Reverend Michael G. Krejci

Date of Birth: April 20, 1952 Date of Ordination: July 15, 1978 Assignments: Associate - Our Lady of Good Hope - 7/18/78 Team member - St. Gall - 6/18/85 Administrator - St. Boniface (in addition to St. Gall) - 7/1/93 Not Assigned - November 1, 1994 Assisting Priest - St. Theresa (Eagle) / Part time Associate St. Anthony (Pewaukee) - 7/1/96 Pastor - St. Theresa (Eagle) - 6/22/99

SUMMARY:

In a Vicar Log entry for April 21, 1986, reference is made to a conversation between Bishop Sklba and Father Krejci in which the Bishop states: "In response to my delicate question regarding the occurrence with younger people at Our Lady of Good Hope Parish (OLGH), he assured me that there had been no reocurrence and that the stresses in the ministry at St. Gall's did not seem to cause any problems in that regard." The records do not indicate how the knowledge of an "occurrence" came to the Vicar's office or if, indeed, it refers to the sexual abuse of a minor.

In June 1994, Father Derfus reported in a letter to the Archbishop an incident of sexual abuse of an adolescent by Father Krejci. The incident had occurred in the early 1980's while Father Krejci was assigned at OLGH. Father Derfus said he reported the incident to Bishop Brust at the time, insisted that Father Krejci receive psychological counseling, apologize to the boy and his parents, and take no more camping trips with adolescents. He reported that the incident was widely known in the parish at the time and he was not sure if any others came forward to the Archdiocese. There is no record in the Vicar files that indicates such reporting and there is no record of Bishop Brust's involvement.

In September 1994, the Derfus letter was sent from the Archbishop to the Vicar's Office for filing.

Father Krejci was sent for inpatient treatment in November 1994. He continued in various treatment programs until June 1996. At that time he was permitted limited, part-time ministry with supervision and monitoring.

Father Krejci admits to genital fondling of two adolescent boys (7th or 8th grade) while camping. An additional person has come forward to say that he, too, was molested. Father denies that report. The matter was sent the the DA and found to be beyond the statute of limitations. However, they did a summary investigation including contacting another individual who was allegedly molested. This individual states that on a camping trip with Father Krejci he awoke to find Father had taken hand and placed on Father's genitals. Both were clothed. Said "no" and the incident ended. reported that Father Derfus knew of the incidents and talked to the boys separately. He could not recall if there had been parental involvement.

At some point in this process, there was indication that this was a case of "self-reporting" in 1994, but the review of the file does not support this interpretation.

NOTICE TO PRIESTS

At St. Therese Parish, Father Mike Krejci held a meeting to which all adult parishioners had been invited. At that meeting, he disclosed that he is one of the six priests in active ministry whose situation is being reviewed by the Special Commission to Study Allegations of Sexual Abuse. He explained that he had engaged in inappropriate touching of two teenagers about 25 years ago. After that occurrence, he had met with the parents and the teenagers involved and apologized. Neither family sought to bring charges.

In 1994, Father Krejci came forward to the Archdiocese to self-disclose this behavior and to seek help. He received extensive inpatient and outpatient therapy for a year. While in a special, supervised group setting, he continued outpatient treatment while working part-time in a secular employment and part-time in ministry. He was gradually permitted to assume active ministry in the Archdiocese.

In his statement, Father Krejci noted that he continues seeing a counselor, meets regularly with a monitor from the Archdiocese who submits written reports to the Vicar for Clergy. He stated that he does not live alone but with another priest who is informed of his situation. From the outset, there have been people at the parish where he has been assigned since being permitted to resume ministry who are informed about his history. He has no contact with minors without other adults being present.

Father Krejci acknowledged that he does not know what will happen over the next few months. He stated that he knows that, despite his desire to continue serving at the parish, this option may not be open to him.

Please keep all of these people and situations in your prayers.

Father Joe Hornacek

487. Mike Krejci

June 7, 2002 Vicar is called by Steve Lampe who notes in the statement sent out to all priests re Mike Krejei that he was to have no unsupervised contact with young people. However Mike was clearly observed having a late night dinner with a young African American male teenage in the early 90's at Palermo Villa.

JFH

Michael G Kreici

Pewaukee, Wisconsin 53072-5299 Telephone:

> Temporary Address: Michael Krejci

St. Louis, MO 63103-2438

15 March. 1996

Dear Liz,

Enclosed is the February report from the Sexual Health group at St. Louis Behavioral Medicine Institute. I did have you on the list to receive these directly, but I don't know what is going on with their record keeping there. Kathleen is having a problem with them, tool

I've started helping out on weekends at a small African American Catholic parish in St. Louis (Visitation-St. Ann). The pastor is gone for a while and this will be a regular help-out for me. It is a nice place with a lot of participation by the congregation. It reminds me of St. Gall in many ways.

I've been in the apartment for a month now and I think that I am finally settled in a bit. I know that it is only for a few months, but it does feel like my own home.

I hope that all is well with you. If I don't see you before, have a good Easter!

PEACE,

Wile

Entry for the Sexual Abuse Log By Diane Oman/Shirley Zakszewski

June 17, 2002

Shirley received a call from with Fr. Mike Krejci and regarding knowledge of incidents occurring that she felt should be made known.

Barbara Reinke returned the call on June 17 left message. Diane Oman returned the call on June 25 left message.

Call returned by **a second later** that afternoon. **a second gave** the following information. **I second second later** that afternoon who will not report the incidents themselves. She named a **second second second**

In late 1980 and early 1990, Fr. Michael Krejci was at St. Galls and was showing nasty movies to the boys. He had sexual relations with some of the boys, gave gifts to them and took them out.

so long that she did not want the inner city to be missed-forgotten.

Checked out with Barbara Anne Cusack in the Chancery.

Because of the familiarity of the name **sectors** I checked our files. A **sector** is listed as a victim with **sector** listed as the perpetrator. Checked files, was not able to find a file on either one, although on old lists.

nii BR made call to Diane Oman to clarity: 1+2 boys were abused as boys, according to , by 2 priests -+ then Krejci.



The Diocese of Crookston

P.O. BOX 610 - CROOKSTON, MINNESOTA 56716 Tel: (218) 281-4533 Fax: (218) 281-3328 Summer 2000

The Chancery

Dear Father,

Thank you so much for responding to the ad requesting clergy to serve this chapel on weekends in the summer. Welcome to the Diocese of Crookston! Enjoy your stay.

St. Catherine's, Lake Itasca, was discontinued as a parish about three years ago. The diocese had intended to sell the building and property. However, a committee from the community desired that it be used as a chapel for the summer tourists who visit Lake Itasca and the headwaters of the Mississippi in great numbers. So, after some discussion and planning the Bishop decided that they could undertake this project if they could find priests in good standing to celebrate Mass here on the weekends. They have been very successful.

This chapel is located in the boundaries of St. Mary's Church, Two Inlets, located some distance south of the Park. St. Mary's is a mission of St. Peter's in Park Rapids. Mrs. Mary Ellen Kenney is the Pastoral Administrator of St. Mary's. Father Rick Boyd is pastor of St. Peter's and canonical pastor of St. Mary's. Mary Ellen can be reached at 218-732-4046; Fr. Boyd at 218-732-5142 (office) or 732-8852 (rectory).

If you wish to call me, I can be reached at 218-281-4533 (Chancery office) or at 218-281-5883 (private). Do not hesitate to call if you have a question about anything.

Our expectation is only that you offer Mass on Sunday for the tourists at the Park and any who wish to come. You may, of course, offer Mass daily if you wish. Please know that you have the faculties of the Diocese of Crookston for preaching and hearing confessions. We do not want other sacraments, e.g., baptisms or marriages, celebrated at Lake Itasca. Those requests should be directed to Father Boyd or Mary Ellen Kenney.

I enclose a copy of our sexual misconduct policy booklet and an accompanying form that you should read and fill out at your earliest convenience and return to me. Because of some unhappy experiences of the past, our attorneys insist on this.

Please find enclosed, also, a short history of the Diocese and a recent copy of our diocesan paper, Our Northland Diocese. If I have an opportunity, I'll try to stop by and visit. However, our true wish is that you enjoy the relaxation of the north woods and that the weather will treat you kindly.

Sincerely yours in Christ,

Mup to Msgr. Roger Grundhaus, V.G.

Moderator of the Curia



RECON

P.O. Box 220 = Dittmer, Missouri 63023 314-274-1736 = (314) 285-1733

March 27, 1995

Most Reverend Rembert Weakland, O.S.B. Archbishop of Milwaukee 3501 South Lake Drive P.O. Box 07912 Milwaukee, WI. 53207-0912

re: Michael Krejci

Dear Archbishop Weakland,

This will inform you that the above named client is now a resident of our halfway house. We accept him on the recommendation of his primary therapist, Dr. **Second** of the Saint Louis Consultation Center. Dr. **Second** believed that Michael needed more structure in his life, if he ever hopes to deal effectively with his sickness.

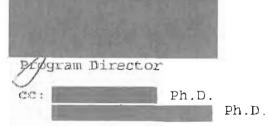
The staff here interviewed Michael and it was agreed to take him on a probationary basis. If his performance matches his spoken wishes and hopes, then he should do very well here. At least that is our hope for him.

Michael lives here with ten other men who all are in similar situations. It is a halfway house and therefore follows the Twelve Step tradition. Each man's daily activities are monitored for his own growth. There is a daily liturgy. Each of the men who can still offer the Eucharist take their turn as the principal celebrant.

Our staff tries to provide everything possible to enable someone who is trying to get well to do so. Each month, a progress report will be sent to you. In it we promise to be totally honest with you so that time and money are not wasted.

After knowing you these many years (all the way back to Latrobe), it is a pleasure to be in touch with you again. I wish the circumstances were a little more pleasant, but we live in strange times.

Please keep our men in your prayers and be assured for our prayers for you and the good people of Milwaukee.



CAMPUS LOCATION: 161 Vondera, Route 1 • Robertsville, Missouri 63072



RECON

P.O. Box 220 • Dittmer, Missouri 63023 314-274-1736 • (314) 285-1733

MAY 1995

PROGRESS REPORT RE: MICHAEL KREJCI ARCHDIOCESE OF MILWAUKEE

Mike is still struggling. He has great difficulty trying to sort out his feelings. He is a very impulsive man and wages a daily battle to control his inappropriate behavior. He admits this, which is good, but does not seem capable to then take the next steps, i.e., to find out how to help himself.

