications have been given that bishops will turn over to the Congregation for the Doctrine of the Faith, all cases of abuse of a minor, regardless of when the alleged offense occurred. Other indications are that the prescribed period of prescription (ten years from the time the minor has completed his eighteenth year of age), as stated in the special norms, is to be observed. We are also awaiting the results of a study of the relationship between these special norms and the indults previously granted to the Conference. When these clarifications have been made, we will proceed accordingly.

I hope this additional information is helpful to you in fulfilling your responsibilities.

Most Reverend Richard J. Sklba

Administrator



February 5, 2003

Rev Michael Krejci

Pewaukee WI 53072

Dear Mike,

During the past month I had the opportunity to meet with you and each of my brother priests who stepped aside from active ministry at Bishop Sklba's request in 2002, and who continue to hope and pray for a just resolution to this painful transition period. I promised to remain in communication with you as helpful and necessary.

Archbishop Dolan sent you a letter January 16, 2002, asking you to voluntarily submit your resignation for the pastoral welfare of the parishioners or to respond by February 5, 2002, with reasons for choosing not to do so. I believe a follow-up letter from the Archbishop will be sent to you this week.

A couple different proposals were suggested by way of attempting to resolve the "situation." After careful study of these proposals and computation of their potential cost to the Archdiocese, after further reviewing the history of what was offered in similar cases in the past, what your canonical rights are, and what the archbishop's canonical obligations are, the following plan was approved by Archbishop Dolan:

- 1) If a priest elects voluntary laicization, we would offer what has been our practice, if not policy, for more than a decade, namely \$10,000 when the petition is submitted and \$10,000 when a definitive response is received, regardless of the contents of the response. We would offer, in addition, and new to our practice, minimum support during the time the case is in process. That minimum support would be the monthly amount a pensioned priest receives. During the processing of the case we would also provide some outplacement assistance. This assistance could consist of payment for services from a career counseling office, such as the one at Marquette or Stritch. These services provide the individual with information about how to "translate" their skills from one career to another. We could then offer three sessions of outplacement assistance which provides help with resume writing, interviewing skills, etc.
- 2) If the priest does not want to seek voluntary laicization but would rather have the penal process imposed, we would have an obligation of minimal support from the time he loses office until the case is complete. During the time of the trial, which could be up to a year, we would provide a monthly subsidy at the level of a pensioned priest. At the conclusion of the trial, if there is a penalty imposed of dismissal from the clerical state, your canonical obligation of support ceases but some small amount (obviously less than the \$20,000 above) could be given in charity.

February 5, 2003 Rev Michael Krejci - Page 2 -

3) In all instances we would maintain the priest on our health insurance for one year at our expense. He would then be free to ask for an additional six months of coverage but at his own expense. This coverage would cease as soon as he had employment providing this benefit.

While this plan may not be exactly what you hoped for, it is a genuine effort to respond justly and equitably.

Sincerely yours in the Lord,

V. Rev Joseph F. Hornacek

Vicar for Clergy

JFH/ks

CIRCUMSTANCES OF ALLEGED DELICT(S):

DATE OF ACCUSATION: Early 1980's (Admission by Father Krejci at that time and subsequently)

DATE OF ALLEGED ACT(S): Same

NAMES OF INJURED PARTY: Never revealed

PRESENT AGE OF ALLEGED VICTIM: 32-33 (approx)

GENDER OF ALLEGED VICTIM: Male

NATURE OF THE OFFENSE:

KIND: Genital fondling

NUMBER: 1

SURROUNDING EVENTS: Father Krejci served as associate pastor

and was able to use his office to gain access to the alleged victim's trust; the incident

occurred during a camping trip

DATE OF ACCUSATION: Early 1980's (Admission by Father Krejci at that time and subsequently)

DATE OF ALLEGED ACT(S): Same

NAMES OF INJURED PARTY: Never revealed

PRESENT AGE OF ALLEGED VICTIM: 32-33 (approx)

