

1335. Walter, Charles

He called to request permission to have the new pay scale for salaries and stole fees applied to his salary for the next fiscal year. At present he is helping out at the parish in Dousman two weekends out of the month. The rest of the time is spent with the Call to Ministry Program. He would not want to drive all the way to Dousman unless he was given extra money for gas allowance. I told him to put all this in writing to me so I had a record of it and I would look into the matter.

He inquired if I was doing anything about the situation at Newburg. I told him Father Geiskopf was only a year or two away from retirement, had just been ill, and that after speaking to some of the parishioners who feel that he should be allowed to retire with some grace I decided not to confront him on any of the personality issues that Walter had previously brought to my attention. He seemed satisfied with this.

He then raised the issue about St. George Parish, Kenosha and all the complaints he is getting from former parishioners about the place. He cited lack of care to the sick, unavailability of priests, and insensitivity to people's feelings as paramount. I told him we would very shortly be evaluating teams and that I would make it a priority to look into this one. Again he was satisfied with this answer.

10/29/81

334. Walter, Charles

He has decided not to leave the Archdiocese to accept a position near his parents in the LaCrosse Diocese. He has told the Personnel Board and will inform the Archbishop tomorrow. He feels a lot better since he had made the decision.

3/26/84

682. Walter, Charles

On Tuesday, June 27, 1989 I called Charlie to alert him to the allegations brought to my attention by [REDACTED]. Charlie denied them categorically and indicated that a law suit could follow if the [REDACTED] of [REDACTED] in [REDACTED] received any restriction of duties as a result of libelous allegations.

RJS

994. Walter, Charles

On Saturday, December 9, 1989 I had an extended conversation by way of update on the situation both at St. Dominic's in Brookfield and at St. Frances Cabrini at West Bend.

RJS

ADOM021424

542. Walter, Charles

On Friday, May 17, 1991 I received a telephone call from Mary Kay Balchunas alerting me to her recent conversation with an alleged victim who came forward as a result of seeing a Project Benjamin brochure. At her encouragement I received a phone call on Saturday, May 18, 1991 from [REDACTED]

[REDACTED]

alleging inappropriate activity by Charlie on several instances during the time of 1979-81 when [REDACTED] was 15-16 years old and a student at [REDACTED]

[REDACTED]. As a result of some personal issues, he began counseling last year meeting from April through June, 1990 approximately once a week, then during the course of the summer two to three times per week and then returning to a weekly session with his counselor from September, 1990 until the present. At the suggestion of his [REDACTED] and [REDACTED] he contacted my office. I acknowledged the seriousness of his allegation and encouraged him to continue seeking professional assistance while I attempted to contact Charlie and deal with the matter promptly and respectfully from my office. He indicated that a summary of financial expenditures associated with his counseling would be prepared, and I promised to contact the [REDACTED] at my earliest opportunity.

RJS

572. Walter, Charles

On Wednesday, May 22, 1991 I spoke with Laurin Wenig regarding the recent allegation which came forward concerning [REDACTED] [REDACTED] without revealing the name of the individual [REDACTED] concerned, Laurin was very clear in stating that no allegations of any kind ever surfaced during the time he was associated with [REDACTED]. He recalled that there was an incident in which someone from [REDACTED] sent pornographic literature to Charlie who immediately reported the matter to his superiors.

RJS

646. Walter, Charles

On Tuesday, June 11, 1991 Charlie called to stated that he returned from Berkeley the prior evening and to respond to my letter as a result of the recent allegation. He acknowledged a relationship which existed some ten years ago, and insisted that no other incidents have occurred. He stated that he has been in counseling for approximately ten years and agreed to come to the office immediately after my return from the NCCB spring meeting in order to discuss the situation thoroughly and make decision in its regard.

RJS

680. Walter, Charles

On Wednesday, June 19, 1991 I met with Charlie to review the circumstances and implications of the recent allegation. In a very candid and open conversation he acknowledged two incidents of inappropriate activity on his part and repeatedly stated that there have been no other incidents of this nature with [REDACTED] or any other adolescent. He also stated that the matter has been reviewed on several occasions with [REDACTED] his counselor. At my direction, he agreed to return to Dr. [REDACTED] for as long as deemed necessary with the understanding that I would be contacting the therapist for an assessment of Charlie's continued suitability for ministry in his present assignment. I also received permission to speak with his associate, Tom DeVries, at the parish in order to see if there would be any evidence of inappropriate behavior on [REDACTED]'s part in this regard. I will speak with [REDACTED] in order to report the substance of my conversation with Charlie and to explore [REDACTED]'s needs at this time.

On that same evening I spoke with [REDACTED] by phone to report my conversation with Charlie. [REDACTED] indicated that the behavior took place approximately five times rather than twice as asserted by Charlie and requested that some written summary of my actions be shared with him. Since I do not write a formal report, I promised to send copies of my log entries by way of assurance that the matter was being treated responsibly and promptly. [REDACTED] also stated that he is preparing a summary of counseling costs which will be sent to my office from the Provincial.

On Friday, June 21, 1991 I spoke with Tom DeVries at West Bend who was conscious of the allegation but reported neither evidence nor causal conversation of any type within the West Bend community which might suggest inappropriate behavior on Charlie's part in such matters. Tom agreed to act as an on-site monitor for the time being and also understood my intention to formally request that Charlie no longer receive ministry to adolescents as part of his routine responsibilities in the parish or community.

RJS

695. Walter, Charles

On Tuesday, June 25, 1991 I spoke with Dr. [REDACTED] outlining the entire scope of the problem and requesting the opportunity to speak with him after he has begun professional consultation with Charlie (first appointment scheduled for June 27, 1991). Dr. [REDACTED] will obtain a release in order to speak candidly. He understands all the issues and concurs that I have acted prudently in not Charlie to leave his assignment pending further investigation, but restricting his faculties. I also spoke with Charlie himself on that same day reporting everything that has occurred within the past week and again stating the restriction of faculties to exclude pastoral care for adolescents at this time.

RJS

750. Walter, Charles
On Tuesday, July 2, 1991 Dr. [REDACTED] called to report that having met with Charlie that same day, he sees no danger at this time if Charlie remains in his present assignment in West Bend with the restrictions previously noted by myself. He will speak at greater length upon receiving the formal release.
RJS
817. Walter, Charles
On Monday, July 22, 1991 Charlie informed me that he had purchased a condominium in the West Bend area and would be moving to that residence while continuing to serve as Pastor of St. Frances Cabrini Parish effective November 22, 1991 when the leasing arrangements would be concluded.
RJS
833. Walter, Charles
On Wednesday, July 24, 1991, having heard nothing from the [REDACTED] [REDACTED] I called [REDACTED] in [REDACTED] in order to inquire about counseling costs for [REDACTED]. Since [REDACTED] was not available, I left a general message expressing my concern. On Monday, August 5, 1991 I spoke with Provincial Father Luke who reported that [REDACTED] has determined that counseling costs thus far amount to approximately \$7,000. He also stated that [REDACTED] is [REDACTED]
[REDACTED]
Father Luke indicated that one possible sum for a comprehensive settlement might be as high as \$50,000 but also acknowledged that [REDACTED]'s therapist was very displeased with such a suggestion at this time. We will await further information. Father Luke also stated that [REDACTED] had informed his parents of the allegation.
RJS
861. Walter, Charles
On Tuesday, August 6, 1991 I spoke with Charlie in order to review the substance and various details of my conversation with Father Luke. I indicated the current amounts of money which are being tentatively discussed. I also learned that Dr. [REDACTED] had met with Charlie on one occasion and mutually concluded that no further professional therapy was required at this time. I again indicated my desire to meet with them both at some later opportune time.
RJS
872. Walter, Charles
On Tuesday, August 13, 1991 [REDACTED] called the office to report his new residential address at [REDACTED]
RJS
917. Walter, Charles
On Friday, August 30, 1991 I met with [REDACTED] in my office at his request in order to continue the discussion of his present needs. He reported that his therapist, Dr. [REDACTED] believes that some three to four times per week for several years may be necessary in order to enable [REDACTED] to sort out various issues of sexuality, vocation and social relationships. [REDACTED] expressed some surprise at the extent to which Provincial, Father Luke, revealed to me the contents of their earlier conversations and also some surprise that I had not immediately offered some type of settlement since [REDACTED]'s prior conversation with an attorney associated with the Archdiocese of Chicago led him to believe that this would be my response. Indicating a concern for the good of all parties involved and a desire to avoid terminating the discussion without the assurance that the issues had been appropriately resolved, I again requested that the Province send a summary of the amounts of money thus far expended by the community toward [REDACTED]'s professional therapy. I also requested that future bills be sent by the therapist to my office since [REDACTED] is currently in a period of [REDACTED]
[REDACTED] In the context of a wide-ranging discussion, I noted the unacceptability in the eyes of the Archbishop of any conduct such as [REDACTED] indicated in his allegations. I also raised some question about whether [REDACTED] residence at [REDACTED] in [REDACTED] was the most helpful atmosphere for the type of healing he may have needed during the past year, and he concurred with the need to maintain a wide range of healthy relationships during this time.
RJS

938. Walter, Charles

On Wednesday, September 4, 1991 I spoke with Bishop Leo and the Archbishop regarding some new developments which surfaced as a result of my conversation with [REDACTED] on August 30, 1991. I will discuss the matter with Charlie himself and seek counsel from Father Joseph Perry in this regard.

RJS

960. Walter, Charles

On Tuesday, September 10, 1991 I spoke with Charlie and informed him of the new allegation regarding the Sacrament of Penance. He stated that he had absolutely no recollection of ever being in a situation which might violate the Canons and was aware of the particular censure which could pertain. That same day I spoke with Father Joseph Perry requesting a canonical opinion of how to handle this case properly.

RJS

37. Walter, Charles

Bishop Sklba reported that on Tuesday, October 15, 1991 he spoke with [REDACTED] and acknowledged by phone the reception of a letter from Provincial Father Luke indicating that the sum of \$8,470 had been reported as having been expended by the Province for [REDACTED]'s therapy. R. Sklba also acknowledged on the phone the reception of an initial bill for \$880 from [REDACTED]'s therapist and stated that both of these had been authorized for respective payment from the Archdiocese. He reiterated to [REDACTED] his promise to send a summary of his log documenting the various steps which had been taken since the matter first came to Archdiocesan attention. Bishop Sklba repeated at [REDACTED]'s inquiry the statement of Dr. [REDACTED] that the entire matter had been dealt with shortly after the initial incidents in 1979 and, thus, did not seem to require extensive professional treatment at this time. Bishop Sklba again explained the seriousness of the allegation regarding the absolution of an accomplice (which [REDACTED] knew very well as his comments indicated) and which [REDACTED] insisted had occurred on two occasions. [REDACTED] was informed by the Bishop that in view of this repeated and clear statement, a letter would be sent to Cardinal Baum of the Sacred Penitentiary regarding this matter.

RTV

88. Walter, Charles

Bishop Sklba notified the office that he met with [REDACTED] on Friday, November 1, 1991. After discussing the letters sent by Cardinal Bernadin to priests in the parishes of Chicago, [REDACTED] inquired of the possibility of meeting with Dr. [REDACTED] in to be personally assured that all the significant issues associated with the allegation have really been addressed in Charlie's therapy. He offered such an opportunity if it were formally requested by [REDACTED] himself. Bishop Sklba also reported that [REDACTED] indicated he may need three years of therapy with some financial help for personal needs. Bishop Sklba offered the assurance that [REDACTED]'s needs would be assisted, presumably on the basis of a professional letter written by [REDACTED] himself supported by a formal statement from his therapist; it was understood in the discussion that such a request might be reviewed by a therapist from Milwaukee who had been working with the Office for Clergy Personnel in recent years. [REDACTED] also expressed an interest in meeting with someone who was already well on the way toward emotional healing and spiritual reconciliation. Bishop Sklba stated that he had contacted [REDACTED] who agreed to meet with [REDACTED] if requested and the address and telephone number of the [REDACTED] household was sent to [REDACTED]. [REDACTED] also indicated his own appreciation for the leadership of Archbishop Weakland.