He can be easily distracted by external denial niceties and by preoccupation with food, gardening, etc. These are not bad in themselves, but serve to become comfort issues that are more pleasurable than trying to learn and acknowledge the truth about himself.

He is not able to define his own sexuality as heterosexual or homosexual and yet by his own admission, homosexual thought patterns have dominated his life for the past twenty years. Some of his sexual preferences are of a very dangerous nature. If he does not soon begin to deal with these fantasies, any hope of a recovery remains doubtful.

He has great difficulty relating to his therapist who is very demanding of him and he finds group very uncomfortable. I am not even sure that he has a good handle on his own anger and depression.

He defines himself as a "good priest," but this is only in a very external sense. His depth perception needs much attention if he is to enjoy any type of healthy recovery. Because of this, we monitor Mike very closely so that he will not hurt himself or another person.

CAMPUS LOCATION: 161 Vondera, Route 1 • Robertsville, Missouri 63072



SAINT LOUIS UNIVERSITY HOSPITAL

The Knowledge . The Technology . The Care

1221 S. Grand Blvd. St. Louis, MO 63104 314/577-8703

Department of Psychiatry and Human Behavior Division of Behavioral Medicine Program for Psychology and Religion

Name: Mike Krejci Date: 5/30/95 Therapists: , MSW Ph.D.

Mike attended three of the last four scheduled therapy groups. Mike addressed issues during weekly updates, but did not take time to process his issues in depth this month.

Mike indicated that he was referred to the group for problems naming feelings and for compulsive masturbation. He related that he was somewhat apprehensive in starting in group, but also revealed that he has met other members at other groups. In addition, he expressed anger that a parishioner from his parish had accused him of financial mismanagement. Mike also related that a classmate visited one weekend and that he wanted to isolate after the visit ended. Finally, Mike revealed that he relied on group members in his recovery plan when he felt urges to engage in compulsive sexual behavior.

Mike is a new group member. We would like to see him use group time to more fully explore his emotions and to relate his difficulties.

1/LV Ph.D. 7

MSW



SAINT LOUIS UNIVERSITY HOSPITAL

The Knowledge . The Technology . The Care

1221 S. Grand Blvd. St. Louis, MO 63104 314/577-8703

Department of Psychiatry and Human Behavior Division of Behavioral Medicine Program for Psychology and Religion

Name: Mike Krejci Date: 7/31/95 Therapists: MSW Ph.D.

Mike attended four of the last four scheduled therapy groups. Mike used one group session to process significant events in depth with group members, a step which shows increasing group participation.

Mike wrote a letter to a former work associate after asking for feedback from group members and members of his group at St. Louis Consultation Center. He is awaiting a response as this associate is out of town. In addition, Mike expressed concern about his future early in the month as he was nearing the end of his program at St. Louis Consultation Center. However, he received word later in the month that his Bishop suggested that he seek laicization after his program ended. He appropriately expressed feelings of sadness and anger in reporting his response to this information and role played expressing his feelings with another group member. Finally, Mike was able to identify emotional factors (anger, loneliness) that lead to sexual thoughts.

Mike made significant progress in relating his feelings and in disclosing information to the group this month. We would like to see him continue with this level of participation.

MSW

-KN Ph.D./

DEC 10 1995



RECON

P.O. Box 220 • Dittmer, Missouri 63023 314-274-1736 • 314-285-1733

DECEMBER 1995

PROGRESS REPORT RE: MICHAEL KREJCI ARCHDIOCESE OF MILWAUKEE

During the month of November, Mike made two trips away from our facility. The first trip was from November 9 - 13, 1995 to Minneapolis - St. Paul to stay with a married couple that he has known for some time. We were notified that his uncle had passed away and we called Mike to inform him of the situation. Mike stated that he would get permission from the Archdiocese to concelebrate the funeral Mass. The second trip was over the Thanksgiving weekend, November 22 - 27, 1995. He stayed at St. Anthony's parish in Pewaukee. It was necessary to delay his trip back to our facility for one day due to a snow storm on his scheduled day of departure.

Mike informed me that the Archdiocese is in the beginning stages of formulating a plan for his possible return to Milwaukee. We offer any assistance that is required to give an overall picture of Mike's recovery. Mike is currently pursuing activities associated with his career planning. He was offered a job interview for a position that coordinates volunteers for emergency services. Mike has decided to pursue the interview, while also seeking an eventual return to the diocese.

We will continue to monitor his progress and we will keep you informed of any changes. I take the opportunity to wish you a happy and holy Christmas.

CAMPUS LOCATION: 161 Vondera, Route 1 • Robertsville, Missouri 63072

FEB 1 5 1996



RECON

P.O. Box 220 • Dittmer, Missouri 63023 314-274-1736 • 314-285-1733

February 12, 1996

Archbishop Rembert Weakland, O.S.B. 3501 South Lake Drive P.O. Box 07912 Milwaukee, WI. 53207-0912 Re: Rev. Michael Krejci

Dear Archbishop Weakland,

I was informed by both Fr. Mike and his therapist that he would be leaving our facility to move into an apartment complex that is located in St. Louis on February 12, 1996. This move would cut down on his traveling time and would afford him more independence. There are others living in the complex that could provide support to Fr. Mike in this period of transition. After the meeting with his Vicar and his therapist, Fr. Mike thought that independent living would be beneficial to him before he returns to the Archdiocese in June 1996. He will continue with both individual and group therapy. This move is creating anxiety for Fr. Mike and it will put him in a more responsible position in his recovery. Fr. Mike also intends on obtaining part time work to fill his weekly schedule and to also raise additional money that could be put toward the cost of his treatment.

If it is the intention of the Archdiocese to place Fr. Mike back into active ministry, we would suggest that he would be strictly monitored and that there would be a detailed aftercare plan set in place. Relapse is always a potential, and both Fr. Mike and the Archdiocese need to keep this in mind regarding his future assignment. Fr. Mike was compliant while he resided at our facility and he followed all of our monitoring requirements. He worked hard at his recovery and we hope that he takes one step at a time and does not rush ahead of himself during his recovery.

Thank you for the opportunity of working with Fr. Mike. If we can provide any additional information or can be of further service, please do not hesitate to contact me at any time. We are appreciative of your support of our work with clergy and religious.

Director of Clinical Services

CAMPUS LOCATION: 161 Vondera, Route 1 • Robertsville, Missouri 63072

ADOM014886

CONSULTATION CENTER

AN INTENSIVE OUTPATIENT TREATMENT PROGRAM

August 28, 1996

1100 Bellenue Avenue St. Louis, MO 63117 314-647-0070 314-647-3688 fax

Elizabeth Piasecki, Ph.D. Archbishop Cousins Center 3501 South Lake Drive P.O. Box 07912 Milwaukee, Wisconsin 53207-0912

Dear Liz:

I am writing to provide you with a report on the participation of Rev. Michael Krejei in the Aftercare Workshop conducted by the St. Louis Consultation Center on August 14-16, 1996. Information contained in this correspondence is being released in accordance with statutory requirements regarding confidentiality and may not be re-released without the express consent of Fr. Krejei. We recommend that these materials be destroyed after use and not be made part of a permanent record; they will be kept on file at the Consultation Center for a period of five years.

During the course of the workshop, Mike was seen by Ph.D., for an assessment of his status and needs. He also participated in a variety of group activities designed to assist him in examining the current state of his recovery. Information regarding Mike's status was obtained from a written self-evaluation, from an individual interview, and from the collective impressions of the professionals with whom he interacted during the course of the workshop. A written report from Dr.

Mike remained in individual therapy and in group therapy at the St. Louis Consultation Center after his discharge from the Intensive Outpatient Program in August of 1995. He returned to Milwaukee in June of 1996 to resume ministry. He related that his major activities since his return have been instituting appropriate therapeutic support and ministerial duties. Mike continued in individual therapy, spiritual direction, and Twelve-Step groups since leaving the Intensive Outpatient Treatment Program and since his return to Milwaukee. He was involved in the Step-down group at the Consultation Center before leaving St. Louis.

Mike engaged in weekly individual sessions with Dr. while in St. Louis. Family of origin issues, intimacy, sexual abstinence, and exploration of emotions were salient issues during this therapy. Since his return to Milwaukee, Mike interviewed three psychologists suggested by Liz Piasecki, then chose and engaged in therapy with Dr. once weekly. He has completed five sessions. He related that Dr. while a lots of experience in sexuality" and

Rev. Michael Krejci - Aftercare Report/Page Two

"has worked with clergy." Mike indicated that he finds Dr. interpersonal style helpful, in that he pauses before responding to Mike, which has clearly identified Mike's tendency to question whether others are evaluating him negatively for thoughts and feelings.

With regards to spiritual direction, Mike met with Sr. SSND, after his discharge from the Intensive Outpatient Program. He described her as "remarkable" in assisting him to focus on his feelings and to take interpersonal risks. Since his return to Milwaukee, he has met with whom he knew before his treatment in St. Louis. He is in the process of setting up appointments with her after her vacation.

Mike was involved in Twelve-Step SCA groups and with the St. Louis Consultation Center's Step-down group after his discharge from the intensive program. His involvement at SCA groups was intense and showed considerable effort in working the steps to remain abstinent. He was an active member of the Step-down group in addressing family of origin, emotional, sexual, and relationship issues. Since his return to Milwaukee, Mike immediately joined a Twelve-Step SCA group and is in the process of developing a second group for members and himself. In addition, he is working to develop a Gay Priest Support Group with Dr. Piasecki.

Mike disclosed that his emotional status has been "sad with grief" in leaving therapy and support systems in St. Louis. He is discussing the transition with Dr. He has not experienced any symptoms of depression. Mike indicated that he was somewhat anxious when first meeting with Father Straub, but found him quite supportive in returning to ministry and with necessary treatment concerns. Similarly, he was anxious when parishioners first asked about his stay in St. Louis, but he indicated that he has effectively dealt with the anxiety and used assertive responses developed during his treatment at the Consultation Center.

