

**CERTIFICATE OF BIRTH**

546

PLACE OF BIRTH  
CITY OF MINNEAPOLIS  
COUNTY OF HENNEPIN

Register No.

**City of Minneapolis**  
Division of Public Health-Vital Statistics

STATE OF MINNESOTA

PLACE OF BIRTH **St. Barnabas**  
(If birth occurred in a Hospital or Institution, give its name, otherwise Street and Number.)

FULL NAME OF CHILD

*Robert* **Mc Donald**

1. Sex of child **Male** To be answered ONLY in event of plural births. 4. Twin, triplet or other 3. Number, in order of birth 6. Legitimate **Yes** 7. Date of Birth **Dec 23 1928** (Month) (Day) (Year)

8. Full name <b>FATHER</b>		14. Full maiden name <b>MOTHER</b>	
9. Residence (Usual place of abode) If non-resident, give place and State		15. Residence (Usual place of abode) If non-resident, give place and State	
10. Color of race <b>W</b>	11. Age at last birthday <b>39</b> (Years)	16. Color of race <b>W</b>	17. Age at last birthday <b>39</b> (Years)
12. Birthplace (city or place) <i>St. Cloud, Minn.</i> (State or country) <b>Minnesota</b>		18. Birthplace (city or place) (State or country) <b>New Jersey</b>	
13. Occupation <b>Machinist</b> Nature of industry <b>Electric Machine Shop</b>		19. Occupation <b>Housewife</b> Nature of industry	
20. Number of children of this mother (Taken as of time of birth of child here in certified and including this child.) (a) Born alive and now living <b>5</b> (b) Born alive but now dead <b>1</b> (c) Born dead <b>0</b>			

**CERTIFICATE OF ATTENDING PHYSICIAN OR MIDWIFE\***

I hereby certify that I attended the birth of this child, who was **born alive** at **5:30 A M.** on the date above stated, and that the above facts as given are true to the best of my knowledge, information and belief.

Was an Ophthalmia Neonatorum Prophylactic used as required by law? **Yes** (Signature) **J. A. Polzak**  
 \*When there was no attending physician or midwife, then the father, householder, etc., must make this return. **PHYSICIAN, MIDWIFE, FATHER OR INFORMANT**  
 (Cross out words which do not apply)

Date **Dec 23, 1928** Address **Mpls., Minn.**

Given name added from a supplemental report

(Signature) **F. E. Harrington**

REGISTRAR

19 *1-15-29*  
*Father*

Filed **Dec 26, 1928**

I hereby certify that the above is a true and correct copy of the official record on file with the Section of Vital Records of the Minneapolis Health Department.

Dated: **JUN 22 1982**

*Hubert M. Carroll*  
Deputy Local Registrar  
Minneapolis Health Department

Any alterations shown were made under the authority of the Minnesota Vital Statistics Act and the regulations of the Minnesota Department of Health.

NOT VALID WITHOUT IMPRESSED SEAL

CITY OF MINNEAPOLIS  
DIVISION OF PUBLIC HEALTH  
DEPARTMENT OF PUBLIC WELFARE  
CITY HALL

F. E. HARRINGTON, M. D.  
COMMISSIONER OF HEALTH  
LOCAL REGISTRAR

**To Whom it May Concern:**

*This is to certify, that there has been recorded in the office of the Division of Public Health of the City of Minneapolis, Minnesota, the report of the following birth:*

Name of Parents \_\_\_\_\_

5.00 A.M.

Sex of Child Male Date of Birth December 23rd 1928

*F. E. Harrington* M. D.

Local Registrar

St. Barnabas Hospital No 6397

Minneapolis, Dec. 23<sup>rd</sup> 1928

Received From \_\_\_\_\_

Account of \_\_\_\_\_ \$ 25.50

#103

ST. BARNABAS HOSPITAL,

By J. Hennepin

St. Barnabas Hospital No 6428

Minneapolis, 12/24 1928

Received From \_\_\_\_\_

Account of \_\_\_\_\_

ST. BARNABAS HOSPITAL,

By MAK

Atlantic 0441

Minneapolis, Minn.

*Jan 1 1929*

# St. Barnabas Hospital

An Account with

*M. J. ...*

Corner Sixth Street and  
Ninth Avenue South

For care of

*Baby*

Balance	
Room	days @ \$
2-bed room	" @ \$
Ward	<i>9 1/2</i> @ \$3 = <i>28 50</i>
Special Nurse	
Special Nurse's Board	
Operating Room Fee	<i>5 -</i>
Dressings	<i>5 -</i>
Ambulance	
Drugs	<i>72</i>
Laboratory Fees	<i>1 50</i>
X-Ray Laboratory	
Anaesthetic	<i>9 50</i>

*Baby*

*50 22*

ST. BARNABAS HOSPITAL

*Jan 1 1929*  
BY *[Signature]*

By Cash

*50 -*

*22*

Family birth & death  
certificates

# Certificate of Baptism

This is to Certify, that Robert Mc Donald

~~Daughter~~ } of \_\_\_\_\_ and \_\_\_\_\_

born on the 22 day of December, 1928 City St. Paul, State Minn.

was Baptised on the 6 day of January 1929

According to the Rite of the Roman Catholic Church  
in the Church of St. Clement at Minneapolis, Minnesota.

Sponsors { \_\_\_\_\_ By the Rev. Martin Donovan

as appears from the Baptismal Record of this Church.

 Argus, Minneapolis

Issued by \_\_\_\_\_ Date \_\_\_\_\_

# Certificate of Confirmation



Church of

*St. Clement*  
*Minneapolis, Minnesota*

∴ This is to Certify ∴

That *Robert* *Anthony* *McDonald*  
(BAPTISMAL NAME) (CONFIRMATION NAME) (SURNAME)

Son } of \_\_\_\_\_  
Daughter } (FATHER)

and \_\_\_\_\_  
(MOTHER)

was Baptized *January 26*, 19*29*

at *St. Clement's* *St. Paul*, *Minn.*  
(CHURCH) (CITY) (STATE)

received the Sacrament of Confirmation

on *June 14*, 19*41*  
(MONTH) (DAY) (YEAR)

in the Church of *St. Clement*

at *St. Paul*, *Minn.*  
(CITY) (STATE)

in the Diocese of *St. Paul*

by the Most Rev. *John Henry Murray*

the Sponsor being \_\_\_\_\_

Dated *May 8*, 19*55*

Issued by *Father Symon*

The Parish of St. Clement  
911 TWENTY-FOURTH AVENUE N. E.  
MINNEAPOLIS 19, MINN.

Robert McDonald was confirmed by  
Archbishop John Gregory Murray on  
June 14, 1942 in the Church of  
St. Clement -

Confirmation name - Anthony  
Sponsor - Sincerely -  
Father Szymanski

NA NOT APPLICABLE

23-10-6

CO "B"

SEPARATION DATA		REPORT OF SEPARATION FROM THE ARMED FORCES OF THE UNITED STATES		ARMY	
1. LAST NAME—FIRST NAME—MIDDLE NAME <b>MC DONALD ROBERT ANTHONY</b>		2. SERVICE NUMBER <b>US 55 082 942</b>		3. GRADE—RATE, RANK AND DATE OF PROMOTION OR CLASS <b>PPC(T) 1000T51 AUS SIG</b>	
4. QUALIFICATIONS <b>1709</b>		5. OCCUPATION AND C. S. NUMBER <b>MANAGER TRAFFIC (RADIO BROAD)</b>		6. EFFECTIVE DATE OF SEPARATION <b>26 DEC 52</b>	
7. REASON AND AUTHORITY FOR SEPARATION <b>AR 615-365 PETS &amp;</b>		8. PLACE OF SEPARATION <b>FORT CUSTER MICHIGAN</b>		9. TYPE OF SEPARATION <b>REL TO ERC</b>	
10. DATE OF BIRTH <b>23 DEC 28</b>		11. PLACE OF BIRTH (City and State) <b>MINNEAPOLIS MINN</b>		12. DESCRIPTION <b>MALE CAU BROWN</b>	
13. REGISTERED <input checked="" type="checkbox"/> YES		14. SELECTIVE SERVICE LOCAL BOARD NUMBER (City, County, State) <b>LB #40 MINNEAPOLIS (HENNEPIN) MINN</b>		15. INDUCTED <b>10 JAN 51</b>	
16. ENLISTED IN OR TRANSFERRED TO A RESERVE COMPONENT <input checked="" type="checkbox"/> YES		17. MEANS OF ENTRY OTHER THAN BY INDUCTION <input type="checkbox"/> ENLISTED <input type="checkbox"/> REENLISTED <input checked="" type="checkbox"/> NA <input type="checkbox"/> COMMISSIONED <input type="checkbox"/> CALLED FROM INACTIVE DUTY		18. GRADE—RATE OR RANK AT TIME OF ENTRY INTO ACTIVE SERVICE	
19. DATE AND PLACE OF ENTRY INTO ACTIVE SERVICE <b>10 JAN 51 MINNEAPOLIS MINN</b>		20. HOME ADDRESS AT TIME OF ENTRY INTO ACTIVE SERVICE (City, State, County, City and State) <b>1819 POLK ST NE MINNEAPOLIS (HENNEPIN) MINN</b>		21. STATEMENT OF SERVICE FOR PAY PURPOSES	
22. NET SERVICE COMPLETED FOR PAY PURPOSES EXCLUDING THIS PERIOD <b>NA</b>		23. NET SERVICE COMPLETED FOR PAY PURPOSES THIS PERIOD <b>1 11 17</b>		24. TOTAL NET SERVICE COMPLETED FOR PAY PURPOSES <b>1 11 17</b>	
25. OTHER SERVICE (Act of 16 June 1942 or amended) COMPLETED FOR PAY PURPOSES <b>0 0 0</b>		26. FOREIGN AND/OR SEA SERVICE <b>0 10 27</b>		27. DECORATIONS, MEDALS, BADGES, COMMENDATIONS, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED <b>AOM(GER)</b>	
28. MOST SIGNIFICANT DUTY ASSIGNMENT <b>HQ HQ DET 307 C/R BN APO 169</b>		29. WOUNDS RECEIVED AS A RESULT OF ACTION WITH ENEMY (Place and date, if known) <b>NA</b>		30. SERVICE SCHOOLS OR COLLEGES, COLLEGE TRAINING COURSES AND/OR POST-GRAD. COURSES SUCCESSFULLY COMPLETED <b>NA</b>	
31. SERVICE TRAINING COURSES SUCCESSFULLY COMPLETED <b>NA</b>		32. KIND OF INSURANCE (amount and premium due each month) <b>\$10,000 (\$6.60)</b>		33. MONTH ALLOTMENT DISCONTINUED <b>WAIVED PL 23/51</b>	
34. MONTH NEXT PREMIUM DUE <b>WITHIN 120 DAYS</b>		35. TRAVEL OR MILEAGE ALLOWANCE INCLUDED IN TOTAL PAYMENT <b>\$34.62</b>		36. DISBURSING OFFICER'S NAME AND SYMBOL NUMBER <b>W M TURNER C:PT RC 215 591</b>	
37. REMARKS (Continue on reverse) <b>BLOOD TYPE "A" NO TIME LOST UNDER SEC 6a APP 2b MCM 1951 REL FR ACTIVE MIL SVC &amp; TRFD TO ERC FOR FIVE (5) YRS MOP \$300 (w/100 Pd On Sep)</b>		38. SIGNATURE OF OFFICER AUTHORIZED TO SIGN <i>Florence B M Newlen</i>		39. NAME, GRADE AND TITLE (Typed) <b>FLORENCE B M NEWLEN 1st LT WAC</b>	
40. V.A. BENEFITS PREVIOUSLY APPLIED FOR (Specify type) <b>SEE #20</b>		41. DATES OF LAST CIVILIAN EMPLOYMENT <b>1949 TO 1951</b>		42. MAIN CIVILIAN OCCUPATION <b>1-05,010 CLERK GEN OFFICE</b>	
43. NAME AND ADDRESS OF LAST CIVILIAN EMPLOYER <b>ARCHER DANIELS &amp; MIDLAND MINNEAPOLIS MINN</b>		44. UNITED STATES CITIZEN <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		45. MARITAL STATUS <b>SINGLE</b>	
46. NON-SERVICE EDUCATION (Years successfully completed) <b>8 4 2</b>		47. PERMANENT ADDRESS FOR MAILING PURPOSES AFTER SEPARATION (St., R.F.D., County, City and State) <b>SEE #20</b>		48. SIGNATURE OF PERSON BEING SEPARATED <i>Robert A. McDonald</i>	

DD FORM 214 JAN 50

INDIVIDUAL'S COPY (TO BE DELIVERED TO THE INDIVIDUAL BEING SEPARATED)

1

OSB McDONALD 00009

## Questionnaire for Candidates for the Novitiate

Date March 28, 1955

1. Full Name McDonald, Robert Anthony  
Family Name First Name Middle Name
2. Full Address 1819 Polk St. N. E. Minneapolis, 18, Minn.  
Postoffice and State
3. Name of Father \_\_\_\_\_ Living or dead? Living
4. Name of Mother \_\_\_\_\_ nee \_\_\_\_\_ Living or dead? Dead 1948
5. Is your father a Catholic? Yes Is your mother a Catholic? Yes
6. Date of birth December 23, 1928 Place of birth Minneapolis, Minn.
7. Where was your father's domicile or quasi-domicile? \_\_\_\_\_ St. Clement Parish.
8. Baptism— a) Time: Jan 6, 1929 b) Parish: St. Clements  
c) City: Minneapolis d) State: Minnesota e) Diocese: St. Paul  
(If the place was a mission at the time of your baptism, state from where it was then attended)
9. Confirmation— a) Time: June 14, 1941 b) Parish: St. Clements  
c) City: Minneapolis, Minn. d) State: Minnesota e) Minister: Archbishop Murray
10. Student at St. John's: From Sept. 1953 to the present
11. Give the name of the colleges and seminaries in which you pursued your studies and the date of your sojourn at each  
De La Salle High School Minneapolis, Minn.  
University of Minnesota, Minneapolis, Minn.
12. Mention the dioceses in which you have spent more than six months (one year) after the completion of your fourteenth year; give for each the name of the city, state, parish, and date of sojourn: See other side

Note: If you have been at more places than three, for which space is provided here, please give the information on the back of this.

13. If you have been a postulant, novice, or professed religious elsewhere, state where, in what capacity, and how long: No
14. Have you the required age for the novitiate (15 years completed)? Yes
15. Is this choice of religious state your free and deliberate act? Yes
16. Did you ever fall away from the Church and join some sect? No If so,  
a) What sect? \_\_\_\_\_ b) Date of Apostasy \_\_\_\_\_  
c) Time of membership in sect: \_\_\_\_\_ d) Date of Conversion \_\_\_\_\_
17. Were you ever married? No Is wife still living? No
18. Did you ever commit a grievous crime which is or may be laid to your charge? No
19. Have you a debt which you can not pay? No
20. Have you any accountability or business entanglements that may cause annoyances? No
21. Are your parents or grandparents in need of your support? No. Father lives alone at present. Holder Brot married.
22. Were you ever epileptic? No Insane? No
23. Are any members of your family afflicted with epilepsy or insanity? No



SAINT JOHN'S ABBEY • COLLEGEVILLE, MINNESOTA  
OFFICE OF THE ABBOT

May 18, 1955

Most Reverend John Gregory Murray, S.T.D.  
The Chancery Office  
244 Dayton Avenue  
St. Paul 2, Minnesota

Most Reverend and dear Archbishop,

May I beg Your Excellency kindly to grant the Testimonial Letters required by law for

ROBERT ANTHONY McDONALD,

who has applied for admission to our clerical novitiate.

Robert A. McDonald was born on December 23, 1928, the son of \_\_\_\_\_, in Minneapolis, Minnesota. The parents were both Catholics; the mother died in 1948, and the father is now living at \_\_\_\_\_

Robert was baptized in St. Clement's Church in Minneapolis on January 6, 1929, and received the sacrament of Confirmation in the same church on June 14, 1941. After graduating from De La Salle High School, he was drafted into the army and served from January of 1951 to December of 1952. Thereafter he spent some months at the University of Minnesota before coming to St. John's as a candidate for the priesthood and for the Order in September of 1953.

He has been here as a student since that time, and he has given sufficient evidence that he is a worthy candidate both for the religious life and for the priesthood. Although he has a speech defect, he has taken special training at the University of Minnesota, and he has continued that here. He has made good improvement, and we are hopeful that that improvement will continue.

I am enclosing a form which Your Excellency may find convenient.

With sentiments of sincere esteem and every good wish, I am

Your Excellency's humble servant,

Abbot

BD:je  
encl 1

form letter sent to Mr. McDonald through Father Odo - May 21, 1955

HIS EMINENCE  
FRANCIS CARDINAL SPELLMAN  
MILITARY VICAR

MOST REVEREND  
WILLIAM R. ARNOLD, D.D.  
MILITARY DELEGATE

## Military Ordinariate

UNITED STATES OF AMERICA  
30 EAST FIFTY-FIRST STREET  
NEW YORK 22, N. Y.

TELEPHONE ELDORADO 5-3457

May 18, 1955

MOST REVEREND  
JAMES H. GRIFFITHS, S.T.D., J.C.B.  
AUXILIARY BISHOP  
CHANCELLOR

RIGHT REVEREND MSGR.  
THOMAS J. MCCARTHY, PH.D.  
VICE CHANCELLOR

REVERENDS  
FRANCIS E. MORIARTY, C.S.S.R., J.C.D.  
JOSEPH F. MARBACH, J.C.D.  
JOHN E. DOWNS, J.C.D.  
ASSISTANT CHANCELLORS

IN REPLY PLEASE REFER TO:

Test. Ltrs.  
MC DONALD, Robert Anthony

Rt. Rev. Baldwin Dworschak, O.S.B.  
Saint John's Abbey  
Collegeville, Minn.

Right Reverend dear Abbot:

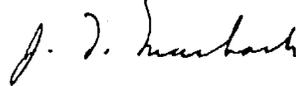
His Excellency, Bishop Griffiths, has referred to me your letter of the 15th in which you request testimonial letters on behalf of Robert Anthony McDonald.

We shall begin immediately our usual investigations prior to issuing these letters.

I am enclosing a form letter which Mr. McDonald is asked to mail to the Records Administration Center in St. Louis. It is important that this form letter bear his personal signature and present mailing address. If the report from St. Louis should be sent directly to Mr. McDonald, instead of to us, kindly forward it to me as soon as possible.

With kindest personal regards, I remain

Sincerely yours in Christ,



Joseph F. Marbach  
Assistant Chancellor

JFM:li  
Enc.

OSB McDONALD\_00022

## Litterae Testimoniales

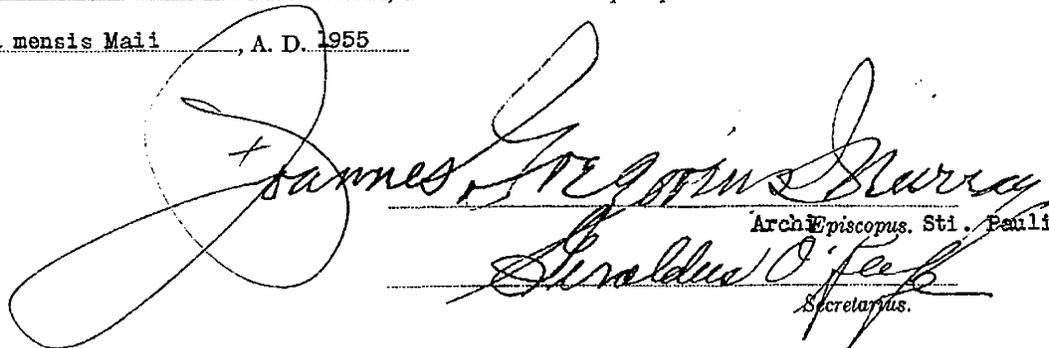
*Praesentes Inspecturis Salutem in Domino!*

Cum ex praemissa diligenti investigatione Nobis constiterit Dilectum Nobis in Christo  
..... Robertum Antonium McDonald ....., ex legitimis natalibus in paroecia S.  
..... Clementis ..... in loco Minneapolis, Minnesota ..... ortum, pie  
educatum atque in religione christiana bene instructum, moribus bonis ingenioque praestanti ornatum, honesta  
vita ac fama conditioneque integra commendatum, neque inquisitum aut aliqua censura, irregularitate aliove  
canonico impedimento, quod sciamus, irretitum esse, neque opitulandi parentibus necessitudine gravatum  
existere: Nos per praesentes litteras indubiam fidem facimus et testamur nihil, quantum cognoscere potuimus,  
ex hac parte obstare quominus praefatum D. .... Robertum Antonium McDonald ..... ut ad  
statum religiosum admittatur commendemus.

In quorum fidem has Testimoniales litteras manu Nostra subscriptas sigilloque Nostro et Secretarii Nostri  
subscriptione munitas expidiri iussimus.

Datum Paulopoli ....., ex aedibus Nostris Episcopalibus.

Die 24a mensis Maii ....., A. D. 1955 .....

  
.....  
Arch. Episcopus. Sti. Pauli  
.....  
.....  
Secretarius.

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# Litterae Testimoniales



*Praesentes Inspecturis Salutem in Domino!*

Cum ex praemissa diligenti investigatione Nobis constiterit Dilectum Nobis in Christo  
Robertum Antonium McDonald, qui per duos annos  
in hac Nostra Dioecesi moratus esse noscitur, moribus bonis ingenioque praestanti ornatum, honesta vita ac  
fama conditioneque integra commendatum, neque inquisitum aut aliqua censura, irregularitate aliove canonico  
impedimento, quod sciamus, irretitum esse, neque opitulandi parentibus necessitudine gravatum existere: Nos  
per praesentes litteras indubiam fidem facimus et testamur nihil, quantum cognoscere potuimus, ex hac parte  
obstare quominus praefatum D. Robertum Antonium McDonald ut ad  
statum religiosum admittatur commendemus.

In quorum fidem has Testimoniales litteras manu Nostra subscriptas sigilloque Nostro et Secretarii Nostri  
subscriptione munitas expediri jussimus.

Datum S. Chiodaldi, ex aedibus Nostris Episcopalibus.

Die 1<sup>a</sup> Julii, A. D. 1955

+ Petrus G. Bartholome  
Episcopus.  
J. S. Ziolkowski  
Secretarius.



SAINT JOHN'S ABBEY • COLLEGEVILLE, MINNESOTA  
OFFICE OF THE ABBOT

July 6, 1955

Reverend Joseph F. Martach, J.C.D.  
Assistant Chancellor  
Military Ordinariate  
30 East 51st Street  
New York 22, New York

Your reference: Test. Ltrs.  
MCDONALD, Robert Anthony

Dear Father Martach,

On the 14th of May you kindly sent us a form letter with the request that Mr. McDonald mail it to the Records Administration Center in St. Louis.

The letter was mailed immediately to St. Louis by Mr. McDonald, and the Records Administration Center replied to it on the 26th of June directly to Mr. McDonald. The latter has given me the reply of the Records Administration Center, and I am forwarding it to you herewith.

I appreciate your assistance in issuing the Testimonial Letters requested by me for Robert A. McDonald in my letter of the 15th of May.

With all good wishes and the prayer that God bless you and your work, I am

Fraternally yours,

(Rt. Rev) Baldwin Dworschak, O.S.B.  
Abbot

ED:je  
encl 1

Franciscus



Josephus

TITULI SS. IOANNIS ET PAULI  
S. R. E. PRESBYTER CARDINALIS  
DEI ET APOSTOLICAE SEDIS GRATIA  
ARCHIEPISCOPUS NEO-EBORACENSIS

ET  
COPIARUM ARMATARUM STATUUM FOEDERATORUM AMERICAE SEPTENTRIONALIS  
VICARIUS CASTRENSIS

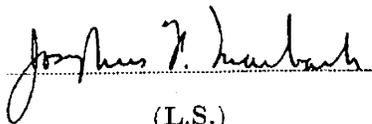
————— ✠ —————  
IN DEI NOMINE. AMEN.

