

**SUMMARY TIME LINE OF ALLEGATION**

	<b>ACCUSED</b>	<b>ACCUSER</b>
<b>Name:</b>	Rev. Raymond Skriba	[REDACTED]
<b>Address:</b>	Cardinal Stritch Retreat House Mundelein, IL	[REDACTED]
<b>Date of Birth:</b>	[REDACTED]	[REDACTED]
<b>Current age:</b>	74	55
<b>Name of civil attorney:</b>	Patrick Reardon	Jeff Anderson

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**Date of Ordination [of accused]:** 5/3/57

**Location:** Mundelein

**Age at ordination:** 25

**Assignment location of accused:** N/A

**Status of accused:** Retired/Withdrawn from ministry

**Name of canonical advocate:** Mr. Alan Kershaw

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**Date allegation received by PRA:** 4/16/02

**Date allegation formalized with PRA:** 6/4/02

**Date of initial incident of alleged abuse:** 1963

**Date of last incident of alleged abuse:** 1968/69

**Approximate number of incidents of alleged abuse:** several

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**Brief summary of alleged abuse:** Fr. Skriba disrobed, manual penetration, fondling

**Brief summary and date of response from accused:** 10/4/02; Fr. Skriba denied the allegation

**Stage of disposition by Professional Responsibility Review Board:** 1/03—Concluded, reasonable cause to suspect the alleged misconduct occurred with withdrawal and monitoring

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of Birth:** [REDACTED]

**Current age:** 56

**Name of civil attorney:** [REDACTED]

**Date allegation received by PRA:** 6/02

**Date allegation formalized with PRA:** 6/02

**Date of initial incident of alleged abuse:** 1963

**Date of last incident of alleged abuse:** 1963

**Approximate number of incidents of alleged abuse:** more than one

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**Brief summary of alleged abuse:** [REDACTED], alleges Fr. Skriba grabbed buttocks/breasts and pressed erection against her; other sexual touching over clothes of Ms. [REDACTED]

**Brief summary and date of response from accused:** 10/4/02; Fr. Skriba denied the allegation

**Stage of disposition by Professional Responsibility Review Board:** 1/03—Concluded, reasonable cause to suspect the alleged misconduct occurred with withdrawal and monitoring

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of Birth:** [REDACTED]

**Current age:** 24

**Name of civil attorney:** [REDACTED]

**Date allegation received by PRA:** 9/11/03

**Date allegation formalized with PRA:** 9/22/03

**Date of initial incident of alleged abuse:** 1995

**Date of last incident of alleged abuse:** 1995

**Approximate number of incidents of alleged abuse:** one

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**Brief summary of alleged abuse:** touching and fondling over clothing


**Brief summary and date of response from accused:** 10/4/02; Fr. Skriba denied the allegation

**Stage of disposition by Professional Responsibility Review Board:** 7/04—Concluded, reasonable cause to suspect the alleged misconduct occurred

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**Additional allegations made by accuser:** None

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**Signature of PRA:** 

**Date:** 4/13/06

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.  
Chicago, Illinois 60611

## D E C R E E

### THE FACTS.

**Reverend Raymond Skriba** is a priest of the Archdiocese of Chicago who was ordained in 1957. He has served the Archdiocese in the following assignments: Parochial Vicar at Queen of the Universe Parish (1957-1962), St. Gertrude Parish (1962-1967), St. Walter Parish (1967-1970), St. Joseph Parish (1970-1976), and Immaculate Conception Parish (1976-1984). From 1984 until 2002, he served as Pastor at St. Joseph Parish until he offered his letter of resignation. He is now living in retirement in the Archdiocese of Milwaukee, with the permission of the Archbishop of Milwaukee, Most Reverend Timothy Dolan.

There are two accusations of sexual misconduct against Father Skriba. Both involve young women under the age of sixteen who accuse Father Skriba of fondling them both above and underneath their clothing. Father Skriba has denied these allegations. He was also accused of a prior incident involving a sin against the sixth commandment of the Decalogue prior to the formation of the Professional Responsibility Review Board. This was investigated by the Vicar General and the then Archbishop of Chicago, John Cardinal Cody.

The matter of the two latest allegations was brought before the Professional Responsibility Review Board on two separate occasions for each allegation. Both times, the Review Board advised me that there was enough evidence present for further action to be taken. After the second recommendation, they advised me that they believed the matter ought to be referred to the Holy See in accordance with the *motu proprio Sacramentorum Sanctitatis Tutela*. I referred this matter to the Holy See on 31 July, 2003, receiving a reply on 13 July, 2004 (P N 291/03 - 19659) dispensing from canonical prescription and instructing me to conduct an administrative penal process. I initiated this process on 26 August, 2004, entrusting its instruction to Reverend Patrick R. Tagges. All the evidence and proofs have been gathered. This consists of:

- The allegations of [REDACTED] and [REDACTED]
- The response of Father Skriba to each of the accusations
- The results of the Preliminary Investigation for each allegation
- The results of the deliberation of the Review Board and my responses
- The acts of the previous allegation against Father Skriba which were dealt with by my predecessor

Father Skriba has been cited according to the norm of law. I had already accepted his previous mandate for Reverend Gregory Bittner to act as his advocate. Father Bittner has reviewed the acts of this case and has been allowed to comment on them, which he did at length.

AOC 004726

I have appointed two assessors in this case, in accordance with the prescriptions of the law and the directives of the Holy See. They have reviewed all the acts of the case and have presented me with their opinions.

I have carefully reviewed all the acts of the case and listened to the opinions of the Assessors. Having prayed for the guidance of the Holy Spirit, I have now come to a decision on the following matter:

**Is Father Raymond Skriba** guilty of the delict described in c. 1395§2 (c. 2359§2 of the 1917 Code); namely sexual misconduct with a minor under the age of sixteen? and insofar as this is true, what penalty ought to be imposed?

### THE LAW.

Every society which is organized in the world must establish rules that govern how its members are to behave and what to do when its members don't behave in that way. This is no less true of the Church. It is for this reason that c. 1311 states, "The Church has the innate and proper right to coerce offending members of the Christian faithful with penal sanctions."

However, the present Code, following upon the principle established by the bishops of the world that the number of automatic penalties should be reduced and only inflicted for the most serious reasons, recognized the wisdom of the Fathers of the Council of Trent who wrote, "Let Bishops and other Ordinaries bear in mind that they are pastors and not prosecutors and that they ought to preside over those subject to them so as not to lord it over them, but to love them as children and brethren and to strive by exhortation and admonition to deter them from what is unlawful, that they may not be obliged should [their subjects] transgress, to coerce them by due punishments....But if on account of the gravity of the offense there is need of the rod, then its rigor is to be tempered with gentleness, judgement with mercy, and severity with clemency, that discipline, so salutary and necessary for the people, may be preserved without harshness and they who are chastised may be corrected...." This was also enshrined in the 1917 Code of Canon Law as c. 2214§2.

The present Code also emphasized that the imposition of penalties is to come only as a last resort. Canon 1341 admonishes bishops and other ordinaries not to begin penal proceedings until they have exhausted all other means of repairing scandal, restoring justice, and reforming the offender.

There are some crimes, however, that are so heinous that their effects reverberate through the whole Church. In such cases, the Holy See intervenes to issue particular legislation to ensure the unity of the Church is not harmed by the action of individual.

Such is the case with clerical sexual abuse of minors. Canon 1395§2 states, "A cleric who in another way has committed an offense against the sixth commandment of the Decalogue, if the delict was committed by force or threats or publicly or with a minor below the age of sixteen years, is to be punished with just penalties, not excluding dismissal from the clerical state if the case so warrants." Recognizing the gravity of this offense, and the long term effects that this has upon the victim, the Holy See issued particular legislation for the United States in 1994, defining the offense as applicable when any person under the age of eighteen was abused by a

cleric. In 2001, this became the universal law of the Church with the promulgation of the *motu proprio, Sacramentorum sanctitatis tutela*. Further particular legislation in the United States, namely the *Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons* has established dismissal from the clerical state as the normal penalty to be imposed in cases where clerics have been found guilty of the delict of sexual abuse of minors.

Since c. 1342§2 prohibits the imposition of perpetual penalties by means of a decree, this would mean that normally a judicial trial would have to take place in order to impose the penalty prescribed by the *Essential Norms*. However, on 7 February, 2003, the Holy Father issued further legislation which granted to the Congregation for the Doctrine of the Faith the faculty to issue decrees of dismissal from the clerical state. It allowed the Particular Congress of the Congregation for the Doctrine of the Faith, in cases which are “grave and clear”, to allow some cases to “be treated under the summary process of can. 1720 by the Ordinary who, in case he is of the opinion that the accused should be dismissed from the clerical state, will ask the CDF to impose dismissal by decree.” This was a derogation from Article 17 of *Sacramentorum sanctitatis tutela*, which states, “The more grave delicts reserved to the Congregation for the Doctrine of the Faith may only be tried in a judicial process.”

In this particular case, the Particular Congress of the Congregation for the Doctrine of the Faith, in permitting this case to be handled according to the summary judicial process, also included the provision that the Particular Congress would also consider imposing “some other perpetual penalty” recommended by the Ordinary. The Congregation has also granted a dispensation from prescription in this matter (see P.N. 291/03 - 19659), so that the action has not been extinguished.

In determining whether a delict has been committed and a penalty ought to be imposed, the bishop must make three distinct decisions, according to cc. 1717-1720. First, he must decide whether there is some semblance of truth to the accusation (c. 1717). According to the *Essential Norms*, he is to seek the advice of a diocesan review board which is to be established as a consultative body in each diocese to assist the bishop in making determinations in various stages of the process.

Having made the decision that there is some semblance of truth to an accusation, the bishop must then conduct an inquiry either personally or through another in order to decide whether a further penal process is warranted in a case. In weighing the evidence presented from this investigation, the bishop must then decide whether further action is necessary in order to determine whether a delict has been committed and what penalty ought to be imposed.

According to *Sacramentorum sanctitatis tutela*, if he determines that further action is necessary, the bishop must refer the case to the Congregation for the Doctrine of the Faith (see Article 13), seeking further direction as to how to proceed. The Congregation will then direct the bishop to initiate a judicial trial, to initiate an administrative process, or to provide for a resolution of the case in some other administrative manner. In the most egregious cases, the Congregation has been granted the faculty to refer the case directly to the Holy Father for an *ex officio* dismissal from the clerical state.

In this particular case, the Congregation has directed me to proceed with an administrative penal process, according to c. 1720, and, if the case warrants the imposition of a perpetual penalty, to refer the matter back to the Congregation for its consideration of my decision and the imposition of a perpetual penalty if the Congregation feels it is so warranted.

Having taken the above into consideration,

having carefully weighed the evidence and the proofs,  
having afforded the accused the right of defense through his legitimately mandated  
Advocate,  
having listened to the Reverend Promoter of Justice, and  
having consulted two experts in the law who have served as Assessors,  
I, Francis Cardinal George, O.M.I., Archbishop of Chicago,  
having only God before my eyes,  
and invoking the name of the Most Holy Trinity,  
do hereby **declare, pronounce, and decree:**

**Reverend Raymond Skriba** has been found guilty of the delict described in c. 1395§2; namely a sin against the sixth commandment of the Decalogue with a minor under the age of sixteen years of age. I have reached moral certitude that Father Skriba has committed this delict by carefully weighing the evidence that has been presented, as well as the opinions of Father Skriba's advocate and the two assessors. The difficulty in the case is that the accusers and the accused are trying to remember things that happened many years ago. It is to be expected that some of these memories may be inexact. But it has also been shown that in cases of childhood sexual abuse, although the details are often not precise, the fact that the child was abused is accurate. I find this to be the case with Father Skriba's accusers. I have also taken into account Father Skriba's admission to guilt during the investigation carried out by my predecessor.

Because of the seriousness of the offense, taking into account the circumstances of persons and things, and keeping foremost in my mind my obligation, enunciated by the *Charter for the Protection of Children and Young People*, to provide for the protection of children and young people in my diocese, I have determined that some canonical penalty is warranted in this case. I do not believe, however, that the actions of Father Skriba warrant dismissal from the clerical state.

However, because of the seriousness of the offense and the scandal that has resulted among the Christian faithful, I make the following provisions in this case:

Father Raymond Skriba's faculties to minister as a priest of the Archdiocese are removed for a period of five years. At the end of that period of time, this decree will be reviewed to see if it must be renewed or can be revised. However, Father Skriba is permitted to celebrate Mass alone in his home, with no one else present. He may also celebrate the Sacrament of Reconciliation and the Anointing of the Sick in danger of death only. Requests for other liturgical services should be directed to the Vicar for Priests.

Father Skriba is enjoined from being present in any way at any time on the property of St. Joseph Roman Catholic Church or School in Round Lake, Illinois. He may not exercise any pastoral ministry for the faithful of the parish and should not visit or stay within the territorial boundaries of the parish.

Since Father Skriba is already a retired priest of the Archdiocese of Chicago, he will receive the benefits as any retired priest.



I also direct the Vicar for Priests, in conjunction with the Professional Responsibility Administrator, to work with Father Skriba in determining his living arrangements and a monitoring protocol that should include quarterly meetings with the Vicar for Priests.

I also dispense Father Skriba from the obligation to wear ecclesiastical garb (c. 284), and strongly urge that he not wear such attire. Furthermore, he is not to represent himself as a priest to those unknown to him nor to act as an agent of the Archdiocese of Chicago.

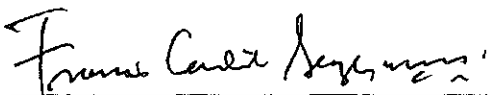
I encourage Father Skriba to observe the prescriptions of canons 273 to 289 concerning the rights and obligations of clerics. That is, he is to show reverence and obedience to the Supreme Pontiff and to his Ordinary (c. 273); to unite himself with the presbyterate of Chicago and promote the mission of the laity (c. 275); to pursue holiness of life, especially by availing himself of daily prayer, monthly spiritual direction and an annual retreat; to pursue opportunities for continuing education (c. 279), to foster simplicity of life (c. 282); and to foster peace and harmony based on justice (c. 287)

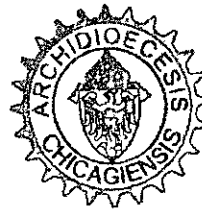
I further urge Father Skriba to refrain completely from all things which are unbecoming or foreign to the clerical state (c. 285) and which could bring further scandal upon the Church.


Most especially, because of his actions in the past, I remind Father Skriba of his obligation to observe perfect and perpetual continence for the sake of the kingdom and to behave with due prudence toward persons who could endanger this obligation (c. 277).

This decision shall be made known to Father Skriba and to his Advocate at the earliest possible moment, as well as their right to appeal any decision of the Congregation for the Doctrine of the Faith to the *feria quarta* of that same Congregation.

Given at Chicago, Illinois on the 4th day of August, 2005.

  
Francis Cardinal George, O.M.I.  
Archbishop of Chicago



  
Ecclesiastical Notary

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E Superior St  
Chicago, Illinois 60611

IN THE NAME OF THE MOST HOLY TRINITY. AMEN.

a) Given that after the instruction of a canonical Preliminary Investigation, allegations of sexual abuse against minors which were made against the Rev. Raymond F. Skriba were found to have the required semblance of truth, and given that on July 31, 2003 the matter was commended to the Congregation for the Doctrine of the Faith as required by US Norm 6 and Article 13 of the Procedural Norms of *Sacramentorum Sanctitatis Tutela*;

b) Considering that on September 22, 2003, an allegation of sexual misconduct against the Rev. Raymond Skriba was received involving a male who was 14 years of age when the abuse began, and mindful that on December 20, 2003, the Professional Responsibility Board of the Archdiocese of Chicago in an Initial Review recommended that the September, 2003 allegation against the Rev. Raymond Skriba seemed to be true of sexual misconduct with a minor, and that on January 15, 2004 I accepted that finding and in accord with Canon 1717 decreed the beginning of a canonical Preliminary Investigation of the facts and circumstances of the accusation, which investigation is ongoing;

c) Having come to the determination that it is of a pressing necessity to prevent scandal and to protect the faithful, as well as for his own security, that the Rev. Raymond F. Skriba not be physically present in St. Joseph parish (Round Lake, Illinois), or in the general area of Round Lake, Illinois, or involve himself in any activity which might have any appearance of public ministry, and conscious that the Rev. Raymond F. Skriba is provided canonical maintenance and sustenance (Canons 281 §2, 538 §3, and 1350) through the pension program administered by the Priests Retirement and Mutual Aid Association and through his required residence at Koenig Hall of the Cardinal Stritch Retreat House in Mundelein, Illinois;

d) Having applied Canon 1722, by a decree dated March 15, 2004, forbidding the Rev. Raymond Skriba:

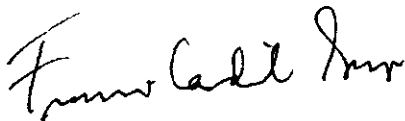
- 1) from being present in any way at any time on the property of St. Joseph Roman Catholic Church and School in Round Lake, Illinois,
- 2) from being present in any way at any time within the canonical territorial boundaries of St. Joseph Roman Catholic parish in Round Lake, Illinois,
- 3) from attending any Eucharist celebrated in the St. Joseph Catholic Church in Round Lake, Illinois,
- 4) from engaging in any behavior anywhere which might seem to be sacred ministry,
- 5) from presiding at or concelebrating at the public celebration of the Eucharist, as well as providing pastoral care in any form to the faithful,

AOC 004731

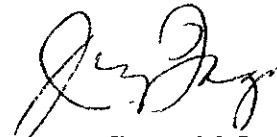
- 6) from wearing any garb which might suggest or infer that he is a Catholic priest with canonical faculties (Canon 132), such as a 'clergy shirt' and a 'Roman Collar' (US Norm 9, footnote 7e),
- 7) from visiting any private residence located in, or frequenting any non-public location within, the northwest quadrant of Lake County, Illinois, that is bounded on the north by the Lake County/Wisconsin border, bounded on the west by the Lake County/McHenry County border, bounded on the east by US Route 45 and bounded on the south by Illinois Route 120,
- 8) and further I require that he reside at the Koenig Hall of the Cardinal Stritch Retreat House;

e) Having been made aware of family circumstances affecting the Rev. Raymond Skriba;

Therefore I, Francis Cardinal George O.M.I., Archbishop of Chicago in the following fashion do now modify point 7 of my original decree of March 15, 2004 and which also is outlined above. As an exception, the Rev. Raymond Skriba can visit the domiciles, that is the private residences, of his blood relatives, and explicitly the domicile of his brother, [REDACTED], which are located within the northwest quadrant of Lake County, Illinois. All other provisions remain in effect. I direct that this modification be communicated without delay to the Rev. Raymond F. Skriba, to his Canonical Advocate and to his Civil Legal Counsel.



Francis Cardinal George, O.M.I.  
Archbishop of Chicago



Jimmy M. Lago  
Chancellor

June 9, 2004

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

April 30, 2004

Exhibit  
"C"

Reverend Gregory T. Bittner  
P.O. Box 110006  
Birmingham, AL 35211

Dear Fr. Bittner,

You are the mandated Canonical Advocate for the Rev. Richard F. Skriba. I have received your request, dated March 31, 2004, to amend or revoke my Decree pursuant to the Rev. Richard Skriba which is based on Canon 1722 and dated March 15, 2004. First of all, let me say that I am sorry that you did not receive immediately a copy of the Decree when I issued it. The lack of a prompt communication of the Decree to you was due to an oversight; you will note that at the bottom of the copy which you have, I specifically directed that it be sent without delay to you and to the Civil Legal Counsel of Fr. Skriba. By now a copy should have been sent to you by my Chancery. If you have not received a copy directly and would still like to have a 'clean' copy rather than a fax copy, please contact my Assistant, Ms. Mary Hallan-Fiorito at [REDACTED]

With regard to your request, I have carefully studied your arguments and assertions, both of fact and of law. I have consulted with my Vicar for Priests, the Rev. James Kaczorowski, the Administrator of the Archdiocesan Office of Professional Responsibility, Ms. Leah McCluskey, and several of the Archdiocesan Canon Lawyers. I have determined not to amend or revoke my aforementioned Decree. I would like to reply to a portion of your observations.

In your *animadversiones*, you ask for specific details regarding the incidents referenced in the Decree. Let me say that, in part, the incidents were brought to the attention of our Vicar for Priests by the current Pastor of St. Joseph parish. He did this not only to narrate Fr. Skriba's behavior but also to seek assistance with the situation as a pastoral problem. Hence the need to address the possibility of scandal. The issue of deportment had been discussed with Fr. Skriba on several earlier occasions, including a session involving Fr. Kaczorowski, Ms. McCluskey and Fr. Smilanic.

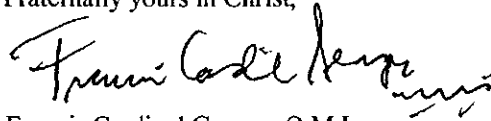
An appeal against a decree based on Canon 1722 does not suspend execution of the decree. In fact, as a measure that is a part of a more extensive penal procedure, it does not admit of hierarchical recourse as do decrees that stand alone. As you have noted, it is a faculty provided to the Ordinary in penal processes which is process-defined, temporary and precautionary. I invite you to review the case file in our Chancery to understand the features of this case which have motivated me to be precautionary. I would advise you that there is a more recent situation that has been commended to the criminal authorities of Lake County, Illinois.

AOC 004733

Reverend Bittner  
Page 2

Thank you for your assistance to Fr. Skriba. These are difficult days for all of us.

Fraternally yours in Christ,

A handwritten signature in cursive script, appearing to read "Francis Cardinal George".

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

C O P Y  
IN THE NAME OF THE MOST HOLY TRINITY AMEN

a) Considering that in June of 2002, two allegations of sexual misconduct against the Rev Raymond F Skriba were received involving females who were 14 years of age when the abuse began,

b) Mindful that on December 21, 2002, the Professional Responsibility Board of the Archdiocese of Chicago in a Second Stage Review recommended that the June, 2002 allegations against the Rev Raymond F Skriba provided reason to suspect that sexual misconduct had occurred, and that on February 4, 2003 I accepted those findings,

c) Given that on May 23, 2003 in accord with Canon 1717, I decreed the instruction of a canonical Preliminary Investigation of the June, 2002 allegations of sexual abuse against minors which were made against the Rev Raymond F Skriba, given that on July 14, 2003 I accepted the findings of the Preliminary Investigation that the allegations did have the required semblance of truth, and given that on July 31, 2003 the matter was commended to the Congregation for the Doctrine of the Faith as required by US Norm 6 and Article 13 of the Procedural Norms of *Sacramentorum Sanctitatis Tutela*,

d) Given that also on May 23, 2003 in accord with Canon 49, I issued a precept which enjoined the Rev Raymond F Skriba, among other things, not to exercise the rights of any ecclesiastical office and to observe the Individual Specific Protocol which in the practice of this Archdiocese secures his refraining from ministry until the canonical processes are completed,

e) Considering that on September 22, 2003, an allegation of sexual misconduct against the Rev Raymond Skriba was received involving a male who was 14 years of age when the abuse began, which incident dates to 1995 and was reported immediately to the civil authorities of Lake County, Illinois who began a criminal investigation,

f) Mindful that on December 20, 2003, the Professional Responsibility Board of the Archdiocese of Chicago in an Initial Review recommended that the September, 2003 allegation against the Rev Raymond Skriba seemed to be true of sexual misconduct with a minor, and that on January 15, 2004 I accepted that finding and in accord with Canon 1717 decreed the beginning of a canonical Preliminary Investigation of the facts and circumstances of the accusation, which investigation is ongoing,

g) Given that once the Congregation for the Doctrine of the Faith has been notified, the US Norm 6 enjoins the Ordinary to apply the precautionary measures mentioned in Canon 1722, which are to exclude the accused from the sacred ministry, from ecclesiastical office and function, to impose or forbid residence in some place or territory, and to prohibit public participation in the Most Holy Eucharist in order to prevent scandals, to protect the freedom of witnesses and to guard the course of justice,

h) Disturbed that the Rev. Raymond Skriba has used opportunities afforded him by sacred ministry, sacred ritual and the pastoral care of the faithful to denounce in public those making the allegations, and distressed that the financial liability associated with the allegations of sexual abuse of minors by the Rev Raymond Skriba are a grave and scandalous expense for this Archdiocese,

i) Troubled by the credible reports that I have received concerning the continued presence of the Rev Raymond F Skriba at St Joseph Roman Catholic Church (Round Lake, Illinois), his continued pursuit of his former parishioners and his ongoing general presentation of himself to the faithful as a acceptable minister,

j) Gravely concerned about the disruption of the pastoral care of the parishioners of St Joseph parish (Round Lake, Illinois), about the disturbance of those who were associated with the earlier assignments of the Rev Raymond F Skriba, about the scandal caused to the faithful of the Archdiocese of Chicago, and about the diminishment of the credibility of the Church before the general population of this metropolitan area,

k) Heedful that the Rev Raymond F Skriba has been admonished about his deportment which implies ministry, as well as about his questionable compliance with the Individual Specific Protocols, by my Vicar for Clergy, the Rev James Kaczorowski, and by the Professional Responsibility Review Board Administrator, Ms Leah McCluskey MSW, LSW, and thus the Rev Raymond F Skriba has been lawfully cited, and observing that I have consulted the Promoter of Justice, the Rev Daniel A Smilanic JCD in this matter,

l) Having come to the determination that it is of a pressing necessity to prevent scandal and to protect the faithful, as well as for his own security, that the Rev Raymond F Skriba not be physically present in St Joseph parish (Round Lake, Illinois), or in the general area of Round Lake, Illinois, or involve himself in any activity which might have any appearance of public ministry,

m) Conscious that in accord with Canons 281 §2, 538 §3, and 1350, the Rev Raymond F Skriba is provided canonical maintenance and sustenance through the pension program administered by the Priests Retirement and Mutual Aid Association and through his required residence at Koenig Hall of the Cardinal Stritch Retreat House in Mundelein, Illinois,

I, Francis Cardinal George, O M I, by the grace of God and the Apostolic See Archbishop of Chicago, invoke Canon 1722 and I do hereby forbid the Rev Raymond F Skriba

- 1) from being present in any way at any time on the property of St Joseph Roman Catholic Church and School in Round Lake, Illinois,
- 2) from being present in any way at any time within the canonical territorial boundaries of St Joseph Roman Catholic parish in Round Lake, Illinois,
- 3) from attending any Eucharist celebrated in the St Joseph Catholic Church in Round Lake, Illinois,
- 4) from engaging in any behavior anywhere which might seem to be sacred ministry,
- 5) from presiding at or concelebrating at the public celebration of the Eucharist, as well as providing pastoral care in any form to the faithful,
- 6) from wearing any garb which might suggest or infer that he is a Catholic priest with canonical faculties (Canon 132), such as a 'clergy shirt' and a 'Roman Collar' (US Norm 9, footnote 7e),
- 7) from visiting any private residence located in, or frequenting any non-public location within, the northwest quadrant of Lake County, Illinois, that is bounded on the north by the Lake County/Wisconsin border, bounded on the west by the Lake County/McHenry County border, bounded on the east by US Route 45 and bounded on the south by Illinois Route 120,
- 8) and further I require that he reside at the Koenig Hall of the Cardinal Stritch Retreat House

The Rev Raymond Skriba is bound to observe the requirements of this decree until the canonical processes directed by the Congregation for the Doctrine of the Faith are completed. Should the Rev Raymond Skriba not observe the requirements specified in this decree, he is advised that I will pursue legal action against him in the form of a suit for monetary compensation for damages. If he violates any of the requirements involving property owned by the Catholic Bishop of Chicago, I will seek assistance from the public authorities under the trespassing statutes. This decree is effective immediately. I direct that this decree be communicated without delay to the Rev Raymond F Skriba, to his Canonical Advocate and to his Civil Legal Counsel.

Francis Cardinal George, O M I  
Archbishop of Chicago

Jimmy M Lago  
Chancellor

15 March 2004

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979  
(312) 751-5205  
Fax: (312) 751-5279

MEMORANDUM

RECEIVED

NOV 17 2003

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

To: PFR-91  
From: Leah McCluskey, Professional Responsibility Administrator  
Re: RAYMOND SKRIBA'S [WITHDRAWN] RESPONSE TO ALLEGATION OF SEXUAL MISCONDUCT MADE BY [REDACTED]  
Date: October 13, 2003

Date of Meeting: October 7, 2003

Time of Meeting: 9:00am

Present at Meeting

- Fr. Raymond Skriba, accused
- Mr. Patrick Reardon, attorney for Fr. Skriba
- Ms. Leah McCluskey, Professional Responsibility Administrator [PRA]
- Rev. James Kaczorowski, Vicar for Priests

Conference Call

Fr. Kaczorowski and PRA contacted Mr. Patrick Reardon and Fr. Raymond Skriba from the Office of Professional Responsibility via phone at 9:15am for the scheduled 9:00 conference call. Mr. Reardon was at his office in Chicago and Fr. Skriba was at his residence in Wisconsin. When PRA had called Fr. Skriba's home, an answering machine began to play. As PRA was leaving Fr. Skriba a message, Fr. Skriba picked up the phone and sounded out of breath. When asked, Fr. Skriba informed the aforementioned members of the conference call that he had fallen on the way to answer the phone and had a bloody nose. Fr. Skriba took a few minutes, and informed all present that he would be able to continue with the conference call.

After introductions were made, Mr. Reardon and Fr. Skriba agreed to interrupt PRA if either had any questions or if the information read was unclear.

Prior to PRA reading [REDACTED] allegation of sexual misconduct against Fr. Skriba, Mr. Reardon requested that a copy of the report be faxed to his office. PRA informed Fr.



Skriba that a report would be faxed to Mr. Reardon and a copy would also be sent to his canonical advocate, the Very Reverend Gregory Bittner, JCL.

PRA then read the entire allegation made against Fr. Skriba by [REDACTED]. Upon PRA's completion of reading the report, Mr. Reardon stated that he and Fr. Skriba would need to meet in order to provide PRA with a written response to the allegation. When prompted by Mr. Reardon, Fr. Skriba stated that the allegation was "Totally false." Mr. Reardon clarified that Fr. Skriba's "general response" is a denial of the allegation.

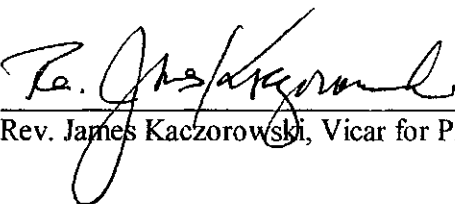
The conference call ended with PRA again noting that a copy of Mr. [REDACTED] allegation against Fr. Skriba would be faxed to both Mr. Reardon and to Fr. Bittner. Mr. Reardon ended the call by asking Fr. Skriba to call him back so that the two could schedule a time to meet in order to discuss the allegation and provide a written response to PRA.

  
\_\_\_\_\_  
Raymond Skriba, Alleged Accused

10-30-03  
Date

  
\_\_\_\_\_  
Leah McCluskey, Administrator

10/14/03  
Date

  
\_\_\_\_\_  
Rev. James Kaczorowski, Vicar for Priests

11-25-03  
Date

Cc: Review Board Members  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Mr. Patrick Reardon, Attorney  
Very Reverend Gregory Bittner, JCL., Canonical Advocate

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

MEMORANDUM

To: File - PFR-91  
From: Leah McCluskey, Professional Responsibility Administrator  
Re: Skriba, Raymond/ [REDACTED]  
Date: September 30, 2003

PRA spoke with John O'Malley, Director of Legal Services and George Strickland, Chief of Criminal Division in the Lake County State's Attorney Office via phone on Friday, September 26. Mr. Strickland requested a copy of the draft report written by PRA after meeting with Mr. [REDACTED] regarding his allegation of the sexual misconduct of a minor against Fr. Raymond Skriba. PRA explained to Mr. Strickland that Mr. [REDACTED] indicated that he was not interested in speaking with the State's Attorney regarding his allegation against Fr. Skriba despite the fact that the statute of limitations has not yet expired in this case. Mr. Strickland requested that PRA contact St. Joseph's school in Round Lake, IL in attempts to acquire specific information regarding Mr. [REDACTED] attendance to CCD classes in the mid 1990s.

PRA made a phone call to St. Joseph's school and was put into contact with Ms. Diane Raihle [847 546-3554] to answer questions regarding the school's CCD program. Ms. Raihle did recognize the name [REDACTED]. Upon her initial look through her files, she came across the name of [REDACTED] [REDACTED] brother] and informed PRA that [REDACTED] had begun the [REDACTED]. Ms. Raihle continued to look through her files and came across information. As per Ms. Raihle, [REDACTED]. According to Ms. Raihle's file, [REDACTED] should have received the sacrament of Confirmation when he was in eighth grade during the 1994-1995 school year.

PRA then asked Ms. Raihle specific questions regarding the CCD program. According to Ms. Raihle, CCD candidates would have to meet with a priest in an interview format prior to Confirmation. Ms. Raihle added that a parent of the student would be asked to be present during the interview. When asked by PRA, Ms. Raihle stated that such

interviews would take place in the rectory. During the 1994-1995 school year, Ms. Raihle was able to identify Fr. Skriba as one of the assigned priests, but could not recall the name of the other. According to Archdiocesan archives, Fr. Skriba and Fr. Robert J. Fitzpatrick were the only two clerics assigned to St. Joseph's from 1993-1995.

PRA asked Ms. Raihle what types of projects would be appropriate for CCD candidates, she indicated that work within the parish or community would be acceptable. Ms. Raihle agreed that a project would include being an altar server.

PRA asked Ms. Raihle for possible reasons as to why a candidate would not be able to receive the sacrament of Confirmation. As per Ms. Raihle, if the candidate did not complete their [Confirmation] booklet prior to the interview with the priest, he/she would not be confirmed. Ms. Raihle indicated that completing a particular project would be reflected in a candidate's booklet, and if the project was incomplete, a candidate would not be eligible for Confirmation.

PRA asked Ms. Raihle if she would be able to provide a class list from [REDACTED] CCD class. She informed PRA that during that time period, class lists were only kept for "a couple of years." However, Ms. Raihle stated that she would attempt to obtain a list of [REDACTED] CCD classmates, as well as to determine if there were any other individuals who were not confirmed during the same time period.

The conversation ended with Ms. Raihle's agreement to contact PRA with any additional information.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Ralph Bonaccorsi, Assistance Ministry

### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim AC's statement, given to Ms. McCluskey on September 22, 2003, formalizing his allegation of sexual abuse against Fr. Raymond Skriba. According to Victim AC's statement, he met Fr. Skriba in 1995, when he was in eighth grade as part of his confirmation. Fr. Skriba took Victim AC to the sacristy to try on robes and told him to undress in order to fit a robe. While changing, Victim AC reported that Fr. Skriba fondled his genitals over his clothing.

SKRIBA, Raymond Francis

Date of birth

Ordained



May 3, 1957

Nationality Slovak

Date Appointed	Assignment	Charge	Date Left
7-6-57	Queen of the Universe	Asst.	7-7-62
7-7-62	St. Gertrude (Franklin Park)	Asst.	5/22/67
5/22/67	St. Walter Church	Asst.	6/17/70
6/17/70	St. Joseph (Round Lake)	Assistant	6/76
6/10/76	Immaculate Conception, Waukegan	"	10/1/84
10/1/84	St. Joseph, Lawrence Lake	Pastor	



Raymond J. Skriba

Extraordinary Appointments

### Victim Statement Abstract

This abstract replaces a letter written by the mother of Victim AD, on or about July 20, 2002, describing Fr. Raymond Skriba's inappropriate conduct with her child in 1992 at St. Joseph's parish. The letter states that when Victim AD was seven years old, she was asked by Fr. Skriba during confession, inappropriate questions, such as whether Victim AD ever masturbated when she was alone.

**Flores, Mayra**

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**From:** [REDACTED]  
**Sent:** Sunday, August 11, 2002 10 11 AM  
**To:** Ralph Bonaccorsi  
**Cc:** Flores, Mayra, Jeffrey Anderson, David Clohessy, Barbara Blaine, Mike Bland, jserritella@burkelaw.com  
**Subject:** Fw: Father Raymond Skriba

Dear Ralph,

I received this email this morning I would guess it's from one of the people from St. Joseph's who is trying to discredit me You may recall I have been telling you about a group who is demanding I prove to them that Skriba sexually abused me, in addition to calling newspapers, including the one where I currently live, to get my name into print along with "father Skriba's side of the story."

I have been hearing for several weeks now that Skriba has told his parishioners I am mentally and emotionally unbalanced, that I was "locked up in a psyche ward," and that I have made allegations against him because I am persecuting him I would be very interested in knowing how these people were able to get my name, address and email address, since it has never been published anywhere, and the only entities in possession of the email address used are my attorney and the Chicago Archdiocese

In my opinion, when the Archdiocese sent an Auxiliary Bishop to the church several weeks ago to read Skriba's letter, it put a stamp of approval on these types of activities. Since that Bishop made a point of defending Skriba, and saying that his actions were "noble," it was an open invitation for parishioners to harass me. The fact that plans for a lavish retirement banquet for Skriba continue in spite of my repeated complaints suggests that there is collusion, or at least tacit consent on the part of the Archdiocese in discrediting my claim of sexual abuse. Then there is the verbiage used by Jimmy Lago in his letter to me, "As a result, Father Skriba has already voluntarily withdrawn himself from ministry pending the Board's Second Stage Review and further inquiry into this matter," a definite misstatement of what has actually happened

I am requesting again today, 118 days after my initial allegation was sent to the Archdiocese, exactly what the review board is doing regarding this matter, and when they plan to conclude their investigation. I would also like to know what the Archdiocese plans to do about the group of parishioners described above

Please call me early in the week regarding these matters; I expect the phone to be shut off later in the week.

Regards,  
[REDACTED]

----- Original Message -----

**From:** [REDACTED]  
**To:** [REDACTED]  
**Sent:** August 11, 2002 10 26 AM  
**Subject:** Father Raymond Skriba

I am the leader of a consortium of supporters for Father Ray at St Joseph's There are many of us, and we are all disturbed and disgusted by the horrid things you are doing to our pastor

We have known this fine man for years, and we trust our children with him, as well as the students at our school. He has never ever done anything that could even slightly be looked at as improper. All of this publicity about errant Catholic priests has brought troublemakers like you out of the woodwork. You think that you can get some easy money fast by telling lies about a good man of God. You are disgusting.

We are going to make sure that Father Ray remains our pastor no matter what you do. It should be obvious that no one believes you even at the archdiocese downtown. Why else would this so-called investigation have dragged on so long and none of the lies you told been verified? Because of you, Father has had to spend his own money on a lawyer to protect himself against your lies. Well, let me tell you that we will help him pay for his lawyer because we will not let you continue to hurt our pastor the way you have.

To make up the sinful stories about him that you have told, you are depraved. Father has told us about your past. He feels very sorry for you. But it isn't his fault or ours that you have had mental problems all your life. Sue somebody else for your problems, don't victimize an outstanding man like our pastor. You should be ashamed of yourself but you are not. Therefore we are going to take matters into our own hands and let the people decide who is right and who is wrong. You thought nothing of ruining Father's reputation by telling your lies in the papers. And now, you will soon know how it feels to have your name printed in black and white for everyone to read.

You haven't even let your own family find out about the horrid things you are doing because they would have no choice but to say you are a liar. Well, they will find out from us, and knowing what an awful daughter you have been, they will most likely side with their priest of many years ago and tell everyone what a liar you are.

Father has told us not to say anything. He is that kind of a man where he would not even want to hurt a slanderer like you. He says you are to be pitied, and that we should leave it alone. He is close to being able to prove his innocence. But we are concerned that your continued attacks on him are going to kill him. He is not young and he is not well.

I am warning you to drop this. Otherwise we will have no choice but to involve your family and to let the public decide once the whole ugly story of your sordid past is put out there for everyone to read.

I want you to know that you are personally disgusting to me. I am not kind and generous like Father Ray. But he needs people like us to protect him from people like you.

██████████

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### Do You Yahoo!?

HotJobs, a Yahoo! service <[http://rd.yahoo.com/careers/mailed/new/\\*http://www.hotjobs.com](http://rd.yahoo.com/careers/mailed/new/*http://www.hotjobs.com)> - Search Thousands of New Jobs



July 18, 2002

TO Chicago Archdiocese Review Board  
RE Raymond Skriba

It is my understanding that Raymond Skriba and his attorney will meet with you on Saturday, July 20<sup>th</sup>. Since that option is not available to me due to my inability to travel, I feel somewhat disadvantaged. Someone suggested that perhaps I could "meet" with you via videoconference, so I was wondering if this is something that could be arranged.

When Kathleen Leggdas came to me last month, she explained to me that it helps her to get a sense of people by meeting them in person, and that it is one of the reasons why it is important for her to speak personally with victims as they make a formal allegation. It is for this reason that I am bringing up the idea of a video conference.

I thought that if the Archdiocese has the capability as far as the equipment needed, then perhaps there might be a Catholic Church in my area that might also have the necessary capabilities.

Could you let me know if you think this idea is feasible, and if so, what sort of arrangements could be made? Please understand that I am not saying I think it is absolutely necessary to do so—but I am relying on Kathleen's comments to me and will make myself available if this is something the review board feels is worthwhile pursuing.

Sincerely,

[Redacted Signature]

# URGENT

To: Ms. Kathleen Leggdas  
Voice Number:  
Fax Number: 1-312-751-5279  
Company: Chicago Archdiocese  
From: [REDACTED]  
Company:  
Fax Number: [REDACTED]  
Voice Number: [REDACTED]  
Date: 7/17/02  
Number of Pages: 15  
Subject: Materials for Review Board Meeting

Message:

Dear Laura,

Will you please distribute the attached document to the Review Board for their meeting on Saturday, and also give Ralph Bonaccorsi a copy for me? I appreciate your help. Please call me if you need any more information.

Regards,  
[REDACTED]

[REDACTED]

[REDACTED]

July 17, 2002

TO: Independent Review Board  
RE: Raymond Skriba

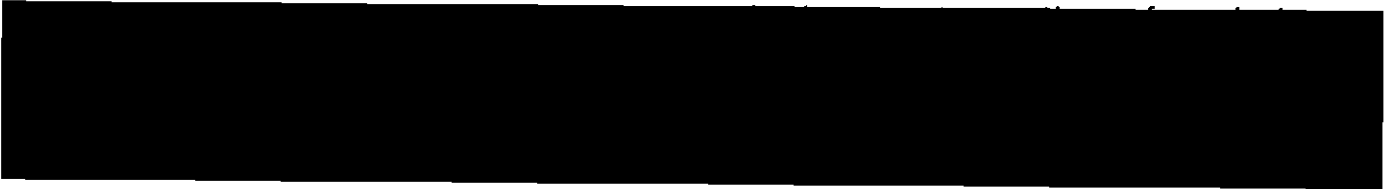
[REDACTED]

I was sexually abused by Raymond Skriba from St. Gertrude's Parish in Franklin Park, IL. The abuse started in 1963 and lasted for six years. [REDACTED]

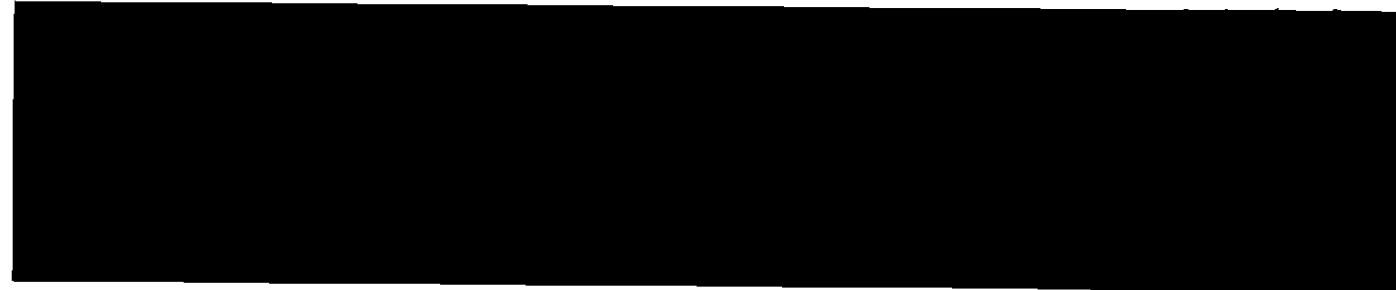
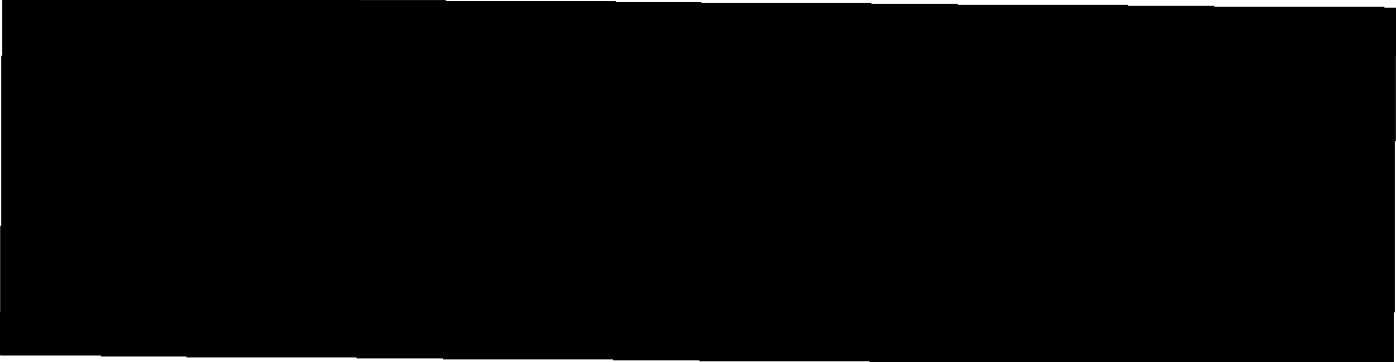
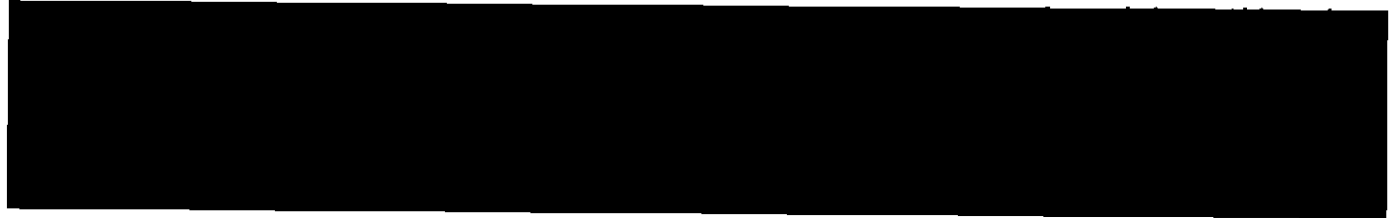
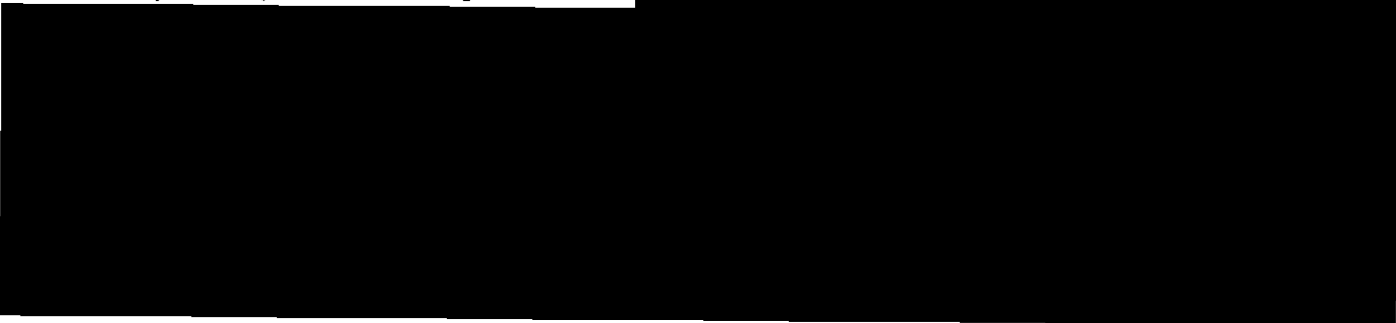

[REDACTED]

[REDACTED]

[REDACTED]



Shortly after I started doing typing for Skriba, he started molesting me. Usually, he took me upstairs to his room. The incidents usually began with me sitting on his lap in the recliner in his study, and then he would send me to the adjoining bedroom, where I was to undress, lie on the bed and wait for him. He would strip down to his underwear. I initially thought that he did everything to me short of actual intercourse. When the abuse first started (the summer that I turned 14) I really knew nothing about sex.



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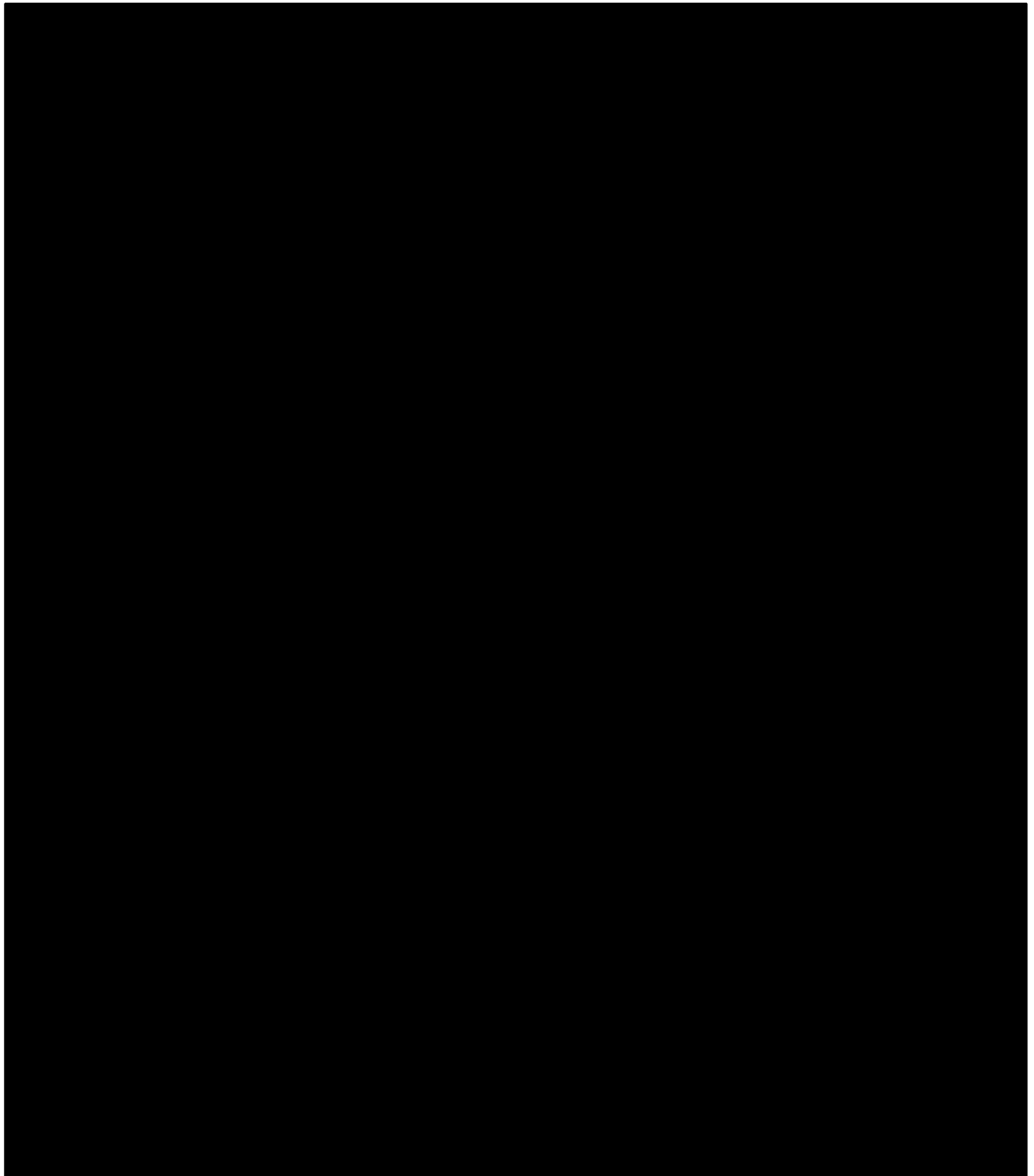
Sometimes when the other priests were at home, he would take me out to his boat instead.