No behavioral difficulties were noted. Mike indicated that he experienced some fantasy "sadistic (masochistic) conflicts in the morning," but has intervened by structuring his activity (e.g., arising from bed when awakening). Mike indicated that he has avoided areas where he previously engaged in anonymous sexual activity and has experienced no desire to visit those areas.

Mike remained in contact with friends in Milwaukee during treatment in St. Louis, made arrangements to meet with them before leaving, and has been in frequent contact since his return. An old college friend, Tom Venne with whom he lives, and Tom McGuine, a contact person from the Diocese, were all described as "very supportive." Mike also derives a great deal of support from Dr. Piasecki and from Twelve-Step group comembers in St. Louis and in Milwaukee. Mike was not involved in ministerial activities while in St. Louis and worked part-time at the Humane Society. He indicated that this job allowed the opportunity to develop social relationships with coworkers. Since his return to Milwaukee, Mike returned to ministry. He assists with weekend Liturgy and weekly Sacramental duties, and provides scripture study at St. Theresa. He is also part of the Adult Parishioner Committee dealing with Bible study and Liturgy at St. Anthony's. Mike revealed that he had some difficulties in taking on extra work when first returning to Milwaukee, but is now setting limitations in order to provide time for socialization and for support groups.

Mike appeared to make significant progress while in St. Louis in his treatment program by addressing family of origin issues, emotions, sexuality, intimacy, and assertiveness. He appears to be replicating his treatment program in Milwaukee on a less intense level. He appears to be intervening early in problematic behavior (e.g., overwork and fantasy) and to be establishing appropriate therapeutic and support systems.

Recommendations:

It is recommended that Mike continue with his current level of individual psychotherapy, spiritual direction, and support groups. It is helpful for him to develop additional support groups (Twelve-Step, Gay Priest Support Group). He appears to be doing so in conjunction with his treatment team. In addition, Mike may continue to evaluate the balance between work and socialization in order to inhibit feelings of loneliness which lead to maladaptive behavior.

Thank you for the opportunity of working with Rev. Michael Krejci. If we can provide any additional information or can be of further service, please do not hesitate to contact me at any time. We are appreciative of your support of our work with clergy and religious.

Sincerely,





cc: Rev. Michael Krejci



75 YEARS OF CARING 1920-1995 July 17, 1995

Dr. St. Louis Consultation Center 1100 Bellevue Avenue St. Louis, Missouri 63117

Dear

Enclosed is a copy of the brochure for the 1995 Personnel Directors and Vicars Conference to be held in St. Louis on August 8 and 9. It is being held at the Henry VIII, Ramada Inn not the Chesire. Maybe this is not all that close to your location. I will be in St. Louis for this conference and hope to connect with you on Mike Krecji then.

We are currently (again) without a vicar. Fr. Straub suffered cardiac arrest and had bypass surgery last week. He will not be able to attend the Vicar's conference this year and hence, won't be available for a discharge conference.

I think you and Jim should get yourself on this program.

I am also enclosing a copy of the news article following a recent Wisconsin Supreme Court decision barring individuals from suing the Church for negligent supervision, inadequate training, etc. because the Church has First Amendment rights to religious freedom and non-entanglement with the state. There will be a lot of backlash from survivors groups on this but I am sure perpetrators will try to use this to their advantage as well re: return to ministry.

Talk to you soon.

Sincerely,

3501 South Lake Drive P.O. Box 07912 Milwaukee, WI 53207-0912 414/769-3400 FAX 414/769-3408

Elizabeth C. Piasecki, PsyD Archdiocese of Milwaukee

Member Catholic Charities USA

ENTRY FOR THE CHART OF MIKE KRECJI

6/7/95 by Liz Piasecki

Today I spoke with Dr. at the St. Louis Consultation Center where Mike is in outpatient treatment. We discussed the Archbishop's decision to encourage Mike to leave the active ministry. Dr. at this gave me an update on where treatment has progressed at this point. Dr. at this point he has not been sexually acting out. The clinical team does not believe this is sustainable in Mike's case, even though this is the first time in Mike's adult life he has not sexually acted out in public ways. Treatment has focused on an emphasis on external controls.

Dr. **Examples** emphasized that the long-term prospects for sobriety for Mike are not good. We agreed that when the Archbishop was going to be in contact with Mike to tell him of his decision regarding Mike's ministerial status, that St. Louis would be notified several days in advance in order to have some acting out and suicidal acting out precautions in place. We also discussed whether Mike could stay in the Wounded Brothers Project and transition out of the priesthood and find a job in the St. Louis area. If that is a decision that Mike and the Archbishop make, then Dr. will facilitate that transition.

6/9/95 by Liz Piasecki

I discussed the conversation with Dr. **Hereine With** Father Carrol Straub. He will bring that information to the Archbishop and we will proceed following the Archbishop's notification.

CONSULTATION CENTER

AN INTENSIVE OUTPATIENT TREATMENT PROGRAM

1100 Bellevne Avenue SI: Louis, MO 6311? 314-647-0076 314-647-3688 fax

August 9, 1995

Elizabeth Piasecki, Ph.D. Archbishop Cousins Center 3501 So. Lake Drive P. O. Box 07912 Milwaukee, Wisconsin 53207-0912

Dear Liz:

I am writing to provide you with a final report regarding the participation of Rev. Michael Krejci in the Intensive Outpatient Program of the St. Louis Consultation Center. Information contained in this correspondence is being released in accordance with statutory requirements regarding confidentiality and may not be re-released without the express consent of Fr. Krejci. We recommend that these materials be destroyed after use; they will be kept on file at the Consultation Center for a period of five years.

On Tuesday, August 8, 1995, a discharge conference was conducted at which Michael's progress in the program was discussed and recommendations were made for ongoing care. Present for this conference were yourself, **SSJ**, **Ph.D.**, Sr.

, SSND, and myself. What follows is a summary of that conference.

Following a brief introduction, Mike began by describing his experience in the treatment program. He said plainly at the outset that the program was hard for him. He found it especially difficult to deal with the emotional side of his experience and to be self-disclosing. He admitted that he wasted time at the outset by just being compliant with external expectations. He then described how he began to open up and be more genuine. He described his struggles with learning to express his feelings; he indicated that this was slow work but that it was actually happening in his life. He indicated that he was able to catch himself when he was engaging in empty intellectualization and is now able at times to stop such behavior. He described how easy it was for him to run away from his feelings and push them down; he indicated that he was better at recognizing his emotions and dealing with them more straightforwardly.

Rev. Michael Krejci Final Report/Page Two August 9, 1995

Mike went on to describe significant areas of work accomplished in the context of the program. He indicated that he came to terms with his sexual identity as a gay man. He described how he had always denied the possibility of actually being gay, despite a history of engaging in homosexual behavior. He described how helpful meetings of Sexual Compulsives' Anonymous (SCA) was in this process. He also described how it was helpful to be in contact with gay men who were living responsible lives. Mike also described his struggles with self-worth. He described the process of learning and owning what he needs as a normal adult human being. He described how he had always wanted to please authority and how this very significant issue in his life led to a way of operating. He described the underside of this feature as being a desire to rebel, a feature which coalesced around his sexual behavior.

Mike went on to describe how he was working to counter his dependency upon what he thought others' opinions of him were. He indicated that he found it helpful to live in the country at Wounded Brothers, indicating that this felt like going home to him, as he was raised in a rural environment. He found the setting serene, quiet, and safe; it provided him a place where it was difficult to act out impulsively. This impulsivity wasn't simply about sex but also about other forms of diversive acting out. Mike acknowledged that it was easy for him to slip into denial. Despite knowing for a long time that it would be unlikely for him to receive an assignment, he described the news conveyed several weeks ago as a huge shock. In this context, he described his struggles with abandonment. He described this experience in terms of deaths and departures in his life. He also described how in recent weeks he has felt abandoned by the Archdiocese. He described his struggles in this area as centering around his abhorrence of feeling alone, unconnected, and left out. He also described how easy it was for him to fautasize about a wide variety of things, indicating that he does not spend so much time fantasizing about sexual issues as he does about future job prospects. He noted how these fantasies were at times not grounded in concrete action. He also indicated that it was easier for him at present to communicate his needs and feelings to other people.

Mike acknowledged that he had attained a significant period of sobriety for the first time in his adult life. He indicated that he felt at home at Twelve Step meetings, especially SCA meetings. He also identified the important elements of his participation in SCA as sponsorship, telephone contact, and socializing with other individuals in the program. Mike indicated that he is in

Rev. Michael Krejci Final Report/Page Three August 9, 1995

possession of a written sexual recovery plan which he is following diligently. He acknowledged that he was at the beginning of serious Twelve Step work but had turned a corner. He described a decision taken on his own initiative to begin the problematic sexual behavior group that met weekly. He indicated that he found these external controls helpful.

Spiritually, Mike indicated that he felt closer to God. He described how he had never been able to ask God for help for himself, indicating that at present he was able to do that. He described the importance of silent meditation in his life at present, indicating that he feels <u>unconnected</u> if he does not have occasion to engage in it. He indicated that he prays the Office and attends Mass daily, indicating that the ritualistic and community prayer aspects of these activities are helpful to him.

Mike went on to describe his own assessment of his strengths and weaknesses. He discovered that he was a kind, generous, and caring man who was willing to do things for other people. He also described the shadow side of these strengths as being approval seeking and a tendency to buy friendship. He described himself as possessed of a sense of humor and playfulness, indicating that this at times led him to fail to take himself and his own needs seriously. He also acknowledged that in the past he has used humor to manipulate other people. Mike described his difficulties with anger, which he continues to find very troubling. He admitted that he still feels it is morally wrong to get angry but was struggling to face such feelings. He also described his difficulties in making a decision, indicating that he preferred to keep all of his options open and that he postponed responsibility for decision making. Finally, Mike described goals for himself. Despite his abhorrence of dealing with his emotional life, he underlined his goal of learning to live more successfully with his feelings. He also indicated that he wanted to be more self-disclosing and understand himself as a sexual being who happens to be homosexual / Sexual sobriety/is a critical goal for him, as is the development of adult relationships with other people. He also expressed a desire to deepen his relationship with God. Finally, Mike indicated that he wanted to stay on in the program for a few more weeks to process his discharge and the transition. He also expressed a desire to continue therapeutic momentum in less intensive therapeutic modalities.