GENDER OF ALLEGED VICTIM: Male

NATURE OF THE OFFENSE:

KIND: Genital fondling

NUMBER: 1

SURROUNDING EVENTS: Father Krejci served as associate pastor

and was able to use his office to gain access to the alleged victim's trust; the incident

occurred during a camping trip

DATE OF ACCUSATION: May 2002

DATE OF ALLEGED ACT(S): 1979

NAMES OF INJURED PARTY:

PRESENT AGE OF ALLEGED VICTIM: 32-33 (approx)

GENDER OF ALLEGED VICTIM: Male

NATURE OF THE OFFENSE:

KIND: Attempted genital fondling

NUMBER: 1

SURROUNDING EVENTS: Father Krejci served as associate pastor

and was able to use his office to gain access to the alleged victim's trust; the incident occurred during a camping trip; in this instance the act was terminated prior to

completion

July 30, 2003

His Eminence Joseph Cardinal Ratzinger Congregation for the Doctrine of the Faith Piazza del S. Uffizio 11 00193 Rome, Italy

Your Eminence:

In response to the request for data regarding the removal from the office of pastor of Reverend Michael G. Krejci, I am enclosing the *Acta* from that case.

In addition, in accord with the norms of Sacramentorum sanctitatis tutela, I am submitting for your consideration the fact that Father Krejci has been accused of multiple acts of sexual abuse of minors. The summary of these allegations is enclosed. Father Krejci has admitted that a number of these acts of sexual assault occurred. He has denied one case. We were in the process of compiling this material for submission to the Congregation when your letter of July 10, 2003 arrived.

Over the years, efforts were made to provide spiritual and psychological interventions that would rehabilitate Father Krejci. With a gradual readmission into ministry and in a monitored setting, it was thought that he could continue in ministry. However, in light of the statement of the Holy Father that there is no place in ministry for a priest who has abused a minor and as a consequence of the USCCB Charter and Norms, it is clear that he will never be able to assume any public ministry.

As we have reviewed the various files, it is clear that when he did engage in sexual abuse, he also abused his office both to gain access to vulnerable boys and to elicit the trust of their parents. Our new found awareness of the severity of damage caused by sexual abuse at the hands of clergy makes it impossible for us to ignore this situation.

Prot. No. 197/03 - 16955

His Eminence Joseph Cardinal Ratzinger Congregation for the Doctrine of the Faith

page 2

Given the nature of the alleged and admitted sexual abuse, along with the serious abuse of office, I have pondered long and hard to arrive at an opinion about the most appropriate action to be taken. In order that justice may be made manifest and healing of the victims and the Church may proceed, I am asking that Your Eminence allow this case to proceed through a canonical penal process and that you advise us if the Congregation will call the case to itself or assign it to our local Tribunal personnel. We stand ready to draw on the services of canonists who have been specially trained for these processes by the most competent Monsignor Charles Scicluna. If such is your disposition, I humbly request a dispensation from prescription as well as a sanation of any procedural errors that may have occurred during the years this case was under investigation. The severity of the offenses is such that it is my opinion that these requests are justified.

I look forward to your further instructions in this matter.

With sentiments of deepest esteem, I am,

Sincerely yours in Christ,

Most Reverend Timothy M. Dolan Archbishop of Milwaukee



November 14, 2002

Mr.
Mequon, WI 53092
Dear Mr.
Thank you for accepting some additional cases for review and investigation. In each case, the District Attorney has advised that prosecution is not possible because the statute of limitations has expired.
Enclosed are materials relative to the following cases:
1) Father Michael Krejci – Father previously admitted to inappropriate contact with minor boys. (A copy of a summary on his ministry assignments and this admission is enclosed.) He was sent for inpatient treatment and his counselors advised that there would be no danger to the community if he were assigned to a ministry position. He was gradually reinstated into ministry with restrictions and with monitoring.
The Eisenberg Commission reviewed his files and determined (prior to the Dallas meetings) that it would be possible for him to remain in ministry provided he did a full disclosure to his parish and parishioners did not raise serious objections. A summary of the notes on that process as well as his statement are also enclosed.
An additional alleged victim, came forward and Father has adamantly denied this latter claim. Intake reports and follow-up actions are enclosed as well. Father Krejci has asked for the adjudication process and called allong with someone he says can support his allegation, have been informed.
Father Krejci has stepped aside from his position as pastor of St. Therese in Eagle. He can be reached at St. Anthony Parish in Pewaukee where he is in residence