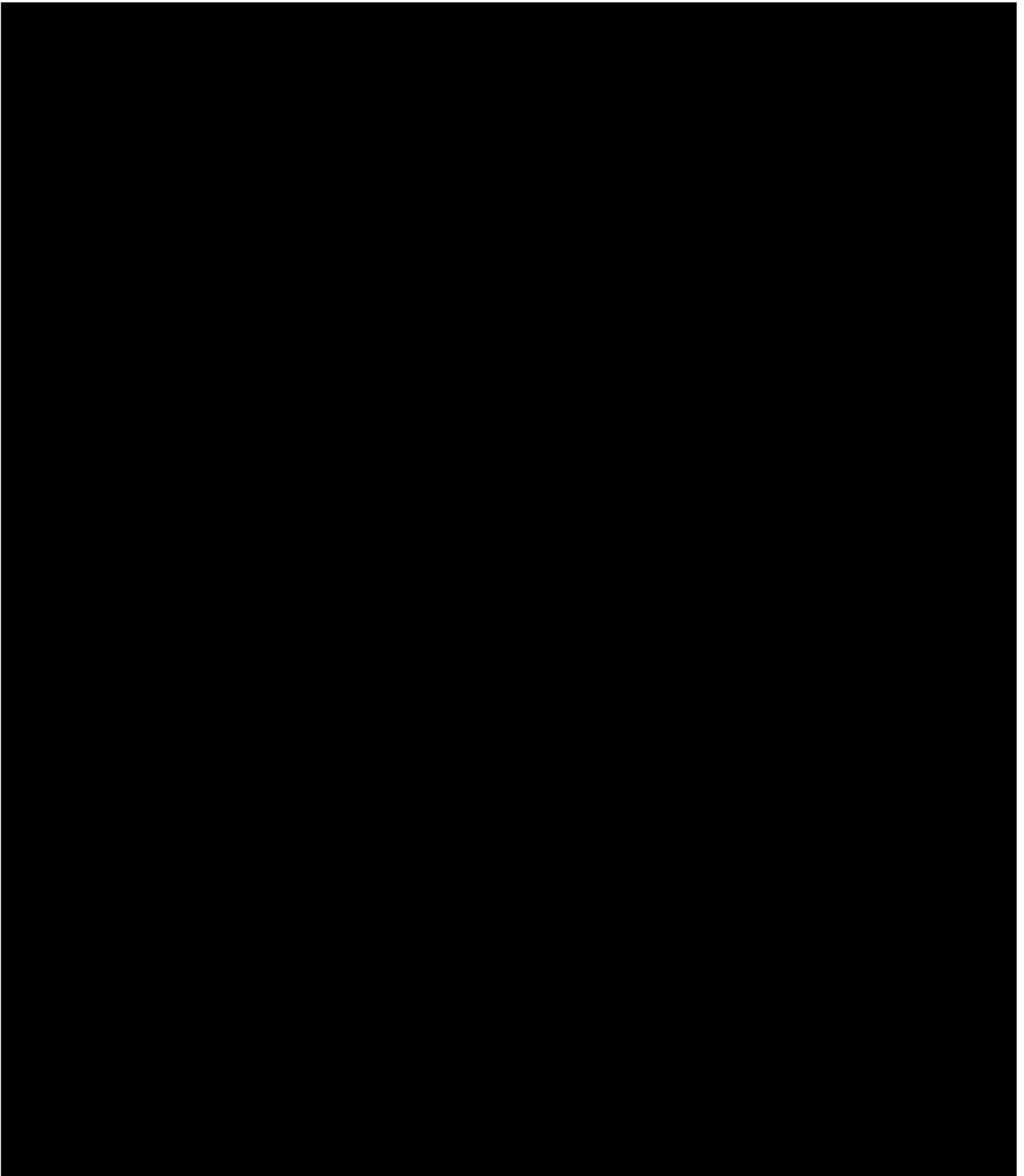


But I was always alone with him on his boat, and sexual activities took place on the boat and in his car.



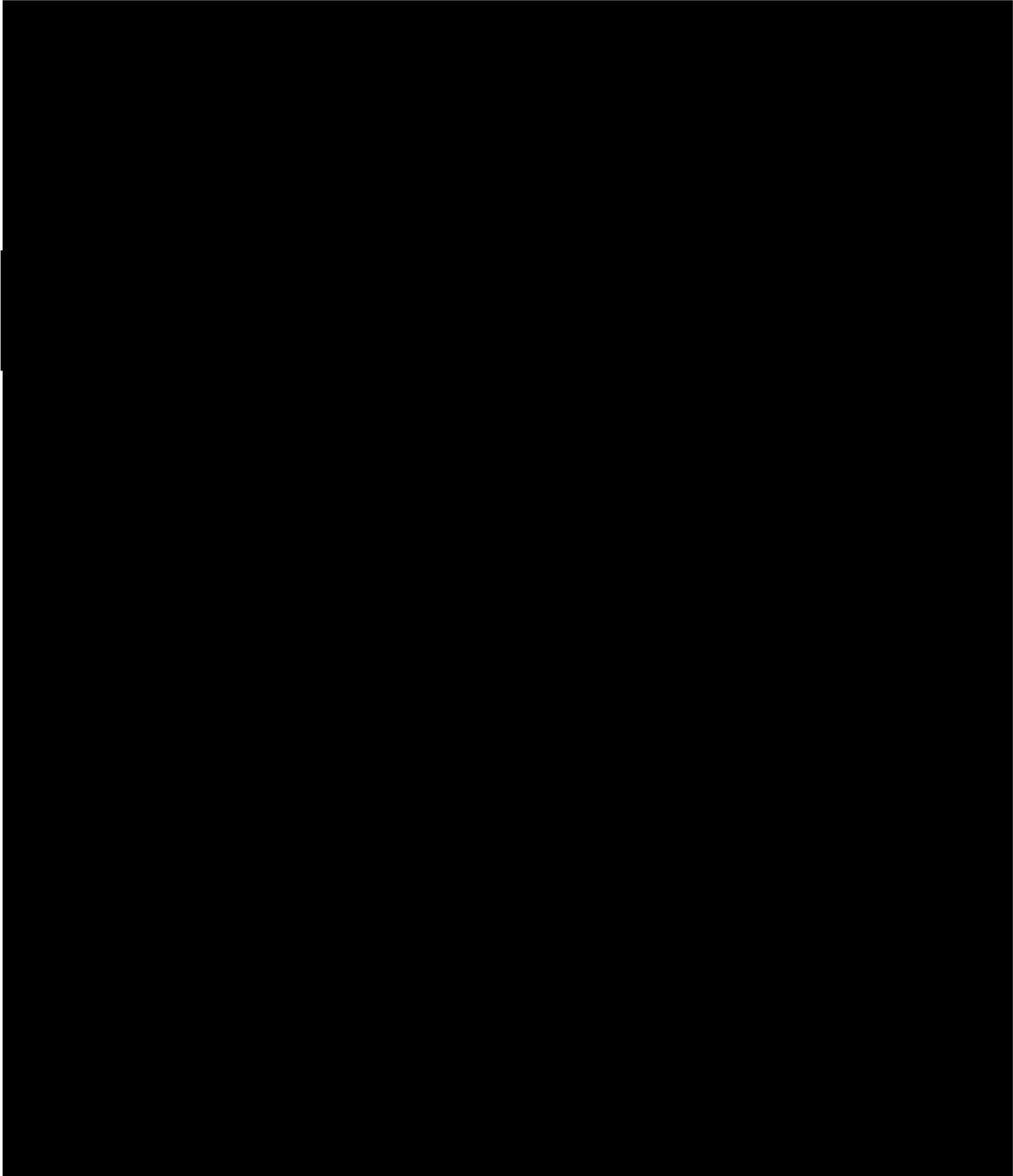
He stood on the floor next to the countertop, fondled and penetrated me with his hand, and ejaculated into a dishtowel that had been near the sink.



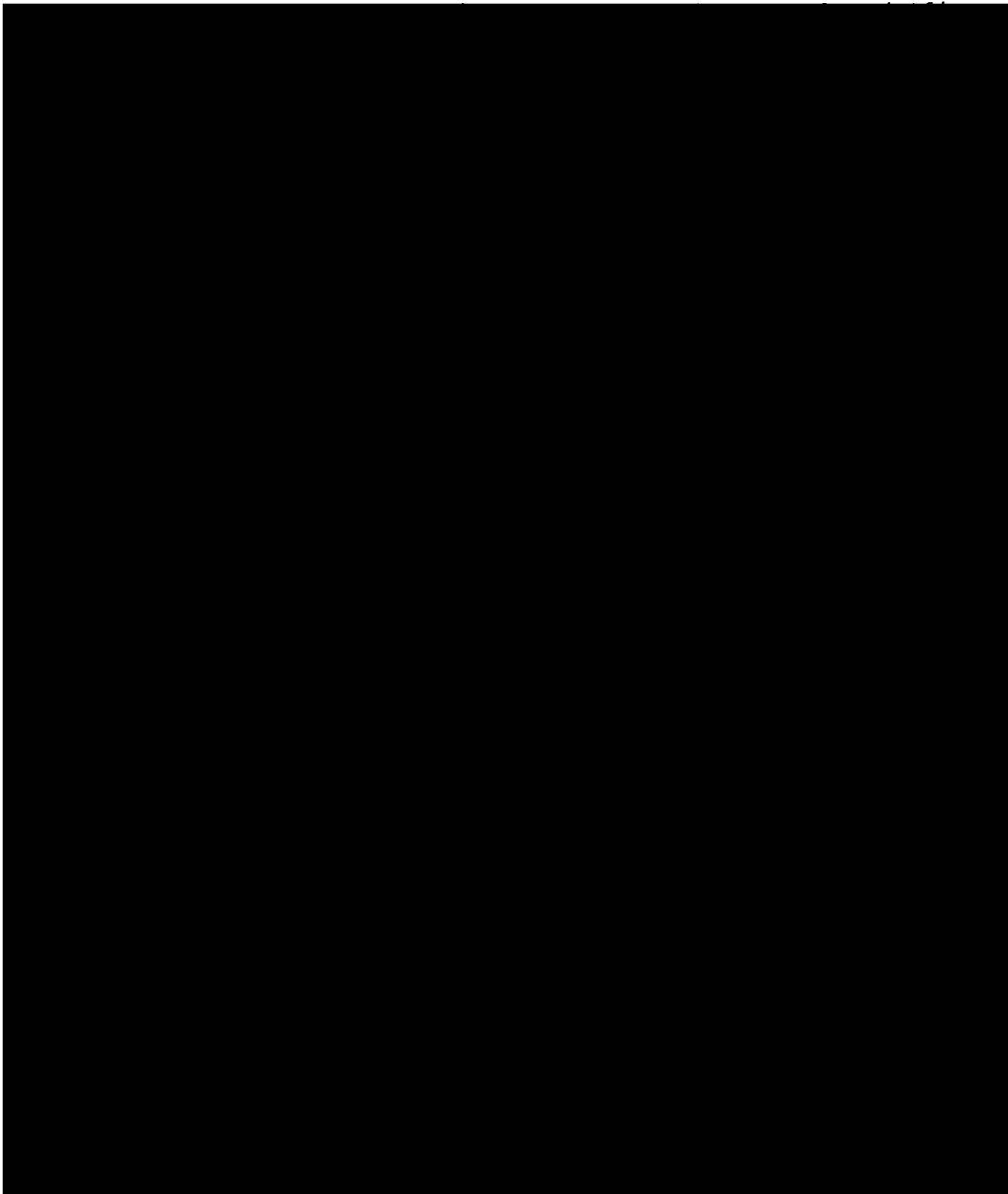


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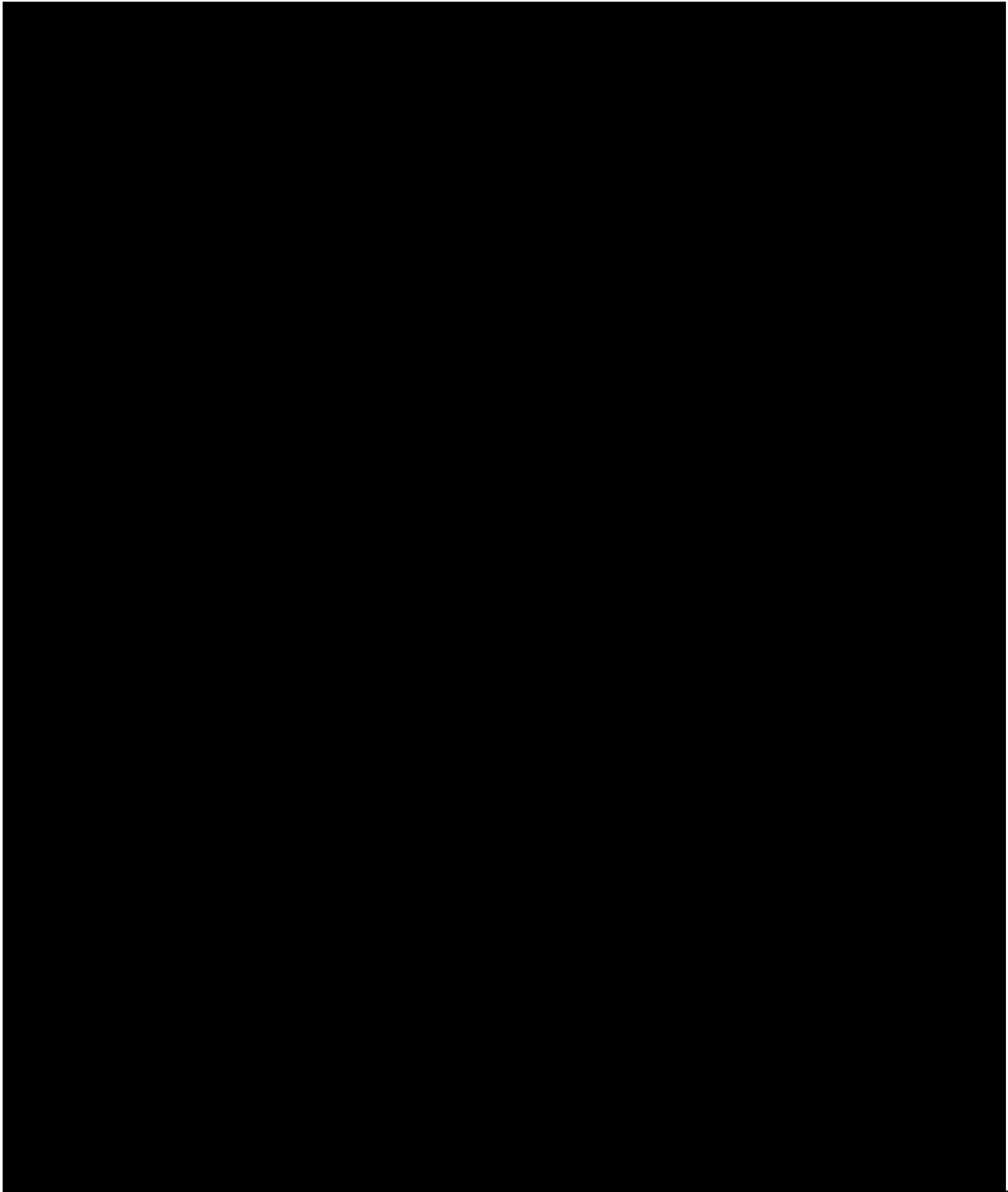


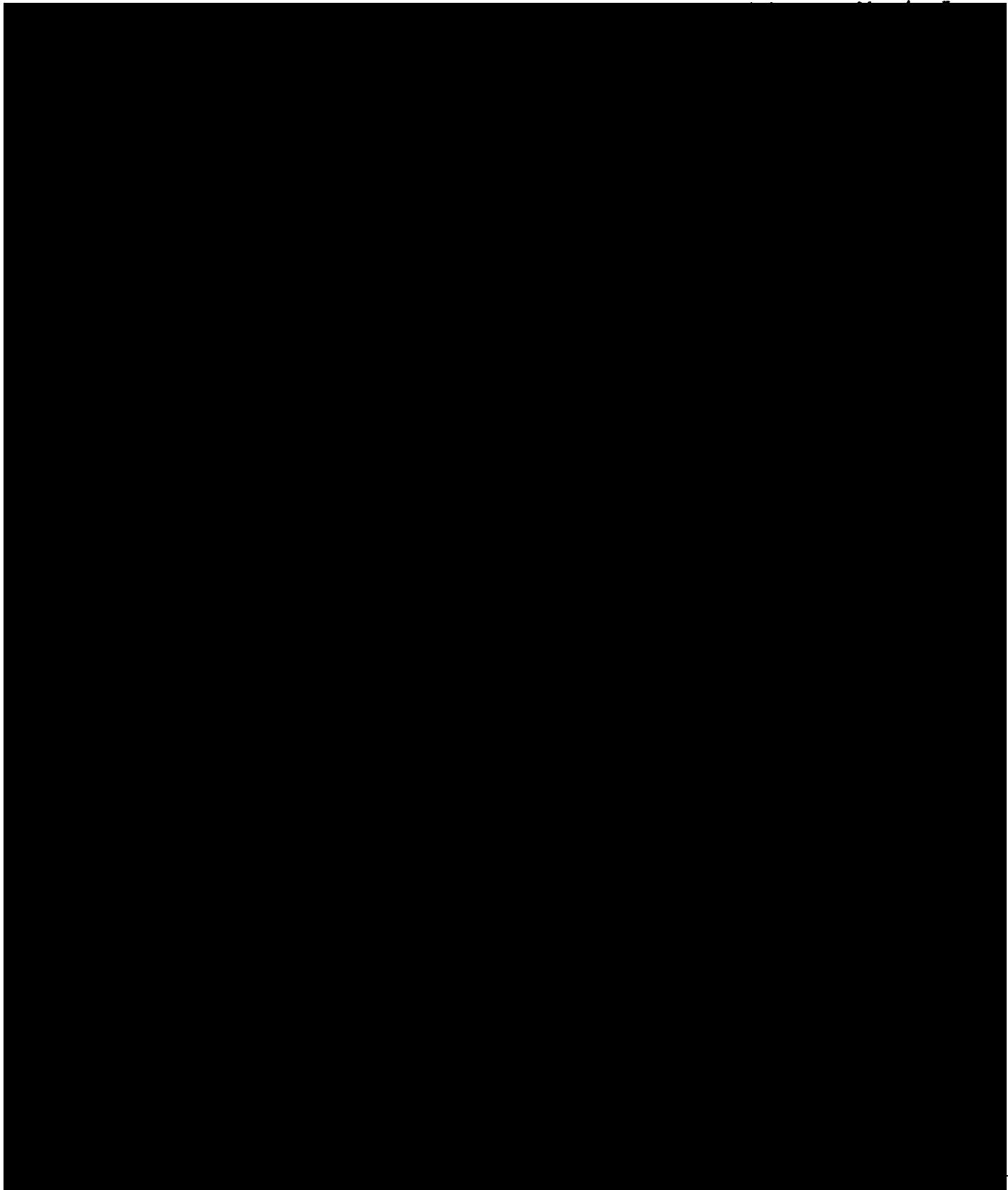


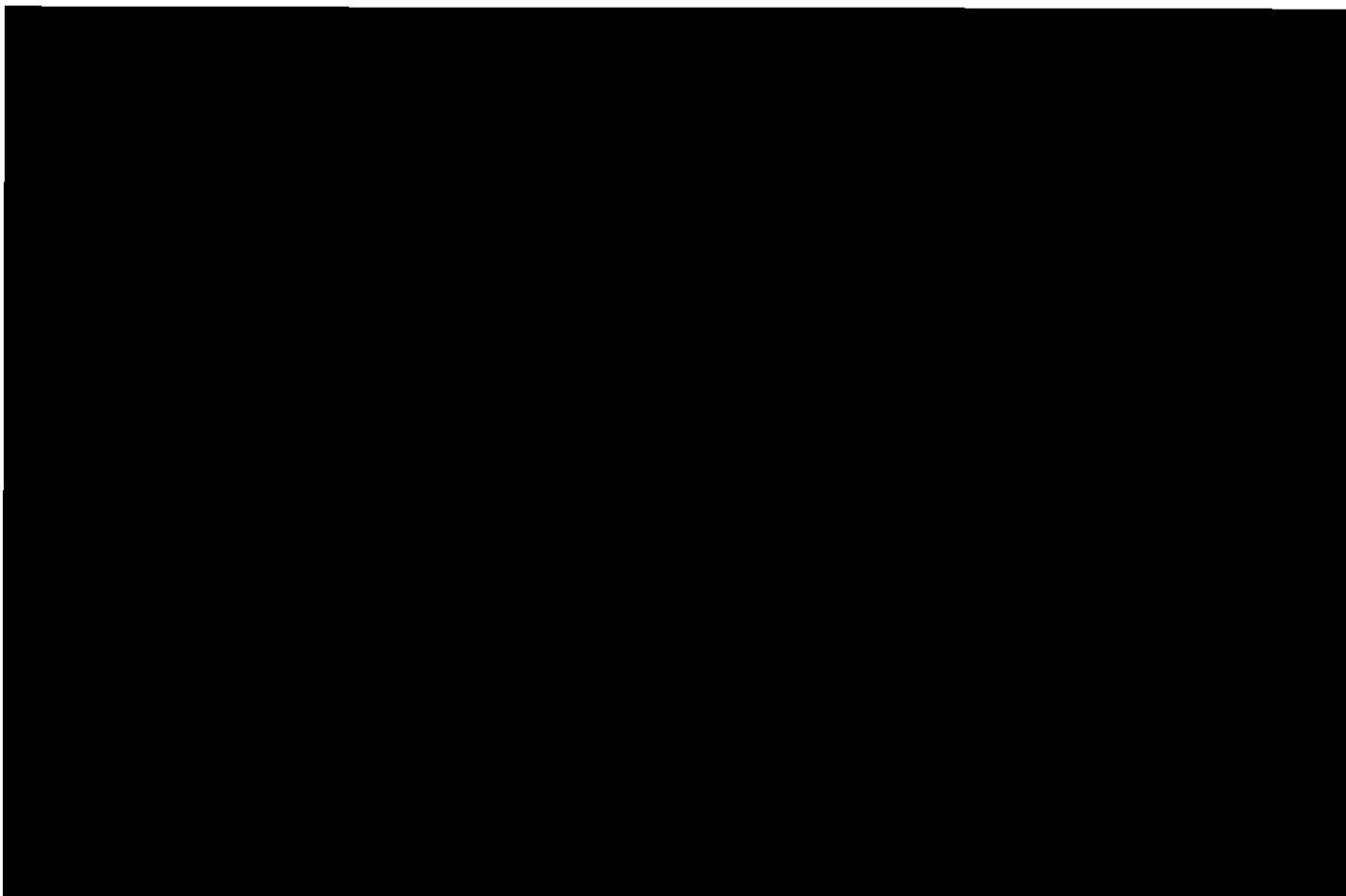


July 17, 2002

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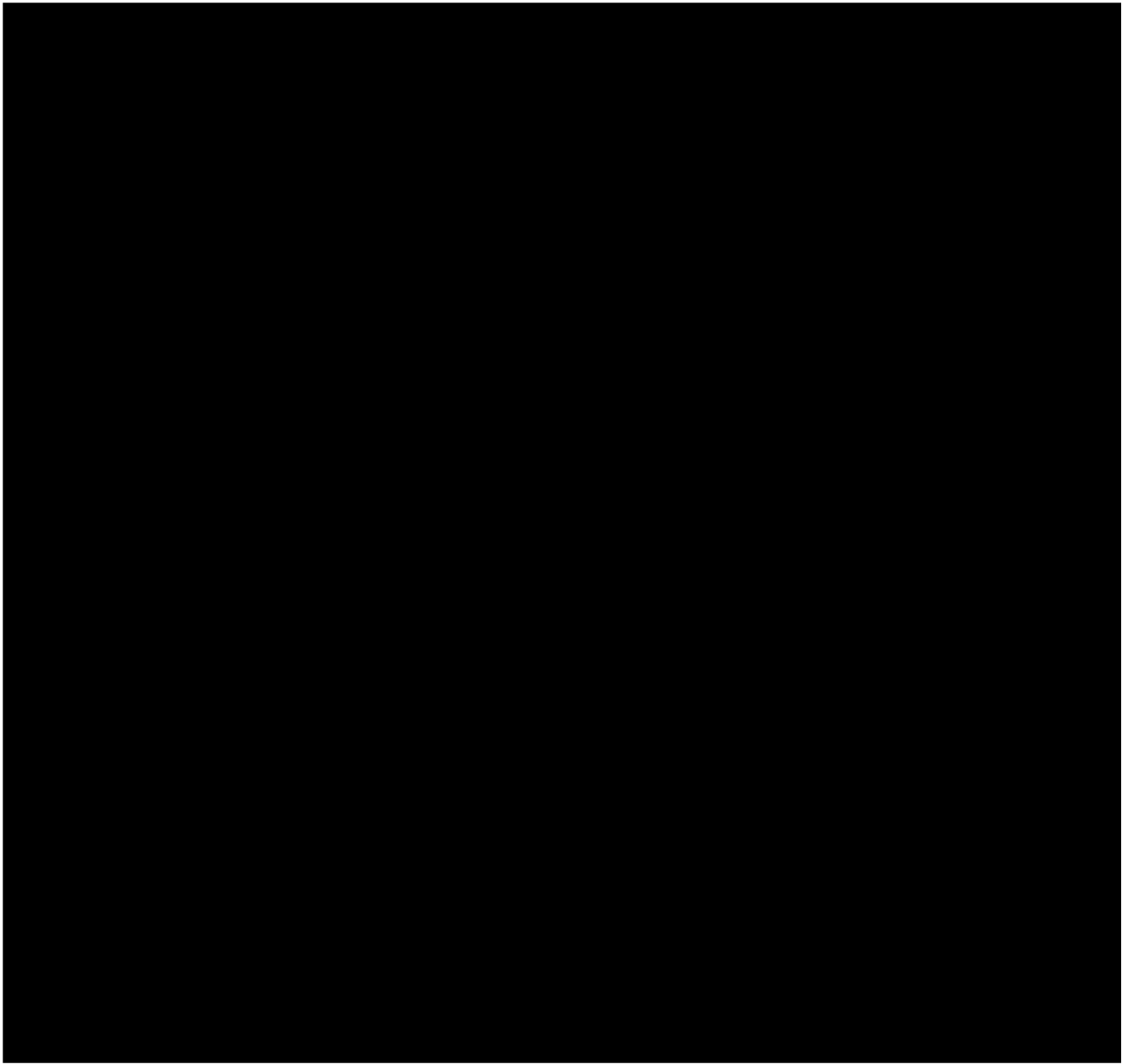


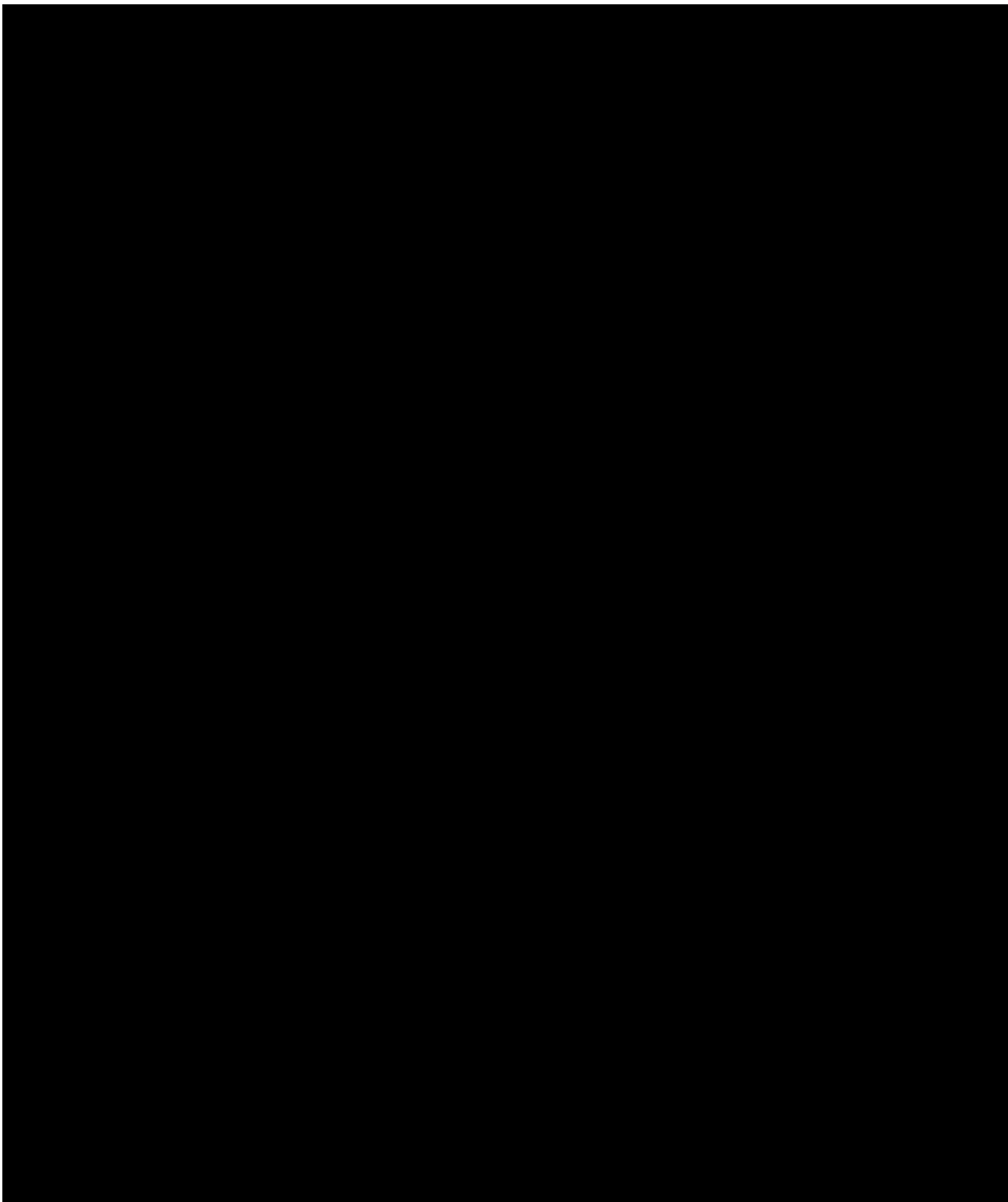


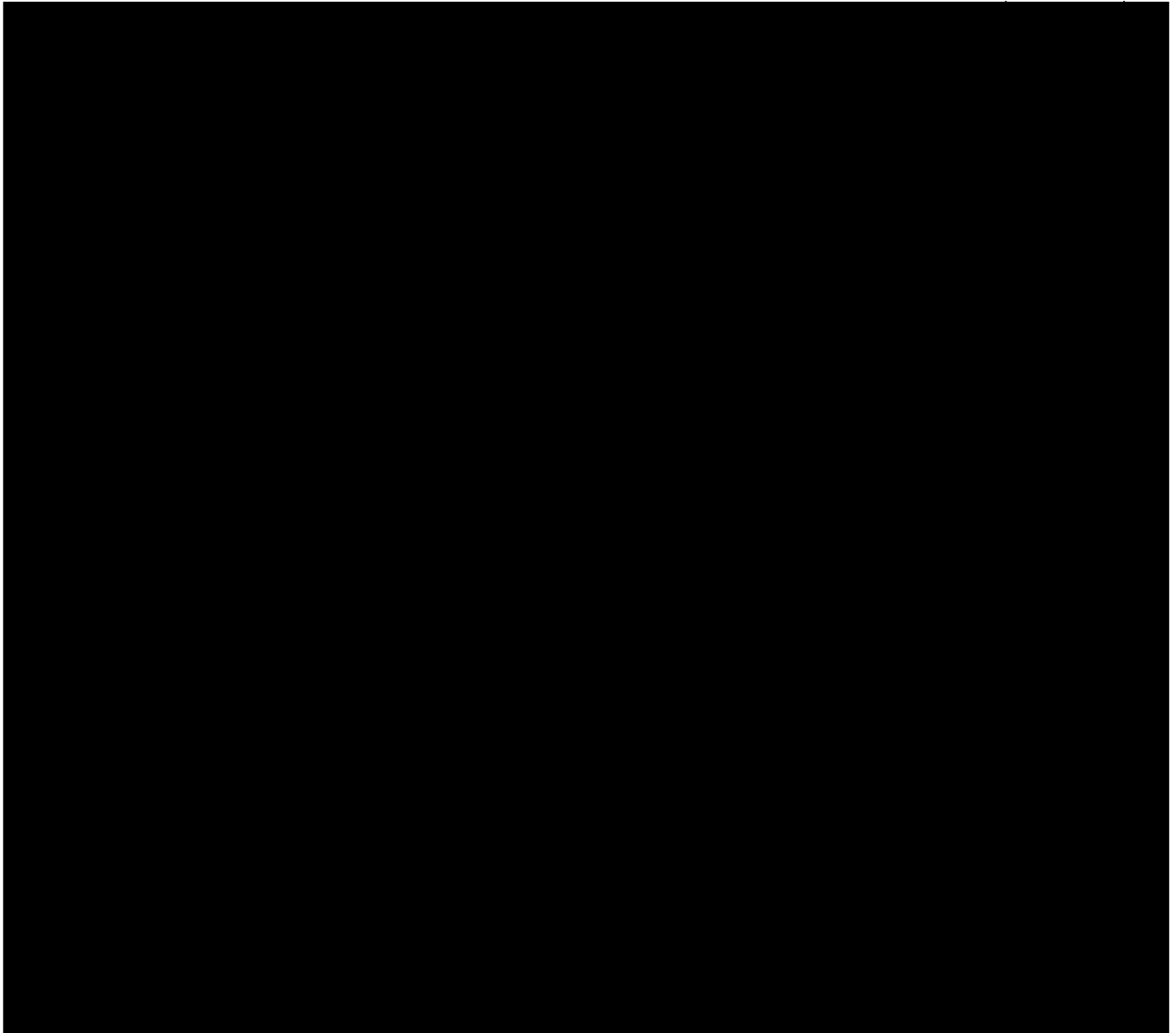


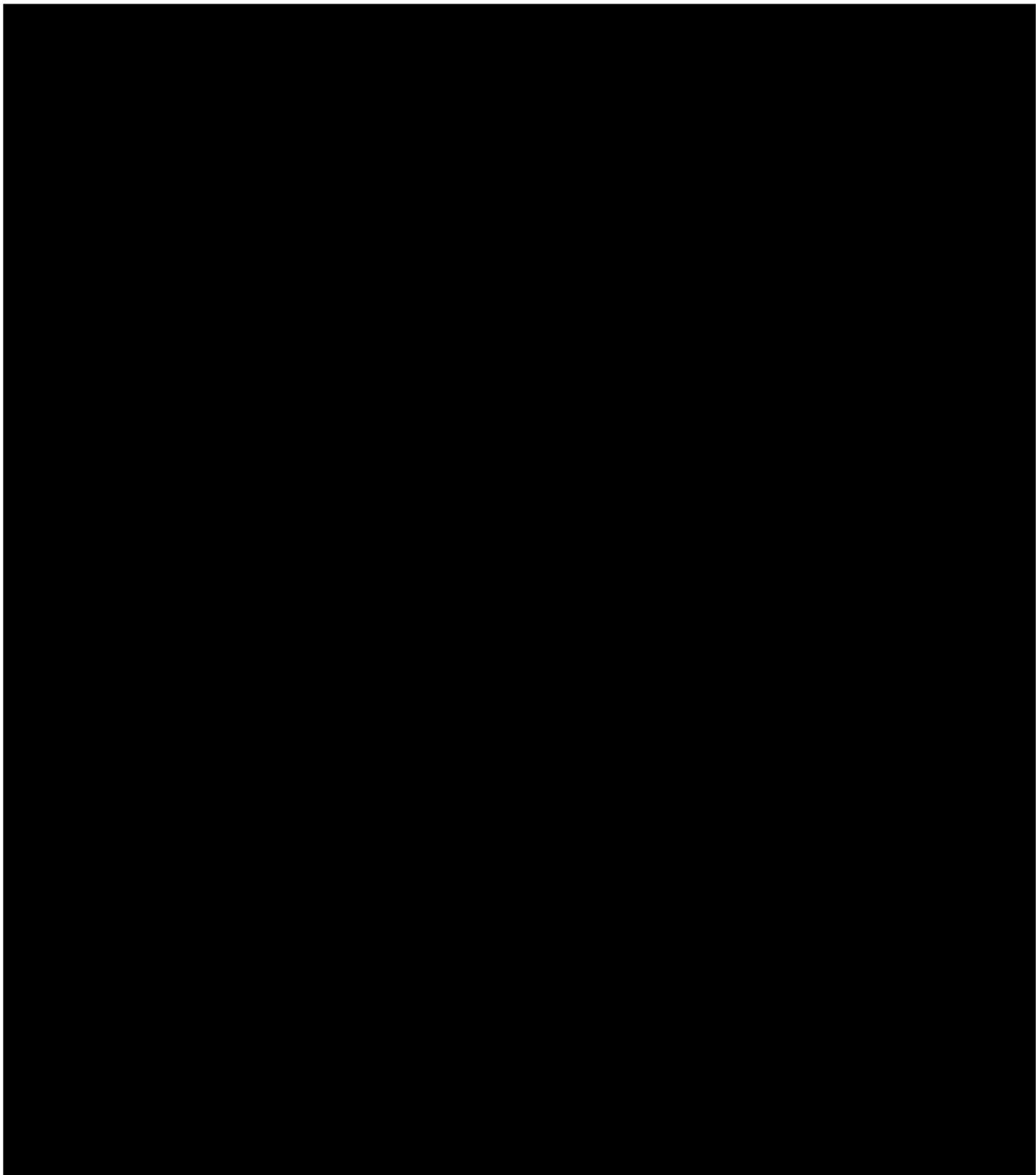
Sincerely,

A small, solid black rectangular redaction is positioned directly below the word "Sincerely,", likely covering the name of the sender.









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# ARCHDIOCESE OF CHICAGO

# COPY

Office of Professional Fitness Review  
676 N. St. Clair, Suite 1910  
Chicago, Illinois 60611




Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

## MEMORANDUM

To: File – PFR-91

From: Leah McCluskey, Interim, Professional Fitness Review Administrator 

Re: **Fr. Raymond Skriba**

Date: October 1, 2002

On September 30, 2002, PFRA received a phone call from Mr. [REDACTED] Skriba, the younger brother of Fr. Raymond Skriba. Mr. Skriba wanted to follow up with PFRA to determine if any additional information was needed from him in regards to the two letters that he has sent to Cardinal George and to Fr. Paprocki concerning allegations of sexual misconduct against Fr. Skriba. PFRA stated that both letters have been received and read and that he will be notified again if the Review Board feels that it is necessary.

Mr. Skriba then began to discuss his memories [REDACTED] concerning his activities with a female minor. Mr. Skriba stated that he recalls "driving Fr. Dick's car... [REDACTED]" and that he engaged in "appropriate sexual behavior" with [REDACTED]. As he has in previous communications, Mr. Skriba stated that after hearing the allegations of sexual misconduct read to Fr. Skriba, his memory was "jogged" and the acts of alleged misconduct "sounded familiar" and were his own. When asked for clarification by PFRA, Mr. Skriba stated that he drove his brother "Fr. Dick's" car home the day of the [REDACTED] mentioned in Ms. [REDACTED] allegation. Mr. Skriba continued by stating that he drove a young woman home [minor]. As per Mr. Skriba, the young woman was in the front seat of the car with him and she may have been "acting like she was falling asleep." He continued by stating that he remembers putting his hands down her pants, although he does not recall any digital penetration. This is the behavior that Mr. Skriba describes as "appropriate sexual behavior." When asked by PFRA, Mr. Skriba stated that he does not recall if he was driving the car at the time of the touching, or if he had pulled over to the side of the road. PFRA questioned Mr. Skriba's inability to recall the name of this young woman he drove home that day from the boating accident. Mr. Skriba stated that he "doesn't remember names of [REDACTED]" but is certain that the young woman that he

AOC 004762

drove home and fondled that day must have been Ms. [REDACTED]. He added that the descriptions of alleged abuse stated by Ms. [REDACTED] “match” these recalled memories of Mr. Skriba.

Mr. Skriba then addressed the allegations of sexual misconduct made by [REDACTED] against Fr. Skriba. In regards to sexual misconduct taking place in the water as described by Ms. [REDACTED] Mr. Skriba stated “that may have been me in the water as well.”

PFRA thanked Mr. Skriba for his time and his shared information. It was determined that the information would be shared with the Review Board and that PFRA would again contact Mr. Skriba if they felt it to be necessary.

Cc: Members of the Review Board  
Rev. Thomas J. Paprocki, Cardinal’s Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Ralph Bonaccorsi, Victim Assistance Ministry  
John O’Malley, Legal Services

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**MEMORANDUM**

To: File – PFR-91

From: Leah McCluskey, Interim, Professional Fitness Review Administrator 

Re: **Skriba, Rev. Raymond (Withdrawn)** [REDACTED]

Date: October 1, 2002

On September 19, 2002, PFRA contacted [REDACTED] Skriba, younger brother of Fr. Raymond Skriba, in response to the letter that Mr. Skriba sent to Cardinal George dated June 26, 2002. PFRA and Mr. Skriba spoke via phone for approximately 45 minutes.

It was explained to Mr. Skriba that the Review Board had requested that PFRA contact Mr. Skriba to see if he would be interested in scheduling a meeting to discuss the details of the mentioned letter. Mr. Skriba stated that just yesterday he had sent a second letter [without Fr. Skriba's knowledge] addressed to both Fr. Paprocki and Cardinal George further addressing details of the sexual misconduct alleged against his brother Fr. Raymond Skriba. Once the second letter is received and read by Fr. Paprocki, Mr. Skriba stated that he would be willing to schedule a meeting with PFRA if Fr. Paprocki felt that it was necessary.

Mr. Skriba continued and was extremely passionate in talking about the allegations of sexual misconduct made against Fr. Skriba by [REDACTED]. Mr. Skriba stated that he "remembers the allegations" being read to Fr. Skriba and the next day thought that the "information [stated in the allegation] was familiar." After hearing and thinking about the mentioned allegations, Mr. Skriba "then accepted responsibility" for the sexual misconduct that took place as alleged by [REDACTED]. Mr. Skriba stated that he remembers taking [REDACTED] up to Fr. Skriba's room at St. Gertrude's 40 years ago. He also expressed his feeling that Ms. [REDACTED] is suffering from "false memory syndrome."

Mr. Skriba then shared his concerns about Fr. Skriba's successor and how that will affect the parish. In light of past and present allegations, Mr. Skriba also expressed his concern for "the Skriba name." To end the conversation, Mr. Skriba stated that if Fr. Skriba is "declared unfit [allegations are found to be credible by the Review Board]...I [Mr. Skriba] will go as far public as I can." Mr. Skriba feels that the system of the Archdiocese and the Review Board is "broken" and expressed his displeasure with the handling of the allegations of sexual misconduct against Fr. Skriba.

Cc: Members of the Review Board  
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Victim Assistance Ministry  
John O'Malley, Equal Services

# ARCHDIOCESE OF CHICAGO

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676 N. St. Clair, Suite 1910  
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## MEMORANDUM

To Review Board Members

From Leah McCluskey, Interim, Professional Fitness Review Administrator

Re Fr Raymond Skriba

Date December 17, 2002

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In an Archdiocesan review of Fr Raymond Skriba's [RS] files in preparation for review by RS's canon lawyer Fr Thomas Brundage, there was a sealed packet of information discovered marked "Personal and Confidential" for only the Archbishop or Vicar General

Bishop Raymond Goedert provided this new information [past allegations of abuse by RS] to PFRA on December 16, 2002. As a result of the recent discovery of these past allegations made against RS, it has been determined that the allegations made by [REDACTED] and [REDACTED] against RS will be added to the Review Board Agenda for December 21, 2002.

Enclosed with this memo are the original allegations against RS made by [REDACTED] and [REDACTED] and RS's responses. Also enclosed is the newfound documentation from RS's file that had been marked "Personal and Confidential." Bishop Goedert has deleted the names of the victims, as when these newfound allegations against RS were made in 1970, the alleged victims "did so on the condition that their names would not be revealed to Father Skriba or anyone else."

Thank you in advance for the time spent on reviewing this additional information prior to the Board Meeting scheduled for December 21, 2002.

Cc Rev Thomas J Paprocki, Cardinal's Delegate to the Review Board  
Rev James Kaczorowski, Vicar for Priests  
Ralph Bonaccorsi, Victim Assistance Ministry  
John O'Malley, Legal Services

# ARCHDIOCESE OF CHICAGO

Vicar General




Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-8271  
Fax: (312) 337-6379

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## MEMORANDUM

---

**DATE:** DECEMBER 13, 2002  
**TO:** FILE  
**FROM:** BISHOP RAYMOND GOEDERT   
**RE:** REVEREND RAYMOND SKRIBA

---

I called Father Tom Brundage, yesterday. He is the advocate for Father Ray Skriba. He returned the call today. His telephone number is [REDACTED]

Father Brundage had a conversation with Father Skriba after the Cardinal and I had met with Ray. Father Brundage said that he felt these additional charges against Ray make it impossible for him to obtain a favorable decision, or at least that he, Father Brundage, could no longer serve as his advocate. He said that his role as advocate is to seek the truth and these additional allegations cause him to feel the case is hopeless. He said that he advised Ray to simply retire at the end of the year, December 31, 2002, and just do the best he can to make a new life for himself. He said that one of Ray's concerns was whether or not he would be able to perform a funeral service for members of his family who might die. I told Father Brundage our policy up to this point was to say "no", so if we are to be consistent, we would have to say no to any request by Ray. However, we have still not heard from Rome and perhaps Rome might have something to say about matters like this.

Father Brundage said he would send a letter to the Cardinal withdrawing his request that Ray's term as pastor be extended into 2003. He will also memorialize the conversation he had with Ray and he said that I was free to give this information to whomever I felt had a right to hear it.

Immediately after talking to Father Brundage, I called Father Kaczorowski's office. He was not in yet, but I wanted to convey to him the substance of what is transpiring at this time.

AOC 004766

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility  
Office of Assistance Ministry



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751 - 8256/8267  
(312) 751 - 8307 (Fax)

## MEMORANDUM

TO: File

FROM: Ralph Bonaccorsi  
Assistance Ministry

RE: **Raymond Skriba [PFR-9/1]**

DATE: July 18, 2002

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I received a telephone call today from [REDACTED]. Ms. [REDACTED] said she was calling to report an experience she had as an adult with Fr. Raymond Skriba.

[REDACTED]

[REDACTED] On two occasions, Fr. Skriba made comments to her that she took as inappropriate and insulting. [REDACTED]

[REDACTED]

[REDACTED]

Ms. [REDACTED] is calling now because of the publicity of the present matters at St. Joseph in Round Lake. She stated that she considered the two women who have come forward now as "my heroes".

AOC 004767

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility  
676 N St Clair, Suite 1910  
Chicago, IL 60611



(312)751-5205  
1-800-994-6200  
Fax (312)751-5279

July 11, 2003

Francis Cardinal George, O.M.I.  
Archbishop of Chicago  
155 E. Superior Street  
Chicago, Illinois 60611

Dear Cardinal George,

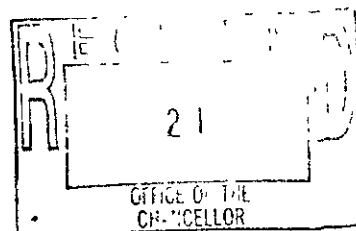
As the Auditor whom you appointed in accord with Canon 1717 to conduct a Preliminary Investigation into the allegations of sexual abuse of minors that have been made against the Rev. Raymond Skriba, a priest of the Archdiocese of Chicago, I would like to inform you that the investigation has been completed.

As required by Canon 1718, a sufficient amount of material is now present for you to make a determination. I have examined the files of the investigations of the allegations of sexual misconduct with minors by Fr. Skriba, and I have found them to be complete.

There is at least one allegation that was submitted to the Archdiocesan Professional Responsibility Review Board in which the Board recommended to you that there is reasonable cause to suspect that the alleged misconduct did occur. Given the material gathered as the Board's instruction of the case, it is now necessary for you to determine if the elements meet the required standard of proof. The Board reported their finding to you after having discussed the evidence and the arguments in two formal sessions. As part of the procedure followed by the Board, Fr. Skriba was read the allegations made against him and provided a response. With reference to his involvement in the instruction of the case, Fr. Skriba had the advice of legal counsel.

I now submit this matter to your Eminence for a determination. It is my recommendation that the allegation of sexual misconduct with a minor against the Rev. Raymond Skriba has the semblance of truth (*notitiam saltem verisimilem*) as required by Canon 1717 and Article 13 of the Procedural Norms *de gravioribus delictis*, and consequently the case should be sent to the Congregation for the Doctrine of the Faith.

There is at least one allegation of sexual misconduct against Fr. Skriba. The Professional Responsibility Review Board has been presented all allegations against Fr. Skriba, and has reported to you the finding that the allegations provide reasonable cause to suspect that the alleged incidents of misconduct did occur. It is my recommendation that the aforementioned allegations have the semblance of truth (*notitiam saltem verisimilem*) as

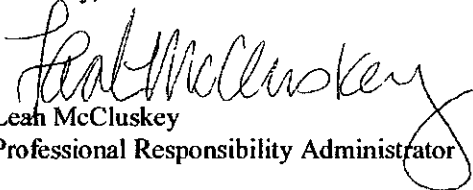


AOC 004768

required by Canon Law. As a result, there is no additional information that needs to be gathered at this time regarding the allegations made against Fr. Skriba.