Rev. Michael Krejci Final Report/Page Four August 9, 1995

ŝ

She indicated that this level of honesty was very important for him. Dr. indicated that at the beginning of treatment Mike was stalled. He had grown accustomed to relating to other people in a superficial way. Gradually he learned how to share his experience with other people and began to understand himself in a different light. Dr. indicated that this ability to focus on feelings was very difficult for him but that it was a significant shift in his behavior. #At present, Mike is working hard to identify his feelings and obtain mature feedback.[#] Dr. also described how at the outset of treatment Mike was approval seeking and that now he was expressing himself even if the outcomes of such expressions were unclear. Dr. underscored the importance of Mike's coming to face his homosexuality and the meaning of this in his life. She also indicated that Mike's sobriety and the attendant emotional process was important for him to stay with. She noted that he had learned to use other people in appropriate ways, looking for support when he needed it. She also noted that in individual therapy Mike was able to catch himself more frequently when he was being superficial and was able to process his experience more openly. This is clearly a major step in his own development. She confirmed his assessment that he was at the beginning of a difficult process of recovery and that he continued to need external structure to assist him in maintaining sobriety. / Finally, Dr. indicated that the principal areas of therapeutic work revolved around Mike's dealing with his emotions, his family, and his interpersonal relationships./

Sr. She shared her perceptions of Mike's development from the perspective of spiritual direction. The contrasted this with his regressed behavior in a session yesterday when he did not want to face the potentially difficult discharge conference and resorted to intellectualization. Went on to describe the many changes Mike had made. She noted that he had not had spiritual direction since the seminary and that he was increasingly honest as he faced his own life and behavior in this setting. She noted that he had acted out at the beginning of treatment and that once he acknowledged such behavior he was able to become more honest and make further gains. She shared a metaphor which Mike had articulated recently about his being on the footbills of recovery. She noted that he was in the beginning of many important areas of his life, including developing a relationship with God.

Rev. Michael Krejci Final Report/Page Five August 9, 1995

dealt with his sexual orientation and spiritual direction and that he had learned to ask for help in appropriate ways. She described Mike early on as being remote emotionally; as he learned to ask other people for help, however, he was also able to bring his whole self to his spiritual life. She described Mike as very much in process, dealing with issues of anger, sex, and hatred. She described him at the outset of treatment as having a dome over himself which closed off his innermost thoughts and feelings from others as well as from his spiritual life. She indicated that at present this dome was beginning to crack.

then shared his perceptions of Mike's progress over the months as he lived in the Wounded Brothers Program. In noted that at the outset of treatment he thought that clinical efforts might be a waste of time for Mike, as he seemed so thoroughgoingly superficial. He noted how he had tried to sidestep treatment issues by getting involved in day-to-day tasks at Wounded Brothers. He noted that Mike is possessed of an outgoing personality and is able to be nice with others, which is an easy self-presentation behind which to hide. If also noted that he observed Mike moving out of the undue preoccupation with tasks, especially over the last two months. He described his efforts to come to terms with real issues of his life that have serious consequences. He indicated that while there was still a great deal of work to do Mike had made a good beginning in the treatment process. If noted that he observed Mike closely over the past few weeks, as he struggled with the issues of assignment. He feared that Mike might relapse; however, he was pleased to observe that Mike had maintained a sense of balance. Overall indicated that Mike had made good progress in the program.

Dr. then shared his observations about Mike's progress from an overall perspective, with a special eye toward presenting conditions. Dr. noted that the issues which Mike brought to treatment were reflections of his human development over much of his life. He noted the extreme inwardness and superficiality in which Mike had always engaged, indicating that this distanced approach to himself and others often allowed him to sidestep real if painful emotional conflicts. One overridingly negative consequence of this mode of adaptation, however, was Mike's tendency to engage in periodic sexual activity. In a primitive way, this reflected an effort to reconnect with his own emotional life, although in fact the attendant compulsive process precluded genuine emotional growth. Dr. negative on to describe the severe difficulties Mike had in the early stages of treatment, as he replicated many of his maladaptive behaviors in the Rev. Michael Krejci Final Report/Page Six August 9, 1995

context of the program. One by one these were confronted. It was noted that because Mike was so successful in sidestepping his own level of pain and auxiety) it took a considerable force to engage him into the treatment program. Dr. **The second of the se**

A general discussion then ensued in which various points of the presentations were discussed and clarified. Mike was able to share some of his emotional reactions to his relationship with the Archdiocese in recent months. Dr. Piasecki affirmed the growth she saw in Mike and indicated that the [question of assignment] was contingent upon final results of treatment efforts. Dr. Piasecki noted that abstinence from all sexual behavior was an absolute requirement of any possible consideration of his returning to ministry.

The clinical team then made the following recommendations for Mike's ongoing care.

1. Consistent with Mike's stated intention, it was recommended that he continue in the program for the next few weeks until such time as he can meet with the Bishop to resolve his current status.

2. It was recommended that Mike continue in individual psychotherapy to assist him in furthering the gains made in intensive outpatient care.

3. It was recommended that Mike make regular contacts with a spiritual director a part of his ongoing devotional practice.

4. It was also recommended that Mike continue his level of participation in Twelve Step meetings. At present he attends five or six meetings a week and has a sponsor. This was seen as an acceptable level for the transitional phase out of intensive outpatient care.

Rev. Michael Krejci Final Report/Page Seven August 9, 1995

23

5. It was also recommended that if Mike stays in St. Louis he continue to participate in the problematic sexual behavior group, which meets once per week.

6. It was also recommended that Mike's recovery be monitored over a two-year period. Such monitoring is to be accomplished by his participation in bi-annual Aftercare Workshops to be conducted in St. Louis in January and August of each year. These three-day workshops will allow periodic assessment of his ongoing progress in recovery.

As you know, Mike did not dispute our recommendations and agreed to follow through with them. He expressed a desire to continue on at the Wounded Brothers Project for the near term. The staff supported this decision, as it would allow Mike to consolidate his gains in a less intensive therapeutic environment.

Thank you for the opportunity of working with Rev. Michael Krejci. If we can provide any additional information or can be of further service, please do not hesitate to contact me at any time. We are appreciative of your support of our work with clergy and religious.

Sincerely. Min JIEm Ph.D.,

Clinical Director

cc: Rev. Michael Krejci



AN INTENSIVE OUTPATIENT TREATMENT PROGRAM

1100 Bellenite Astenne St. Louis, MO 63117 314-647-0070 314-647-3689 fox

March 17, 1995

Elizabeth Piasecki, Ph.D Archbishop Cousins Center 350l So. Lake Drive P. O. Box 07912 Milwaukee, Wisconsin 53207-0912

Dear Dr. Piasecki.

I am writing to provide you with an interim report regarding the participation of Rev Michael Krejci in the Intensive Outpatient Program of the St. Louis Consultation Center. Information contained in this correspondence is being released in accordance with statutory requirements regarding confidentiality and may not be re-released without the express consent of Fr. Krejci. We recommend that these materials be destroyed after use; they will be kept on file at the Consultation Center for a period of five years.

CONSULTATION CENTER

As you know, Michael was referred for intermediate level treatment following upon an initial evaluation and primary care at River Oaks Hospital in New Orleans, LA. Results of the initial assessment and documentation relating to the course of primary care have been detailed in previous correspondence from the hospital. Since his admission to this program, Michael has been seen by the program, Ph.D., in individual psychotherapy; by Sr. SSND, in spiritual direction; and by myself and Ms. M.A., LPC, in group treatment.

Overall, Michael's level of attendance at program activities has been good. He has attended all program activities and has shared information about himself and his history. At the same time, Michael's ability to engage the program on a meaningful psychotherapeutic level has been circumscribed. While the factors which have impeded Michael's growth relate to longstanding personality patterns, his involvement has been complicated by the persistence of his sexual acting out Following your visit to St. Louis last week, Michael disclosed to the clinical team that he had acted out on a number of occasions since moving to St. Louis. The clinical team's response to this disclosure was to place Michael on probation in terms of his involvement in this program;

Rev. Michael Krejci Interim Report/Page Two March 17, 1995

his continued participation here is contingent upon his absolute abstinence from engaging in sexual behaviors with other people. Prior to these disclosures, we stipulated that Michael transfer from DeMattias Hall to the Wounded Brothers Facility in Robertsville, MO, where, it was felt, he would be under stricter supervision. Michael agreed to move and he is currently living at Wounded Brothers. In addition, we have shared with Michael our reservations about his ability at present to engage celibate ministry in a safe way which does not allow the possibility of scandal. Michael understands this situation intellectually.

In this context, the focal points of treatment to date have been as follows.

1. Clearly the area of sexual compulsivity and inappropriate sexual behavior has been a main focus of treatment. Because of the duplicity manifested by Michael, he has not shared his sexual conflicts in an open or specific way. Even though he acquired specific skills to deal with sexual impulse control at River Oaks and even though he has attended twelve-step meetings around sexuality, he has not taken the necessary steps to inhibit what is a longstanding pattern of sexual acting out on his part. He has been confronted about this in both and group contexts; the net effect of these confrontations to date has been his ability to disclose more fully at the present time.

2. Accompanying the vicissitudes of Michael's acting out is his fluctuating mood. In large part, Michael's variable mood reflects serious impairment in his ability to recognize and use his feelings appropriately. Normal inhibiting mechanisims, such as guilt or remorse, do not appear to impede Michael's problematic sexual behavior. He tends to experience global and inchoate feelings of toxic shame. When these diminish as the trigger passes, however, he returns to a detached non-emotional stance. Assisting him in recognizing his mood states, dealing with his emotions, and learning to implement them in healthier, more adaptive ways is a focal point of treatment which is very much in process at this time.

3. Many of the issues with which Michael's struggles have their roots in his family of origin. While Michael has visited critical aspects of his development, he finds this work particularly

Rev. Michael Krejci Interim Report/Page Three March 17, 1995

arduous. At the same time, because of his dishonesty in the program, dynamic work has been of limited value to him. In the longer term, such work will be important if Michael is to establish a healthy relationship with himself and with significant others in his life.