RTV

ADOM021428

121. Walter, Charles

Bishop Sklba notified the office that he had received a response from the Sacred Penitentiary on Monday, December 9, 1991 (Protocol #476/91 on the envelope or #476/81 on the letter itself) and had followed the instructions promptly.

RTV

144. Walter, Charles

Bishop Sklba notified the office that he had spoken with [REDACTED] on Saturday, December 21, 1991 who asked if the recent bill from Dr. [REDACTED] had been processed as yet, [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

RTV

86. Charles Walter

On February 24, 1992 I received a letter from Attorney Forrest D. Laidley indicating discomfort on the part of [REDACTED] over lack of information regarding follow-through, and requesting a meeting with me and the Archdiocesan Attorney in order to facilitate [REDACTED]'s reconciliation with the Archdiocese.

[REDACTED]

REDACTED

On Wednesday, May 20, 1992 in a conversation with Tom DeVries regarding his responsibilities for general supervision and monitoring, I learned that Charley had functioned as a chaperone together with the Principal for an 8th grade trip out of the state. Even though constant supervision was present, I expressed my disagreement with that decision and requested that our earlier agreement be retained in its integrity, no responsibility for minors pending the resolution of this entire matter.

RJS

339. Charles Walter

[REDACTED]

ADOM021429

✓ 749. Charles Walter

On December 11, 1992 I spoke with Tom DeVries who reported that the entire parish staff had met on December 10, 1992 without the presence of Charley in order to discuss the current concerns. I reaffirmed the possibility that Charley may be asked to leave before June, 1993 and noted that both legal negotiations and the review of Judge Foley were still in process. On December 15, 1992 I met with Deacon Michael Koebel in order to respond to his own concerns regarding the combination of compassion and the common good of the parish and its families.

RJS

992. Walter, Charles

On December 29, 1992 I received a letter from Matt Flynn stating that an agreement had been reached with [REDACTED] and his Atty. Susan Rosenberg. Matt will proceed with the documents necessary to settle this matter.

RTV

✓ 11. Charles Walter

On January 16, 1993 I received a letter from Matt Flynn

REDACTED

✓ 81. Charles Walter

On February 5, 1993 I received a copy of the settlement document and spoke to the Archbishop and Wayne Schneider regarding the payment of the sum as indicated.

RJS

✓ 120. Charles Walter

[REDACTED] I composed the letter as requested by the Attorneys of [REDACTED] regarding my own personal response to the allegations. This letter was FAX'd to Matt's office.

RJS

141. Walter, Charles

On March 5, 1993 I received the settlement agreement papers from Quarles and Brady concerning [REDACTED] and his allegations against Charles Walter. I was the last signature and the papers were returned immediately to Quarles and Brady.

RTV

ADOM021432

150. Walter, Charles

On March 6, 1993 I visited with Charles Walter to be supportive of him and offer assistance with some issues in his life.

RTV

✓211. Charles Walter

On April 8, 1993 I called [REDACTED] in order to alert her to a rumor regarding Charley currently in circulation at St. Dominic's Parish and somehow associated with her name. She denied being responsible for the saying the two issues and called back the following day to repeat her denial, saying that Charley is a good priest and that she has always liked him personally as well. I stated that the matter was closed as far as I was concerned.

RJS

480. Walter, Charles

On May 25, 1993 I met with Charles Walter at the Spring Assembly. I told him that Archbishop Weakland asked me to clarify his request for a personal leave. Charles sees this as a one year request. He has no definite plans but to be in Florida and then find how best to use this time. He said his main question was about what his future assignment possibilities if his health was still good. I told him that he should discuss this with Archbishop Weakland. He said that Archbishop Weakland told him that there would be no restrictions on his ministry, if he wanted to help out while he was in Florida. We discussed also the financial arrangements during this leave. I told him the Archbishop agreed to salary, insurance, and a living expense up to \$650.00 a month.

RTV

567. Walter, Charles

On June 18, 1993 I met with Charles Walter to plan for his personal leave. He will be in West Bend until August 30 and then in Florida. We worked out his compensation during his leave. Charlie is apprehensive about his situation but has faith all will work out well.

RTV

808. Walter, Charles

On August 27, 1993 Charles Walter called regarding his health insurance coverage. He will switch to WPS on 10/1/93 and needs to enroll during the open enrollment period in September. He has spoken to Kim Stollenwerk also regarding this matter. He will be leaving and will need the papers sent to his new address in Florida.

RTV

810. Walter, Charles

On August 30, 1993 we were informed that Charles Walter will be residing at [REDACTED] Fort Lauderdale, FL 33311.

RTV

865. Walter, Charles

On September 21, 1993 Charles Walter called to inform us of his phone number at his residence in Florida: [REDACTED]

RTV

960. Walter, Charles
 On November 9, 1993 I spoke with Charles Walter, who was home for a family wedding. He is not helping in ministry in Florida but is adjusting to the living situation. He has a small separate part of a house of a friend. He is seeing his doctor while home and is feeling well.
 RTV
760. Walter, Charles
 On June 30, 1994, a letter was sent to Charles Walter stating that he is currently unassigned due to medical reasons. Charles requested this so he could obtain financing for housing.
 RTV
494. Vicar - Charlie Walter
 June 30, 1999 Archbishop approves early retirement for Charlie Walter without need for letter from physician. Pension Board will now be polled for their approval.
 JFH
693. Charlie Walter
 September 18, 1999 Charlie sends e-mail expressing concern that his compensation amount has been cut in half since he accepted the "retired" status. He is contacted both by Vicar and St. Kathleen to explain that his compensation indeed remains the same but the arrival of two different checks from different sources will not occur on the same date.
 JFH
182. Charlie Walter
 March 6, 2001 Charlie is phoned by Vicar and asked whether he receives financial compensation from St. Patrick's Janesville while substituting for the pastor who is on sabbatical. He is being given \$700 salary and \$400 for living expenses for March and April. Vicar suggests we reduce his subsidy by \$1100 for each of those 2 months. Charlie accepts the suggestion.
 JFH
152. Charles Walter
 On March 1, 2001 in the context of a KC/Serra evening of Recognition for Vocations in Janesville, I had a brief conversation with Fr. Charles Walter who is recuperating from the successful removal of a benign tumor and beginning a stint as priest in residence at St. Patrick Parish in Janesville while the pastor is on Sabbatical. He plans to remain in Janesville until after the Milwaukee Spring Assembly of Priests in early May.
 RJS
30. Charles Walter
 On January 29, 2002 I received an e-mail message from Fr. Walter in Florida reporting that although his health continues to be stable, he has been order to switch to a new type of medication which will result in his laying low for a few weeks of adjustment. He also reported that his time of pastoral substitution in Janesville last Spring took more physical energy than he anticipated.
 RJS


ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

January 27, 2003

Reverend Charles Walter


Pompano Beach, FL 33069

Dear Charlie,

As I continue to adjust to my role as Archbishop, I am undertaking a review of files of priests. I note that there have been problems in your past of which you are well aware. Father Hornacek will be contacting you for a personal meeting in the near future to discuss this situation with you on my behalf. If you want to meet with me personally at some point after your conversation with Joe, I am certainly open to that possibility.

In the meantime, I understand that you are not partaking in any exercise of ministry where you are living. I need to extend that limitation to include public exercise of ministry anywhere. I would like to confirm some additional expectations, as well: You are to have no unsupervised contact with minors; Private celebration of the Eucharist with only another priest or priests in attendance is permitted, but no other sacramental ministry. Given the current state of matters, I would also ask that you not wear your collar in public settings, nor present yourself in public as a priest. This is for your protection as well.

I regret that my first formal correspondence with you needs to be on such a delicate and painful matter. I am sure you understand that the scope of my responsibilities in caring for the flock entrusted to me and for you requires that I do so.

Sincerely in Christ,



Most Reverend Timothy M. Dolan
Archbishop of Milwaukee


ARCHDIOCESE OF MILWAUKEE
CHANCERY

To: Archbishop Weakland
From: Barbara Anne Cusack *POAC*
Re: Archdiocese of Miami - Fr. Walter
Date: April 11, 1995

After our phone conversation, I called Fr. Tom Marin, Chancellor of the Archdiocese of Miami. He indicated that he had spoken to you in July 1993 after which he was expecting that Fr. Charlie Walter would contact him. He said that Charlie has never been in contact with him. He was surprised when I mentioned Charlie's having seen Father O'Neill and did not know about the correspondence from Fr. O'Neill.

Charlie's situation arose again for Tom when Fr. McLaughlin (the pastor who had called here yesterday) contacted their Chancery about Charlie's status. We discussed Charlie's situation and there was nothing new from our side that Tom did not already know from his conversation with you. They have not yet issued faculties and have not authorized Charlie for ministry in their Archdiocese. Tom will not act on these matters until he has had a chance to meet personally with Charlie. He will be contacting him for that purpose and asking him to come to see him.

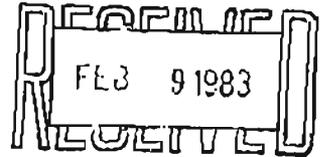
Tom did raise a concern that he has about Charlie. He has received information that Charlie is "acting out" in the homosexual community. Tom is concerned about Charlie and his involvement with some openly gay priests in the diocese. I asked if there was something from our side that was called for at this time. Tom said he will address these issues with Charlie and get back to us. I said we were willing to cooperate with them and did not intend to cause problems within their local church with one of our priests. Tom will communicate back to us after he has met with Charlie.

In the meantime we will keep the letter from Fr. O'Neill on file but not respond. Tom will let us know what he expects as our next step.

ARCHDIOCESE
OF MILWAUKEE

345 NORTH NINETY FIFTH STREET • P.O. BOX 2818 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/476-2101

OFFICE OF THE ARCHBISHOP



February 8, 1983

✓ The Reverend Charles W. Walter

[REDACTED]
Milwaukee, Wisconsin 53207

Dear Charlie,

Even though we talked about the contents of your letter to me of January 20th, I thought you would like to have something in writing as a kind of memorandum of that conversation.

I noted that you have committed yourself through the next school year at the Call to Ministry. I know it has not been easy for you and I am sure dealing with high school students requires an enormously high level of psychic and physical energy. You have done so well in that work and have contributed much to the diocese.

I realize the question you raise about your parents is one of great concern to you. I can see full well why you want to be close to them at this special moment because of the illnesses they have suffered. I see no urgency in setting up right now a future plan after the spring of '84, but I simply want to let you know that I am open to whatever is best for you and for them. I'll begin now to think of the possible options so that you can have the kind of freedom you would need to look after them. I see no reason to try to determine all of that right now.

Keep your thinking cap on and let me know if something comes to your mind.

Many blessings.

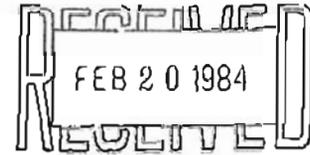
Sincerely yours in the Lord,

ADOM021453

ARCHDIOCESE
OF MILWAUKEE

3501 SOUTH LAKE DRIVE • PO BOX 2016 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/789-3300

OFFICE OF THE ARCHBISHOP



February 16, 1984

The Reverend Charles W. Walter
St. Francis de Sales Call to Ministry Program
[REDACTED]
Milwaukee, Wisconsin 53207

Dear Charlie,

Thanks for your recent letter letting me know what has happened about that temporary loan of yourself to the Diocese of La Crosse. I do hope it is understood that this is only a loan and temporary! We certainly do not want you to get to feel you are really leaving us in any permanent way. I appreciate the difficulties you face and your concern for your parents and we will have to see how all of that develops with time.

May I also take this moment to thank you for the magnificent work you have been doing in the Call to Ministry Program. I am sure your presence there has been a most appreciated appointment and I have nothing but the greatest admiration for your patience and zeal. We will surely miss you, Charlie.

God bless you.

Sincerely yours in the Lord,



Copy: Father Joseph Janicki ✓
Father Eugene Neuman

ADOM021455

ST FRANCIS DE SALES CALL TO MINISTRY PROGRAM

WISCONSIN 53207

February 6, 1984

The Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee
3501 S. Lake Drive
Milwaukee, WI 53207

Dear Archbishop Weakland,

I'm writing to inform you of the progress that is being made concerning my future assignment.