April 23, 2002

Archbishop Rembert Weakland Archdiocese of Milwaukee 3501 S. Lake Drive St. Francis, WI 53235

St. Francis, WI 53235
Dear Archbishop Weakland:
My name is WI with my wife and three children. In 1979 when I was in 7 th grade at Our Lady of Good Hope School on Milwaukee's north side, a priest attempted to molest me during a camping trip. He grabbed me from behind and forced his hands down the front of my pants, I had to physically punch him to get him off of me. This was witnessed by one of my friends as well. A few weeks later the same priest took a group of my friends camping and attempted the same thing on a number of kids. As a result, I believe the pastor of the parish sent the priest to counseling and he later returned to the parish Eventually he left for a different parish, St. Galls.
The recent publicity of similar incidents has prompted this letter, I fear he will do this again and the victim may not be strong enough to fend him off. The priest's name is Michael Krejci and he works at St. Theresa Parish in Eagle WI. The pastor at that time was Kenneth Derfus and I am sure he can recount the events more accurately than I have described them. I would appreciate any kind of response you can give me regarding this matter. I can be reached a structure of the day in my office at I appreciate your time and trust in your judgement.
Sincerely,

Entry for the File of

By Barbara Reinke

June 13, 2002

I left a message for promising him that one of two things would happen next week. One, either Fr. Mike Krejci will be permanently removed from ministry based on policy set at the Dallas meeting; or two, Fr. Krejci will be temporarily suspended from active ministry pending an independent fact-finding process of allegations.

BR:saz Rec'd 6/13/02 Typed 6/25/02 Michael Krejei
On March 7, 1998, in reviewing notes of conversations throughout the prior week, I noted a phone call from Dr. Liz Piasecki who advocated return to full assignment for Fr. Krejei in view of the nature of his self-incrimination and the extensive therapy received in order to sort out the many issues he raised. She stated that Psychologist supports her opinion completely.

176. Krejci, Mike

February 24, 1999 Mike was in to report that Mariangela Pledl was retiring as Parish Director of St. Theresa, Eagle, in June, and wondered how that would impact on his role as Assisting Priest there. He wondered what the Archbishop had in mind for St. Theresa and for him, but volunteered that if a priest would be assigned to St. Theresa, he is interested. Vicar states that the Archbishop has agreed to have Mike assigned to St. Theresa provided he continue to be in residence with Tom Venne at St. Anthony, Pewaukee. However Mariangela may have some concern about whether the group of 8 could make it too uncomfortable for Mike by probing about his past. Vicar will have either Bishop Sklba talk to Mariangela about this, or will do so himself and get back to Mike.

JFH

137. Michael Krejci

On March 8, 1999 I had an extended conversation with Mariangela Pledl regarding the future of Fr. Michael Krejci. She indicated that the vast number of people in the parish would be delighted by an appointment, but felt strongly that some credible explanation needed to be available for the fact that he had not been exercising the full pastoral responsibilities at St. Therese in Eagle over the past three years, because people would raise the question.

RJS

205. Krejci, Mike

March 15, 1999 Mike reports that if Placement Board needs official letter of application from him for pastorate of St. Theresa, Eagle, after its open-listing this week, he will write one. Vicar states he believes that's not necessary at this time; we know his willingness to serve there.