Quum litteræ testimoniales a Nobis requirantur pro  
Dño ROBERTO ANTONIO MC DONALD, ad sanctam religionem adspirante,  
qui dum exercitui Statuum Foederatorum Americae Septentrionalis adscribebatur, subditus  
fuit huius Vicariatus Castrensis, per hasce praesentes fidem facimus ac testamur Nos, dili-  
gentem post investigationem institutam, de adspirante memorato satis eruere non potuisse ut  
de eiusdem moribus, habilitate, scientia aliisque de iure requisitis iudicium feramus. Qua-  
propter praefatum adspirantem Nobis non esse sat cognitum diiudicavimus atque totam rem  
Superiori religioso ad normam Canonum 545, §3 et 994, §2 Codicis I.C. remittimus ut quo  
melius possit, provideat. Quo quidem rite peracto, nisi vero in contrarium aliquid adductum  
fuisset, nihil ex parte Nostra prohibet quominus, servatis de iure servandis, ad

Ordinem Sancti Benedicti admittatur et, si casus ferat, ad Sacros  
Ordines promoveatur.

In quorum fidem has litteras fieri et expediri decrevimus.  
De mandato Eñi ac Revñi D. Cardinalis Vicarii Castrensis.

Datum Neo-Eboraci ex Curia Vicariatus Castrensis die VIII, mensis  
Julii, anno 1955.

  
(L.S.)

Josephus F. Marbach  
Cancellarius Assistens

  
THOMAS J. MC CARTHY  
Vice Cancellarius

HIS EMINENCE  
FRANCIS CARDINAL SPELLMAN  
MILITARY VICAR

MOST REVEREND  
WILLIAM R. ARNOLD, D.D.  
MILITARY DELEGATE

## Military Ordinariate

UNITED STATES OF AMERICA  
30 EAST FIFTY-FIRST STREET  
NEW YORK 22, N. Y.

TELEPHONE ELDORADO 5-3457

July 8, 1955

MOST REVEREND  
JAMES H. GRIFFITHS, S.T.D., J.C.B.  
AUXILIARY BISHOP  
CHANCELLOR

RIGHT REVEREND MSGR.  
THOMAS J. MCCARTHY, PH.D.  
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ASSISTANT CHANCELLORS

IN REPLY PLEASE REFER TO:

Test. Ltrs.

MC DONALD, Robert Anthony

Rt. Rev. Baldwin Dwerschak, O.S.B.  
Saint John's Abbey  
Collegeville, Minn.

Right Reverend dear Abbot:

I am writing in reference to the testimonial letters requested on behalf of Robert Anthony McDonald.

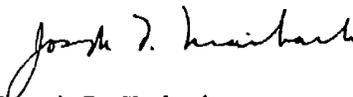
A search of the files here at the Military Ordinariate fails to reveal any record of a marriage contracted by Mr. McDonald.

We have on file the favorable report concerning this man from the Department of the Army in St. Louis.

I regret, however, that we were unable to secure further positive information about Mr. McDonald to enable us to pass a judgment as to his suitability for the religious life. I am enclosing our statement to that effect.

With sentiments of esteem, I remain

Sincerely yours in Christ,

  
Joseph F. Marbach  
Assistant Chancellor

JFM:11  
Enc.

OSB McDONALD\_00027



**SAINT JOHN'S ABBEY • COLLEGEVILLE, MINNESOTA**

**OFFICE OF THE ABBOT**

I, the undersigned Robert Anthony McDonald, herewith solemnly swear that, to the best of my knowledge, I have not contracted any impediment or am not subject to any irregularity that might debar me from admission to the Clerical Novitiate. So help me God, and these His holy Gospels.

Signed:

*Robert Anthony McDonald*

Subscribed and sworn to at St. John's Abbey, July 9, 1955.

Family Name Mc Donald  
Baptismal Name Robert  
Entered as Postulant \_\_\_\_\_  
Entered the Novitiate July 10, 1955  
Name in Religion Fr. Finian  
Date of Departure \_\_\_\_\_  
Reason for Departure \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

No other Diocese except -

Army Experience -

Drafted: 10 January 1951 Federal Building, Mpls. Minn.  
Separation from Active Duty 26 December 1952 Fort Custer, Mich.  
First year of 2 year tour of duty - Camp Pickett, Blackstone, Virginia.  
Second year - Stationed at Giessen, Germany - ALL duty was at this location except field trips to neighboring countries.

Army Number at present. ER. 55082942.

Pfc. Robert H. McDonald -

Autobiography

Finien, OSB

*Mc Donald*

I was born in 1928, two days before Christmas, the youngest of the five sons of Mr. Mrs. . The family home at : had always been the hub of all our activity. Having four older brothers, and they being much older than I, there was always something going on, mischief or otherwise. We were raised in an "average" Christian environment. By that I mean, nothing extraordinary in religious externals. We always said grace at meals, and Mother saw to it that we got to Mass and tried to get us to say our morning and evening prayers. Mother, I remember, was always demonstrative in her affections and a very devout woman. Dad, on the other hand, seemed and still does, rather passive to religious practice. He has always attended Sunday Mass and religiously said his morning and evening prayers. He's a man of strong faith, and I've always admired and respected his sincerity in religious practice.

Went to grade school at the usual age. Remember nothing special, except I was somewhat shy and spoiled. Being the baby of the family, I was a mamas boy. Attended Whitney School, Minneapolis, for the elementary grades and Prescott School for grades five through eight. During these years, I attended religious instructions on Saturday at St. Clements Parish. During the summers our pastor conducted a religious summer school. This lasted about six weeks and was taught by a group of nuns he yearly called in, as we have no parish school. Around the age of ten I started to serve Mass. I remember the

first time I recited the Latin prayers for Father Henry Sledz, then our assistant, that I had a difficult time to stutter them out. Guess we both thought I'd make a poor server. Little did I know then, what a tremendous affect and help this priest was to have on my formation and development in our future contact together. I can't recall any strong factors during these early years that pointed towards the religious life aside from a good home and being blessed with a wonderful Mother and Dad. Undoubtedly, serving on the altar brought me closer to the physical aspects of serving God.

I attended Edison High School during my Freshman year. It was the custom as a ninth grade project to write a lengthy paper on your future career. I wrote on the priesthood. During this time I was beginning to become active at church, being an officer in the young peoples group, and more or less interested in whatever was happening at church. Dad used to say, with a certain degree of accuracy, that I spent more time at church than at home. This was more so during later years. At the completion of my freshman year I transferred to De La Salle High, Minneapolis. During this time I was mildly considering preparing for the priesthood, without, however, seriously realizing what requirements this preparation demanded.

I wasted my opportunity and my parents efforts while at De La Salle, for I did little homework and rather drifted through with no serious purpose. This idea of the priesthood must

have been quite distant or just a pious thought. I was active in the school band, yearbook, a cheerleader, and a member of the servers society. Played little sports. An omission that I regret today, for I have almost a "complex" when I do play. This condition has improved the last several years. I attempt anything now, each sport having its varying degree of sloppiness. Was still quiet at De La Salle, thinking most of the kids to be older and more sure of themselves than I. My Latin studies began with a fizzle. Passing the first year with frugal success, I received a passing grade for the first half of the second year with the promise that I would never take Latin again.

While at De La Salle I was still very much active at St. Clements. The Junior Sodality was taking up a good share of my free time. As president, my contacts with Father Siedz increased, and we became very good friends. As I look back, he had a great affect in the development of my perspective and removing some of the quirks from my personality. We went on many trips together. Usually every summer (during the ages of 16 to 21) Father would take three or four of us on a week or two week vacation, jaunting to Mexico, Canada, the north shore, Yellowstone, and points West. He also interested me in classical music and reading, took me to shows and concerts, and in general, Father tried to poke a little culture into me. He certainly has to be considered when reviewing influences that have brought me to the religious life. He is a good priest, very devout, and an inspiration to all who know him.

After graduating from high school, I enrolled at the University of Minnesota. I wasn't sure about the priesthood, or anything else for that matter. Previously, I had applied at St. Thomas College, but was refused because of my scholastic standing. Good thing, for consider how much expense I would have cost my folks. I asked to be admitted into the College of Science, Literature and the Arts but was referred to the General College, again because of grades. During this two year period, I still didn't have too much of an idea as to what I wanted to do. My field of study was concentrated on a preparation for social work. The thought of being a priest was always at the back of my mind but I wasn't doing anything definite to realize it. I did quite poorly in school, primarily because of misplaced emphasis. I was ~~w~~orking part time and still active in church work, now the Senior Sodality. This was a group newly formed. When the boys returned from service, there was a need for a club with younger ideas than the existing Holy Name Society. As a result, the constitution of the Senior Sodality, the composed of girls, was revised to include both men and women, 18 years of age to 28, married and single. It was a sure fire and the club really clicked. I became very much involved with this new wave of enthusiasm. I was president for the two years prior to being drafted into military service. The Sodality program at this time developed a deeper meaning of Catholic action than a social emphasis, a preconceived notion of my past dealings.

My Mother died while I was at college(March 1, 1948). This was a shock to all of us, as it happened quite suddenly. This left my brother , Dad, and myself at home. My other three brothers had since married and were living in Minneapolis. After graduating with a two year degree(June 1948), which was called an Associate in Arts(means absolutely nothing), I accepted a job as a production clerk, working on this job until Uncle Sam called me. During this time I was house maid for Dad and enrolled in a few night courses at the U. of M. In general, I started to settle down, began to attend daily Mass for the first time since working with Catholic actors and began to feel my own, if there is such a feeling.

Service life was a tremendous experience. I served a year stateside and year at Giessen, Germany. Was very fortunate all the way through--good outfit, good bunch of guys, good duty, and plenty of breaks. Was fortunate enough to have that once-in-a-lifetime opportunity of seeing many European countries, cities, and attractions. Took tours to London, Rome, Paris, Austria, Holland, and Switzerland, to mention only the highlights. I even spent a weekend in Konnersreuth visiting Theresa Neuman. Just how a tour of duty in the army affected my remote preparation for the priesthood is difficult to define. Perhaps, a combination of seeing how other people lived, both those of other countries and the conduct of the men in my own outfit,

and having a desire to help these people, thinking myself more capable of understanding their problems. Also, that "I've been around and seen the world" feeling has been removed. Mostly a delayed maturity finally taking shape. The realization that now was the time to decide on the religious life. When I got out of the service, Dad was living alone (and still does) in the big family house. We talked it over and decided that going away to live at St. Johns was the best solution. I attended a retreat in July. How fortunate that Father Odo was the retreat master. He thought it best for me to apply for Anselm Hall at the Fall semester. I mentioned at that time that I wasn't sure if I should try for the brotherhood or the priesthood.

My first contact with St. Johns was in the person of Father Gilbert Winkelmann. He was helping out at the parish on weekends and getting "mixed up" in Sodality activities. He was over at the house several times and my parents and myself were very edified by his priestly character and thought extremely well of him. Prior to going into service, I attended my first retreat at St. Johns. Became a novice in the Oblates at this time, but proved to be very unfaithful to obligations as time progressed.

No adverse family influence has decided my choice of study. A family condition that made the religious life more vital, however, is the status quo of three of my brothers. During the last three years they have allowed themselves to decrease morally

and spiritually away from normalcy. In short- has an alcoholic problem; divorced from his Lutheran wife (married in Church), living in public sin, and has ceased to practice Catholicism; also allowing drink to "bungle" his life, and he's stopped practicing his faith; is married to a convert, having been ~~born~~<sup>divorced</sup> from her first Catholic husband. He doesn't attend church, claims intellectual reasons.

, who lives in Duluth, is just the opposite. He has the so called ideal Catholic family. Really an inspiration to every one who sees their little family in action, Catholic action that is.

I've tried to touch on the points that have helped decide my choice in entering the religious life. I don't know how objective I've been, but if it's anything like previous appraisals, I've mentioned only the points to impress, putting my best foot forward, so to speak. I have barely touched personality evaluation or how my speech defect has influenced "the whole man". This would take ten more pages and the other foot forward. Best I keep both feet on the ground and allow someone else to make a more qualified evaluation.

# Petitio Ante Expletum Novitiatum Manu Propria A Novitio Subsignanda et Superiori Porrigenda



Ego infrascriptus novitius Ordinis S. Benedicti, Abbatiae S. Joannis Bapt.,  
anno novitiatu mei ad finem vergente, cum matura deliberatione ac sincero animo me esse ad statum  
monastico-clericalem vocatum existimem, ad vota religiosa et, tempore suo, ad ordines accedere cupio atque  
hiscæ præsentibus a Revmo Domino, Domino Balduino Dworschak, Abbate  
hodierno prædicti monasterii S. Joannis Bapt., admissionem ad professionem  
monasticam et ad militiam clericalem in statu regulari, tempore debito, humillime exopto.

Fateor et declaro, me cuncta, quæ ad naturam et obligationes status religioso-sacerdotalis, ac præ-  
sertim ad legem caelibatus votis solemnibus ordinibusque sacris adnexam, pertineant, plane perspecta  
habere; volo pariter et constituo omnia et singula ejusdem duplicis status onera suscipere eaque etiam  
propono ac spondeo, ope divinæ gratiæ, integre constanterque servare toto tempore vitæ meæ.

Testificor, me propositum habere ascendendi ad omnes ordines nec vero importunis aliorum precibus,  
suasionibus, obtestationibus vel pollicitationibus pressum aut allectum ad vitam religiosam aut sacram  
militiam clericalem impelli, sed libera prorsus ac spontanea voluntate, sen otis minis, metu, vi vel coac-  
tione, nuncupationem votorum et sacram ordinationem expetere.

Quibus precibus ut ii, ad quos id pertinet, benigne annuere velint, reverenti atque obsequenti animo  
supplico.

Datum die..... mensis Aprilis ..... anni 1956 .....

Isidorus Robertus McDonald  
Novitius

Praecedentem petitionem mihi tempore et loco, uti supra, fuisse oblatam testor.

Abbas—Delegatus Abbatis.

+ In Nomine Domini Nostri Jesu Christi. Amen.  
Ego Frater Iunianus Robertus McDonald,  
ex urbe Minneapolis, Archidicesis Sancti  
Pauli, ad honorem omnipotentis Dei, Beatis-  
simae Virginis Mariae, ac Beati Patris Nostri  
Benedicti, et omnium Sanctorum, tempore  
praesentium per vota temporaria ad trienn-  
nium valitura promitto stabilitatem et Con-  
versationem morum meorum, ac obedientiam  
secundam Regulam eiusdem Sancti Patris Bene-  
dicti, et Statuta nostrae Congregationis coram  
Deo et Sanctis eius, quorum Reliquiae hic in  
praesenti ecclesia sunt, simulque in praesentia  
Reverendissimi in Christo Patris ac Domini,  
Domini Balduini Devorachak, huius monasterii  
Abbatis, et coram Reverendis Patribus et venera-  
bilibus Fratribus hic presentibus: In Nomine  
Patris, et Filii, + et Spiritus Sancti. Amen.

In cuius rei testimonium praesentem  
schedulam manu propria scripsi, in hoc  
reuerabili loco Abbatiae Sancti Joannis  
Baptistae, Collegewille, Minnesota, Anno  
ab incarnatione Domini millesimo nonagen-  
tesimo quinquagesimo sexto die undecimo  
mensis Julii in festo Solemnitatis Sancti  
Patris Nostri Benedicti.

+ Iunianus Robertus McDonald

In Nomine + Domini Nostri Iesu Christi. Amen.

Ego, Frater Finianus Robertus McDonald, ex urbe Minneapolis, Archidiocesis Sancti Pauli, ad honorem Omnipotentis Dei, Beatissimae Virginis Mariae, ac Beati Patris Nostri Benedicti, omnium Sanctorum, tenore praesentium per vota sollemnia promitto stabilitatem et conversationem morum meorum, ac obedientiam secundum Regulam ejusdem Sancti Patris Benedicti, et Statuta nostrae Congregationis, coram Deo et Sanctis ejus, quorum Reliquiae hic in praesenti ecclesia sunt, simulque in praesentia Reverendissimi in Christo Patris ac Domini, Domini Baldwini Dworechak, hujus Monasterii Abbatis, et coram Reverendis Patribus et Venerabilibus Fratribus hic praesentibus: In Nomine Patris, et Filii, + et Spiritus Sancti. Amen.

In cuius rei testimonium praesentem schedulam manu propria scripsi in hoc venerabili loco Abbaciae Sancti Joannis Baptistae, Collegewille, Minnesota, anno ab Incarnatione Domini millesimo nongentesimo quinquagesimo nono die undecimo mensis Julii, in festo Solemnitatis Sancti Patris Nostri Benedicti.

+ Finianus Robertus McDonald

+ Baldwin Dworechak  
1883

## Testimonium Magistri Novitorum

De Fratere Novitio Finiano Roberto Mc Donald Age: 27 yrs. 4 mos.

As the slightest adverse atmospheric condition affects the flow of sap in the maple tree, so any chill in human relations seems to disturb the fluency of words in Fr. Finian. Not being a speech technician, I cannot say whether he has attained any lasting improvement, although there are signs of progress. Several periods of hopeful and marked betterment were shattered by subsequent spells of stuttering. At present he is riding the crest of a successful performance as acolyte. Just before acolyting his morale was low. The anticipation of this duty caused him to stutter in every area of his person, even in his digestive tract. There is no doubt that his speech problem causes him a good deal of worry, fear, and tension; and, in part, hinders him in expressing some of the good qualities of his personality. The speech defect is so much in the fore that those who associate with him hardly give thought to any other aspects of his character. The fact that he has not become discouraged and given up with his handicap testifies that he possesses a good amount of tenacity. He is habitually jovial and pleasant, contributing much sparkle and wit during the perior of recreation. He is ambitious to perfect himself, and has ideas of his own which he does not hesitate to defend, despite his halting tongue. Spiritually he is wholesome. All in all, he has the qualifications to be a monk and priest, but ultimately, his call to the priesthood will have to be decided  
Die 23 mensis Aprilis anni 1956. Sig. Thomas DeBlaine, O.S.B.

Magister Novitorum

on his ability to overcome his speech handicap.

SENTENTIA MAGISTRI SPIRITUALIS CLERICATUS

De Fratere Clerico Finian McDonald, O.S.B.

Fr. Finian is also thirty years of age. His academic record is not strong, nor outstanding. After two years at the University of Minnesota in a general education course, he received a degree of A.A. After four Years of college at St. John's he graduated in 1958, having averages of 1.58, 1.36, 0.91 and 1.50, on a schedule of classes slightly reduced from the usual number. His first marks in theology are 3 B's and 2 C's. Every-day contacts with Fr. Finian have produced in me, at least, the belief that he has a higher level of intelligence than his educational record indicates.

On the level of monastic and religious life Fr. Finian has shown himself to be very desirable. He participates well in all clericate activities, socially, athletically and as a worker. As far as I can judge he is well liked by the clerics. Fr. Finian has a natural charitable disposition which is worthy of mention. He will voluntarily accept every opportunity to help others, including reading for them, while not forcing himself in where he feels himself not wanted. His attentive help over a period of many months for Fr. Brian was particularly praiseworthy. He has been on the schola, has handled the clericate

Die 15 mensis April anni 1959. Sig.

*Jeremy O.B.B.*  
Magister Spiritualis Clericatus

mail and worked on the Oblate, and finds an outlet for anaesthetic interest in the mounting of pictures in the monasticraft project. I should like to leave no doubt in the mind of anyone here that I do think Fr. Finian would make a good religious.

Fr. Finian's application, however, involves to some degree his acceptance for the priesthood and, hence, also his ability to qualify for the priesthood. Fr. Finian has such a speech difficulty as to require the Chapter to consider his case most carefully. All four of Fr. Finian's brothers, all older than himself, at one time stuttered also. It was hoped at the time of Fr. Finian's acceptance into the novitiate that he might improve. Fr. Finian has read publicly on every occasion when it was his turn throughout the novitiate and clericate. While, no doubt, this is a matter for each of you to form your own judgment, I for my part must reluctantly conclude that Fr. Finian has shown no improvement at public reading. In private conversation I believe he may now be somewhat better.

The members of the Chapter should be advised that more than a year ago Doctor Davidson became personally interested in Fr. Finian's problem, which he thought might be bettered. At the Doctor's suggestion, for eight weeks last Summer, Fr. Finian received specialized therapy from a speech pathologist in St. Paul. The final report of the pathologist was favorable as to the possibilities of Fr. Finian's improving in the months following this therapy.

In the assessment of Fr. Finian's suitability for the priesthood there are, on the one hand, the factors of his speech difficulty and his age, thirty years, which might lessen the prospect for improvement. On the other side of the case are the many highly acceptable qualities of Fr. Finian as a religious and his ability to meeting at least passably the intellectual and academic requirements.

LAST WILL AND TESTAMENT

IN THE NAME OF GOD. AMEN.

I, Fr. Finian Robert McDonald, OSB  
otherwise known as Robert Anthony McDonald, being of legal age,  
of sound mind and memory, do hereby make, publish, and declare this to be my last will and testament.

FIRST: I give, devise, and bequeath to

The Order of St. Benedict Inc, Collegeville, Minn.

all property, real, personal, and mixed, which I now possess or which I may hereafter acquire;

SECOND: I hereby nominate and appoint

The Rt Rev. Baldwin Devroschak, OSB, Abbot of St. John's  
Abbey, Collegeville, Minn., and his successor in the office as abbot,  
as the executor of this will, without bond or inventory.

IN WITNESS WHEREOF I have hereunto set my hand this 26 day of June 1939

(Signature) Fr. Finian Robert McDonald, OSB

Signed, published, and declared by the above named Fr. Finian Robert McDonald, OSB  
otherwise known as Robert Anthony McDonald, as his  
last will and testament, in the presence of us, who in his presence and at his request, and in the  
presence of each other, have hereunto subscribed our names as witnesses the day and year above written.

(Witnesses) Clarence D. Weber  
Fr. Paulin Becker, OSB

## Declaratio ante Professionem Votorum Solemnum Facienda

Petitionem et Testationem a me, infrascripto Fratre Finiano B. McDonald OSB  
alumno Abbatiae S. Joannis Baptistae, Ordinis S. Benedicti, die 19  
mensis Aprilis anni 1956 ante votorum triennialium professionem factam, intuitu  
instantis professionis votorum solemnum necnon susceptionis ordinum majorum mecum iterum re-  
tractans, coram Deo denique obtestor me adhuc in eadem mentis dispositione et voluntatis intentione  
persistere et inde ad vota solemnia nuncupanda necnon ad subdiaconatum recipiendum moveri.

Datum ex Abbatia S. Joannis Baptistae

Die 9 mensis Julii anni 1959

Sig. Finianus Robertus McDonald OSB

Haec declaratio die, mense, anno ac loco suprascripto coram me facta est.

Sig. +Baldwinus Dworschak OSB

Abbas \_\_\_\_\_ Delegatus Abbatis.

**Declaratio Manu Propria a Candidatis Ante Professionem  
Votorum Solemnium Subscribenda, Juramento  
Coram Superiore Emissa**

(Cf. Instr. S.C. de Relig., nn. 17, 18, 1. Dec. 1931, A.A.S., XXIV, p. 80)

Ego, subsignatus Finianus Robertus McDonald, OSB  
alumnus Ordinis S. Benedicti, ex Abbacia S. Joannis Baptistae  
cum petitionem superioribus exhibuerim pro emissione votorum solemnium et recipiendo subdiacona-  
tus ordine, diligenter re perpensa coram Deo, juramento interposito, testificor:

1. Nulla me coactione, seu vi, aut nullo impelli timore in emissione votorum solemnium et in recipiendo eodem sacro ordine, sed ipsam sponte exoptare, ac plena liberaque voluntate eadem cum adnexis oneribus amplecti velle.
2. Fateor mihi plene esse cognita cuncta onera ex professione solemnium et ex eodem sacro ordine dimanantia, quae sponte amplector, ac Deo opitulante propono me toto vitae curriculo diligenter servare.
3. Quae castitatis voto ac coelibatus lege praecipuntur, clare me percipere testor, eaque integre servare usque ad extremum vitae, Deo adjuvante, firmiter statuo.
4. Denique sincera fide spondeo jugiter me fore, ad normam sacrorum canonum, obsequentissime obtemperaturum iis omnibus quae mihi a Praepositis, juxta Ecclesiae disciplinam, praecipuntur, paratus virtutum exempla, tum opere, cum sermone, aliis praebere, adeo ut tanti officii susceptione retributionem a Deo promissam accipere merear.