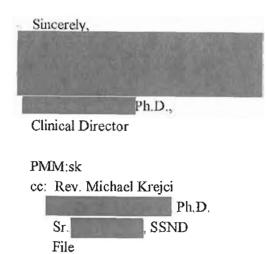
4. The personality features seen in Michael are clearly a principal area of focus. His capacity to relate honestly to others; his emotional insularity; and his ubiquitous tendency to deceive himself and other people continue to be confronted on a routine basis. It is admittedly painful work for Michael, as he has built a life around deception and misleading. At the same time, his success in sobriety is directly related to his ability to work more directly with these longstanding patterns of personality.

5. In a spiritual context, it must be said that Michael is also struggling. He is exploring alternative ways of engaging in spiritual practices and is attempting to formulate a more viable spirituality, one which is less intellectualized and more open to realistic considerations. As he has deceived his spiritual director as well as others with whom he works, this work is very much at a beginning point. Again, however, the fact that he has owned up to his duplicity holds some promise for him at this point.

As can be seen, Michael is having a difficult time in this program. While the intensity of his treatment has steadily escalated over the past two months, the results of these efforts have been a rudimentary level of disclosure. Decisive change in Michael's attitude, willingness, and capacities for self-control is indicated if he is to utilize the remaining time in the program in a helpful manner.

In keeping with our policy regarding information, Michael will have seen a copy of this report prior to its being sent. As treatment nears its end I shall be in contact with you to arrange a discharge conference. Rev. Michael Krejci Interim Report/Page Four March 17, 1995

Thank you for the opportunity of working with Fr. Michael Krejci. If we can provide any additional information or can be of further service, please do not hesitate to contact me at any time. We are appreciative of your support of our work with clergy and religious.



Archbrship -Please read & Bisting Shelm

me_

we know hills uses rested twice (see p. 2 funnaz get upies of Th

ADOLESCENT HOSPITAL

to Release Information

,Date of Birth 4/20/52 Adolescent Hospital is Road West A 70123-2199 nedical records to: 20 ame of Person/Organization 912 Street Address City/State/Zip Code Alcohol/Drug Usage Info HIV/AIDS Info Other (Specify)

READVIN FUR RELEASE OF THE CHIMPHICAN

Contenination of Treatment

I understand that I may revoke this consent at anytime; and, in any event, it shall expire 90 days from date, unless sooner revoked, but not retroactive to the release of information made in good faith; and further, that upon fulfillment of the above stated purpose, this consent will automatically expire without my express revocation.

To the Party Receiving this Information: This information has been disclosed to you from the records whose confidentiality is protected by federal law. Federal regulations (42 CFR Part 2) prohibit you from making any further disclosure of it without the specific written consent of the person to whom it pertains, or as otherwise permitted by such regulations. A general authorization for the release of medical or other information is not sufficient for this purpose.

For patient records applicable Under Federal Law 42 CFR Part 2 and all other patients.

ACT		signed X Michael & Frejer
ACI DEC 20 1994	HPPSYSH	Date 11/13/94 Witness One Pour Ser La
COPTED	0%m	Witness

If the above-name person is either under age 16 or has a legally appointed guardian.

Signed _____

MR Form C-A-1-Revised 10/93

ADOM014967

oh S AND

SEXUAL TRAUMA & COMPULSIVITY PROGRAMS®

November 14, 1994

Liz Peasecki, Ph.D. P.O. Box 07912 Milwaukee, WI 53209

Dear Dr. Peasecki,

On behalf of the clinical staff of the Masters and Johnson Sexual Trauma and Compulsion Programs, I would like to take this opportunity to thank you for referring Michael Krejci. He was admitted to River Oaks Hospital on November 13, 1994 and his primary therapist is Ph.D.

We appreciate your support of our programs. If you have questions regarding treatment or follow-up care, feel free to call the primary therapist or me at

Sc.D., Clinical Co-Director of the Masters & Johnson Sexual Trauma/Compulsion Programs, may be reached at

Sincerely.

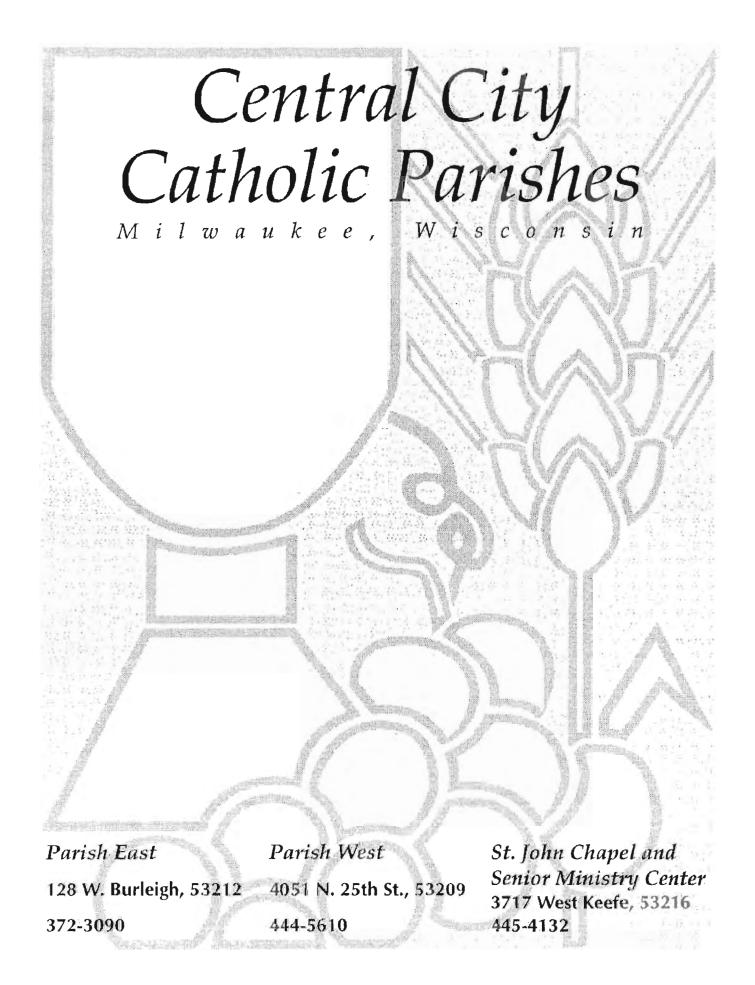
BS Program Administrator

RIVER OAKS Psychiatric Hospital = 1525 River Oaks Road West = New Orleans, LA 70123 = (504) 734-1740 TWO RIVERS Psychiatric Hospital = 5121 Raytown Road = Kansas City, MO 64133 = (816) 356-5688 MASTERS AND JOHNSON Partial Hospitalization Program = One Campbell Plaza, 59th & Arsenal = St. Louis, MO 63139 = (314) 781-1112

Mailing Address: 1529 River Oaks Road West

New Orleans, LA 70123
Conference and Program Information: 1-800-598-2040

Referral Hotline: 1-800-733-3242



2 3 4 CALENDAR

SUNDAY: NOVEMBER 20

Religious Education K5-10 [M] 9:00AM Adult Scripture Study [M] 9:00AM 12:30PM Open Forum [C] 4:00PM Youth Group [M] MONDAY: **NOVEMBER 21** 6:00PM MICAH Core Team (W) TUESDAY: **NOVEMBER 22** 10:00AM Pastoral Staff [W] **NOVEMBER 24 THURSDAY:**



 FRIDAY:
 NOVEMBER 25

 Parish Offices CLOSED

 SATURDAY:
 NOVEMBER 26

 10:00AM
 Confirmation Orientation [M]

 Key: C-Chapel; E-Parish East; F-Friendship Room; W-Parish West



Talent: Volunteers of <u>all ages</u> are needed to step forward and help create our two new parishes. Please call 444-5610. **Treasure:** We need \$6703.50 each week in our parish envelopes to meet our budget. This week we gave \$4848.75; 270 envelopes were used.

November is Family Month!

In the busyness of our everyday lives, it is easy to forget that this life is short term. This busyness fills our hours and days with things we should do. Our family is the place we can remind one another that we are called to live our lives fully committed to spreading truth. Treating each other with kindness and honesty is to give witness to the Good News of the Gospel. In the church of the home we celebrate the message that God is with us always.



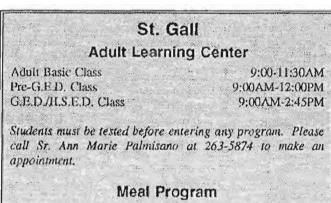
There has been a shift in staffing on our Pastoral Team. Fr. Mike Krejci has requested some personal time off and Archbishop Weakland has approved the request. I have asked Fr. MaxMary Offor, and he has agreed, to be a regular Sunday celebrant, especially at Parish West. Fr. MaxMary, Fr. Fred, Fr. Phil, Fr. Jim and I will be able to take care of your pastoral needs. I will fill in for Fr. Jim when he is on his sabbatical next year.

It is important to look at the larger picture, too. The goal of our Pastoral Plan is to have two African American priests serving our new parishes. Archbishop Weakland and I are working toward this challenging goal. Please remember that the shortage of priests will affect our new parishes; we will not always have the number we have at present.

We need many parishioners to step forward and take positions of responsibility and leadership in our parishes. We need leaders who have the good of the community as their primary motivation, who can work well with others, and who will make a commitment to follow through with their responsibility. Every successful parish of the future will absolutely depend on lay leadership of this quality.

On another subject: Thanksgiving Day is my favorite "church" day of the year. There is no obligation nor great pressure to come to Mass. I invite you to come together at Parish East, 8:30AM, to thank God for all our many blessings as new parishes. I am especially grateful for the Pastoral Team, the Transition Team, the office and maintenance staff, and the committees, all of whom have been working incredibly long hours to get us up and running. Any one of them deserves a hug or a "random act of kindness"!

> Blessings and Peace, Fr. John Schreiter



Nutritious meals are served at 2628 N. Martin Luther King Drive each evening, Monday through Thursday. The doors open at 5:00PM and the meal is served at 5:30PM. All are welcome!