JFH

423. Krejci, Mike

May 26, 1999 Mike questions whether he needs to attend workshop for new pastors because he was Administrator of St. Gall's for 8 years. He's told we'll keep his name on the list and when he receives an outline and schedule of topics he can make his decision.

JFH

√315. Michael Krejci

On June 2, 1999 I met with Mariangela Pledl who offered to continue as the "on site" monitor for Fr. Michael Krejci subsequent to his formal assignment as pastor to St. Therese Parish in Eagle, since she has been apprised of the matter and has served in that capacity as Parish Director with periodic visits from Thomas McGuine, and especially since she intends to remain as an active parishioner in the community subsequent to concluding her responsibilities as Parish Director. Later that day I reported the offer to Fr. Joseph Hornacek who concurred that this was both generous and very helpful.

RJS

521. Krejci, Mike

July 19, 1999 Mike phones to report conflict of scheduling because the meetings for extranet training at ACCC are on September 8 & 9 when the New Pastors' workshops are in session. Jerry Topczewski is notified and he'll get a special invite out to those 12 pastors. Krejci is asked how his new assignment is progressing; he is very pleased.

JFH

1/166. Michael Kreici

On March 25, 2002 Fr. Krejci called to report that he had committed himself to a series of 10 articles on "Commuter Spirituality" for InSpirit and I counseled him to back out of the commitment as soon as possible because as he agreed the initial decision was bad judgment, given his responsibilities on the edge of building and all the other circumstances in our society at this point in time.

RJS

Mike Kreici 250.

March 28, 2002 Mike Krejci asks Vicar if Archbishop desires any change in his ministry at this time given the fact that his case will be one of 6 review4ed by Commission established by the Archbishop for this purpose. Vicar reports that after conversing with Archbishop today, no change in ministry is required at this time but this may change. He is also invited to confer with Attorney Matt Flynn.

JFH

258. Mike Krejci

April 2, 2002 Mike Krejci is seen by Vicar. Mike is obviously anxious over the possible repercussions of the recommendations of the Review Commission. We discussed the process that could be used if the Archbishop's decision was to ask Mike to withdraw completely from priestly ministry. HE signed the consent form for release of information.

330 Mike Kreici

April 22, 2002 Vicar is called by Mariangela Pledl to confirm that she is to maintain her monitoring on-site role in Eagle for Mike Krejci. Vicar confirms this is so. She has talked recently with Mike and reports all is going well except IFH for his heightened anxiety.

418. Mike Krejci

May 17, 2002 Mike Krejci calls Vicar to give him the names of the two victims which he had not previously revealed to anyone in the Archdiocese according to his recollection. He also plans to make a public statement to the parish on the June 1st-2nd weekend. In a 5/15 meeting with Vicar, Krejci denied any abuse of the alleged victim who reported this JFH to Dr. Reinke recently.

438. Mike Krejci

> May 22, 2002 Mike Krejei reports he met with both trustees and Council Chair of St. Theresa, Eagle, to share his background and report he would make a public statement to the parish weekend of June 1-2. He asks the Vicar to be present for a special meeting of the full parish council on 5/29 and Vicar agrees to do so.

> > JFH /

439. Mike Kreici

> May 22, 2002 Vicar is phoned by Dale Orgas, Council Chair of St. Theresa, Eagle, who expresses support for Mike Kreici and hopes that the decision of the archdiocese to require a public acknowledgement of past inappropriate behavior be reversed. Vicar explains the process used to discern this decision and the possibility of Mike's remaining their pastor if no further allegations surface and the parishioners support his staying on JFH with them.

470 Mike Krejci

> May 30, 2002 Mike Krejci informs Parish Council and staff at St. Theresa, Eagle, that he is one of 6 priests whose files are being reviewed by Special Commission because of history of sexual abuse allegations. Vicar for Clergy is present to affirm Mike's complete cooperation with diocesan protocols. Letter is prepared to invite the adult parishioners to 6/5/02 Town Hall meeting when Mike will make his public statement and respond to questions.