If you have any questions or concerns, please contact me at 312 751-5205.

Sincerely,

  
Leah McCluskey  
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests

*Handwritten note:*  
I accept the responsibility  
I will handle  
to RD  
F. J. J.  
(8/15/2013)



ARCHDIOCESE OF CHICAGO

Vicar General



POST OFFICE BOX 1129  
CHICAGO, ILLINOIS 60690-1129

TEL. (312) 487-7100  
FAX (312) 487-7100

December 16, 2002

Sister Joy Clough, R S M  
Sisters of Mercy of the Americas  
10024 South Central Park Avenue  
Chicago, Illinois 60655-3132

Dear Sister Joy

I would appreciate your assistance in a very difficult situation involving one of our priests in a misconduct case.

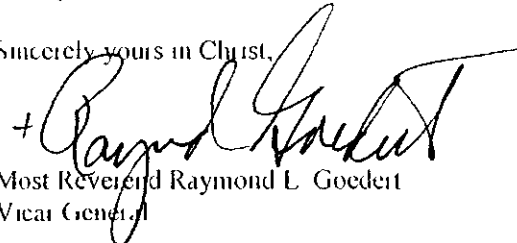
On March 8, 1970, Sister Therese Windham, R S M appeared before Msgr. Byrne (the Vicar General), with a McCauley High School student who alleged that one of our priests had abused her. Because Msgr. Byrne was not able to prove the charge, no action was taken against the priest.

In recent months, two other victims have come forward with similar allegations. It would be extremely helpful if I could have a conversation with Sister Theresa to see whether or not she is still in touch with the original victim or at least knows where she lives, so I can contact her directly.

It has been thirty-two years since Sister met with Msgr. Byrne and I have no idea how old Sister might be and the condition of her health. That is why I am writing to you first to see whether or not you think I can contact Sister. And perhaps you can pave the way by alerting her to a possible phone call from me.

With thanks for whatever help you give me, Joy, I remain

Sincerely yours in Christ,

+   
Most Reverend Raymond L. Goedert  
Vicar General

To whom it may concern :

I feel that I am in a very weird position at the moment... I am writing this letter in order to inform the proper authorities of the events occurring in St. Walter's Rectory and of the man responsible --- Father Raymond Skriba.

He has about 3 young girls including myself at his disposal when celibacy seems too hard. As I understand, no one is allowed to ascend to his room on the third floor. But the 3 of us have many times gone up there alone and stayed with him for as long as a few hours, sneaking up the stairs with great precaution.

We 3 originally started going to the rectory for the purpose of [redacted] During the first days back in 8th grade , we [redacted] at the rectory with other girls also, [redacted]

The 3rd girl I mentioned has just started off like us recently and is very quickly learning what is really going on. She [redacted] and myself and the other girl are [redacted].

Father seemed very friendly at first and jokingly (sopposedly) put his hands and arms around our necks-at first-. We laughed because we suspected nothing and it hit us so unexpectedly. Gradually we began to think of him as just a friendly guy --- maybe lonesome. Soon we went over there on differrent days, therefore being alone with him. The other priests aren't usually home.

He asked us up to his room and here is where the trouble began. His first excuse was that he forgot to give us something [redacted] Next-- "Well, you might as well [redacted] up here." Next-- "Why don't you come over and sit by me ?" So we did. He very naturally ( it seemed ) to just begin touching us all over and we were too shocked to do anything. First he touched our shoulders, neck, face, legs, hair, stomach, and touched means squeezed and rubbed. This petting got much worse but then we began to lay on his bed with him and more trouble started. If we were wearing something loose like a sweatshirt, Father would run his hand up and down our back under the clothing, gradually getting around to feeling UNDER our bras and came up through the front near the neck. Then the bra strap came down and he began to feel us much more avidly. He unzipped our slacks or shorts and several times pressed on my lower parts with only my underpants there between his hands and my skin. When I had a loose skirt on he very neatly edged it up and felt underneath my underpants around that area.

[redacted]

Under the water , he feels under our swim suits and it is very easily done.

There were occasions on which he and I were french-kissing and several times when he warned me to leave before he did something he'd be sorry for. So again I had to sneak down the stairs, go outside and walk home very confused. I didn't know if it was wrong or not because he's a priest and I thought I might be helping him.

The other 2 girls have told me similiar events as we confide in each other.

OVER

Besides this aspect, Father seems so bitter towards people and doesn't seem to care about them one way or the other. He moderates a teen club in our parish, ... but I truly believe that his purpose is primarily to become more familiar with new girls. It's a long line of girls usually starting in 8th grade or younger, whom he brings into there and simply takes advantage of them, LOOKING OUT FOR HIS OWN WELL\*BEING. And who knows how many girls in his previous parishes he has treated likewise ???????

This guy is using the priesthood for his own desires. .  
Because he knows that he couldn't get away with it in  
ANY other profession.

I do not think he is evil, but confused or something.

Father Ray Skriba needs help.  
And things are not getting better.

P.S. HURRY !!!!!!!!!!!!!!!!!!!!!!!!!!!!!

March 17, 1970

Rev. Raymond Skriba saw me today at my request.

The allegations were delineated to Father Skriba, as described to me. I think it is very much exaggerated, I don't think that I have done anything serious. I have shown signs of affection. I put my arm around them. That is all. These same things I have done with my nephews and nieces. I don't think there is a plot involved to accuse me. There might be [redacted] who have talked together about this and put their minds against me.

[redacted]

This girl has not been in the rectory since that time. She is around the Parish and I see her at Mass or at various affairs. This girl is [redacted]

These people are close to me- they are like sister to me really. Except for this one instance this is the only thing I have heard personally against me. The other two priests in the house have never said anything to me along this line.

I feel that there has been a very serious exaggeration and a very serious injustice- making big things out of little things. I am not pursuing anyone, I am not after anyone, never had intercourse with anyone, and I have no intent of leaving the priesthood. All I can say is that I have learned quite abt. I have found in the priesthood that they chase you, you don't chase them. You have to run.

I truly feel that I can remain in the parish. I certainly do not feel that there is a scandal in the neighborhood. I have put my arms around them, out in this I may have touched their breast, but nothing under clothing. These are people with whom I have taken my recreation, have taken into my mother's home, and it is difficult for me to understand.

No one in my years of the priesthood has ever warned me about this- the pastor is there all the time, and he had never mentioned anything. He has said that these girls have a great respect for me and that they like me very much.

There will be some changes made- I am angry after my kindness to them. I will avoid them. My mother told me that I was naive about women. I deny any serious, deliberate attempt to sin with anyone. I was formerly assigned to St. Gertrude, Franklin Park, and Queen of the Universe, and never was anything like this brought up before. I feel that this is a great misunderstanding, and that I will have to separate myself from these people.

AOC 004773

All I can say is give me a chance to prove otherwise.  
Looking back I can see definitely that I am too close to some people.  
I am not running around with anyone, I am not making anyone. I have  
been indiscreet in some of the things I have done, I can see that now.

I swear to the truth of all these statements.

Raymond Skriba  
f.w. Byne

I would like to add that I thought I was a true friend of these  
individuals, and Had I thought that these things were in their  
minds I would not have come within five miles of them.

young, old,  
or middle-aged.

I will not even talk to them, I will not even see them. By this  
I mean women. I have know these people, I have helped them in  
sever situations, the men in the families are friends of mine.  
It is not a business relationship.

I feel that there is absolutely no need of medical care. I will  
be willing to get medical help, if this is what is thought-out  
I see no reason for it.

psychological  
psychological or examination



Skriba

July 16, 1970

Reverend Raymond F. Skriba  
St. Joseph Rectory  
114 North Lincoln Avenue  
Round Lake, Illinois 60073

Dear Father Skriba:

I wish to thank you for your letter of July 5, 1970, with the enclosed letter which I am returning to you herewith.

As I indicated in our pleasant conversation, I feel that this whole matter should be forgotten by you as it has been forgotten by me. No good can come of trying to prove or disprove the allegations, and I think that you will understand this.

With all good wishes, I am, dear Father Skriba,

Very truly yours in Christ,

Archbishop of Chicago

JPC:ms

AOC 004775

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

**Professional Responsibility Review Board**  
**Saturday, December 20, 2003 - 9:00 a.m. to 1:00 p.m.**

## MINUTES

### Review Board Members Present:



### Members absent:

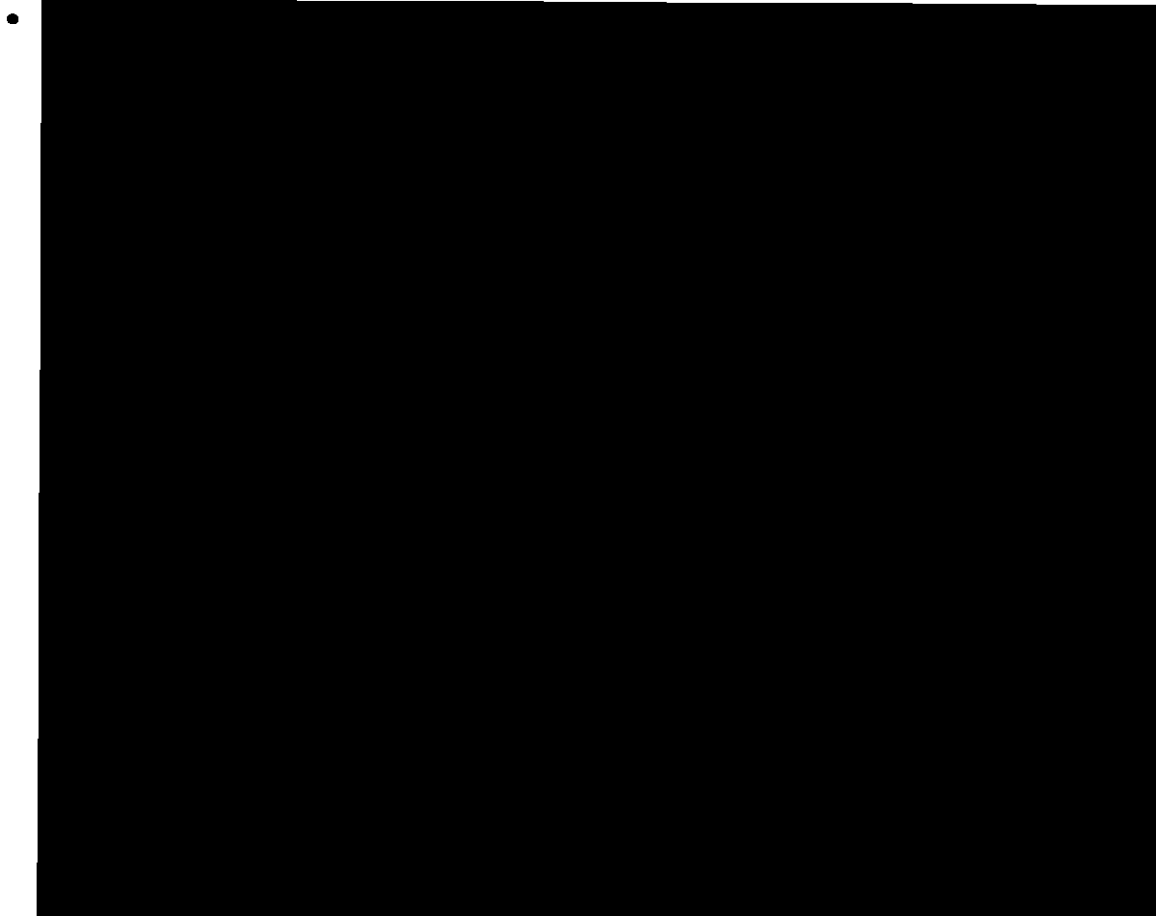


### Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

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## I. Francis Cardinal George, OMI



[REDACTED]

- [REDACTED]

• [REDACTED]

- Cardinal swore in new Board member, [REDACTED]



**II. Approval of Minutes – October 18, 2003**

**III. Update on Decisions Made by the Cardinal**

- PRA provided Board members with update on decisions made by Cardinal George based upon their recommendations from the October 18, 2003 agenda

**III. Case Reviews**

**Initial Reviews:**

**A. In the Matter of**

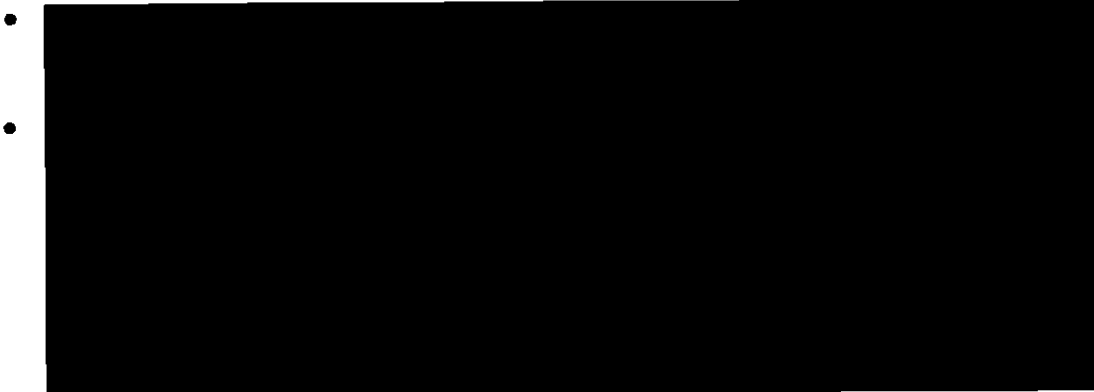


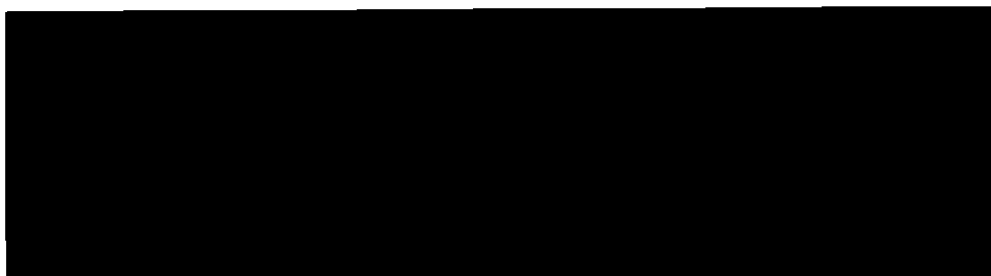
**B. In the Matter of Raymond Skriba [Withdrawn 2002] - PFR - 91**

The Review Board conducted an Initial Review regarding the allegation of [redacted]  
The claim is as follows: touching and fondling over clothing.

In a unanimous 6-0 vote, the Board recommended that the information at least seems to be true of an offense.

**IV. Other Matters**





**V. Informal update on matters in Office of Professional Responsibility**

• **New Cases**

- 
- 
- 
- 
- 
- 
- 



- PRA and Fr. Kaczorowski will need to address living environment of Fr. Skriba, who currently resides with his sister as his monitor
  - Concerns with Fr. Skriba's medical health and where best environment to meet his needs will be

*Next scheduled meeting is January 10, 2004 at 9:00 a.m.*

Cc: Review Board Members  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Rev. Thomas Tivy, Vicar for Priests

# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
676 N. St. Clair, Suite 1910  
Chicago, Illinois 60611



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

## Professional Fitness Review Board Saturday, December 21, 2002

### MINUTES

#### Review Board Members Present:

[REDACTED]

#### Members absent:

[REDACTED]

#### Non-members present:

Leah McCluskey, Interim, Professional Fitness Review Administrator [PFRA]  
Michael C. Just, Interim, Professional Fitness Review Administrator [PFRA]  
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board

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#### I. Approval of Minutes – November 16, 2002

#### II. Case Reviews

##### First Stage Review:

##### A. In the Matter of [REDACTED]

[REDACTED]

##### Second Stage Reviews:

##### B. In the Matter of [REDACTED]

- [REDACTED]

[REDACTED]

- [REDACTED]

C. In the Matter of [REDACTED]

[REDACTED]

D. In the Matter of [REDACTED]

- [REDACTED]
- [REDACTED]

[REDACTED]

E. In the Matter of [REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]

F. In the Matter of [REDACTED]

[REDACTED]

G. In the Matter of [REDACTED]

[REDACTED]



H. In the Matter of Rev. Raymond Skriba [RS] (Withdrawn) – PFR-91

- The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]. The claim is as follows: RS placed his hand in [REDACTED] pants as well as other sexual touching.

The Board recommends for completion of the review and continued monitoring purposes, to be presented the results [REDACTED] as previously requested by the Review Board. The Board also requests to be provided with the planned living arrangements and monitor of Raymond Skriba.

- The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]. The claim is as follows: RS grabbed [REDACTED] buttocks/breasts and pressed his erection against her while in the water.

The Board recommends for completion of the review and continued monitoring purposes, to be presented the results [REDACTED] as previously requested by the Review Board. The Board also requests to be provided with the planned living arrangements and monitor of Raymond Skriba.

I

Next scheduled meeting is January 11, 2003 at 10:00 a.m.

Cc: Review Board Members  
Rev. Thomas J. Paprocki, Cardinal's Delegate to Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Rev. Thomas Tivy, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

**Professional Responsibility Review Board  
Saturday, September 20, 2003 - 9:00 a.m. to 1:00 p.m.**

**MINUTES**

**Review Board Members Present:**

[REDACTED]

**Members absent:**

[REDACTED]

**Non-members present:**

Leah McCluskey, Professional Responsibility Administrator [PRA]   
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

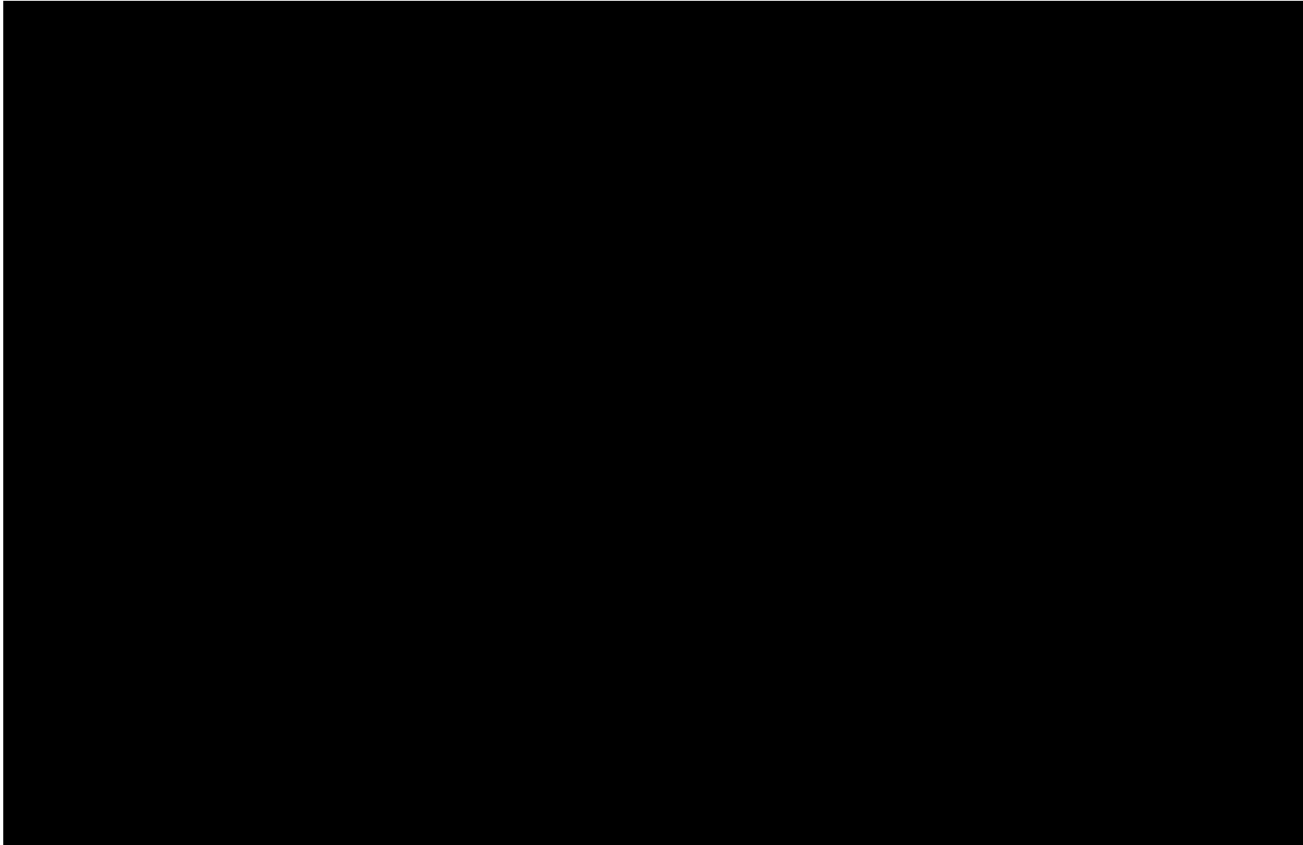
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**I. Approval of Minutes – August 16, 2003**

• [REDACTED]

**II. Monitoring Protocols**

[REDACTED]

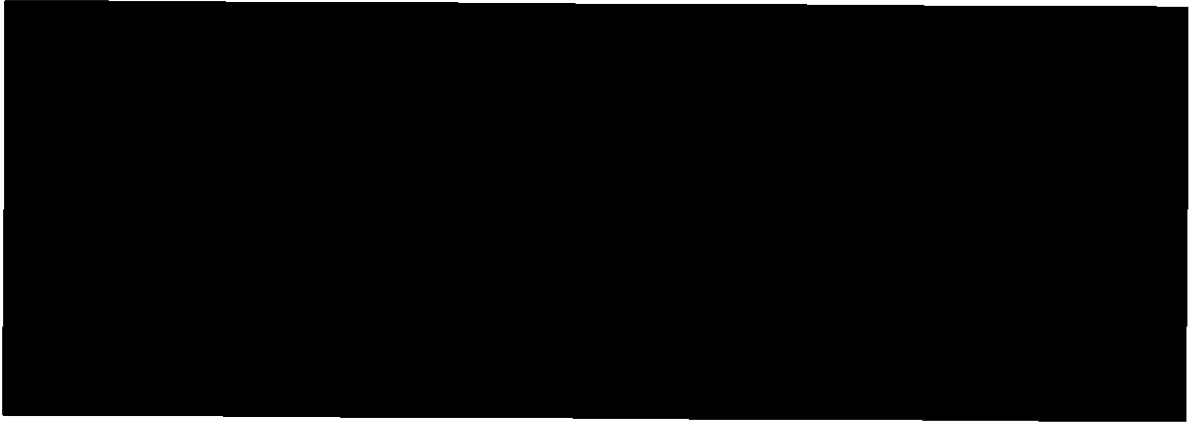


**III. Review of August 16, 2003 Board Meeting recommendations**

**IV. Informal update on matters in Office of Professional Responsibility**

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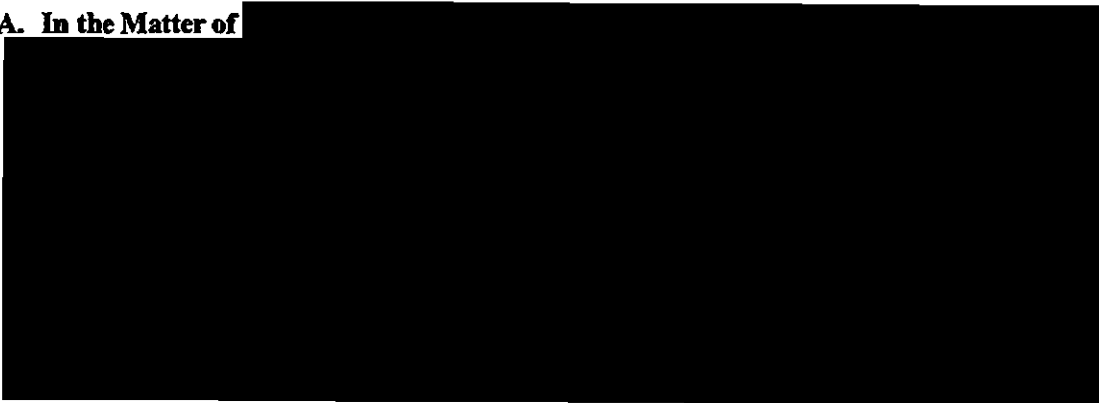


- Fr. Raymond Skriba
  - PRA informed Review Board of new allegation made against Fr. Skriba
  - Alleged victim is 21 year old male
  - Alleged abuse occurred at St. Joseph's in Round Lake [Lake County]
  - PRA informed Review Board that Fr. Skriba resides with his sister in Wisconsin
  - Board expressed their concern with Fr. Skriba being monitored by his sister

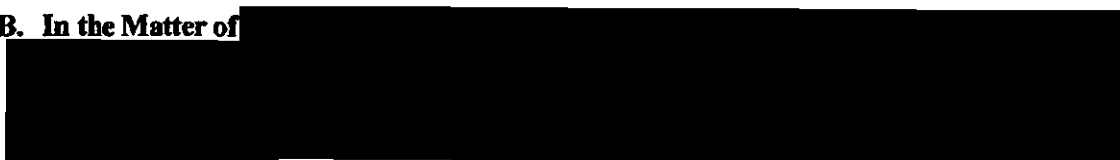


**IV. Case Reviews**

**A. In the Matter of**



**B. In the Matter of**



C. In the Matter of [REDACTED]

Review for Cause

D. In the Matter of [REDACTED]

Second Stage Review

D. In the Matter of [REDACTED]

F. In the Matter of [REDACTED]

Next scheduled meeting is October 18, 2003 at 9:00 a.m.

Cc: Review Board Members  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Rev. Thomas Tivy, Vicar for Priests

### Victim Statement Abstract

This abstract replaces a letter from Victim AG to her attorney dated February 26, 2004. In the letter, Victim AG reports that she was raped by a priest (Skriba) as a teenager and details the negative impact the sexual abuse and the priest's denial has had on her life. Victim AG also states in the letter that she reported the abuse to her suburban pastor in the 1960's but the report was not taken seriously by the church.

Victim Statement Abstract

This abstract replaces the summary prepared by Kathleen Leggdas, Professional Fitness Review Administrator for the Archdiocese of Chicago's Office of Professional Fitness Review, of Victim AG's statement, given to Ms. Leggdas on June 7, 2002, formalizing her allegation of sexual abuse against Fr. Raymond Skriba. According to Victim AG's statement, the abuse consisted of one incident of fondling, during which Fr. Skriba pressed his erection up against Victim AG's groin area, when Fr. Skriba and Victim AG were swimming during a church outing. Victim AG stated that the abuse occurred in the summer of 1963 when Victim AG was 13 years old.

**McCluskey, Leah**

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**From:** [REDACTED]  
**Sent:** Friday, January 10, 2003 9:32 AM  
**To:** Ralph Bonaccorsi; Leah McCluskey; Mike Bland; Flores, Mayra  
**Subject:** A recent Skriba victim

**Importance:** High

Good morning friends,

I received a phone call a short while ago from a victim of Skriba's that is the most recent I know of. She is now 22 years old and was molested by him at age 15 at St. Joseph's. [REDACTED]

She has been following the publicity about Skriba since May. She said that she would have only considered coming forward if a decision was made not to remove him. But she wanted those who worked to remove him to know that we did the right thing, because Skriba was still an active abuser. [REDACTED]

I want to make sure that all the parishes where Skriba served have made an announcement about his removal and encouraged other victims (in general) to come forward. I know this hasn't been done at St. Walter's. I don't know about the others. Before this weekend, I need someone to get in touch with me and let me know what is being done about this. As you all know, one of the main reasons I went forward was so that other victims could be helped as well. I can't rest not knowing if they have been given that opportunity. [REDACTED]

Regards,  
[REDACTED]

**McCluskey, Leah**

---

**From:** [REDACTED]  
**Sent:** Friday, January 10, 2003 10:28 AM  
**To:** Ralph Bonaccorsi; Leah McCluskey; Mike Bland; Flores, Mayra  
**Subject:** P.S.

I forgot to mention, the woman who called me today--a lot of her abuse took place on that boat, the Mary Lou.

Ugh. I'm praying for it to sink.

[REDACTED]

### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim AE's statement, given to Ms. McCluskey on January 13, 2006, formalizing her allegation of sexual abuse against Fr. Raymond Skriba. According to Victim AE's statement, she met Fr. Skriba in approximately 1969, when she was 16 years old at St. Joseph's parish in Round Lake. Victim AE reported that the abuse consisted of fondling, digital penetration, and simulated intercourse, on numerous occasions. The abuse occurred in various locations including the choir practice room at St. Joseph's, the rectory at St. Joseph's, Fr. Skriba's trailer and on Fr. Skriba's boat. Fr. Skriba also engaged in substantial emotional manipulation of Victim AE until well into her adulthood.

**ORDER OF EVENTS    RS [REDACTED]**

1962 . entered St. J school, moved from Chicago (age 9)

1963 [REDACTED]

1970    RS assoc. pastor - we met while I was a teen [REDACTED]

1st connection - [REDACTED] - private visits continued after mtgs.

Physical demonstration stopped yrs. later - stayed close until last yr. 2005

'70-76    St. Joe-RL  
'76-84    IC-Waukegan  
'78        [REDACTED]  
'84-2002 St.J - pastor

I moved out of parish [REDACTED]

Used 'pet names' and phrases referring to physical appearances to me and others.  
[REDACTED]

Visitors /volunteers also long hrs. stayed late

Phone Calls - almost daily, particular times set late night, since I was a teen

I helped with mail ---saw--- led me to be suspicions ---jealousies -female possessiveness  
confronted him, he said [REDACTED]

Letters - many affectionate notes, signatures from others  
- one in particular I discovered wrote many and visited often from previous parish

Cards exchanged with me - others?  
- all occasions - Including valentine's, sweetest d., etc.

PLACES TO MEET (St. J and IC )  
rectory -his room, photography dark room , basement work area  
boat, trailer- photography dark room

FAMILY == with his.... from beginning early 70's  
VISITED his home in Riverside - since teen- slster [REDACTED] and her kids  
2 brothers - [REDACTED] and [REDACTED]

FAMILY ---mine  
with [REDACTED] relatives, friends - all events, concerts, weekly dinner at our home

GIFTS  
computer, money, help with house, jewelry, etc. continuous

*- RECIPIENTED 30 yrs US LIAISON WORK*



RECEIVED

JUL 03 2007

ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW

To: The File  
From: V. Costello  
Re: Ray Skriba  
Date: June 29, 2007

Today I received a copy of an email that was sent to Cardinal George about Father Ray Skriba. It was written by one of Ray's accusers, [REDACTED] [REDACTED] heard via the grapevine that there was a weekend party that Ray attended earlier this month. In the email [REDACTED] stated that she was told that Ray celebrated a Mass some time during that weekend.

This morning I phoned [REDACTED] to get some clarity about what she heard about the party and especially about how she came to hear about whether Ray presided at a Mass. [REDACTED] reported that what she heard was very much second-hand. I assured her that when we had learned that some people were planning an anniversary party for Ray I contacted Father Don Lund about the proposed gathering. I informed her that Don and I agreed that the party would not be held on parish grounds, that the parish bulletin would not be used to publicize the event, and that nothing would go out on parish stationary about the celebration. However, I told [REDACTED] that if some people wanted to hold a private party for Father Ray on private property we could not stop them. I then explained to her that I had a very serious concern about whether Ray actually celebrated or concelebrated a Mass in public. If he did so it would be a major violation of his protocols. We spoke about possible ways to verify whether he really presided at a liturgy, even if it were for a handful of people. [REDACTED] suggested that I contact [REDACTED] [REDACTED] I told her I would do that and then follow up with her.

I was able to make contact with [REDACTED] rather quickly. This was a difficult conversation for [REDACTED] because he believes [REDACTED] is innocent and he intimated that he feels the Church has given Ray a raw deal. So it was very troubling for [REDACTED] to answer the questions I posed. Nevertheless, [REDACTED] assured me that there was a liturgy, that he ([REDACTED]) presided at the Mass, and that [REDACTED] did not concelebrate or wear vestments. [REDACTED] said that [REDACTED] spoke at the Mass but he ([REDACTED]) did the preaching. When I inquired as to whether Ray distributed Holy Communion he said he could not recall if he did or did not. [REDACTED] informed me that the Mass was celebrated in a private home, not a chapel or a church. He could not estimate the number of people present but he indicated that it was a small group.

This afternoon I spoke with [REDACTED] on the phone and shared this information with her. She seemed grateful that someone followed up with her concern and expressed her appreciation for the help she received from the Church thus far.

Cc: Cardinal George, Leah McCluskey

AOC 004794

91

# ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility

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## MEMORANDUM

To: File – PFR-91  
From: Review Board Meeting  
Re: Skriba, Rev. Raymond (Retired-Withdrawn) [REDACTED]  
Date: July 15, 2006

---

A summary of the discussion from the Review Board Meeting on Saturday, July 15, 2006:

The Review Board conducted a Review for Cause of [REDACTED] allegation against Fr. Skriba. A summary of the allegation is as follows: began when Mrs. [REDACTED] was 16 years old [REDACTED] touching over clothing, Fr. Skriba had Mrs. [REDACTED] sit on his lap; progressed to touching under clothing, [REDACTED]; Fr. Skriba gave Mrs. [REDACTED] gifts of tangible items and money.

In a 6-0 vote in light of the information presented, the Review Board determined that there is reasonable cause to suspect that the alleged misconduct occurred.

# ARCHDIOCESE OF CHICAGO

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## MEMORANDUM

To: File

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Skriba, Rev. Raymond [Retired/Withdrawn]/Unidentified

Date: September 9, 2005

---

PRA received a voice mail message on September 7, 2005 from Rev. Vince Costello, Vicar for Priests, regarding a possible allegation of the sexual abuse of a minor against Rev. Raymond Skriba.

Fr. Costello stated that he spoke with Rev. Joseph Allen, pastor of St. Joseph's in Round Lake on September 6, 2005. As per Fr. Costello, Fr. Allen informed him that St. Joseph's has a permanent deacon candidate in the parish. The deacon candidate informed Fr. Allen that he had spoken with a parishioner who alleges that Fr. Skriba abused him/her when he/she was a minor and has not yet come forward to the Archdiocese of Chicago. Fr. Allen had called Fr. Costello with this information as a "heads up."

Fr. Costello provided Fr. Allen with PRA's name and contact information. He then encouraged Fr. Allen to speak to the deacon candidate and encourage him to speak with and provide the alleged victim with PRA's name and contact information.

AOC 004796

**STUDIO LEGALE**  
**AVV. ALAN R. KERSHAW**  
**AVVOCATO DEL TRIBUNALE APOSTOLICO DELLA ROMANA ROTA**  
**VIA M. D'AMELIO, N. 42 - 00165 ROMA**

TEL. 06-66410225  
 FAX 06-66511328  
 EMAIL [alkershaw@libero.it](mailto:alkershaw@libero.it)

16<sup>th</sup> June 2006

Ms Leah McCluskey  
 Administrator  
 Office of Professional Responsibility  
 P.O. Box 1979  
 Chicago, IL 60690-1979

By facsimile 312-751-5279  
 and registered mail

**RECEIVED**

**JUN 16 2006**

ARCHDIOCESE OF CHICAGO  
 OFFICE OF PROFESSIONAL RESPONSIBILITY

With regard to certain allegations made by [REDACTED] I have been instructed by Rev. Raymond Skriba to prepare a response which hereinafter will address the issues through proper application of the pertinent legal norms and principles. This response is not intended to be exhaustive, but merely preliminary.

1. - If one must appreciate the office and the duties of the Professional Responsibility Administrator, this is only possible if said office acts within the boundaries and limits which are foreseen by, and applicable under Canon law.

On this premise it is necessary to immediately contest the subjective, unsolicited, and above all unqualified "interpretations" (cf Memorandum March 21, 2006, p. 6, 7) made by the PRA in the exercise of an office which demands impartiality. These "interpretations" are unprofessional and *ultra vires*. As a direct consequence of manifest partiality the credibility of the PRA office when making any subsequent recommendation with regard to the allegations is seriously diminished.

Equally disconcerting is the fact that [REDACTED] apparently did not present a denunciation as required by Canon law. Quite surprisingly, in fact, the so-called "allegations" brought by this person against Rev. Skriba are contained in a "report" prepared by the same Professional Responsibility Office.

To all effects and purposes this means that the Professional Responsibility Office receives the "complaint", then it prepares the written report (i.e. denunciation), then some form of a one-sided, non-judicial preliminary investigation is conducted, and finally the Review Board presents its "suggestions" or "recommendations", in part based on the opinions and interpretations of the PRA, with regard to what action should be taken.

As is self evident this "procedure" is entirely without basis in Canon law.

*Rebus sic stantibus*, it must be unequivocally stated that the PRA, just as the so-called "review board" has no force of law, and absolutely no jurisdiction over Rev. Skriba. Hence, any action taken by the Review Board with regard to the [REDACTED] allegations is unlawful, invalid and null. Authority cannot be given to subjective opinions and interpretations which have no foundation in the law.

If this conclusion is faulty then the members of the review board and the PRA office are invited, as experts in canon law, to illustrate how and where the law demands the [REDACTED] allegations fall under their jurisdiction.

2. - With specific regard to the "allegations of sexual misconduct", in this case dating to the 1970's with a person over the age of 16, to any jurist it is evident ex can. 2359 §2, CJC 1917 and ex can. 1395 §2 CJC 1983 that any accusation of "sexual misconduct" is not punishable.

This would be the case even more so if today's "victim" was yesterday's provocateur.

A person cannot lodge a claim resulting from another's criminal act if the accuser was by the very definition of the crime an accomplice in the perpetration of the delict.

Even if [REDACTED] accusations were true as alleged it must be recognized that the "delict" could not have occurred without her consent; thus she cannot claim to have been the "victim" of an unlawful action. *Ad rem* the Apostolic Tribunal of the Roman Rota has very clearly stated: "*contra mulier, quae libere, etsi aegre, corporis sui copiam fecerit sacerdoti, non potest actionem civilem promovere ad assequendam reparationem damnorum, quae forte passa sit, quia ea non est victima subiectum passivum delicti, sed correa. Fornicatio enim est delictum quo de natura sua complicem postulat*" (S.R.R.Dec. c. De Jorio, March 26, 1969, Vol. LXI, p. 329).

3. - What's more, given the prescription of any eventual accusation it is not obligatory for Rev. Skriba to either admit or deny the same. Prescription extinguishes the criminal action itself, the natural corollary is the termination of any right one may have to initiate a canonical action after prescription has run.

[REDACTED]

Rev. Skriba will also admit that since he shared so many common interests with [REDACTED] he did like her as a person, but this certainly cannot be misconstrued as "sexual misconduct". [REDACTED]

difficult to achieve, they have been able to maintain and enjoy a lengthy friendship.

4. - As regards any matters of a moral nature in Rev. Skriba's past, the same can only remain between himself and his confessor. Said matters cannot be placed erroneously before an office or board which has no authority based in the law.

5. - For the record, Rev. Skriba considers it wrong for anyone to take advantage of [REDACTED] fragility and susceptibility by leading her to take steps of which she is not fully convinced. With her actions comes the risk of generating detrimental consequences of which she obviously has not been informed. In this sense the concerns expressed by [REDACTED] are very eloquent: "... 'the less people in this area'... who know of her allegation against Fr. Skriba, the better". [REDACTED]

6. - Rev. Skriba has already been subjected to a process of character assassination on the heels of untenable allegations that were never subjected to the scrutiny of a judicial process. The undersigned submits, that without substantiating evidence to support an allegation it is more scandalous for a penalty to be imposed on a priest for reasons which are politically motivated, or, what's worse, grounded in the fear of public opinion.

When Rev. Skriba was ruinously accused the first time, and held to be culpable even though there was NO concrete, judicially tested evidence, and notwithstanding the fact the criminal action would have been extinguished even if it had been committed, he submitted to the treatment received out of a sense of obedience to his Superior.

Now, in the face of a second round of reckless allegations, Rev. Skriba's sense of obedience will not waver, but he demands his rights under Canon law.

7. - Whereas any criminal action based on the allegations made by [REDACTED] [REDACTED] is undeniably and irreversibly extinguished; and whereby a canonical action (administrative or judicial) against Rev. Skriba cannot be legally commenced, the Professional Responsibility Administrator is formally requested to inform H.E. Francis Card. George that the [REDACTED] allegations cannot be legally investigated any further and must be abated.

*In Christo addictissimus*

  
Avy. Alan Robert Kershaw

**From:** Vincent Costello  
**To:** Bonaccorsi, Ralph  
**Date:** 5/4/2007 10:32:07 AM  
**Subject:** Re: Fwd: From [REDACTED]

Dear Ralph,

This morning I finally made telephone contact with Fr. Don Lund, the administrator of St. Joseph Parish in Round Lake. I warned him that we had heard that some folks in his parish were allegedly planning a 50th anniversary celebration for Ray Skriba. Don's immediate response was a four-letter word. This was the first he heard about it.

Don agreed that no anniversary event for Ray would take place on parish grounds, that there would be no mention of it in the bulletin, and he would do all in his power to prevent anyone from using a parish mailing list to publicize such an event — if one is really being planned.

He also mentioned that the parish secretary is a very good friend of Ray's and that she has worked at St. Joe's for about 58 years. Don believes that Ray's friends in the parish have their own network to communicate with each other.

I think you can communicate the substance of this conversation with [REDACTED] the Cardinal, and anyone else whom you think needs to know about it.

Vince Costello

>>> Ralph Bonaccorsi 04/26/07 8:48 AM >>>

Below you will find the second e-mail from [REDACTED] husband of Skriba Victim [REDACTED]. He brings up several issues (I don't mean for you to address each and every one). As far as the anniversary goes, I believe it's a Vicar for Priests matter, as well as the claim that Fr. Skriba continues to visit the parish. While it may appear that there may be little to prevent "a private party", there is an affect to the Victims nonetheless. I'm going to copy the Cardinal on this e-mail as well for his information.

Peace,  
Ralph

Ralph Bonaccorsi  
Archdiocese of Chicago  
Office of Assistance Ministry  
Post Office Box 1979  
Chicago, Illinois 60690-1979  
312/751-8267  
1-866/517-4528 (toll free number)  
312/751-8307 (fax)  
[rbonaccorsi@archchicago.org](mailto:rbonaccorsi@archchicago.org)

>>> [REDACTED] > 04/24/07 7:28 PM >>>

4/24/07,

Dear Mr. Bonaccorsi,

First, let me apologize for taking so long to get back to you, things just got away from me this past week. Second, let me again start this conversation for a word of thanks for what The Cardinal, Bishop Goedert, most of the staff of your office, [REDACTED] and of course you. We are grateful for the services provided by all members of our team of helpers. And hope this will continue (in spite of reorganizations) until the time comes for [REDACTED] and I to say it is fixed, it is finished.

Now for the heavy stuff.

As per our discussion of 4/16/07, I am putting the following thoughts, concerns, suggestions, and requests in writing.

1) In regard to Raymond Skriba:

On Holy Thursday, we received an E-mail from the DRE at St. Joseph's in Round Lake that stated that several parishioners were planning a 50th Anniversary celebration of Skriba's priesthood (what a joke)....now we all know he can't present himself in public as a priest...and as far as I am concerned, he hasn't been a priest, at least a valid one, for many, many years.

*This party needs to be stopped before it is started.*

Further more, there needs to be further steps taken to stop Skriba as he ignores all of the restrictions, shows up at things that St. Joseph's parishioners attend, even so much as conducting a wake service at a funeral, refuses to follow the rules of restriction as set down by the Cardinal and The Review Board. Anyway, I understand and respect the Cardinal's feelings on the matter of defrocking, but Defrocking will be the only thing that Scriba will understand. Reduction of financial aid from the Archdiocese will not stop him, as he has means to be financially secure without the help of the Archdiocese.

I also feel that that a letter needs to be sent and be required to be read at all masses stating that another credible allegation has been made against Skriba, and that they, the parishioners need to be made aware of it but absolutely no connection can be made to [REDACTED].this was a promise made to her by your office

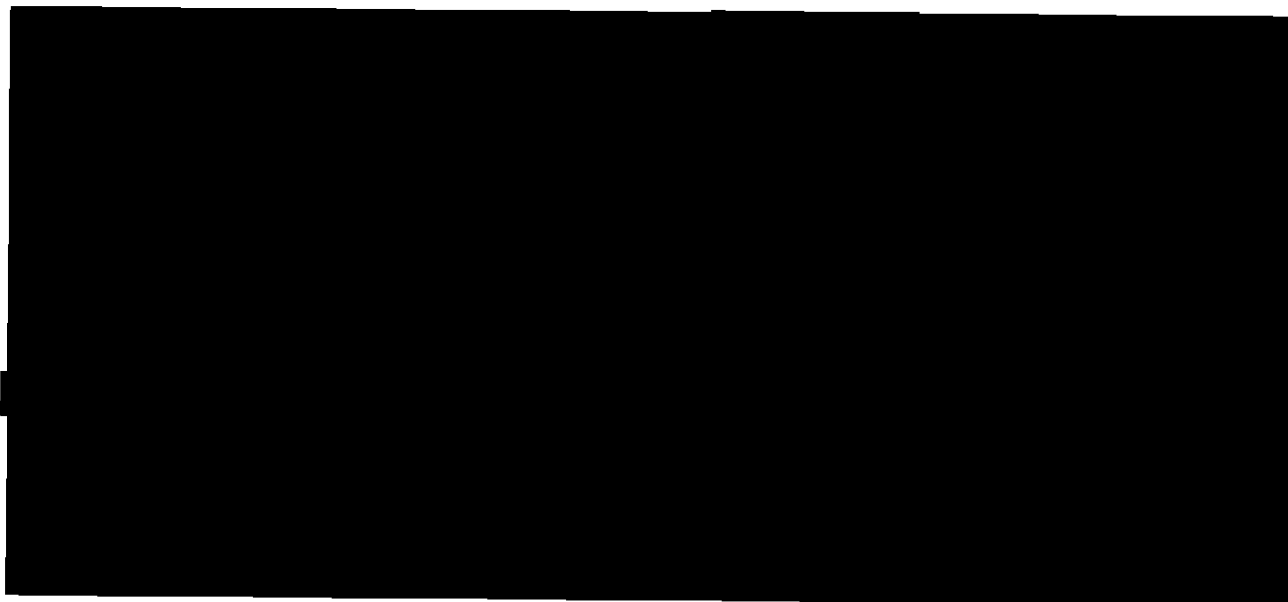
2) In regard to procedures in your office:

[REDACTED]

I am concerned with the fact that Leah McClusky is a little less than professional in the way she handled [REDACTED] case, in getting documents to her and for her, and giving her stock answers to questions. Also it took almost 9 months from the time she gave the report to Michael and Leah to the time the final decision was made and signed off on by The Cardinal and Review Board. This lengthy period was a cause of much unneeded distress for [REDACTED] I feel that if this happened in our case, how has she handled others? especially those parents of younger children.

[REDACTED]





**CC:** McCluskey, Leah

### Victim Statement Abstract

This abstract replaces a letter from Victim AF to Rev. Raymond Skriba, dated December 9, 2002. In the letter, Victim AF alleges that Fr. Skriba sexually abused her when she was a minor. The letter states that the abuse occurred on Fr. Skriba's boat and included acts of digital penetration.

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## MEMORANDUM

To: File – PFR-91

From: Leah McCluskey, Interim, Professional Fitness Review Administrator 

Re: Rev. Raymond Skriba (Withdrawn)

Date: October 20, 2002

---

Fr Raymond Skriba [RS] contacted PFRA via phone and requested to meet in person regarding the allegations of sexual misconduct brought against him by [REDACTED] and [REDACTED]. PFRA informed RS that Fr. James Kaczorowski, Vicar for Priests [VP] would be contacted to be present for the meeting as well. It was agreed by RS, PFRA, and VP that the meeting would take place on October 4, 2002 at 10:00 a.m. at the Office for Professional Fitness Review

RS arrived on time for the 10:00am appointment. PFRA and RS began the meeting at approximately 10:10 a.m. while waiting for VP. VP arrived approximately 5-10 minutes after the beginning of the meeting.

RS began by stating that he has been extremely pleased with the VP and their role in the presentation of and assessment of the mentioned allegations. When asked by RS, PFRA informed him that the Review Board has not yet decided upon a recommendation regarding the allegations of sexual misconduct made by [REDACTED] and [REDACTED]. It is important to note that during the meeting, RS at times angrily questioned the validity of [REDACTED] and [REDACTED] allegations, as well as questioned the validity of the alleged victims' characters.

RS continued by stating that he initiated a meeting between himself and Cardinal Francis George [CG], which took place on Saturday, September 28, 2002. As per RS, he wanted to inform CG that he "would be speaking with others in the diocese... to ensure that members of the diocese know the information of the case [allegations of sexual misconduct]." RS also stated that "...CG stated that he didn't believe the allegations [against RS] and nor does anyone else" In regards to the mentioned conversation with CG, RS stated that CG stated that, "Kathleen Leggdas [KL] did not follow the process correctly." RS stated that he should have been allowed to respond to the allegations of sexual misconduct prior to the allegations being announced publicly. In regards to

KL, RS stated that her “response to the media ‘that there is reasonable cause’ should not have been published prior to my [RS’s] interview.” RS then presented to PFRA an article regarding the Vatican and the decision that “the process [of receiving, presenting, and making recommendations upon allegations of sexual misconduct against priests] isn’t fair.”

RS then began to discuss his face-to-face meeting with the Review Board in July of 2002. He stated that he felt that the Board was “unfriendly” towards him. However, after he had addressed the Board, RS stated that two Board members approached him and described them as “pleasant and helpful... more welcoming.”

RS then had several comments to make in regards to the allegation of sexual misconduct against him made by [REDACTED]. In response to [REDACTED] alleging that she was [REDACTED] [by RS],” RS responded by stating that the mentioned allegations are “a lie and a great injustice.” He then questioned, “How do you explain that nothing happened before or after five years with [REDACTED]?” RS also made the point that “prior to St. Gertrude’s” there are no allegations of sexual misconduct against him. RS continued by stating “a great injustice has been done against me, my family, and the church.” RS offered to respond to any questions “from anyone” regarding [REDACTED] allegations and reiterated a previous offer to take a polygraph test at any time. RS then noted that he has “45 years of support from others” and that he “hasn’t seen anyone to support [REDACTED].”

VP then addressed RS by stating that the Board would be interested in hearing any additional facts that he may have to add to support his [RS’s] response to the allegations of misconduct made by [REDACTED]. In regards to [REDACTED] allegation that she was abused by RS [REDACTED], VP suggested to RS that the Board would be interested in hearing answers to the following questions: Who drove [REDACTED] home that day? Who drove RS home that day? Was [REDACTED] ever in RS’s room at the rectory? RS requested that PFRA contact [REDACTED] at [REDACTED] and [REDACTED] at [REDACTED] regarding who drove who home after [REDACTED] 35 years ago. He named [REDACTED] as the woman who drove [REDACTED]. RS again denied any allegations of sexual misconduct made by [REDACTED] against him.