I met last Friday with Bishop John Paul for a second time and he said that he would be more than happy to have me come to the La Crosse Diocese and he would most likely appoint me as a pastor of a small parish with a mission. It would be approximately an hour from my parents. I am very happy with this development and hope that you will agree, recognizing that this is only a temporary loan of myself to the diocese. I do not anticipate my stay in La Crosse to go beyond five years.

At this point, my parents seem to be doing very well. They are both 60, and so my dad is hopefully approaching retirement. They are ecstatic over my possible move, and that makes me happy. I must admit, it is going to be hard to leave, even temporarily. I'm sure part of my heart will remain here in Milwaukee.

I have met with Gene Neuman and he suggested putting this on paper so the other processes of transfer can at least begin to be anticipated by the chancery (financial arrangements, etc.) My current assignment here runs to July 1st. I should not be needed in the La Crosse diocese before June 15th.

I hope this all meets with your approval. If there are any problems or questions, I'd be more than happy to sit down and discuss them with you.

Sincerely,



Rev. Charles W. Walter

CWW/cp

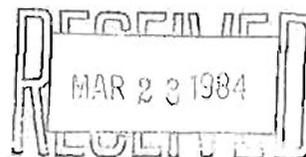
Copy: Fr. Eugene Neuman, Priest Personnel Board

ADOM021456

ST FRANCIS DE SALES CALL TO MINISTRY PROGRAM

MILWAUKEE, WISCONSIN 53207

March 27, 1984



The Most Reverend John J. Paul
Bishop of La Crosse
3710 East Avenue
Box 69
La Crosse, WI 54602-0069

Dear Bishop Paul,

I can't express my appreciation enough for your openness and generosity to me in these past several months. That is why it is somewhat difficult for me to write this letter to you.

I visited my folks in Eau Claire this past weekend, and my dad informed me that the existence of the brewery is insecure, to say the least, at this time. You know, as well as I, the plight of the small business, and it seems that it is becoming much more evident to him.

As a result, I had a very long talk with my folks and I feel it would be best to stay in the Milwaukee area at this time. To make a commitment and change my entire life for possibly only six months or a year would not be fair to you or to me. My parents know that if they need me, I'll be there whether I'm two hours or four hours away.

I am so sorry that I have put you in this position. I know the shortage of priests is a problem. I also know, however, with leaders such as yourself, we will survive. Your warmth of personality and willingness to listen has been an inspiration. I hope you can understand my position in what has been a difficult decision. I have discussed this with Archbishop Weakland and he supports my decision.

To avoid any kind of undue panic, I'd ask you not to say too much about the brewery; something just may work out, but it doesn't look very good right now.

I again thank you for your openness. I'm truly sorry it has not worked out. I hope I have an opportunity to sit down with you again in the future as you continue the good work of your diocese.

Sincerely,

Rev. Charles W. Walter

CWW/cp

copies: Rev. Joseph Janicki
Rev. Eugene Neuman

ADOM021457

ARCHDIOCESE OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. BOX 2018 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

May 22, 1987

The Reverend Charles W. Walter
St. Dominic Parish
[REDACTED]
Brookfield, Wisconsin 53005

Dear Father Walter,

It is with great pleasure that I ask you to become the Pastor of St. Frances Cabrini Parish in West Bend. Following the recommendation of the Personnel Board, I am happy to entrust the faithful of that parish to your pastoral care beginning on July 1, 1987. This appointment is being made for a period of time up to six years, after which time it will be reviewed for possible extension.

As representative of the Archbishop in that parish, you are called upon to serve the needs of God's people so that they can take their rightful place as baptized Catholics in their own Faith-community and in society. Your mission, like my own, is one of teaching and sanctifying, and also of administrating the parish, together with the Parish Council and those organizations designated to collaborate with you.

At this time, I would also like to inform you that I will be appointing Father Leo Lambert, current Pastor of St. Frances Cabrini Parish, as the Associate Pastor of the parish effective July 1st.

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM021459

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Auxiliary Bishop

FILE COPY

May 22, 1991

The Reverend Charles W. Walter
St. Frances Cabrini Church
[REDACTED]
West Bend, WI 53095

Dear Charlie:

On Saturday, May 18, 1991 I had an extended telephone conversation with [REDACTED], regarding your relationship with [REDACTED]

[REDACTED] Given the seriousness of his comments, I feel it necessary to contact you immediately and to request that we have a conversation as soon as mutually convenient.

I regret that this type of greeting should meet you so quickly upon your return from sabbatical. I trust that your months in California have been life-giving and most positive. I know that the entire opportunity for reflection will enable you to bring resiliency and courage to this matter.

May the graces of Pentecost give you the ability needed to continue your journey toward the Lord with wisdom and love.

Sincerely,

Most Reverend Richard J. Sklba
Auxiliary Bishop of Milwaukee

RJS/srs



ADOM021467

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Auxiliary Bishop

May 22, 1991

FILE COPY

The Very Reverend Luke Poczworowski, OFM Conv.
St. Bonaventure Province of the
Order of Friars Minor Conventual
6107 North Kenmore Avenue
Chicago, IL 60660

Dear Father Luke:

On Saturday, May 18, 1991 I had an extended telephone conversation with [redacted] regarding the serious allegations which he has brought to my attention. I encouraged him to continue his quest for healing and peace and promised to do whatever I can to be of assistance at this time. I also indicated my willingness to enter into a serious conversation with you in order to see how we might be of help to the province at this time. I will surely take immediate steps to contact the priest in question although this will be somewhat complicated by the fact that he is currently en route back to Milwaukee from an extended sabbatical elsewhere in the country. I expressed my personal sorrow for any pain which [redacted] may have experienced over these years and offer you my own assurance of a desire to be helpful in whatever way the Lord's Gospel recommends.

Meanwhile, know of my gratitude for any assistance or counsel which you can offer at this time.

Sincerely,

Most Reverend Richard J. Sklba
Auxiliary Bishop of Milwaukee

RJS/srs



ADOM021468

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Auxiliary Bishop

FILE COPY

May 22, 1991

Dear 

I write to express my appreciation for your courage and candor during our telephone conversation on Saturday, May 18, 1991. The issues which you raised are very serious, and I will deal with them as promptly as possible given the circumstances we discussed. I encourage you to stay in communication with your counselor and your provincial. Please know of God's wondrous healing grace and be assured of our support and concern during this time of healing. Also, I hope that you will feel free to contact me should there be any developments in this situation.

May the graces of Pentecost bring you new life and peace.

Sincerely,

Most Reverend Richard J. Sklba
Auxiliary Bishop of Milwaukee

RJS/srs



ADOM021469

St. Frances Cabrini Parish

1025 SOUTH SEVENTH AVENUE
WEST BEND, WISCONSIN 53096
(414) 338-2368

JUL 09 1993

5 November 1992

The Most Reverend Rembert G. Weakland, OSB
Archbishop Cousins Catholic Center
3501 S. Lake Dr.
P.O. Box 07912
Milwaukee, Wisconsin 53207-0912

Dear Archbishop Weakland,

We, as a group of parish leaders, staff and trustees, wish to acknowledge to you that we offer our loyalty and continued support to our pastor, Fr. Charles Walter.

Fr. Charlie has informed us of a recent accusation brought against him while he was serving as the director of the Archdiocesan high school seminary program. We, as a group of professionals working closely with Fr. Charlie, have had absolutely no reason to question his ability to carry out his roles and responsibilities as the pastor of St. Frances Cabrini parish, nor to question any of his actions in regard to the children and young people of this parish.

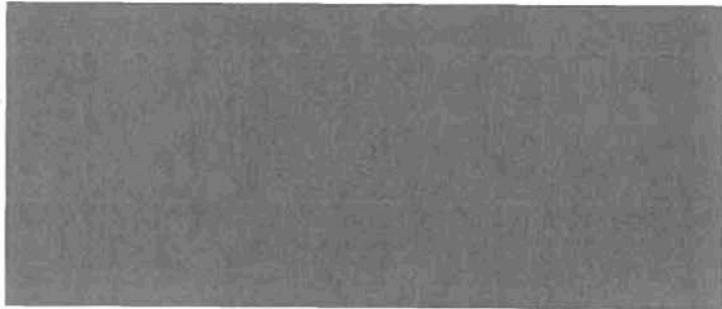
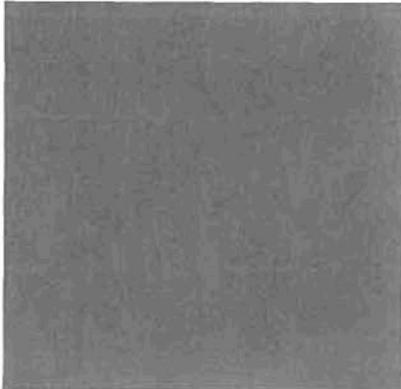
We place this situation in the providence of God. Fr. Charlie is an extraordinary priest whom we hope and pray will be able to continue his priestly ministry at St. Frances Cabrini.

We respectfully offer our assistance to you in anyway that may be helpful.

Sincerely,

Rev. Thomas DeVries

Rev. Thomas DeVries
Associate Pastor



ADOM021483


ARCHDIOCESE OF MILWAUKEE
DEPARTMENT FOR CLERGY

FILE COPY

May 5, 1999

Rev. Charles W. Walter

[REDACTED]
Pompano Beach, FL 33069

Dear Charlie,

It is a special joy to be able to congratulate you on the 25th Anniversary of your ordination to the priesthood.

Our Archdiocese of Milwaukee has been blessed by your many years of generous and dedicated service to God's people.

Please accept my personal best wishes and grateful appreciation for your positive response to God's call. May the Lord gift you with good health and every other grace and blessings you continue to live out the privileged ministry we share together.

Sincerely in the Lord,

V. Rev. Joseph F. Hornacek
Vicar for Clergy

JFH/ks

COMPARISON OF COMPENSATION
Fr. Charles Walter
Sept. 20, 1999

July 1, 1999: Sick Leave

	Annual Amt.	Received Monthly	Received Bimonthly
Salary	\$21,055.00		
Food	\$2,880.00		
	\$23,935.00		\$997.29
Housing	\$6,000.00	\$500.00	
TOTAL	\$29,935.00		

September 1, 1999: Retired

	Annual Amt.	Received Monthly	Received Bimonthly
Pension	\$13,800.00	\$1,150.00	
Supplement	\$7,255.00		
Food	\$2,880.00		
	\$10,135.00		\$422.29
Housing	\$6,000.00	\$500.00	
TOTAL	\$29,935.00	\$1,650.00	\$422.29

October 1, 1999: Retired; Pension Benefit increased, Minimal Supplement NOT decreased

	Annual Amt.	Received Monthly	Received Bimonthly
Pension	\$14,400.00	\$1,200.00	
Supplement	\$7,255.00		
Food	\$2,880.00		
	\$10,135.00		\$422.29
Housing	\$6,000.00	\$500.00	
TOTAL	\$30,535.00	\$1,700.00	\$422.29

BORN	May 23, 1948	West Bend, Wisconsin			
STUDIES	De Sales Prep H.S. , 1962-66; De Sales Prep College, 1966-68; St. Francis College, 1968-70; St. Francis Seminary 1970-74				
TONSURE	March 19, 1971	Immaculata Chapel	M. Rev. W.E. Cousins		
ORDERS	March 24, 1972	" "	" "	" "	" "
SUBDEACON					
DEACON	March 17, 1973	St. Francis De Sales College	"	"	"
PRIESTHOOD	May 25, 1974	St. John's Cathedral	"	"	"
APPOINTMENTS	AP St. George Parish, Kenosha - June 18, 1974				
	Faculty, De Sales Prep Seminary High School - June 14, 1977				
	Associate Director, Residence Program, St. Francis de Sales Coll. to Ministry Program-High School Level - June 1, 1979.				
	AP, St. Dominic, Brookfield - June 19, 1984				
	Pastor, St. Francis Cabrini, West Bend - June 16, 1987				
NAME	WALTER, Rev. Charles William				

Sabbatical, 12/30/90 to 6/7/91

Personal Leave - July 1, 1993

Sick Leave - July 1, 1995

REDACTED

807. Walters, Charles

On November 3, 1992 I received a letter from Matt Flynn stating that he had been contacted by Atty. Susan Rosenberg of the firm Domnitz, Mawicke, Goisman & Rosenberg, who has been retained by [REDACTED] to represent him in his suit against Charles Walters. He will be meeting with her in the near future.