Sic testor ac juro, super haec sancta Dei Evangelia, quae manu mea tango.

Datum ex Abbacia S. Joannis Baptistae, Collegeville, Minnesota.

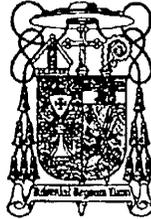
Die 9 mensis Julii anni 1959

Finianus Robertus McDonald, OSB

Testor coram Domino, testationem praemissam cum adnexo juramento ante me, loco ac tempore indicato, rite fuisse elatam.

+Baldwinus Dwerschak OSB

Abbas ~~Delegatus Abbatis~~



Petrus Gulielmus Bartholome  
Miseratione Divina et Sanctae Sedis Gratia  
Sancti Clodoaldi Episcopus

Universis et singulis has litteras inspecturis fidem facimus et  
testamur Nos die 4 mensis iunii anni 1960

in Ecclesia Cathedrali Sanctae Mariae

Dilectum Nobis in Christo Finianum Robertum McDonald, O.S.B.

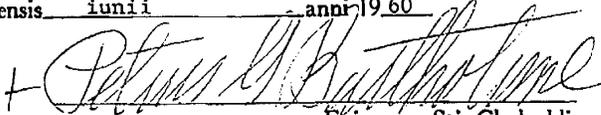
ad sacrum Subdiaconatum

juxta Romani Pontificalis Rubricas et assistente Nobis in hac Sancti  
Spiritus gratia promovisse et ordinasse.

In cujus rei fidem has testimoniales litteras sigillo Nostro majori  
insignitas confici jussimus.

Apud Sanctum Clodoaldum,

die 4 mensis iunii anni 1960

  
Episcopus Sti. Clodoaldi.



Petrus Gulielmus Bartholome  
Miseratione Divina et Sanctae Sedis Gratia  
Sancti Clodoaldi Episcopus

Universis et singulis has litteras inspecturis fidem facimus et  
testamur Nos die 2 mensis iunii anni 1961

in Ecclesia Abbatiali Sancti Joannis Baptistae

Dilectum Nobis in Christo Finianum Robertum McDonald, O.S.B.

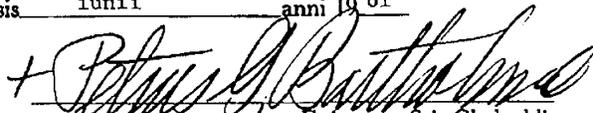
ad sacrum Diaconatum

juxta Romani Pontificalis Rubricas et assistente Nobis in hac Sancti  
Spiritus gratia promovisse et ordinasse.

In cujus rei fidem has testimoniales litteras sigillo Nostro majori  
insignitas confici jussimus.

Apud Sanctum Clodoaldum,

die 2 mensis iunii anni 1961

+   
Episcopus Sti. Clodoaldi.



**Petrus Gulielmus Bartholome**  
*Miseratione Divina et Sanctae Sedis Gratia*  
**Sancti Clodoaldi Episcopus**

Universis et singulis has litteras inspecturis fidem facimus et  
testamur Nos die 2 mensis iunii anni 19 62

in Ecclesia Cathedrali Sanctae Mariae

Dilectum Nobis in Christo Finianum Robertum McDonald, O.S.B.

ex Abbatia S Ioannis Baptistae de Collegville, Minnesota

ad Presbyteratum

juxta Romani Pontificalis Rubricas et assistente Nobis in hac Sancti  
Spiritus gratia promovisse et ordinasse.

In cujus rei fidem has testimoniales litteras sigillo Nostro majori  
insignitas confici jussimus.

Apud Sanctum Clodoaldum,

die 2 mensis iunii anni 19 62

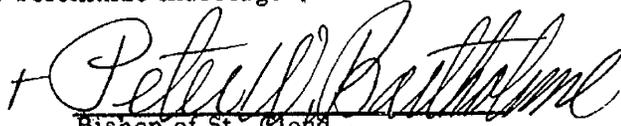
*+ Petrus G. Bartholome*  
Episcopus Scti. Clodoaldi.

Diocese of St. Cloud  
CHANCERY OFFICE  
ST. CLOUD, MINNESOTA

CERTIFICATE OF ORDINATION

Date June 25, 1962

I HEREBY CERTIFY, That on June 2, 19 62  
Rev. Finian McDonald, O.S.B. was ordained to the  
priesthood of the Catholic Church, and that he is authorized under the  
rules of said Catholic Church to solemnize marriages.

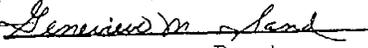
  
Bishop of St. Cloud

per

Filed for record and recorded

June 25 1962

Albert W. Schmitt  
Clerk of District Court  
Stearns County, Minnesota

By   
Deputy

Ans. July 18

ST. JOHN'S ABBEY  
COLLEGEVILLE, MINNESOTA

Pax -

July 9, 1962

Dear Father Abbot.

Just time for a short note before the mail-woman picks up the letters on rural route #3. A happy and joyous feast of St. Benedict to you. My Mass on the 11th will be celebrated for you and all the monks of St. John's Abbey. Being my first July 11<sup>th</sup> away from the monastery, the day shall perhaps find me somewhat nostalgic and, of course, the desire present to be able to attend the Mass and Exposition. Father Jude tells me that were going to take the morning off and attend profession at the villa in Belmont. I will be glad to see Fr. Herald again.

Everything here is fine. Yesterday I took my solo flight on the meadows having the High Mass in both Big Lake and Brainerd. The schedule is somewhat tight so you have to keep it moving. Father Jude is great on these High Masses but now it's pretty much old hat rubrics-wise and they don't seem to take much longer. The ~~chorus~~ chorus aren't like the monastic schola but then the celebrant needs even any praise for singing either.

If Father Allan is home and doesn't know what to do with himself for a few days send him up here. Would enjoy visiting with him.

Just days and Father Jude would enjoy a fresh ear in order to rebask his  
many Roman experiences I wouldn't mind hearing them again either. We  
could clean some of the rummage off one of the beds and it would be no trouble  
at all.

Again, happy feastday, Father Abbot, and I'll make a special moment  
that they have a case day for the pontifical.

Your devoted Son,

Finian, OSB





about the upper structure, to be built  
when funds are available. The  
country side around the lake is beautiful -  
white pines, blueberries, wild rose and  
purple and magenta are everywhere.

Walter Mann, pastor, has been  
to Brookston. He somehow managed to  
under the old rail road ~~station~~ <sup>car</sup> which was  
being discarded at the Brookston yard and  
had it moved to church property adjacent the  
church. This afternoon some men are pouring  
the foundation. His plans are to make this  
the a recreation center for the young people.  
It is an old place but a few gallons of paint  
and a few repairs should do the trick.

The time has gone by so fast we do not  
know here - five weeks the Sunday.  
Both of us have been kept busy. There is a  
lot of work. We have had a lot at each  
line of the Sunday school. There is a  
well in the 4 and at home. There is a  
and a well in the house at the  
mission. There is a board of 12. Congregations  
are held <sup>at</sup> each place  
so one has to be kept busy - in order  
to meet the schedule. A few weeks ago  
I took my son to the <sup>all</sup> museum. Every-  
thing went along fine. I <sup>seem to</sup> continue making  
my mistakes to the Holy Family - one Sunday.



Father's ~~work~~ <sup>the</sup> housekeeper  
 is working her daughter at Colorado mine  
 for the week so we are watching it. I do  
 most of the work in the kitchen and most  
 of the time the food is in the back - if I die  
 so! The house is only three ~~days~~  
 I could take her to the kitchen but it  
 is not a very hot thing. Father's ~~talents~~  
 and skills is that of being a ~~man~~  
 and old ~~man~~. The house then is one of the store  
 rooms. Yesterday we tried to clear some  
 of the front room out. We did manage to  
 make a small tent in it and, Gosh, it's  
 surprising how much the room could hold.  
 I discovered that the walls are painted a pale  
 green and that furniture was under all  
 the doors. I was hauling out one of the  
 chairs when father ~~called~~ me back  
 saying "Pat don't ~~take~~ <sup>remove</sup> that ~~chair~~  
 next to the desk - what desk?" The one under  
 near the fire which one to be ~~near~~  
 at the ~~place~~ stand that ~~is~~ <sup>was</sup> ~~in~~  
 labor day at the Choquet Park; people.  
 Speaking of the Choquet Park - Holy  
 family ~~visited~~ a ~~very~~ ~~big~~ ~~stand~~  
 on ~~the~~ ~~1st~~ ~~of~~ ~~the~~ ~~annual~~ ~~Choquet~~  
 Carnival. It took ~~was~~ ~~the~~ ~~most~~ ~~of~~ ~~the~~

day - it was a rat race - I wouldn't care  
to be a Captain for a Carnival - The  
life is exciting but there are times when  
peace and quiet become essential - I can  
sit here - there go round the lake

On the Feast of St Benedict Father  
celebrated High Mass for the "Community"  
This was present at Holy Family - I was the  
Choir and the Archdeacon still talking  
about it. (Recall that Father asked to  
sing two Christmas lessons which I was  
in the Clerical.) I was executed after  
the ritual so I said a low mass.

This was for the intention of the whole  
community at Holy Family and especially  
for those making profession. We then  
hurried up to the Villa at Bulch for  
profession there, it was beautiful and  
the scholars really impressed me. I could  
tell they weren't used to country houses,  
so there Sunday and the many good things  
weren't nearly so well defined as our  
scholar scriptum. We went with Father  
Holland and then had a delicious  
dinner. I got across from Father Holland  
and the other monks friendly. This property to  
them to appear as if they were as if they were,

Sufficient time must have elapsed for the  
new cleric to have found out what  
this occupation is and what one can and  
can't do during this enigmatic period.  
I got me quite some time and also the fact  
that nobody was walking ahead or behind  
me in status everytime I went someplace  
was part of the adjustment. But after a  
month or so I will be as hot acquainted as  
the rest of your confessions. I imagine  
you'll continue on the prep school and the  
101 other projects that happen at St. John's  
during the summer. I can say that I enjoy  
you making beds and washing sheets in  
Army hall. I wish one soon learn that  
there is more to being a priest than just  
doing priestly work. Take my case for  
example...

Brennan, I still haven't collected those  
13 stations. They rest in the same place ever  
sampled them. This sounds like an ambitious  
plan and much beyond my kid's afraid.  
I've spent a number of hours in our six cemeteries  
cutting brush etc and did have hauled many  
loads of rummage over the countryside.

July 17<sup>th</sup>  
Father Sexton from St. Bernard's stopped  
up for a visit today. He was on his way to  
someplace for a day or two. Surprised to see  
him. This morning on my way to Proctor  
I made a sick call at the hospital. He was an  
old Indian Chief, hard of hearing. Had the worst  
time - a patient was in the next bed. It was  
was the next thing to a public confession

That's his last word.

Summer school must be over and all your educationalists must be again too-  
basking in sun and sea water. How come  
of the reports a few by your disciples must have  
been copied. Has H. Alan given any slide  
lectures yet of his many Cyprian points?  
He must be loaded, with talks and  
American Cyprus travel brochures. Helen &  
I will wish you'd come up eloquent way  
and show me a few of these. I  
I'm not you less political if a fortnight  
later speaking of ethics. I don't want  
anytime anyone of you. Can't say that I'll  
answer while away but I'd sure enjoy  
hearing from you.

My very best to each of you. Please to  
remember how at many of your meetings  
I'm sure they'll ever give them the power  
to understand each of you.

I don't know that I've covered everything  
but this is very beyond my usual  
short notes. I think of you often and  
remember you are in my daily prayers.  
Enjoy the summer, get plenty of  
exercise (paid advertisement) and be happy  
together in Christ.

With love & prayers, your Confere -

Finian, O.B.

Aug 5, 1962  
Monday

Dear Father Abbot,

As you can see from the size of this paper it isn't going to be much of a letter. Thank you for your letter of some time back and all the news of home it contained. Sorry to read of all our sick confreres and see me add that I'm afraid you lost a good man in the Bureau office.

Father Roman writes me that you've received several new art objects since you've been away. He seemed particularly impressed with St. Thomas. Will he anxiously to see these new pieces when I return. What ever happened to St. Benedict which was to be placed in the Chapter House? I often wonder if Mr. Ruppert (or) ever submitted his designs for the main altar appointments. These artists certainly take their time.

Word reaches me also that you've been away from the Abbey beginning some time that I don't recall. I wish very much that you would have time to return home in a week or so. The world's fact while you're on the road. I'll try to get you a paper and fruitful trip.

Father Peter hasn't made any definite plans regarding the stations. Perhaps in time they will be in the same place.

I presume he'll be satisfied with your decision as to the Stations. Thank you for your letter, Father Abbot, and wish you forward to your blessing when you next return.  
With great love  
M. Roman, OSB



Corpus Christi

Dear Father Albert,

My writing to you is no doubt a sign of homesickness but I'm willing to expose this weakness by sending you this short note. This has been a week of "firsts" for me - my first high mass, first sermon, two sick calls, first Baptism (a little Indian named Kuy), my first Benediction and my first flat tire. Happy you weren't here at Benediction this afternoon. I was not finished before I realized that I wasn't wearing a cope. I should really keep diary about all my experiences, when I go to bed at night I can't help but guess (and smile) as to what will happen to me tomorrow.

Father Jude has many summer jobs lined up but I'm sure it would take a clerical eye or two to finish them during this summer. Summer

Schedules are right now so there's not much free  
time. Again I want to thank you Father Abbot,  
for all your kindness, and even though it  
might sound trite, for ordaining me to the  
priesthood. I remember you your special  
intentions and all of our community in my  
daily mass and in my daily work (with or  
without a rope). Asking your prayers and  
blessing, I remain your devoted son,

Francis, O.S.B.

As an expression of gratitude for your kind-  
ness and thoughtfulness shown me on the  
occasion of my elevation to the Holy Priest-  
hood, I shall make a special remembrance for  
you in all my Masses during the month of  
August.

May the blessing of Almighty God, Father,  
Son and Holy Spirit descend upon you and  
remain forever. Amen.



FR. JOB DITTBERNER, O.S.B., (FOREGROUND) WEARS THE BENEDICTINE HABIT CONSISTING OF CASSOCK, SCAPULAR REACHING TO THE ANKLES, BELT, AND HOOD—ALL OF BLACK MATERIAL. FR. FINIAN McDONALD, O.S.B., THE CUCULLA OR CHOIR CLOAK OF THE SOLEMNLY PROFESSED, AND FR. OLAF SKJOLSVIK, O.S. B., SHOWS HOW THE HOOD IS WORN DURING THE DIVINE OFFICE.

For more information about the Benedictines  
Write to: Fr. Arnold Weber, O.S.B., Director of Vocations,  
St. John's Abbey, Collegeville, Minnesota

No. 16451095

VIRGINIA ENDORSEMENT. The coverage under this policy is extended to an accident on a connecting or returning aircraft on which the Insured's initial airtrip ticket entitles him to ride, if it be shown that the Insured would be entitled to recover under this policy had the accident occurred while the Insured was riding on the initial aircraft designated on such ticket.

I hereby apply to Company named below for Scheduled Air Carrier (Airline) Trip Insurance to insure me on one airline trip between the Point of Departure and Destination shown below:

Name of Applicant <i>Rev. Finian McDonald</i>		Name of Beneficiary <i>St Johns Abbey</i>	
Street Address <i>St Johns Abbey</i>		Street Address	
City <i>St Cloud</i> State <i>Minn.</i>		City <i>San Jose</i> State	
Point of Departure <i>Minneapolis-St. Paul International Airport - Wold-Chamberlain Field</i>		Destination <i>Wash. DC</i>	Trip to Be Made On <input type="checkbox"/> One-Way <input checked="" type="checkbox"/> Round Trip Ticket
Date <i>4/3</i> 1965 At <i>10</i> o'clock <i>AM</i>	Principal Sum <i>\$ 30,000.00</i>	Premium <i>\$ 1.00</i>	Personal Signature of Applicant <i>Finian McDonald</i>
Countersigned By Licensed Resident Agent <i>[Signature]</i> MARSH & McLENNAN, INC.			

THE FIDELITY AND CASUALTY COMPANY OF NEW YORK  
80 MAIDEN LANE · NEW YORK 38 · NEW YORK.  
(A Slack Company, hereinafter called the "Company")

In consideration of the payment of the premium shown above and subject to the exceptions, limitations, reductions and other provisions of this policy, hereby insures the person whose name appears above as Applicant, hereinafter called the Insured, as follows:

1. PRINCIPAL SUM. The Principal Sum of this policy shall be the amount shown above, subject to the aggregate indemnity limit set forth in the Policy Provision captioned "Other Insurance in This Company".

2. INSURING CLAUSE: Ticket or Pass Requirement. The Company will pay the benefits specified below if during the term of this policy the Insured suffers loss resulting directly and independently of all other causes (from accidental bodily injury (hereinafter referred to as "such injury"), sustained under circumstances specified below during the first one-way or round trip flight taken by the Insured after the purchase of this policy on Aircraft Operated by a Scheduled Air Carrier as defined below from the Point of Departure to the Destination, both shown above, and return if round trip ticket is obtained before leaving said Point of Departure, provided that at the time that the Insured sustains such injury he is traveling on a ticket or pass covering the whole of said airline trip, issued to him for transportation on an Aircraft Operated by a Scheduled Air Carrier, a ticket issued to the Insured aboard such aircraft after leaving the Point of Departure but before reaching the first scheduled stop of such aircraft shall be deemed to have been issued before leaving the Point of Departure.

3. SUBSTITUTE TRIP COVERED IF TICKET EXCHANGED. In case of a change in the itinerary of said first airline trip referred to in Section 2 above, following the issuance of this policy and after the Insured has left the Point of Departure on said trip, the insurance afforded as set forth in Section 2 above shall no longer apply on the original itinerary but shall apply on the new itinerary in the same manner and to the same extent as it would have applied on the original itinerary, provided that (1) the transportation ticket or pass issued to the Insured for said first airline trip prior to his leaving the Point of Departure has been exchanged for another ticket or pass issued for transportation on an Aircraft Operated by a Scheduled Air Carrier on the substituted trip and (2) the Point of Departure is the same as that shown above and (3) at least one other stop on the new itinerary is a stop that was scheduled on the original itinerary for said first airline trip.

4. DEFINITION AND DETERMINATION OF COVERAGE. This policy applies only to such injury sustained by the Insured during such first or substituted airline trip referred to in Sections 2 and 3 above (a) while boarding, riding as a passenger in, alighting from or coming in contact with an Aircraft Operated by a Scheduled Air Carrier as defined below; or (b) while riding in or on a land conveyance provided or arranged for, directly or indirectly, by such Scheduled Air Carrier or by the authority controlling an airport (except such conveyance intended by the Insured for personal use), either for the transportation of such Scheduled Air Carrier's passengers between the airport and the city such airport serves, preceding flight departure or following flight arrival at such airport, or for the transportation of passengers necessitated by an interruption or temporary suspension of such Scheduled Air Carrier's service before arrival at destination; or (c) while at any airport in the course of such first or substituted airline trip referred to in Sections 2 and 3 above; or (d) in consequence of exposure as the result of a forced landing of, accident to or disappearance of Aircraft Operated by such Scheduled Air Carrier in which the Insured is a passenger at the time of such forced landing, accident or disappearance. If within one year after such forced landing accident or disappearance, the Insured's body has not been found, it shall be presumed that he died as a result of accidental bodily injury occurring at the time of such forced landing or accident, or in the case of the disappearance of such aircraft, that he died at the time and place such aircraft was last seen or heard from and as the result of an accident to such aircraft.



**SCHEDULED AIR CARRIER (AIRLINE) TRIP INSURANCE**

This Policy is Non-renewable and Covers One-Way Flight Only Unless Ticketing for Return Flight is Obtained Before Leaving Point of Departure.



MACHINES AND COUNTERS AT AIRPORTS IN UNITED STATES, CANADA, AND PUERTO RICO

5. DEFINITION OF AIRCRAFT OPERATED BY A SCHEDULED AIR CARRIER. The words "Aircraft Operated by a Scheduled Air Carrier" as used in this policy, mean and are defined as follows: (1) aircraft of United States registry, operated on a regular, special or charter flight by an air carrier holding a Certificate of Public Convenience and Necessity issued by the Civil Aeronautics Board (or its successor) of the United States of America, under which it is authorized to engage in scheduled air transportation of passengers with or without limitation as to the maximum number of flights regularly permitted between single pairs of points in any calendar month; or (2) aircraft of United States registry powered by more than a single engine and operated solely within the boundaries of a State of the United States of America by an air carrier legally authorized to conduct scheduled air transportation and which in accordance therewith files, prints, publishes and maintains schedules and tariffs for regular passenger service between named cities solely within the boundaries of such State at regular and specified times; or (3) aircraft of foreign registry powered by more than a single engine and operated by an air carrier holding a certificate, license or similar authorization for scheduled air transportation by the country of the aircraft's registry and which, in accordance therewith, files, prints, publishes and maintains schedules and tariffs for passenger service between named cities at regular and specified times. Specifically excluded from the above definition of "Aircraft Operated by a Scheduled Air Carrier" are (1) any and all aircraft operated by or under contract with a military airline or a military air transport service, including Military Air Transport Service (MATS) of the United States and similar military airline or military air transport service of any other country, whether or not such military airline or such military air transport service or the operator of such aircraft are engaged in scheduled air transportation, and (2) any and all aircraft operated by an Air Taxi Operator or an Alaskan Air Taxi Operator.

6. POLICY TERM. This insurance shall commence on the day and hour shown above and shall terminate either upon completion of the above described airline trip or upon expiration of, or surrender for refund or credit of, the transportation ticket hereinbefore referred to but in no event shall this insurance extend beyond a period of twelve months.

7. BENEFITS. (a) Specific Loss Indemnity: If such injury within 100 days from the date of accident shall result in any one of the losses enumerated below, the Company will pay the sum set opposite such loss, but only one of the amounts so specified, the largest, will be paid for injuries resulting from one accident.

For Loss of Life or Both Hands or Both Feet or Sight of Both Eyes.....The Principal Sum.

For Loss of One Hand and One Foot or Either Hand or Foot and Sight of One Eye.....The Principal Sum.

For Loss of Either Hand or Foot or Sight of One Eye.....One-half The Principal Sum.

In no event shall the total amount payable for one or more of the above losses occurring within any fifteen-day period during the term of this policy exceed the Principal Sum.

Loss shall mean with regard to a hand, actual severance through or above the wrist joint, (in South Carolina, loss shall mean with regard to a hand, actual severance through or above the wrist joint, or a loss of four fingers entire); with regard to a foot, actual severance through or above the ankle joint; with regard to the sight of an eye, entire and irrecoverable loss of sight.

(b) Medical Indemnity: If such injury shall require the services of a physician or surgeon, X-ray or laboratory technician, anesthetist, hospital or a graduate nurse or nurses, the Company will pay, as it accrues, in addition to any other indemnity to which the Insured may be entitled, the actual expense incurred therefor by the Insured within the fifty-two week period immediately following the date of accident, up to an amount not exceeding \$375 for each \$7,500 of Principal Sum.

8. EXCLUSIONS. This insurance shall not cover death, dismemberment, loss of sight or other loss caused by disease (except any disease resulting directly from exposure due to forced landing); or by suicide or any attempt thereof; (in Missouri, suicide or any attempt thereof while sane) or by war or any act of war; nor shall it cover any pilot or other active member of the crew of any aircraft referred to herein.

POLICY PROVISIONS. Entire Contract; Changes: This policy, including the endorsements and the attached papers, if any, constitutes the entire contract of insurance. No change in this policy shall be valid until approved by an executive officer of the Company and unless such approval be endorsed hereon or attached hereto. No agent has authority to change this policy or to waive any of its provisions.