RS again addressed the allegations made by [REDACTED] and stated that she has “changed her allegations.” He questioned [REDACTED] public comment stating that she “came forward [REDACTED].” RS discussed his feelings regarding “recovered memory” and the treatment of individuals who have been sexually abused as children. PFRA responded to RS’s comments by informing him of general studies regarding treatment and behaviors of adults who were abused as children.

RS continued with addressing various parts of the allegations made by [REDACTED]. He stated that [REDACTED] drawing of RS’s room at the rectory. [REDACTED]. As per RS, the Skriba Family did not own a boat until seven years after the incident alleged by [REDACTED]. RS clarified that “no one was ever alone on the boat with me.”

RS stated, "There is no evidence to support [redacted] allegations [that [redacted] was with RS on his boat, that [redacted] was in RS's quarters, or that [redacted] was at RS's family's home [redacted]." As per RS, he has "no recollection of [redacted] at St. Joseph's" and "categorically, I never did what she [redacted] said." RS stated that he was not at St. Joseph's until "years later [after [redacted] allegation]." In regards to [redacted] RS made the comment, "In every case, she is victimized... she is the 'innocent' victim." RS questioned, "Where is the evidence to determine reasonable cause [regarding [redacted] allegations]." He stated that he would like to see [redacted] "testimony regarding the identifying marks on my body."

[redacted]

RS then addressed the allegations of misconduct made against him by [redacted]. He began by stating that he "didn't remember who she [redacted] was... someone had to tell me." RS referred to the names and numbers that he has provided of individuals who were present on the day that [redacted] alleges the misconduct occurred.

[redacted]

RS suggested that [redacted] "could have been touched when horsing around" but that "It was never my intent."

[redacted]

RS (D) concluded by stating that he feels that neither [redacted] nor [redacted] have presented any evidence against him to support their allegations of misconduct.

Cc: Review Board Members  
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Ralph Bonaccorsi, Victim Assistance Ministry  
John O'Malley, Legal Services

# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review




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## MEMORANDUM

To: File - PFR-91

From: Leah McCluskey, Professional Fitness Review Administrator 

Re: Skriba, Raymond/ [REDACTED]

Date: June 3, 2003

---

PFRA contacted [REDACTED] via phone on June 2, 2003 in response to an e-mail that PFRA had received earlier in the day. When asked by PFRA if Ms. [REDACTED] would prefer to have Mayra Flores from Victim Assistance Ministry [VAM] present during the phone call, Ms. [REDACTED] requested that I extend the invitation to Mrs. Flores to be present. Mrs. Flores accepted Ms. [REDACTED] invitation and was present during the phone conversation.

PFRA discussed with Ms. [REDACTED] her concerns regarding Fr. Skriba's alleged acts of attacking her character over the past several weeks. Ms. [REDACTED] informed PFRA and Mrs. Flores that she has heard from a former classmate at [REDACTED] as well as from [REDACTED] [also a former student at [REDACTED]] that Fr. Skriba had been making extremely negative comments about her [Ms. [REDACTED] Ms. [REDACTED] has identified [REDACTED] as one woman who has allegedly been speaking Fr. Skriba and has been circulating Fr. Skriba's negative comments about Ms. [REDACTED]

PFRA supported Ms. [REDACTED] feeling that she is not to be conducting investigations regarding Fr. Skriba. Further, PFRA explained to Ms. [REDACTED] that it is the responsibility of PFRA to speak directly with individuals who have information regarding an allegation and then to conduct an investigation. Ms. [REDACTED] expressed her understanding with PFRA's need to speak directly with the individuals who have heard the alleged negative remarks made about her by Fr. Skriba. PFRA then asked Ms. [REDACTED] if she felt comfortable contacting [REDACTED] to determine if she would be willing to speak with PFRA. Ms. [REDACTED] agreed that she would make the initial contact with [REDACTED] and then offer to have [REDACTED] contact PFRA directly or ask if she would prefer PFRA to be given her contact information to initiate a conversation. Ms. [REDACTED] agreed and supported PFRA and Mrs. Flores' explanation of the process to gather information regarding her concerns with Fr. Skriba.

AOC 004807

Ms. [REDACTED] expressed her strong feelings and emotions regarding Fr. Skriba and wondered aloud "what was next [regarding her difficulties with Fr. Skriba]." Mrs. Flores reminded Ms. [REDACTED] on more than one occasion during the conversation that in regards to her allegation, the Cardinal supported the Review Board's recommendation that there is reasonable cause to suspect that Fr. Skriba did engage in sexual misconduct with a minor.

Ms. [REDACTED] then asked questions regarding the process of Fr. Skriba's case being prepared to be sent to Rome. She had specific questions regarding a "timeline" for the Tribunal process as well as would she be "called as a witness" to testify in front of the Tribunal regarding her allegation against Fr. Skriba. PFRA informed [REDACTED] that the answers to these questions would be sought and communicated to her.

The phone call ended with Ms. [REDACTED] agreeing to contact [REDACTED] and to e-mail PFRA and Mrs. Flores regarding [REDACTED] interest in speaking with PFRA.

Cc: Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Ralph Bonaccorsi, Victim Assistance Ministry

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ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility  
Office of Assistance Ministry



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MEMORANDUM

TO: Fr. James Kaczorowski  
Vicar for Priests

Cc: Leah McCluskey

FROM: Ralph Bonaccorsi *RB*

RE: Raymond Skriba

DATE: May 27, 2003

**COPY**

As you may know, over the past several months, [REDACTED] has voiced concern and worry that Fr. Skriba, and at times, his family members, friends and parishioners, had been speaking pejoratively of her and her family. Once again, she has voiced that complaint.

[REDACTED]

Kaz, I'm caught in my own thinking on this matter!! On the one hand, Ray Skriba has a right to defend himself, clear his name, and right a wrong where wrong has been done. On the other hand, is what we know or believe about Ray Skriba enough to bar him from seeking information through third parties as he tries to build a case for himself at the expense of Ms. [REDACTED] reputation?? As I write this memo, I am reminded that Ray Skriba [REDACTED] was still in the parish and speaking out to his parishioners proclaiming his innocence.

On the other hand, again, there is no proof that Ray Skriba is aware of the efforts of the alum who is reported to be advocating for him.

Solution: I have contacted Ms. [REDACTED] and requested that she direct anyone with *new* information regarding the case to Leah who can then *investigate* to determine what the facts are.

AOC 004809



ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



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**MEMORANDUM**

To: File -PFR-91  
From: Laura A. Neri-Palomino, Administrative Assistant  
Re: **Raymond Skriba (Withdrawn)**  
Date: December 21, 2002

---

A summary of the discussion from the Professional Fitness Review Board Meeting on December 21, 2002:

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]. The claim is as follows: RS placed his hand in [REDACTED]'s pants as well as other sexual touching.

The Board recommends in a unanimous 6-0 decision to uphold First Stage Review recommendation that Fr. Skriba's withdrawal from ministry continue.

[REDACTED]

The Board also requests to be provided with the planned living arrangements and monitor of Raymond Skriba.

# ARCHDIOCESE OF CHICAGO

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## MEMORANDUM

To: File – PFR-91

From: Leah McCluskey, Interim, Professional Fitness Review Administrator 

Re: **Raymond Skriba**

Date: December 2, 2002

---

PFRA contacted Fr. Raymond Skriba [RS] via phone on 11/18/02 as per the Review Board's request. PFRA discussed with RS the letters written by RS's brother Lou "Bud" Skriba [LS], which have been forwarded to this office. PFRA informed RS that in the mentioned letters, LS stated that he had sexual interactions with [REDACTED] and that his brother RS had no interactions of misconduct with the mentioned women.

RS stated that he was aware that LB had written one letter but that he "didn't know about the second letter." RS continued by stating that "Bud [LS] feels that he had a relationship with [REDACTED]" However, RS stated that he "doesn't feel that Bud [LS] could have been responsible for all of those things [details of allegations of misconduct made by [REDACTED] against RS]."

[REDACTED]

RS was extremely cordial during the conversation and appreciated the information provided to him by PFRA.

Cc: Review Board Members  
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Ralph Bonaccorsi, Victim Assistance Ministry  
John O'Malley, Legal Services

AOC 004811

Victim Statement Abstract

This abstract replaces an email, dated July 10, 2002, from Victim AF to Kathleen Leggdas, Professional Fitness Review Administrator for the Archdiocese of Chicago's Office of Professional Fitness Review. In the e-mail, Victim AF informs Leggdas of her willingness to take a polygraph test and asks Ms. Leggdas to request that Skriba submit to a polygraph test.



June 26, 2002

Jeffrey R. Anderson, Esq.  
Reinhardt & Anderson  
E-1000 First National Bank Building  
332 Minnesota Street  
St Paul MN 55101

VIA FACSIMILE  
(651) 297-6543

**This is urgent and Jeff needs to read this today.**

Dear Jeff:

Not only is Skriba's attorney and/or investigators "outing" me to former classmates [REDACTED], but I had a terribly disturbing conversation with my neighbor this morning. She said that yesterday a man knocked on their door saying he was doing a background investigation on me. She knows I've been looking for a job and thought that perhaps I'd gotten one and that the investigation was part of a clearance process [REDACTED] (we have both worked in that field in the past, and background checks going back 10 years are common). She was miffed that I hadn't told her I got a job, but was answering the investigator's questions, until they started veering off in a direction that she termed "bizarre." He started asking if I had filed any lawsuits against anyone lately. Another question concerned my religious beliefs. He asked if I had any relatives living in the area. Then he started asking questions about whether I had any men stay overnight in my home! At that point, the neighbor told the man to get lost and she closed the door. I was telling [REDACTED] (who lives in Illinois) about the incident by phone this morning, and he said [REDACTED] had told him a few days before that she got a phone call asking for information about me. She gave no information and hung up on the person who was calling. However, she thought it was a reporter, never dreaming Skriba would stoop to tactics this low.



June 25, 2002

Page 2

These current tactics by Skriba and his attorney are unbelievable. He has no right to do that. And the Archdiocese is paying for all of this!

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Sincerely,

[Redacted]

REINHARDT & ANDERSON  
ATTORNEYS AT LAW  
1000 PENNSYLVANIA AVENUE, N.W.  
WASHINGTON, D.C. 20004  
TEL: 202-331-1000 FAX: 202-331-1001

**14347 158**

**1. Abuse history**

From 1963 to 1969, starting one month before my 14<sup>th</sup> birthday

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

## MEMORANDUM

To: File – PFR-91  
From: Review Board Meeting  
Re: Skriba, Rev. Raymond (Retired/Withdrawn) [REDACTED]  
Date: June 19, 2004

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A summary of the discussion from the Review Board Meeting on June 19, 2004.

The Review Board conducted a Review for Cause regarding the allegation of sexual misconduct made by [REDACTED]. The claim is as follows: Fr. Skriba touched and fondled Mr. [REDACTED] over his clothing.

In a unanimous 6-0 vote, in light of the information presented, the Review Board determined that there is reasonable cause to suspect that the alleged misconduct occurred.

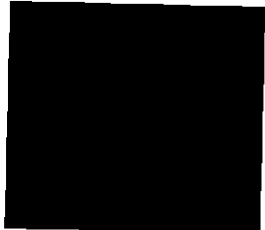
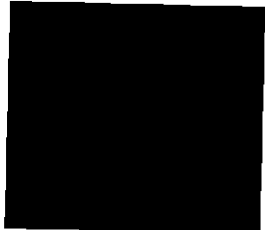

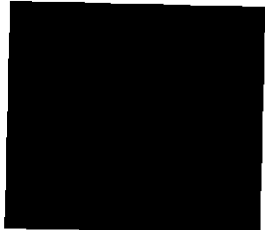
AOC 004816

### Victim Statement Abstract

This abstract replaces a September 11, 2003 email from Victim AC reporting an incident of alleged abuse by Rev. Raymond Skriba. Victim AC declined to discuss the specific nature of the alleged abuse in his email, however he stated that Fr. Skriba made a pass at him and that he had recently learned that Fr. Skriba had been removed from public ministry. Victim AC wished to seek assistance in dealing with the impact of his prior alleged abuse. The alleged abuse occurred at St. Joseph parish in Round Lake, IL in the early 1990s when Victim AC was in the eighth grade.



**SUMMARY TIME LINE OF ALLEGATION**

	<b>ACCUSED</b>	<b>ACCUSER</b>
<b>Name:</b>	Rev. Raymond Skriba	
<b>Address:</b>	Cardinal Stritch Retreat House Mundelein, IL	
<b>Date of Birth:</b>		
<b>Current age:</b>	74	55
<b>Name of civil attorney:</b>	Patrick Reardon	Jeff Anderson

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**Date of Ordination [of accused]:** 5/3/57

**Location:** Mundelein

**Age at ordination:** 25

**Assignment location of accused:** N/A

**Status of accused:** Retired/Withdrawn from ministry

**Name of canonical advocate:** Mr. Alan Kershaw

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**Date allegation received by PRA:** 4/16/02

**Date allegation formalized with PRA:** 6/4/02

**Date of initial incident of alleged abuse:** 1963

**Date of last incident of alleged abuse:** 1968/69

**Approximate number of incidents of alleged abuse:** several

---

**Brief summary of alleged abuse:** Fr. Skriba disrobed, manual penetration, fondling

**Brief summary and date of response from accused:** 10/4/02; Fr. Skriba denied the allegation

**Stage of disposition by Professional Responsibility Review Board:** 1/03—Concluded, reasonable cause to suspect the alleged misconduct occurred with withdrawal and monitoring

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of Birth:** [REDACTED]

**Current age:** 56

**Name of civil attorney:** [REDACTED]

**Date allegation received by PRA:** 6/02

**Date allegation formalized with PRA:** 6/02

**Date of initial incident of alleged abuse:** 1963

**Date of last incident of alleged abuse:** 1963

**Approximate number of incidents of alleged abuse:** more than one

---

**Brief summary of alleged abuse:** [REDACTED], alleges Fr. Skriba grabbed buttocks/breasts and pressed erection against her; other sexual touching over clothes of [REDACTED]

**Brief summary and date of response from accused:** 10/4/02; Fr. Skriba denied the allegation

**Stage of disposition by Professional Responsibility Review Board:** 1/03—Concluded, reasonable cause to suspect the alleged misconduct occurred with withdrawal and monitoring

---

**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of Birth:** [REDACTED]

**Current age:** 24

**Name of civil attorney:** [REDACTED]

**Date allegation received by PRA:** 9/11/03

**Date allegation formalized with PRA:** 9/22/03

**Date of initial incident of alleged abuse:** 1995

**Date of last incident of alleged abuse:** 1995

**Approximate number of incidents of alleged abuse:** one

---

**Brief summary of alleged abuse:** touching and fondling over clothing

**Brief summary and date of response from accused:** 10/4/02; Fr. Skriba denied the allegation

**Stage of disposition by Professional Responsibility Review Board:** 7/04—Concluded, reasonable cause to suspect the alleged misconduct occurred

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of Birth:** [REDACTED]

**Current age:** 52

**Name of civil attorney:** N/A

**Date allegation received by PRA:** 9/7/05

**Date allegation formalized with PRA:** 1/13/06

**Date of initial incident of alleged abuse:** 1969

**Date of last incident of alleged abuse:** 2005

**Approximate number of incidents of alleged abuse:** numerous

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**Brief summary of alleged abuse:** Began when Mrs. [REDACTED] was 16 years old [REDACTED] Touching over clothing, Fr. Skriba had Mrs. [REDACTED] sit on his lap; progressed to touching under clothing, [REDACTED]; Fr. Skriba gave Mrs. [REDACTED] gifts of tangible items and money

**Brief summary and date of response from accused:** 3/22/06; Fr. Skriba did not respond to the allegation; afterwards asked PRA about the canonical age of "adult" being 16 years old; Fr. Skriba also asked PRA on more than one occasion why Mrs. [REDACTED] was coming forward at this time

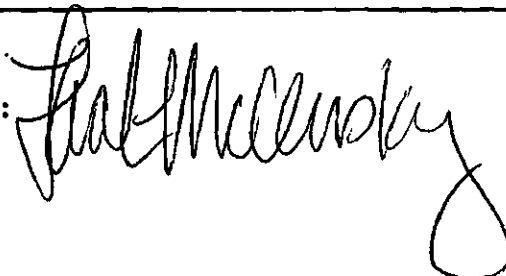
**Stage of disposition by Professional Responsibility Review Board:** 5/13/06--Initial Review

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**Additional allegations made by accuser:** None

---

**Signature of PRA:**



**Date:**

5/3/06

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility




P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org

## MEMORANDUM

To: File

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Cardinal Stritch Retreat House Residents

Date: October 7, 2005

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Rev. Edward Grace, Vicar for Priests, Mr. John O'Malley, Director of Legal Services, and PRA traveled to the Mundelein Police Department today to meet with Mr. Raymond Rose, Chief of Police and Mr. Cameron Eugenis, Deputy Chief. The meeting was arranged to discuss those archdiocesan priests who have been withdrawn as a result of a substantiated allegation of the sexual abuse of a minor and currently reside at the Cardinal Stritch Retreat House located in Mundelein, Illinois. Chief Rose made it clear throughout the meeting that the discussion was not to include any withdrawn priest living in Mundelein who is already a registered sex offender.

After preliminary discussion surrounding the process of a priest being withdrawn from ministry and the Review Board process, Mr. O'Malley informed Chief Rose and Deputy Chief Eugenis of the information that Francis Cardinal George had wished to share with the Mundelein police concerning the aforementioned priests.

Chief Rose stated that basic information they would like to be provided on any priest removed from ministry and living at the Retreat House would be their date of birth, a picture of each man, and a picture of each man's car. Through further discussion, the following information was also requested on each aforementioned priest: height, weight, eye color, hair color, social security number, driver's license number and expiration date, employment information, vehicle information [make, model, year, color, license plate number].

It was also agreed that PRA would contact Chief Rose and Deputy Chief Eugenis via phone in the event that one of the aforementioned priests moves into or out of the Retreat House.

PRA then verbally provided the following information on each withdrawn priest residing at the Retreat House, which was recorded by Chief Rose's secretary: name, date of birth,

AOC 004823

date removed from ministry, and the date of the last substantiated allegation. PRA also verbally provided a basic summary of the monitoring protocol that each withdrawn priest has been asked to follow.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Edward D. Grace, Vicar for Priests  
Rev. Vincent Costello, Vicar for Priests  
John O'Malley, Legal Services



**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

**RECEIVED**

**AUG 30 2005**

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

Off: (312) 642-1837

Fax: (312) 642-4933

August 22, 2005

Dear Ray,

Thank you for your letter dated August 15<sup>th</sup>. I received it on Friday. After consulting with Father Ed Grace and with Ms. Leah McCluskey I have come to the conclusion that you can no longer consider your residence to be at the cottage at Twin Lakes. You may on occasion visit it with the approval of your monitor, but you may not live there on a regular basis. I ask that you continue to live at Cardinal Stitch Retreat House as your residence. I believe it is an appropriate place for you to live.

I have come to this conclusion for a couple of reasons. First of all, to the best of my knowledge all of our priests who have fallen under the Dallas Charter are living in ecclesiastical domiciles of some sort. Most reside at the Retreat House and a couple are living in Catholic nursing homes or at the Bishop Lynne Home. None of our men in your circumstances are living in private residences. If we let you live on your own other priests will ask for the same privilege. Although you may not consider yourself to be a risk to young people there are others who are not certain about this matter. The Church has an obligation to protect young people from abusive priests. Ray, I have no idea what actually happened between you and your accusers. I only know that you have been through the Church's process and according to that process you have been found guilty of the delict described in c. 1395.2. Cardinal George has also reached moral certitude in this regard and thus imposed a penalty. In the eyes of many people you therefore pose at least a theoretical threat to young people. So we must keep some sort of an eye on you.

With this in mind, the notion of having a monitor who lives several miles away is very much like not having a monitor at all. If anyone investigates the supervision of our priests I am certain that they would point to your situation as one in which there is no monitor nearby. They would certainly accuse the Church of negligence in this regard and I think rightly so. One of the advantages of living in an institutional setting is having a monitor on the premises. Although this system is far from perfect I believe it is better than the situation you propose.

Although [REDACTED]'s cottage is only a few miles outside of the archdiocese it is also outside the state of Illinois. We cannot have you living in another state. Once again, if an interested third party, say SNAP, decided to poke around and see how well we are

AOC 004825



RECEIVED

supervising our priests who have been withdrawn from ministry we would have a difficult time explaining why we permit a priest in your circumstances to live, not only outside of an ecclesiastical domicile, but also out of state.

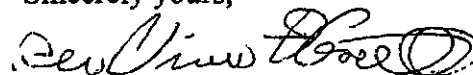
AUG 30 2005  
ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

In your letter you mention some health concerns. I ask that you speak with your monitor at Stritch Retreat House about what can be done to assist you in this regard. If the accommodations and personnel at Stritch cannot come close to meeting those needs

[REDACTED] perhaps we can have another conversation about moving you to some of assisted living situation where better care can be extended to you.

Ray, I know this is not the answer your sought, but it is the one I believe I must give to you. Once again, I ask that you return to Stritch Retreat House and to consider that your permanent residence.

Sincerely yours,



Rev. Vincent F. Costello,  
Vicar for Priests

AOC 004826

Dear Fr. Costello,

Herewith are the reasons for my living at my residence in Twin Lakes, Wisconsin. This present request is formulated on the basis of the fact that the decree for me could not be delivered to me (or entirely read to me) without the issue of residency being finalized. This of factor has been emended. However, to that end this letter is written with the review and approval of Alan Kershaw.

1. My understanding of the comments made at the interview of August 3 indicated clearly that the diocese can provide no place appropriate to my retirement status.

2. I have no other appropriate place to go.

3. I came to Twin Lakes because my niece had her summer home open with no one living there. She offered me her place with a highly reduced rental agreement. It would thus be financially very difficult for me to find another appropriate place and for her to find a better tenant. Beyond that, doctor ordered health requirements, e.g. exercise machine, the timed and recorded administration of 14 pills a day, health monitoring, (regular blood pressure measurements, defibrillator checks) etc. the care and assistance of my family, are best met in the quiet regularity of conditions here.

4. The Twin Lakes apartment is only 2 miles from the Lake County border. Being here, out of the diocese, has never been an issue with the Cardinal all the while I had been living here 'till I was sent to the retreat house.

5. My monitor from the beginning, Fred Loffredo, is in Northern Lake County, is only 20 minutes from this residence. We see each other regularly at least once a week. There have been no objections to or difficulties with the monitoring as it has already been going on since I left St. Joseph.

6. We were informed that the monitoring procedures are in evolution and will soon be mitigated and brought into accord with the rest of the church.

RECEIVED

AUG 30 2005

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

*Sincerely*

*Raymond Strickland*

# ARCHDIOCESE OF CHICAGO

Vicar General




Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-8271  
Fax (312) 337-6379

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## MEMORANDUM

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**DATE:** DECEMBER 16, 2002  
**TO:** REVEREND JAMES KACZOROWSKI, VICAR FOR PRIESTS  
MS. LEAH MCCLUSKY, PROFESSIONAL FITNESS REVIEW ADMINISTRATOR  
**FROM:** BISHOP RAYMOND GOEDERT   
**RE:** REVEREND RAYMOND SKRIBA

---

When Jimmy Lago was gathering together the files on November 25 for Father Skriba's canonical advocate, he came across a sealed packet marked "Personal and Confidential, to be opened only by the Archbishop or Vicar General."

The Cardinal and I read the contents and then met with Father Skriba on Wednesday, December 11. Father Skriba insisted that he had never done any of the things of which he was accused.

Father Skriba discussed this new development with his advocate, Father Thomas Brundage, on Thursday, December 12. I called Father Brundage the same day, to inform him that I would have to turn over this material to the Vicar for Priests and the Professional Fitness Review Administrator.

I am enclosing a copy of the entire file, but I have deleted the names of the victims, as well as that of a witness who accompanied one of the victims. I did this because when they made these allegations back in 1970, they did so on the condition that their names would not be revealed to Father Skriba or anyone else. Their testimony was given with the assurance that this confidentiality would be respected.

AOC 004828

SNAP-A-WAY AND RETAIN YELLOW COPY. SEND WHITE AND PINK COPIES WITH CARBON INTACT

Line "Snap-A-Way" GrayLine "Snap-A-Way" GrayLine "Snap-A-Way" GrayLine "Snap-A-Way"

**SPEED LETTER®**

TO Msgr. Frank Byrne

FROM \_\_\_\_\_

Fr. Franzone

ECT Fr. Ray Skriba

3 9 & 10 FOLD

**MESSAGE**

DATE **FEB 8 1970** 19\_\_

Received a phone-call from a very determined young woman (sounded like 35+) who claimed that Fr. Skriba is slowly breaking-up a marriage of 25 yrs. standing by his frequent visits, and the consequent infatuation of the wife. The man is a hard-working fellow, away from home 12-13 hrs. a day supporting his children in college & high schools. The caller says just maybe Skriba is unaware of the woman's infatuation, but the marriage is failing because of constant comparisons between the husband & Skriba. The caller refused to identify herself, she refused to see me, she refused to speak with the wife, she refused to speak with Skriba whom she claims to know very well. She was very upset with me that I did not agree to call Skriba and reprimand him with no further information. I suggested she write (& sign) the Cardinal or you (or me).

SIGNED *[Signature]*

**REPLY**

DATE \_\_\_\_\_ 19\_\_

NO 9 FOLD

NO 10 FOLD

SIGNED \_\_\_\_\_

**GrayLine** SNAP-A-WAY FORM 44-902 3 PARTS  
ON JONES COMPANY • © 1961 • PRINTED IN U.S.A

RETAIN WHITE COPY, RETURN PINK COPY

769

SNAP-A-WAY AND RETAIN YELLOW COPY. SEND WHITE AND PINK COPIES WITH CARBON INTACT

Rev. Raymond Skriba

Sat. March 22, 1970

Your Eminence:

At your request I saw Father Skriba on March 17th, and his testimony is enclosed. At that time he asked if he could write a statement concerning the case, and that statement is enclosed.

In the course of his testimony I gathered that there was guilt here. Towards the end of the interview he stated that at his first appointment he had complete freedom of the rectory. He lived alone in a bungalow - this was at Queen of the Universe - and he had no guidance from the pastor. He had people in and out of this rectory day and night, and said that he became too free with lay people as a result.

Also, the girls he named and suspected as testifying against him are not the girls that I had seen. I admit that it is most difficult to handle a case like this when there can be no confrontation and when names cannot be used. However, this was the solemn request of those interviewed.

I doubt if medical treatment would mean much. He is pretty well shaken by what he heard. I do not think that he should remain at St. Walter, even if he is not guilty. His testimony claims that the girls were seeking him; their testimony claims that he was seeking them. In either event the girls are still there, and this is not a good situation.

*F.W. Byrne*  
F.W. Byrne

AOC 004830

**St. Walter Rectory**  
11722 South Oakley Avenue  
Chicago, Illinois 60643

Dear Monsignor Byrne,

I must begin by telling you I profoundly regret causing you and the Cardinal this trouble, but I think it is necessary for me to add the following comments to our conversation of last Tuesday. I was obviously deeply upset and unable to respond to the accusations brought against me. What follows may be only words to you, presuming you may have already made up your mind on the nature of this affair, but for me these are words that are, as it were, my last before the tribunal of this world and my superiors. I would like to describe the whole matter as it really was and in context, with the addition of some factors I was unable to present Tuesday and I ask nothing more than the opportunity to demonstrate the truth of what I say.

The accusation is that I "abused some young women" and that this was a sexual offense. I submit that in essence and substance the charges are false, highly exaggerated and unjust. I am guilty, or rather "we" are guilty of highly emotional and affectionate response in a unique situation.

That the case is one of "sex" as it was put to me, is contradicted by the following facts, which if permitted, I can prove true.

1. If it was "sex" I was after with regard to these young ladies, why didn't I take it when it was offered and there was every human reason to do so? I can obtain testimony and witnesses from others that I have consistently turned from such opportunities and in the case of these young ladies, I can point out specific instances when I did turn from it and viewing the matter as a whole, did so with them.

2. It was I who repeatedly warned them of the dangers of being too close and insisted there were strict limitations on our relationship and that as time went by and they grew up I would ever have to be more and more distant from them.

3. It was I who withdrew from the occasions of trouble proportionate to the danger that developed. I never solicited their companionship, told them that I "needed them", acted like I needed them as a man or made any promises to them or led them on. Self-corrective steps were already taken and the heart of the problem had been solved long before I was informed about these complaints. As for the adult who was brought into the affair, it was never explained to this [redacted] that even before [redacted] talked to [redacted] about me I had told [redacted] I would not permit myself being put in any compromising circumstance with her and in fact have not been. This girl, I am certain, has been lying about me to various people specifically because I have refused to "come across" with what she would like me to give her.

*St. Walter Rectory*

11722 South Oakley Avenue

Chicago, Illinois 60643

4. If I had been guilty of "sex offences" with them, how is it that they nonetheless respect me (as I was told by them and in some cases by [REDACTED]) more than they respected their own fathers? One individual [REDACTED] said it was due to me and my good example that [REDACTED] more and more desired to dedicate [REDACTED] life to God? This was said to me within the past few weeks. Is this the effect of a bad priest? If I had done anything seriously wrong in the spirit of the accusation, why do these people still desire to talk with me, to work with me, to make sacrifices for me and to consult me on matters of confidence trusting me with subjects they do not even trust to their parents? Why do their parents, including the one who claims to be aware of the problem, permit them to come to the rectory to work on parish projects with me? And indeed to this hour? Why are their parents dedicated and devoted to me as well if I have not shown a true and unselfish concern for them and theirs? Is this the behavior of a "dirty old man?" If I am as rotten as has been implied, why have these people never disapproved of my attitude toward them? I want some answers!

5. If it was "sex" that was wanted, it would be to others than these inexperienced, highly unlikely subjects a 40 year old man would go. And with God as my judge, to no one have I gone and to this day I remain a virgin and have not engaged in other prudent pursuits. I need not add opportunities abound these days.

The essence of the matter is that they responded to me most generously when I asked for help with parish work. I responded to their innocence, simplicity and goodness, and they recognized mine and there developed a true and deep respect and friendship of mutual concern and care. But each began to desire some kind of greater and more exclusive attention and commitment from me. Jealousy and rivalry grew and finally anger broke out. It was then <sup>that</sup> they decided in their immature minds and hypersensitive feelings that was indeed essentially accidental and incidental was deliberate and provoked. But the fact is and was, I cared for them with a true kindness, warmth and affection. I took them to my heart and into my life and opened my mind to them leaving myself vulnerable to their trust. I felt toward them as if they were my very own, my own daughters, my own sisters. Indeed I shared my family with them. Without question, I thought they knew my true character and the nature of my love for them. Indeed, I would have given my life for them. The truth is, relying on their own decency, I responded to them in the way they desired me to and showed gratitude for all their goodness in a way they wanted it expressed. I let my appreciative feelings rather than good judgment guide me. In short, I've been a fool not a lothario. If it is a question of who was using whom, and this is what has put the light out of my life, I am forced to the conclusion that my love was used against me. Although I still cannot believe it, I can find no other explanation but that my sensitivities were exploited, and with consummate skill, situations were created by which I was set up to be taken for their own ends, leaving me to believe it was my doing. Here you have a prime example of the old adage, "There's no fool like an old fool!"

**St. Walter Rectorry**

11722 South Oakley Avenue  
Chicago, Illinois 60643

I do not ask that what I have written here be believed, but that I be given time to prove my integrity here and to repair it as best I can. Anything else, I know, would only tend to cause the opposite effect. Or if this is impossible in the mind of the ordinary, then let me face my accusers and their parents in your presence and by their own admissions, bring out the truth of what I have written. Isn't this fair?

I am aware that as far as you are concerned, as a respectable priest, I am finished. I hope that at least you do not think I have attempted to justify anything I have done, but only to explain it. I appreciate the kindness, understanding and justice with which you have treated me and I beg your clemency to prove myself capable of correcting the mistake where it is and indeed, if possible, to bring good out of the evil. I will not tell you about the extremes to which my despair is carrying me, but right now you must give me something to live for. "The weak things of this world has God choosen....."

*P. Skriba*





# ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Vicar General

Saturday, May 23, 1970

[REDACTED]

Mr. and Mrs. [REDACTED] saw me today at their request. They believe that Father May Scriba is being unjustly accused by their daughter, [REDACTED], and that he is being transferred from the Parish without reason.

About eight months ago [REDACTED] spoke with Mrs. [REDACTED] to say that Father Skriba was treating her inde in a way she didn't like. She said that he had taken her up to his room and had held her- but she didn't say anything about indecent treatment. [REDACTED]

[REDACTED] I advised that she stay away from the rectory. Before this time I had been [REDACTED]

[REDACTED] Mrs. [REDACTED] never noticed anything out of line with Father Skriba. There were never any attempts made by Father Skribawith me or with anyone I ever witnessed.

Mr. [REDACTED] did not know of these things until last week end. There was an argument in the family and [REDACTED] told her father that she had seen a Monsignor in the Chancery Office and that she had written a letter about indecent behaviour of Father Skriba. She stated that there are three other girls involved, and that one of these girls came to the Chancery Office and made a complaint before [REDACTED] did. She also assumed that Mrs. [REDACTED] was involved in all this.

We find it extremely difficult to see how Father May would do this- we know him very well would do anything like this; he is a close friend of the family. [REDACTED]

We do not want to see any injustice, and we do not want to see the Skriba family hurt in any way. She is at an impressionable age and maybe misunderstood any possible signs of affection that Father Skriba may had exhibited.

AOC 004834

Father Skriba has worked so hard in the Parish that we do not want to see him hurt. [redacted] told us that he might be changed from the Parish- said it was something that might happen. We feel that he is one of the finest priests we have met. He has done so much for St. Walter's. [redacted]

[redacted] did name these other girls who have claimed that same kind of relationship with Father Kay. They seem to be nice kids. [redacted] They are also very good friends. They may have cooked this out between them. At one point she wants Mr. [redacted] to confront Father Kay- at another time she states "Don't ever tell Father Kay about this". I don't think there are any drugs involved.

Common sense would dictate that a man of his age and integrity would not do something like this in his own rectory. [redacted] High School- she seems to have confidence in this [redacted] and we think that perhaps she has told this story to the [redacted] She is a very intelligent girl- beyond her years- also an image nation. The friendship between Father Kay and herself was a "big buddy friendship" and what she has made of this I don't know.

We don't want to see his record marred in any way, unless someone would come up and say this did happen.

We swear to the truth of all these statements.

[redacted]  
[redacted]  
[redacted]  
\_\_\_\_\_  
f. w. B [redacted]

Memo from:  
Msgr. F. W. BYRNE

YOUR EMINENCE      *Date* June 2, 1970

Father Raymond Skriba wrote the  
attached letters to you and to me.

Msgr. Byrne

*H om*  
*Sas June 13*

*St. Walter Rector*  
11722 South Oakley Avenue  
Chicago, Illinois 60643

Dear Monsignor Byrne,

If it is of any consequence, I give you the names of [REDACTED] who will testify to my integrity in the area specifically in question. They can tell you from their own knowledge that I have been tried and found true, perhaps, even, to a heroic degree. They are [REDACTED] [REDACTED] If you require more witnesses who can speak facts and details, I can name them. I have not approached these [REDACTED] about being witnesses for me lest you think I have manipulated them. Obviously, they cannot testify to the accuracy of the allegations against me. No one can.

As for the "bad example" you mentioned over the phone..... Just this week I received a letter from a young man, a member of another parish I served, [REDACTED] another letter from [REDACTED] [REDACTED]; yesterday a young man of the parish, [REDACTED] dropped in to visit me; yesterday a phone call from a young woman [REDACTED] [REDACTED]; several months ago, a letter from a brilliant [REDACTED] [REDACTED] "When I started to see the world separate from myself, I saw you. How much more exciting and alive time has become because of you. So many good things in one person. I feel I could write a litany. No matter how far I've been from your world of your mind, I've always looked back to see you still the truest. Knowing you means knowing so much. No man easily matches you....I think you are so fine, for fragile because you're so unusual in your goodness." Of course I can show you the letter. Most of these young men and women, and these are only a few, I have known since

**St. Walter Rector**  
11722 South Oakley Avenue  
Chicago, Illinois 60643

highschool days....and they keep coming back to me, obviously because of my "bad example".

However, all of this is now pointless. I think I know now who my accusers are, even though I have made no attempts to discover them as you suggested. I have waited for their consciences to catch up with them and it has begun to show. About 4 weeks ago, one of them said, "Someone has been poisoning my mind against you. But it is all clear to me now why." I have been so naive about all this, I never realized what she was talking about!!!

I will defend myself no longer. These youngsters will never face me and I now know why. In their hearts, they know that I cared for them with utmost tenderness and understanding. They know how good I was to them. They know what a nefarious thing they have done to me under the guise of righteousness. In a confrontation, they know I could cut them to pieces... and they know why, but I will not amplify. However, they will never again know anyone who was so unselfishly concerned about them. This is their first loss. Others will follow.

I have been lied about before. Several months ago I visited Fr. Ryzner. I suffered many injustices under him and never said a word. I could have crucified him. That day he poured into my lap several gifts worth well over \$300. His conscience had finally gotten to him. He said, "You were a good assistant". And while I am on this point, Bernie White who took my place at St. Gertrude told my brother, "He did the work of three men." Fr. Peterson has told other "He is the best assistant I ever had."

These many days I have been in agony and there is nothing but

*St. Walter Rector*  
11722 South Oakley Avenue  
Chicago, Illinois 60643

worse in store for me. I do not feel like a martyr and I harbor no hatred toward anyone, but it is tragic that I must forever be under a cloud because of the rash judgement of the critical children of this age of the half-truth.

I am well aware that you accepted the content of their testimony from the first and that you remain convinced and that is reasonable enough, but I warn you, you and the Cardinal are about to be the victims of a misrepresentation the likes of which you will never see again.

Enclosed is a letter to the Cardinal. If it is irrelevant, do not bother him with it.

With sincerest respect and gratitude,

*Ray Sheriba*

July 5th.

Rev 7/8/70

Your Eminence,

I was in the process of writing you a thank-you note when your letter came. [REDACTED]

[REDACTED] the circumstances. It must [REDACTED]

You commented that you hoped I was finding my new assignment to my satisfaction. I have never been dissatisfied with any of my appointments and I presume I never will be. I am certain that I will be "happy" here too, perhaps more than at the former parish. As for my "understanding" your decision, I do. I put myself in your position. Could you put yourself in mine? In our interview you remarked, "We have information you do not know about." You may indeed have information you think I do not know you have, but anything factual you know about this affair, I know too for the obvious reason I was there and if the whole truth were known, it would have been clear I was the one who was "abused" and not they and they would have been told to stop bothering me and get rid of their baseless and insane jealousy. There are only two people who know about this matter and who know both me and these girls, the parents of one of them. The mother told me, "Father, you have been had!" The father said to me, "I don't believe a word she has said." (Would you believe, I told him to stick with her!) I therefore believe another solution to the problem was preferable. Indeed, to be honest, it is not a matter of humble acceptance of the transfer on my part. It is simply that I had no alternative.

In my last letter to Msgr. Byrne, I said I would make no more defense of myself. However, at one point he asked me if I thought that some kind of plot was hatched among these girls. I said I thought not. There is evidence now that there was. Just before I left St. Walter, Miss [REDACTED] called me and said that she was "feeling terrible" because of what she had done and gave as the reason for her action, "It was beat into my head again and again!" She did not explain what "it" was or who had done the brainwashing. I did not question her further. She sounded like she was crying. From secondhand sources I have learned Miss [REDACTED] was under some sort of coercion as well. I presume therefore force was brought to bear by Miss [REDACTED] whose mother tells me "is now happy as a lark" over her successful venture.

In view of the contention of these girls that I had given bad example, I am including an unsolicited letter from one of the teens of the parish who heard of my transfer while on vacation in London.

AOC 004840

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P O Box 1979  
Chicago, Illinois 60690-1979  
312-751-5388  
312-751-8307, fax

November 25, 2008

COPY

Attorney [REDACTED]

Dear [REDACTED],

At the request of Leah McCluskey, please find enclosed a copy of the allegation report with all final signatures, and the initial review and review for cause letters address to [REDACTED]

Please contact Leah McCluskey at 312-751-5205 if you have any questions.

Sincerely,

A handwritten signature in cursive script, appearing to read "Carolyn Perz".

Carolyn Perz  
Office Manager

Enclosures

AOC 004841



Victim Statement Abstract

This abstract replaces the April 11, 2008 letter written by Victim EM and her husband to the Pope regarding Victim EM's allegation of abuse against an unidentified priest. The letter does not specify the type of abuse toward her, but states that Victim EM was abused for thirty years.

# ARCHDIOCESE OF CHICAGO


Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P O Box 1979  
Chicago, Illinois 60690-1979  
312-534-5254, general  
312-751-8307, fax

## MEMORANDUM

To: File – PFR - 91

From: Leah McCluskey, Office for Child Abuse Investigations and Review 

Re: Skriba, Rev. Raymond (Withdrawn)/Unknown male

Date: July 7, 2011

When this matter was first received by this office, it was assigned PFR – 91 Skriba, Raymond/Anonymous.

Upon a file review it has been determined that this allegation was reported by a third party, identifying the alleged victim only as [REDACTED]. Therefore, this file is re-named: PFR – 91 Skriba, Rev. Raymond (Withdrawn)/Unknown male

# ACKNOWLEDGEMENT OF MISCONDUCT POLICIES

       I acknowledge that I have read and am familiar with the Archdiocesan policies and procedures regarding sexual misconduct with minors, adopted September 21, 1992.

       Please send me a copy of these policies and procedures.

Signature:

Raymond Skriba

Name (printed):

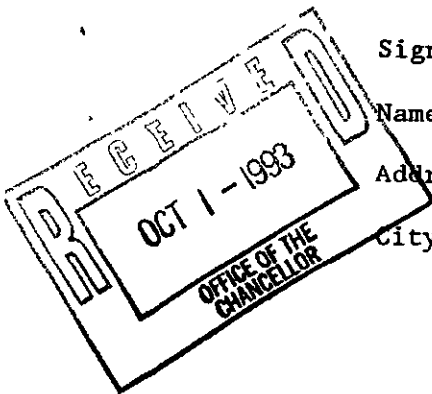
RAYMOND SKRIBA

Address:

114 N LINCOLN AVE

City, State, Zip:

ROUND LAKE IL 60073





ARCHDIOCESE OF CHICAGO

(Please type all information)

1450

Name SKRIBA RAYMOND FRANCIS (last) (first) (middle)

Born [redacted] CHICAGO IL. ST. JOSEPH PARISH (city) (state) (parish)

Baptized FEB. 15, 1932 CHICAGO IL. ASSUMPTION of the B.V.M. (date) (city) (state) (parish)

Ordained MAY 3, 1957 MUNDELEIN IL. SEMINARY (date) (city) (state) (location)

Ordaining Bishop SAMUEL CARDINAL STRITCH CHICAGO (name) (diocese)

First Solemn Mass MAY 12th 1957 RIVERSIDE IL. ST. MARY'S RIVERSIDE (date) (city) (state) (parish)

Name of Father [redacted] Living [ ] Deceased [x]

Name of Mother (maiden) [redacted] Living [ ] Deceased [x]

Nationality SLOVAK

Home Parish ST. MARY'S, RIVERSIDE, ILLINOIS

Social Security Number [redacted]

Present Residence ROUND LAKE IL. ST. JOSEPH 312-546-3610 (city) (state) (parish) (telephone)

In case of emergency notify:

1. REV. RICHARD SKRIBA BROTHER (name) (relationship) 7114 S. HAM LIN 312-582-4662 (address) (telephone) CHICAGO IL. 60629 (city) (state) (zip code)

2. [redacted] SISTER (city) (state) (relationship)

How is your health at the present time? [ ] Good [x] Fair [ ] Poor

Comment: Executive physical test on 10-87 indicates some complications

Schools Attended

Elementary	<u>MARY QUEEN OF HEAVEN</u> (name)	<u>CICERO</u> (city)	<u>IL.</u> (state)	<u>1937-45</u> (years)
Secondary	<u>QIGLEY PREP. SEMINARY</u> (name)	<u>CHICAGO</u> (city)	<u>IL.</u> (state)	<u>1945-50</u> (years)
College	<u>ST. MARY of the LAKE</u> (name)	<u>MUNDELEIN</u> (city)	<u>IL.</u> (state)	<u>1950-57</u> (years)
Philosophy	<u>ST. MARY of the LAKE</u> (name)	<u>MUNDELEIN</u> (city)	<u>IL.</u> (state)	<u>1950-53</u> (years)
Theology	<u>ST. MARY of the LAKE</u> (name)	<u>MUNDELEIN</u> (city)	<u>IL.</u> (state)	<u>1953-57</u> (years)
Post Graduate	_____	_____	_____	_____
Degrees Earned	<u>MA</u> (degree)	<u>ST. MARY of the LAKE</u> (college or university)		<u>1956</u> (year)
	<u>S.T.B.</u> (degree)	<u>ST. MARY of the LAKE</u> (college or university)		<u>1955</u> (year)
Degrees Honorary	_____	_____		_____
Works Published	_____	_____		_____
Works Published	_____	_____	_____	_____
Ecclesiastical Honors Received	_____			_____

I am familiar with the following modern languages. Please indicate degree of fluency.

Language	Reading Proficiency			Speaking Proficiency			Proficiency to Celebrate Sacraments		
	High	Moderate	Slight	High	Moderate	Slight	High	Moderate	Slight
<u>FRENCH</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>SPANISH</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

# ST. MARY OF THE LAKE SEMINARY

Please Print Or Type The Information

Name **Skriba Raymond Francis** IV Theology **Seminary**  
(Last) (First) (Middle) (Course—Degree or Seminary)  
 Home Address **227 Shenstone Road, Riverside, Illinois** Phone **RI 7-4127**  
(Street) (City) (State) (Exchange—Number)  
 Pastor's Title and Name **Rev. William Murphy**  
 Home Parish **Saint Mary 103 N. Longcommon Rd. Riverside, Illinois**  
(Name) (Street) (City) (State)  
 Father **[REDACTED] Catholic Slovak Dead: February 22nd, 1951**  
(Name) (Religion) (Nationality) (Living, if dead, date of death)  
 Mother **[REDACTED] Catholic Slovak Living**  
(Name) (Religion) (Nationality) (Living, if dead, date of death)  
 Birthplace of Father **Slovakia** Birthplace of Mother **Chicago, Illinois, Cook**  
(City—State—Country) (City—State—Country)  
 Your Date of Birth **[REDACTED]** Your Birthplace **Chicago, Illinois, Cook**  
(Month—Day—Year) (City—State—Country)  
 Number of Brothers **2** Older **1** Younger **1** Married **0** Religious **1** Priests **1** Dead **0**  
 Number of Sisters **1** Older **1** Younger **0** Married **1** Religious **0** Dead **0**  
 Your Height **6ft.** Weight **180** Surgical Operations **Tonsilectomy (1943)**

### PREPARATORY EDUCATION (Grade School, High School, College, Seminary)

NAME OF PREVIOUS SCHOOL	YEARS OF ATTENDANCE	YEAR OF GRADUATION
Grade <b>Mary Queen of Heaven Cicero</b>	<b>8 yrs.</b>	<b>1945</b>
College		
High <b>Quigley</b>	<b>5yrs.</b>	<b>1950</b>
Seminary <b>St. Mary of The Lake Seminary</b>	<b>7yrs.</b>	<b>1957</b>



Spoken Knowledge of Modern Languages other than English  
 Reading Knowledge of Modern Languages other than English **Slovak, French**  
 Modern Languages other than English in which you could hear Confessions

### DEGREES — SCHOLASTIC AWARDS RECEIVED

NAME OF DEGREE	DATE OF RECEPTION	SCHOOL CONFERRING DEGREE
<b>A.B.</b>	<b>1953</b>	<b>St. Mary's</b>
<b>A.M.</b>	<b>1955</b>	<b>St. Mary's</b>
<b>S.T.B.</b>	<b>1956</b>	<b>St. Mary's</b>

(Mundelein Scholastic Awards (Rank 1 or 2) **none**)

*Average Student in Seminary Course*

ORDERS RECEIVED — DATE RECEIVED	ORDAINING BISHOP	PLACE
Tonsure <b>June 5th, 1954</b>	Most Rev. <b>Raymond P. Hillinger</b>	Seminary Chapel
First Minors <b>June 4th, 1955</b>	Most Rev. <b>William O'Brien</b>	Seminary Chapel
Second Minors <b>October 30, 1955</b>	Most Rev. <b>William O'Brien</b>	Seminary Chapel
Subdiaconate <b>June 2nd, 1956</b>	Most Rev. <b>William O'Brien</b>	Seminary Chapel
Diaconate <b>October 8th, 1956</b>	Most Rev. <b>William O'Brien</b>	Seminary Chapel
Priesthood <b>May 3rd, 1957</b>	<b>His Eminence Samuel Card, Stritch</b>	<b>Sem, Ch.</b>
Date and Church of First Mass <b>May 12th, 1957; St. Mary 103 N. Longcommon Rd. Riv. Ill.</b>	<small>(Date) (Church Street City State)</small>	

MUNDELEIN ACTIVITIES (Kinds and Dates)	Other Activities
Choir <b>Polyphony 1953 -56</b>	Orchestra <b>Vladin ; 1950-57</b>
Schola	Dramatics <b>Villa: 1954-55-56</b>
Library	Athletics
Master of Ceremonies	Head Prefect
Head Sacristan	Infirmarian
Bellarmino Lecture	Villa Minister
Mimeographer	Regina Cleri
<b>Orchestra librarian; concert</b>	<b>master</b>



Archdiocese of Chicago  
Chancery Office  
719 No. Wabash Ave.  
Chicago 11, Illinois

Chicago, Illinois

*April 28th, 1957*

His Eminence:  
The Most Reverend Samuel A. Stritch

Your Eminence:

Realizing what it may mean to me in the future, conscious of the source of edification which it will certainly be for others, and glad of an opportunity to comply with your wish, which has as its object my own welfare and the welfare of those who may be entrusted to my care, I willingly bind myself for five years from the day of my ordination to the priesthood to abstain from all intoxicants.

With sentiments of reverence and obedience, I beg to remain,

Sincerely yours in Christ,

*Raymond F. Skriba*

*Immaculate Conception Church*

508 Grand Avenue · Waukegan, Illinois 60085

Delta 6-3684

b

Angie - ask me

Your Eminence,

It was so kind of you to remember your priests with a book at Christmas. I hope the good Lord will be specially generous with you this coming year. I will offer a Mass for your welfare on February 19th.

Gratefully,

*Rev. Raymond Skriba*



SKRIBA, Rev. Raymond F. ---- 1957

39

*2uen 7 Universe*

HOME ADDRESS: [REDACTED]

TELEPHONE: Riverside 7-4127

PARISH: St. Mary's --- Rev. William Murphy

DEGREES: A.B., A.M., S.T.B. -- Now in Seminary Course.

MODERN LANGUAGE: Reads Slovak.