NOVEMBER NOTES

MICAH Core Team

Our combined MICAH Core Team will meet Monday, November 21, 6:00PM, at the Parish West Office (4060 North 26th Street). This meeting is for ALL Core Team Members and for all those who have expressed a desire to be part of MICAH's activities.

MICAH Banking Summit

Calvary Baptist Church, 2959 North Teutonia Avenue, will host the MICAH Banking Summit Tuesday, November 22, at 7:00PM. Join us as we take measure of the performance of the seventeen banks who have committed to lend \$500,000,000.00 (five bundred million!) to Central City residents as part of the MICAH Banking Campaign.

Religious Education and Scripture Study

Religious Education Classes for students in grades K5-10 and Adult Scripture Study Classes have begun. Classes meet each Sunday between 9:00-10:00AM at the Christian Formation Center, 4059 North 25th Street, While our children learn the wonderful traditions of our Catholic faith, why not take a "refresher" course in Sacred Scripture. Please call Connie Massingale (444-5610) or Joanne Gittens (255-1794) if you have questions.

1994-95 Confirmation Class

Wednesday, November 23, is the last day to register for the 1994-95 Central City Catholic Parishes Confirmation Class. Youth, ages 16 and older, are invited to participate. Confirmation classes begin Saturday, November 26, with an orientation session scheduled at the Ministry Center (4059 North 25th) beginning at 10:00AM. Please call Marcus Kirkendoll at 444-5610 for additional details.

Prayer Group to Meet

Prayer Group members will gather Monday, November 28, 10:30AM-12:30PM, at St. John Chapel and Senior Ministry Center. Those attending are asked to bring a bag lunch. Make yourself a sandwich with your left-over turkey and join us for prayer and fellowship.

Drivers Needed to Serve Chapel

Volunteers are needed to provide transportation to St. John Chapel and Senior Ministry Center for weekday seniors/elders activities, as well as, weekend Masses. If you can help, please contact Sr. Mary Tyler at 445-4132. Seniors/Elders needing rides should also contact Sr. Mary.

Covenant Celebration

The faith communities of Sts. Francis, Michael and Rose invite parishioners of Central City Catholic Parishes to join them for their Covenant Celebration Sunday, November 27, at St. Michael's Parish. A multicultural Prayer Service will be held at 4:00PM followed by a potluck supper. Those attending are asked to prepare and bring a favorite dish to share.

Revival '95 Planning

Planning for Revival'95 will resume at the Parish West Office Thursday, December 1, from 7:00-9:00PM.



Kwanzaa Planning Begins

Kwanzaa (Dec. 26-Jan. 1) will be a multi-parish celebration this year. If you would like to help plan for Kwanzaa, please join us at St. Francis of Assisi Church Monday, November 28, 7:00PM.

RCIA Classes

Adults, who are interested in learning more about the Catholic faith, are invited to the Friendship Room (2628 N. Martin Luther King Drive) each Wednesday evening at 6:00PM. RCIA Team Members and contact persons are also needed; please call Candy Lee (444-5610) or Kathy Smith (265-5731).

Mass Intentions

If you would like to have a Mass (or Masses) offered for a loved one or special intention, the procedure is a simple one. Write the name of the individual for whom you want the Mass offered, enclose a \$5.00 stipend for each Mass, and send this information to the Central City Catholic Parishes Administrative Office at 4060 North 26th Street, Milwaukee, WI 53209. We will attempt to honor specific dates, but ask for your understanding if this cannot be accomplished. Questions? Please call Faye at 444-5610.



の近代 to register for Central の正常代別 City Catholic Parishes!

Members joining us this week include: Anna Alexander, Kemi

Atandare, Christina Bass, M/M Ed Blaze, Mary Booker, M/M Joseph Bradley, Jr., M/M Earvin Brox, Dorothy Butler, Michele Butz, Mayne Byrd, Cheryl Clemons, Valerie Cooper Family, Marlene Daniel, Cynthia Donaldson Family, Rev. Michael Erwin, M/M Marvin Gray, Maria Grismajer, Latrice Hardy, M/M Robert Harris, Jr., Jeannetta Hauber, Eric Hermann Family, Chaz Howell, Lizzie Mae Hurt-Lark, Richard Husar Family, Diane Hutchinson Family, Brachellie' Joshua Family, Rose Keller, Leeathris Kyles, Helen Lampkins, Ronald Lark-Wallace, William Linder Family, Ruth Lustig. Christina Madison, Caroline Mealy, Roman Mullen, M/M Samuel O'Kelley, Aleta Parker, Eric Parker, Gladys Parker, Virginia Porter, Kathleen Samsey, Larry Siewert Family, Sandra Siewert, Kathleen Simon, Carmen Steele, Mary Tandberg Family, Novella Wilson, and Gina Witcher Family

100 100	This Week in Black History
11/21	Holy Family Sisters founded 1842; Visitors of Mary founded 1949
11/23	I.L. Love patented pencil sharpener 1897
11/24	Scott Japlin b. 1868
11/25	Bill "Bojangles" Robinson d. 19-19
11/26	Alice Dunbur-Nelson, poet, historian, publisher d. 1927
11/27	Ethel Banis, singer, b. Baltimore



ADOM015002

PLEASE CALL OUR PARISH REPRESENTATIVE, PATRICK CANNON AT 785-1188					
Renald A. LARK-WALLACE MM CHRD DEVELOPMENT CONSULTANT DRM P.O. Fox DEVELOPMENT CONSULTANT DRM P.O. Fox DEVELOPMENT CONSULTANT DRM P.O. Fox DEVELOPMENT DR 9 - 0 4 3 1 United Fox Development Inter Francisco Ph.D. The Francisco Fox Development The Francisco Center of Waconsing, SC 10326 M. Part Wachington Kd., • Maconen, WI 3002 Excapacity on the Marc Phase	SCHMIDT/KIL BAC Supplies of Baltarian, Tarera, Paper & Jantarian Traduct Wooksate - Ratat - Free Initery 2824 W. Pond du Lac Phone: (110 562 560) FAX: (110 562 2472 KEN'S AUTO SERVICE, INC. Lubricolion + Brokes +Towing + Tune-up 4310 W. Fond du Lac	New Car Rates Banka your community back New Car Rates as low as 6.75% 55 and older Silver Service Package Call one of our Personal Bankets S630 Weat Fond du Lac Ave. Milw., WI 59216	Mr. Kelley's Restaurant Inside Mardi's 400 W. Burlingh (414) Also org fast (414) Also org		
Sd2 W, Wilsomsin Ave., Suite 726 + Milleaukir, Wil5206 1941 241-7034 Office Wisconsin's largest horizon salles EDWARD L, THOMAS MOTIFINEET OFFICE 7235 W, Argelena Avanue, Milwanken, Miccoular 55210 Office 41-404-3056 Realters - MLS - Equal Housing Openharity SCHRAMKA	444-9857 Compliments of A FRIEND OF ST. JOHN DE NEPOMUC REUTER'S AUTOMATIC HEATING, INC.	(414) 456-2344 Member F.D.I.C. REPENDE Field, Fast Printing for your Business 5825 W. Appleton Ave. 444-4100 - 444-9452 OUALITY PAINTING OF WISCONSIN INC, Commarcial - Institutional	NEW CONSTRUCTION • WATER HEATERS • BATHROOM & KITCHEN REMODELING • SEWER & DRAIN CLEANING M.P. 6157 466-3110 IMS		
FUNERAL HOMES 7841 W. Appleton 464-4040 612 E. Burleigh 264-3367	Complete Heating and Air Conditioning Service 445-2200 MODERN SHADE & LINOLEUM CO. 3514 W, Fond du Loc Ave.	All Types Of Contings All Types Of Wallcovenings Water Basting & Sanchineking Health Care & Hospitality Renovations Accoustical Celling Cleaning 453-2345	Computer Systems and Boltware for your Briefman Jenry Herrick, Parish Member 2833 W. Lane Britz Mideorites, Wi 53202 (021706-2005) Pinkey's Capital Auto Bod		
MIDWESTERN ELECTRIC CC INC. EDIMATION IIII 871-9700 Compliments of:	445-4416 No Wax Flooring, Carpet, Window Shades & Blinds Professional Instaliation TOM REWOLINSKI TIM REWOLINSKI	Jeansen, Jung, Konfinatin & Weiand Lee & Roeske Associates FURE nat DIRECTORS 4211 North 76th Street - Phone Act-2700 Mismaukee, Wisconter 53222	Duck la For A trave Edmate 3869 N. Richards Et. 962-3380 Pinkey, Rick or Dave FREDERICK GILBERT, DDS		
QUICK PLEEZ FOODS 5630 N. Green Bay Ave. 228-1363	W. ADDRESS 1841 W. LINCOLN AVE. PH. 645-4469 FAX - 645-4450	Let all the carrib cry but to the Lorb	Isaac Coggs Health Connection, Inc. 2770 North 5th Street 226-8880 HONEYWELL HOME		
4170 North 126th Street, Brooklinki, WI 53605 (414) 783-6677	SAINT MARY S Sponsored by the Sisters of the Divine Savior	PRINTED WITH SOY INK	AND BUILDING CONTROL Home & Building Security Security, Fire, Access Control, CCTV 276-7208		
Community NSURANCE INFORMATION Conter	Compassionate and Loving Care Medicare Certified, Title 19 3516 W. Center St. 873-9250	JELACIC FUNERAL HOME 466-2134 5639 W. Hampton Ave.	VETTER HARDWARE HANK Paint • Tools • Plumbing • Electrice Screen & Storm Repairs • Gutters 374-1119 2578 N. Holton		
	Featuring Roundy's Better Foods Mon Fri. 8 AM - 8 PM Sat. 8 AM - 6 PM	CONCRETE WORK Patios, Garage Floors & Driveways, Tuckpointing Bonded - Licensad - Insured Adam Lutynski - Parish Member 562-8106 562-8158 EISENBERG, WEIGEL,	Dr. Trent J. Moore, D.D.S. GENERAL DENTISTRY 562-7460 2545 N. Teutonia Ave.		
Call us when you have questions about property insurance. 291-5360 A free, non-profil community service.	Sun. 9 AM - 2 PM 5020 W. North Ave. 444-7900	CARLSON, BLAU, REITZ & CLEMENS, S.C. Attorneys At Law 342-1000 2228 W. Wells	COMMUNITY ROOMING AN MARK STREAM WIEW PROC. STREAM WIEW Thirsh		
FAMILY DENTAL CENTER Quality Care - Sensible Proces Children & Finorgencies Welcome Destate Reprins - Relines - Some Day 350 D.W. Lisbern 342-0378 Randy R. Cleptuck D.D.S.	Commercial • Industrial • Residential Since 1929 228-9500	Complete Stocks - Low Prices 2402 W. Lisbon Ave. 344-5230	Home I-Iome		
WALSH Piono and Furniture Movers PIANO MOVINE SPECIALISTS 228-6330	CAR COM	20 YEARS EXPERSENCE YOU FOO BY ON TO SMALL PLETE STERVICE ON NHEELS' EARIEN TROCKS, VANS FOREIGN OF COMISTIC PHONE: \$63-2120 Ask For Tony Collaro	No Maximum Loan A mouse 3% Down Programs Grants A variable Orn and Twee Junity Flormes For Details Contact: Valoree D. Hampton		
States HANUFACTURING. INC. P.D. Don 12304 into Tr. Min & Luber King Dr. Milmandres. Neuronico 12912 (112) 117-1000 + PASS (6143) 71 4043 Manufacture of Zand Ray Takulas Rule Readence	IRON FIREMAN Heating, Cooling & Boilens Residential + Commercial 963-2200	4534 W. North Ave. PLy 442-1814	355-6608 Guaranty Mortgage Is Here For You! Niention this ad and receive \$100 off Closing Co HORAL KALKINGJEN UR		