Notice of Claim: Written notice of claim must be given to the Company within twenty days (in Mississippi, thirty days) after the occurrence or commencement of any loss covered by the policy, or as soon thereafter as is reasonably possible. Notice given by or on behalf of the Insured or the Beneficiary to the Company at the office of its Travel Insurance Department, 141 Livingston Street, Brooklyn 1, New York, or to any authorized agent of the Company, with information sufficient to identify the Insured, shall be deemed notice to the Company.

Claim Forms: The Company, upon receipt of a notice of claim, will furnish to the claimant such forms as are usually furnished by it for filing proofs of loss. If such forms are not furnished within fifteen days after the giving of such notice the claimant shall be deemed to have complied with the requirements of this policy as to proof of loss upon submitting, within the time fixed in the policy for filing proofs of loss, written proof covering the occurrence, character and the extent of the loss for which claim is made. Proofs of Loss: Written proof of loss must be furnished to the Company at its said office in case of claim for loss for which this policy provides payment within ninety days after the date of such loss. Failure to furnish such proof within the time required shall not invalidate nor reduce any claim if it was not reasonably possible to give proof within such time, provided such proof is furnished as soon as reasonably possible and in no event, except in the absence of legal capacity, later than one year from the time proof is otherwise required.

Time of Payment of Claims: Indemnities payable under this policy will be paid immediately upon receipt of due written proof of loss.

Payment of Claims: Indemnity for loss of life will be payable in accordance with the Beneficiary designation and the provisions respecting such payment which may be prescribed herein and effective at the time of payment. If no such designation or provision is then effective, such indemnity shall be payable to the estate of the Insured. Any other accrued indemnities unpaid at the Insured's death may, at the option of the Company, be paid either to such Beneficiary or to such estate. All other indemnities will be payable to the Insured.

Physical Examinations: The Company at its own expense shall have the right and opportunity to examine the person of the Insured when and as often as it may reasonably require during the pendency of a claim hereunder.

Legal Actions: No action at law or in equity shall be brought to recover on this policy prior to the expiration of sixty days after written proof of loss has been furnished, in accordance with the requirements of this policy. No such action shall be brought after the expiration of three years (in Kansas, five years; in South Carolina, six years) after the time written proof of loss is required to be furnished.

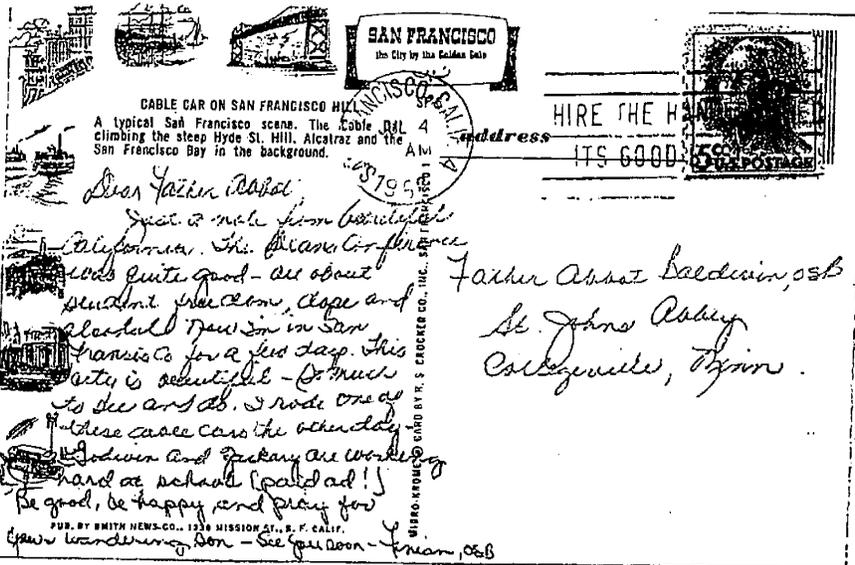
Change of Beneficiary: The right to change of Beneficiary is reserved to the Insured and the consent of the Beneficiary or Beneficiaries shall not be requisite to surrender or assignment of this policy or to any change of Beneficiary or Beneficiaries, or to any other changes in this policy. The Company does not assume any responsibility for the validity of any assignment form.

Other Insurance in This Company: If other Scheduled Air Carrier (Airline) Trip policy or policies previously issued by this Company to the Insured be in force concurrently with this policy, making the aggregate indemnity for loss of life or dismemberment in excess of \$75,000, the excess insurance shall be void and all premiums paid for such excess shall be returned to the Insured or to his estate.

Conformity with State Statutes: Any provision of this policy which, on its effective date, is in conflict with the statutes of the State in which the Insured resides on such date is hereby amended to conform to the minimum requirements of such statutes. IN WITNESS WHEREOF, the Company has caused this policy to be signed by its President and Secretary and countersigned by its duly authorized agent but it shall not be binding upon the Company unless the application is signed personally by the Applicant.

*Jeffery Loney* Secretary

*W. H. McArthur* President



**SAN FRANCISCO**  
The City by the Golden Gate

CABLE CAR ON SAN FRANCISCO HILL  
A typical San Francisco scene. The Cable Car climbing the steep Hyde St. Hill. Alcatraz and the San Francisco Bay in the background.

HIRE THE H  
ITS GOOD



SAN FRANCISCO  
MAY 19 1954  
CALIF.

Dear Father Albert,

Just a note from Berkeley, California. The Peace Conference was quite good - all about student freedom, peace and alcohol. I was in San Francisco for a few days. This city is beautiful - so much to see and do. I rode one of these cable cars the other day. Godwin and Packard are working hard at school (paid ad!)  
Be good, be happy and pray for your wandering son - See you soon - Y-man, OSB

Father Albert Baldwin, OSB  
St. John's Abbey  
Collegeville, Minn.

PUB. BY SMITH NEWS CO., 1328 MISSION ST., S. F. CALIF.



**FRESHMAN AID AND A LAUGH OR TWO**

Father Finian is in a new capacity; counseling through a different office without the fear of being called to see the Dean of Men.

## Am I Happy?! . . .

### Counseling Shows New Finian

After four years as Dean of Men and Dean of Students, Father Finian McDonald has begun a new role as Assistant Director of Counseling. Last summer he completed the program in psychological counseling at Georgetown University, Washington, D.C. Sponsored by the Georgetown University Psychiatric Department and the Menninger Foundation, the three year program is limited to ten professional people engaged in college counseling. Previous to this, Father Finian had done graduate work at the University of Minnesota and St. Louis University.

often occur during this transitional year." New this year is a special tutoring program for freshmen having difficulty in their courses. Upperclassmen majoring in the various disciplines will assist in this program. The service is offered without charge.

Father's office is located in the Counseling Lounge and he can be reached after office hours in his room on first floor St. Patrick Hall.

The counseling office is under the direction of Mr. Edwin Hark whose office is room 152. A new facility this year is the Counseling Office Lounge, room 154 in the main building. Students may use this room for consulting the complete selection of college and university catalogues (both undergraduate and graduate). Seniors and interested upperclassmen will find a complete portfolio of the major business firms in the U.S. who schedule job placement interviews on our campus. A preliminary meeting has been scheduled in late October for 1968 graduating seniors who plan to use this job placement service. The counseling office also has brochures and information about career opportunities and other service organizations.

Besides serving full-time as counselor, Father Finian is also in charge of job placement and special advisor to freshmen.

"The position of special advisor to freshmen," Father Finian said, "is a fairly recent development on college campuses. I consider one of my major concerns to be helping the freshman succeed during his first year at St. John's. I hope they will feel free to see me about any problems, academic or otherwise, which

When asked to comment about how it feels to be in such a changed role, Father Finian remarked, "It's sure different. I still stay up late but not for the same reasons. It's like living!"

## Classics To Cultivate Culture

By J. R. Wagner

Film Classics Society will present 14 selected movies ranging from Brazilian to Italian in origin at the SJU auditorium during its 1967-68 season. Discussion groups will meet to present an open critique after certain showings.

The selection of film classics to be presented this year include *The Pumpkin Eater*, *Electra*, *Help*, *The Shop on Main Street*, *Zazie*, *The*

*Terrace*, *The Horse's Mouth*, *Tom Jones*, *Shoot the Piano Player*, *Black Orpheus*, *The Adolescents*, *Alpha-ville*, *Red Desert* and *A Taste of Honey*.

These diversified films will be presented approximately every two weeks according to a planned schedule so that the students will learn to recognize and appreciate the particular accomplishments of individual countries in the film industry.

To date only 300 season tickets have been sold compared with a season membership of 600 last year. Season tickets are still on sale, however, for \$5 before the Oct. 2 showing of *Electra*. Students may also buy individual tickets before each performance.

Mark Goldbach '68, president of the Film Classics Society, noted that the purpose of the organization is to "help raise the sophistication level of the average film-goer." He also added, "We want to provide good movies, no matter when they were made or by whom."

Joseph Gazzuolo, design teacher,

## Students Influence Increases; Committee System Revised

By John King

More than one-half of the standing faculty committees for 1967-68 have representatives from the student body sitting with them.

The appointments submitted to

consists of four faculty members and four students. Two of the students, senior Paul Steingraber and junior David Smith, are head residents. Their chairs on the committee were formerly occupied by faculty house advisors.

## Second Guessing



"LOOK JOHN NO MISTAKES"

# Prof and His Pipe Are Gone: Mike, Greg, Books, Music Remain

By Mike Black

The Mike, Greg and "Prof" shops are no more. When one walks into the shops (located in the basement of the auditorium, for the uninitiated), one cannot detect the distinctive aroma that emanated from the pipe which protruded from the square top of one of St. John's institutions.

More succinctly, "Prof" Heininger is gone. Under his tutelage the shops operated for approximately 15 years.

Since "Prof's" departure, the operation of the Greg Shop has fallen into the trusting hands of Andy Biehl, and the adjacent Mike Shop functions under the trustworthy eyes of the late Campbell. Kevin Stangler handles the bookkeeping chores. Thus the omnipresent pipe and crown hat, Mr. Edward Vogt will assume the position of "Prof" to the shops. Mr. Vogt, a former Johnny, a new addition to the Government department.

As a cooperative student organization, the Mike and Greg shops have their ownership vested in the student body. That is to say, the student worker is remunerated when he purchases a book, record, etc., from the shops at a discount. The shops are able to sell at discount prices because student workers receive no pay except an occasional smile from a pret-

ty Benny. However, the two managers and the accountant receive small scholarships for their long hours. The bank balance of the shops remains only large enough to allow for the re-stocking of the inventory. Both shops carry a varied assortment of books and records. In addition, books, records and stereos not on hand may be special-ordered to provide an even more well-rounded student service. One can find books running the gamut from

Steinbeck to Sartre, and records from the Bee Gees to Beethoven.

Although the odor of a pipe and the feigned irascible personality of a history prof no longer grace the shops, one can still find a wealth of reading material and all types of music. Students are invited to come down and browse. If you do not know where the shops are, follow the blaring banter of the Beatles to the basement of the auditorium.

# Food Com

By Ken Cavanaugh

The quality of the food served at St. John's is the responsibility of the students. This was the verdict reached by the revamped SJU Food Committee in their recent meetings.

Student interests in the service of food are represented by the food committee, which consists presently of chairman Paul Muckerheide, co-chairmen Tom Hickey and Mi Hennessey, and Mr. Robert Torre of the food service. Meeting every week in the guest eating lounge, the food committee discusses the students' suggestions and determines changes according to the facilities and budget of the food service. The committee also tries any new dishes before they are placed on the menu.

Besides changes in the menu, there are other changes in effect in kitchen equipment. The rotary oven now operates by gas, which cooks faster by recovering heat faster; thus products, like pizzaburgers, are fresh. Geared for low production, the convection oven amply prepares food at a quick rate. New steam cookers and kettles increase the kitchen's general capacity of production. Waiting

# Mr. Stewart Hansen Replaces Fr. MacDonald in Job Placement

By Mike Black

If you are casually walking down "Carpet Row," you probably won't notice one of the administrative changes. However, if you are a senior, this change could be of paramount importance to you.

This year Mr. Stewart Hanson has assumed the duties of Director of Job Placement from Fr. Finian MacDonald. Fr. MacDonald will devote his entire energies to guidance and counseling. Mr. Hanson, who previously handled teacher placement for the Education Department, will now be in charge of education and business placement. This involves

a rather hectic six week period during the spring in which approximately 30 companies visit St. John's to interview seniors for possible positions with their firms. In addition, he aids aspiring Johnny teachers in locating teaching positions.

This amalgamation in the placement department leaves Fr. MacDonald more time for counseling. He serves as an advisor to freshmen, advises freshmen advisors, assigns free tutors if they are desired, and hands out those six weeks grade reports. Moreover, he administers the Minnesota Multiphasic Personality Inventory Tests. However, the new policy is that the test is taken by choice, not coercion.

Fr. MacDonald served four years as Dean of Men. Incidentally, this is longer than any previous dean. In relinquishing his policeman's hat, Fr. MacDonald feels that he can communicate with students in a more satisfactory manner. The ominous sign, Dean of Men, can portray a rather portentous image for many students. If this occurs, then there immediately exists a communications barrier. This is undoubtedly a detriment to any common understanding or student development. Since he shed this title, Fr. MacDonald can use his psychological training in a more professional way.

# ROTC cont'd from p. 1

just from military superiors.

All these new programs are intended to involve the ROTC cadets more in campus affairs, to improve the non-ROTC student's knowledge of ROTC principles, and to improve ROTC's contribution to the student body at large.

# TRAFFIC cont'd from p. 1

months," he said. "But it does seem that much is being done. I possibly the board could look into

Other things which would make traffic run smoother and reduce number of tickets would include: no parking zone markings, set limited time zones, in the visit lot for instance, and more evening road blocks for restricted roads.

# Strange Bedfellows

*Only one principle will give you courage; that is the principle that no evil lasts forever nor indeed for very long.*

—Epicurus

You have to admire Charles Portis' grit. Put yourself in his place, trying to convince your publisher you've got a brilliant idea for an avant-garde western-with-a-difference. As Simon, or Schuster, yawns, you rush breathlessly into the tale of your 14-year-old girl hero, see, who enlists the support of the baddest no-good U.S. Marshal alive, see, to help her bring to Justice the lead ball (the American Way), the baddest no-good drunk who ever killed her Pa, but to do it, see, they've gotta track the scoundrel into Indian country, see, and what's more it's in the Dead of Winter (shiver) and.... And, you continue (as Simon, or Schuster) takes two Excedrin and flops onto the couch while thinking how nice the publishing business would be if only he didn't have to listen to all these crazy writers), the whole story is told 50 years later by the girl hero, see, who in the intervening years has cared for the poor widowed (sniff) Mother and never married because she never had time to fool with it! She loves nothing but Money, her Bank, and the Presbyterian (nobody's perfect) church.

As Simon, or Schuster, groaning, rolls over on the couch, you bravely go ahead telling about the fantastic climax, in which the girl hero, whom you think you'll call Mattie (you've always liked Gunsmoke), yeah, Mattie—let's see—Mattie Ross, becomes embroiled in such a stupendous predicament as to make the Perils of Pauline look like a peaches-and-cream ride on a merry-go-round on a Sunday school picnic in a sunny day in May. As Schuster, or Simon, rudely tries to interrupt, you talk louder and louder (can't let him monopolize the conversation!).

# UNWIND

*Editor's note: Recognizing the communications problem between Student Council and Student Body, The Record presents a column devoted solely to the Council, its members, and its affairs. Bob Schwab will comment, explain, and/or criticize the Council in an attempt to help you "unwind" what your representatives are doing.*

By Bob Schwab

"The success or failure of the Student Forum depends on the response given it by the students themselves."

and Council Council's top leaders there is no actually sou played within ing, Bob Schwab resigned before could not pe

## Career Counseling highlighted in Student Development switch

A rose by any other name may still be a rose, but the Student Development Office, especially in the area of career planning, has done more than just change its name. It has expanded its function.

In a mid-summer switch approved by the Executive Staff, Fr. Finian McDonald, OSB, became Director of Counseling and Career Services, formerly called Student Development. Dr. Kirk Lamb, former Director of Student Development, became Coordinator of Career Services, a department within Counseling and Career Services. Mike Gregory, Director of Internship and Placement, was relocated from Institutional Advancement to an office adjoining Kirk Lamb's office and works more closely with Dr. Lamb on career services.

Fr. Finian said the name change and the joining of career services makes "eminent sense" for the University. "The new title honestly represents what we are," he explained. "In the past, colleges have come up with names like Office of Human Potential or Office of Student Development. They lost accuracy because students didn't know they were counseling offices. I'm pleased with our new title."

According to Dr. Lamb, the change allows career development to be given greater emphasis, especially services

they have determined what that decision is.

"My function hasn't really changed at all," Gregory explained. "But I see us being able to provide more services for community members in the near future."

Some of those services include more extensive individual counseling for non-students, increased involvement by alumni and others as career contact persons, and more analysis of job-related skills acquired by SJU students.

"We are concerned with career changes and decisions or just job satisfaction questions," Lamb explained. "I am working with more people--not just on changing jobs, but also on improving job satisfaction through changing the environment, improving relations with others, or changing one's self. Career counseling includes all of these possibilities."

Lamb and Gregory encourage community members and alumni, as well as students, to take advantage of their offices for counseling on job-related problems or career decisions.

Another service to be expanded is the career contact file, a file which includes names of alumni and others who may be contacted for career information. The file, which now includes

Lamb plans to sit down with the instructor and students in a particular class, such as a Freshman Colloquium class, and pick out the transferable skills that can be related to a work situation. This analysis, especially for a Freshman Colloquium class, may include such skills as communicating orally, writing effectively, analyzing effectively, working well with others, and becoming sensitive to human needs and factors.

"We will identify four or five key components of the class and then analyze them," Lamb said. "This will help students realize the career-related skills they have acquired."

According to Lamb and Gregory, other aspects of career and counseling services are also being expanded to some extent, including job acquisition workshops and career-counseling related training for the peer resource group persons.

Though Fr. Finian said he welcomes the increased services of career development, he cautioned that those ser-

*Career Services continued on page 3*

**Tenor will present  
Sesquimillennium  
Vocal Concert**

for alumni, University employees, and the monastic community.

"What we do in career development goes a good deal beyond what is dealt with in most college placement offices," Lamb pointed out. "The purpose of the name change was to make it clear to the whole community that career and counseling services are not just for students, but for all the members of the community."

According to Mike Gregory, Lamb is concentrating on the emotional and psychological aspects of career decision-making while he, Gregory, will continue to help people achieve their career decision in the job market once

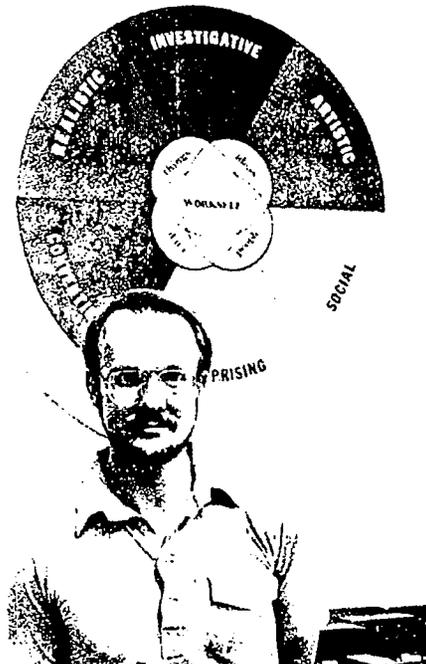
560 names, will be expanded through increased solicitation of alumni and others.

A third service being stepped up is a study to be conducted by Lamb on job-related skills acquired in the classroom.

"One of the major problems of our students as they enter the job market is their lack of understanding of the skills they have acquired," Lamb said. "This course analysis will help students realize what skills they have acquired in school that can be attractive to a prospective employer."



Above, Fr. Finian McDonald, OSB, counsels a student in his office. At right, Kirk Lamb stands in front of the Career Wheel, which he designed to help students make career decisions.



Br. Aelred Woodard, OSB, tenor, will present a program of vocal music during a concert on Tuesday, Nov. 25, 1980, at 8 p.m. in the Main Auditorium.

Br. Aelred, a monk of St. Martin's Abbey, Lacey, Washington, has been a frequent soloist in the western states in oratorios, cantatas, and in solo recital. He was the first prize winner of the Metropolitan Opera Auditions in 1971 in Seattle.

Br. Aelred will be accompanied by Br. Robert Koopmann, OSB, of the music faculty. They have recently performed together in Washington DC, Seattle, and Minneapolis.

A special feature of this concert will be the performance of three songs by composer Ronald Hurst, OSB, a monk of St. Martin's Abbey. The songs are dedicated to Fr. Hilary Thimmesch, Abbey prior, and the monks of Saint John's Abbey. Fr. Hilary recently served as administrator at St. Martin's Abbey.

The concert, which is in honor of the Sesquimillennium, is open to the public. Admission is free.

\*\*\*\*\*

## CORRECTIONS

Last week's Community inaccurately reported admission prices for the Aelred Woodard recital. There is no admission for the recital.

The Elaine Comparone recital on Dec. 4 will be held in the Great Hall, not the Main Auditorium.

Afficho de Corrida  
Pascor of Corrida  
Plakat von Corrida  
Cartel de Corrida

June 5, 1971

Dear Fr. Abbot, So far the trip has  
been so wonderful. We landed at  
Madrid. Then to Segovia - a lovely Spanish town  
Narrow streets - so ancient with antiquity in  
every step. Then to Avila, Toledo (with el Greco)  
So much to see and absorb - we are now in  
Barcelona - tomorrow we go to Monserat -  
we have an imp. link with this place. Then  
to home for five days and then to Greece.  
It seems unbelievable but I remind  
myself that it is true. My last talk with  
you was so great that words seem inadequate.  
Enough to say thank you for so much -  
I hope you are well and that the Retreat  
was blessed. In the Prado (Madrid) I saw  
Fra Angelico's Annunciation - this was my retreat!  
Until later with mucho affection - Fr. Brian

PRINTED IN SPAIN

Fr. Baldwin Dworschak  
Abbot/Chancellor  
Saint John's Abbey  
Collegeville, Minn. 56321 U.S.A.

POSTALES

— POR AVION —

RAVENNA

Mausoleo di Galla Placidia - Particolare della volta  
Mausolée de Galla Placidia - Détail de la voûte  
Mausoleum of Galla Placidia - Detail of the vault  
Mausoleum der Galla Placidia - Gewölbe Detail

Venice June 24th -  
Dear Father Abbot

The masses at Ravenna were magnificent we are now at Fontaine Venise. A beauty of a different kind. Our week in France was one of the highlights. Tomorrow we leave for Germany and then to Paris to see René and St. Jerome. Hope you are well and happy and that the retreat went off all right. We will return on July 30th and will be glad from Fern, Eugene and Irena



RISPAR POSTALE 13.000



Air Mail

Father Abbot Baldwin

St. John's Abbey

Collegeville, Minn.

USA 56321

CATHÉDRALE DE CHARTRES  
22 - Notre-Dame de la Belle Verrière  
XII<sup>e</sup> siècle

July 14

Dear Father Abbot;

We are leaving Paris today for London. We had a St. Benedict's day celebration at Fern's house on the 11th.

Emerie Hugh, Rene Jerome Jupa, Fernan Eugene and St. It was a wonderful evening. The trip continues to be great. Weather is perfect. Hope you are in good health and enjoying Rome. Love  
Fernan Eugene and Irena



Air Mail

Fr. Baldwin Dworschak  
Abbot/Chancellor  
Saint John's Abbey  
Collegeville, Minn. 56321 U.S.A.



ST. JOHN'S ABBEY  
COLLEGEVILLE, MINNESOTA

July 2<sup>nd</sup>

Pa

Dear Father Abbot -

Greetings from Cloquet. Just a note to ask a favor. Father Paul Moadarbacker, who is Dean at Nazareth Hall, (a friend and classmate of mine from Anselm Hall) is coming up to Cloquet on the 8<sup>th</sup> of July to pick me up. My request is this: permission for me to ride to the City, sleep at Nazareth Hall, on the evening of the 8<sup>th</sup> an opportunity to visit my four brothers on the 9<sup>th</sup> and return to St. John's on the 9<sup>th</sup> of July, sometime in the evening. One of my brothers is currently bed-ridden and my spiritual gems might be of some help but the situation is not urgent. Overnight accommodations at N. Hall is most convenient. Fr. Paul assures me, and also handy for my morning Mass. Rides from Cloquet by bus are complicated, having to go by way of Brainerd. So I welcome this ride as I do also my baggage!