FAMILY: Father: Catholic, Slovak. Born in Bratislava. Engineer,  
(Western Electric).

Mother: Catholic, Slovak. Born in Chicago. -- 2nd-youngest  
child: 2 brothers (1 Rev. Richard) and 1 married sister.

ACTIVITIES: Member of Choir (1 Tenor): Orchestra (Violin) Director.

REMARKS: 5' 11" - 150 lbs. - Above average speaker. An average  
student in Seminary Course. Has musical ability. Well

intentioned, honest, pleasant, cooperative, generous with  
time and talents, boyish, a bit forward. Emotional.

In addition to my official assignment(s) I am currently engaged in the following priestly activities (Example Cursillo confessor to religious)

**CATHOLIC CAPLAIN TO LAKE COUNTY PRISON**

My personal preference with regard to PARISH work that would favor my assignment to (mark as #1, the kinds of parishes in which you have the deepest interest, mark as #2, those in which you have a moderate interest, mark as #3, those in which you have a little interest, mark as 0, those in which you have no interest)

3 No Special Preference      1 Suburban Parish      \_\_\_\_\_ Black Parish  
2 City Parish      \_\_\_\_\_ Bilingual Parish (specify language) \_\_\_\_\_ Changing Parish  
\_\_\_\_\_ Hispanic Apostolate Parish      \_\_\_\_\_ Other (describe) \_\_\_\_\_

**EXPERIENCE AND EDUCATION**

Please describe any special experience, training, and talents that should be considered in making your assignments

**Competence in use of computers, cameras; offset press work; teaching music; choir direction; youth organization**

**Skills Inventory**

Administration	What	When	Description*
<input type="checkbox"/>	Supervision	_____	_____
<input type="checkbox"/>	Leadership Development	_____	_____
<input type="checkbox"/>	Conflict Management	_____	_____
<input type="checkbox"/>	Program Development	_____	_____
<input type="checkbox"/>	Evaluation	_____	_____
<input type="checkbox"/>	Planning and Goal Setting	_____	_____
<input type="checkbox"/>	Financial Budgeting	_____	_____
<input type="checkbox"/>	Office Management	_____	_____
<input type="checkbox"/>	Written Communication	_____	_____
<input type="checkbox"/>	Oral Communication	_____	_____
<input type="checkbox"/>	Listening Skills	_____	_____
<input type="checkbox"/>	Negotiating Skills	_____	_____
<input type="checkbox"/>	Team-Building Skills	_____	_____
<input type="checkbox"/>	Committee Skills	_____	_____
<input type="checkbox"/>	Community Organization	_____	_____
<input type="checkbox"/>	Grant Writing	_____	_____

Pastoral and description of experience, education and/or certification

- Counseling
- Crisis Counseling
- Pre-Marital Counseling
- Home Visitation
- Inactive Visitation
- Community Visitation
- Liturgical & Homiletical
- Youth Ministry
- Young Adult Ministry
- Adult Education
- Spiritual Renewal Program
- Parish School Involvement (specify)
- Religious Education (specify)
- Hospital Visitation
- Nursing Home Visitation
- Parish Renewal
- New Member Recruitment
- Funerals
- Weddings

\*Describe in 20 letters or less

Full Time Assignments (Chronological)

		1957	1962
QUEEN OF THE UNIVERSE	ASSOCIATE (position)	(from)	(to)
ST. GERTRUDE (Franklin Park)	ASSOCIATE (position)	7-7-62 (from)	5-22-67 (to)
ST. WALTER (Chicago)	ASSOCIATE (position)	5-22-67 (from)	6-17-70 (to)
ST. JOSEPH (Round Lake)	ASSOCIATE (position)	6-17-70 (from)	-76 (to)
ST. JOSEPH (Round Lake)	ADMINISTRATOR (position)	9-26-72 (from)	1-73 (to)
IMMACULATE CONCEPTION	ASSOCIATE (position)	6-10-76 (from)	10-1-84 (to)
IMMACULATE CONCEPTION	ADMINISTRATOR (position)	1-16-84 (from)	10-1-84 (to)
	(position)	(from)	(to)
	(position)	(from)	(to)
	(position)	(from)	(to)
	(position)	(from)	(to)

Administrative Assignments

001450

National or U.S.C.C.	(position)	(from)	(to)
Diocesan <b>RESPECT LIFE COORDINATOR</b>	<i>COOR</i> (position)	<i>A 1401a</i> (from)	<i>present</i> (to)
	(position)	(from)	(to)
	(position)	(from)	(to)
	(position)	(from)	(to)
	(position)	(from)	(to)

*pos + w/ hist*

Other Assignments:

(position)	(from)	(to)
(position)	(from)	(to)
(position)	(from)	(to)
(position)	(from)	(to)
(position)	(from)	(to)
(position)	(from)	(to)

My present major, official assignment is PASTOR OF ST. JOSEPH PARISH  
 at 714 N. LINCOLN AVE. ROUND LAKE since OCT. 1 1984  
(address) (month) (year)

ARCHDIOCESE OF CHICAGO

(Please type all information)

NAME Skriba Raymond Francis  
(last) (first) (middle)

BORN [redacted] Chicago Illinois Assumption  
(city) (state) (parish)

BAPTIZED Feb. 14th, 1932 Chicago Illinois Assumption  
(date) (city) (state) (parish)

ORDAINED May 3rd, 1957 Riverside Illinois St. Mary's of Riverside  
(date) (city) (state) (parish)

ORDAINING PRELATE Samuel Cardinal Stritch Chicago, Ill.  
(name) (diocese)

FIRST SOLEMN MASS May 12th, 1957 Riverside Illinois St. Mary's  
(date) (city) (state) (parish)

NAME OF FATHER [redacted] Living   
Deceased

NAME OF MOTHER (maiden) [redacted] Living   
Deceased  6/13/79

NATIONALITY Slovak

HOME PARISH St. Mary's of Riverside

KNOWLEDGE OF MODERN LANGUAGES  
OTHER THAN ENGLISH

		Poor	Average	Fluent
Reading	<u>French</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Spoken	<u>None</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Confessional Work Only	<u>None</u>			

IN CASE OF EMERGENCY NOTIFY

1 [redacted] mother  
(relationship)

2 Rev. Richard Skriba brother  
(name) (relationship)  
5157 S. California He 4-3613  
(address) (telephone)  
Chicago Illinois 60632  
(city) (state) (zone)

SCHOOLS ATTENDED:

**ELEMENTARY** Mary Queen of Heaven , Cicero, Illinois 8 years  
(name) (city) (state) (years)

(name) (city) (state) (years)

**SECONDARY** Quigley Pre. Seminary Chicago Illinois 5 years  
(name) (city) (state) (years)

(name) (city) (state) (years)

**COLLEGE** St. Mary of the Lake Sem. Mundelein Illinois 7 years  
(name) (city) (state) (years)

**PHILOSOPHY** Same 3 years  
(name) (city) (state) (years)

**THEOLOGY** Same 4 years  
(name) (city) (state) (years)

**POST GRADUATE**

(name) (city) (state) (years)

(name) (city) (state) (years)

(name) (city) (state) (years)

**DEGREES EARNED** Master of Arts St. Mary's 1953  
(degree) (college or university) (year)

S. T. B. St. Mary's 1957  
(degree) (college or university) (year)

(degree) (college or university) (year)

**DEGREES HONORARY** None  
(degree) (college or university) (year)

**WORKS PUBLISHED** None  
(title) (date) (publisher)

(title) (date) (publisher)

(title) (date) (publisher)

**ECCLESIASTICAL HONORS RECEIVED** None  
(date)

(date)

(date)

ADMINISTRATIVE ASSIGNMENTS

NATIONAL OR N C W C None  
 (position) (from) (to)

DIOCESAN None  
 (position) (from) (to)  
 (position) (from) (to)  
 (position) (from) (to)  
 (position) (from) (to)  
 (position) (from) (to)

PAROCHIAL AND CHAPLAIN ASSIGNMENTS (Chronological)

Queen of the Universe Assistant Pastor 1957 1962  
 (position) (from) (to)

St. Gertrude (Franklin Park) Ass't Pastor 1962 - 5/15/67  
 (position) (from) (to)

St. Walter Asst. 5/67 - 6/70  
 (position) (from) (to)

St. Joseph - Round Lake Assistant 6/17/70 - 8/10/76  
 (position) (from) (to)

*Inmaculate Conception, Waukegan Associate* 8/10/76 - 10/10/84  
 (position) (from) (to)

" " " Administrator 1/16/84  
 (position) (from) (to)

*St. Joseph, Round Lake Pastor* 10/1/84 - 10/1/96  
 (position) (from) (to)

*Reappointed* " " " " " " 10/1/96 -  
 (position) (from) (to)

(position) (from) (to)

(position) (from) (to)

OTHER ASSIGNMENTS (e.g. Moderator of diocesan organizations, etc.)

Confessor to the Dominican Sister's of St. Richard's 1960 - '62  
 (position) (from) (to)

Confessor to Sisters of St. Maria Gor. 1964 -  
 (position) (from) (to)

Chaplain to East Leyden H.S. 1963 -  
 (position) (from) (to)

(position) (from) (to)

(position) (from) (to)

(position) (from) (to)

MILITARY SERVICE None  
(name of service) (position) (rank) (dates)  
\_\_\_\_\_  
(name of service) (position) (rank) (dates)  
\_\_\_\_\_  
(name of service) (position) (rank) (dates)

HOSPITALIZATION INSURANCE Blue Cross  
(insuring company)

AUTOMOBILE LIABILITY INSURANCE Firemen's Insurance Co. of Newark  
(insuring company)

LAST WILL AND TESTAMENT None yes  
(date of most recent copy) (place)

Do you have a copy in a sealed envelope on file in the Chancery? No yes  
**Filed in Personnel Jacket** *refer 4/11/71*

FUNERAL ARRANGEMENTS  
PREFERRED PLACE OF BURIAL [REDACTED]

(Filed at the Chancery Office, together with a recent copy of the Will, should be a letter of instructions to be opened at the time of death )

1/11/66 DATE  
Rev. Raymond Skriba SIGNATURE

Military Service \_\_\_\_\_  
(name of service) (position) (rank) (dates)

\_\_\_\_\_  
(name of service) (position) (rank) (dates)

\_\_\_\_\_  
(name of service) (position) (rank) (dates)

Hospitalization Insurance BLUE CROSS & BLUE SHIELD  
(insuring company)

Automobile Liability Insurance AETNA LIFE & CASUALTY  
(insuring company)

Last Will and Testament \_\_\_\_\_ CHANCERY OFFICE  
(date of most recent copy) (place)

Do you have a copy in a sealed envelope on file in the Chancery? YES

Funeral Arrangements

Preferred Place of Burial \_\_\_\_\_

(Filed at the Chancery Office, together with a recent copy of the Will, should be a letter of instructions to be opened at the time of death.)

Nov. 3rd, 1987  
Date

Raymond F Skiba  
Signature



# ARCHDIOCESE OF CHICAGO


Vicar General



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-8271  
Fax: (312) 337-6379

## MEMORANDUM

**DATE:** DECEMBER 19, 2002  
**TO:** FILE  
**FROM:** BISHOP RAYMOND GOEDERT   
**RE:** REVEREND RAYMOND SKRIBA

- 1) I called Sister Therese Windham today. [REDACTED]
- 2) I asked her to recall for me the events as she remembers them. She said that [REDACTED] and [REDACTED] had mentioned to her that they had been abused by Father Skriba. Sister Therese did not know what to do, so she talked to a priest. She did not identify the priest nor did I ask her to. The priest suggested that she get the girls to write out the statements of Father Skriba's alleged behavior and present it to the chancery office. Sister said she did ask the girls to write these statements. I asked Sister what she thought of the girls. Were they truthful? Is there any possibility that they would have a motive for making false allegations about Father Skriba. Sister Therese said that her only connection with the girls was the fact that they were her students. However, she did use them to assist her in correcting students' tests and other papers and she felt that they were both serious-minded girls and she would vouch for their credibility. They helped her grade students' papers and she would not have asked them to do that kind of task if she had any doubts about their character.
- 3) I then told Sister that [REDACTED] own parents seemed to suggest that [REDACTED] was emotionally disturbed and that there was no truth to the allegations. This surprised Sister. She wasn't sure how the parents came to know that [REDACTED] had made these statements.
- 4) Sister Therese said she had come with the girls to the chancery office, but then she wondered if maybe she had just mailed in their statements. I mentioned to her that we have a statement signed by [REDACTED] and Sister Therese attesting to the truth of her typed statement and that it is on the stationary of St. Joseph's home at 739 E. 35<sup>th</sup> street, Chicago. This surprised Sister since she did not recall ever going to St. Joseph's home. But then I read to her the note that Msgr. Bryne had sent to Cardinal Cody indicating that they came together at St. Joseph's home, because the class was making a field trip and they could go to St. Joseph's home without arousing suspicions on the part of the parents.
- 5) Sister had felt quite sure that she didn't come to St. Joseph's and that she had come to the chancery office, but now she is not certain of this. It makes me realize that with the passage of time details like this are not easily remembered. She agreed to think over the matter some more and I will get back to her sometime after Christmas.

AOC 004858

# ARCHDIOCESE OF CHICAGO

Vicar General



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-8271  
Fax: (312) 337-6379

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## MEMORANDUM

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**DATE:** JULY 2, 2002  
**TO:** FILE  
**FROM:** BISHOP RAYMOND GOEDERT  
**RE:** RAY SKRIBA

A handwritten signature in black ink, appearing to be 'RG' or similar initials.

I spoke to Cardinal George today. He asked about the Skriba case. Evidently he had talked to Superintendent Hillard and the Superintendent said that he would be willing to have one of his investigators look into the case against Ray Skriba. He offered to do this, stating that the police are in a better position to investigate these matters than the church would be. He was concerned because the party that is making the second allegation against Ray is evidently a friend of the woman who made the first allegation, and there may be collusion on their part. One of them made no bones about it that she needed money.

The Cardinal wanted to know where that stands.

AOC 004859

**MINUTES**

**Meeting:** #67 - Fifteenth Board

**Date:** April 4, 1997

**Place:** Priests' Placement Board/Pastoral Center

**Present:**

**Reverends:** Jeremiah M. Boland, John M. Collins, Kevin J. Feeney,  
Robert E. McLaughlin, Steven W. Patte, Msgr. Kenneth J. Velo.

**Absent:** Rev. Joseph J. Kinane, John S. Siemianowski.

**I Opening Prayer:** Rev. Kevin J. Feeney 12:45 P.M.

**II Acceptance of Minutes:** Accepted 4 - 0 - 2

**III Reports:**

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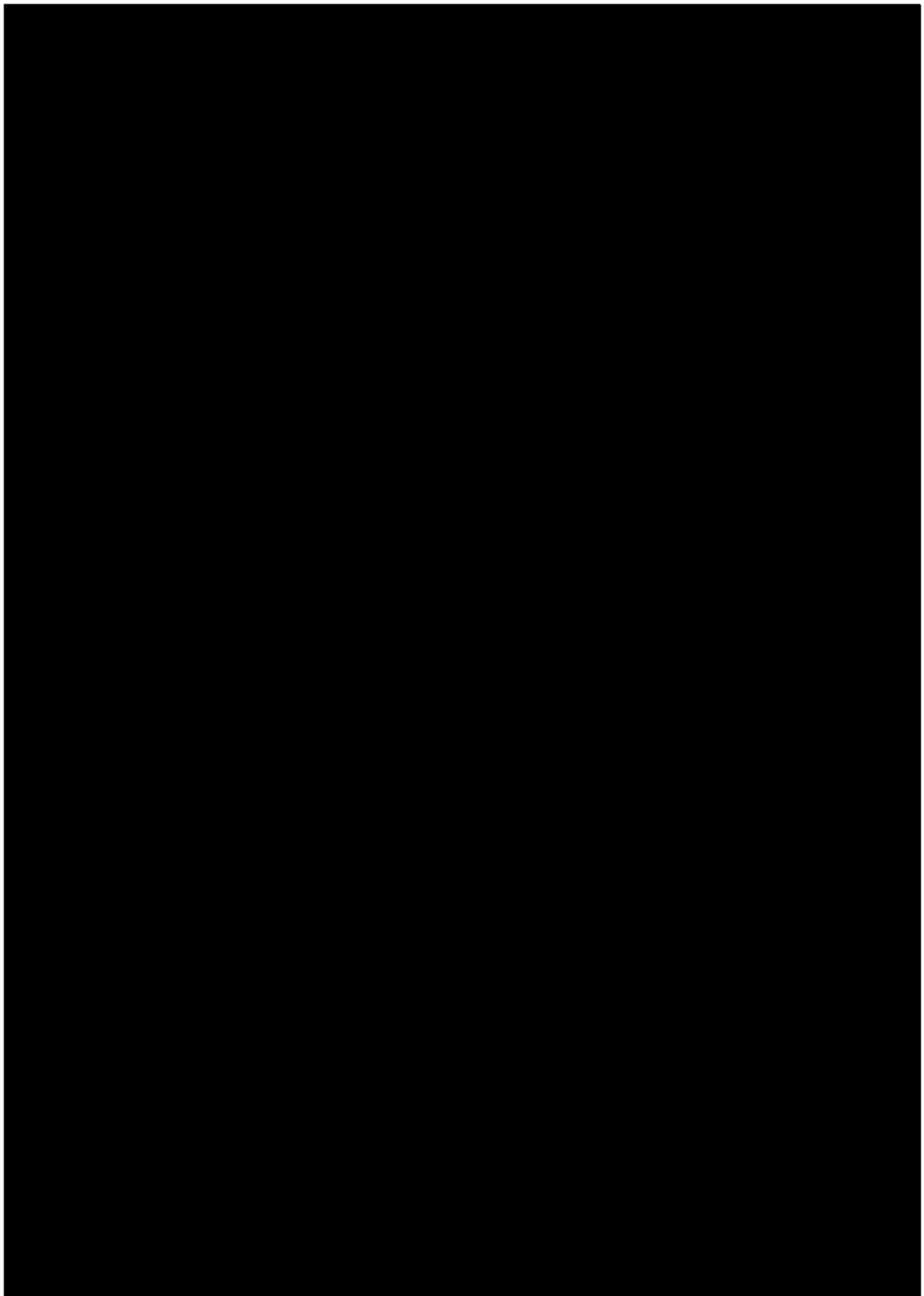
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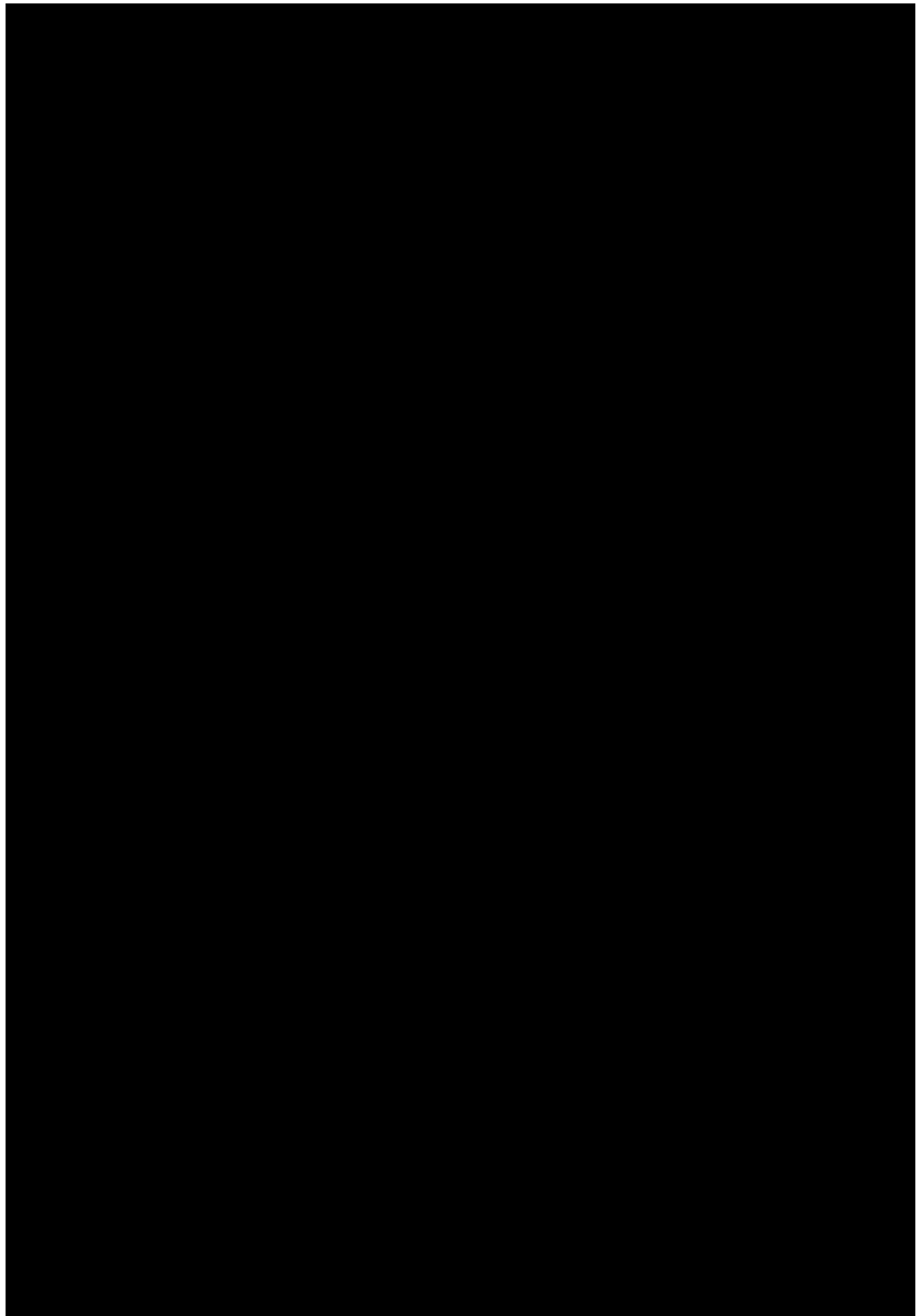
14.

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IV Acceptance of Agenda: Accepted 6 - 0 - 0

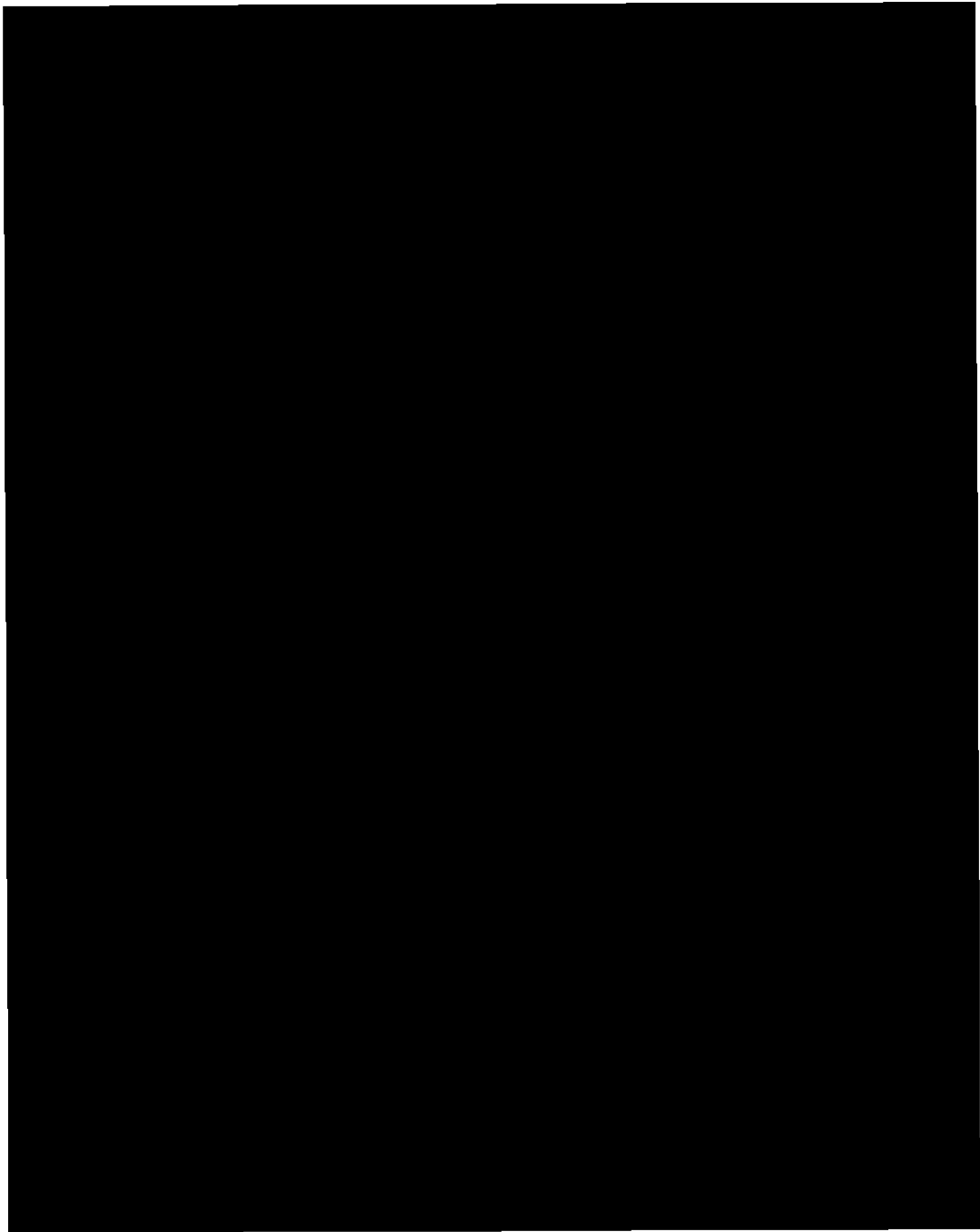
V Business:

A.

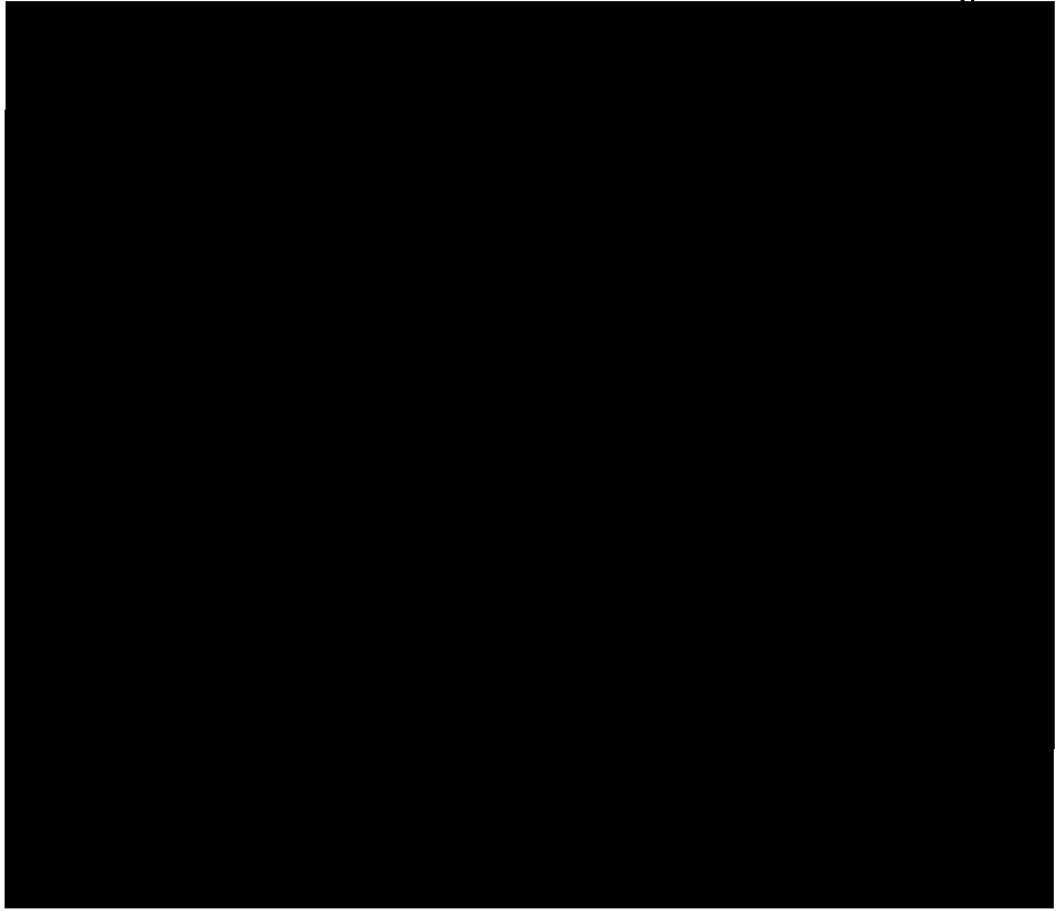
B.

C.

D.

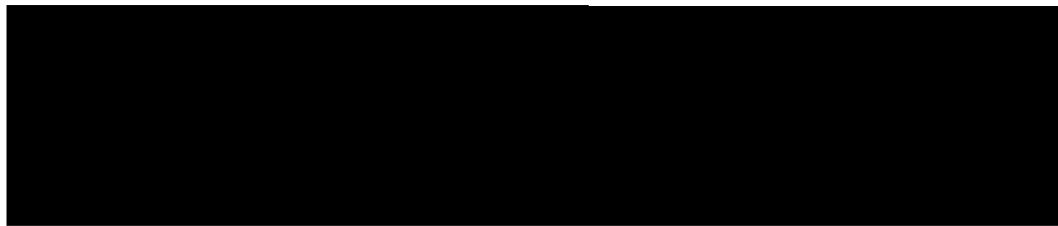


E.



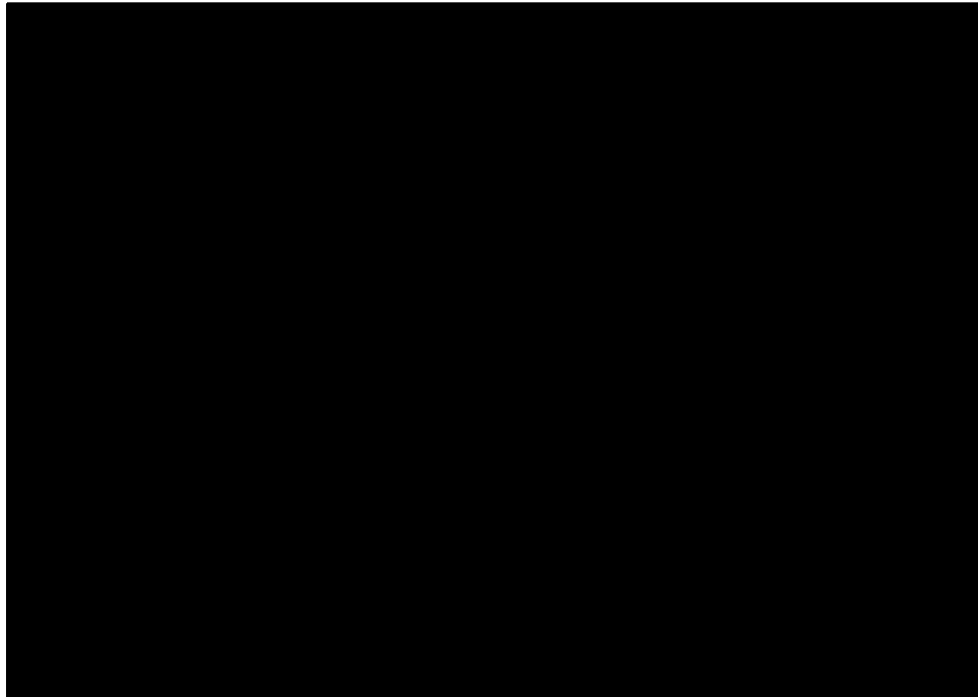
F.

G. **Twelve (12) Year Pastors:**

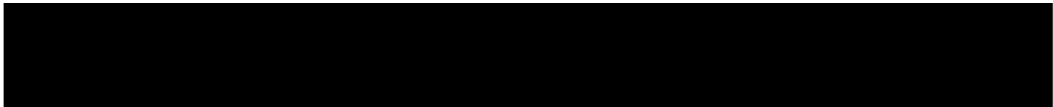


1. **Raymond F. Skriba '57:** St. Joseph/Round Lake - [10/01/94] The Board is awaiting the results of an evaluation being conducted by Bishop Gerald Kicanas [Vicar]. rm

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- 4.
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- 8.

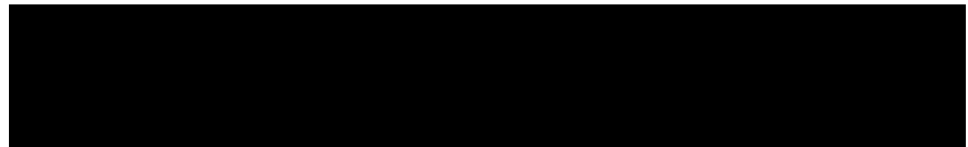


**H.**



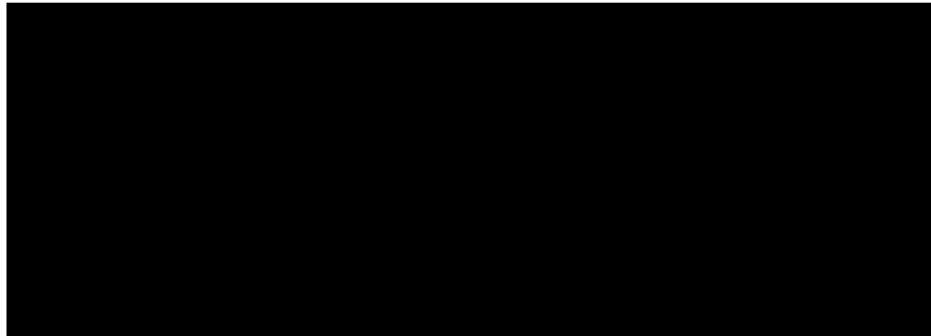
**I. Meeting with Bishop Kicanas and Farrell Kane O.Carm/Dean:**

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- 2.
- 3.

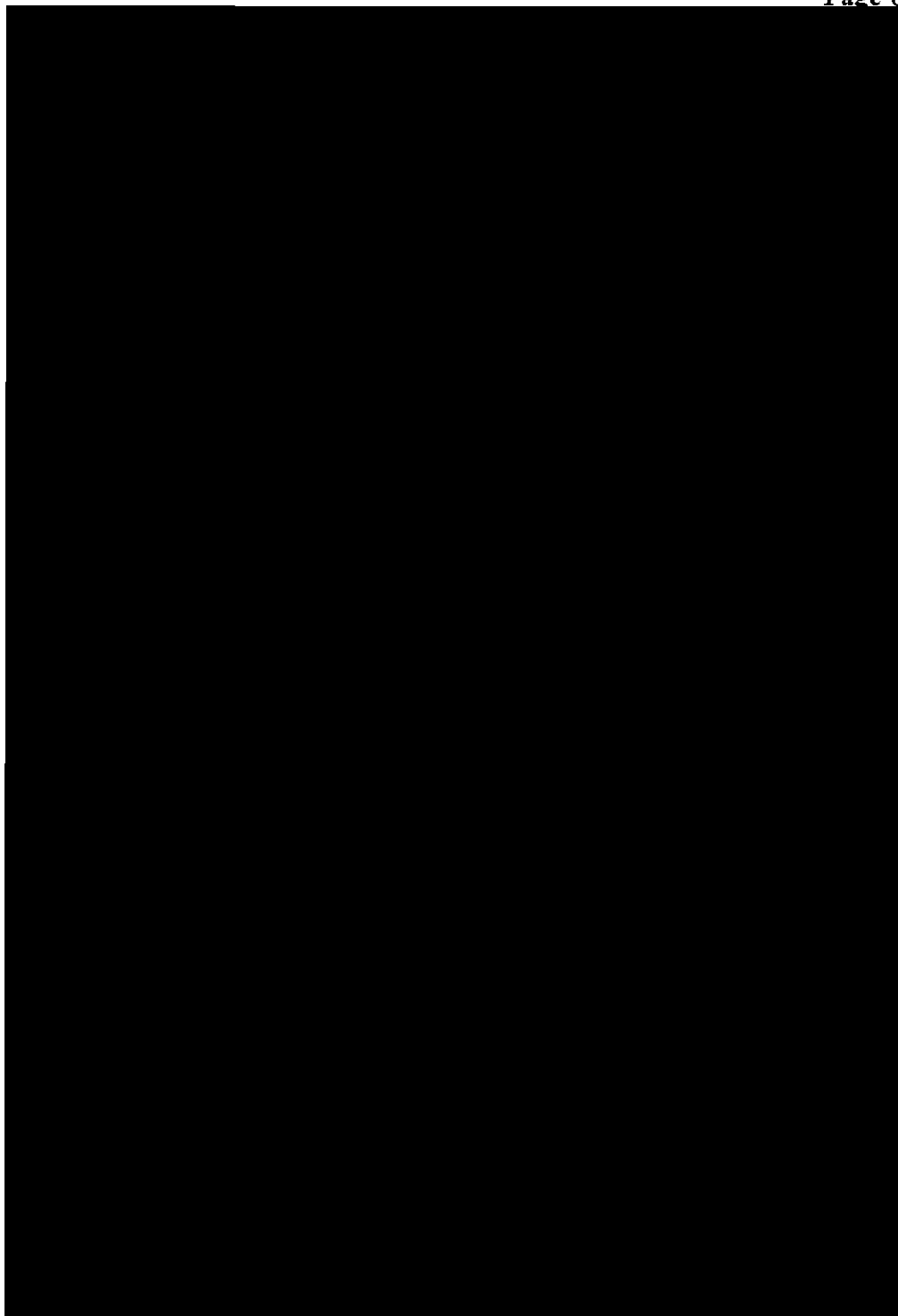


**Raymond Skriba '57:** Bishop Kicanas suggests that he remain as pastor given his age.

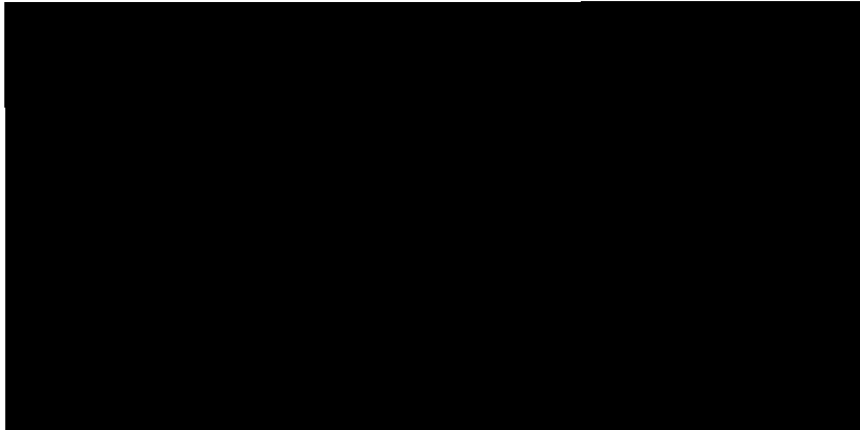
**J.**







**K.**



**L.**

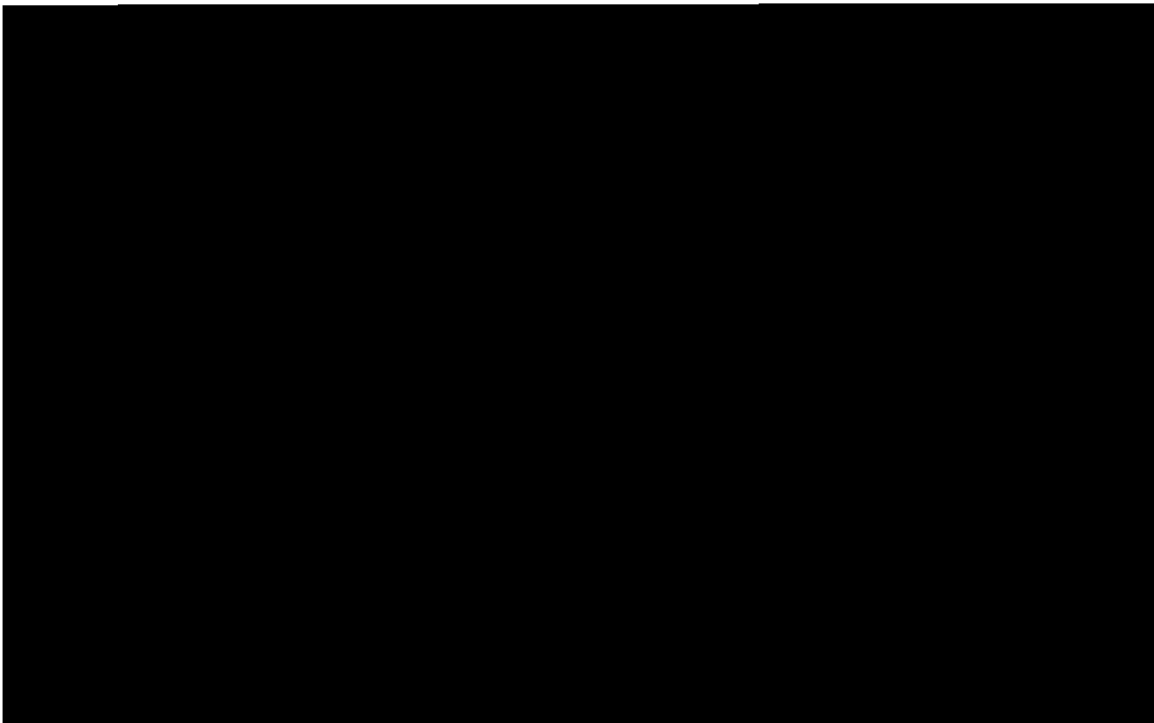
**VI Old Business:** None discussed.

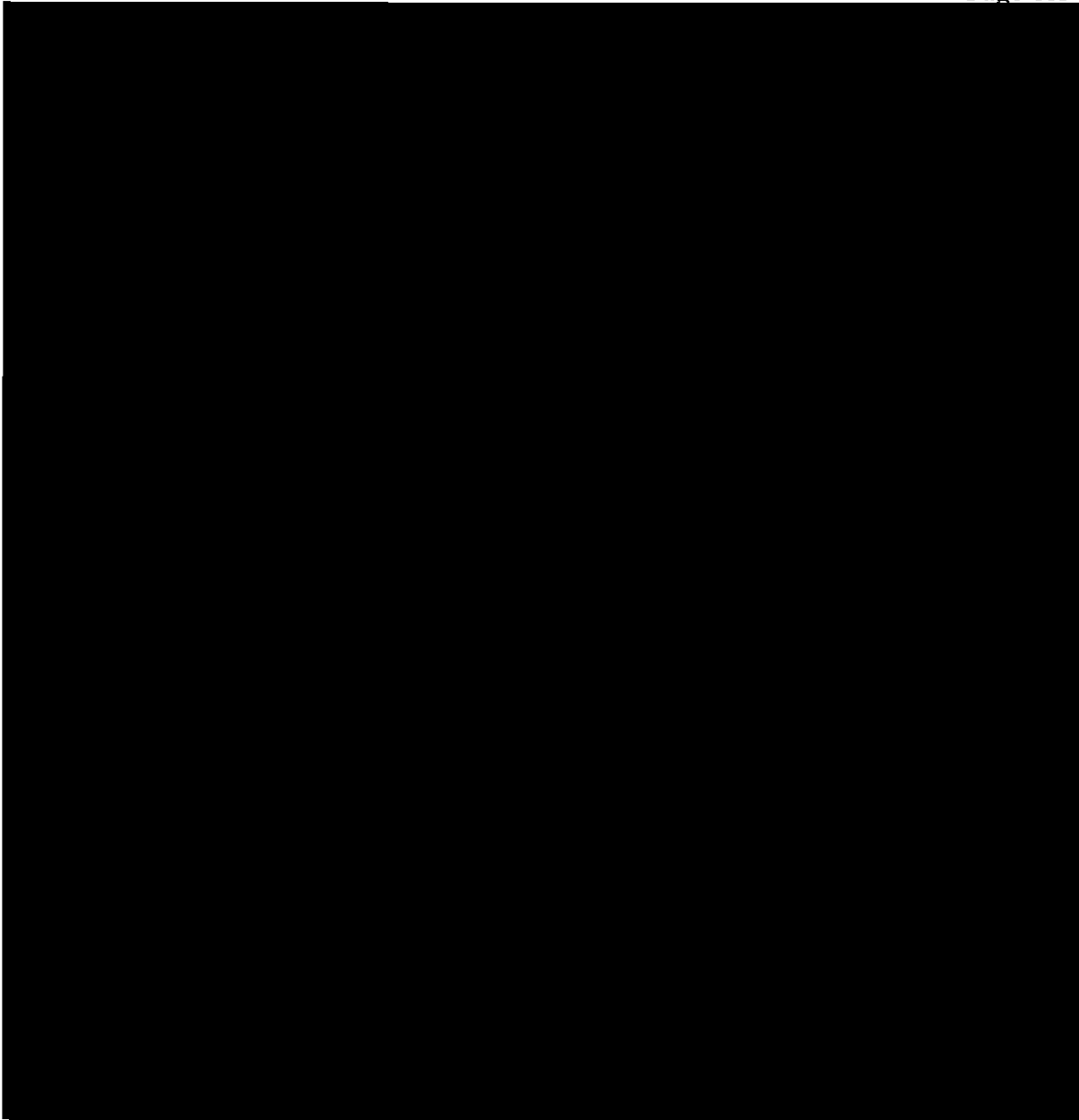
**VII New Business:** None discussed.

**VIII Adjournment:** TIME: 3:20 P.M.

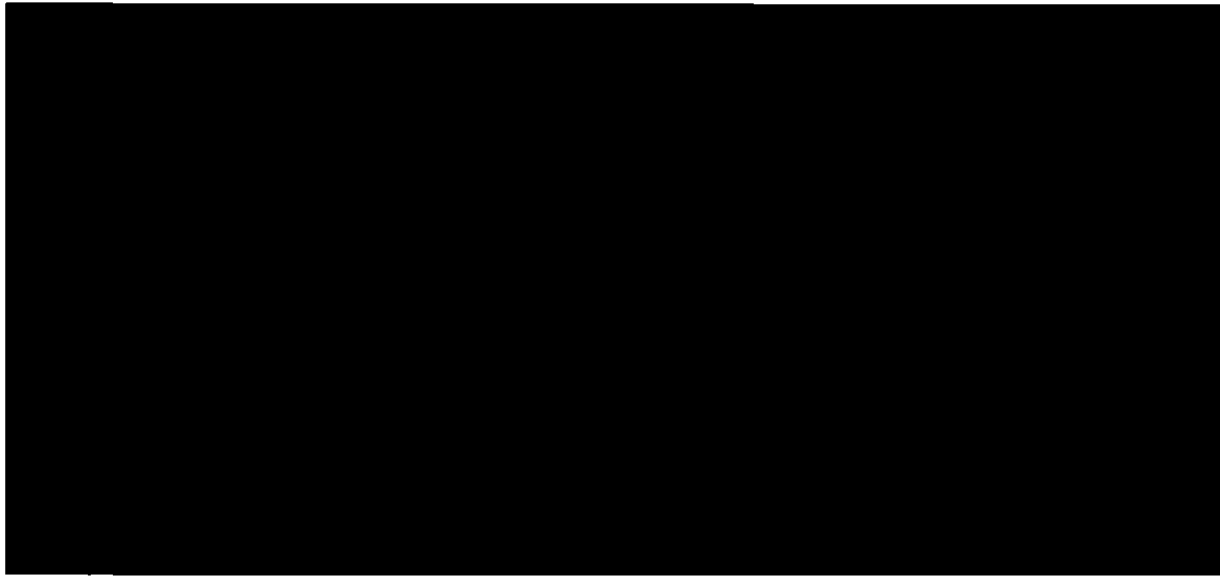
MOTION: 6 - 0 - 0

1997 Calendar of the 15TH BOARD:





# PARISHES & CONSULTATIONS: TBA



PARISHES:	DOB	PASTOR	TERM UP
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### 12 YEAR PASTORS - 96

I-A	10/01/84	Raymond F. Skriba '57 kf	St. Joseph/Round Lake	2nd - 64
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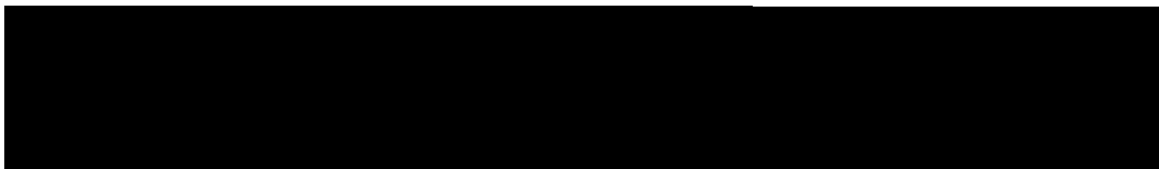
WANTS TO STAY /WAITING FOR HIS RESPONSE IN WRITING

### 6 YEAR PASTORS - 95/96

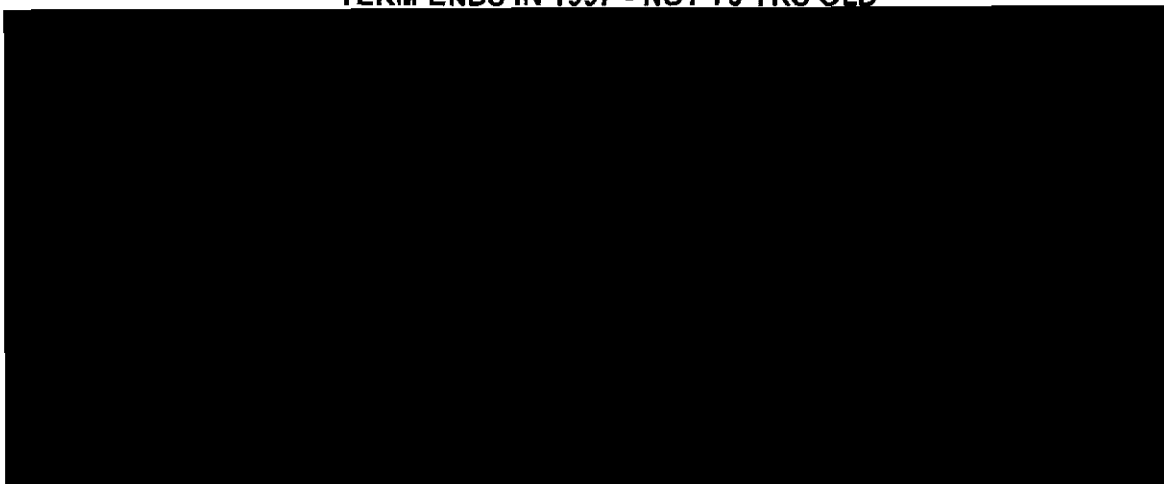
V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE
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TERM ENDS IN 1997 - NOT 70 YRS OLD



**TERM ENDS IN 1997 - NOT 70 YRS OLD**



**6 YEAR PASTOR - 1997**



**MINUTES**

**Meeting:** #68th - Fifteenth Board

**Date:** April 11, 1997

**Place:** Priests' Placement Board/Pastoral Center

**Present:**

**Reverends:** Jeremiah M. Boland, John M. Collins, Kevin J. Feeney,  
Joseph J. Kinane, Robert E. McLaughlin,  
Msgr. Kenneth J. Velo (arriv. 10:30).