ADOM015003

be Concerns det A. Hicker

over the last ser months The mich Ard has heard several concerns all. Tr. hut 's minist decisions he made will at St. Julis. See. This to And-bising V Fr. Mike have agreed that he shered take teme of to deal with his personal iosines.

Early 80's - O'hot Sund Hype -What happenned? Feb '92 - 1st report -inspropriateness in the reading -dress helani -> Im Venne -- Hivers -Mg 3, 1994 - - Hu reported to 25 - Mg 1992 -Prysade -> m dog smeth To a hid ? Francial impropriet barning chr.

June on July -Summer 1 89 melting at St. gaus manupt at melting at St. gaus Am, before he use up, m. Dwent into so noom I trucked him migge his undenvear not sure if he knows -never tacked ast it Sp & Summer '92 met & Sh. At Brief Fring therap - met to desaus This & while larger issue in upper bach - put ome calamine liti mesting around -

CONFIDENTIAL

call bos 8:30-5 WB - Muhael & Kregici 50698.0 3312208.0 File the Subscriber # 07/01/94 effective date They - 1 at the Spen financial prece personal asuranie DOB-noncovered portio - Busines Mie Wanger -> und out a pagment pla men -12 mmbl plan = 23,3000 -7,000 Lois Laughlin Venertin relanse to 16,300 Natil. admit This weekend -Browin New pleases, 70/23 rontract à cab service

10/3/94 mile Keip/Priests of destrict 13 (mil) notust in black community Thile there reported - Fer '92 by one bus. Admi - And more in Shetryon walked ne most in to neity a Di hile intrened a Cr at mept 5 or 6 Af-Am. Leengers trig in weating E pinhe ixappropriate dress - genetels being exposed Wached in a hile (gig a top gran lived in the necting Used miles 's deep considering drup were beig sald out that Jup que - nat jup 4,000 from accident -Intinfo to B. Shelm got hand slopped -Spre to Im Venne -> ald it do bee i grap - Wed hardle his it There.

ADOM015017

Ap 92 set Sett up meeting a did it show up > 60TL Maz 3, 1994/- met à mar alis. of Aduer Jean Grat St. Sall's Gne par office after times - Miles wasergage in nal sex with minis male She has since quit buttes) lines nere no cyning) Si Pose Steets, of lives nes how 8th og yn grades mule has mel a kim mones to. in le at St. Jull's to get Accour & components involved sexurel i I him have year bei puid for Whe he are teenages

ADOM015018

money - financial muspopulation of down money - to Marins? I to Marins? preditto "court up in some ners with hild they i 19 ADOM015019

and helenen meter their 44 program 2) cript & mapt component Poydich mp fing Re Vous development prog. at Faylor Mann & fuestandi 4 kompitie Bultimore V Washigh DC. marge-Jaddeckini belavrins no quest 4 pedrophilin be con bruday issues -faithies A sexual aggressi / brudage south of Rege=? , both Bistops -Wasn't heard my Jene Caith group / angue And hower the

ADOM015020

offic -> cintil 5 CAN Privile wohl - provery mertig hearth center. Pros. p. Proc. & Rel. 3.6 work behowing unit - wipt - veg intermi 4-6 months cline ply. 7 81. Mechand mog. Interime outpl prog. week vour stin faith onenment pedaz oneligins houses / don Sev Residence In Priest & helpis

set und computer of Hospital Frew Alens -4 weeks SCD angl. prof in \$1. hours propon- fn F/V weekill good & intensive work. River taks Comb. 14%. modalit -4 - bend 1 tx team 4 K/WL & Sexual Compulsi V sexual 4 K/WL & Sexual Compulsi V sexual trauma conje Mendeus & consequences ybelow A pritin empathy 7 K/we sex addictin educe. 12 step 1400/day all millisme per diem 30 Jun

10/3 May-1992 don't know who he men person times came to unla 7:30 morenday evening come up the stains beard odd grunds he fue I rept to classroom Dee Muche / malfey & kedon hi stere a X-nated morie gize. Ladact pand error 7 yning man ha den back Stainvel when styled laled agi classon to have to Der mile Kiez - approaled her next ver " deg - yn were Nere. N. lake. ho war't pi get Cycure - honnit piget any for ne one deaning to chunce Mer unhers had see this also Speal to Sarah west hile unusual close -Suspects Non Junes was your man talbed to b. fre / & ser when -? never got anymy St. Virnet de land > our Fros of Sond Hope man ADOM015023

came blatant out & grid it dresn't know his name will testify -)-Jet poid for not unlig ling in no rectorymaker is househeeper f St. Spile's Whole famil is being paid part tacking -tids have grete France by ang of H. Gull / -Alu + Am have gette Remaches i ponleconsin (m) spiends while hack a lot of mong on Then are Coming from -Hong totalled Hay i ca - they was the to get a new one on Mike - all have had accidents pot with his jeip Why m doen it bouchis license now to, situation licenso

give ner gifts Things no Church tabe new to new orless Broke uns well annue ?? 18 pepte le monthes before feft. mag have seen him - / getty site another your hid Starte The paroud 11, 12 - go to calge unites their papers - etc. pays trutin pres-did not apprime 12 then money is coming Through The meal program audit of learning center meal program of money coming meal program of money coming good at pragly junds-

18/3 Wha fold something since fund out That Repuse who has fold me & ties incessant Never believe any My she suid Leard Shame 's stry She would start pursions all it ligij all. 90% Junt she saige he did have 2, 11 Af. Am by ting nere Jathen fique to Then aling worked birds had then tive at the rector when heis monen's uset land nem c gifts ple nem places mories, etc. by pen a leather picket lig. prients bely nem out & mong yng people have tring mor the a year - got bette apter The left Recting did 't tx her well -

do- 't & his at all Mile got him into college boyst him Thigs sent fanch -> doig smelling i f. kills prostate barying out 1 St - full's note left to do a erround preled ton + Sou Man o pants per pulled han & prostitute Can't line here stas willed in on F. Kuhe doig smething a hid Wy wed with he to me all any of the? a that - 1. fuched to the hits mined out get much better

10/5 member J St. Elij. on Jariet Council There head y Finance Comm. There I preds came to E at St. Jall's no: paris (council meet of SAE's The were tacking all you. - The reals de Tl. yr. fold her a couple of one things all me Es abed friend bad tild - devied what J I come a wide early to meeting - to E uncledi 10 mi late & meeting-J - book left he and herhand wed was sequelabusing ha ynnyst daugath D. mile met o he bushed - I have kulud is try to convince FA. hike its at the . we pleved - fived there partil There before hill came a not - IN-Schierke seperal ante sty > amod hi

9/29/04 A. Mile they = Dasic issue impulse control -N. getal, impulsive pritage based Style-N. high defended N. cooperative invalid norm PI-2 infliction This judgement judgement developmentall- lang advierent read clear authorit issues needs for control dominance, 4 nigulation manipulat claims he is not acting out a add land open Compulsively masturate a portographie material Typer > Women pattert - 15 yeago & reported incident & now when he is under The gun +. he doesn't know what to do " this any > immediatel shifts into a made > very any Justas engagesi and out -> peries 7 speedley fickets And asho de united to Proget to her de would set cought

howanistic y soripathin Pers Nas Childlood experiences of getty and c a ful everprinkle opening i a track consequences Sweet telks - Use embreassment V Shame ded it get his projes slopped a 1st incident wild on feeling this a foursail under considerable thread & Thing & ne pringhes Someme and a Deserver in "budding orciofath" got life for it place had to pie the insequences fears the most & oup. getty have priests / mother getty have No. timited support system Jesu Cantos group unna > "WIDGE" Stop vignoto) attant N. Little Therefeatic leverage stempil sit > goes him a lit glang to add but ash for prople Seminary

Angulse deserves NOS ples 10 alternative to compulsive Campin trip untha young by I amed bisigual Suile potertice

I am one of the six pricests in active ministry whose case the Special Commission to Study Allegations of Sexual Abuse has been examining. Almost 25 years ago I engaged in inappropriate touching of a minor on two different occasions. I was wrong to have touched these two individuals as I did, but there was no further contact. Because I realized the wrongfulness of these acts I arranged to meet with the parents of these minors, explained what I had done and apologized to them and their teenagers. Neither family sought to bring charges or to file a civil suit. I took full responsibility for what I did then as I do today.

I met with the archdiocesan Vicar for Clergy and explained what I had done.

In 1991 I sought therapeutic help on my own for personal problems. I met regularly with a therapist for about three months.