Today the Carnival Season begins in Cloquet, Climaxing on the 4<sup>th</sup>.  
Fr. Jude again has a Cherry Tree stand in the park so we shall  
be spending most of the next three days 'basking' at the Nativity.  
Summer school ends this Sunday with First Communion at  
all three places. We have Mass everyday at all missions so  
last week I said eleven masses. One of these I offered for  
your special intentions. They tell me that even Abbotts need  
prayers! Hope every thing is hacc with you and that your  
enjoying the summer, especially now that the usual of the retreat  
is over.

In Christ and with filial affection,

Fr. Finian, OSB

P.S. I promise to be up for funds on the 10<sup>th</sup>!

The enclosed flower is called 'Indian Pentstemon' - a wild flower  
from our Indian missions. It's the Irish in me -

# PERSONAL ACCOUNT

Of Finnian McDonald From Oct 19 72 to Dec 19 72

RECEIPTS:			EXPENDITURES:		
Cash on hand _____ 19____ (excluding Stipends)			Salary to Substitute	4	11
Stipends received—for Masses offered			Wages for hired help		
Salary for Pastor			Food and Beverage	38	72
Salary for Assistant			Tobacco	60	00
Received from Abbey			Clothing and Laundry - <del>TWO PR. STAINERS</del>	20	00
Withdrawn from Business Office			Room, Board, Tuition		
Donations			Books, Newspapers, Magazines	30	00
Auto Allowance			Stationery and Postage		
House Maintenance			Dues and Subscriptions <u>APLA.</u>	30	00
Salary for Chaplain			Barber and Toilet	10	00
Honorarium			Telephone and Telegraph		
Missions and Retreats			Auto Maintenance		
Literary work			Medical Attendance and Medicine		
Other Sources			Travel (other than Vacation) (bus, air, rail, taxi)		
			Entertainment and Recreation + <u>TROP FISH</u>	50	00

OSB MCDONALD\_00066

FR: FINIAN McDONALD, OSB

Mass Stipends to Abbey \$ \_\_\_\_\_

Mass Stipends to Others \_\_\_\_\_

Total \$ \_\_\_\_\_

Mass Intentions on Hand \_\_\_\_\_

Dollar value of Stipends on Hand \$ \_\_\_\_\_

To those residing outside the Monastery, to avoid any difficulty at time of transfer or death:

Please list items of value which are in your possession and belong to the Monastery, such as cameras, tape recorders, radios, stereos, television sets, chairs, and valuable objects of Art. (Do not list things which belong to the rectory or parish.)

PLEASE GIVE NAMES AND ADDRESSES OF YOUR NEAREST RELATIVES.

(Even if you filled this out last year, this might require updating.)

NAME:

STREET:

CITY AND STATE:

NAME:

STREET:

CITY AND STATE:

NAME:

STREET:

CITY AND STATE:

OSB McDONALD\_00067

# PERSONAL ACCOUNT

Of Finian McDonald, From Jan 1, 1973 to April 30 1973

RECEIPTS:			EXPENDITURES:		
Cash on hand _____ 19____ (excluding Stipends)			Salary to Substitute		
Stipends received—for Masses offered			Wages for hired help		
Salary for Pastor			Food and Beverage	80.00	
Salary for Assistant			Tobacco	1120.00	
Received from Abbey			Clothing and Laundry	40.00	
Withdrawn from Business Office			Room, Board, Tuition		
Donations			Books, Newspapers, Magazines	10.00	
Auto Allowance			Stationery and Postage		
House Maintenance			Dues and Subscriptions	10.00	
Salary for Chaplain			Barber and Toilet	35.00	
Honorarium			Telephone and Telegraph	5.00	
Missions and Retreats			Auto Maintenance		
Literary work			Medical Attendance and Medicine	10.00	
Other Sources			Travel (other than Vacation) (bus, air, rail, taxi)		
			Entertainment and Recreation	59.00	

OSB McDONALD 00068

Mass Stipends to Abbey \$ \_\_\_\_\_

Mass Stipends to Others \_\_\_\_\_

Total \$ \_\_\_\_\_

Mass Intentions on Hand \_\_\_\_\_

Dollar value of Stipends on Hand \$ \_\_\_\_\_

To those residing outside the Monastery, to avoid any difficulty at time of transfer or death:

Please list items of value which are in your possession and belong to the Monastery, such as cameras, tape recorders, radios, stereos, television sets, chairs, and valuable objects of Art. (Do not list things which belong to the rectory or parish.)

PLEASE GIVE NAMES AND ADDRESSES OF YOUR NEAREST RELATIVES.

(Even if you filled this out last year, this might require updating.)

NAME: MR. McDonald

STREET:

CITY AND STATE:

NAME:

STREET:

CITY AND STATE:

NAME:

STREET:

CITY AND STATE:

OSB MCDONALD\_00069

STUDENT ACCOUNTS OFFICE  
**ST. JOHN'S UNIVERSITY**  
 COLLEGEVILLE, MINNESOTA 56321

4 9 1255

MCDONALD FINIAN 572249  
 ST JOHNS ABBEY  
 COLLEGEVILLE, MN 56321

Please detach this stub and mail with your remittance. Your cancelled check serves as your receipt.

		BALANCE PREVIOUS STATEMENT \$	635.13
1/03 BK	10.57	1/04 BK	6.65
1/18 CASH	25.00	1/24 CASH	30.00
1/19 BK	14.13	1/29 BK	14.07
1/31 TLR	1.80	1/31 ELEC	.80
2/16 CASH	25.00	2/08 FOOD	1.58
2/05 BK	10.10	2/19 BK	9.47
2/23 CASH	25.00	2/22 BK	2.97
2/26 BK	9.28	2/28 TLR	7.00
3/01 CASH	25.00	3/14 BK	9.18
3/16 BK	2.66	3/26 BK	12.15
3/22 FOOD	12.95	3/30 CASH	25.00
3/31 TLR	2.45	4/02 BK	11.98
4/05 CASH	15.00	4/10 CASH	25.00
4/10 BK	11.92	3/21 TELE	4.29
4/17 BK	12.43	4/23 BK	3.71
4/25 CASH	20.00	4/27 CASH	5.00
4/27 BK	3.27	4/30 TLR	1.80
04/30/73		PLEASE MAKE PAYABLE TO ST. JOHN'S UNIVERSITY	BALANCE DUE 1,030.04

# PERSONAL ACCOUNT

Of Finian McDonald, From June 1 1973 to Aug 1 1973

RECEIPTS:		EXPENDITURES:		
Cash on hand _____ 19____ (excluding Stipends)		Salary to Substitute		
Stipends received—for Masses offered		Wages for hired help		
Salary for Pastor		Food and Beverage <i>Including Party</i> <i>in District</i>	125	00
Salary for Assistant		Tobacco	112	00
Received from Abbey		Clothing and Laundry <i>Some Summer Clothes</i>	59	65
Withdrawn from Business Office		Room, Board, Tuition		
Donations		Books, Newspapers, Magazines <i>Mag Subscriptions</i>	20	00
Auto Allowance		Stationery and Postage		
House Maintenance		Dues and Subscriptions		
Salary for Chaplain		Barber and Toilet	30	00
Honorarium		Telephone and Telegraph <i>20.50</i> <i>16.09</i>	36	59
Missions and Retreats		Auto Maintenance		
Literary work		Medical Attendance and Medicine		
Other Sources		Travel (other than Vacation) (bus, air, rail, taxi)	118	95
		Entertainment and Recreation	50	00

THUR 12A 1A

*frina*

Mass Stipends to Abbey \$ \_\_\_\_\_

Mass Stipends to Others \_\_\_\_\_

Total \$ \_\_\_\_\_

Mass Intentions on Hand \_\_\_\_\_

Dollar value of Stipends on Hand \$ \_\_\_\_\_

PLEASE GIVE NAMES AND ADDRESSES OF YOUR NEAREST RELATIVES.

(Even if you filled this out last year, this might require updating.)

NAME: *McDonald*

STREET:

CITY AND STATE:

NAME:

STREET:

CITY AND STATE:

NAME:

STREET:

CITY AND STATE:

To those residing outside the Monastery, to avoid any difficulty at time of transfer or death:

Please list items of value which are in your possession and belong to the Monastery, such as cameras, tape recorders, radios, stereos, television sets, chairs, and valuable objects of Art. (Do not list things which belong to the rectory or parish.)

OSB McDONALD 00072

# PERSONAL ACCOUNT

Of Finian McDonald, OSB, From Sept 1 1973 to Dec. 31 1973

RECEIPTS:				EXPENDITURES:		
Cash on hand _____ 19____ (excluding Stipends)				Salary to Substitute		
Stipends received—for Masses offered				Wages for hired help		
Salary for Pastor				Food and Beverage	150	00
Salary for Assistant				Tobacco	90	00
Received from Abbey				Clothing and Laundry	50	00
Withdrawn from Business Office				Room, Board, Tuition		
Donations				Books, Newspapers, Magazines	25	00
Auto Allowance				Stationery and Postage		
House Maintenance				Dues and Subscriptions	20	00
Salary for Chaplain				Barber and Toilet	40	00
Honorarium				Telephone and Telegraph	20	00
Missions and Retreats				Auto Maintenance		
Literary work				Medical Attendance and Medicine		
Other Sources				Travel (other than Vacation) (bus, air, rail, taxi)		
				Entertainment and Recreation	75	00

OSB MCDONALD 00073

*Y. J. J. J.*

Mass Stipends to Abbey \$ \_\_\_\_\_

Mass Stipends to Others \_\_\_\_\_

Total \$ \_\_\_\_\_

Mass Intentions on Hand \_\_\_\_\_

Dollar value of Stipends on Hand \$ \_\_\_\_\_

To those residing outside the Monastery, to avoid any difficulty at time of transfer or death:

Please list items of value which are in your possession and belong to the Monastery, such as cameras, tape recorders, radios, stereos, television sets, chairs, and valuable objects of Art. (Do not list things which belong to the rectory or parish.)

PLEASE GIVE NAMES AND ADDRESSES OF YOUR NEAREST RELATIVES.

(Even if you filled this out last year, this might require updating.)

NAME:

STREET:

CITY AND STATE:

NAME:

STREET:

CITY AND STATE:

NAME:

STREET:

CITY AND STATE:



1717

Fr. Finian McDonald

NON-MONETARY GIFTS RECEIVED

If you have received any gifts in kind worth more than ten dollars, please list them below.

None -

SUMMARY FOR THE YEAR

	Vacation * Expenses	Other Expenses	Total Expenses
JAN-APR:	\$ _____	\$ _____	\$ _____
MAY-AUG:	_____	_____	_____
SEPT-DEC:	_____	_____	_____
TOTAL FOR YEAR:	_____	_____	_____

\* Your breakdown of vacation charges should be recorded in the proper categories in Column II on the reverse side.

Letter to Abbott 6 Jan 75  
Concerning Personal  
Budget -

KEY TO ABBREVIATIONS USED

- A/P - Accounts Payable. If this entry appears on your personal print out, a bill was paid by the Business Office, e.g., for a purchase made outside the Abbey, watch repair, air line ticket, dues and subscriptions, etc.
- AUTO - Car expense for personal use at 10¢/mile.
- BK - These are Bookstore charges made for purchases at the University Bookstore.
- CARP - Carpenter Shop charges.
- DUPL - These are charges made at the Duplicating Center for such services as xeroxing, multilithing, or for postage, paper supplies, etc.
- ELEC - Electric Shop charges.
- FOOD - Food Service charges which could include special events for friends or relatives, refreshments for personal use, Snack Bar charges, etc.
- LIBR - Library charges for xeroxing, etc.
- LIQ - These are charges for liquor obtained from the Abbey supply.
- LP - Liturgical Press charges would include any publication of the Press that may have been purchased and charged to your personal account. Also included would be wrapping and mailing charges for parcel post, United Parcel Service (UPS), etc.
- PANT - Paint Shop charges.
- PRNT - These are printing charges incurred at the Print Shop and would cover printing jobs done, charges for paper, envelopes, and other supplies.
- PUR - These are charges for merchandise purchased through Mr. Gordon Millette, Purchasing Agent.
- TLR - Tailor Shop charges would include clothing obtained, dry cleaning, pressing, shoe repair, sewing of habits, etc.
- TELE - Long distance telephone charges would be included in this category.

If you have any questions concerning the print out of your account, please see Fr. James Reichert.

NAMES AND ADDRESSES OF RELATIVES

Please record the name and address of your nearest relatives below. We would like you to provide this information only on the JAN-APR report. Should updating be required at other times, please inform Fr. Prior.

McDonald  
Name Telephone

Street

City State Zip



SAINT JOHN'S ABBEY • COLLEGEVILLE, MINNESOTA  
OFFICE OF THE ABBOT

January 10, 1975

Dear <sup>Fr.</sup> Father James,

Father Finian and I have now worked out a budget for the remainder of this fiscal year, which I have approved. He will continue to work on this as the months progress, and he and I will consult as the print-outs come out.

I would ask you, therefore, to honor his requests for money when needed.

Thank you.

*John, O.S.B.*  
Abbot

Father James,

Please give Father Finian \$50. He and I will be working out a budget for the rest of the year after Christmas.

Thank you.

12/20/74

*John, O.S.B.*  
Abbot

Father James,

Please give Father Finian \$100.

Thank you.

November 4, 1974

*John, O.S.B.*



SAINT JOHN'S ABBEY • COLLEGEVILLE, MINNESOTA  
OFFICE OF THE ABBOT

January 10, 1975

Dear <sup>a</sup> Father James,

Father Finian and I have now worked out a budget for the remainder of this fiscal year, which I have approved. He will continue to work on this as the months progress, and he and I will consult as the print-outs come out.

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Thank you.

*John, OSB*  
Abbot

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Please give Father Finian \$50. He and I will be working out a budget for the rest of the year after Christmas.

Thank you.

12/20/74

*John, OSB*  
Abbot

Father James,

Please give Father Finian \$100.

Thank you.

November 4, 1974

*John, OSB*

Type of Contract: \_\_\_\_\_

1975-76

SAINT JOHN'S UNIVERSITY  
Collegeville, Minnesota 56321

ADMINISTRATION PRE-CONTRACT DATA FORM

Name FINIAN Mc DONALD Position Counselor / Freshman Faculty Resident

Rank (enter at side): Executive; Administrative; Middle Management; Professional; Para-Professional

Tenured or Non-tenured (enter at side): \_\_\_\_\_

Date of Employment at St. John's University: \_\_\_\_\_

Type of appointment (enter one): Full-time, part-time, other. F.T

If other, specify \_\_\_\_\_

Salary Information Base Salary: \$ 15561  
(Includes across-the-board % increase)

Add Merit Increase: \$ 294

Total Salary: \$ 15855

Paid in how many equal payments: \_\_\_\_\_

Beginning the month of: \_\_\_\_\_

Duration of Appointment: 7-1-75  
Month Day Year

to  
6-30-76  
Month Day Year

Recommended by [Signature] Title \_\_\_\_\_

Dated 6/2/75

Authorization of Business Manager [Signature] 5/22/75

AGREEMENT FOR TERM APPOINTMENT OF ADMINISTRATIVE SERVICE

Saint John's University, Collegeville, Minnesota, called "University", hereby employs Finian McDonald, called "Appointee", upon the following terms and conditions:

1. Appointment. Appointee is appointed as Counselor/Freshman Faculty Resident in the service of the University.
2. Time. Appointee's employment will be full-time.
3. Compensation. Appointee will be paid in accordance with a base salary of \$ 15,561 (includes across-the-board percentage increase) and an additional merit increase of \$ 294, contingent on projected levels of enrollment not falling significantly below the levels budgeted for 1975-76. Appointee's actual salary of \$ 15,855 will be budgeted by the University to the Order of Saint Benedict for services rendered under this appointment.
4. Duration. The duration of the agreement is from the First day of July, 1975, through the Thirtieth day of June, 1976.
5. Fringe Benefits. As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the Administration by the University.
6. Nonrenewal. In the event of nonrenewal, Appointee will be given the following notice in writing:  
Three months notice if Appointee is in his first year service at University;  
Six months notice if Appointee is in his second year of service; or  
Twelve months notice if Appointee is in his third or higher years of service.
7. Faculty and Administrative Handbook. The "Handbook for Faculty and Administration" of Saint John's University, Collegeville, Minnesota, 1974, and its accompanying policies and procedures are hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained herein.

IN WITNESS WHEREOF, The Parties hereto have set their hands on the day and year appearing below.

SAINT JOHN'S UNIVERSITY  
of the  
ORDER OF SAINT BENEDICT, INC.

By

Warren D. Janzen

Dated:

6-6-75

This agreement to be effective must be signed by Appointee and returned to Warren D. Janzen by June 15, 1975.

Finian McDonald  
Appointee

Dated:

June 12, 1975

Type of Contract: TW

1976-77

SAINT JOHN'S UNIVERSITY  
Collegeville, Minnesota 56321

ADMINISTRATION PRE-CONTRACT DATA FORM

Name FINIAN McDONALD Position COUNSELOR / FRESHMAN FACULTY RESIDENT

Rank (enter at side): Executive; Administrative; Middle Management; Professional - Para-Professional

Tenured or Non-tenured (enter at side): \_\_\_\_\_

Date of Employment at St. John's University: \_\_\_\_\_

Number of Full Fiscal Years of Service (including this contract) \_\_\_\_\_

Type of appointment (enter one): Full-time, part-time, other. \_\_\_\_\_

If other, specify \_\_\_\_\_

Salary Information

Base Salary: \$ 16,572.5  
(Includes across-the-board % increase)

Add Merit Increase: \$ 167

Total Salary: \$ 16,739

Paid in how many equal payments: 12/yr

Beginning the month of: N/A

Duration of Appointment:

7-1-76  
Month Day Year

to

7-1-77  
Month Day Year

Recommended by [Signature] Title VPAS

Dated 5/31/76

Authorization of Business Manager [Signature] 5/31/76

AGREEMENT FOR TERM APPOINTMENT OF ADMINISTRATIVE SERVICE

Saint John's University, Collegeville, Minnesota, called "University" hereby employs Finian McDonald, called "Appointee", a member of the Order of St. Benedict, upon the following terms and conditions:

1. Appointment. Appointee is appointed as Counselor / Freshman Faculty in the service of the University. Resident
2. Time. Appointee's employment will be full-time.
3. Compensation. Appointee's salary will be paid in accordance with a base salary of \$ 16,572 (includes across-the-board percentage increase) and an additional merit increase of \$ 167, contingent on projected levels of revenue not falling significantly below the levels budgeted for 1976-77. Appointee's actual salary of \$ 16,739 will be budgeted by the University to the Order of Saint Benedict for services rendered by it under this appointment.
4. Duration. The duration of the agreement is from the first day of July, 1976, through the thirtieth day of June, 1977.
5. Fringe Benefits. As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the Administration by the University.
6. Nonrenewal. In the event of nonrenewal, Appointee will be given the following notice in writing:  
  
Three months notice if Appointee is in his first full fiscal year of service at University;  
  
Six months notice if Appointee is in his second full fiscal year of service; or  
  
Twelve months notice if Appointee is in his third or higher full fiscal years of service.
7. Faculty and Administrative Handbook. The "Handbook for Faculty and Administration" of Saint John's University, Collegeville, Minnesota, 1974, and its amendment for financial exigency and any subsequent amendments are hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained herein.

III 76-77 R

IN WITNESS WHEREOF, The Parties hereto affix their signatures  
on the day and year appearing below.

SAINT JOHN'S UNIVERSITY

By

Warren Janzen

Dated:

6-1-76

Janis McDonald  
Appointee

Dated:

Sept. 16, 1976

To be effective, this agreement must be signed by Appointee  
with the original copy returned to Warren Janzen - Business Office  
by June 18, 1976.

AGREEMENT FOR TERM APPOINTMENT OF ADMINISTRATIVE SERVICE

Saint John's University, Collegeville, Minnesota, called "University," hereby employs FINIAN McDONALD, called "Appointee," a member of the Order of St. Benedict, upon the following terms and conditions:

1. Appointment: Appointee is appointed as Counselor/Freshman Faculty Resident in the service of the University.
2. Time: Appointee's employment will be Full time.
3. Compensation: Appointee's salary will be paid in accordance with a base salary of \$ 17,732 (includes across-the-board percentage increase) and an additional merit increase of \$ 400, contingent on projected levels of revenue not falling significantly below the levels budgeted for 1977-78. Appointee's actual salary of \$ 18,132 will be budgeted by the University to the Order of Saint Benedict for services rendered by it under this appointment.
4. Duration: The duration of the agreement is from the 1st day of July, 1977, through the 1st day of July, 1978.
5. Fringe Benefits: As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the Administration by the University.
6. Nonrenewal: In the event of nonrenewal, Appointee will be given the following notice in writing:  
  
Three months notice if Appointee is in his first full fiscal year of service at University;  
  
Six months notice if Appointee is in his second full fiscal year of service; or  
  
Twelve months notice if Appointee is in his third or higher full fiscal year of service.
7. Faculty and Administrative Handbook: The "Handbook for Faculty and Administration" of Saint John's University, Collegeville, Minnesota, 1974, and any subsequent amendments are hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained herein.

Type of Contract: III

1977-1978

SAINT JOHN'S UNIVERSITY  
Collegeville, Minnesota 56321

ADMINISTRATION PRE-CONTRACT DATA FORM

Name FINIAN McDONALD Position COUNSELOR/FRESHMAN FACULTY  
RESIDENT

Rank (enter at side): Executive; Administrative; Middle Management; Professional  
Professional--Para-Professional

Tenured or Non-tenured (enter at side): \_\_\_\_\_

Date of Employment at St. John's University: \_\_\_\_\_

Number of Full Fiscal Years of Service (including this contract) \_\_\_\_\_

Type of appointment (enter one): Full-time, part-time, other. Full-time

If other, specify \_\_\_\_\_

Salary Information

Base Salary: \$ 17,732  
(Includes across-the-board % increase)

Add Merit Increase: \$ 400

Total Salary: \$ 18,132

Paid in how many equal payments: N/A

Beginning the month of: N/A

Duration of Appointment:

7 1 77  
Month Day Year

to

7 1 78  
Month Day Year

Recommended by \_\_\_\_\_ Title Vice President Admin. Services

Dated June 7, 1977

Authorization of Business Manager \_\_\_\_\_ 6-7-77

PERFORMANCE APPRAISAL

NAME Finian McDonald, O.S.B.