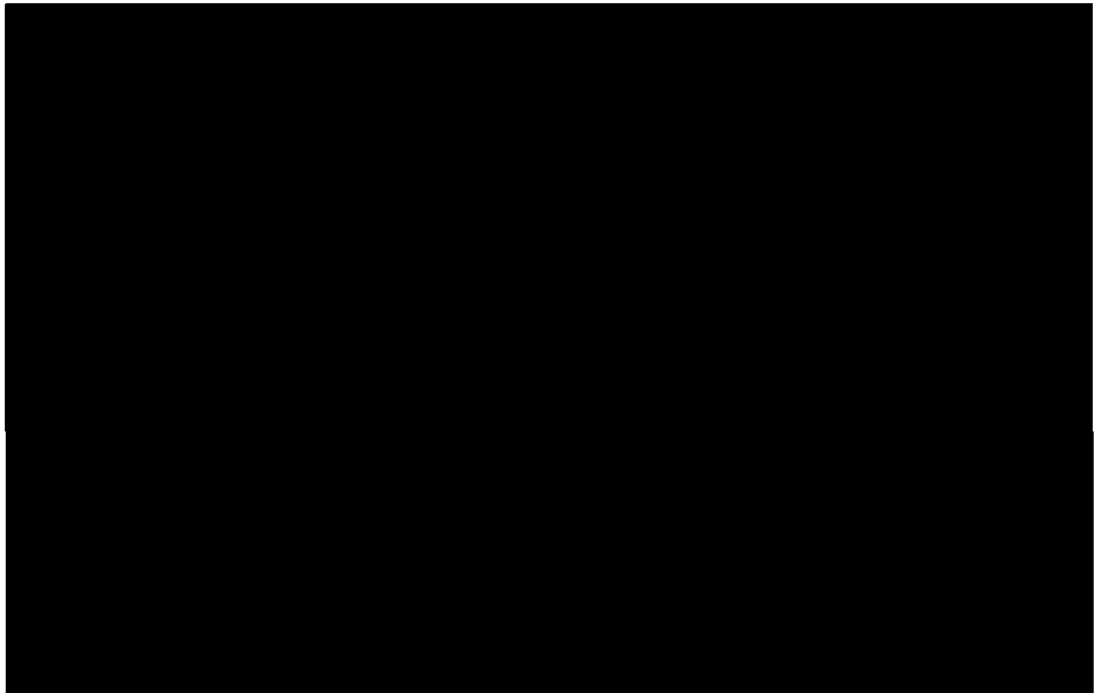
**Absent:** Revs. Steven W. Patte, John S. Siemianowski

**I Opening Prayer:** Rev. Kevin Feeney 10:15 A.M.

**II Acceptance of Minutes:** Accepted 5 - 0 - 0

**III Reports:**

1.



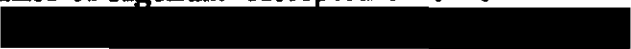
2.

3.

4.



**IV Acceptance of Agenda: Accepted 6 - 0 - 0**

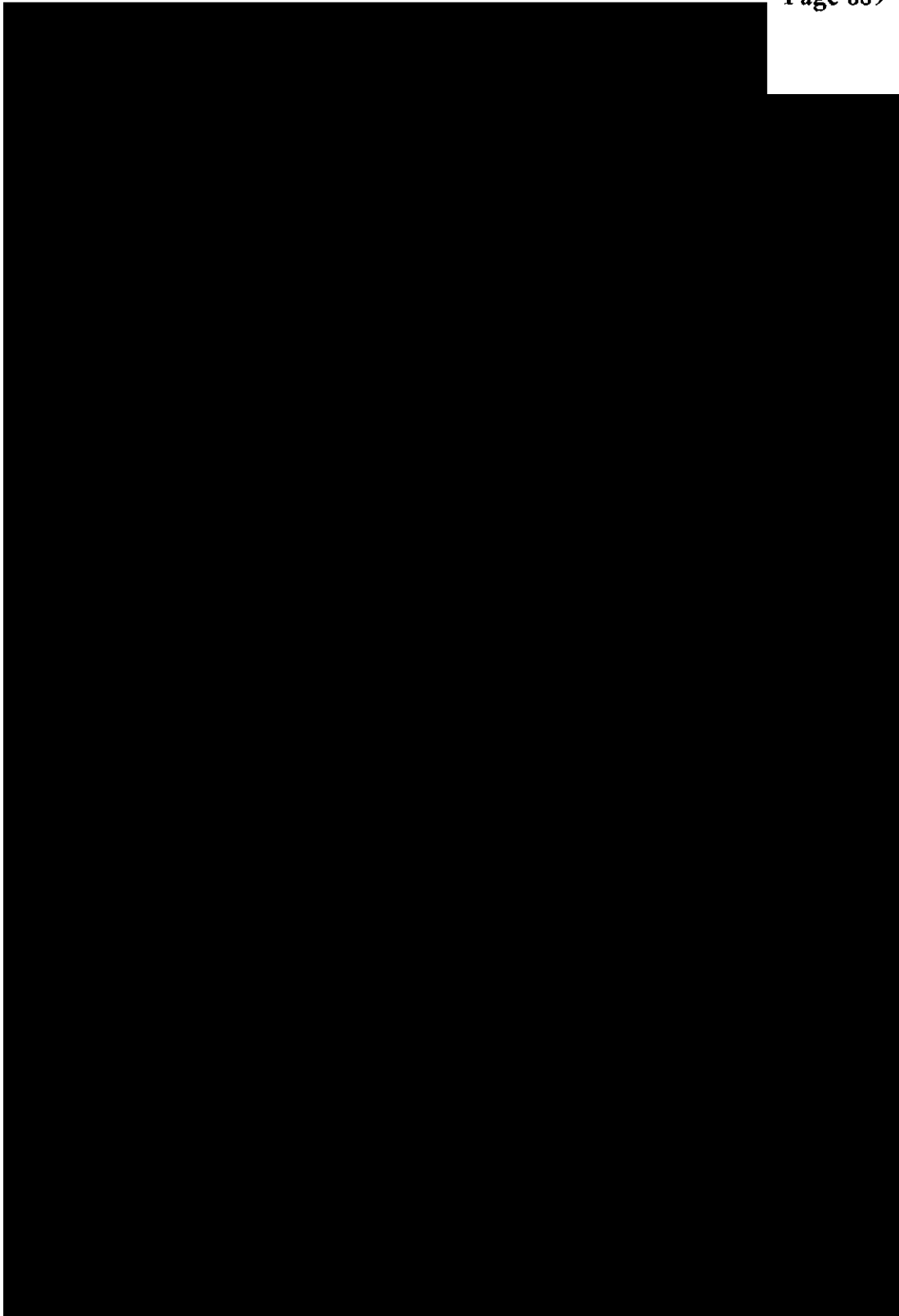


**V Business:**

**A.**



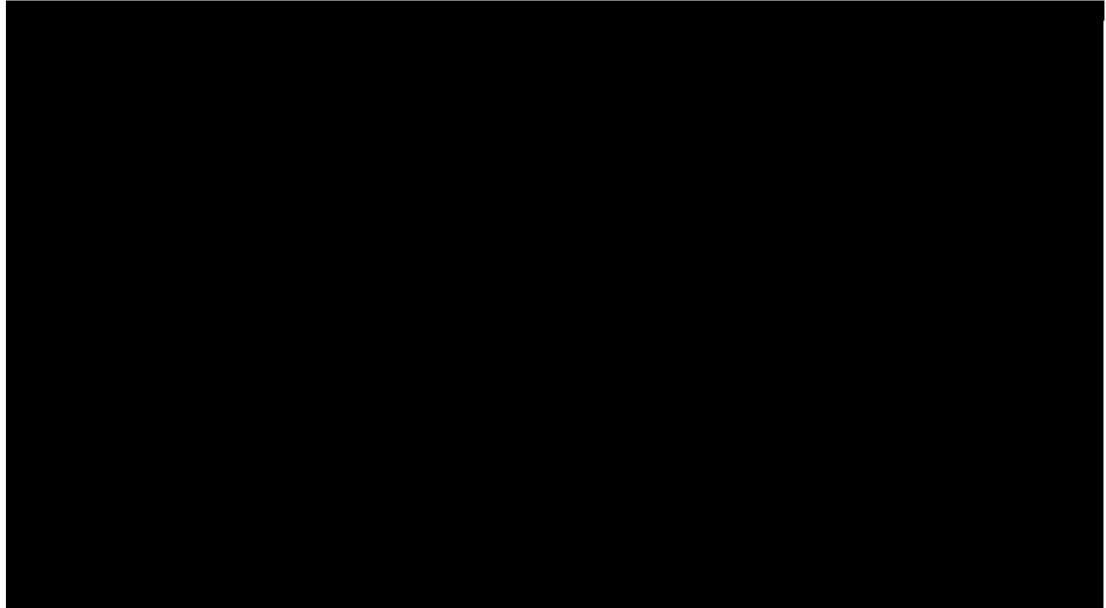
B.



C.



D.



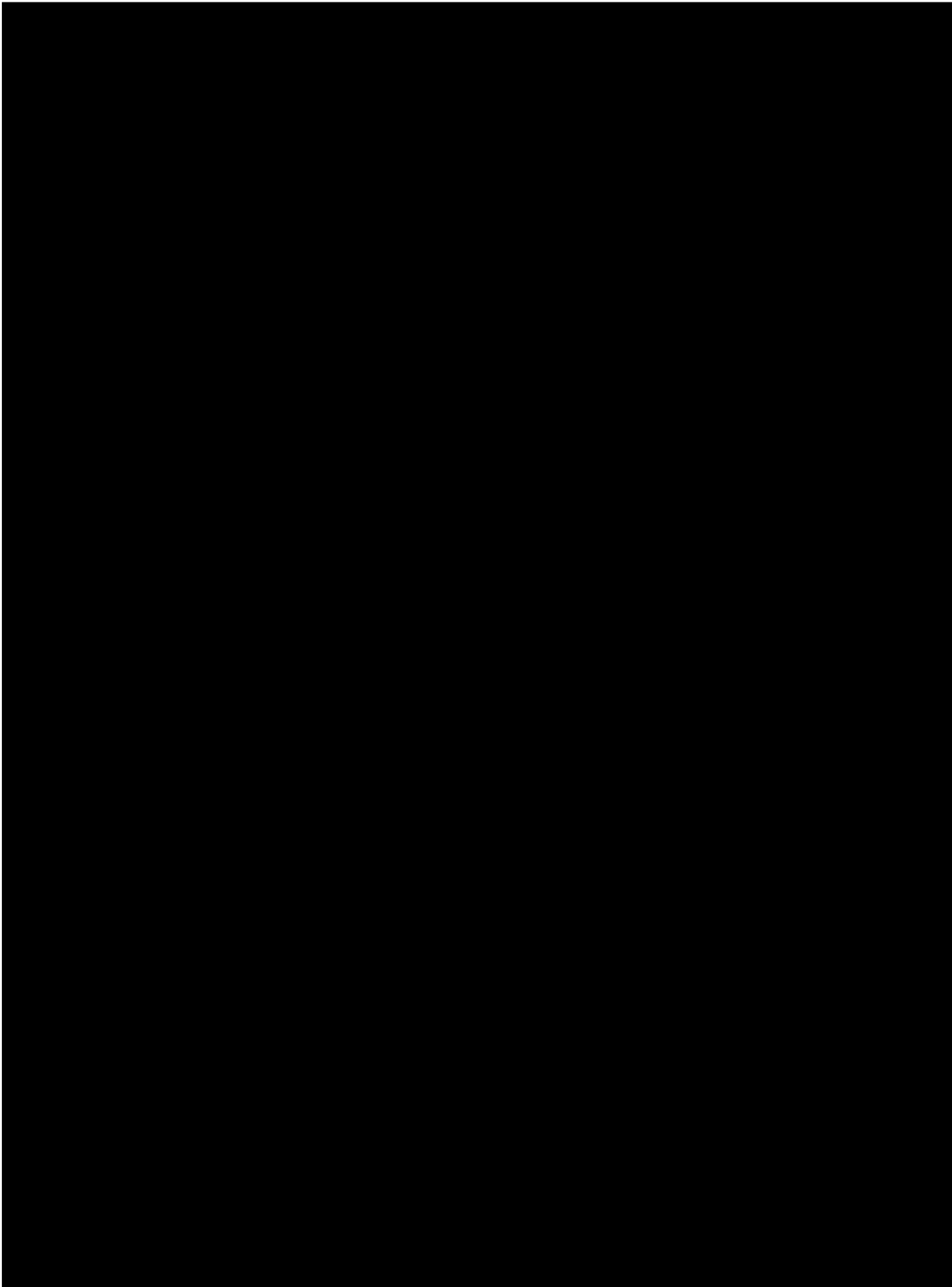
E. **Twelve (12) Year Pastors:**



1. **Raymond F. Skriba '57:** St. Joseph/Round Lake - [10/01/94] The Board is awaiting the results of an evaluation being conducted by Bishop Gerald Kicanas [Vicar].  
**MOTION: 6-0-0** To extend Raymond Skriba's "term until his 70th birthday."

2.

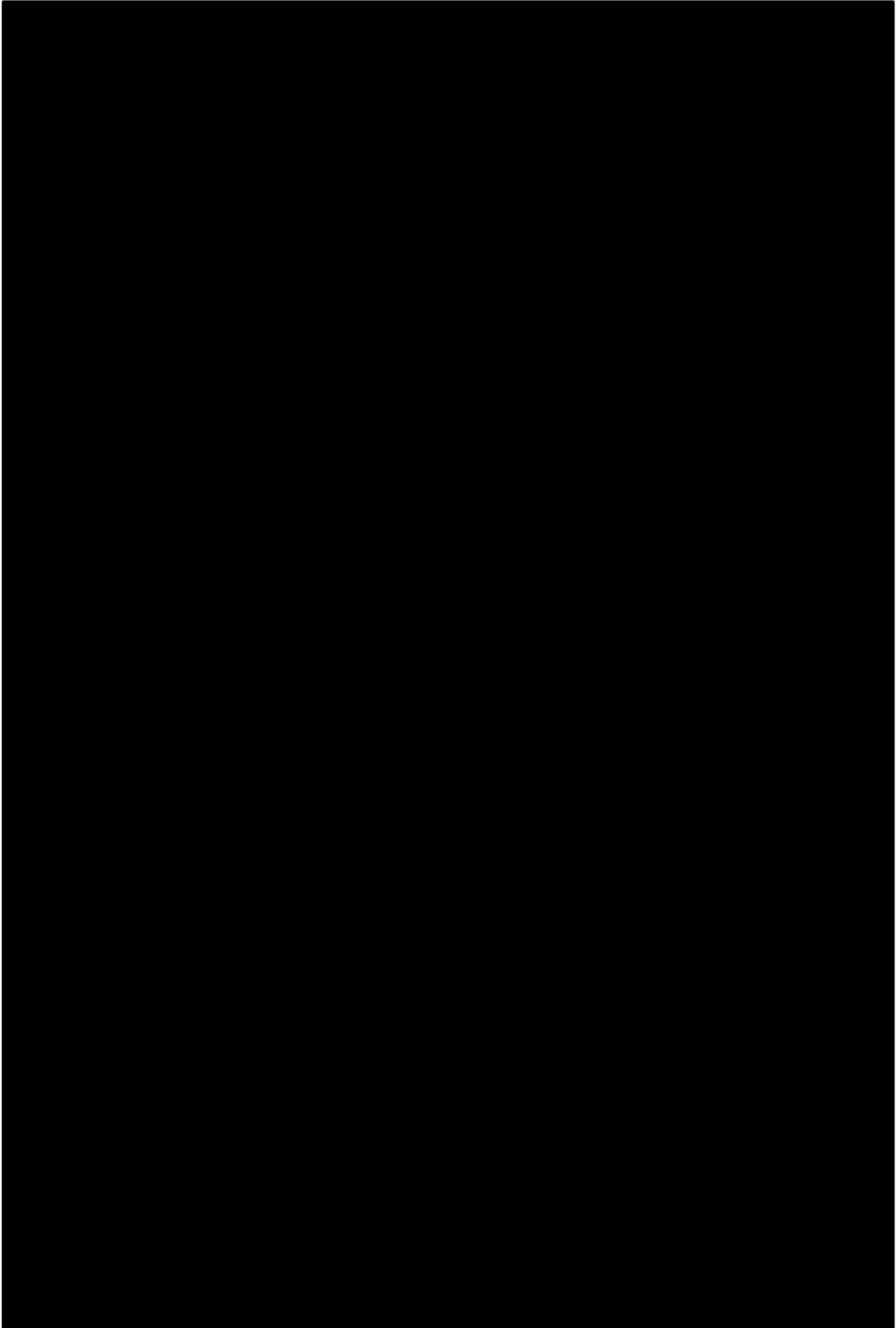


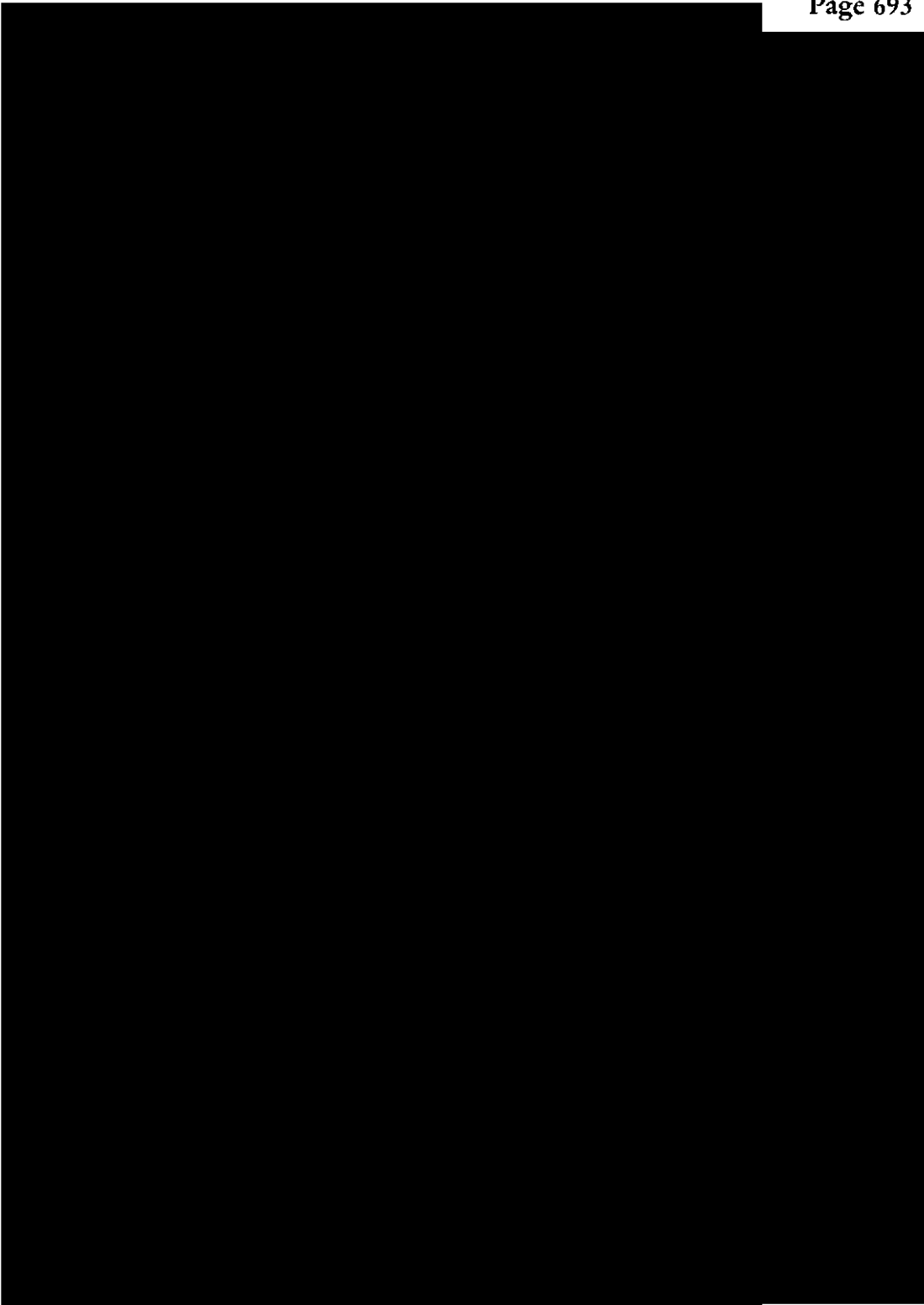


F.

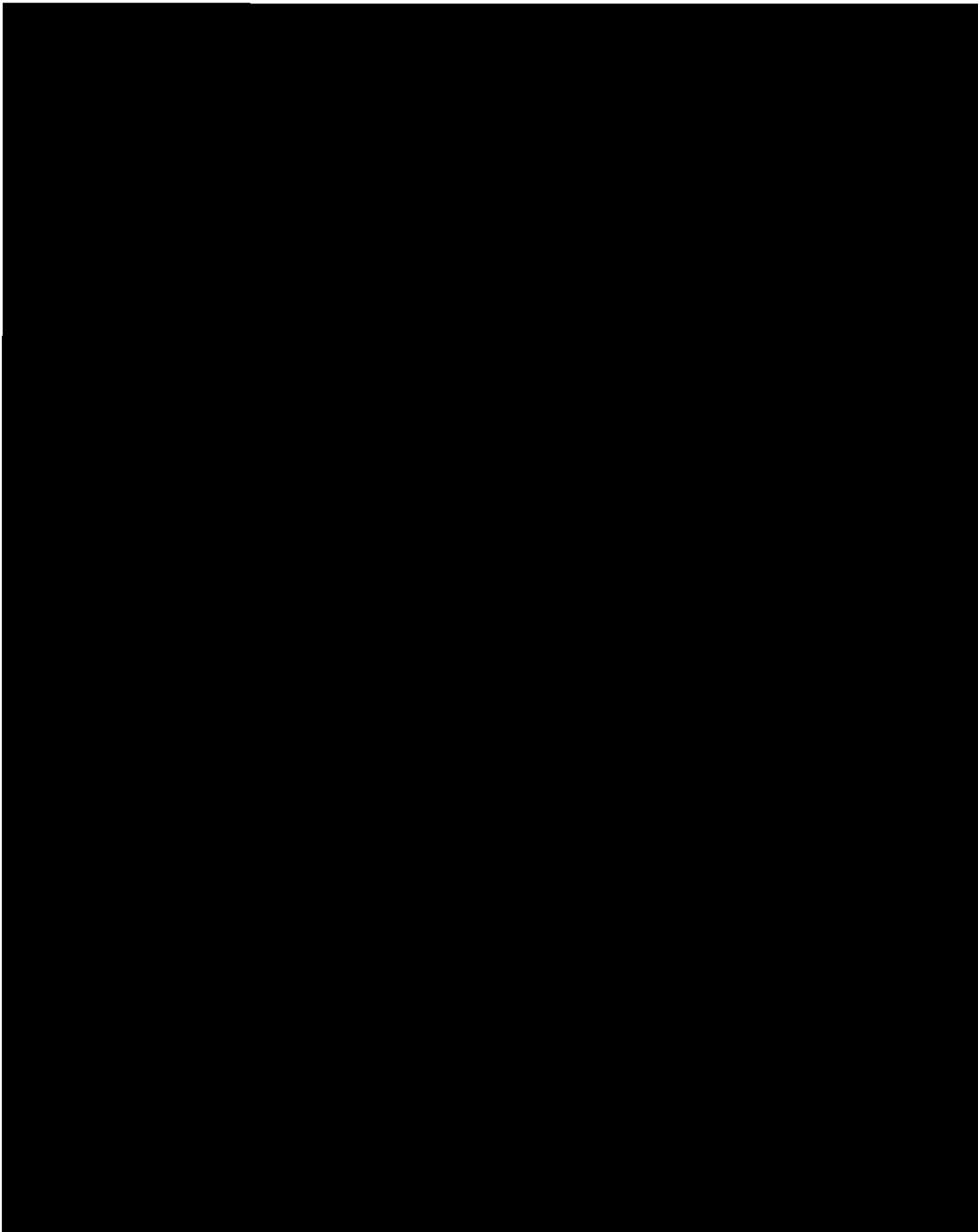
G.

H.





I.

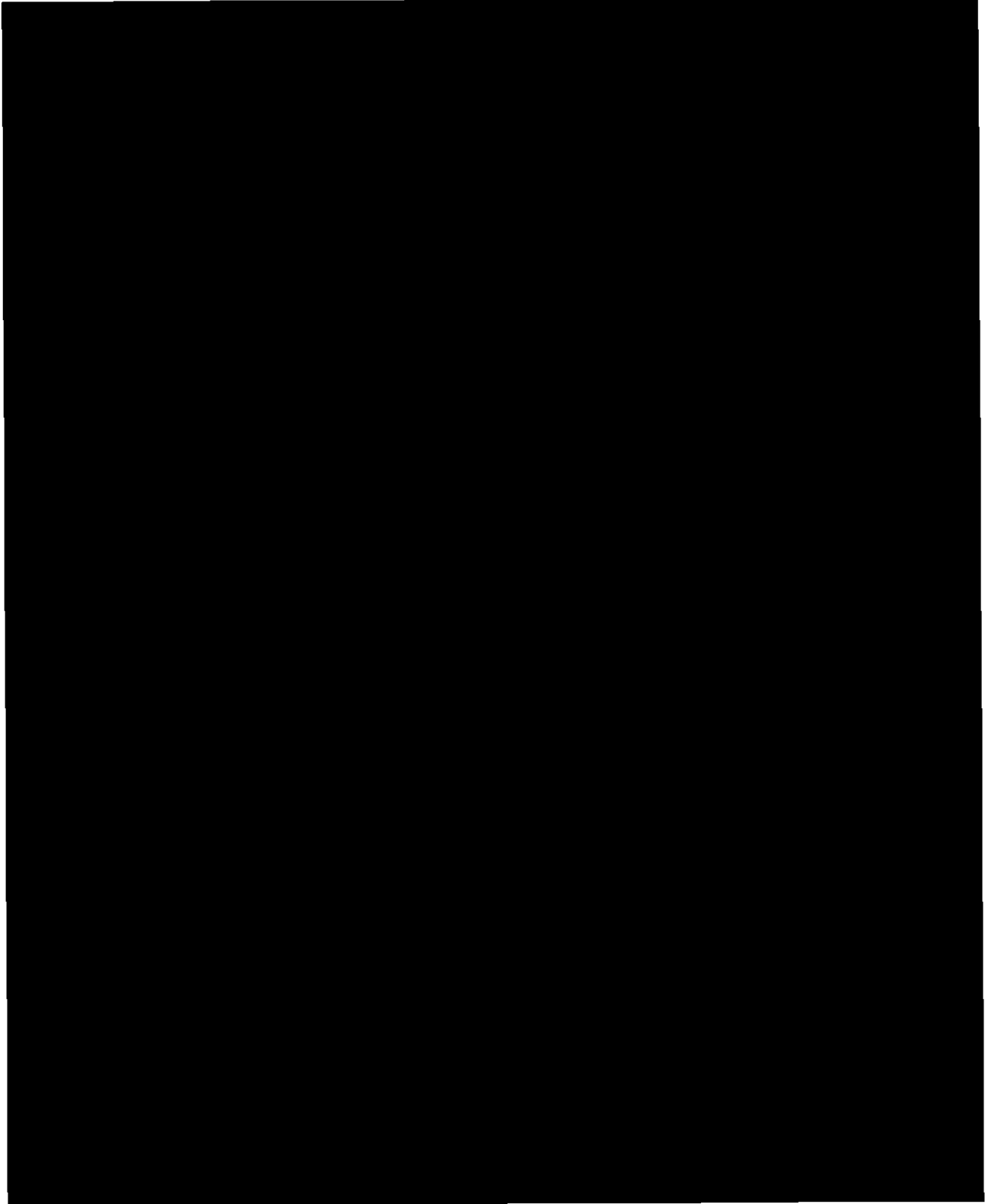


J.

**VI Old Business:** None discussed.

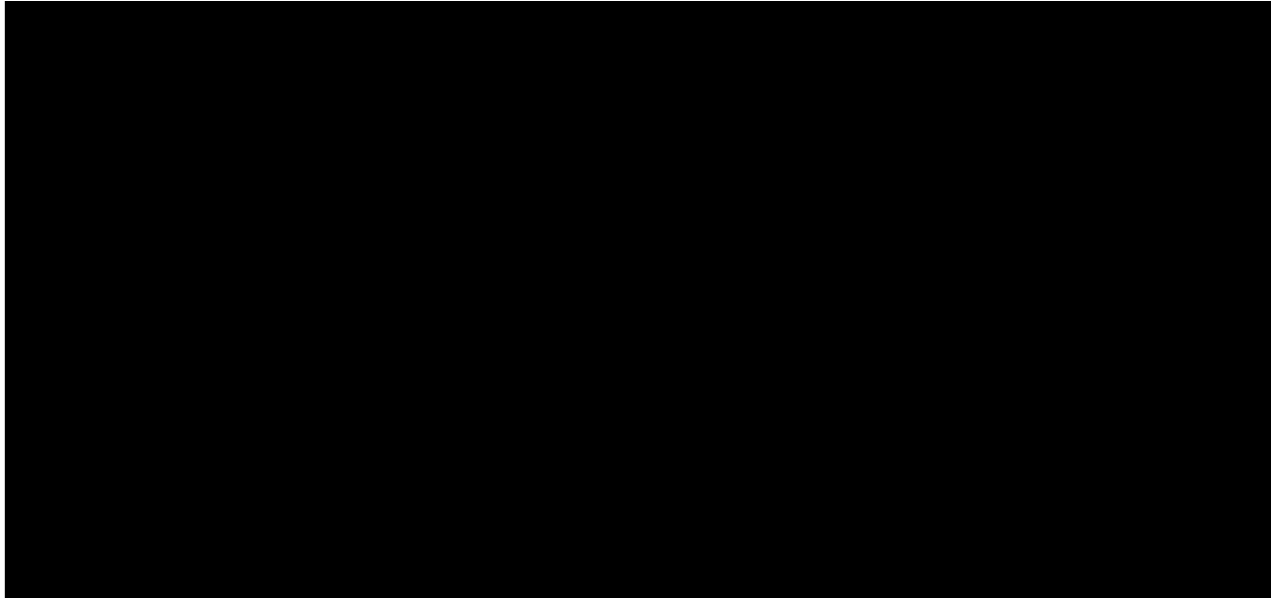
**VII New Business:** None discussed.

**VIII Adjournment:**      TIME: 2:30      MOTION: 6 - 0 - 0





**PARISHES & CONSULTATIONS: TBA**



**PARISHES:                      DOB                      PASTOR                      TERM UP**



**12 YEAR PASTORS - 96**

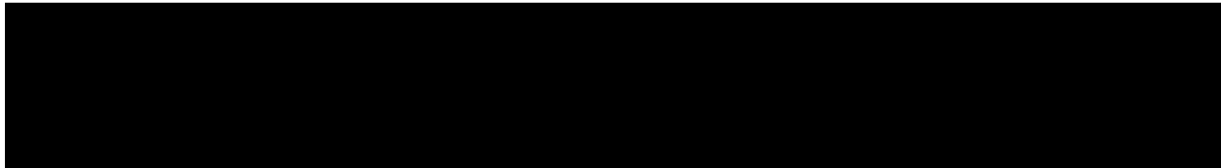
I-A 10/01/84      Raymond F. Skriba '57    kf    St. Joseph/Round Lake      2nd - 64  
WANTS TO STAY /WAITING FOR HIS RESPONSE IN WRITING

**6 YEAR PASTORS - 95/96**

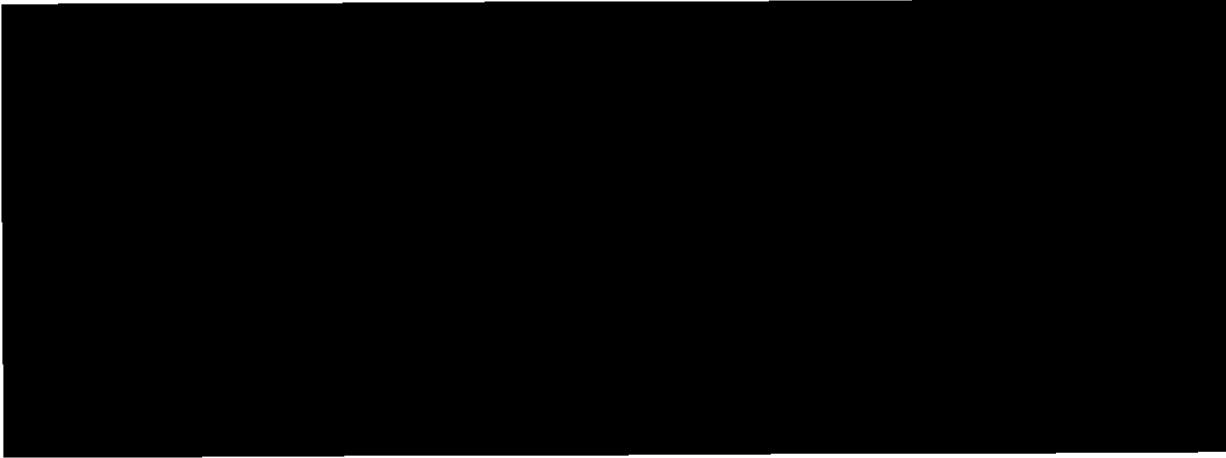
**V/D    APPT. DATE    PASTOR                      PARISH                      TERM/AGE**



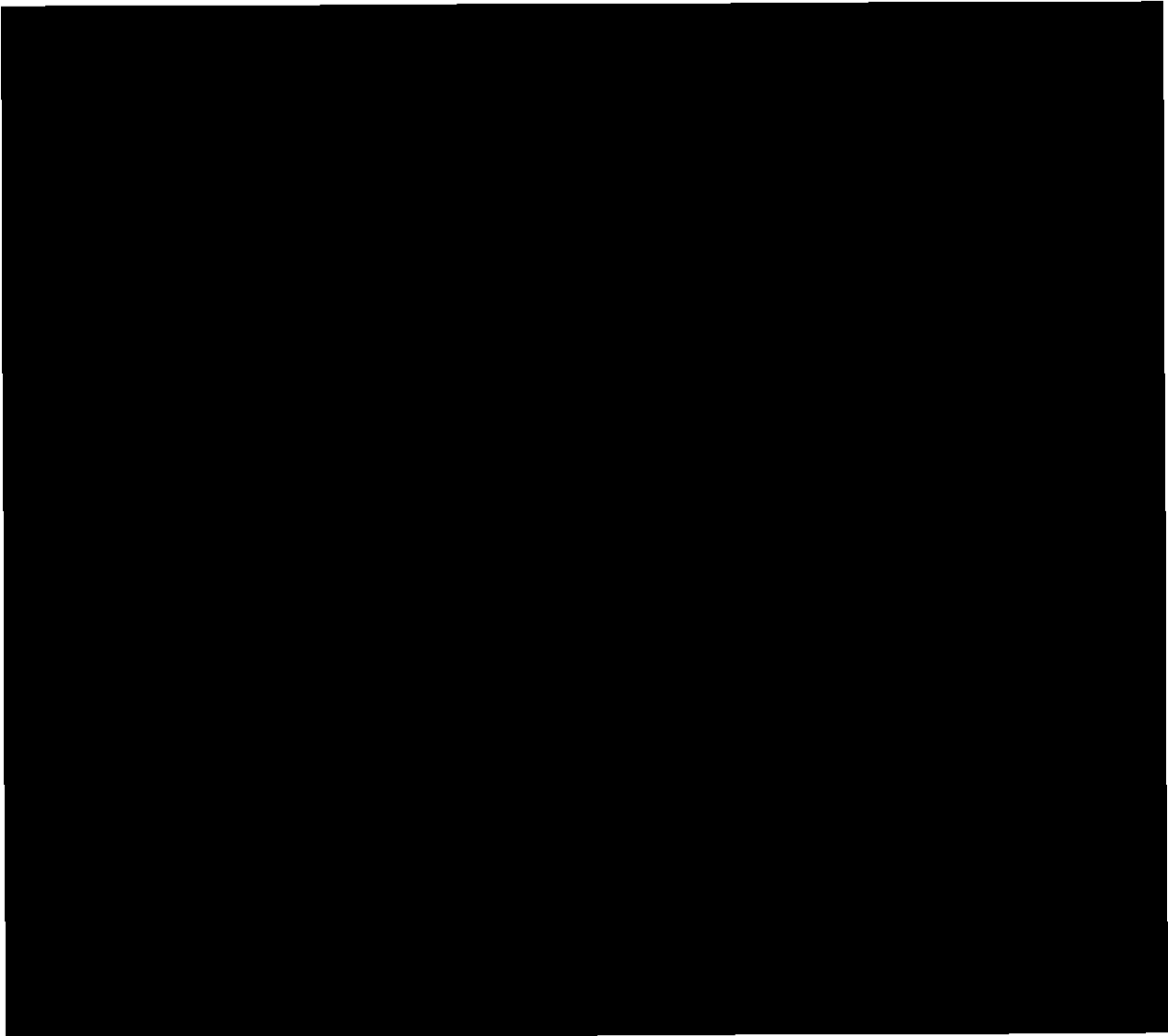
**TERM ENDS IN 1997 - NOT 70 YRS OLD**



TERM ENDS IN 1997 - NOT 70 YRS OLD



6 YEAR PASTOR - 1997





THE DIOCESAN CLERGY PERSONNEL BOARD  
OF THE ARCHDIOCESE OF CHICAGO

M I N U T E S  
Meeting No. 39 - The Fifth Board

Meeting: Friday, April 30, 1976 - 10:30 A.M.

Present: Laurence Kelly, Thaddeus Makuch, John R. Keating, Robert Mockenhaupt,  
Michael Adams, Kenneth Velo, John McNamara, James Hardiman, George Brown

Place: Clergy Personnel Board Office

1. Minutes of Meeting No. 38, Approved: 7-0.

2. Reports:

- A.
- B.
- C.
- D.
- E.
- F.
- G.
- H.
- I.
- J.



VI-260

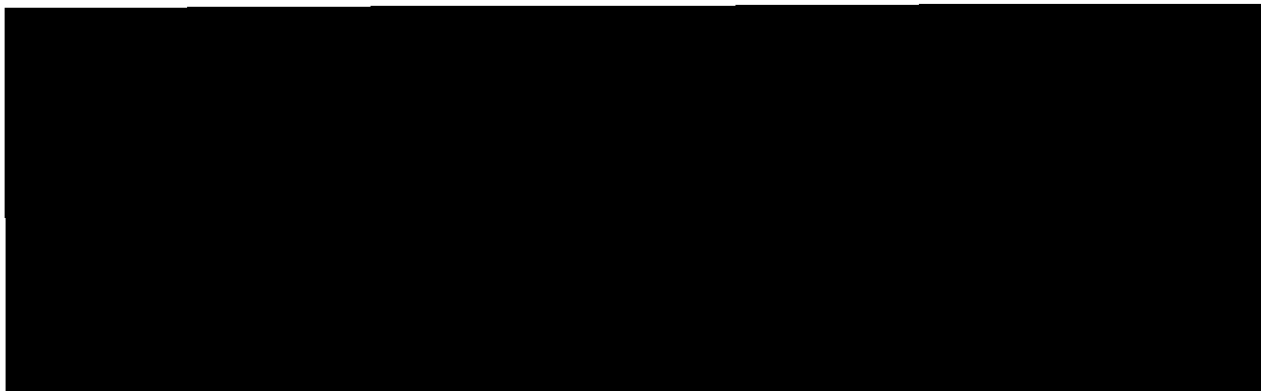
Reports (contd):

K.

L.

M.

N.



3. Agenda: Additions:



Agenda Approved as amended:

4.



5. Varia

A.

B.

D.

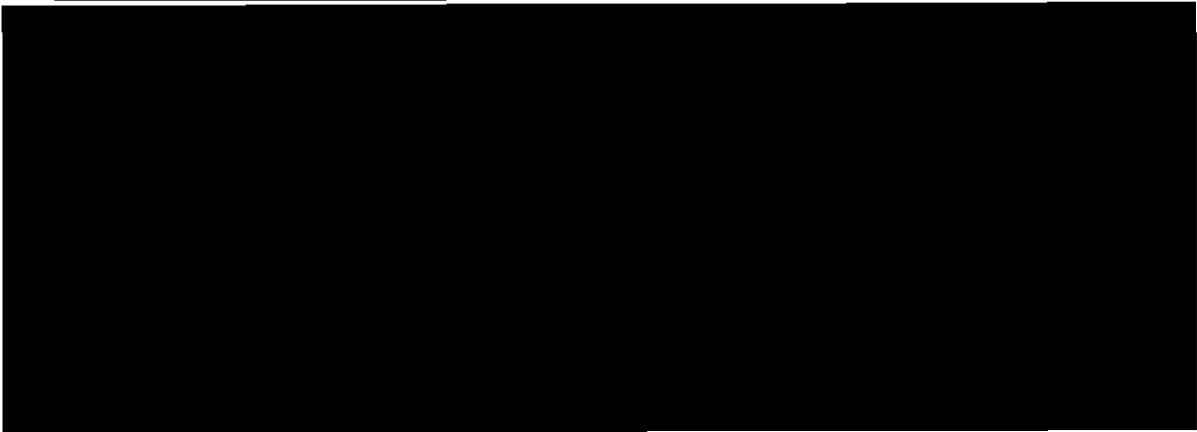


VI-267

Aria (contd)



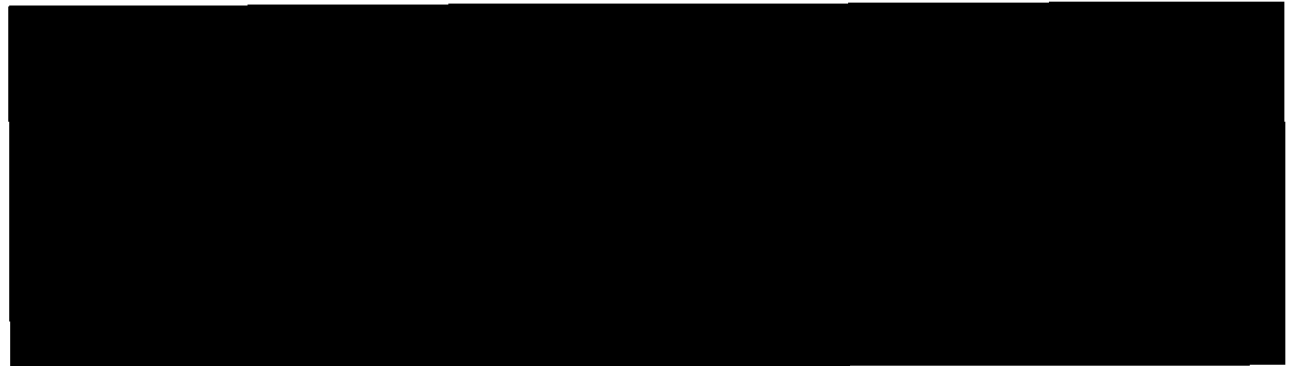
E.



F.

6. Recommended assignments for Associates:

A.



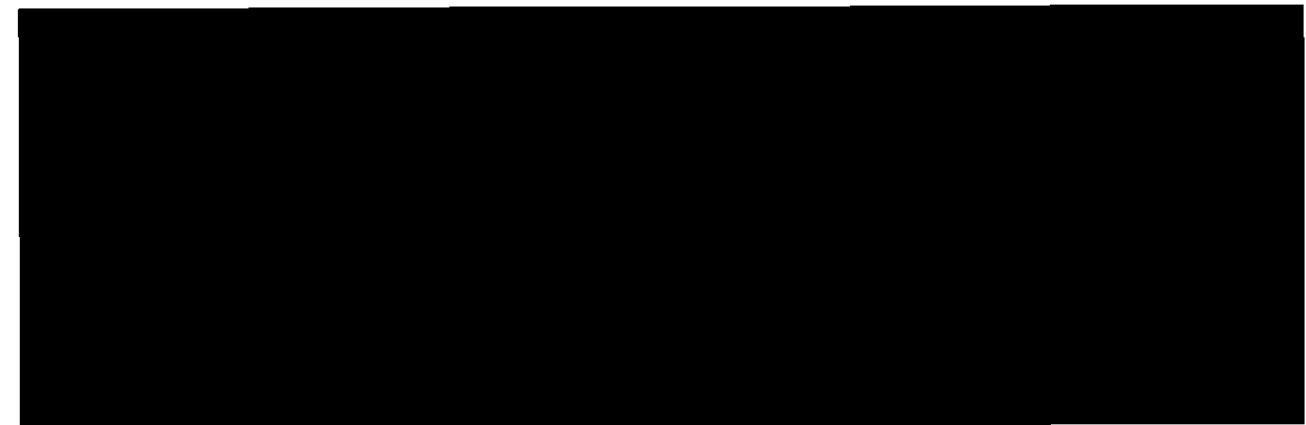
B.

C.

D.

E. Ray Skriba - Motion: That Ray be recommended to Immaculate Conception, Waukegan.  
Approved: 9-0.

F.



G.

H.

VI-262

Recommended assignments for Associates (contd):

I.

J.

[Redacted]

7. Alia

A.

B.

C.

[Redacted]

8. Meeting Adjourned: 3:15 P. M.

VI-263

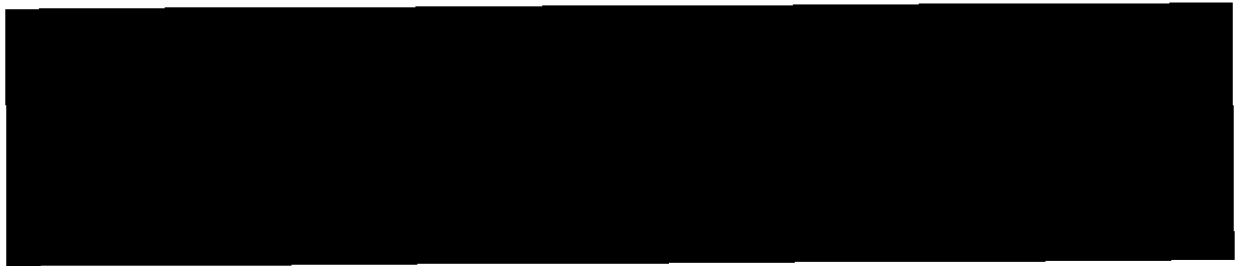
*File*

ARCHDIOCESAN PERSONNEL BOARD

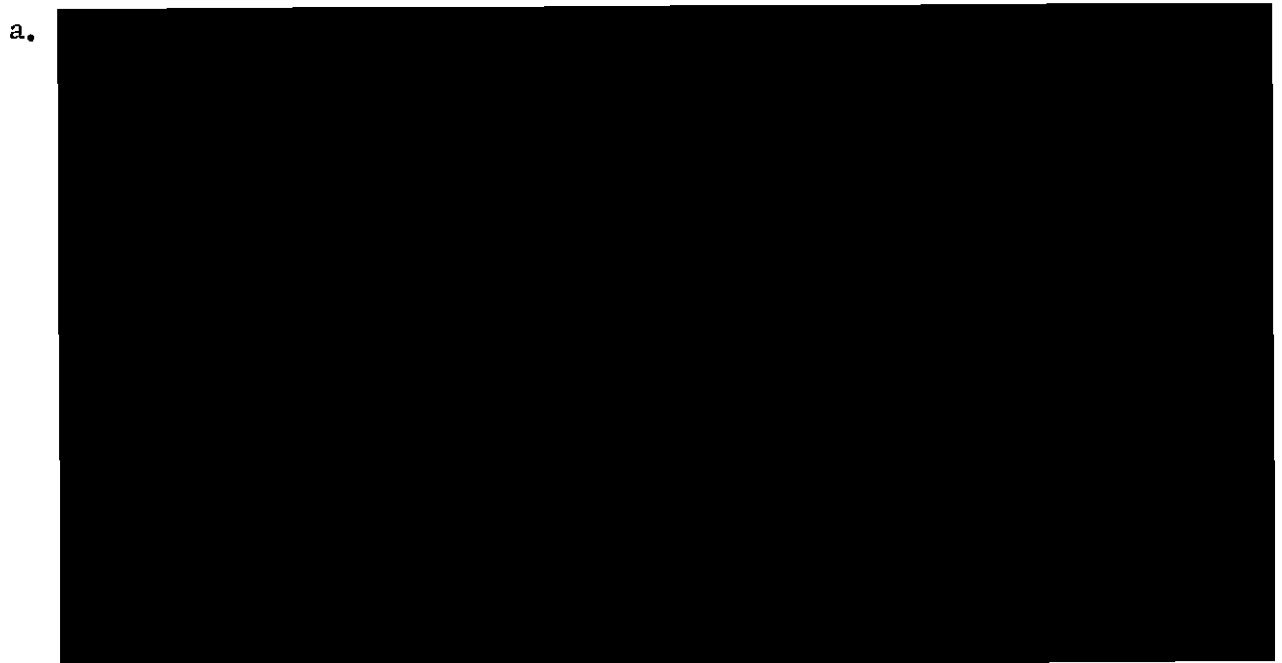
MINUTES  
Meeting No. 42 - Second Board

Meeting: Friday, May 1st, 1970  
Place: Personnel Board Office  
Attendance: F. Byrne and J. Dolan were absent  
Time: 10:30 A.M.

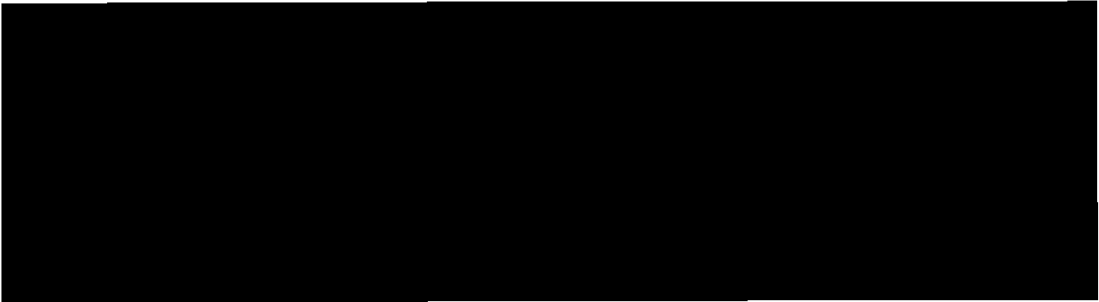
1. Minutes of Meeting No. 41, approved, with following corrections:



2. Reports



*II-148*



The Cardinal sent word that Father Raymond Skriba should be changed from St. Walters and that Ray would know why. (Wachowiak called Ray and he asked to be able to stay there for another year).

b.

c.

d.

e.