473. Mike Krejci June 3, 2002 Mike Kreici meets with Vicar to review revised statement to be read at parish townhall meeting on June 5th. He asks procedural questions relative to next steps following parish meeting. Chancellor and Monitor Dave Zimprich will be present at JFH

Wednesday evening's 6/5 meeting.

476. Mike Krejci June 4, 2002 Mike Krejci reports heightened anxiety over his future. He asks Chancellor to deliver on Wednesday evening copy of drafted summary report which will be emailed to all clergy on Thursday morning 6/6/02. He is on his way to meet with Chicago's canonist Fr. Pat Legges.

JFH

487 Mike Kreici June 7, 2002 Vicar is called by who notes in the statement sent out to all priests re Mike Krejci that he was to have no unsupervised contact with young people. However Mike was clearly observed having a late night dinner with a young African American male teenage in the early 90's at Palermo Villa.

JFH

488. Mike Krejci June 7, 2002 Vicar is phoned by counselor who was present at St. Theresa Eagle on 6/5 for Mike Krejci's statement of sexual abuse history. A staff person inquired of the gender of the teenagers touched inappropriately by Krejci and reported when she asked that of Mike last week he chose to ignore or not to answer her question. JFH



July 8, 2004

PERSONAL AND CONFIDENTIAL



Dear

In line with the assurances given in the Charter for the Protection of Children and Young People, I have authorized the release of the names of priests who are now or would have been restricted from all priestly ministries. These men can not celebrate the sacraments publicly or represent themselves as priests in any way.

This action will bring with it additional publicity. My concern is that the publicity may bring you, personally, additional anxiety, stress or other difficulties. If you need to talk to someone, please do so. If you would like to contact our office for Sexual Abuse Prevention and Response Services, please call 414-769-3436.

What happened to you was not your fault and should never have happened. For that, I apologize in the name of the Church. I hope our actions as a Church in the Archdiocese of Milwaukee and my actions as archbishop continue to provide for healing. Please know you remain in my prayers.

Faithfully in Christ,

The Most Reverend Timothy M. Dolan

Archbishop of Milwaukee

Subject: Re: Re latest investigation report Date: Tue, 22 Jul 2003 10:34:08 -0500

From: Barbara Anne Cusack <cusackb@archmil.org>

To: Barbara Reinke <reinkeb@archmil.org>
CC: Joe Hornacek <hornacekj@archmil.org>

The Review Board's role is rather clear regarding review of allegations. They make recommendations about fitness for ministry. Therefore, in this case, they would not be involved. I would inform them, out of respect for their position in the diocese, but they would not have to act on it. I can prepare a statement for the Archbishop to place in the file stating that the investigation verifies that there was an attempted but not completed act of abuse (using the language of the report). I agree that this would not be a case to move to mediation. If this were the only case, we could not take any canonical action against the priest (but I would <u>not</u> say that to BAC

Barbara Reinke wrote:

BA,

I have not had contact with for several months, but presume I will need to let him know the outcome of investigation. At issue here is not whether Krejci will be permanently removed from ministry, as this has already occurred; does the Diocesan Review Board play a role in reviewing an investigator's finding and placing it in a priest's permanent personnel file? may be OK with describing the event as an attempted advance which was blocked and did not rise to the level of abuse. I don't know if he's looking for compensation; if he inquires I guess I'd reiterate the offer for therapy and deny him access to mediation because although sexual abuse may have been attempted, it did not occur. I'd like to be prepared to answer all of questions about what will happen with this report before I talk with him.

Barb

7/24/03 8:18 AF

(

Entry for the File of	
By Barbara Reinke	

May 20, 2002

I received a message from Fr. Joe Hornacek, saying that he had confronted Fr. Mike Krecjci with this allegation, and that he was "astounded." According to Fr. Hornacek, Fr. Krecjci reports two victims who are not Fr. Joe Hornacek raises the question of whether we will need to arrange a meeting between and Fr. Michael Krecjci.

BR:saz