DATE OF APPRAISAL 5/23/78

POSITION COUNSELOR 5/7

PERIOD COVERED Sept 77 June 78

DEPARTMENT CTR. FOR STUDENT DEVELOPMENT

TYPE OF ACTIVITY COUNSELING

RATING FACTORS	Unsatisfactory	Fair	Good	Very Good	Exceptional	Rating
<u>Job Attributes</u>						
<u>Technical Competence</u> Extent of theoretical knowledge and practical application to present assignment						4
	1	2	3	4	5	
<u>Organizing Ability</u> Effectiveness in planning own work and that of subordinates						3
	1	2	3	4	5	
<u>Ability to Follow Instructions</u> Specific instructions are followed as designated.						NK
	1	2	3	4	5	
<u>Quality of Work</u> Consider the accuracy, neatness and dependability of work performed regardless of volume.						5
	1	2	3	4	5	
<u>Quantity of Work</u> Consider the volume of work under normal conditions.						5
	1	2	3	4	5	
<u>Thoroughness</u> Ability to perceive and complete from beginning to end.						4
	1	2	3	4	5	
<u>Creativity</u> Ability to apply imagination to job, to develop new approaches, cut costs, etc.						5
	1	2	3	4	5	
<u>Client Relationship</u> Effectiveness in meeting and dealing with clients.						4
	1	2	3	4	5	
<u>Employee Relationship</u> Work associations with other staff members and employees.						4
	1	2	3	4	5	

RATING FACTORS	Unsatisfactory	Fair	Good	Very Good	Exceptional	Rating
<u>Adaptability</u> Ability to conform to new or changed circumstances						3
	1	2	3	4	5	
<u>Personal Attributes</u>						
<u>Attitude</u> Enthusiasm shown for job; loyalty to company and superiors; ability to accept criticism and change in company policy and procedures						4
	1	2	3	4	5	
<u>Dependability</u> Reliability in carrying out assignments conscientiously and with effectiveness.						NA
	1	2	3	4	5	
<u>Cooperativeness</u> Consider manner in associations with clients and staff members.						4
	1	2	3	4	5	
<u>Judgment</u> Ability to obtain and analyze facts and apply sound judgment						5
	1	2	3	4	5	
<u>Adherence to Policies and Procedures</u> Company policy and procedures followed as prescribed.						NA
	1	2	3	4	5	
<u>Personal Qualifications</u> Consider the appearance and neatness of individual and work performed including legibility of writing.						4
	1	2	3	4	5	
<u>Leadership</u> Ability to stimulate subordinates to perform their jobs effectively.						2
	1	2	3	4	5	
<u>Overall Performance</u> Weigh the total performance at the present level of development.						4
	1	2	3	4	5	
<u>Report Writing</u> Ability to write reports as required at present level.						2
	1	2	3	4	5	

RATING FACTORS	Unsatisfactory	Fair	Good	Very Good	Exceptional	Rating
<u>Delegation</u> Ability to assign work to others and to coordinate others through distribution of workload and responsibility.						3
	1	2	3	4	5	

A) Does the employee have the capability to take on more challenging responsibilities.  
 YES  NO

B) What was the attitude of the employee toward the discussion of his appraisal?  
VERY RECEPTIVE, FRANK. FINIAN RESPONDED NICELY TO THIS OPPORTUNITY FOR US TO DEEPEN AND GIVE DIRECTION TO OUR PROFESSIONAL RELATIONSHIP.

Remarks:

FINIAN HAS PROVIDED STABILITY AND CREATIVITY TO THE CENTER DURING A YEAR THAT, IN ITS TRANSITIONS AND AMBIGUITIES, NEEDED SUCH QUALITIES DESPERATELY. HE HAS GIVEN AN ENORMOUS AMOUNT OF EXTRA TIME AND ATTENTION TO INDIVIDUAL STUDENTS AND THEIR FAMILIES. THIS PERSONALIZED PROFESSIONAL QUALITY IS CENTRAL TO THE IDENTITY OF THE CENTER.

C) Appraisal Summary + Merit

Merit Points

- 3 = Very unusual and rare performance or achievement
- ② = Highly commendable performance and achievement above noteworthy
- 1 = Noteworthy performance above the expected satisfactory level
- 0 = Satisfactory
- 1 = Unsatisfactory - no merit or basic increase

D) Recommended Inequity Adjustment: \_\_\_\_\_

E) Promotion Recommended:

From \_\_\_\_\_ to \_\_\_\_\_

Evaluated By: [Signature]  
 Title: Director of Career Development  
 Reviewed By: [Signature]  
 Title: \_\_\_\_\_

1979 My name: Finian Mc Donald, OSB

ADDRESSES OF MY CLOSEST RELATIVES

(Brothers - contact  
or first)

1) Name: McDonald  
Address: \_\_\_\_\_  
City & State: \_\_\_\_\_, Zip Code: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_

2) Name: McDonald  
Address: \_\_\_\_\_  
City & State: \_\_\_\_\_, Zip Code: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_

3) Name: Mc Donald  
Address: \_\_\_\_\_  
City & State: \_\_\_\_\_, Zip Code: ?  
Telephone Number: \_\_\_\_\_

4) Name: Mc Donald  
Address: \_\_\_\_\_  
City & State: \_\_\_\_\_, Zip Code: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_

5) Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City & State: \_\_\_\_\_, Zip Code: 1  
Telephone Number: \_\_\_\_\_

6) Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City & State: \_\_\_\_\_, Zip Code: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_

7) Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City & State: \_\_\_\_\_, Zip Code: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_

LENTEN INVENTORY FOR 1979

Please list below the more valuable items which have been committed to you for your use. In addition, those serving in parishes and chaplaincies are asked to mark these items so that they may be clearly distinguished from items that are the property of the parish or the institution.

The list is to be returned to the Abbot at the end of Lent. ON THE REVERSE, please give the names, addresses, and phone numbers of your closest relatives. Thank you.

Those living and working in our mission in Puerto Rico or in Japan should give their Inventory and their list of closest relatives to their respective Priors, though each Prior should send me his own Inventory and list of relatives.

watch

Color T.V.

Fridge. (University property)

Stereo Set.

X Country Ski

3 Speed Bike

Salt water tank

Various pictures art objects

a live plant collection

Some cooking equipment (including three electric pans)

AGREEMENT FOR TERM APPOINTMENT OF ADMINISTRATIVE SERVICE

Saint John's University, Collegeville, Minnesota, called "University," hereby employs FINIAN McDONALD, called "Appointee," a member of the Order of St. Benedict, upon the following terms and conditions:

1. Appointment: Appointee is appointed as Counselor/Freshman Faculty Resident in the service of the University.
2. Time: Appointee's employment will be Full time.
3. Compensation: Appointee's salary will be paid in accordance with a base salary of \$ 19,151 (includes across-the-board percentage increase) and an additional merit increase of \$ 400, contingent on projected levels of revenue not falling significantly below the levels budgeted for 1978-79. Appointee's actual salary of \$ 19,551 will be budgeted by the University to the Order of Saint Benedict for services rendered by it under this appointment.
4. Duration: The duration of the agreement is from the 1st day of July, 1978, through the 30th day of June, 1979.
5. Fringe Benefits: As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the Administration by the University.
6. Nonrenewal: In the event of nonrenewal, Appointee will be given the following notice in writing:
  - Three months notice if Appointee is in his first full fiscal year of service at University;
  - Six months notice if Appointee is in his first full fiscal year of service at University;
  - Six months notice if Appointee is in his second full fiscal year of service; or
  - Twelve months notice if Appointee is in his third or higher full fiscal year of service.
7. Faculty and Administrative Handbook: The "Handbook for Faculty and Administration" of Saint John's University, Collegeville, Minnesota, 1974, and any subsequent amendments are hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained herein.

SAINT JOHN'S UNIVERSITY  
PERFORMANCE APPRAISAL

NAME James McDonald, OSB.

DATE OF APPRAISAL 5/23

POSITION FR

PERIOD COVERED 1978-79

DEPARTMENT Res. Div.

TYPE OF ACTIVITY FR, Fresh

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
<b>I. Administrative Skills</b>						
Meets work schedules	1	2	3	4	5	
Shows initiative and creativity in taking on and completing jobs	1	2	3	4	5	
Sees to organization in his/her own work and that of subordinates	1	2	3	4	5	
Demonstrates sensitivity to budge- tary considerations	1	2	3	4	5	
Pays attention to administrative details	1	2	3	4	5	
Plans consistently and adequately for area and follows through on planning	1	2	3	4	5	
Makes fair and appropriate decisions promptly	1	2	3	4	5	

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
Communicates administrative matters clearly with adequate frequency	1	2	3	4	5	
<b>II. Interpersonal Skills</b>						
Enjoys working as part of a team	1	2	3	4	5	
Listens carefully and sympathetically to others and responds appropriately	1	2	3	4	5	
Accepts negative criticism for what it's worth	1	2	3	4	5	
Asserts needs and desires clearly and directly	1	2	3	4	5	
Responds to interpersonal conflicts as challenges to be met creatively	1	2	3	4	5	
Displays an appropriate self-confidence	1	2	3	4	5	
Encourages others to be themselves	1	2	3	4	5	

RATING FACTORS	Unsatisfactory	Fair	Good	Very Good	Exceptional Rating
<b>III. Leadership</b>					
Secures group action	1	2	3	4	5
Inspires confidence	1	2	3	4	5
Maintains morale of staff	1	2	3	4	5
Delegates work and responsibilities where appropriate	1	2	3	4	5
Encourages participation in decision making	1	2	3	4	5
Assigns work fairly and suitably	1	2	3	4	5
<b>IV. Professional interest</b>					
Manifests interest in the overall educational aims of the school	1	2	3	4	5
Works at professional self-improvement	1	2	3	4	5
Keeps abreast of new developments in higher education	1	2	3	4	5

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
Demonstrates tolerance of new ideas	1	2	3	4	5	
Makes a recognized contribution to his/her field	1	2	3	4	5	
V. Commitment to the Institution						
Participates in activities of the campus community	1	2	3	4	5	
Shows concern for the general welfare of the institution	1	2	3	4	5	
Demonstrates skill in public relations	1	2	3	4	5	6
VI. Personal Integrity						
Can be trusted without reservation	1	2	3	4	5	
Adheres fairly to group decisions	1	2	3	4	5	
Respects confidentiality	1	2	3	4	5	6
Demonstrates ability to appraise situations impartially	1	2	3	4	5	

VII. A) Does the employee have the capability to take on more challenging responsibilities.

YES X NO \_\_\_\_\_

B) What was the attitude of the employee toward the discussion of his appraisal?

positive

Remarks:

Finnan is assessing his needs + desires as an FR  
+ this period of transition is difficult for him

C) Appraisal Summary + Merit

Merit Points

- 3 = Very unusual and rare performance or achievement
- 2 = Highly commendable performance and achievement above noteworthy
- 1 = Noteworthy performance above the expected satisfactory level
- 0 = Satisfactory
- 1 = Unsatisfactory - no merit or basic increase

D) Recommended Inequity Adjustment: \_\_\_\_\_

E) Promotion Recommended:

From \_\_\_\_\_ to \_\_\_\_\_

Evaluated By: Roman Paue

Title: Director

Reviewed By: \_\_\_\_\_

Title: \_\_\_\_\_

SAINT JOHN'S UNIVERSITY  
PERFORMANCE APPRAISAL

NAME FR. FLORENTIAN MCDONALD <sup>O.S.B.</sup> DATE OF APPRAISAL 5-25-79  
 POSITION COUNSELOR PERIOD COVERED JULY 1 JUNE  
SEPT 1978 TO 1979  
 DEPARTMENT CENTER FOR STUDENT DEVELOPMENT - TYPE OF ACTIVITY COUNSELING AND ADMINISTRATION

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
I. Administrative Skills						
Meets work schedules	1	2	3	4	5	
Shows initiative and creativity in taking on and completing jobs	1	2	3	4	5	
Sees to organization in his/her own work and that of subordinates	1	2	3	4	5	
Demonstrates sensitivity to budgetary considerations	1	2	3	4	5	
Pays attention to administrative details	1	2	3	4	5	
Plans consistently and adequately for area and follows through on planning	1	2	3	4	5	
Makes fair and appropriate decisions promptly	1	2	3	4	5	

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Ratin
Communicates administrative matters clearly with adequate frequency	1	2	3	4	5	
<b>II. Interpersonal Skills</b>						
Enjoys working as part of a team	1	2	3	4	5	
Listens carefully and sympathetically to others and responds appropriately	1	2	3	4	5	
Accepts negative criticism for what it's worth	1	2	3	4	5	
Asserts needs and desires clearly and directly	1	2	3	4	5	
Responds to interpersonal conflicts as challenges to be met creatively	1	2	3	4	5	
Displays an appropriate self-confidence	1	2	3	4	5	
Encourages others to be themselves	1	2	3	4	5	

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
<b>III. Leadership</b>						
Secures group action	1	2	3	4	5	
Inspires confidence	1	2	3	4	5	
Maintains morale of staff	1	2	3	4	5	
Delegates work and responsibilities where appropriate	1	2	3	4	5	
Encourages participation in decision making	1	2	3	4	5	
Assigns work fairly and suitably	1	2	3	4	5	
<b>IV. Professional interest</b>						
Manifests interest in the overall educational aims of the school	1	2	3	4	5	
Works at professional self-improvement	1	2	3	4	5	
Keeps abreast of new developments in higher education	1	2	3	4	5	

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
Demonstrates tolerance of new ideas	1	2	3	4	5	
Makes a recognized contribution to his/her field	1	2	3	4	5	
V. Commitment to the Institution						
Participates in activities of the campus community	1	2	3	4	5	
Shows concern for the general welfare of the institution	1	2	3	4	5	
Demonstrates skill in public relations	1	2	3	4	5	
VI. Personal Integrity						
Can be trusted without reservation	1	2	3	4	5	
Adheres fairly to group decisions	1	2	3	4	5	
Respects confidentiality	1	2	3	4	5	
Demonstrates ability to appraise situations impartially.	1	2	3	4	5	

VII. A) Does the employee have the capability to take on more challenging responsibilities.

YES X NO \_\_\_\_\_

B) What was the attitude of the employee toward the discussion of his appraisal?

Open, receptive, positive

Remarks:

FR. FINIAN IS ACTUALLY A 24 HR/DAY  
PROFESSIONAL WHOSE BEHIND THE SCENES WORK LITERALLY  
KEEPS THE ACADEMIC ADVISING ~~AND~~ SYSTEM GOING.

C) Appraisal Summary + Merit

Merit Points

- 3 = Very unusual and rare performance or achievement
- ② = Highly commendable performance and achievement above noteworthy
- 1 = Noteworthy performance above the expected satisfactory level
- 0 = Satisfactory
- 1 = Unsatisfactory - no merit or basic increase

D) Recommended Inequity Adjustment: \_\_\_\_\_

E) Promotion Recommended:

From \_\_\_\_\_ to \_\_\_\_\_

Evaluated By: Kirk P. Lamb, Ph.D.

Title: Director

Reviewed By: Finian McDonald

Title: \_\_\_\_\_

V.P. Stu. Aff. 1978-79.

SAINT JOHN'S UNIVERSITY  
Collegeville, MN 56321

ADMINISTRATION PRE-CONTRACT DATA FORM

Name: Timon Mc Donald Position: Course ~~work~~ / ~~Assistant~~ ~~Faculty~~ ~~Assistant~~

Rank (enter at side): Executive; Administrative; Middle Management; Professional--Para-Professional

Tenured or Non-tenured (enter at side):

Date of Employment at St. John's University:

Number of Full Fiscal Years of Service (including this contract):

Type of appointment (enter one): Full-time, part-time, other: Part-time

If other, specify \_\_\_\_\_

SALARY INFORMATION

78-79  
See #19,151  
Merit ? 400  
Total \$19,551

Base Salary: \$ 20,434  
(Includes across-the-board % increase)

Add Merit Increase: \$ 400

Total Salary: \$ 20,834  
14,882\*

Paid in how many equal payments: 12

DURATION OF APPOINTMENT:

7/1/79 = 7/1/80  
ADMINISTRATIVE  
\* 5/7 = 14882

Beginning the month of: July, 1979

7 / 1 / 79  
Month Day Year

to

7 / 1 / 80  
Month Day Year

Recommended by Vice President [Signature] Date \_\_\_\_\_

Budget Director \_\_\_\_\_ Date 6-22-79

President's Approval \_\_\_\_\_ Date \_\_\_\_\_

SAINT JOHN'S UNIVERSITY  
PERFORMANCE APPRAISAL

NAME FINIAN McDONALD O.S.D.

DATE OF APPRAISAL 4/22/80

POSITION ASST. DIRECTOR

PERIOD COVERED 7/1/79 - PRESENT

DEPARTMENT STUDENT DEVELOPMENT

TYPE OF ACTIVITY COUNSELING/ADMINISTRATION

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
I. Administrative Skills						
Meets work schedules	1	2	3	4	5	
Shows initiative and creativity in taking on and completing jobs	1	2	3	4	5	
Sees to organization in his/her own work and that of subordinates	1	2	3	4	5	
Demonstrates sensivity to budge- tary considerations	1	2	3	4	5	
Pays attention to administrative details	1	2	3	4	5	
Plans consistently and adequately for area and follows through on planning	1	2	3	4	5	
Makes fair and appropriate decisions promptly	1	2	3	4	5	

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
Communicates administrative matters clearly with adequate frequency	1	2	3	4	5	
<b>II. Interpersonal Skills</b>						
Enjoys working as part of a team	1	2	3	4	5	
Listens carefully and sympathetically to others and responds appropriately	1	2	3	4	5	
Accepts negative criticism for what it's worth	1	2	3	4	5	
Asserts needs and desires clearly and directly	1	2	3	4	5	
Responds to interpersonal conflicts as challenges to be met creatively	1	2	3	4	5	
Displays an appropriate self-confidence	1	2	3	4	5	
Encourages others to be themselves	1	2	3	4	5	

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Ratir
<b>III. Leadership</b>						
Secures group action	1	2	3	4	5	
Inspires confidence	1	2	3	4	5	
Maintains morale of staff	1	2	3	4	5	
Delegates work and responsibili- ties where appropriate	1	2	3	4	5	
Encourages participation in decision making	1	2	3	4	5	
Assigns work fairly and suitably	1	2	3	4	5	
<b>IV. Professional interest</b>						
Manifests interest in the overall educational aims of the school	1	2	3	4	5	
Works at professional self-improve- ment	1	2	3	4	5	
Keeps abreast of new developments in higher education.	1	2	3	4	5	

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
Demonstrates tolerance of new ideas	1	2	3	4	5	
Makes a recognized contribution to his/her field	1	2	3	4	5	
V. Commitment to the Institution						
Participates in activities of the campus community	1	2	3	4	5	
Shows concern for the general welfare of the institution	1	2	3	4	5	
Demonstrates skill in public relations	1	2	3	4	5	
VI. Personal Integrity						
Can be trusted without reservation	1	2	3	4	5	
Adheres fairly to group decisions	1	2	3	4	5	
Respects confidentiality	1	2	3	4	5	
Demonstrates ability to appraise situations impartially.	1	2	3	4	5	

VII. A) Does the employee have the capability to take on more challenging responsibilities.

YES X NO \_\_\_\_\_

B) What was the attitude of the employee toward the discussion of his appraisal?

\_\_\_\_\_

Remarks:

*Finian has shown initiative and enthusiasm in the academic advising area this year; his future role in student development should take into account his widespread involvement with academic administrative and developmental elements in advising and counseling.*

C) Appraisal Summary + Merit

Merit Points

- 3 = Very unusual and rare performance or achievement
- 2 = Highly commendable performance and achievement above noteworthy
- 1 = Noteworthy performance above the expected satisfactory level
- 0 = Satisfactory
- 1 = Unsatisfactory - no merit or basic increase

D) Recommended Inequity Adjustment: \_\_\_\_\_

E) Promotion Recommended:

From \_\_\_\_\_ to \_\_\_\_\_

Evaluated By: Rich L. Campbell

Title: Director, Center for Student Development

Reviewed By: \_\_\_\_\_

Title: \_\_\_\_\_

V.P. Stu. Aff. 1978-79.

Type of Contract:

- 1. Lay Full-time
- 2. Lay Part-time
- 3. Religious
- 4. Lay Admin. Special
- 5. Sponsored Programs

ADMINISTRATION PRE-CONTRACT DATA FORM *DIR Counseling Service*

Name: Lillian Mc Donald Position: Development

Rank (enter at side): Executive; Administrative; Middle Management; Professional--Para-Professional ? 2 FFR

Tenured or Non-tenured (enter at side) \_\_\_\_\_

Date of Employment at St. John's University: \_\_\_\_\_

Number of Full Fiscal Years of Service (including this contract): \_\_\_\_\_

Type of appointment (enter one): Full-time, part-time, other: Part 6/7<sup>th</sup>  
If other, specify: \_\_\_\_\_

SALARY INFORMATION

? *Remaind*  
*5/1 Counseling 2/3 FFR.* Base Salary: 22317 ✓  
(Includes across-the-board % Increase)

Add Merit Increase: 400 ✓

Total Salary: 22717 ✓

Paid in how many equal payments: N/A

DURATION OF APPOINTMENT

Beginning the month of: \_\_\_\_\_

7 / 1 / 80  
Month Day Year

Ending the month of: \_\_\_\_\_

6-30-81  
Month Day Year

COMMENTS:

*2 FFR 7/19*

*6/7<sup>th</sup> actual is #19,492*

*Per Sec Ann  
5-20-80*

Recommended by Vice-President \_\_\_\_\_ Date 6/13/80  
Budget Director \_\_\_\_\_ Date 5/19/80  
President's Approval \_\_\_\_\_ Date \_\_\_\_\_

PAYROLL AUTHORIZATION FORM

DEPARTMENT NAME: \_\_\_\_\_  
DEPARTMENT BUDGET#: \_\_\_\_\_  
TOTAL ACTUAL SALARY PAID: \$ \_\_\_\_\_  
TOTAL MONTHLY SALARY PAID: \$ \_\_\_\_\_  
PAY PERIOD: FROM: \_\_\_\_\_ THROUGH: \_\_\_\_\_  
VERIFIED BY BUDGET OFFICE: \_\_\_\_\_  
(AFTER APPOINTMENT IS RETURNED)  
DATE: \_\_\_\_\_



Dictated: 7/28/80  
 Transcribed: 7/28/80

**NARRATIVE SUMMARY**

NAME MC DONALD FINIAN ROBERT	DOB: 12/23/28	PATIENT NUMBER
FOCAL THERAPIST KAREN NEWSTROM	DATE OF ADMISSION 6/22/80	DATE OF DISCHARGE/TYPE 7/25/80 WITH STAFF APPROVAL

**HISTORY:**

1. Chemical use pattern: Patient reports having his first drink sometime in high school. Feels it's been a problem for the last 3 to 4 years. Has been a daily drinker. No significant drug history.
2. Hospitalizations & Treatment related to Chemical Use: None.
3. Legal: A. Past: None.  
 B. Pending at Discharge: None.

NOTE: This information is disclosed to you from records where confidentiality is protected by Federal Law. Federal regulations prohibit you from making any further disclosure of this information without the specific written consent of the person to whom it pertains, or as otherwise permitted by such regulations. A general authorization for the release of medical or other information is not sufficient for this purpose.

**ASSESSMENT:**

1. Medical: Patient was given withdrawal medication. Patient was bothered with epigastric distress. No other major medical problems.
2. Psychological: Routine MMPI and Shipley Hartford tests given. Routine psychological consultation. No significant psychological problems.
3. Spiritual: Patient's religious preference is Roman Catholic. Spiritual focus seems to be loneliness, lacking in trust, fearful.
4. Social - family, vocational, interpersonal: Patient entered the seminary in 1951, he was ordained in 1962. Patient's present employment is a counselor for the University at St. John's Abbey as faculty resident in the dorm. Patient has 19 years of education.
5. Diagnostic Impression: Staff Consensus: STAFF CONSENSUS: Chemical dependency to alcohol.
6. Problem Priorities: Education of the disease concept and AA program, irresponsibility, loneliness, fear.

HAZELDEN FOUNDATION  
 MEDICAL RECORDS OFFICE

PATIENT NUMBER:

McDONALD, FINIAN ROBERT  
ST. JOHNS ABBY  
COLLEGEVILLE, MN. 55321  
6-22-80 #A0075  
12-23-28 M 51 5 C

E: MC DONALD, FINIAN ROBERT

**COURSE OF REHABILITATION:**

When patient entered treatment, he was given withdrawal medications. Initially patient was not sure if he had an alcohol problem, did not appear to be recognizing consequences of his drinking, his motivation was questionable and he was experiencing a considerable degree of denial and minimizing. Goals for this patient were for him to recognize personal and professional irresponsibility as self-defeating behavior, overcome denial and to overcome fear and improve self-worth by becoming responsible. There were times when patient appeared to want to focus on his sexuality rather than his alcoholism. Patient also seems to demonstrate a great deal of people pleasing behavior. He is fearful if he speaks up honestly that people will not like him. During the course of treatment, patient seemed to identify and accept the fact that he is an alcoholic and does need to make changes in his life. Patient became much more involved and active with the peer group, more honest about his feelings, more willing to take risk and be open. Overall progress for this patient was good. He seemed to make a commitment to become involved in Alcoholics Anonymous and follow through with his continuum of care plan.

**Family Involvement:**

There was no family involvement, however, a friend of the patient's did complete and return a concerned person questionnaire.