RTV

✓711. Charles Walter

On November 24, 1992 Tom Trepanier and I visited Charley at the direction of the Archbishop to discuss his future and the possibility of resigning prior to the conclusion of his term in June of 1993. We agreed that he would report the conclusions of his meeting with his lawyer scheduled for later that week, that the staff would be encouraged to review their own feelings in his absence in order for health communication, and that the issue of the departure from the parish shortly after Christmas was a distinct possibility.

RJS

940. Walter, Charles

[REDACTED]

RTV

✓745. Charles Walter

[REDACTED]

RJS

ADOM021585

September 15, 1975

C
O
P
Y

The Reverend Charles W. Walter
~~St.~~ St. George Parish

[REDACTED]
Kenosha, Wisconsin 53140

Dear Father Walter:

This is to inform you that His Excellency, the Most Reverend Archbishop appoints you temporary administrator pending an official pastoral appointment to St. George Parish. With this letter, you are furthermore authorized to sign checks on all parish accounts.

With kind regards and good wishes, I am

Fraternally,

(Rev.) Robert G. Sampon
Chancellor

RGS/ef

ADOM021604

March 30, 1994

Dear Rembert,

Happy Birthday! I hope that as time marches on you continue to be surrounded by a loving God and loving people!

I thought this would be a good time to communicate with you about what has been going on in my life. I just returned from Eau Claire where I gave a week long mission to Immaculate Conception Parish. It was a wonderful experience for me and, I believe, for them. In January I was chaplain on a cruise as a result of a request from Tom DeVries and a group of West Bend people. That, too, was enjoyable. I have a wedding coming up in April at St. Robert's and in May at the Cathedral. Other than being a host and tour guide to the many visitors that find their way to Florida, and learning how to use the computer, I have been relaxing much of the time.

I feel fine! I get tired much easier than I used to, but the good news is that my T cells have stopped dropping so rapidly. My doctor says that has to do with the lack of stress. More good news is that I have hooked up with a network that distributes pills of those who have died. My supply should last for about two more months. They cost about \$100 more a hundred down here than they do in Wisconsin. No explanation for that. If and when I run out, I would like to start putting them through insurance, if that is all right with you.

Rembert, I really don't know what the future holds for me or how you feel about any of it. I do know that I don't want to die up north. There is a wonderful system of support in this area, with many new methods of survival being tried. I don't have the constant feeling of shame as I do when I'm in Milwaukee or West Bend, which has also helped to alleviate some stress.

It has been very difficult to break into the diocese down here. The area in which I live, Broward County, seems to be priest rich with two, three and four priests in most churches. Many are priests from up north who spend 6 months of their retirement in the south. In the two other counties of the diocese, Dade and Monroe, you need to speak either Spanish for the Cubans and South Americans or French (Creole) for the Haitians. Unfortunately I'm not a linguist. Fr. Marin has never gotten back to me, but another priest with the diocese, Fr. Pat O'Neal, has told me to sit tight and just enjoy my time off. Ironically, while I was in Eau Claire I got a call from a parish down here to help out on Palm Sunday. Unfortunately, I did not return until Monday. I think another hesitation is the retirement of Bishop McCarthy. Very few decisions are being made these days. The biggest talk is the possible division of the Miami Archdiocese. With all of this, I just feel like no one wants to take a 'chance' with me.

So, what happens next? Perhaps we could have a chat when I am home

ADOM021672

in April or May? I will be there from late April 14th till Monday afternoon the 18th. In May I will be in town from late Thursday May 19th till Monday afternoon May 23rd.

Is sick leave possible? I could supplement my income by helping out. I would also love to continue to give parish missions. I enjoy living in the south and feel much more relaxed and stress-free when I am here. I'm certainly open to your suggestions and am forever grateful for your kindness and support even during these very difficult times. I have heard so many stories from people who are left out in the cold, alone. [REDACTED] but many people have proved to me that it doesn't have to be. Thank you for your care.

I will look forward to hearing from you. Again, I hope you have a wonderful birthday. Celebrate the gift of life!

Sincerely with Love,

and Easter blessings!

Charlie Walter

Walter



14. Lauderdale, Ft. 33311



+ Robert G. Workland
3363 S Lake Drive
Milwaukee, WI.
53207



Personal

MAY 21, 1996

Dear Barbara,

I thought I should touch base with you since it's almost been a year. I've been doing well, at least my health has not deteriorated. In fact, my doctor seems to be a bit more positive than she has in the past. I've been keeping busy, helping friends [redacted] Not much going on with Church activities, however, I have given a couple parish missions in Canada, which have given me a shot in the arm when I've needed it.

I am coming to Wisconsin next weekend, May 31st to June 3rd for a wedding at Cabrini. It was a wedding that Tom had scheduled with some good friends of mine. Since he was unable to have it he asked if I would; so it will be a quick jaunt to the north.

My brother that lives in Hawaii is getting married the Saturday after Christmas in Honolulu; much of the family is looking forward to Christmas in Hawaii. One of the reasons I needed to write was for you to update my celebret. Not often, but sometimes I am asked to produce proof of my credentials. So I would appreciate if you would send me a new card; I believe the one I have expires in July.

I also would like the name and address of the bishop in Palm Beach. Rembert always asks and I tell him I feel I have a lot of personal support, but I don't feel a lot of connectedness with the Church. I think I need more of that as time goes on; so I thought I'd try again in another diocese.

I hope you are doing well and that you have survived what I've heard has been a very long winter. I know that Rembert gets back soon. I'm sure everyone will feel better when he returns; I understand he has had a very good sabbatical.

We've started the rainy season so it gets harder to play golf; but then your season is just beginning! Good luck!!

Sincerely,



ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Auxiliary Bishop

May 21, 1992

Rev. Charles W. Walter
St. Frances Cabrini Church
[REDACTED]
West Bend, Wisconsin 53095

Dear Father Walter:

On May 19, 1992 I received the enclosed letter from Attorney Forrest Laidley. I discussed the request with Attorney Matthew Flynn the following day. We concluded that he will continue assuming responsibility for any further conversations with Attorney Laidley without my presence at this time. We also agreed not to sign any agreement. I think it important that you discuss this letter with any legal counsel who may be representing your interests. I would also take the occasion to reiterate our understanding, namely that you would not be involved in any type of supervisory or specialized pastoral care with the young people of the parish, pending the resolution of this matter.

Thank you for your understanding and cooperation. You have our prayers for all the healing graces of Pentecost.

Sincerely,

Most Reverend Richard J. Sklba
Auxiliary Bishop of Milwaukee

RJS/rt

Copy: Fr. R. Thomas Venne



ADOM021696


ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

January 15, 2002

Reverend Charles Walter

████████████████████
Pompano Beach, FL 33069

Dear Charlie,

As I continue to adjust to my role as Archbishop, I am undertaking a review of files of priests. I note that there have been problems in your past of which you are well aware. Father Hornacek will be contacting you for a personal meeting in the near future to discuss this situation with you on my behalf. If you want to meet with me personally at some point after your conversation with Joe, I am certainly open to that possibility.

In the meantime, I understand that you are not partaking in any exercise of ministry where you are living. I need to extend that limitation to include public exercise of ministry anywhere. I would like to confirm some additional expectations, as well. You are to have no unsupervised contact with minors. Private celebration of the Eucharist with only another priest or priests in attendance is permitted but no other sacramental ministry. Given the current state of matters, I would also ask that you not wear your collar in public settings. This is for your protection as well.

I regret that my first formal correspondence with you needs to be on such a delicate and painful matter. I am sure you understand that the scope of my responsibilities in caring for the flock entrusted to me requires that I do so.

Sincerely yours in Christ,

Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

2951

BORN	May 23, 1948	West Bend, Wisconsin			
STUDIES	De Sales Prep H.S. , 1962-66; De Sales Prep College, 1966-68; St. Francis College, 1968-70; St. Francis Seminary 1970-74				
TONSURE	March 19, 1971	Immaculata Chapel	M.Rev. W.E. Cousins		
ORDERS	March 24, 1972	" "	" "	" "	" "
SUBDEACON					
DEACON	March 17, 1973	St.FrancisDeSales College	" "	" "	" "
PRIESTHOOD	May 25, 1974	St. John's Cathedral	" "	" "	" "
APPOINTMENTS	AP St. George Parish, Kenosha - June 18, 1974 Faculty, De Sales Prep Seminary High School - June 14, 1977 Associate Director, Residence Program, St. Francis de Sales Call to Ministry Program-High School Level - June 1, 1979. Associate Pastor, St. Dominic Parish, Brookfield - June 19, 1984 Pastor, St. Frances Cabrini Parish, West Bend - July 1, 1987				
NAME	WALTER, Rev. Charles William				

Personal Leave - July 1, 1993

Sick Leave - July 1, 1995

Retired - August 31, 1999

ADOM021711

681. Walter, Charles
On September 24, 1992 we received a letter from Matt Flynn with a copy of a letter from Atty. Forrest Laidley who represents [REDACTED]. [REDACTED] alleges inappropriate behavior on the part of Charles Walter [REDACTED]. The letter describes the inappropriate behavior and states "[REDACTED] has instructed our office to engage litigation Counsel in Milwaukee... seeking damages in excess of one million dollars as a result of this misconduct. [REDACTED] I talked to Charles and told him we would set up a meeting as soon as possible with himself, his attorney, Matt Flynn and Dick Sklba to prepare a response.

RTV

712. Walter, Charles
On October 2, 1992 a meeting was held with Charles Walter, his attorney Russell Brannen, Jr., Atty Matt Flynn, John Bratl, Dick Sklba and myself to discuss a response to the recent letter of Atty. Laidley and allegations against Charles Walter by [REDACTED]. Matt Flynn explained his recent conversations with Atty. Laidley. Russell Brannen will contact Atty. Laidley on behalf of Charles and will communicate with Matt Flynn and Alex Flynn, [REDACTED] who is also mentioned in the letter. The factual information in the letter is very questionable and the exorbitant amount requested will be addressed by Atty. Brennan with Atty. Laidley. All hope that a lawsuit can be avoided. I visited with Charles at his residence on 10/3/92. He was grateful for the meeting with the attorneys and feels better than he did a week ago when he first received the letter. He will continue in counseling and is ready to do whatever is necessary to put all of this behind him.

RTV

807. Walters, Charles
On November 3, 1992 I received a letter from Matt Flynn stating that he had been contacted by Atty. Susan Rosenberg of the firm Donnitz, Mawicke, Goisman & Rosenberg, who has been retained by [REDACTED] to represent him in his suit against Charles Walters. He will be meeting with her in the near future.

RTV

929. Vicar for Clergy
On December 7, 1992 Matt Flynn called to discuss the negotiations regarding Charles Walter. He asked for a response from Archbishop Weakland as soon as possible. On 12/8/92 Matt Flynn [REDACTED]

RTV

940. Walter, Charles
On December 9, 1992 I called Matt Flynn to let him know that I had spoken with Archbishop Weakland, and he had authorized Matt Flynn to negotiate with the attorneys for [REDACTED] within the amounts we had discussed.

RTV

992. Walter, Charles
On December 29, 1992 I received a letter from Matt Flynn stating that an agreement had been reached with [REDACTED] and his Atty. Susan Rosenberg. Matt will proceed with the documents necessary to settle this matter.

ADOM021712

May 31, 1974

Reverend Charles W. Walter

Eau Claire, Wisconsin 54701

Dear Father Walter:

Following the recommendation of the Personnel Board regarding your assignment, I herewith appoint you Associate Pastor at St. George parish, Kenosha, effective June 18, 1974. You will kindly report on that date to the Pastor, Father Robert J. Glisch.