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g.

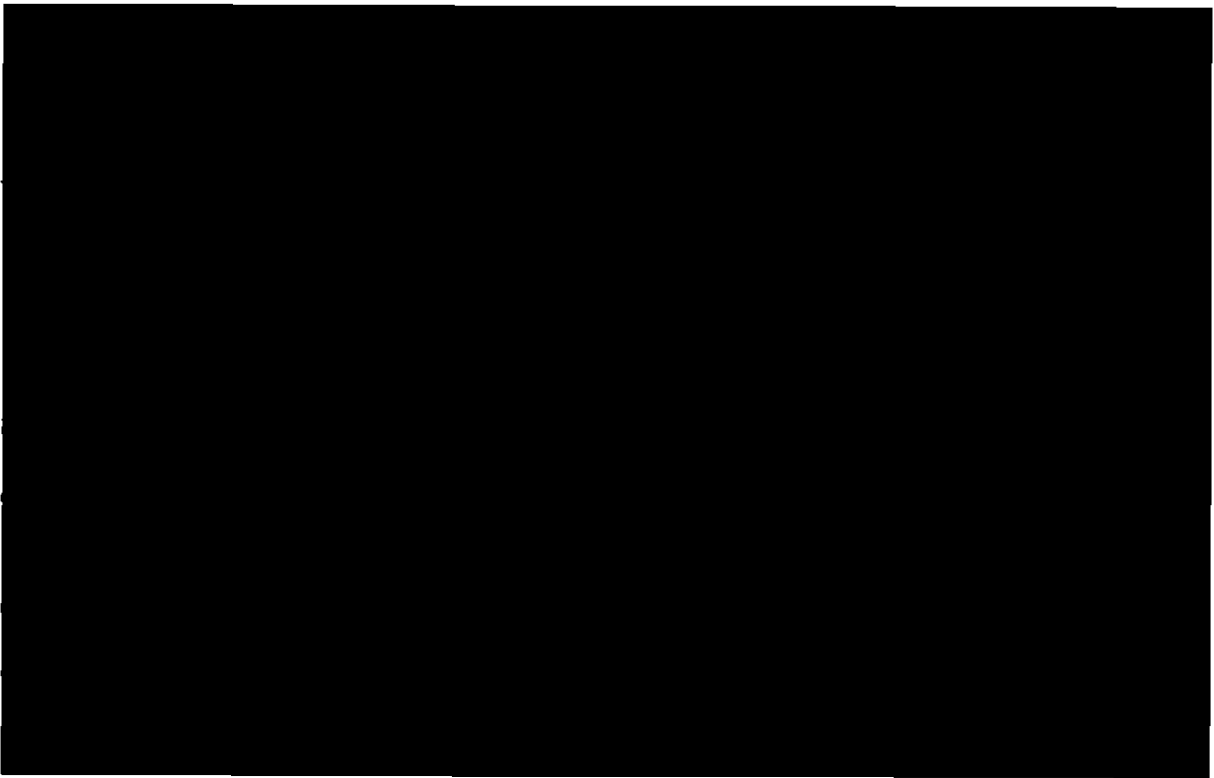
h.



II-149

Other Reports

- 1)
- 2)
- 3)
- 4)
- 5)
- 6)
- 7)



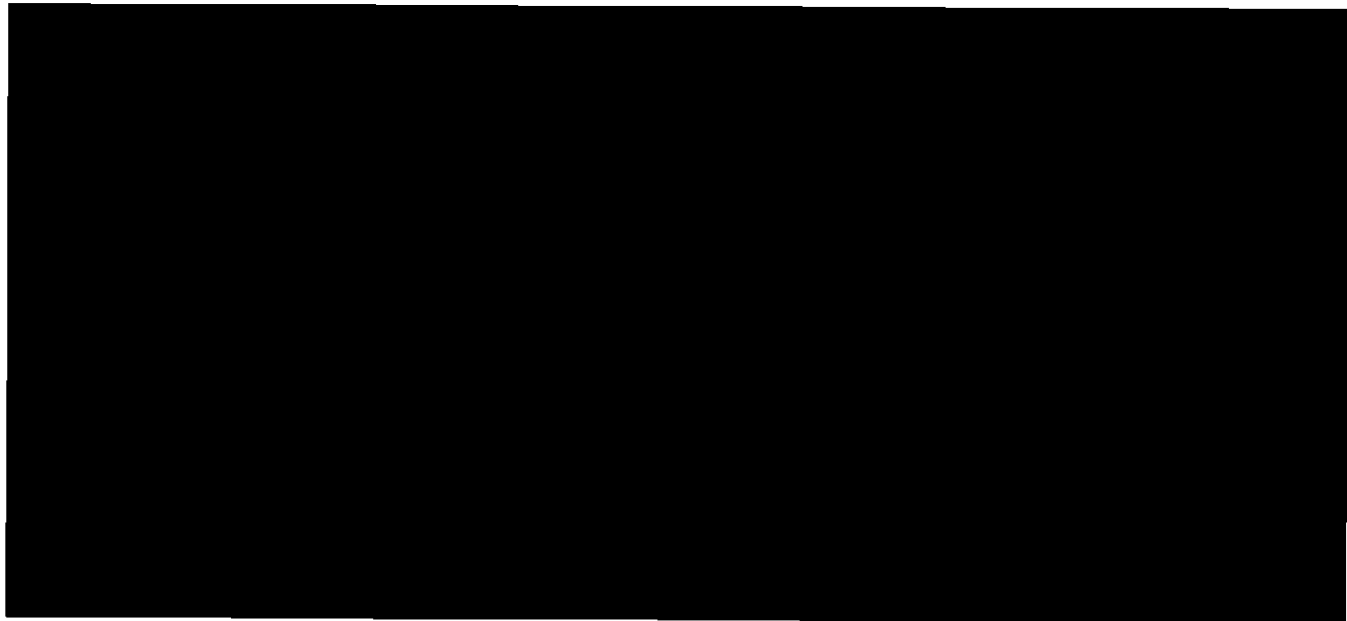
3. Agenda: approved with "riders" attached:

[redacted], St. Fidelis (Associate), St. Zachary, [redacted], [redacted],  
[redacted] (St. Gregory?), [redacted], [redacted], [redacted], Ray Skriba,  
[redacted], St. Clotilde (Associate).

4.



II-180



Adjourned at 5:00 P. M.!

\*\*\*\*\*

II-151



**MINUTES**

Meeting: #72nd - Fifteenth Board

**Date:** May 16, 1997

**Place:** Priests' Placement Board/Pastoral Center

**Present:**

**Reverends:** Jeremiah M. Boland, John M. Collins, Kevin J. Feeney,  
Joseph J. Kinane, Robert E. McLaughlin, Steven W. Patte,  
John S. Siemianowski.

**Absent:** Msgr. Kenneth J. Velo.

**I Opening Prayer:** Rev. John S. Siemianowski 10:00 A.M.

**II Acceptance of Minutes:** Accepted 7 - 0 - 0

**III Reports:**

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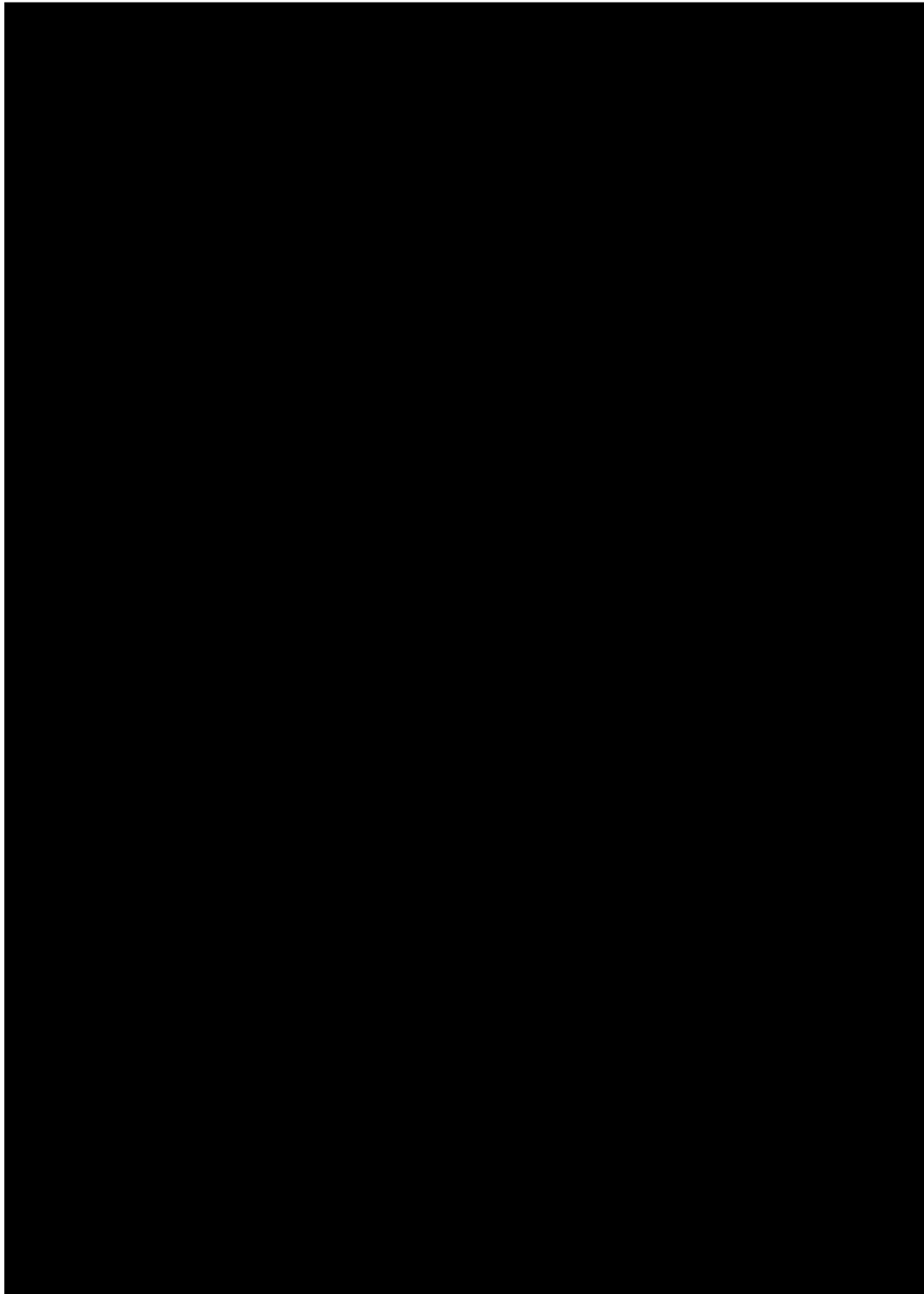
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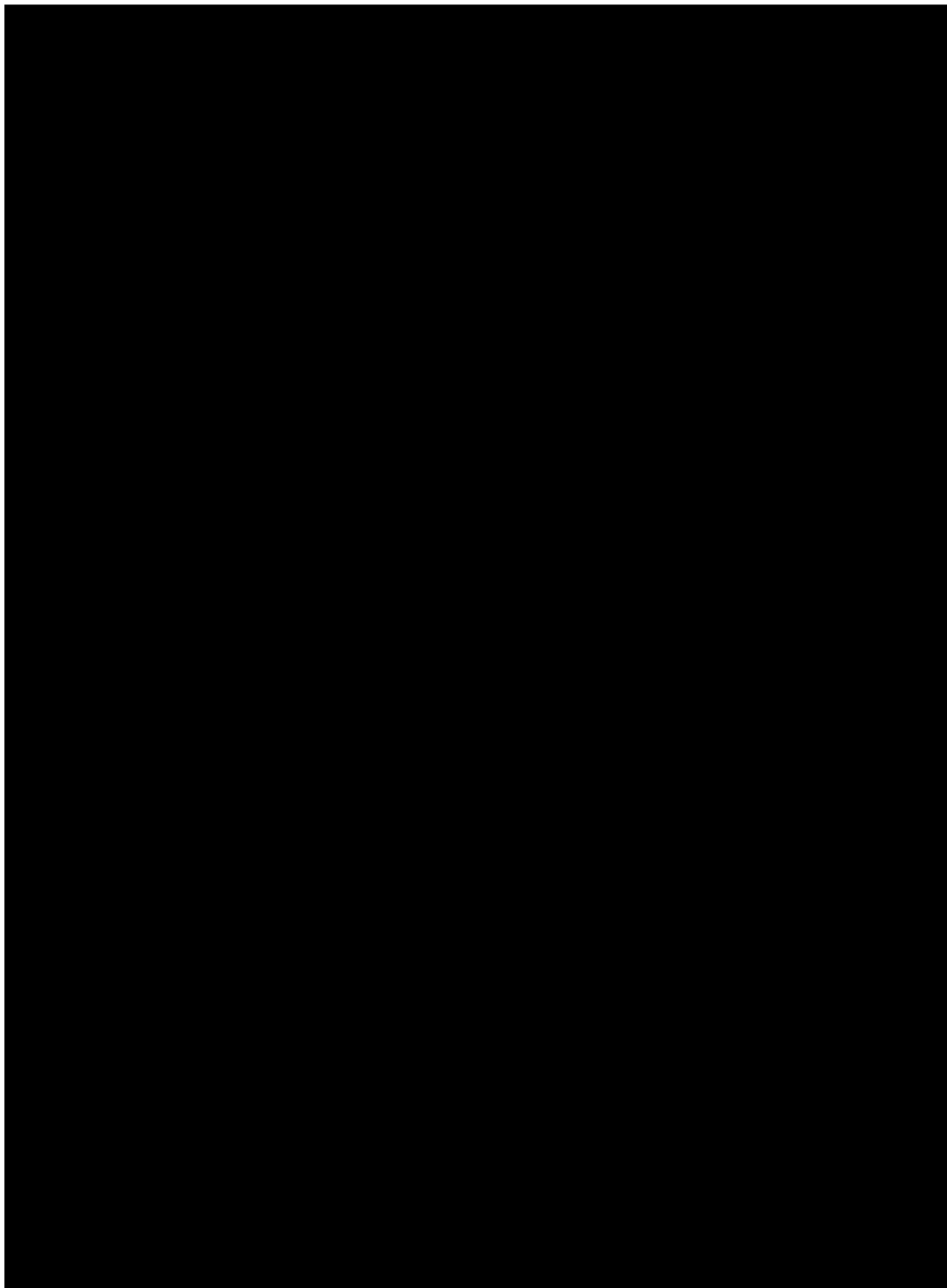
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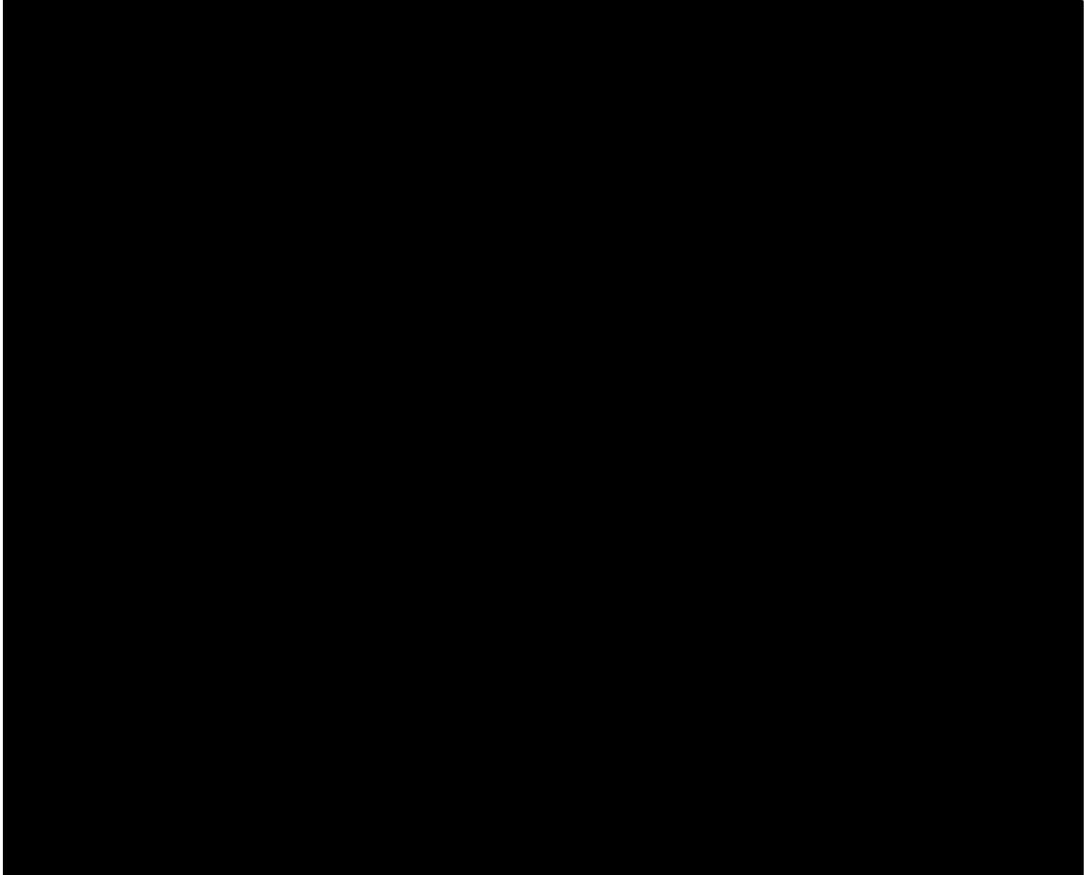


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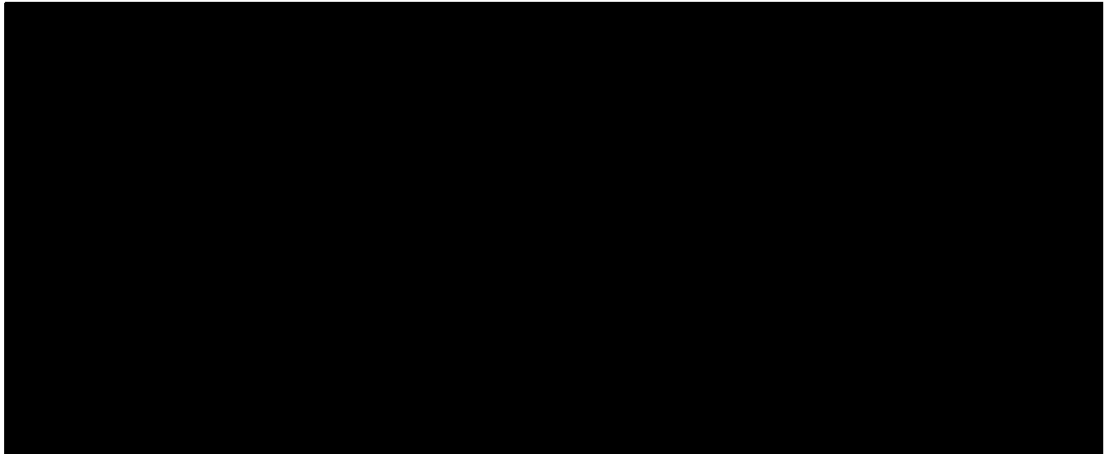
24. **Raymond Skriba '57:** Archbishop Francis George O.M.I. has appointed Ray to a third 6 year term as pastor of St. Joseph Parish in Round Lake commencing October 1, 1996. His term of office will be for an additional six years, but will officially remain in effect until his retirement in 2002 or until his successor is named and in place.

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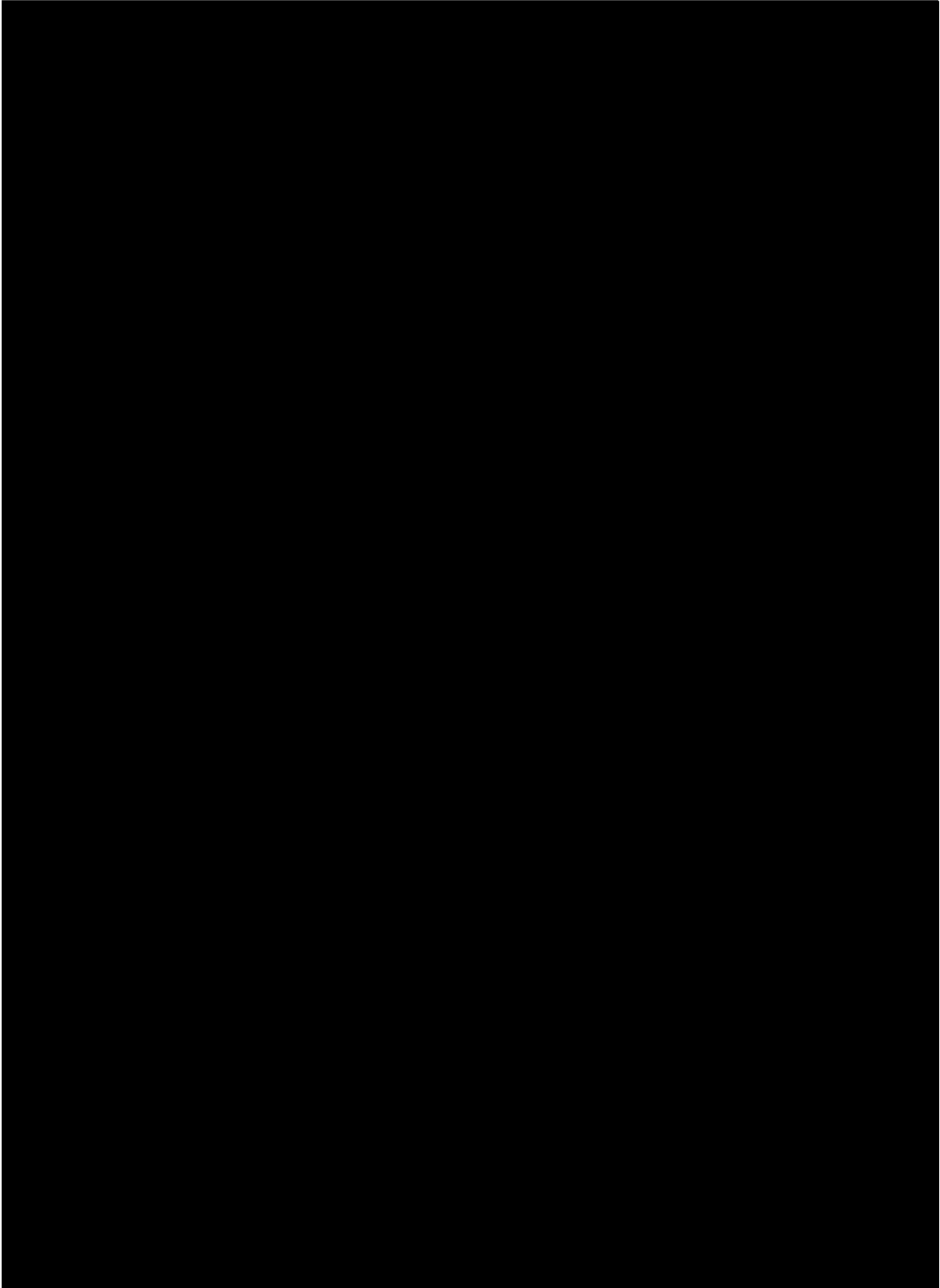
35.

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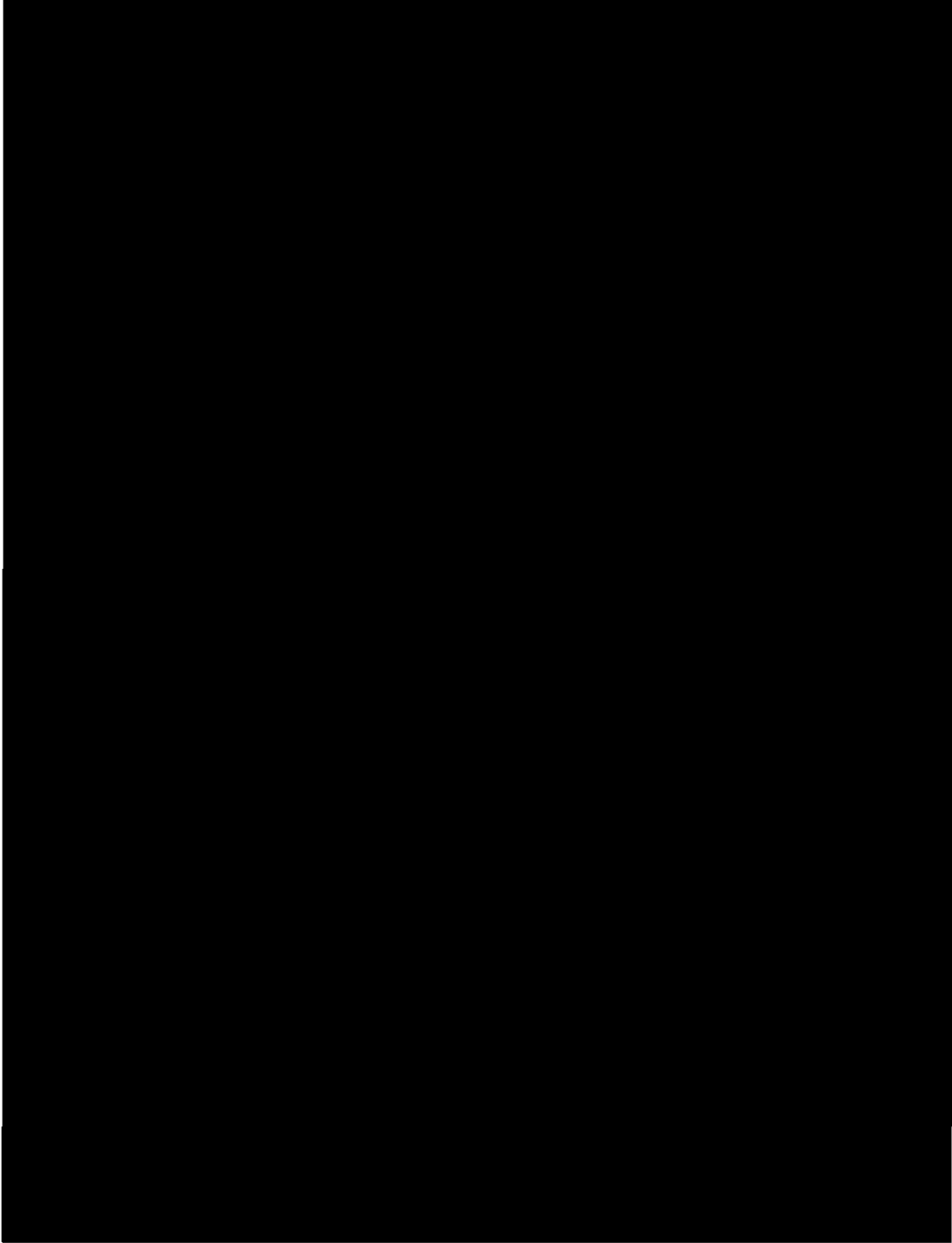
43.

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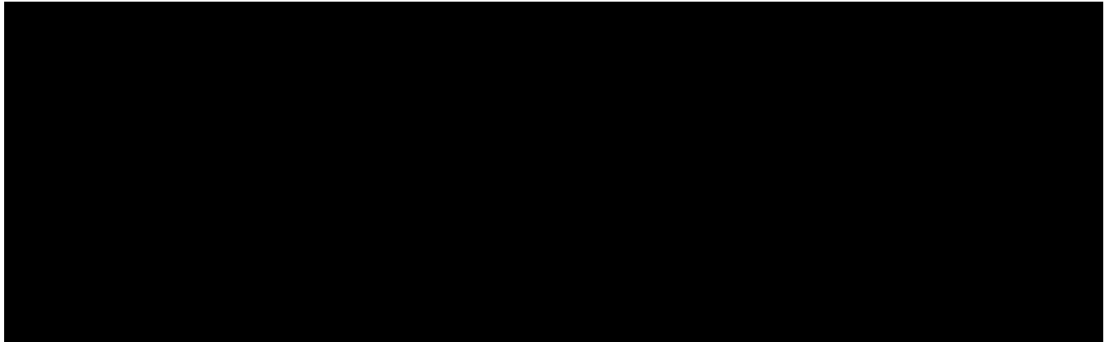
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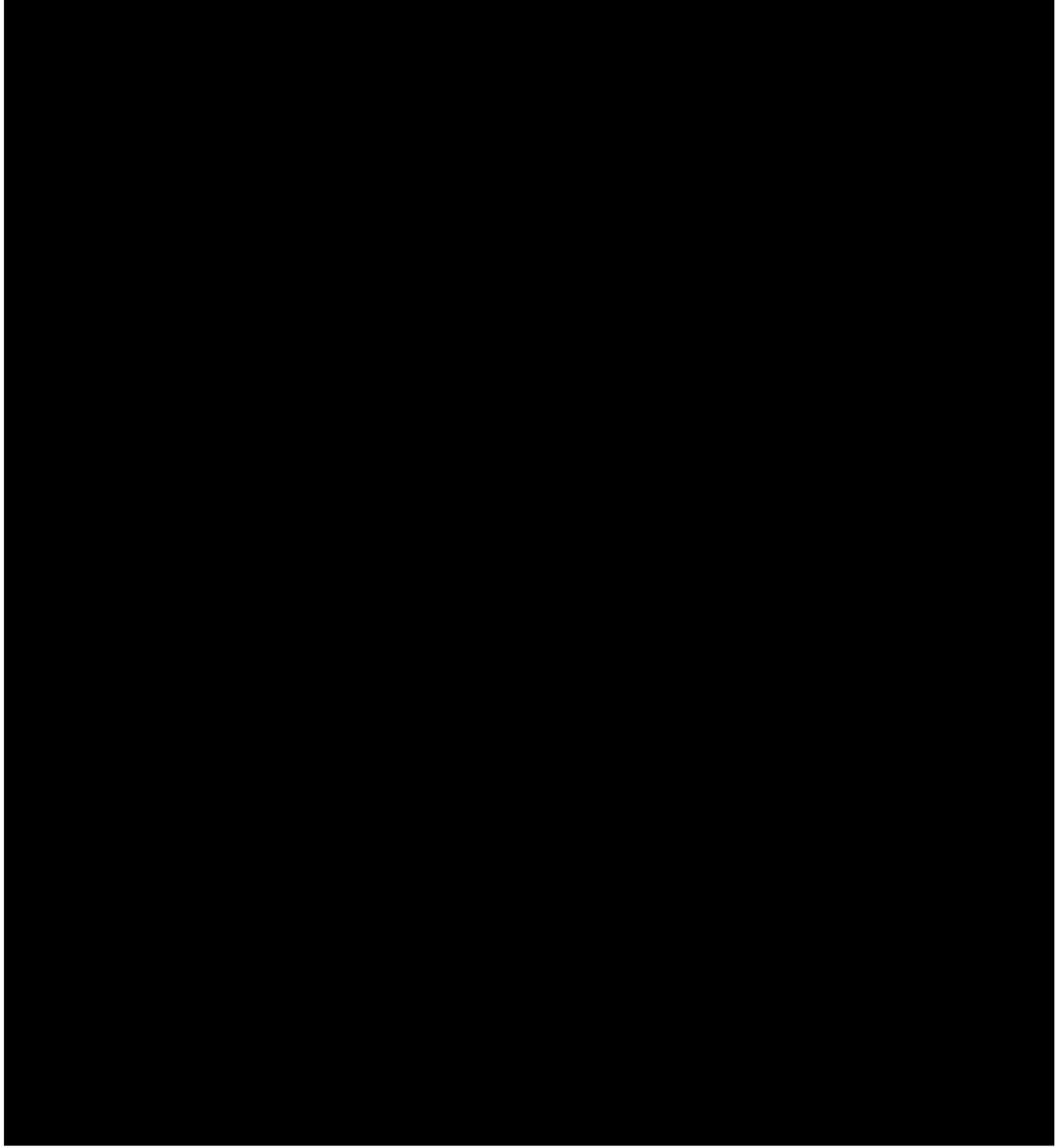
**IV Acceptance of Agenda: Accepted 7 - 0 - 0**

**V Business:**

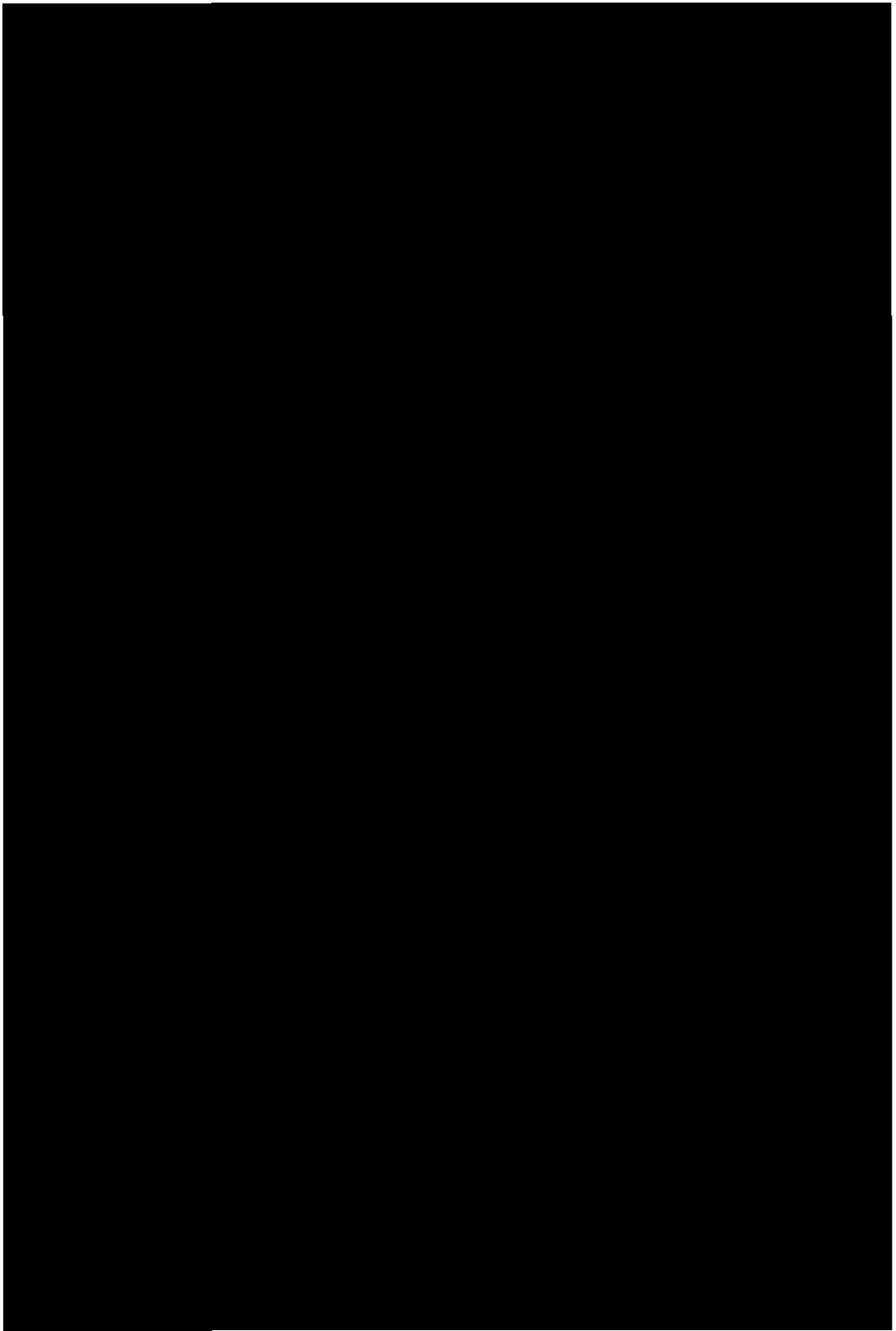
**A.**



**B.**



C.



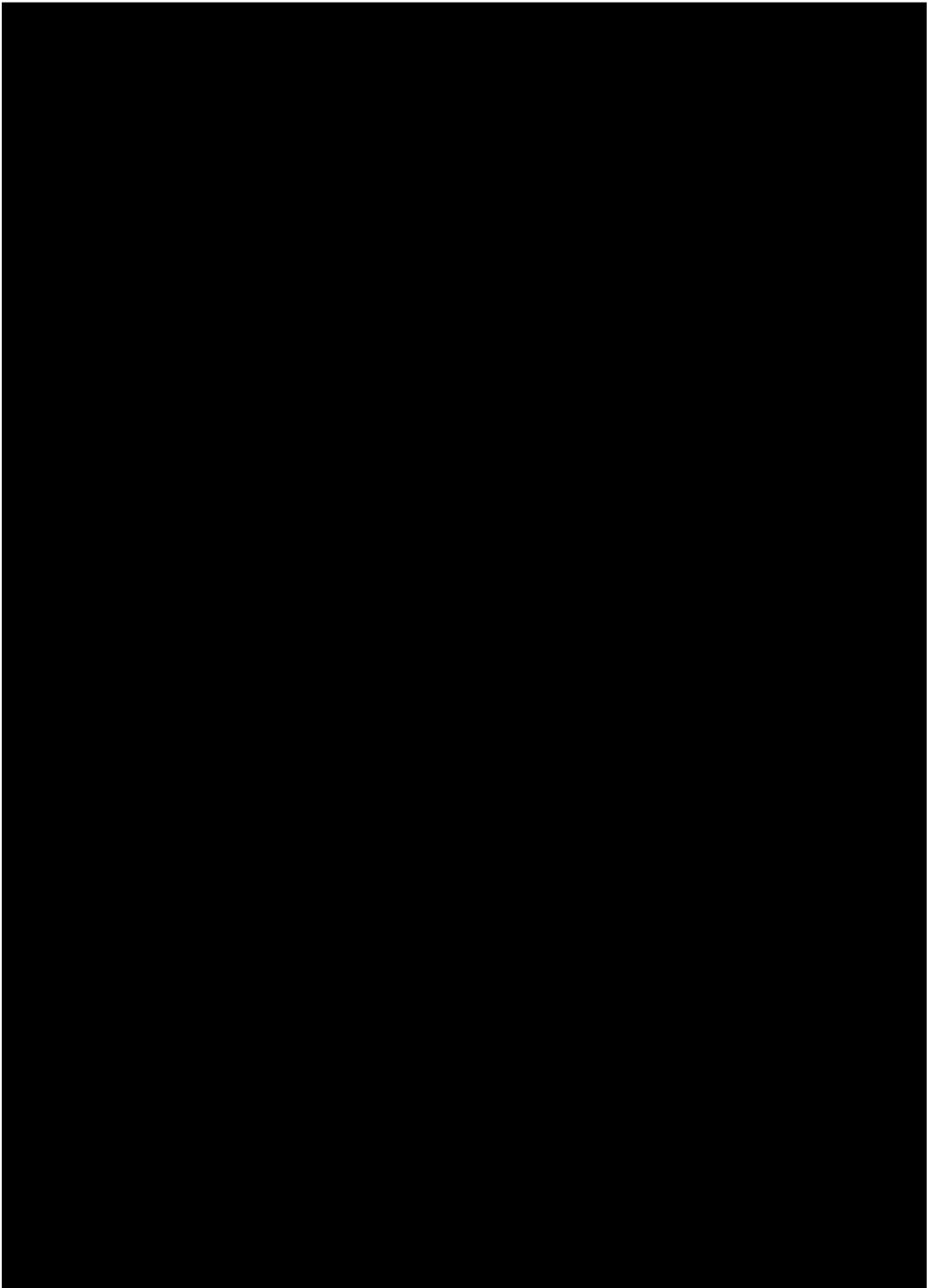
D.



E.

F.





G.

H.

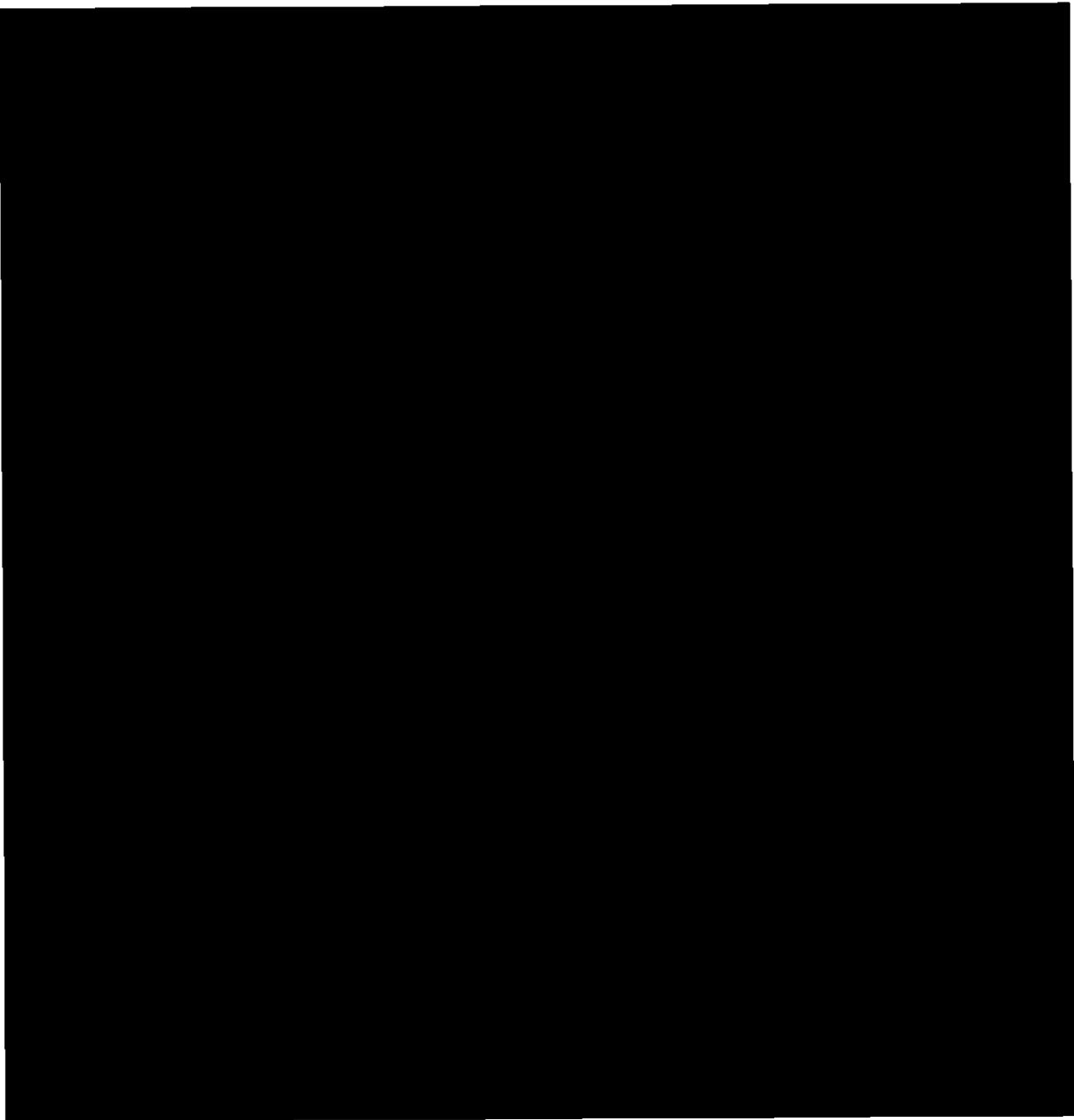
I.

J.

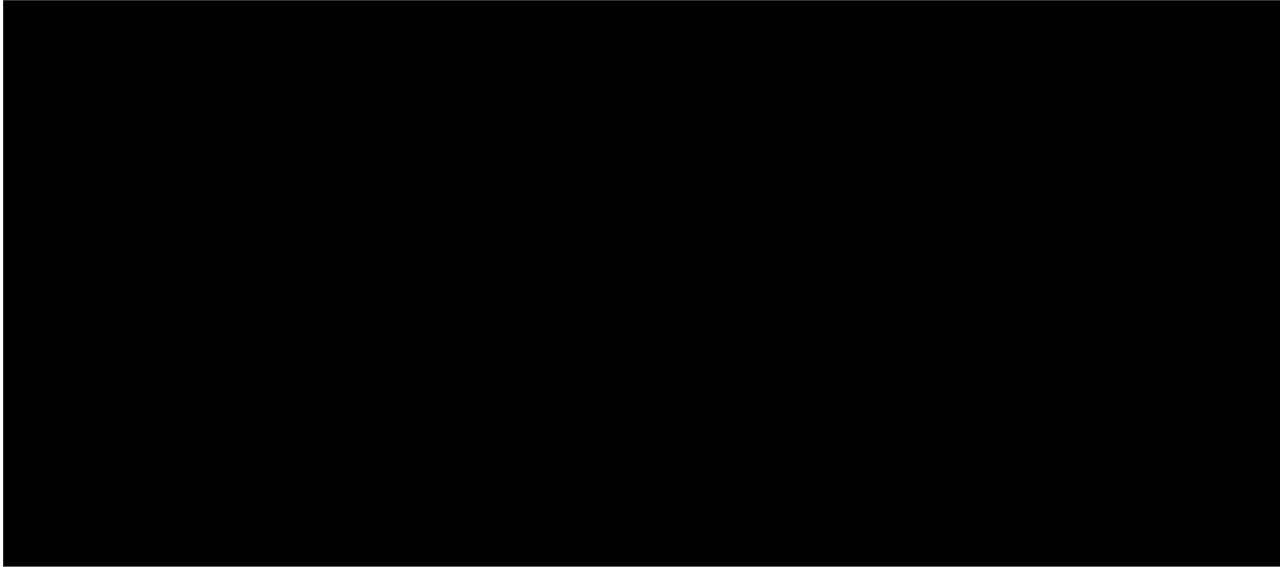
VI Old Business: None discussed.

VII New Business: None discussed.