**AFTERCARE PLAN:**

Needs addressed for  
continuum of care plan:

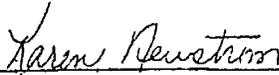
Abstinence, sexuality, continued spiritual and emotional growth.

**Continuum of Care  
Plan:**

It was recommended that this patient abstain from all mood-altering chemicals, that he attend Alcoholics Anonymous meetings at least twice a week. Appointment was also made for this patient with Sandra Norrey of the University of Minnesota to make arrangements for patient's involvement in sexuality counseling, AA contact was established for this patient with Jerome T., who is also a member of patient's religious community. Prior to the completion of treatment, the patient completed his own personal continuum of care plan, identifying major problem areas and ways in which he will implement change.

**Discharge Medications:**

None.



Signature of Staff Member

KAREN NEWSTROM, COUNSELOR:D

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HAZELDEN FOUNDATION  
MEDICAL RECORDS OFFICE

Weeks of Holy Week

Dear Fr. Abbot;  
wonderful trip down -  
temperatures in high 70's.  
The flowers, trees are full in  
abundant and the country (not  
to mention the climate)  
is quite beautiful. Today  
Father Odo Benito, O.S.B.,  
and myself drove for the  
day to Queravaca. The  
city is really lovely. Visited  
the monastery with Odo was  
sent to "investigate". The  
place is quite impressive.  
Such good taste in art and  
architecture. Everyone here seems  
to wait your decision. I know  
Spanish it take the job!! Thanks so much for this visit Fr. Abbot,  
and Easter joy - Gracefully, Timon, OSB



Fr. Abbot Baldwin, OSB.  
St. John's Abbey  
Collegeville, Minn.  
U.S.A.

NASSAU IN THE BAHAMAS

Saint Augustine's Monastery and College. The Benedictine Monks at this imposing edifice in Fox Hill, Nassau, operate a fine boys' school and farm. Visitors are welcome to visit this monastery.

Colour by Larry Witt

Monday.

Dear Father Abbot;

I just returned from a three day jaunt to Freeport on Grand Bahamas. My late High Mass at (well, it was a real experience). The church was a barroom and I rested in a ladies bedroom. The natives sang like ten chains of angels. The climate here is wonderful and swimming is the greatest. My best to you, Father Abbot. And thanks again for being able to enjoy this Christmas with her Bahamian youngsters.

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Post  
Father Abbot Baldwin, OSB.  
St. John's Abbey  
Collegeville,  
Minn.

AIR MAIL

SAINT JOHN'S UNIVERSITY  
PERFORMANCE APPRAISAL

NAME FR FINIAN MCDONALD, OSB DATE OF APPRAISAL 22 Apr 81  
 POSITION Dir. Counseling / Career PERIOD COVERED 80-81  
 DEPARTMENT Fresh Fac Res. Stu Affairs TYPE OF ACTIVITY Administrative

RATING FACTORS	UNSATIS- FACTORY	FAIR	GOOD	VERY GOOD	EXCEP- TIONAL	RATING
<b>I. Administrative Skills</b>						
Meets work schedules	1	2	3	4	5	
Shows initiative and creativity in taking on and completing jobs	1	2	3	4	5	
Sees to organization in his/her own work and that of subordinates	1	2	3	4	5	
Demonstrates sensitivity to budgetary considerations	1	2	3	4	5	
Pays attention to administrative details	1	2	3	4	5	
Plans consistently and adequately for area and follows through on planning	1	2	3	4	5	
Makes fair and appropriate decisions promptly	1	2	3	4	5	
Communicates administrative matters clearly with adequate frequency	1	2	3	4	5	
<b>II. Interpersonal Skills</b>						
Enjoys working as part of a team	1	2	3	4	5	
Listens carefully and sympathetically to others and responds appropriately	1	2	3	4	5	
Accepts negative criticism for what it's worth	1	2	3	4	5	
Responds to interpersonal conflicts as challenges to be met creatively	1	2	3	4	5	
Displays an appropriate self-confidence	1	2	3	4	5	
Encourages others to be themselves	1	2	3	4	5	

III. Leadership	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
Secures group action	1	2	3	4	5	
Inspires confidence	1	2	3	4	5	
Maintains morale of staff	1	2	3	4	5	
Delegates work and responsibili- ties where appropriate	1	2	3	4	5	
Encourages participation in decision making	1	2	3	4	5	
Assigns work fairly and suitably	1	2	3	4	5	
IV. Professional interest						
Manifests interest in the overall educational aims of the school	1	2	3	4	5	
Works at professional self- improvement	1	2	3	4	5	
Keeps abreast of new developments in higher education	1	2	3	4	5	
Demonstrates tolerance of new ideas	1	2	3	4	5	
Makes a recognized contribution to his/her field	1	2	3	4	5	
V. Commitment to the Institution						
Participates in activities of the campus community	1	2	3	4	5	
Shows concern for the general welfare of the institution	1	2	3	4	5	
Demonstrates skill in public relations	1	2	3	4	5	
VI. Personal Integrity <i>marked change.</i>						
Can be trusted without reservation	1	2	3	4	5	
Adheres fairly to group decisions	1	2	3	4	5	
Respects confidentiality	1	2	3	4	5	
Demonstrates ability to appraise situations impartially	1	2	3	4	5	

VII. A) Does the employee have the capability to take on more challenging responsibilities?

YES X NO \_\_\_\_\_

B) What was the attitude of the employee toward the discussion of his appraisal?

open & receptive

Remarks:

Career tent + cumulative change

C) Appraisal Summary + Merit

Merit Points

- 3 - Very unusual and rare performance or achievement
- 2 - Highly commendable performance and achievement above noteworthy
- 1 = Noteworthy performance above the expected satisfactory level
- 0 = Satisfactory
- 1 = Unsatisfactory - no merit or basic increase

D) Recommended Inequity Adjustment: None

E) Promotion Recommended:

From \_\_\_\_\_ to \_\_\_\_\_

Evaluated By: Eugene P. ...

Title: \_\_\_\_\_

Reviewed By: ...

Title: Council + ...

Fish Fac Resident

# Saint John's University

Collegeville, Minnesota 56321

DATE: May 8, 1981

MEMO TO: Fr. Alberic Culhane, O.S.B.  
President of St. John's University  
and  
Fr. Roman Paur, O.S.B.  
Vice President for Student Affairs

FROM: Fr. Finian McDonald, O.S.B.  
Director of Counseling and Career Services  
St. John's University

RE: Administrative Sabbatical for School Year 1982-83

Without knowing the precise procedure for this sort of thing, it is my intention that this memo serve as an official request for Administrative Sabbatical for Academic Year 1982-83. This request will include the Directorship of the Counseling and Career Services, the position of Faculty Resident and any committees that I may or would be serving on. Presently, it is planned that I will not be living on the St. John's campus during this year. The exact nature for this year has not been worked out.

My reasons for requesting this year of "sabbatical refreshment" are as follows:

1. I have served the University for twenty continuous years in a number of positions. In view of the current rationale for faculty sabbaticals, I also feel time off is needed for my refreshment, education, and a change of pace.
2. I enjoy my work with the University. It is my intention at this time to return to the University for the 83-84 year. As to the position or what I will be hired for, this obviously will be worked out at the appropriate time.

I would like to ask that I be advised as to what further procedures will be required of me in order to finalize this request and what I must do to initiate financial remuneration for either a semester with pay or a year at half salary. I am anxious to have the Abbey realize any rightful financial gain possible.

cc: Abbot Jerome Theisen, O.S.B.  
Gunther Rolfson, O.S.B.  
Michael Blecker, O.S.B.  
Counseling and Career Services

612:363-3791

OSB McDONALD\_00113

Type of Contract:

- 1. Lay Full-time
- 2. Lay Part-time
- 3. Religious
- 4. Lay Admin. Special
- 5. Sponsored Programs

ADMINISTRATION PRE-CONTRACT DATA FORM

Name: Fuman McDonald Position: Director of Counseling Services

Rank (enter at side): Executive; Administrative; Middle Management; Professional--Para-Professional

Tenured or Non-tenured (enter at side)

Date of Employment at St. John's University:

Number of Full Fiscal Years of Service (including this contract):

Type of appointment (enter one): Full-time, part-time, other: Full time  
If other, specify:

SALARY INFORMATION

Base Salary: 24539 ✓  
 (Includes across-the-board Increase)  
 8.5% of base plus \$325.00  
 Add Merit Increase: 900 ✓  
 Total Salary: 25439 ✓  
 Paid in how many equal payments: 12

DURATION OF APPOINTMENT

3/2 PRR  
3/7 Counseling

Beginning the month of: July 1981  
 Month Day Year  
 Ending the month of: 6 30 82  
 Month Day Year

COMMENTS:

Recommended by Vice President: PP Date: 5-7-81  
 Budget Director: CF Date: 5-7-81  
 President's Approval: \_\_\_\_\_ Date: \_\_\_\_\_

PAYROLL AUTHORIZATION FORM

DEPARTMENT NAME: \_\_\_\_\_  
 DEPARTMENT BUDGET#: \_\_\_\_\_  
 TOTAL ACTUAL SALARY PAID: \$ \_\_\_\_\_  
 TOTAL MONTHLY SALARY PAID: \$ \_\_\_\_\_  
 PAY PERIOD: FROM: \_\_\_\_\_ THROUGH: \_\_\_\_\_

VERIFIED BY BUDGET OFFICE:  
(AFTER APPOINTMENT IS RETURNED)

DATE: \_\_\_\_\_

MEMO TO: Father Finian McDonald, O.S.B.

FROM: Abbot Jerome Theisen, O.S.B.

DATE: 20 May 1981

The Personnel Committee received your request for an administrative sabbatical for the academic year 1982-83. It thought that this is a deserving request. You have served the university and abbey community for twenty years and it is indeed time for some sabbatical renewal. I suspect you wish to undertake some academic renewal. But you might also consider the year a time for rest and reading in matters of theology and monastic spirituality.

JT/ev

AGREEMENT FOR TERM APPOINTMENT OF ADMINISTRATIVE SERVICE

Saint John's University, Collegeville, Minnesota, called "University", hereby employs Finian McDonald, called "Appointee", a member of the Order of St. Benedict, upon the following terms and conditions:

- Director of Counseling
1. Appointment: Appointee is appointed as and Career Services In the service of the University with the duties that are from time to time assigned.
  2. Time: Appointee's employment will be full time.
  3. Compensation: Appointee's salary will be paid in accordance with a base salary of \$ 24,539 (includes across-the-board increase) and an additional merit increase of \$ 900, contingent on projected levels of revenue not falling significantly below the levels budgeted for 1981-82. Appointee's actual salary of \$ 25,439 will be budgeted by the University to the Order of Saint Benedict for services rendered by it under this appointment.
  4. Duration: The duration of the agreement is from the 1st day of July, 1981, through the 30th day of June, 1982.
  5. Fringe Benefits: As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the Administration by the University.
  6. Nonrenewal: In the event of nonrenewal, Appointee will be given the following notice in writing:

In their first year of service, not less than three months before the expiration of their contract.

In their second year, not less than six months before the expiration of their contract.

At least twelve months before the expiration of an appointment after two or more years of service in the University.
  7. Faculty and Administrative Handbook: The "Handbook for Faculty and Administration" of Saint John's University, Collegeville, Minnesota, 1974, and any subsequent amendments are hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained herein.

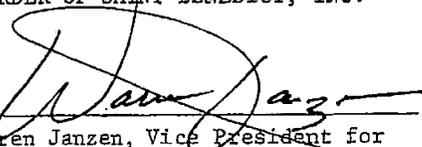
IN WITNESS WHEREOF, The Parties hereto have set their hands on the day and year appearing below.

SAINT JOHN'S UNIVERSITY

of the

ORDER OF SAINT BENEDICT, INC.

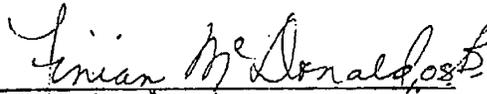
By

  
Warren Janzen, Vice President for  
Administrative Services

Dated: May 21, 1981

This agreement to be effective must be signed by Appointee  
and returned to Warren Janzen, Business Office  
by June 4, 1981.

By

  
(Appointee)

Dated: July 11, 1981

GEORGETOWN UNIVERSITY  
WASHINGTON, D. C. 20007

Aug 5<sup>th</sup>

Dear Father Abbot,

Not a long letter, just a note to say hello and tell you a bit of news about my summer. I'm enrolled in the second year of an eight week workshop on mental health. It is conducted by the Georgetown Dept. of Psychiatry. This intermediate year is much more advanced than last summer. On Monday and Friday we have seminars and supervised counseling and sessions with our psychiatrist. Tues through Thurs we have fieldwork - this year my field work has been counseling in a home for un-married mothers, assigned to a staff on the psychiatric floor of the D.C. General Hospital, a half-way house for teenage delinquents, and in the University Counseling Office. It's a range of exposure and experience which will hopefully make me more effective with our College students. The program is limited to twelve religious who are involved with high school or college counseling. We work hard but the weekends are free. The other week I drove up to New York. Spent a few days at St. Anselm's and

spice as much of New York as time would allow. Fr. Jerome had a big dinner the Sunday I was there - not for me but for Bishop Leonard from the Bahamas was there on a begging tour in New York. Father Caspar was also there so we had a wonderful evening of talk and we managed to solve many of the world's problems.

The Georgetown Jesuits were quite upset when Sponga their Provincial left. Recently the talk has revolved around the Pope and the birth control letter. Many of the priests in Washington are up in arms. The Bishop of Washington had a letter read in all the churches this Sunday - many of the priests refused to read it. I certainly hope this is an aspect ~~of~~ of a healthy climate in the Church but one wonders...

Combrus write me that many have decided to change their name back to their original first name; I guess I will hold on to Finian. I've had it for so long I rather like it.

Hope everything is fine with you, Father Bobal. Enjoy the summer. My session here ends the 16th of August so if my money holds out I should fly back to Delequille on the 16th of August. My best to you and pray for Finian - Love

# Saint John's University

Collegeville, Minnesota 56321

Monday 15 January 1982

Fr Roman Paur, OSB  
Vice President

Dear Roman:

The Abbot presented my administrative sabbatical request to his Personnel Committee (cf. attached memo). The present plan which was approved on May 20, 1981 is as follows:

The fall semester 1982 at our priory in Tokyo, Japan and the spring semester with the St. John's Seminary Jerusalem program.

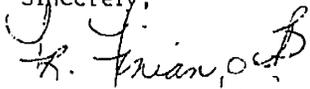
I was referred by Abbot Jerome to Fr. Julian, O.S.B. in order to implement the arrangements. I have not ironed out the details with Fr. Julian but I have his permission to proceed with the planning.

The first semester in Japan will include some traveling but will be spent primarily at our priory in Tokyo. One of my intentions is to do some readings and research in stress reduction by using zen and meditation techniques. I expect to enroll at the University of Sophia.

I will spend the spring semester with our first year seminary students in Jerusalem participating in the regular academic and and field programs.

My reason for requesting this sabbatical is to have a change of pace and a period of professional and personal renewal. I feel this combined two-semester program includes the spiritual, educational and psychological dimension that is intended as the purpose of a sabbatical.

Sincerely,



Fr Finian McDonald, OSB  
Director

Counseling and Career Services

612 : 363-3791

**OSB McDONALD\_00123**

*Finian McDonald*

# Saint John's University

Collegeville, Minnesota 56321

January 26, 1982

Oliver B. Bongard, Chairperson  
Charles Meech Scholarship Committee  
110305 Center Green Circle  
Chaska, Minnesota 55318

Dear Sir:

Enclosed is my application. I have tried to observe the directions of your instructions. In some cases, I have taken modest liberty in how I answered a few of the questions. My plan is somewhat unique. I have tried to be candid in my plans and sincerely hope that my proposal will find favor with the Committee.

Unofficial documents have been enclosed. If official transcripts are needed, please advise so I can request that they can be forwarded to you. I do hope the enclosed records will be acceptable.

My financial record is obviously vague. Again, I hope the description will meet the needs of the Committee.

The letters of recommendation are being forwarded by the respective parties.

Thank you for your consideration.

Gratefully,

*Finian McDonald, OSB*

(Rev.) Finian McDonald  
Director of Counseling and  
Career Services  
St. John's University

enc.

Counseling and Career Services

612:363-3791

CHARLES MEECH SCHOLARSHIP APPLICATION

Name: McDonald, OSP Finian Robert  
(last) (first) (middle) (nickname)

College or University: St. John's University, Collegeville, MN 56321

Major or intended major: Psychology/Counseling

Present Class: (circle) FR SO JR SR GR

Resident of: (state) Minnesota Date of Birth: Dec. 23, 1928

School Address: Collegeville, MN zip: 56321 Phone: (612 ) 363-3791

Your address and telephone number for any time that you will be off-campus during the academic year (e.g., work term, vacations) and your school's final exams (give specific dates):

I will be at the above address. Business phone 363-3791, home phone 363-2439.

I have asked the following persons to write in support of my application (include a college or university teacher with whom you have studied and someone--teacher, adult, friend, employer, relative--who knows you very well):

1. Name: \_\_\_\_\_ Title: \_\_\_\_\_

2. Name: \_\_\_\_\_ Title: \_\_\_\_\_

(Please supply those who are writing recommendations for you a copy of your proposed plan of study.)

CHARLES MEECH SCHOLARSHIP APPLICATION

1. Languages you have studied (indicate level attained and proficiency):

Classical Language Background;  
6 years Latin  
1 year Greek

2. Courses not on your transcript but which you will have completed by the end of the year:

Not applicable.

3. What overseas experience have you had during the past five years?

None.

U.S. Army (1950) -Frankfurt, Germany. (Drafted in 1949.)

4. What special interests do you have? In what organizations or activities are you involved?

I have many interests--one is to be in Japan. I am interested in Flower Arrangement and landscaping. I am currently serving on the Abbey/University Grounds Committee. My profession is counseling, so I plan to study and explore related topics--especially meditation and Zen as these apply to stress relaxation.

5. If accepted, do you have any plans to begin or to further the study of Japanese languages before you leave for Japan?

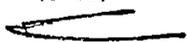
I do not plan to seriously work on the language. I am presently reading about the history, culture, and selected topics of Japan.

6. Describe in detail your proposed plan of study. If your study in Japan is in conjunction with a program sponsored by an academic or service institution please include information describing the program in detail. Include your proposed dates of departure, and return, where you plan to stay while in Japan.

This is a requested administrative sabbatical. It is for my own enrichment, development, and creative need, aside from my interest in Japan and a lifelong wish to "experience" Japan. I look on this opportunity to enhance and enrich my continuing work in counseling and student development.

To explain: Recently I made some major changes in my life especially in regards to personal life style. Primarily, this centers around a holistic approach to living. That is, the importance of integrating the spiritual, physical, and psychological dimensions of the human person. This new awareness has prompted specific changes in my counseling attitudes and directives.

(over)



6. It is my intention while in Japan to pursue both knowledge and experience in meditation and Zen relaxation techniques--especially in respect to bodily exercise, and in general, to allow myself time and freedom to be open to the many cultural and spiritual forces that will color my view of life and hopefully transfer this to my work in counseling and student development activities.

I may enroll at the University of Sophia, but even this is not certain. I am counting on the wisdom and contacts of Fr. Neal Lawrence, OSB, who is at our monastery in Tokyo for counsel. Overall, my plans call for a minimum of structure and in a sense more an attitude of opportunism and inspiration. I would like to travel a lot and see as much as I can, but mostly I would remain in Tokyo. It would be here that I would quietly engage in the study of flower arrangement, landscaping and Zen. Living at the Monastery would give me a base of operation, but mostly a place of anchorage in a community that would give stability to my semester in the Orient.

I plan to leave for Japan around August first and will stay in Tokyo until about January first. I will then fly to Tel Aviv where I will spend the next five months in Jerusalem.

A short explanation about my second semester: I will be with our first year Seminary students in Jerusalem. The St. John's Divinity Program sends their first year students to the Holy Land for the Spring Term. They take courses taught by Graduate School Faculty and spend considerable time visiting Old and New Testament sites. The program is quite structured and I will be a student enrolled in this semester experience. I will possibly serve as "Counselor in Residence," but the details of this last item have not been worked out. At the conclusion of the Spring Semester a tour of Egypt is planned. We return to the United States by proceeding up the continent via Athens, Rome, Europe and finally depart from London. We will be traveling by a Eur-Rail Pass for the European part of this journey. I hope to stay at Benedictine Monasteries while in Europe.

CHARLES MEECH SCHOLARSHIP

ON A SEPARATE SHEET OF PAPER, PLEASE ANSWER THE FOLLOWING QUESTIONS:

7. How long have you been interested in Japan? In what non-academic ways have you pursued your interests? (e.g., people you have met, books you have read)
8. Please explain why you wish to study in Japan, with particular reference to academic and personal goals.
9. What difficulties might you expect to encounter in making the transition to a contrasting culture such as Japan (e.g., difficulties in living with a Japanese family, interacting with Japanese friends)? How would you attempt to deal with such difficulties?

(see attached sheet)

7. My earliest interest goes back to my military days (1949-50). A few of Army buddies had served in Japan and they always talked about the beauty, the different culture, the customs and all the distinctive features of an Oriental country. Since joining the St. John's Monastic community, I have followed with much interest our monastic foundation in Tokyo and I presently know four of the current members of that community.

I am currently reading a number of books about Japan and talking to as many people as I can--Japanese as well as Americans who have been there.

Other interests are my growing interest in "ikebana," landscaping, the sea (I've had a marine fish tank for the last ten years) and, of course the interests which pertain to my counseling work and to my life as a Benedictine. These were touched on elsewhere, but in short: meditation, stress reduction, Zen, etc.

8. I've been to Europe and a few other places in the world. These were directed excursions and not necessarily places of my choosing. Japan is a place I want to visit and next year is the time to go. I'm ready, I'm primed, it's the time for me to go. I've got good health for someone 53 years old--and Japan is the place. This is the first part of my sabbatical year. The second semester I will spend in Jerusalem. The contrast will be quite significant. Just what the relationship will be between these two experiences I do not know, but I'm quite excited about this unknown.

My personal goals for this trip to Japan is to be exceedingly enriched. Hopefully, my vision of the world will be expanded and beauty and mystery in my life will be enriched. It is my prayer that the entire year (both Japan and Jerusalem) will be a renewal of my Christianity, my love for God, His people, my brothers and sisters and, above all, a renewed appreciation of His beauty in creation.

9. Difficulties: I will be fortunate to live at a Benedictine Monastery during my stay. They have Japanese members there also and they have incorporated much of the Japanese culture into their monastic observance. Brother Isaac, a close friend of mine, has been in Tokyo for the last few years. I am relying on him for much help in my adjustment problems.

I expect that the language will be quite an obstacle. Not planning to give serious study to the language, I can only make an effort to understand a minimum of words and essential phrases. We have had many students from Japan who were enrolled at Saint John's University during the last twenty years, so I don't think I will have much of a problem of interacting but then I'm not sure. I like to travel alone so this may be a problem (not understanding the language).

Living away for a complete year from my home monastery may be upsetting for me but this remains to be seen. I always have my little "Tokyo Community" to rely on. I presume there will be other problems of adjustment, but happily, I'm not presently aware of them.

CHARLES MEECH SCHOLARSHIP

The applicant's financial need is one factor which the Selection Committee considers. Therefore we request that you supply the following information concerning your ability to finance your study plan. The Selection Committee will keep this information in strictest confidence.

1. What is the estimated cost of your study plan?
2. What resources are available to you?
  - a. Your own resources.
  - b. Your family.
  - c. Support from your school.
  - d. Other resources.
  - e. Are you or do you plan to apply for any other scholarships or financial aid? If so please list and indicate when you will be informed of the results.

(See attached statement) 

I certify that the statements made in this application are, to the best of my knowledge, true and accurate.

Signature of applicant \_\_\_\_\_

Date \_\_\_\_\_

This application, together with an official academic transcript from the applicant's post high school schools should be sent to:

Oliver B. Bongard  
Chair, Charles Meech Scholarship Committee  
110305 Center Green Circle  
Chaska, MN 55318

(Whenever possible, fall term grades should be included.)