With the warmest of personal regards and wishing you God's choicest blessings, I am

Fraternally Yours in Christ,

Most Reverend William E. Cousins
Archbishop of Milwaukee

C
O
P
Y

ADOM047398

May 27, 1977

C The Reverend Charles W. Walter ✓
St. George Parish

Kenosha, Wisconsin 53140

O Dear Father Walter:

P Following the recommendation of the Personnel Board regarding your assignment, I herewith transfer you from your present position as Associate Pastor at St. George Parish, Kenosha, and appoint you Faculty Member at De Sales Preparatory Seminary-High School, Milwaukee, effective June 14, 1977. You will kindly report on that date to the Principal, Father Richard J. Cerpich.

Y With the warmest of personal regards and wishing you God's choicest blessings, I am

Fraternally yours in Christ,

Most Reverend William E. Cousins
Archbishop of Milwaukee

ADOM047400

March 22, 1979

The Reverend Charles W. Walter ✓
De Sales Preparatory Seminary
[REDACTED]
Milwaukee, Wisconsin 53207

Dear Father Walter:

Following the recommendation of the Personnel Board regarding your assignment, I herewith transfer you from your present position of Faculty, De Sales Preparatory Seminary, and appoint you Associate Director, Residence Program, St. Francis de Sales Call to Ministry Program - High School Level. This appointment is effective June 1, 1979.

Accept my prayers and good wishes as you move on to a new area of priestly work.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM047447

ARCHDIOCESE
OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. Box 07912 • MILWAUKEE, WISCONSIN 53207-0812 • PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

May 8, 1989

Dear Charlie,

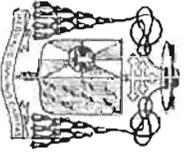
Thanks for taking time out to vent your spleen the other day. Personnel issues really get to us and there is no way of winning. It just seems that because of the legal ramifications and the lawsuits we can't say in public all that we would like to. I also learned early on that when it comes to the institution versus the individual, the institution in the eyes of the public is always wrong. That really gripes me and like you I get upset about it.

From what those here involved tell me about the situation, you handled it well and I think the best thing to do is just put it behind you as another one of those tough ones that we all go through. I am not sure how to reward you for that. I am sure that it is going to be harder to get priests to take those tough positions without some extra remuneration.

In any case, just wanted to let you know that I'm real proud of what you are doing -- and I can't really protect you from the tough ones! Peace, Charlie. Keep up the great work. Blessings.

Sincerely yours in the Lord,

ADOM047462



From the ARCHBISHOP'S DESK

July 20, 1993

Dear Clark,

I talked on the phone
to the chancellor in Miami,
Father Thomas Martin. Whenever
you arrive in Fort Lauderdale,
it would be good for you to give
him a call and probably drop
in to see him.

Anything well. It was
good seeing you the other
day. P
Pam.

Respectfully,
T. W. Walker

Well,
Send to Clark
with a pair.
Get grand &
forward on each.

April 22, 1994

Dear Rembert,

This must be a very exciting weekend. I will be thinking of you and praying for you as you celebrate the Archdiocese's anniversary. The numbers celebrating with such joy are a sign of support for your leadership over the past several years. We don't express that support enough!

I want to thank you for your time and encouragement last Saturday. I walked away really feeling at peace for the first time in many years. You have certainly contributed to that peace in many different ways. I can't tell you how grateful I am.

I had mass Sunday morning at St. Frances Cabrini. It was a delight; Tom is such a gracious host. As we anticipated, the inevitable question arose. I simply told them that I was able to continue to live in the south, and that I would be preaching missions throughout the country. That seemed to end further questions, and they were pleased.

I did have a minor financial crisis this month when I realized I wouldn't be getting a Social Security supplemental check. That always came in handy when tax time arrived. Maybe something can be done about that for next year. Other than that, the financial support that I have received alleviates much stress and concern on my part. I will keep you updated concerning my physical health. Next Tuesday I begin an intensive program of study, testing and experimenting with HIV individuals. Hopefully, someday there will be an end to this crisis.

I wish you the best. Know that there are many of us that stand behind you in the difficult and sometimes unpopular decisions that need to be made. I pray for you daily.

Sincerely,

Charlie Walter

ADOM047471

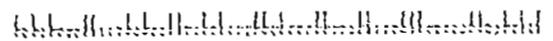
11/10/94
[Redacted]

FT. LAUDERDALE, FL.
33311



+ Rumbert Weakland
3303 S. Lake Dr.
Milwaukee, Wi.
53207

Personal



ADOM047472

November 28, 1994

Dear Rembert,

Happy Thanksgiving!! I can't help but think of you during this season of thankfulness. I continue to appreciate all that you do for me and the support that you have given over the years. I hope things have been going well for you; I think so often of the many problems you must confront and have to deal with every day. Hopefully, there are days of peace and prayer.

I have been doing fine. Every once in awhile I get depressed and discouraged. People continue to die at an alarming rate with this stupid disease. Just last week a friend died after being sick only a few days; another one from being sick one day. [REDACTED]

[REDACTED] The caring is one of the bright spots in the midst of all this suffering.

[REDACTED] told me that he mentioned to you that he was down here. We had a good time even though he is quite a handful. He gets tired very quickly, so we didn't do a whole lot, but I think he enjoyed being away from the Home for a week. He's hoping to come back in the Spring, but this time we will hire help to come in to get him moving in the morning - that's the hard part. I just wish I could convince him he can't live on his own.

I'm going to Eau Claire for Christmas and help out my parents' pastor for two weeks. I've told him my situation and he's been very supportive. I've also seen a priest from the Archdiocese of Miami, Fr. Pat O'Neil, from whom I'm sure you've heard. I would like to help where I can one or two weekends a month. I did this

ADOM047473

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for two reasons: I do get a little bored, and, frankly, I could use a little extra money.

I'm getting by all right, but I have found that when you're not in the Wisconsin physicians' system, it costs more than up there for medical expenses. I've spent about \$600 out of pocket for medical costs. I did put my medication through insurance, so that cost has been reduced to \$10 a prescription. I also have a big tax payment due in January, and it seems that I am just making it. I am requesting a little extra to help me get through these next couple months. I'm embarrassed to ask, but I don't know where else to turn. I hope that if I get a little weekend helpout work, that I won't have this problem in the future.

Again, I thank you for all you've done and for your support. I hope you have a blessed Advent.

My new phone number is [REDACTED] Address is the same.

Sincerely,

A handwritten signature in cursive script that reads "Charlie".

ADOM047474



ARCHDIOCESE OF MIAMI

PASTORAL CENTER
9401 Biscayne Boulevard
Miami Shores, Florida 33138
(305) 757-6241

October 4, 1994

The Most Reverend Rembert Weakland, O.S.B.
Archbishop of Milwaukee
Archbishop Cousins Catholic Center
P. O. Box 07912
Milwaukee, WI 53207

Dear Archbishop Weakland:

Warm greetings from Heaven: Miami!

I follow your wonderful ministry with much joy and gratitude. I am sorry that I've not seen much of you since my six years at the U.S.C.C. I left there in January 1980 to become President of St. Thomas University in Miami.

About a year ago, one of your priests, Father Charlie Walter, visited with me. I have seen him from time to time. He is a fine priest, with an excellent sense of pastoral care and a great preacher. He told me of his recent visit with you and his longing to do a weekend Mass or two when we have need -- and like the wonderful Dioceses of Wisconsin, we have need! Would you please send me a letter of "good standing" for him because he has asked for faculties.

God bless you!

With fraternal esteem,

Dr. Pat

Reverend Dr. Patrick H. O'Neill
Office of the Chancellor

ADOM047477



MEMO TO THE FILE

On May 24, 1995 I contacted Father Charlie Walter by phone at his home in Florida. I inquired about his health (which is not good at this time). I then asked if there had been any response from the Archdiocese of Miami about faculties and/or ministry there. Charlie stated that he had not followed through with a contact with the Chancellor. He was angry about a comment from a pastor to whom Charlie had offered assistance. He said this reaction coupled with poor health and diminished strength did not inspire him to make the contact. I shared with him the concerns expressed to us from the Chancellor regarding Charlie's circle of friends there and Charlie said that he really does not have much contact with anyone; he believes that comment may have come from the pastor mentioned above (when Charlie had responded honestly to the pastor's inquiry about why he was down there, the pastor said he wasn't sure he wanted more of "his kind" working in the parish.)

Charlie will try to see the Chancellor to address this situation again when his stamina allows. In the meantime he is not performing any ministry down there.

I reminded him that he should make contact here in advance each time he is planning to return for some reason. He said he had been here for two weddings earlier in the Spring but had mentioned those in letters previously. I suggested that the contact be specific and closely related to the time he anticipates being here. He readily agreed to do so. He does not anticipate being back here again until the time of his parents' 50th anniversary but will write in advance and closer to the date. He had planned to stay on after the weddings to attend the Spring Assembly but was so "turned off" from the pastor's comment noted above that he said he really was not in the mood for contact with priests.

Our conversation was pleasant and Charlie was very cooperative. He understands that there are restrictions on his ministry but he is not in a physical condition at this time to offer much ministry anyway.


May 24, 1995

August 20, 1996

Reverend Charles W. Walter
[REDACTED]
Ft. Lauderdale, FL 33311

Dear Charlie,

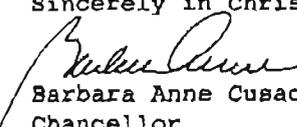
Enclosed is the annual renewed celebret you requested. It was good having a chance to talk with you earlier today. I'm sorry to hear you've had some setbacks physically. I hope they are only temporary.

We did not get a chance to discuss the matter of your authorization for ministry down there. Has there been any advancement of that process? The last I recall you were going to be in touch with the Chancellor there. My understanding is that without such a contact and lacking such authorization, you would not be able to offer your ministerial services. I'm sure you understand that we would have to support the local diocese's decisions in such a matter. Let me know if there is any further contact you need us to make with the diocese there.

We appreciate the fact that you will continue to contact us in advance for any sacramental ministry you wish to do here in Milwaukee on your trips back here. It would be good to see you on one of those trips but I understand your reservations.

My continued prayers for your strength of body and spirit.

Sincerely in Christ,


Barbara Anne Cusack
Chancellor

Enclosure

*Sorry for the delay -
I took a long weekend
for vacation & didn't
get this signed
before I left!
BAC*



To: Archbishop Weakland
From: Barbara Anne Cusack
Re: Father Charlie Walter
Date: August 20, 1996

I spoke with Father Charlie Walter on the phone today. He was calling for his annual renewed celebret. In the past, I have awaited your approval before sending one on to him. I have consulted with Father Straub on the matter and he indicated that since he is not involved in Charlie's case, you should continue to make such a decision. Is it okay to send it? Is the attached letter consistent with your understanding of his status and our expectations?

Barbara,

The letter is fine.

Thanks also for the Luke Zinner information.

- Rbcw

Charles W Walter, 06:16 PM 9/1/98 -, Celebret

Return-Path: <[REDACTED]>
Reply-To: <[REDACTED]>
From: "Charles W Walter"
To: "Barbara Anne Cuszak" <chanmin@execpc.com>
Subject: Celebret
Date: Tue, 1 Sep 1998 18:16:39 -0000
X-MSMail-Priority: Normal

Dear Barbara Anne,

Can you believe I'm entering the 21st century? I priest friend of mine from Madison stayed with me for a couple months this past winter and taught me the basics of computer e-mail. I have a long way to go, but at least it's a start.

I'm anticipating a move back into a condominium. After two years in a home I have found it to be just too much work; I simply don't have the energy. I'll let you know if this takes place, probably the end of September.

Otherwise I've been fine. I get bored, but I try to keep myself busy. My mother was diagnosed with breast cancer this summer. After surgery and 6wks of radiation she seems to be doing well. I was home for a short visit in August for my dad's 75th birthday. They seem to be dealing with this as a slight 'inconvenience.'

My celebret card has run out. Could you please send me a new one. Thanks.