VIII Adjournment: TIME: 12:20 P.M.  
MOTION: 7 - 0 - 0



**PARISHES & CONSULTATIONS: TBA**



**PARISHES:                      DOB                      PASTOR                      TERM UP**

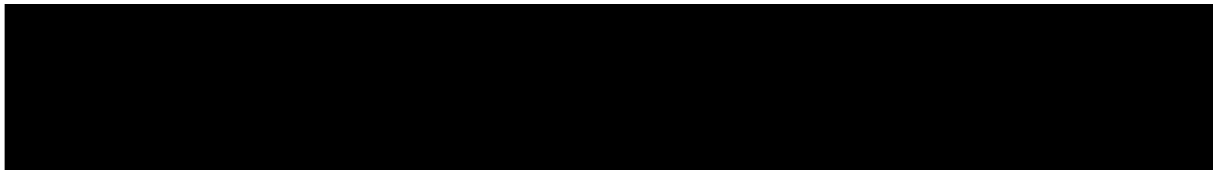


**6 YEAR PASTORS - 95/96**

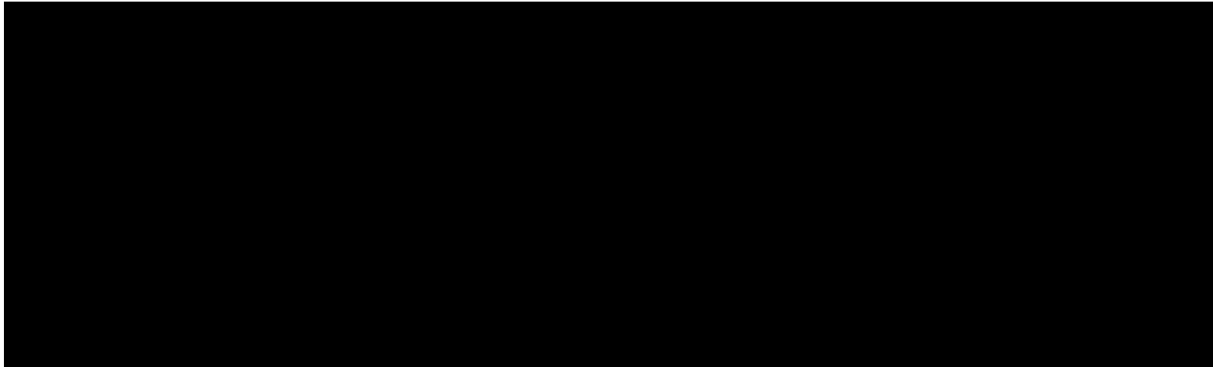
**V/D   APPT. DATE   PASTOR                      PARISH                      TERM/AGE**



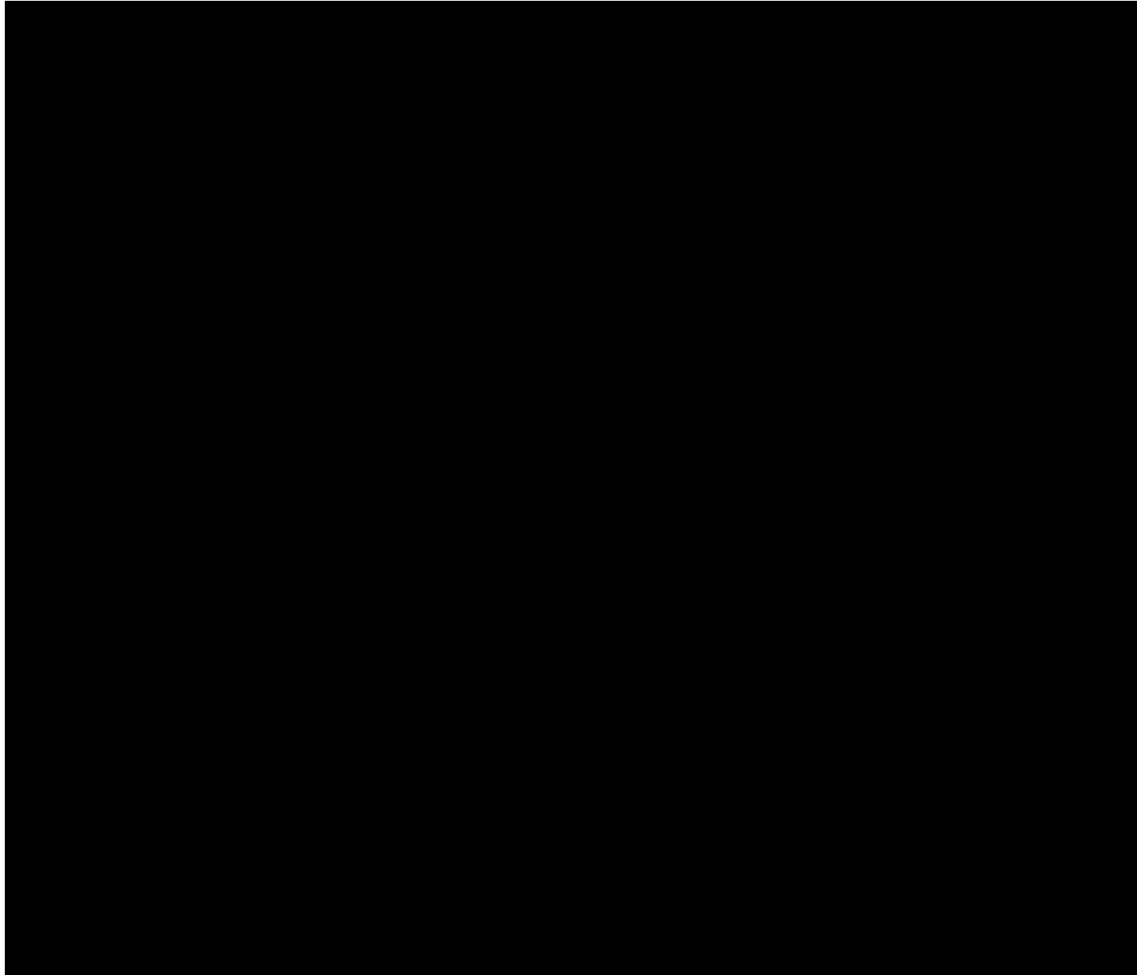
**TERM ENDS IN 1997 - NOT 70 YRS OLD**



**TERM ENDS IN 1997**



6 YEAR PASTOR - 1997



THE DIOCESAN CLERGY PERSONNEL BOARD  
OF THE ARCHDIOCESE OF CHICAGO

M I N U T E S  
Meeting No. 3-The Ninth Board

Date: Friday, August 26, 1983

Present: Reverends: Vincent F. Costello, John P. Finnegan, William B. Gubbins,  
Joseph P. Grembla, Lawrence P. McBrady, Robert E. McLaughlin,  
Richard F. Schroeder, Kenneth J. Velo, John G. Vlazny

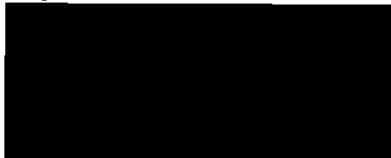
Place: Clergy Personnel Board

1. Opening Prayer: Reverend Joseph P. Grembla
2. Acceptance of Minutes: 8-0
3. Reports:



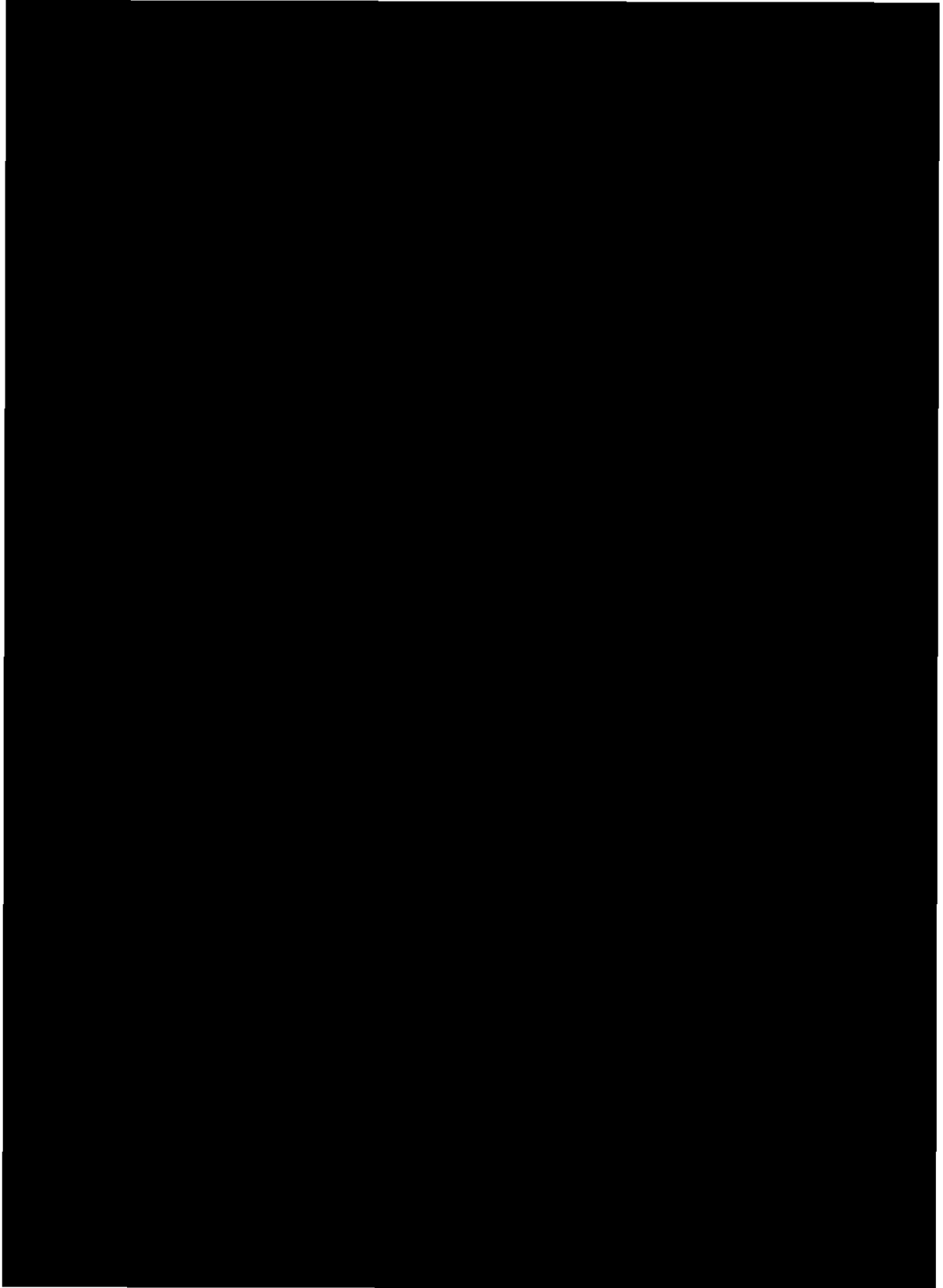
4. Acceptance of Agenda: 9-0

ADD: Ray Skriba



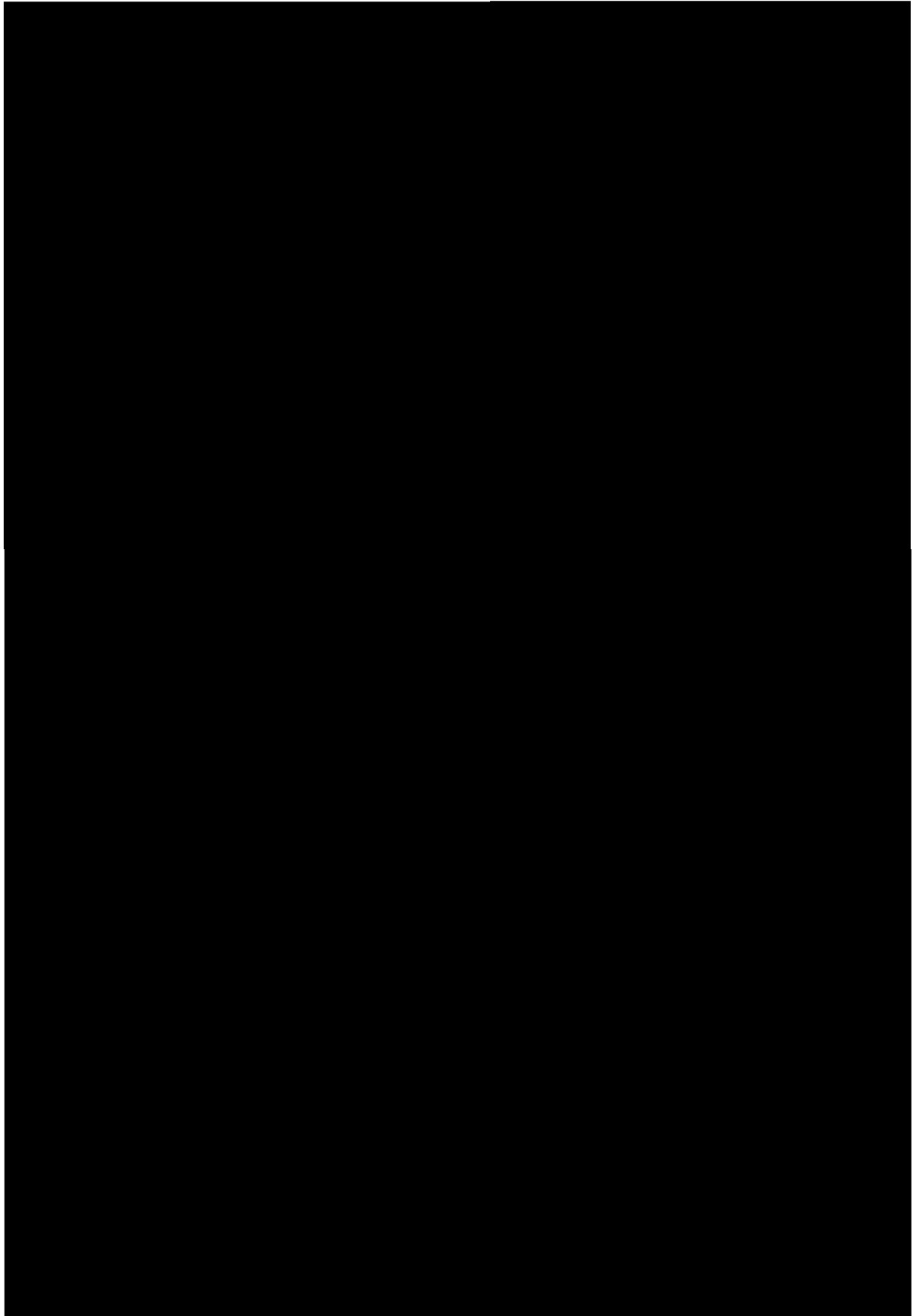
Minutes, Meeting No. 3, The Ninth Board, Friday, August 26, 1983, CPB Office

5. Business:





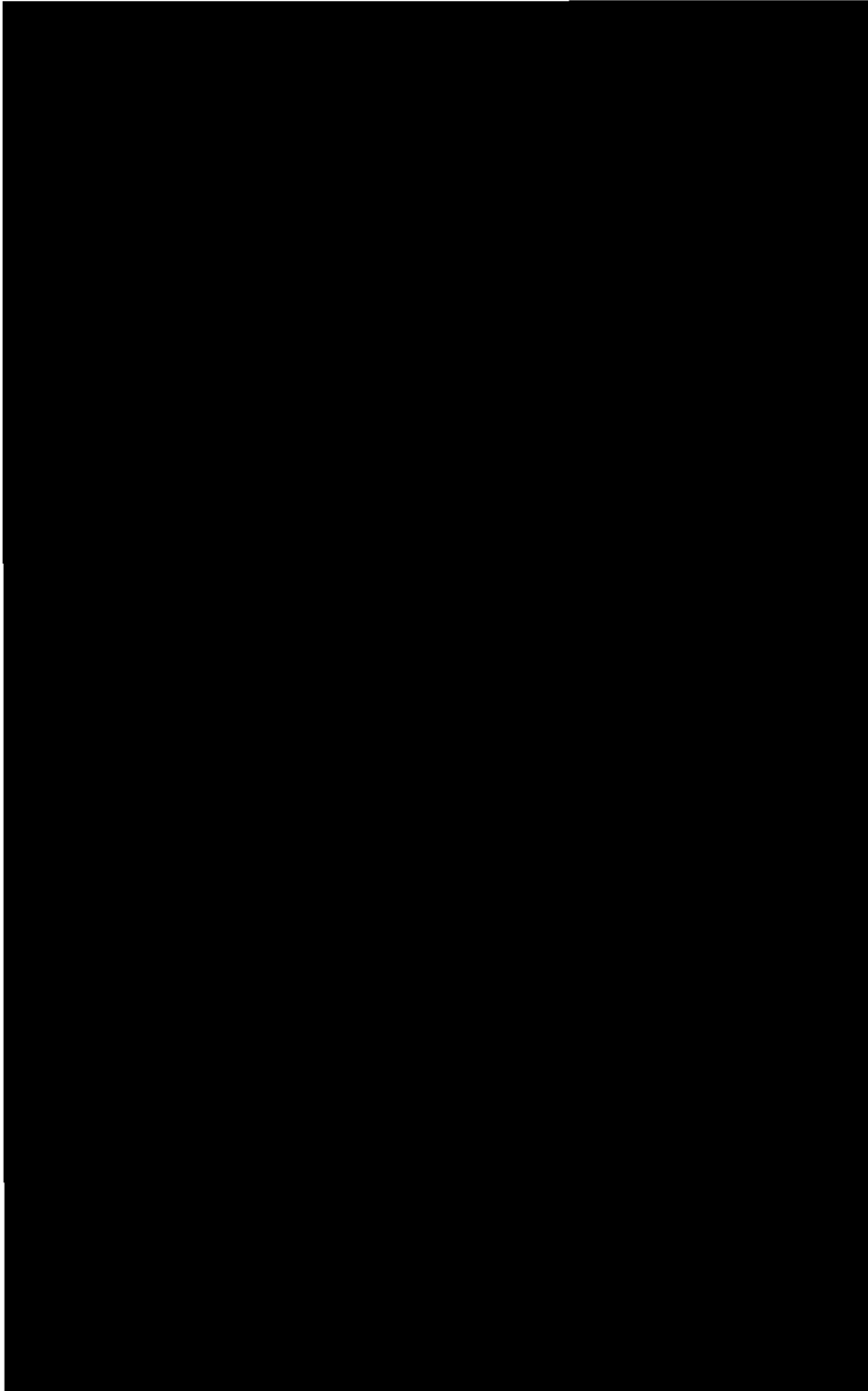
Minutes, Meeting No. 3, The Ninth Board, Friday, August 26, 1983, CPB Office



Minutes, Meeting No. 3, The Ninth Board, Friday, August 26, 1983, CPB Office

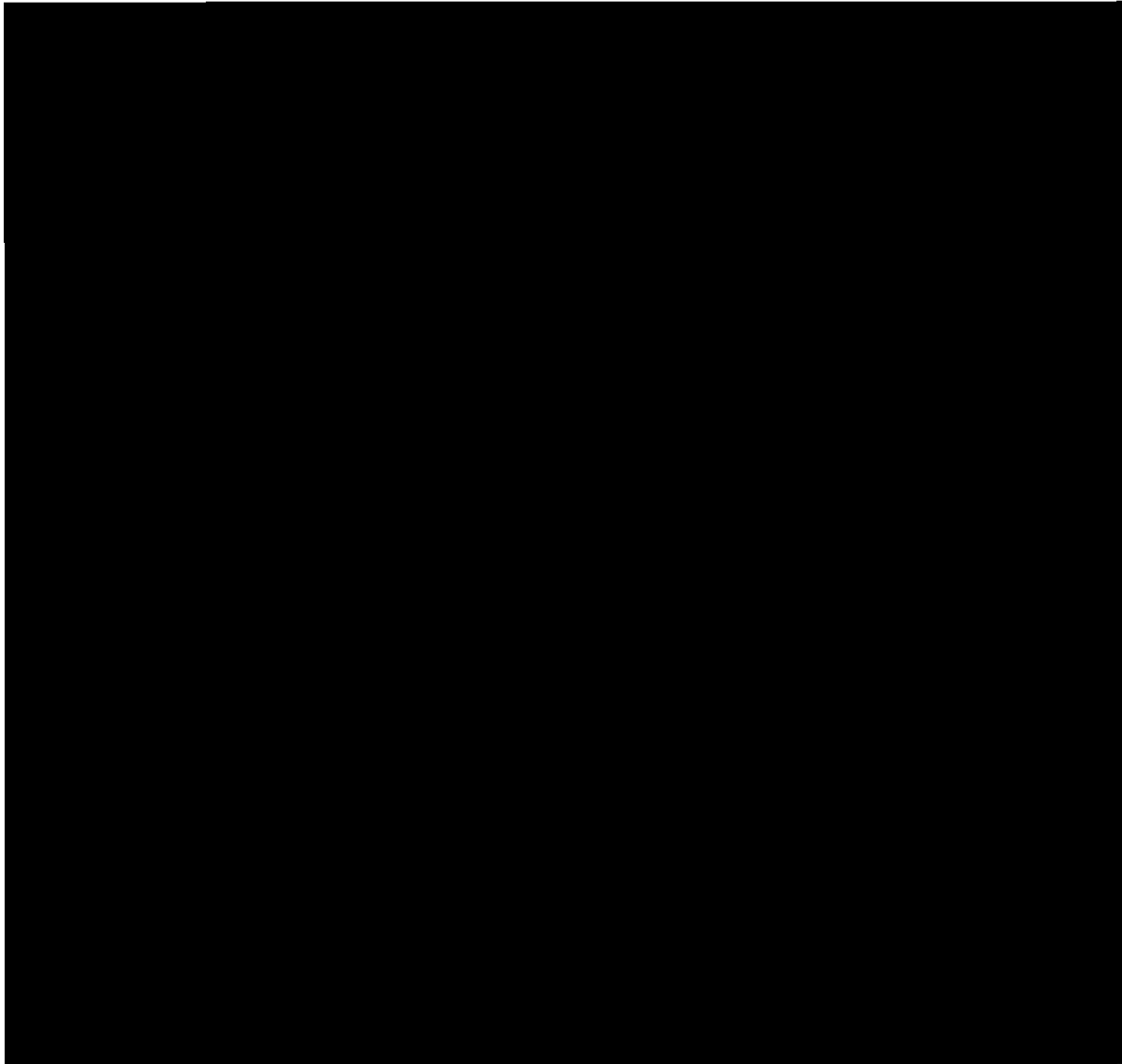


c) First Readings:



Minutes, Meeting No. 3, The Ninth Board, Friday, August 26, 1983, CPB Office

6.

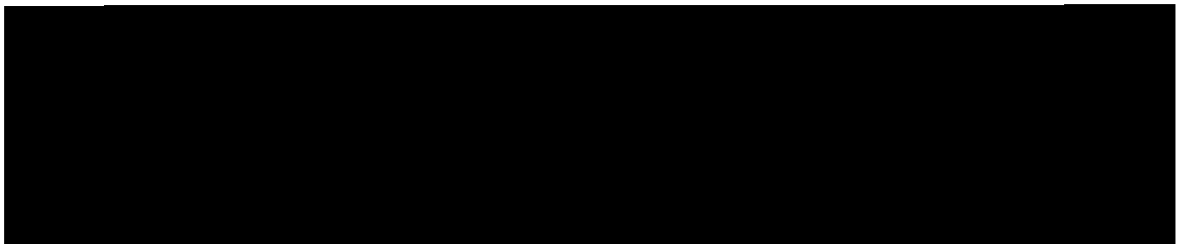


5.

a) Priests: (continued)

Ray Skriba:

The Board recommended that Ray not go to St. Bede's. He should remain at Immaculate Conception, Waukegan. He asked for a one year extension and should honor that commitment. He needs to be reassured that he is "pastorable". Joe will call him.



Minutes, Meeting No. 3, The Ninth Board, Friday, August 26, 1983, CPB Office

a) Priests: (continued)



b)

c)

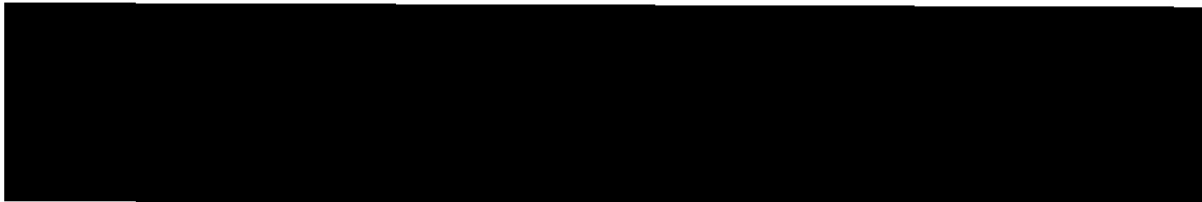
d)

e)

6. See Above:

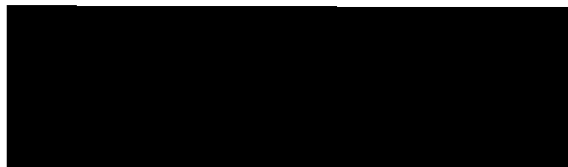
7. See Above:

8.



9.

10. Preview of Next Week's Meeting: (September 2nd)



11. Adjournment: 3:30 p.m.

THE DIOCESAN CLERGY PERSONNEL BOARD  
OF THE ARCHDIOCESE OF CHICAGO

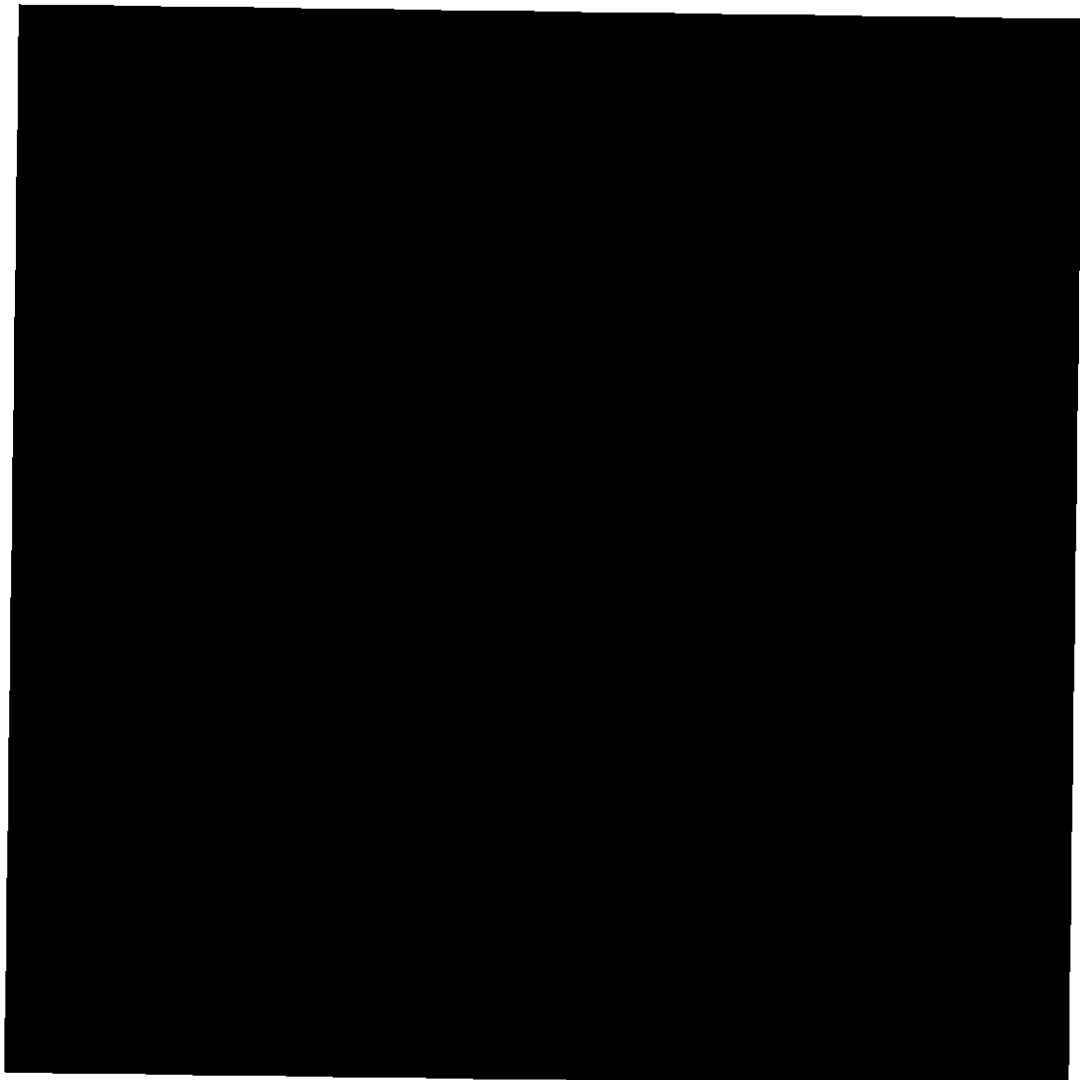
M I N U T E S  
Meeting No. 4 - The Ninth Board

Date: Friday, September 2, 1983

Present: Reverends: Vincent F. Costello, John P. Finnegan, William B. Gubbins,  
Joseph P. Grembla, Lawrence P. McBrady, Robert E. McLaughlin,  
Kenneth J. Velo, John G. Vlazny

Place: Clergy Personnel Board

1. Opening Prayer: Reverend John P. Finnegan
2. Acceptance of Minutes: 8-0
3. Reports:



Minutes, Meeting No. 4, The Ninth Board, Friday, September 2, 1983, CPB Office

- [REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

- Joe talked with Ray Skriba who is satisfied knowing he is considered "pastorable".

- [REDACTED]

4. Acceptance of Agenda: 8-0

[REDACTED]

5. Business:

a) [REDACTED]

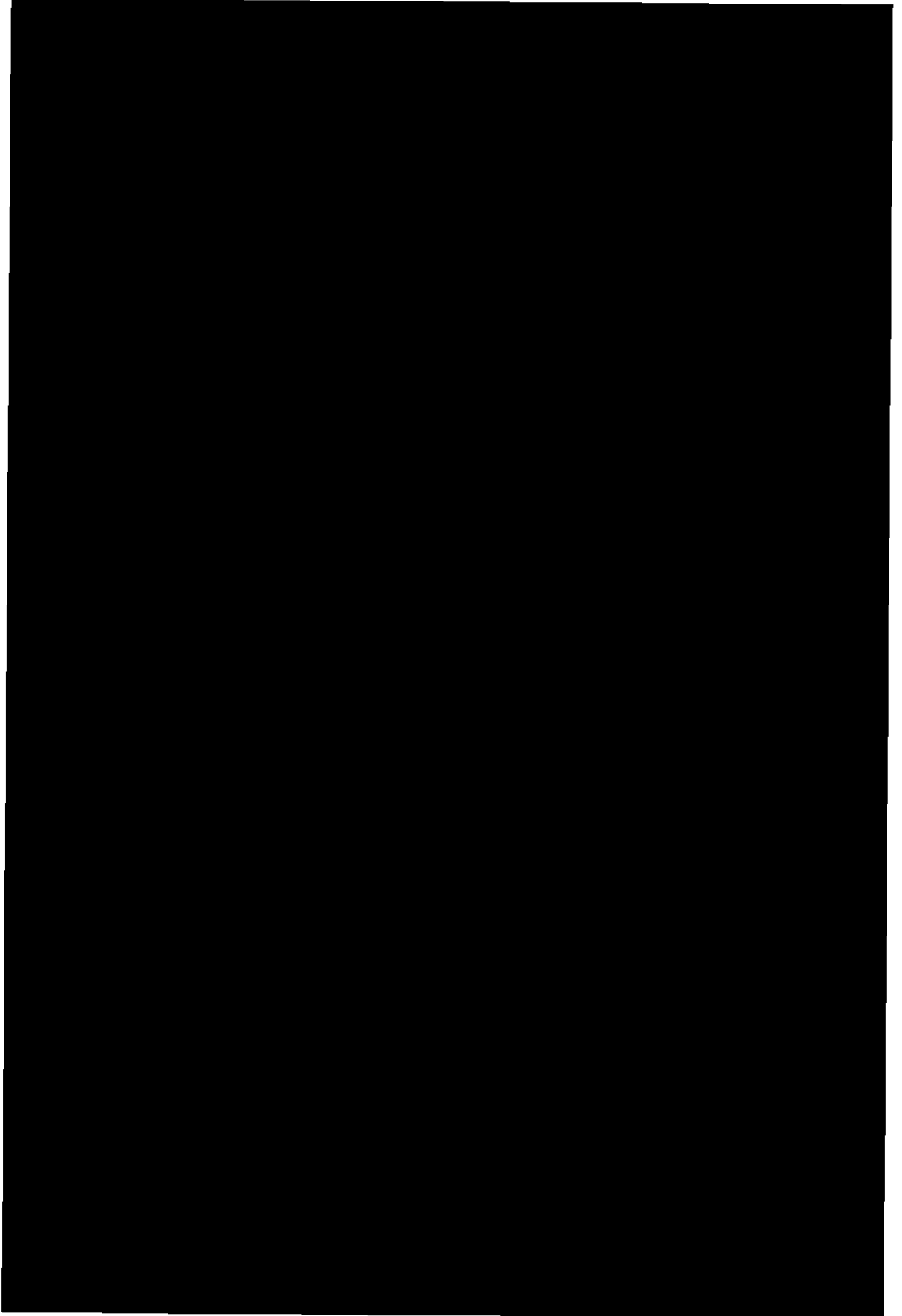
Minutes, Meeting No. 4, The Ninth Board, Friday, September 2, 1983, CPB Office

a)



Minutes, Meeting No. 4, The Ninth Board, Friday, September 2, 1983, CPB Office

b)

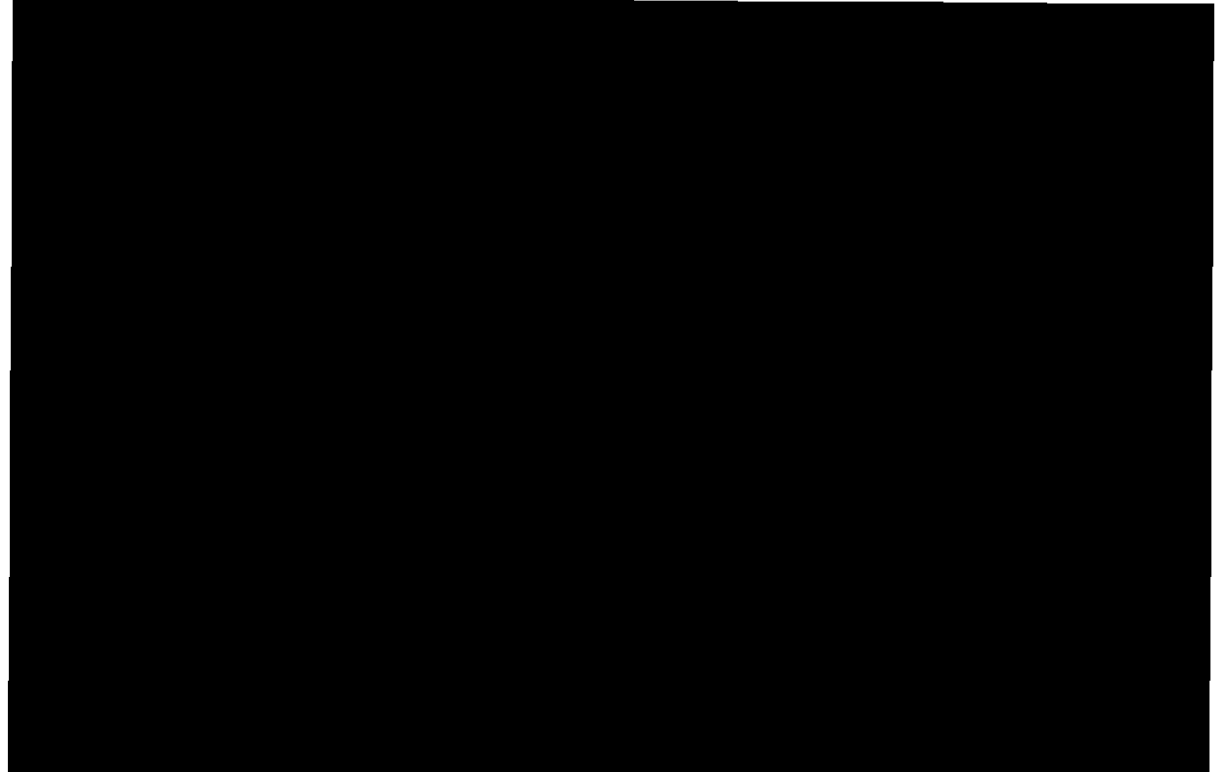


c)



Minutes, Meeting No. 4, The Ninth Board, Friday, September 2, 1983, CPB Office

c)

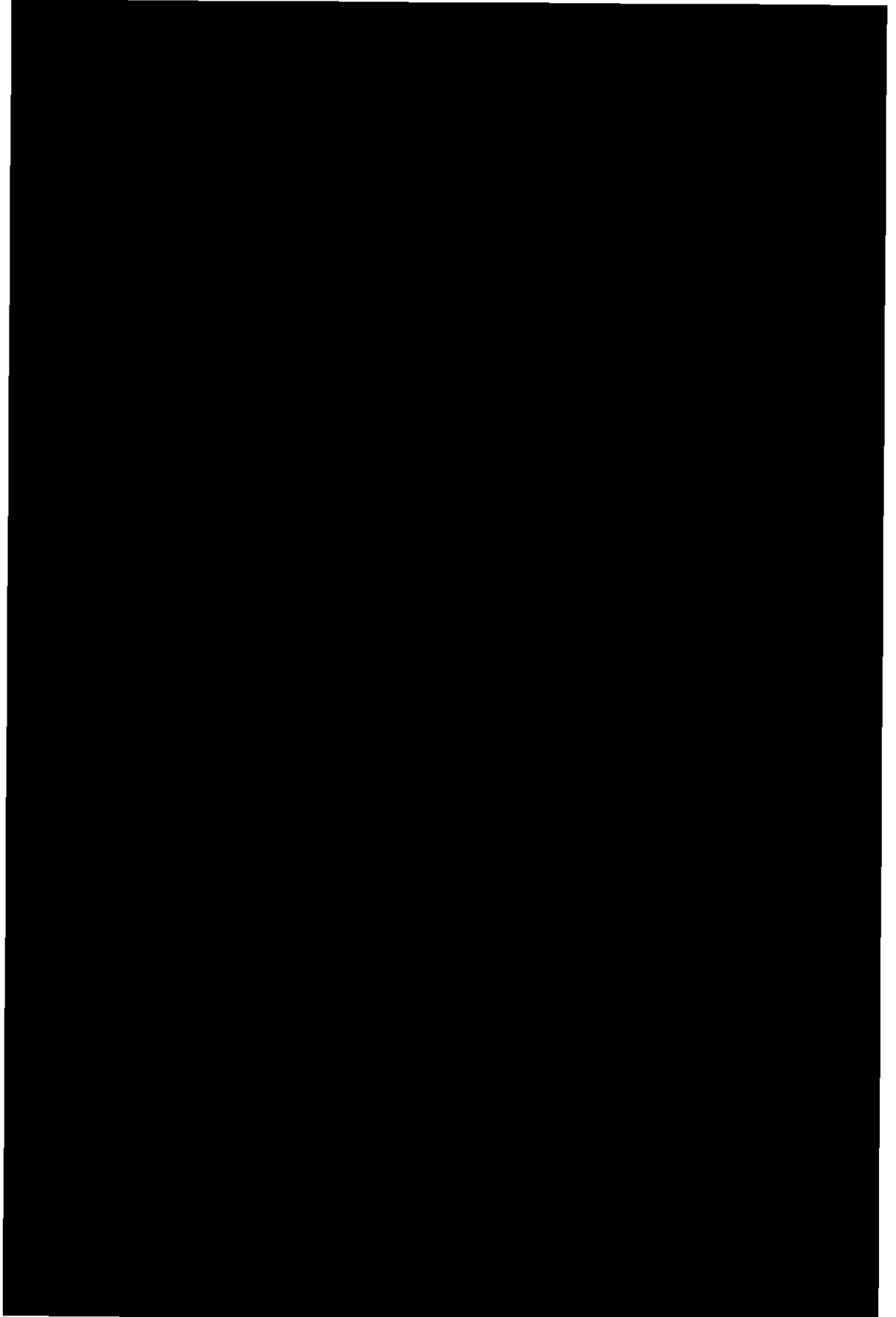


d)



Minutes, Meeting No. 4, The Ninth Board, Friday, September 2, 1983, CPB Office

e)



f)

g)

Minutes, Meeting No. 4, The Ninth Board, Friday, September 2, 1983, CPB Office

g)

h)

i)

j)

6. 1:00 Appointment: See Page 5

7. Voting: See above

8. New Business:

a)

b)

c)

9. Old Business:

10. Adjournment: 3:22 p.m.

**Metropolitan Tribunal  
Archdiocese of Chicago**



# Memo

To: Leah McCluskey  
From: Fr. Dan Smilanic *DS*  
Date: February 6, 2007  
Re: Fr. Ray Skriba

RECEIVED  
FEB 07 11:11  
ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

Today at 2 pm Fr. Vince Costello, Vicar for Priests, and I met with Fr. Ray Skriba. There was a problem with his observance of some of the specifications of his Individual Specific Protocols. As you recall, earlier you and I had spoken with the Cardinal about this.

Briefly, I explained to Fr. Skriba that he had to be in compliance with his protocols or the archdiocese would pursue his laicization. The specification I emphasized was that you had to have a telephone number where he could be reached. I reminded him that if the archdiocese was called upon to account immediately for his whereabouts and it could not, the consequences would be dismal for all those involved. I told him that if he was unclear about the meaning or implementation of the protocols, he should call you. I identified you as the one who explained and put into operation his protocols. He asked what he should do if he could not find you to ask his question; I told him to call one of the Vicars for Priests, or failing that, he could call the Cardinal.

In the course of the conversation, I recalled three of the allegations against him; they ranged over the time of his active ministry from the beginning to the end. I reminded him that because money was paid to some of those bringing the allegations, it could not be spent on the works of the Church.

Post-it® Fax Note	7671	Date	2/8/07	# of pages	1
To	Fr. Costello	From	Leann N.P.		
Co./Dept.	VP	Co	OPR		
Phone #	312-642-1837	Phone #	x 5206		
Fax #	312-642-4933	Fax #			

*FYI*

Office of Professional Responsibility



Post Office Box 1979  
Chicago, Illinois 60690-1979  
1-800-994-6200  
312-751-5279 (fax)

Leah R. McCluskey, MSW, LSW  
Administrator  
312-751-5205  
lmccluskey@archchicago.org

Patricia J. Zacharias, LCPC, CADAC, CEAP  
Assistant Administrator  
312-867-8793  
pzacharias@archchicago.org

## MEMORANDUM

To: Cardinal Francis George, O.M.I.

Cc: Rev. John Canary, Vicar General  
Rev. Vincent Costello, Vicar for Priests ✓  
Jimmy Lago, Chancellor

From: Leah McCluskey, Professional Responsibility Administrator (P)

Re: Skriba, Rev. Raymond [Retired/Withdrawn]

Date: January 29, 2007

This memorandum is in regards to Rev. Raymond Skriba and his consistent violations of and disregard for his Individual Specific Protocols [ISP] that he signed and agreed to follow on April 14, 2006.

Attached you will find recent copies of correspondence between myself and Fr. Skriba concerning his violations of and lack of concern for his completion of the Daily Logs and his submission of them to Deacon Richard Hudzik on a weekly basis as required. Further, Fr. Skriba is not completing his TRAVEL/VACATION NOTIFICATION forms clearly, nor is he turning them in to my office the required three weeks prior to his planned travel and overnight[s] away from the Cardinal Stritch Retreat House [CSRH].

I received a TRAVEL/VACATION NOTIFICATION from Fr. Skriba on January 19, 2007 [see attached]. Fr. Skriba indicated on the notification that he intended to be away from the CSRH that same evening, not returning until January 22, 2007. On the attached form, Fr. Skriba typed the names, phone numbers, and addresses of three different individuals to serve as his "chaperone" while away from the retreat house. Beginning at approximately 4:00 pm on January 22<sup>nd</sup>, I called the first phone number listed by Fr. Skriba to confirm that he would be staying at the listed residence that weekend. I spoke with [REDACTED]'s wife and asked if Fr. Skriba was at their home and/or if he was staying there for the weekend. [REDACTED] informed me that her husband was not at

home, Fr. Skriba was not currently at their home, and that she was not aware that Fr. Skriba had plans to stay there that weekend. I also attempted to reach the second name listed on Fr. Skriba's form, [REDACTED]. I left a message and requested a return phone call.

I then attempted to reach Fr. Skriba at the CSRH and left a message for him on his private line in his room, requesting a return call. I called Rev. Vincent Costello and asked if he had a cellular phone number for Fr. Skriba in his files. Fr. Costello did not have a cell phone number, but did have the phone number to Fr. Skriba's family residence in Twin Lakes, Wisconsin. I called the number at Twin Lakes and Fr. Skriba answered the phone on the first ring. I told him that I had received the TRAVEL/VACATION NOTIFICATION that same day, which was a violation of the ISP that he signed in April 2006. I reminded Fr. Skriba that he was to send out such a notification for his travel three weeks prior to his scheduled departure date. I also informed Fr. Skriba that the first person I called listed as a chaperone on the January 19<sup>th</sup> notification was not aware that he was staying there that evening and/or throughout the weekend. Fr. Skriba then informed me that he was staying at the [REDACTED] home that evening and was not certain where he was staying on Saturday and Sunday. He added that he still needed to work that out with his siblings. I told Fr. Skriba that it was not acceptable for him to be away from CSRH without sending proper notification to my office and it was not acceptable for him to not know where he would be staying for the next 48 hours.

Fr. Skriba was clearly not concerned with my phone call nor was he concerned with the information that he was in violation of his ISPs. During the phone call I also informed Fr. Skriba that I had recently sent him a letter informing him that he was in violation of his ISPs concerning his Daily Logs [see attached].

Prior to ending our phone call on January 19<sup>th</sup>, Fr. Skriba informed me that he would be staying at the [REDACTED] household that evening, his brother's home in Vernon Hills on Saturday evening, and his sister's home in Darien on Sunday evening.

Fr. Skriba faxed a letter to my office on January 23, 2007 [see attached]. It is for this reason that I am informing you of my difficulties with Fr. Skriba and his compliance with the current "monitoring" system. I have concerns that Fr. Skriba is doing what he pleases and does not feel that he is compelled to adhere to the current ISPs that he signed in April 2006. Fr. Skriba also clearly does not anticipate any consequences to his actions. I am asking that you address this matter with Fr. Skriba as you see fit.

If you have any questions, please feel free to contact me.

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205

(312) 751-5279

## MEMORANDUM

**COPY**

To: File - PFR-91  
From: Review Board Minutes  
Re: Raymond Skriba (Withdrawn)  
Date: September 20, 2003

of an original document from the files of  
**OFFICE OF PROFESSIONAL RESPONSIBILITY**  
**ARCHDIOCESE OF CHICAGO**  
This is a red ink stamp!  
DO NOT COPY

---

### A Summary of the discussion from the Professional Responsibility Review Board Meeting on September 20, 2003:

- PRA informed Review Board of new allegation made against Fr. Skriba
- Alleged victim is 21 year old male
- Alleged abuse occurred at St. Joseph's in Round Lake [Lake County]
- PRA informed Review Board that Fr. Skriba resides with his sister in Wisconsin
- Board expressed their concern with Fr. Skriba being monitored by his sister
- **Review Board voiced their concerns with relatives monitoring men who have been removed; informal recommendation that those removed may not reside with family members and those who do currently reside with family members [Frs. Bowman and Skriba] may need to move to Mundelein**

From: Joseph Kruszynski  
To: [REDACTED]  
Subject: Re: I have a concern to be addressed

Dear Mr. [REDACTED]

I appreciate the difficulty you must have experienced contacting the Archdiocese of Chicago regarding Raymond Skriba. Your pain was evident to me as I read your e-mail, and I wish to be of service to you. Yet, I am not the appropriate person in the Archdiocese to address this sensitive subject.

The Archdiocese of Chicago takes very seriously all allegations of misconduct by church personnel, and has established an office to address the matter sensitively. With that in mind, I want to make you aware of Ms. Leah McCluskey who is the Professional Responsibility Administrator. Ms. McCluskey receives all allegations of sexual misconduct. She would be the most appropriate person at this time to assist you with answering your questions, informing you of Archdiocesan processes and, if you wish, formalizing your allegation. I would recommend that you contact her directly. Ms. McCluskey can be reached by phone (312.751.5205) or by e-mail [lmcccluskey@archchicago.org](mailto:lmcccluskey@archchicago.org). If you prefer, I could forward your e-mail to Ms. McCluskey and ask her to make the contact with you. However you wish to proceed is your choice.

I hope that I've been able to be some measure of assistance.

All of God's Graces to you.  
Rev. Joseph W. Kruszynski, OFM Conv.

>>> [REDACTED] 09/15/03 10:12AM >>>

[REDACTED]

RECEIVED  
SEP 17 2003  
ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW



**From:** Jimmy Lago  
**To:** Bonaccorsi, Ralph  
**Date:** Mon, Sep 15, 2003 10:50 AM  
**Subject:** Fwd I have a concern to be addressed

This person needs help it sounds like. Can you follow up?? jimmy

SKRIBA

## ARCHDIOCESE OF CHICAGO

Office of the Metropolitan Tribunal  
Rev. Patrick R. Lagges, J.C.D.  
Phone: (312) 751-8384  
e-mail: plagg@archchicago.org



155 E. Superior St.  
Chicago, Illinois 60611

Fax: (312) 751-8314

### MEMORANDUM

**TO:** Bishop Goedert  
Father Smilanic  
Father Kaczorowski  
Ms. Leah McCluskey  
Mr. Ralph Bonaccorsi  
Mr. Jimmy Lago  
Mr. John O'Malley

**FROM:** Father Lagges *pl*

**RE:** Referral of case to Rome

**DATE:** 1 August, 2003

This is to inform you that on **31 July, 2003** Cardinal George has forwarded the case of **Reverend Raymond Skriba** to the Congregation for the Doctrine of the Faith, asking for permission to conduct a penal trial in the Archdiocese of Chicago.

It is impossible to estimate when we will receive a response from the Holy See. Given the large number of cases that are being sent there from the United States, it will probably be at least several months before we hear anything.

If a penal trial is permitted, all the material in the case will be handed over the Promoter of Justice (Rev. William H. Woestman, O.M.I.), who will then petition the tribunal to hear the case. The judges assigned to the tribunal will be from outside the Archdiocese of Chicago. They will follow the normal judicial process specified in Book VII of the Code of Canon Law. (These are the same processes that are followed in marriage nullity cases.)

The Archdiocese will be the petitioner in the case; the accused priest the Respondent. The two questions before the court will be: (1) Has the priest committed an act of sexual misconduct with a minor? (2) If so, in accordance with the Dallas Charter and Norms, shall he be dismissed from the clerical state?

If you have any further questions, please feel free to contact me.

AOC 004923

# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
676 N. St. Clair, Suite 1910  
Chicago, Illinois 60611




Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

## MEMORANDUM

To: Review Board Members

From: Leah McCluskey, Interim, Professional Fitness Review Administrator 

Re: [PFR-91] Rev. Raymond Skriba/ [REDACTED]

Date: September 17, 2002

PFRA contacted [REDACTED] the mother of [REDACTED] via phone on September 16, 2002 in regards to an allegation of sexual misconduct made against Fr. Raymond Skriba. Mrs. [REDACTED] first contacted the Archdiocese via e-mail on July 20, 2002 and made the following allegation against Fr. Skriba:

[REDACTED] I asked her why and she said she didn't like the things she had to talk about in confession with Father Skriba. [REDACTED]

As per the mentioned e-mail, this incident occurred ten years ago when [REDACTED] was seven years old and a student at St. Joseph's in Round Lake Beach.

PFRA explained that the purpose of the phone call was to determine if Mrs. [REDACTED] and/or [REDACTED] would be interested in formalizing the allegation against Fr. Skriba. Mrs. [REDACTED] stated that she had come forward "because of everything in the news" and that she was not looking to sue or make a formal complaint against Fr. Skriba.

[REDACTED] and welcomed Mrs. [REDACTED]  
to call the Office of Professional Fitness Review at any time in the future if she felt it  
necessary to do so.

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Victim Assistance Ministry  
Jim Serritella, BWMS  
John O'Malley, Legal Services



April 16, 2002

Jeffrey R. Anderson, Esq.  
Reinhardt & Anderson  
E-1000 First National Bank Building  
332 Minnesota Street  
St. Paul MN 55101

VIA FACSIMILE and U. S. Mail  
(651) 297-6549

Dear Mr. Anderson:

My attempts to reach you by email have been unsuccessful. I would appreciate it if you would contact me upon receipt of this letter to let me know if you would like to handle my case.

I was molested over a period of years by a Catholic priest in Franklin Park, IL. The priest is now the head of a parish in Round Lake, IL.



It is still very difficult for me to talk about what was done to me. Here is an excerpt from a communication that I sent to a trusted friend about the matter:



*In a nutshell, my "perp" Raymond Striba, a priest at my parish church in Franklin Park, IL (St. Gertrude's, which was also my elementary school) became a friend of my family's. I was always involved in something at church. I was a [redacted] and from the time I was seven years old, [redacted]*



April 16, 2002

Page 2

[REDACTED] Long story short, he did everything to me he could have, short of actual intercourse. [REDACTED]

[REDACTED] He told me I was a "dirty" girl, and that he was "helping" me. He also told me that if my mother ever found out about it, she would kill me. [REDACTED]

Here is one of my most vivid memories of him. He had a boat, and he frequently took me and other kids out on the boat. [REDACTED]

[REDACTED] By then the abuse had been going on for at least a year. I fell asleep across the front seat of the car on the way home and remember waking up with his hand in my pants. I thought at the time that even though he was [REDACTED] he still had his hand in my pants.

He is currently head of a parish in Round Lake, IL. [REDACTED]

Sincerely,  
[REDACTED]

APR 16 '02 12:33PM BURKE.WARREN@MACKAY



**ARCHDIOCESE OF CHICAGO**

**VICAR FOR PRIESTS**

**645 NORTH MICHIGAN AVENUE, SUITE 543**

**CHICAGO, ILLINOIS 60611**

Off: (312) 642-1837  
Fax: (312) 642-4933

**Memo**

**To: Bishop Gerald Kicanas**  
**From: Rev. Patrick O'Malley**  
**Date: 6/16/95**  
**Re: St. Joseph Parish, Round Lake**  
**Rev. Skriba**

[REDACTED]

It all sounds a bit heavy handed. I think this woman needs to be contacted by someone, and the parish needs to be alerted that this kind of letter is going out under their name. I presume that this is something that you would wish to handle, since you have been working with Ray Skriba recently. I hope there is not a pattern here.

Thanks for taking the time to deal with this matter. If I can be of help, let me know.

**AOC 004928**



**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo to File

From: Rev. Patrick O'Malley

Date: 6/14/95

Re: Ray Skriba

Fr. Skriba is pastor of St. Joseph's in Round Lake. On 6/14/95, Bishop Kicanas, Vicar of the area, reported to me a conversation he had with the local Dean, Fr. Bill Zavaski. Apparently a woman came forward to Zavaski and indicated to him that she had some concerns about Fr. Skriba, especially some remarks which she seems to be interpreting as harrassment.

Kicanas and Zavaski are to sit down with Skriba to get his sense of what this is all about. They will handle it at the local level.

I asked the Bishop to be sure he keeps notes on this matter and to also keep in mind that there may be ramifications wider than just Fr. Skriba's style in this matter. I asked them to keep me informed and to let me know if there is any way I can help.

I also requested that the Bishop stay in contact with the woman, either through Fr. Zavaski or personally. She needs to be kept in touch as to what is happening. At this point it does not seem to be serious enough to bring to our office.