In 1994, I again sought help, this time through the Archdiocese. I was referred to a psychiatrist at the Milwaukee County Mental Health Complex. I underwent psychological testing and met with him on a regular basis for five months.

In November of 1994, I went out of state for extensive inpatient and outpatient therapy. I was an inpatient on a mental health unit for four weeks. I continued in residential treatment for three months and then a group home for nine months. I completed an additional six months of outpatient treatment while working in part-time church ministry and at another job as well. I returned to Church ministry in the Archdiocese in July of 1996.

I want you to know that your children have always been safe here at St. Theresa, and they will continue to be so. The Archdiocese has asked me to work within the following guidelines and I have:

- 1) I continue to see a counselor on a regular basis.
- 2) I meet regularly with a monitor from the Archdiocese who submits a written report to the Vicar for Clergy.
- 3) I do not live alone. I live with another priest who knows about my past.
- 4) Since I have come to St. Theresa's there have been people here who are aware of my past bistory.
- 5) I do not do anything alone with minors. There are always other adults around.
- 6) I avoid places and persons who may be sources or occasions of serious temptations to violate sexual morality.

In addition, I use other tools to maintain a healthy balance in my life along with sexual sobriety:

- 1) I meet with two different 12-step groups that have a specific focus on sexual issues.
- 2) I meet monthly with a spiritual director.
- 3) I am a member of a priest support group that also meets monthly for a review of life.

I do not know what will happen over the next few months. In 1994 and more recently allegations were made against me which are not true. The earlier one was investigated and dismissed. The more recent one, from the same time period as the other incidents, is being assessed. What I have told you is the truth; about 25 years ago, I did act wrongly by touching two individuals. Touching them is all that occurred. I am very sorry for what I did. I'm also sorry that my actions now also affect you.

The Special Commission will be making its final recommendations in the Fall. I want to continue to serve in the ministry, and I would really like to stay here at St. Theresa. However, I also realize that this may not be possible.

Even if the parishioners are willing to have me remain at St. Theresa, there are other groups that will make a decision about my future here. Next week the Bishops of the United States will meet in Dallas to determine a national policy. What happens at that meeting will significantly influence any decision made by Archdiocesan personnel as they review my case. If the parish is willing to have me stay, the final decision will rest with the Archdiocesan officials and those with whom they consult.

I recognize that what I have said is difficult for everyone to hear. I ask for your understanding as I have asked for forgiveness from those I have harmed.

I also ask for your prayers. I will answer any questions you may have as best as I am able to.

06/05/02



February 5, 2003

Reverend Michael Kreici

Pewaukee WI 53072

Dear Mike.

In the painful matter of your removal as pastor of St. Therese Parish, I am proceeding with the removal in observance of the canonical norms (cc. 1740-1747). Following my request for your resignation on January 16, 2003, you have had some contact with Father Hornacek. Given the constraints of time, and my desire to respect the open-listing process, I must move ahead with these canonical actions.

I remain hopeful that you will submit your resignation to facilitate considerations about your future. However, since you have the right to make your views known, I invite you to prepare your rebuttal in writing. You may wish to review the following documents on file:

- 1) The results of my preliminary investigation;
- 2) The summary of my discussion with the two pastor consultors;
- 3) The summary of my reasoning which urges your removal.

Since none of the reasons for proceeding with this process are new, should you wish to review the documents and prepare a rebuttal, I ask that this be done by February 12, 2003. To arrange for that review, please contact Barbara Anne Cusack to set an appointment time.

I had hoped that we would have resolved this matter more quickly but I do want to accord you your canonical rights. Despite everything, I do continue to keep you in my prayers.

Sincerely yours in Christ, + 1 and thy h. W. Can. Most Reverend Timothy M. Dolan

Archbishop of Milwaukee

cc: Reverend Patrick Lagges



February 6, 2003

Reverend Michael Krejci

Pewaukee W1 53072

Dear Mike,

This letter supercedes that dated February 5, 2003. Since there was some crossing of correspondence in the mail, I am reissuing this letter with the extended deadline you will find below. The information you are seeking is available for your review as noted below.

I am proceeding with the removal as pastor of St. Therese Parish, in observance of the canonical norms (cc. 1740-1747). Out of concern for the good of the whole community, I must move ahead with these canonical actions.

I remain hopeful that you will submit your resignation to facilitate considerations about your future. However, since you have the right to make your views known, I invite you to prepare your rebuttal in writing. You may wish to review the following documents on file:

1) The results of my preliminary investigation;

2) The summary of my discussion with the two pastor consultors;

3) The summary of my reasoning which urges your removal.

I ask that this review be done by March 3, 2003. To arrange for that review, please contact Barbara Anne Cusack to set an appointment time.

I had hoped that we would have resolved this matter more quickly but I do want to accord you your canonical rights. Despite everything, I do continue to keep you in my prayers.

Per plusie conversation, left uded 40 March 6, 2003

+ 1 ceno cluy h. Arten Most Reverend Timothy M. Dolan

Most Reverend Timothy M. Dolan Archbishop of Milwaukee

cc: Reverend Patrick Lagges BAC

3501 South Lake Drive, P.O. Box 070912, Mrbraukec, WI 53207-0942 Prome: (4141769-3497 • Wits stit: www.archimf.org

MEETING WITH PASTOR CONSULTORS

On Friday, March 7, 2003, 1 met with two of the pastor consultors, Father Gerry Britain and Father George Rebatski, to discuss issues affecting the continuation in the office of pastor of Father Michael Krejci. I informed them that I had extended the deadline by which Father Krejci was to present his rebuttal. We agreed that I would consult with them again on March 12, 2003. Due to a schedule conflict that consultation was moved to March 19, 2003. An additional consultation by telephone was conducted on March 25, 2003 to clarify a matter for the minutes.

The rebuttal that was presented by Father Krejci was reviewed with the pastor consultors. They noted that the arguments presented, mainly that the appointment to office had been made with knowledge of these previous admitted incidents, did not address the change in the current situation in the Church. Furthermore, they noted that the strongest arguments were more directly associated with continued active ministry of some type rather than removal from the current office.

Having considered the matter seriously, the pastor consultors advised that I proceed with the next step in the process and issue the decree of removal on the basis that his ministry has become ineffective (c. 1740).

+ I Lew Uly h.

Most Reverend Timothy M. Dolan Archbishop of Milwaukee

en Ecclesiastical No

REV. MICHAEL G. KREJCI

PEWAUKEE, WI 53072-5213

E-mail:

FAX:

10 March. 2003

Most Rev. Timothy M. Dolan Archbishop of Milwaukee P.O. Box 070912 Milwaukee, WI 53207-0912

Dear Archbishop Dolan,

Thank you for the extension to your initial deadline for me to prepare my response. I have now had the opportunity to review the file of documents provided to me by Barbara Anne Cusack, the chancellor After doing so, I now understand how you are proceeding, however, I must respectfully disagree with the process

I would note that Bishop Sklba and at least some others at the Archdiocese were aware of my situation since April, 1986, when I explained clearly to him what had occurred at Our Lady of Good Hope in the summer of 1979 and how I had dealt with things. There were no limitations placed on me at that time. Indeed, I became the administrator of St. Gall Parish a few months later. I subsequently also was made administrator of St. Boniface as well. When St. Gall and St. Boniface parishes were closed I did leave for psychological treatment as your preliminary findings indicate. With the Archbishop knowing my past, I was judged suitable to hold the office of pastor, and was assigned as such to St. Theresa Parish, Eagle, in June of 1999.

The past was dealt with in a just manner. I did not attempt to hide anything and I made a clear personal apology to all involved. It is unclear to me why justice now seems to demand more, including the loss of my office and even the seeking of my loss of the clerical state on the part of Archdiocesan officials. Since there have not been further instances of misconduct on my part, I fail to see why the penalty you desire to impose is the most severe.

I have served the people of St Theresa Parish well In the file presented to me, I note that there are two letters asking that I be removed, one from a married couple who are parishioners, and another from the mother of the wife of this same couple. While I know the mother from a previous assignment, she is not a parishioner of St. Theresa, and has been there only on Christmas Eve. The file also contains several letters of support. I know that both Bishop Sklba and Fr. Joseph Hornacek, the Vicar for Clergy, also received letters of support on my behalf since copies of at least some of these were sent to me while other people indicated to me that they had written. As you may know from Barbara Anne, Deacon David Zimprich, and Fr. William Kohler, at the sessions that were held at St. Theresa Parish, there was a great deal of support for me, and many people were desirous that I remain in pastoral ministry at the parish. There were other individuals who felt that I should leave, resign, or no longer be a priest. However, as the Parish Council President at the time said, "We can work this out." Even knowing what I had done, many parishioners were willing to have me care for them.

It was at the insistence of the Archbishop that I made public my past. It was indicated to me that if I did not publicly disclose what had happened twenty-three years ago, the Archdiocese would do so. When I asked Fr. Hornacek at that time about the possibility of some other kind of ministry in the Archdiocese I was told that I must make the disclosure at St. Theresa. He told me if I were not able to work there, I would not be able to work anywhere.

I have served the Archdiocese well in my almost twenty-five years of priesthood. Besides parish work I have always been available to offer my services for archdiocesan work, whether that has been writing, planning, mentoring, or working on committees or commissions. Even in these months of enforced limitations I have tried to be helpful by discreetly working through the written word to be of service to the Church. I have no desire to give up my office in the Church nor to leave the priesthood, as seems to be the desire of some officials.

I continue to hope that the Church will be willing to use the gifts that the Lord has given me. I trust that I will be able to exercise some ministry in service to the people of God, whether that may be in this country or in some other place in the world.

I understand that you are acting under the *Charter for the Protection of Children and Young People* and its accompanying Norms. Still, I cannot resign my office since the consequences of my actions were dealt with justly in the past and I was judged suitable to become a pastor.

I thank you for your pastoral concern for myself and for the people of St. Theresa. I am comforted by the fact the new administrator, Rev. Mark Payne, will provide excellent care for the parishioners while we continue toward a resolution. I must respectfully decline your invitation that I submit my resignation despite the reasons that you present. Please be assured of my prayers as we seek God's guidance together.

Sincerely,

Res. Michael A. Figin

Rev. Michael G. Krejci

cc: Rev. Patrick Lagges