Hope all is well with you. I noticed that Ralph won the golf tournament again this year. I guess I'll just have to come back some July, even though I haven't played much in the last 5 years.

Take care,

Sincerely,
Charlie Walter

*Renewal OK'd
per RBW
renewed
celebret
(9-1-98 to 9-1-99)
sent 9-3-98
BAC*

Printed for chancery <chanmin@mail.execpc.com>

1

ADOM047489

✓431. Charles Walter



RJS

552. Walter, Charles
On August 10, 1992 Matt Flynn:

REDACTED

681. Walter, Charles
On September 24, 1992 we received a letter from Matt Flynn with a copy of a letter from Atty. Forrest Laidley who represents [REDACTED]. [REDACTED] alleges inappropriate behavior on the part of Charles Walter [REDACTED]. The letter describes the inappropriate behavior and states "[REDACTED] has instructed our office to engage litigation Counsel in Milwaukee... seeking damages in excess of one million dollars as a result of this misconduct. Laurin Wenig is also named in the suit. I talked to Charles and told him we would set up a meeting as soon as possible with himself, his attorney, Matt Flynn and Dick Sklba to prepare a response.

RTV

✓554. Charles Walter
On September 25, 1992 at the request of Tom Venne I called Charley to discuss the recent communications from Attorneys Forest Laidley and Matt Flynn. I learned that Charley's Attorney is Russ Brannan and requested that a meeting be scheduled as soon as possible in order to discuss all the information and steps required of the Archdiocese at this juncture. I authorized consultation with Dr. [REDACTED], a specialist in working with adult victims of child abuse and indicated that a decision regarding Charley's continuing presence at the Parish would only be made after the information was available. I was encouraged to contact Charley at his home phone [REDACTED].

RJS

✓577. Charles Walter

REDACTED

ADOM047514

11

ARCHDIOCESE OF MILWAUKEE

3601 SOUTH LAKE DRIVE • P.O. BOX 2018 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/789-3300

OFFICE OF THE ARCHBISHOP

June 7, 1984

The Reverend Charles W. Walter
Director: Residency Program
Call to Ministry Program

[REDACTED]
Milwaukee, Wisconsin 53201

Dear Father Walter,

It is with great pleasure that I ask you to become the Associate Pastor of St. Dominic Parish in Brookfield. Following the recommendation of the Personnel Board and Father Joseph Janicki, the Vicar for Priest Personnel, I am happy to entrust the faithful of that parish to your priestly care in collaboration with the Pastor, Father Vincent A. Silvestri, beginning on June 19, 1984. This appointment is being made for a period of up to six years, after which time it will be reviewed for possible extension.

As representative of the Archbishop in that parish, you are called upon to serve the needs of God's people so that they can take their rightful place as baptized Catholics in their own Faith-community and in society. Your mission, like my own, is one of teaching and sanctifying, and of administering those areas of parish life delegated to you by the Pastor, Father Silvestri. You are also asked to collaborate with the Parish Council and those organizations that are part of this parish.

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM047542



ARCHDIOCESE OF MILWAUKEE

Continuing Formation of Clergy

November 21, 1989

Rev. Charles Walter

[REDACTED]
West Bend, Wisconsin 53095

Dear Charlie,

Our phone conversation of a few weeks ago was helpful for me in understanding your request for a sabbatical. Our Advisory Board of the Continuing Formation Office met on Tuesday, November 14, 1989 to discuss sabbatical requests. I am happy to inform you that your request for the Spring of 1991 was approved. Since you have not yet finalized a decision on the site of your sabbatical, I must encourage you to take care of this matter as quickly as possible. If I can be of help in this regard, please contact me. A sabbatical is an opportunity for exploring new directions and a change of pace from the ministry that you now experience. I hope that your proposed sabbatical will be for you a shot in the arm (as you have indicated) for the second half of your ministry.

Once you have determined the site of your sabbatical, you will be able to complete a number of other details in your preparations. The following financial arrangements are policy directives that I share with you for your information:

1. The diocese, through the Continuing Education Fund will be responsible for your tuition, room and board and salary while on sabbatical up to a maximum of \$6,000. (This maximum represents \$5,100 from the sabbatical account of the Fund and \$900.00 paid from your individual account).
2. Your parish will be responsible for paying the premiums for your health and dental insurance and fees for any necessary help-out during your absence.
3. You will be responsible for your own transportation to and from your sabbatical plus the equivalent of three years contribution (\$900) from your individual account.

3501 S. Lake Drive
P.O. Box 2018
Milwaukee
Wis. 53201
414/769-3300
Archbishop Cousins
Catholic Center

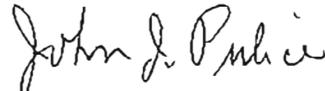
ADOM047548

Rev. Charles Walter
Page 2
November 21, 1989

4. Your salary that is covered from the sabbatical account is calculated from Salary Plan A only.

I congratulate you on this opportunity. I pray that the Spirit of God be especially with you in this precious time of your ministry. Please contact me if you have any questions or if I can assist you in this process.

Sincerely,



Rev. John J. Pulice
Director

cc: Most Rev. Richard J. Sklba
Most Rev. Leo J. Brust
Rev. Thomas Trepanier

JJP/ck

ADOM047549

411 East Wisconsin Avenue
Milwaukee, Wisconsin 53202-4497
414/277-5000
FAX 414/277-5591

Attorneys at Law in
Milwaukee and Madison, Wisconsin
West Palm Beach, Naples and
Fort Lauderdale, Florida
Phoenix, Arizona

Quarles & Brady

MAR 12 1993



March 5, 1993

Susan Rosenberg, Esq.
Domnitz, Mawicke, Goisman & Rosenberg, S.C.
1509 N. Prospect Avenue
Milwaukee, Wisconsin 53202

Re: [REDACTED] Archdiocese
of Milwaukee

Dear Susan:

Enclosed is a copy of the fully executed Settlement Agreement in this case.

Yours truly,

QUARLES & BRADY

Matthew J. Flynn

MJF:jlw

Enclosure

cc: Russell C. Brannen, Jr., Esq.
Alexander Flynn, Esq.

bcc: Most Rev. Rembert G. Weakland, O.S.B.
Most Rev. Richard J. Sklba
Fr. Thomas Venne

100
YEARS

ADOM047567

MAR 12 1993

SETTLEMENT AGREEMENT
AND MUTUAL RELEASE

This Settlement Agreement and Mutual Release (hereafter "Agreement") is made by and between [REDACTED] [REDACTED] (hereafter "[REDACTED]"); Charles Walter (hereafter "Walter"); [REDACTED]; and the Roman Catholic Archdiocese of Milwaukee (hereafter "Archdiocese"), and all of its affiliated entities, employees, and other personnel.

WHEREAS, [REDACTED] alleges certain claims against Walter, [REDACTED] and the Archdiocese, arising from certain alleged sexual contact by Walter and [REDACTED] with him commencing in or about 1979 and continuing for a period of time thereafter; and

WHEREAS, [REDACTED] further alleges that the Archdiocese may be liable for the actions of Walter and [REDACTED] that give rise to the alleged claims; and

WHEREAS, Walter and [REDACTED] and the Archdiocese deny [REDACTED] claims, and there is a dispute between the parties; and

WHEREAS, the parties to this Agreement wish to settle and compromise all claims of [REDACTED] against Walter, [REDACTED] the Roman Catholic Archdiocese of Milwaukee, and all of the Archdioceses' employees, agents, officers, directors, affiliated personnel, and assigns, including, without limitation, all members of the Roman Catholic clergy and all parishes, and any

ADOM047568

111

person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee, arising from any conduct involving [REDACTED], without the necessity of formal litigation and expense, and all parties wish further to generally release one another from all liability for any claims against one another of any nature that may exist to the date of the signing of this Settlement Agreement, including, but not limited to, any claims arising from any sexual contact of any nature between Walter and [REDACTED], and [REDACTED] and [REDACTED];

NOW, THEREFORE, in consideration of the mutual promises herein provided and other valuable consideration, receipt of which is hereby acknowledged, the parties to this Agreement hereby agree as follows:

1. Walter, [REDACTED] and the Archdiocese jointly agree to pay to [REDACTED] the total sum of \$150,000, receipt of which is hereby acknowledged. All parties will bear their own costs and attorneys' fees associated with this settlement.

2. In addition to the payment in paragraph 1, Walter, [REDACTED] and the Archdiocese jointly agree to pay for four years of psychotherapy expenses for [REDACTED] with a cap on those expenses per year of \$20,000. Therapy bills are to be submitted directly to the Archdiocese from a licensed therapist and will be promptly paid upon receipt of those bills. The parties

further agree that the Archdiocese shall then make payment to the therapist for reasonable bills, charged at the customary and normal rate charged by that therapist to his or her patients generally, for therapy services actually provided to [REDACTED], for up to a capped amount of \$20,000 a year for four years commencing on February 1, 1993 and ending on February 1, 1997. The joint total obligation of the Archdiocese, Walter and [REDACTED] under this paragraph shall not exceed \$20,000 for any individual year, nor shall it exceed a total of \$80,000 for the four year period.

3. In return for the payment in paragraphs 1 and 2 above, and for the mutual promises contained herein, and for other good and valuable consideration, receipt of which is hereby acknowledged, [REDACTED] agrees to release and forever discharge Walter, [REDACTED], the Roman Catholic Archdiocese of Milwaukee, and all of the Archdiocese's employees, agents, officers, directors, and affiliated personnel and assigns, including, without limitation, all members of the Roman Catholic clergy, and all parishes, and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee from, and covenants not to sue them for, all claims, causes of action, charges, and demands whatsoever, whether in tort, contract, or otherwise, of any nature that he may have had at any time up to and including the date of

signing of this Settlement Agreement, including without limitation any claim arising from any sexual assault, injury, whether physical or mental, conspiracy negligence or any other activity or omission by Walter or [REDACTED].

4. [REDACTED] and Walter and the Archdiocese hereby release and forever discharge [REDACTED] from all claims, demands, and causes of action of any nature that were in existence up to or including the date of the signing of this Settlement Agreement.

5. As a condition precedent to the payment of the sums set out in paragraphs 1 and 2, [REDACTED] and his attorneys hereby agree not to disclose to any third-party, including, without limitation, any newspaper, any electronic media, any reporters, any other attorneys, and any other individual, or to release for publicity any of the allegations which have been made by [REDACTED] against Walter, [REDACTED] and the Archdiocese of Milwaukee, or the terms of this Agreement. The terms of this agreement relating to confidentiality do not apply to any disclosures made by [REDACTED] to his therapists or in the course of any religious ministry by [REDACTED] for the purpose of providing counseling to those who come to him for help. [REDACTED] understands and agrees that the confidentiality and secrecy required in this Agreement are material considerations for the payments to be made pursuant to this Agreement.

6. The parties agree that this agreement is not an admission of liability on the part of any party.

7. [REDACTED] DECLARES THAT HE READ THE FOREGOING AGREEMENT; DISCUSSED IT WITH HIS LAWYERS; AND FULLY UNDERSTANDS ITS TERMS. [REDACTED] FURTHER DECLARES THAT HE HAS OBTAINED PROFESSIONAL COUNSELING FOR THE INJURIES ALLEGED AND UNDERSTANDS THEIR IMPACT ON HIM; DECLARES THAT HE IS ENTERING INTO THIS SETTLEMENT AGREEMENT AND RELEASE WITH THE ADVICE OF THE LAWYERS RETAINED BY HIM; AND DECLARES THAT HE VOLUNTARILY ACCEPTS THE TERMS AND SUM OF MONEY UNDER THIS AGREEMENT FOR THE PURPOSE OF MAKING A FULL AND FINAL COMPROMISE, ADJUSTMENT AND SETTLEMENT OF ALL CLAIMS AS DESCRIBED ABOVE.

8. In witness of this Agreement, we have hereunto set our hands on the dates respectively indicated.

[REDACTED]

Date: 2/8/93

IN PRESENCE OF:

x Br. Raphael Ruffalo

SUSAN ROSENBERG
Atty. for [REDACTED]
--As to conditions in paragraph 5

Susan Rosenberg

Date: 2/17/93

CHARLES WALTER

Charles Walter

Date: March 3, 1993

IN PRESENCE OF:

[Signature]

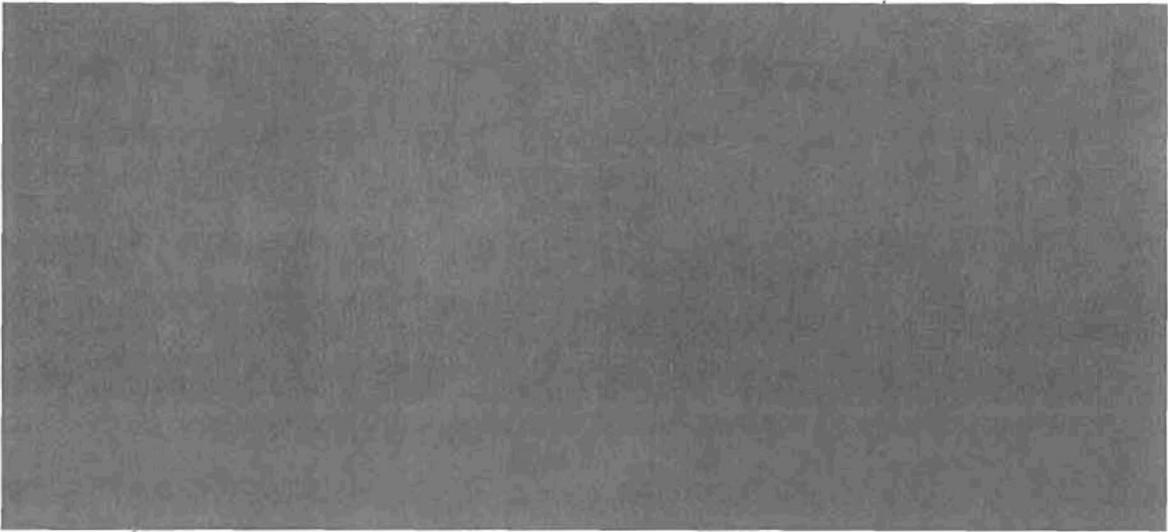
RUSSELL C. BRANNEN, JR.

Atty. for Charles Walter

--As to conditions in paragraph 5

[Signature]

Date: March 3, 1993



ROMAN CATHOLIC ARCHDIOCESE
OF MILWAUKEE

By: Rev. R. Thomas Venne
Fr. Thomas Venne

Date: 3-5-93

IN PRESENCE OF:

S. Kathleen Schwelke

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Auxiliary Bishop

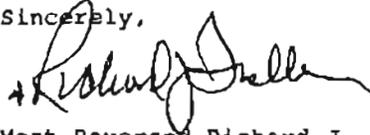
February 26, 1993

██████████
c/o Attorney Susan Rosenberg
Domnitz, Mowicke, Golsman & Rosenberg
1509 North Prospect Avenue
Milwaukee, Wisconsin 53202

Dear ██████████:

I am writing in reference to the allegations you brought forward to us stemming from incidents approximately fourteen years ago. I have taken those allegations very seriously. Rest assured that we have investigated them, and will continue to take appropriate action.

Sincerely,



Most Reverend Richard J. Skiba
Auxiliary Bishop of Milwaukee

RJS/rt



ADOM047576

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3484

Department of Clergy Personnel

FILE COPY

June 6, 1994

To Whom It May Concern:

I am writing this letter on behalf of Father Charles Walter, a priest of the Archdiocese of Milwaukee. Father Charles has been given permission by Archbishop Weakland to reside in Florida and will continue to do so into the foreseeable future. His salary is \$1185.00 per month and his dental and health insurance are paid for. In addition, he receives \$650.00 per month for room and board. As of July 1, the salary per month will increase to \$1315.00. If further information is needed, please feel free to call me at 414-769-3490.

Sincerely,

Reverend R. Thomas Venne
Vicar for Clergy Personnel

RTV/sks

Let us go
FORWARD



CELEBRATING
150 YEARS
ARCHDIOCESE OF MILWAUKEE

ADOM047589

480. Walter, Charles

On May 25, 1993 I met with Charles Walter at the Spring Assembly. I told him that Archbishop Weakland asked me to clarify his request for a personal leave. Charles sees this as a one year request. He has no definite plans but to be in Florida and then find how best to use this time. He said his main question was about what his future assignment possibilities if his health was still good. I told him that he should discuss this with Archbishop Weakland. He said that Archbishop Weakland told him that there would be no restrictions on his ministry, if he wanted to help out while he was in Florida. We discussed also the financial arrangements during this leave. I told him the Archbishop agreed to salary, insurance, and a living expense up to \$650.00 a month.

RTV

567. Walter, Charles

On June 18, 1993 I met with Charles Walter to plan for his personal leave. He will be in West Bend until August 30 and then in Florida. We worked out his compensation during his leave. Charlie is apprehensive about his situation but has faith all will work out well.

RTV

760. Walter, Charles

On June 30, 1994, a letter was sent to Charles Walter stating that he is currently unassigned due to medical reasons. Charles requested this so he could obtain financing for housing.

RTV

COPY



AUG 12 1997

August 9, 1996

Reverend Charles W. Walter
[REDACTED]
Ft. Lauderdale, FL 33309

Dear Charlie,

Enclosed is the annual renewed celebret you requested. I'm sorry I was out of the office at a meeting in Chicago during the time of your stay here. It is good to hear that you are feeling stronger.

Has there been any progress in your relating to the diocese down there in order to be able to offer your ministerial services? As we discussed before, we would have to support the local diocese's decisions in such a matter but let me know if there is any further contact you need us to make with the diocese there.

We appreciate the fact that you will continue to contact us in advance for any sacramental ministry you wish to do here in Milwaukee on your trips back here.

My continued prayers for your strength of body and spirit.

Sincerely in Christ,


Barbara Anne Cusack
Chancellor

Enclosure

Blind Copy: Very Rev. Thomas Kerstein

July 15, 1999

Rev. Charles W. Walter

Pompano Beach, FL 33069

Dear Father,

The Pension Board has approved you for Retirement with Disability. This means that you are entitled to full pension upon retirement.

I am writing to you today to assist you in your preparations for your retirement. Father Joe Hornacek has indicated an effective date of August 31, 1999 and so the enclosed forms have been prepared with that date.

Please complete the enclosed forms and return all completed items to me as soon as possible.

- Pension Application and Notice of Withholding
- Health and Dental Insurance Application(s) and/or information
- Funeral and Burial Instruction Form
- CATHOLIC HERALD announcement with your biographical data (if you wish publication)

PRIESTS' PENSION

Please be aware that your first Pension check will be issued at the end of the month FOLLOWING the date of retirement. Direct deposit begins the month after you receive your first check.

It is YOUR RESPONSIBILITY to send notification of any future changes of your address to the Pension Department (and to your insurance carrier). Please make note of this. Firststar Trust Company, Pension Disbursing Department, PO Box 2054, Milwaukee, WI 53201.

Concerning direct deposit, if at any time in the future you wish to change financial institutions, please contact me for a new Electronic Transfer Form (ETF).

Effective January 1, 1997 the Archdiocese of Milwaukee Priests' Pension Plan (VI 6.4) was amended to provide that up to 100% of your pension benefit may be designated as rental or housing allowance and therefore not taxable. **The current Pension Benefit is \$1150/mo.**

ADOM047633

July 15, 1999

Please be advised, however, that the amount you exclude from income may not exceed the amount actually used to rent or provide a home. For example, if your annual pension totaled \$12,900 but your actual rent or cost of providing housing was only \$7,000, then only \$7,000 would be excluded from taxable income. The balance of \$5,900 would be included in income on your Federal form 1040. Wisconsin Statute 71.05, which lists modifications to Federal adjusted income, also allows this tax treatment.

SOCIAL SECURITY AND MEDICARE

Considering the fact that you are not yet 65 years of age, you are not eligible for Medicare at this time. However, if you are eligible for Social Security, it is advisable that you contact your Social Security Office or call them at (1-800-772-1213) to learn about Social Security retirement benefits and to inquire about the possibility of your eligibility for disability benefits from Social Security. They will also advise you about procedures and timelines for application. This is your responsibility.

HEALTH INSURANCE

Until your 65th birthday and ability to receive Medicare, you will be covered by a policy with an approved insurance carrier for the Archdiocese of Milwaukee.

You are enrolled currently in the BlueCross PPO Health and Dental through the Archdiocesan Central Offices. The enclosed application will be processed to keep you with that insurance carrier but will move your policy to a section of our group together with other retired priests who are also not eligible for Medicare. You will receive new cards reflecting the section change. This should not effect your insurance benefits in any way.

Contact Father Joe Hornacek (414-769-3490 or hornacekj@archmil.org) if you question how the finances you currently receive from the diocese will be altered once your retirement becomes official.

Please contact me (414-769-3484 or schweihsk@archmil.org) with any questions, or if there is any other way I can assist.

Sincerely,

Sister Kathleen Schweihs
Administrative Assistant
Office of Vicar for Clergy

ADOM047634

Subj: Update!
Date: 10/9/00 2:57:03 PM Central Daylight Time
From: CHASMONT1
To: Rgeow

Dear Rembert,

I trust your trip to Greece went well. It was good to see you in July and be able to chat a bit. Also thank you for the invite to your home for dinner, I'm sorry I was not able to make it. I want to update you, however, on a couple things that have been going on since then.

First, I guess I never realized how much Vinnie's death would affect me. I miss his almost weekly phone calls, not only because he always made me laugh, but also because he often had good insight into things. The day after I got home I had my quarterly blood work done and a week later I received the results. The doctor was a bit upset because I had lost ten pounds and my T-cells had dropped by a couple hundred. After I told her about the previous week, she explained to me again the importance of trying to avoid stress. I realize that it is important, but not always possible. I've started seeing a priest counselor down here and he has been very good for me. He feels I continue to carry around a great deal of shame and anger, and in a sense have run away from facing it. I guess that's something I'm trying to deal with.

I've given a few missions this past year which have been very uplifting and affirming to me. I really do enjoy preaching and ministering when I am able.

That brings up the other issue. A friend of mine, Fr. Daryl Furlong, pastor at St. Patrick's in Janesville, is going on sabbatical next winter to Rome and has asked me if I would cover for him part of the time he is gone. I would really like to do this. It would just be a matter of sacramental ministry - no administration or school responsibilities. I gave him a tentative yes, but told him I wanted to pass it by you before I gave a definite answer. One of the side benefits, is that I could be closer to my family for a couple months. What do you think? When you get a chance please let me know.

I hope all else is going well for you. I think the plans for the cathedral look fantastic. So many people seem to be remodeling these days. It's a good sign!

I'm using some frequent flyer miles to fly up to see my parents next week. It's their 55th wedding anniversary so I thought I'd surprise them even though they are coming down here for Thanksgiving.

Hope to hear from you soon. Peace, Charlie

Charlie Walter

To Joe Hernandez

info.

+ Rgeow

Subj: Re: Update!
Date: 10/12/00
To: CHASMONT1

Dear Charlie,

Thanks for your e-mail. Hope you are dealing constructively with all the baggage you have to carry. I am not surprised that Vinnie's death hit you hard. He was such a strong personality who cared so much. Bright, too!

Yesterday I had a chance to talk with Bishop Skiba on the way down to O'Hare for a meeting there. We agreed that the idea of taking care of the parish in Janesville during the pastor's sabbatical was not a bad one. We both had the same feeling that you or Daryl should talk to Bishop Bullock about it so that everything is up front. He always checks things out with me and I am sure will ask me anyway, but it would be wise to make sure he is okay with it too. His bark is more dangerous than his bite. I have come to see that he likes everything neat and in order, but life is not always like that. We all deal with a lot of messy things--especially in the Church these days.

Take care. Hope your trip to Eau Claire went okay. My trip to Greece was a most profitable one. I was able to take at my age the strenuous trek to Mount Athos without problems.

Love and blessings,
+Rembert

FEB 28 2001

Subj: **Results!**
Date: 2/26/01 12:16:17 PM Central Standard Time
From: CHASMONT1
To: Rgeow

Charlie Walter

Rernbert,

Just wanted to let you know that the results of the biopsy on the lump they removed was benign. I'm now here in Janesville. Things are going well. It's kind of a quiet, very well organized parish - St. Patrick's. My folks came down to visit for a couple of days so I'm entertaining them. It's good to be closer to them for a bit. Hope all is well with you. Peace Charlie

to Joe Hornacek

info

Subj: Greetings!
Date: 1/13/02 9:13:20 AM Central Standard Time
From: CHASMONT1
To: Rgeow

Rembert,
I know you are on a little R & R, but I didn't do very well with Christmas cards this past year so I just wanted to touch base. I suspect this is going to be quite a year for you. I like your idea from the Herald, just to let it happen. There's not much else anyone can do. Perhaps I will bump into you at the cathedral rededication - if it is still happening on the 9th.
I am on what they call a medication vacation.



I'm sure you're already hearing many accolades about all the good you have done. I need to add to that by thanking you so much for the care & support you have given me throughout these years. I am convinced I would not be alive today were it not for that care & concern. I'm still not too sure what God has in store for me, but you have helped me keep my faith in all that I hold true. God, the Church, and human beings continue to be my source of strength and peace. Thanks for all you have done to contribute to that!
This has been a good year for me. I enjoyed my time in Janesville, but realize the toll the weather and work can have on me. While I was there, I was on my computer, and [redacted] broke in with the instant messenger feature of AOL. We had quite a long chat. Even though I was a nervous wreck, I felt he needed to chat. It was a very peace filled and reconciling chat. He is married and the father of three children. I felt very much at peace and he said that he did as well. Since then he has contacted me several times through instant messenger - always very positive and upbeat. He would like to get together face to face, but I've been a bit hesitant about that. He was very glad to hear that I am still able to minister, he guessed at my health situation, and seems to have been following my progression from sick leave to retirement through the Herald. I feel good about all this, and have gotten a lot of peace through this reconciliation. I never thought that would happen. Anyway, enough of my ramblings. It was good to see you at the May gathering. I hope these final months are filled with many graces and blessings for you. Peace, Charlie Walter

to Joe Hornant,
Joe,
Perhaps this e-mail correspondence should be put into Charlie Walter's file.
Rembert

Subj:	Re: Greetings!
Date:	2/1/02
To:	CHASMONT1

Dear Charlie,

It was good hearing from you. Thanks for the update on your health. Please keep us informed about how you are doing. I often feel we kind of neglect you. Much of it has to do with distance. Also, I miss Vince's regular phone-calls where he would let me know what he has heard from you.

As you can well imagine, these last months have been full of ups and downs emotionally for me. I am ready to retire, but it is not easy to downsize. I have lots of projects ahead and that will be good for me. My quarters in the old Call to Ministry wing will be more than adequate. I am taking both of the suites that were there, using one for a bedroom and small computer studio, the other for a living space and kitchenette. On the other side of the hall, I will have a small office and one for a secretary. I will not need a full-time person, but hope to get some secretarial help. I want to be able to meet with people without having to take them into my quarters.

My plans are to eat with the other retired priests. There is a good group there now and many who are truly friends. There will always be a few difficult people, but I have lived in enough communities to appreciate all types. When you are next in town, you will have to inspect the rooms.

The next weeks will be busy with the rededication of the Cathedral. It really looks wonderful, more spectacular than I had ever imagined it could. I am pleased and proud.

Take care of yourself, Charlie. If there is anything I can do, let me know. You are constantly in my litany of prayers. Blessings.

Faternally,

+Rembert, O.S.B.

DOMNITZ, MAWICKE, GOISMAN & ROSENBERG, S.C.

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February 3, 1993

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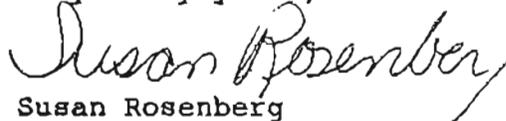
Mr. Matthew J. Flynn
Quarles & Brady
411 East Wisconsin Avenue
Milwaukee, WI 53202

RE: [REDACTED] v. Archdiocese of Milwaukee
Bishop Sklba's letter

Dear Mr. Flynn:

One of the conditions of the settlement of this matter was that [REDACTED] would receive a letter from Bishop Sklba assuring him that a proper evaluation and investigation was being performed with respect to Frs. Walter and V [REDACTED]. You and I discussed making this a part of the formal release papers and decided that it would not be necessary. You assured me that in fact such a letter would be received. I am therefore relying on you to see to it that such a letter is received.

Very truly yours,


Susan Rosenberg

SR/slp

CC: [REDACTED]
David Laidley

ADOM047668

960. Walter, Charles

On November 9, 1993 I spoke with Charles Walter, who was home for a family wedding. He is not helping in ministry in Florida but is adjusting to the living situation. He has a small separate part of a house of a friend. He is seeing his doctor while home and is feeling well.

RTV

760. Walter, Charles

On June 30, 1994, a letter was sent to Charles Walter stating that he is currently unassigned due to medical reasons. Charles requested this so he could obtain financing for housing.

RTV

REDACTED

Walter
VICAR

ADOM047670

Entry for the Sexual Abuse Log/St. Francis Cabrini/ [REDACTED]
By Barbara Reinke

March 24, 2004

Father Jeff Haines and I discussed how to proceed with the funeral director that can not be permitted access to youth. Father Jeff has obtained Father Charlie Walters's permission to use his name in confrontation. Father Jeff has also found out that the criminal background check on this man does not come up clean. Our plan is to meet with him, to let him know why he will not be permitted to do volunteer work with youth, and to let him know that the other pastors in the area will also be informed.

BR:saz
Typed 3/30/04

ADOM055584

SITUATIONS AND ACTIONS IN ABSENCE OF ARCHBISHOP / BISHOP SKLEBA

Negotiated Settlements:

~~XX~~
a issue
44 with
settlement.

Father Peter Burns / Father James Arimond: I spoke with Dan Ward several times with minor details of plan. Finalized copies of settlement agreement received (messenger from Matt Flynn). Copies sent to Peter and James with instructions about contacting us for appointment to sign agreement, submit laicization petition, complete petitioner questionnaire. (Copy of letter to each attached. No response as of 1/27/95.)

nr by
month 15 -
in substance

Father Michael Neuberger: I had several phone calls from Dan Ward indicating that all was "on track" to proceed with settlement / resignation agreement. Wayne Schneider discovered that Mike had been calling various offices (e.g., John Boehm, Sr. Kathleen) asking questions about pension options, retirement benefits, medical plans, etc. All were informed that Mike should be told that such questions should be directed to the diocese through his advocate. (All of these questions had been raised and answered before via Dan.) Phone call on January 13 from Dan Ward stating that Mike was rejecting all offers and was challenging us to proceed with canonical processes of removal as pastor and declaration of impeded from the exercise of orders. Discussions with Dan to explain consequences to Mike of this decision (all of which had been explained before and had been approved by the Archbishop). Several back-and-forth calls with Dan to clarify issues. Rejection of settlement made by Mike. Letter (copy attached) sent to Dan acknowledging rejection and stating consequences as had been agreed to before. (Matt Flynn informed and consulted all along the way.) Discussion with Wayne Schneider and Matt Flynn about when to terminate salary payments. Suggestion made to continue through month of January to forestall complication with February 8 summary judgment hearing. All agree to this plan.

January 16th, notified by Father Jeff Prasser that Mike had contacted him saying he was "up against a wall" and that the diocese was forcing him to take action. Mike had told Jeff details of the settlement agreement which he had rejected (even though supposedly confidential). I did not confirm details simply said that anything that was happening was not a surprise to Mike and were the consequences of his own decisions. Jeff's major concern was that Mike had said that he was simply going to have to show up at the parish and take over as he had a right to do. Jeff wanted to know if this could happen and I told him it could not. He was also concerned that Mike might do something desperate and informed us that Mike was still a signator on all parish accounts. I contacted Matt and discussed situation with Wayne. Decision made that it would be to Mike's benefit not to allow him to do something that would get him into more trouble. Prepared memo to bank (with Matt's consultation and Wayne's joint signature) to revise authorized signators. Jeff picked up memo and expressed understanding of situation and relief.

January 20th received call from Father Greg Ingels, canonist from San Francisco, stating that Mike had contacted him to represent him before the diocese. Greg indicated that Mike wanted to resign from ministry in exchange for assistance in transition. I explained that this was

ADOM055968

exactly what Mike had rejected a week earlier after a year's worth of negotiations and representations with Dan Ward. Greg had been led to believe that Dan had dropped Mike as a client; I informed Greg that Dan simply felt he had nowhere else to go with Mike since he was rejecting his counsel. I told Greg that we would be willing to look at something he might prepare but that no promises could be made at this time and that any settlement would have to have time limits and a financial cap. He requested that we consider continuing salary until the negotiations were complete. I suggested that he submit a proposal in writing but that any such agreement would be very limited given how much time had already transpired. (Greg and I know one another and were able to discuss honestly the reality of where this case had been and was going.)

January 25th: I was informed by Father Paul Janette that Mike Neuberger had called him wanting Continuing Formation to provide him with funding (\$1700?) for a course at WCTC to assist him in his transition. Mike has no money left in his continuing education account. Mike suggested that Paul get Bishop Skiba to authorize this payment. I told Paul that we were in the midst of some serious negotiations and that Mike should be told to direct all of his questions and inquiries through his canonical advisor (who appears to be Father Ingels at this point).

January 27th: Father Len notified me that Mike had contacted him for an appointment with you. I would advise against such a meeting at this time. We have received a letter in today's mail from Father Ingels (copy attached and copy sent to Matt Flynn) indicating Mike's issues and questions. I would like to confer with you before sending a response. If we can set a tight time frame and move this along that would be helpful. Otherwise we are simply delaying the processes we have said we would invoke. (The more cynical side of me says that this would be just what Mike is trying to get us to do!) Mike's meeting with you instead of observing the channels set up could compromise the canonical processes.

Father Jim Beck: He called the office on January 21 asking if I had a current number for Dan Ward in the Bahamas since the one Dan had given was not working. Jim asked that I get a number and call back leaving a message on his machine since he was on his way to the airport. He could retrieve the number on the road. Tried the number I had for Dan and it connected and the monk who answered confirmed that Dan was there. Left message with number on Jim's machine. Dan Ward left me a phone message that Jim had contacted him and all was on course.

Father John Wagner: No word on development of case. Dan has been leaving messages for him with no responses. I did hear from Wayne Schneider that John has contacted his office from regarding procedures for transfer of pension. Wayne knows that this transfer is contingent upon the signing of the settlement agreement.

General comments on these cases: The plan is in place that when we are ready to have the priests come in to sign the agreements, we will notify Wayne who will transfer the money to Quarles and Brady trust account. Checks will then be issued out of that trust account so that there is no in-house involvement to raise questions.

*restored
Baker - cut
dear*

ADOM055969

Father Charlie Walter:

Charlie called Sr. Kathleen who referred him to me. He is seeking a celebret. We had a pleasant conversation. Nothing in our file indicates we should not issue celebret but checked with Fr. Len Van V. because Charlie had referred to a letter to the Chancellor in Florida and this was not in our file. Len and Del checked; no letter in their office. After discussion with Len will wait for Archbishop before sending celebret.

Father James Flynt:

As you requested I contacted Fr. Flynt. (It took a few days and some back and forth calling.) I expressed your concern about the situation and about him personally. He said he was holding on okay but that it was very upsetting to him. He described it as an "all-consuming discomfort." I shared your suggestion that he get some professional help and he said he was not at that point yet. I also shared your suggestion that he might consider taking some time off to absent himself from the school until the crisis had been resolved. He said that now was not the time but maybe later. He verified with me that Dr. [REDACTED] was informed of the situation. I told him of your expectation that he meet with Dr. Piasecki when she returned from vacation. It is my understanding that he has done so. He was willing to give us the name of his attorney -- Paul Erickson. He also indicated that he would like to meet with you