Financial Information:

The entire expense will have to be paid by my religious community--Saint John's Abbey. I have applied to Saint John's University for an Administrative Sabbatical. If the University approves they will give the Abbey one-half of my regular salary. The Abbey then returns 80% of this to the University, leaving 20% in Abbey accounts. I am going to Japan and Jerusalem for sure. If I don't get the Administrative Sabbatical I will be granted a year's leave.

I would like to get some outside money so the Abbey will not have to defray all of the expenses. In fact, the Abbey will have to ultimately pay the entire trip regardless of what happens in University bureaucracy.

I have no resources from family, savings, or other income. This is the only outside scholarship or aid I am applying for.

The total cost of the trip is so uncertain. The total airfare is \$2,300.00 for the whole year (half of this could be listed for the Japan portion). I would have to pay some board and room at St. Anselm's in Tokyo--and, of course, the expenses involved in taking major trips throughout Japan and the sightseeing in Tokyo itself.

Brother Isaac writes me that living and traveling can be very expensive in Japan and I'm trying to prepare for the shock of the U.S. Dollar. What my fees will be for tutors or classes in some of my special interests, I do not know.

I realize that you may be expecting more detailed information as to total expenses. But if "you've read this far" you know my entire semester program is not definitive by design. I would only add that I would appreciate any consideration by the Committee.

You must receive many applications--and from students whose financial need is greater than mine. I can only add that money from your foundation would ease the financial burden of my Benedictine Community and would allow me more money to do some of the unique opportunities that will be available to me.

SHORT VITAE

BORN: December 23, 1928  
Minneapolis, Minnesota

SCHOOLS: De LaSalle High School  
Minneapolis, Minnesota  
Graduated in 1946  
  
University of Minnesota  
Minneapolis, Minnesota  
Associate of Arts Degree  
Graduated in 1948

(Drafted into the Army 1949-50)

St. John's University  
Graduated in 1954  
B.A. in Philosophy

Monastic Profession 1955

Priesthood Studies  
St. John's University  
School of Theology

Ordained to Priesthood 1962

Boston College  
Masters of Education Degree in  
Counseling/Psychology 1972

POSITIONS HELD IN LAST TWENTY YEARS:

Director of Special Events and  
Dormitory Faculty Resident 1962-63

Dean of Students 1963-67

Counseling Center 1967-present  
(Currently the Director of this program)

All of the above years I have served as a  
Faculty Resident in the student dormitories

# CHARLES MEECH SCHOLARSHIP

*Please  
post*

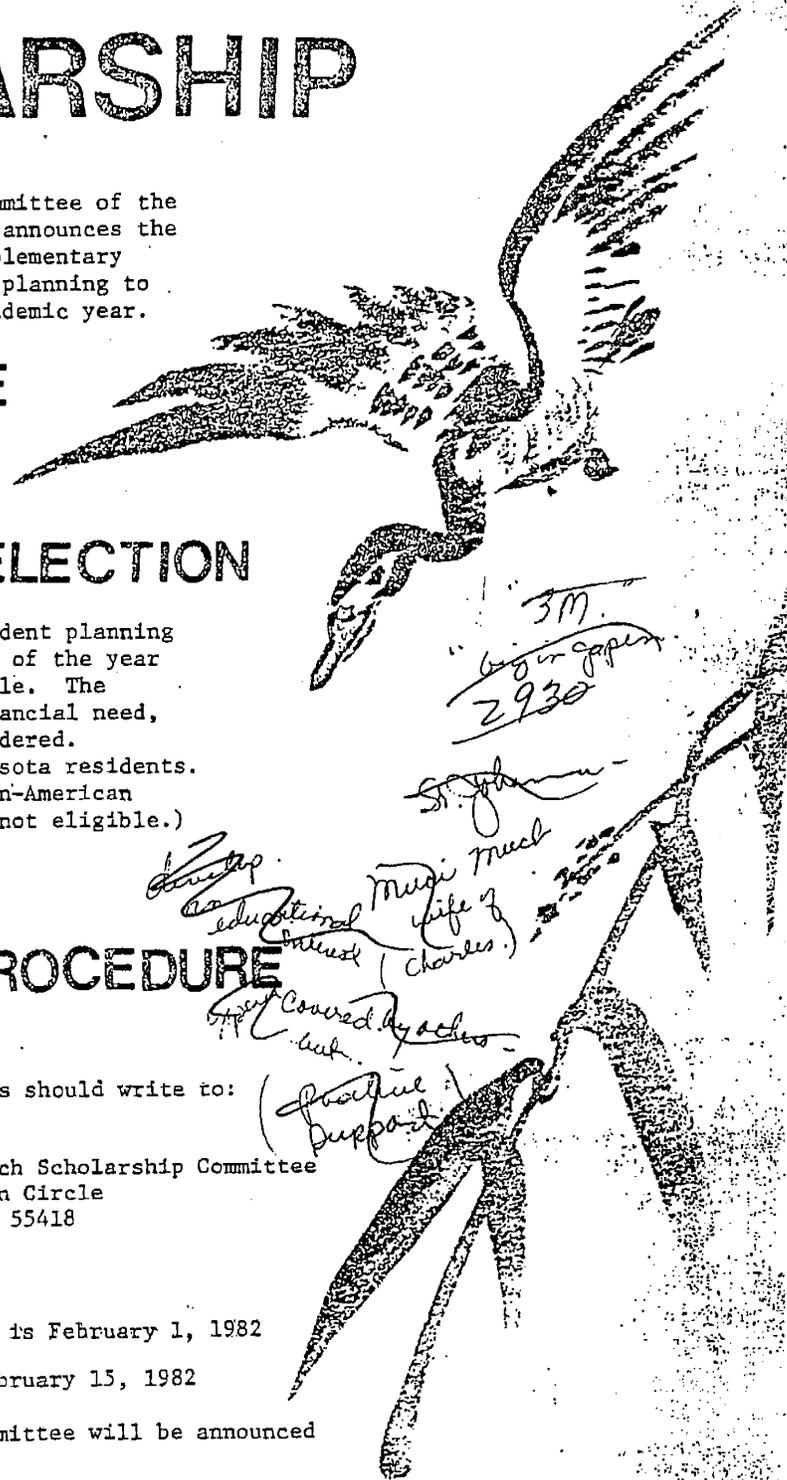
The Charles Meech Scholarship Committee of the Minnesota Japan-American Society announces the first annual competition for supplementary financial assistance to students planning to study in Japan during 1982-83 academic year.

## AMOUNT OF THE AWARD

Approximately \$1,000

## ELIGIBILITY & SELECTION

Any undergraduate or graduate student planning to study in Japan for all or part of the year beginning June 15, 1982 is eligible. The candidates interest in Japan, financial need, and academic record will be considered. Preference will be given to Minnesota residents. (\*Relatives of the Minnesota Japan-American Society's Board of Directors are not eligible.)



## APPLICATION PROCEDURE

Students wishing application forms should write to:

Oliver B. Bongard  
Chair, Charles Meech Scholarship Committee  
110305 Center Green Circle  
Chaska, Minnesota 55418

Deadline for application requests is February 1, 1982

Completed applications are due February 15, 1982

The decision of the Selection Committee will be announced on or before March 15, 1982

# Saint John's University

Collegeville, Minnesota 56321

Monday 15 February 1982

Fr Michael Blecker, OSB  
President

Re: Administrative Sabbatical Request  
Fr Finian McDonald, OSB

Dear Fr Michael:

I am pleased to support the request of Fr Finian for an administrative sabbatical. Apart from a one semester leave in 1972 to complete his graduate degree, Fr Finian has served the University in various senior level administrative capacities in addition to his work as a counselor and faculty resident for over twenty years.

I am assuming that Fr Finian will be returning to the Counseling and Career Services Office and, therefore, am requesting funding within Student Affairs for this sabbatical through regular budgetary procedures. I will not know, of course, how much money will actually be available for this compensated leave until the budget is approved in March.

Sincerely,



Fr Roman Paur, OSB  
Vice President

cc: Fr Finian McDonald, OSB  
Abbot Jerome Theisen, OSB

encls 2: 15 January 1982 letter of intent from Fr Finian  
20 May 1981 memo of approval from Abbot Jerome

Office of Student Affairs

612:363-2737

OSB McDONALD\_00134

# ITINERARY

by:  World Travel Agency

Especially prepared for: Robert Anthony McDonald

Minnesota State Automobile Ass'n.

Date: May 12, 1982

	<u>CITY/AIRPORT</u>	<u>DATE</u>	<u>TIMES</u>	<u>FLIGHT</u>	<u>HOTELS</u>
LV	Minneapolis	July 15	4:55pm	NW 754	
ARV	Atlanta		8:03pm		
LV	Atlanta	July 29	9:05am	NW 705	
ARV	Minneapolis		10:24am		
LV	Minneapolis	July 29	11:10am	NW 55	
ARV	Seattle		12:27pm		
LV	Seattle	Aug. 2	1:25pm	NW 105	
ARV	San Francisco		3:06pm		
LV	San Francisco	Aug. 9	9:45am	NW 009	
ARV	Honolulu		11:55am		
LV	Honolulu	Aug. 16	1:10pm	NW 009	
ARV	Tokyo		4:00pm		
LV	Tokyo	Dec. 26	12:20pm	JL 461	
ARV	Delhi		7:55pm		
LV	Delhi	Dec. 28	6:30am	IC 407	
ARV	Agra		7:00am		
LV	Agra	SURFACE			
ARV	Jaipur				
LV	Jaipur	Dec. 31	7:10am	IC 491	
ARV	Udaipur		7:55am		
LV	Udaipur	Jan. 1	8:25am	IC 491	
ARV	Bombay		10:40am		
LV	Bombay	Jan. 2	1:30pm	IC 163	
ARV	Goa		2:25pm		
LV	Goa	Jan. 4	3:15pm	IC 164	
ARV	Bombay		4:05pm		
LV	Bombay	Jan. 5	2:50am	QA 5	
ARV	Athens		6:35am		
LV	Athens	Jan. 5	11:45am	EI 542	
ARV	Tel Aviv		1:00pm		
LV	Tel Aviv	SURFACE			
ARV	London				
LV	London	OPEN		NW 45	
ARV	Minneapolis				

OSB McDONALD\_00135

Saint John's

May 15, 1982 Administrative Employee Performance Appraisal April 22, 1981  
 Appraisal Date Last Appraisal Date

EMPLOYEE NAME: Fr. Finian McDonald POSITION: Director of Counseling & Career Service  
 DEPARTMENT: Counseling & Career Services SUPERVISOR: Fr. Roman Paur

Appraisal Characteristics	Low	Average	Good	High
A) <u>Performance</u> a. <u>Knowledge essential to present assignment</u>				•
b. <u>Ability to organize work load</u>				•
c. <u>Ability to produce comprehensive work</u>			•	
d. <u>Attention to detail and accuracy</u>			•	
e. <u>Ability to be creative in solving problems</u>				•

Rater Comment/suggestion for improvement: \_\_\_\_\_

B) <u>Personal</u> a. <u>Ability to analyze problems</u>				•
b. <u>Ability to present written and oral solutions</u>			•	
c. <u>Ability to communicate with staff and faculty</u>			•	
d. <u>Conduct on the job</u>				•
e. <u>Ability to see projects to completion</u>				•
f. <u>Effective use of time and attendance</u>			•	
g. <u>Ability to discover problems and offer solutions</u>				•
h. <u>Ability to be discrete and maintain confidences</u>				•

Rater Comment/suggestion for improvement: \_\_\_\_\_

C) <u>Supervisor</u> a. <u>Ability to delegate assignments</u>				•
b. <u>Cooperation with subordinates</u>			•	
c. <u>Assistance with day-to-day problems</u>				•
d. <u>Ability to give effective instructions</u>				•
e. <u>Ability to help employees grow in the job</u>			•	
f. <u>Ability to control assignment functions</u>			•	
g. <u>Effective use of subordinate time on the job</u>			•	
h. <u>Maintenance of harmony within the staff</u>			•	

Rater comment/suggestion for improvement: \_\_\_\_\_

Complete Reverse Side

*Finian's being kind*

(PSO-12/82)

Professional Development

D) Goals achieved from previous year:

*more harmony among staff -  
work shops -  
more effective as an administrator.*

E) Employee plan for coming Year:

*Enrichment - new perspective -  
change of pace.*

F) Supervisor comment and suggestions:

*Ann's contribution is unparalleled as a highly  
capable & efficient person, able to handle all  
personal cases.*

Evaluation Summary

		Low	Average	Good	High
G) Employee	Overall job satisfaction				✓
	Accessibility to supervisor				✓
	Even-handed treatment by supervisor				✓

Employee comment/suggestion concerning supervision and work distribution:

*In general, I'm worth every penny!  
Remarks will be made on good side!*

H) Supervisor	Satisfaction with job performance				X
	Response to work assignments				X
	Cooperation				X

Supervisor comment/suggestion concerning overall performance:

Signed: *R.H.* Supervisor Date: *5/21/8-* Signed: *[Signature]* Employee Date: *May 21, 8-*

I) TO BE COMPLETED BY THE VICE PRESIDENTS AFTER ALL PERFORMANCE APPRAISALS ARE SIGNED AND TURNED IN.

Contract renewal *Special* Terminal contract \_\_\_\_\_ Merit Points (At \$300 each est.) *3*

Special Notes:

*Merit to be applied to ~~the~~ years  
Salmon (additional \$900) - see me. - GFKH*

Signed: *[Signature]* Vice President or President Date: *5/21/8-*

5-18-82

3/18/82

Administrative Employee Performance Appraisal  
Appraisal Date Last Appraisal Date

EMPLOYEE NAME: Fr. Aidan McCaffrey POSITION: Fresh FR

DEPARTMENT: Res. Div. SUPERVISOR: Rum

Appraisal Characteristics	Low	Average	Good	High
	<u>Performance</u> a. Knowledge essential to present assignment			✓
b. Ability to organize work load			✓	
c. Ability to produce comprehensive work			✓	
d. Attention to detail and accuracy			✓	
e. Ability to be creative in solving problems			✓	

later Comment/suggestion for improvement: \_\_\_\_\_

\_\_\_\_\_

<u>Personal</u> a. Ability to analyze problems			✓	
b. Ability to present written and oral solutions			✓	
c. Ability to communicate with staff and faculty				✓
d. Conduct on the job				✓
e. Ability to see projects to conclusion				✓
f. Effective use of time and attendance			✓	
g. Ability to discover problems and offer solutions			✓	
h. Ability to be discrete and maintain confidences				✓

later Comment/suggestion for improvement: \_\_\_\_\_

\_\_\_\_\_

<u>Supervisor</u> a. Ability to delegate assignments			✓	
b. Cooperation with subordinates			✓	
c. Assistance with day-to-day problems		✓		
d. Ability to give effective instructions			✓	
e. Ability to help employees grow in the job			✓	
f. Ability to control assignment functions			✓	
g. Effective use of subordinate time on the job		✓		
h. Maintenance of harmony within the staff			✓	

later comment/suggestion for improvement: \_\_\_\_\_

\_\_\_\_\_

Complete Reverse Side

Professional Development

D) Goals achieved from previous year:

E) Employee plan for coming Year:

*weekly submission for RAs + fr.*

F) Supervisor comment and suggestions:

Evaluation Summary

		Low	Average	Good	High
G) <u>Employee</u>	Overall job satisfaction				✓
	Accessibility to supervisor			✓	
	Even-handed treatment by supervisor				✓

Employee comment/suggestion concerning supervision and work distribution:

H) <u>Supervisor</u>	Satisfaction with job performance				
	Response to work assignments				
	Cooperation				

Supervisor comment/suggestion concerning overall performance:

Signed: *Eman P...* Date: 18 May 1982 Signed: *J. W. McC...* Date: 5/18/82  
Supervisor Employee

I) TO BE COMPLETED BY THE VICE PRESIDENTS AFTER ALL PERFORMANCE APPRAISALS ARE SIGNED AND TURNED IN.

Contract renewal      Terminal contract      Merit Points (At \$300 each est.)     

Special Notes:

Signed: *RE* Date: 6/21/82  
Vice President or President



ADMINISTRATIVE Pre Contract Data Form SJU X  
CSB \_\_\_\_\_  
Other \_\_\_\_\_

Academic Year: 1982 - 1983  
Preparation Date 5-24-82

ORDER OF ST. BENEDICT, INC.  
Personnel Services Office  
Collegeville, Minnesota

Personnel Use Only

Business Office Use Only

Contract Returned and Verified By \_\_\_\_\_  
Date \_\_\_\_\_  
Retirement Plan Eligibility Date \_\_\_\_\_

ID# \_\_\_\_\_ Dept.# \_\_\_\_\_  
Monthly Salary \$ \_\_\_\_\_  
Month Start \_\_\_\_\_ Yr. \_\_\_\_\_  
Month End \_\_\_\_\_ Yr. \_\_\_\_\_

TYPE OF APPOINTMENT: (Check one of each Column) FT. ✓ (12-MO) Lay ✓ Special App't. \_\_\_\_\_  
PT. \_\_\_\_\_ Religious X Sponsored Prog. \_\_\_\_\_

Name of Administrator Lillian McDonald Dept. Counseling & Career Services Sabbatical  
Address 55A City Collegeville St. \_\_\_\_\_ ZIP \_\_\_\_\_  
Position Administrative Sabbatical - Rest from Professional Div. Pos. Control # \_\_\_\_\_  
Classification: Indicate if Executive, Administrative, Middle Management, Professional, Para-Professional Counseling & Career Services  
Indicate if Tenured or Non-Tenured \_\_\_\_\_  
Years in Service at St. John's New Contract INCLUSIVE \_\_\_\_\_  
Date of Employment at St. John's (If New) \_\_\_\_\_

Give Breakdown of Responsibilities by Fraction: 1/2 Sabbatical  
1/2 Counseling & Career Services

Salary Information		Contract Duration	
Base Salary	\$ <u>10,000</u>	FROM:	<u>7/1/82</u>
Add Merit Increase	\$ <u>900</u>		Mo. Da. Year
Actual Salary	\$ <u>10,900</u>	TO:	<u>6/30/83</u>
Paid in How Many Equal Payments	<u>14/1</u>		Mo. Da. Year
Payroll Begins in the Month of	_____		
Special Notes:	_____		

Recommended by Vice. President \_\_\_\_\_ Date 5/26  
Authorized by Budget Officer: \_\_\_\_\_ Date 5/25/82  
(For Executive Appointments Only)  
Authorized by the Executive Board: \_\_\_\_\_ Date \_\_\_\_\_

(PSO-2/81)

AGREEMENT FOR TERM APPOINTMENT OF ADMINISTRATIVE SERVICE

Saint John's University, Collegeville, Minnesota, called "University", hereby employs Finian McDonald, called "Appointee", a member of the Order of St. Benedict, upon the following terms and conditions:

1. Appointment: Appointee is appointed as Administrative Sabbatical in the service of the University with the duties that are from time to time assigned.
2. Time: Appointee's employment will be 1/2 time. *(Out 1/2 Salary)*
3. Compensation: Appointee's salary will be paid in accordance with a base salary of \$ 10,000 (includes across-the-board increase) and an additional merit increase of \$ 900, contingent on projected levels of revenue not falling significantly below the levels budgeted for 1982 - 83. Appointee's actual salary of \$ 10,900 will be budgeted by the University to the Order of Saint Benedict for services rendered by it under this appointment.
4. Duration: The duration of the agreement is from the 1st day of July, 1982, through the 30th day of June, 1983.
5. Fringe Benefits: As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the Administration by the University.
6. Nonrenewal: In the event of nonrenewal, Appointee will be given the following notice in writing:
  - In their first year of service, not less than three months before the expiration of their contract.
  - In their second year, not less than six months before the expiration of their contract.
  - At least twelve months before the expiration of an appointment after two or more years of service in the University.
7. Faculty and Administrative Handbook: The "Handbook for Faculty and Administration" of Saint John's University, Collegeville, Minnesota, 1974, and any subsequent amendments are hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained herein.

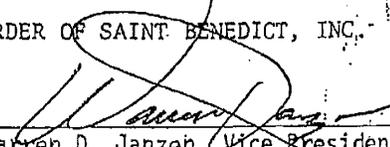
IN WITNESS WHEREOF, the Parties hereto have set their hands on the day and year appearing below.

SAINT JOHN'S UNIVERSITY

of the

ORDER OF SAINT BENEDICT, INC.

By

  
Warren D. Janzen, Vice President  
for Administrative Services

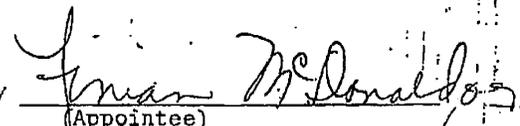
Dated: May 28, 1982

This agreement, to be effective, must be signed by Appointee

and returned to Warren Janzen, Business Office, Q128

by June 15, 1982

By

  
(Appointee)

Dated: June 15<sup>th</sup>, 1982

ADMINISTRATIVE Pre Contract Data Form SJU / Academic Year: 1982-1983  
CSB / Preparation Date: 5/25/82  
Other /

ORDER OF ST. BENEDICT, INC.  
Personnel Services Office  
Collegeville, Minnesota

Personnel Use Only / Business Office Use Only  
Contract Returned and Verified By: / ID# / Dept: /  
Date: / Monthly Salary \$: /  
Retirement Plan Eligibility Date: / Month Start: /  
Date: / Month End: /

TYPE OF APPOINTMENT (Check one of each Column) FT. (12,000) Lay / Special App. /  
PT. / Religious X Sponsored Proj. /

Name of Administrator: Lillian McDonald Dept. Counseling & Career Serv  
Sabbatical

Address: SSA City: Collegeville St. / ZIP /

Position: Assoc. Professor and Dir. of Studies Pos. Control: /

Classification: Indicate if Executive, Administrative, Middle Management, Professional, Para-Professional

Indicate if Tenured or Non-Tenured

Years in Service at St. John's New Contract INCLUSIVE

Date of Employment at St. John's (If New)

Give Breakdown of Responsibilities by Fraction: 1/2 Sabbatical  
1/2 Counseling & Career Serv

Salary Information		Contract Duration	
Base Salary	\$ <u>10,000</u>	FROM:	<u>7/1/82</u>
Add Merit Increase	\$ <u>900</u>	Mo. Da. Year	
Actual Salary	\$ <u>10,900</u>	TO:	<u>6/30/83</u>
Paid in How Many Equal Payments	<u>12</u>	Mo. Da. Year	
Payroll Begins in the Month of	<u>7/1</u>		

Special Notes:

Recommended by Vice President: / Date: 5/25/82

Authorized by Budget Officer: / Date: 5/25/82

(For Executive Appointments Only)

Authorized by the Executive Board: / Date: /

(PSO-2/81)

# Saint John's University

Collegeville, Minnesota 56321

Wednesday 26 May 1982

Fr Finian McDonald, OSB  
Director, Counseling & Career Services

Re: Merit

Dear Finian:

Recognizing your exceptionally fine service to the University as Director of our Counseling and Career Services, I am pleased to award you three merit points the maximum available. The \$900 incentive award is being added to your sabbatical fund.

Thank you very much, Finian, for your leadership both in our Counseling and Career Services as well as your good work in coordinating programs with the people of the College of Saint Benedict. I have also come to rely on you singularly for your personal support and regular counsel.

I will miss you a lot. Hurry back!

Gratefully,



Roman Paur, OSB

~~cc~~ Abbot Jerome Theisen, OSB  
Fr Julian Schmeising, OSB  
Fr Hilary Thimmesh, OSB

Residential Programs

612 : 363-2737

OSB McDONALD\_00145

16 June 1982

TO WHOM IT MAY CONCERN:

Father Finian McDonald is a monk of Saint John's Abbey, Collegeville, Minnesota, United States of America. He made monastic vows on 11 July 1956 and was ordained to the Roman Catholic priesthood on 2 June 1962.

Father Finian is presently on sabbatical from Saint John's University where he has most recently been employed in the counseling department.

May I thank you in advance for any kindnesses and services you may provide for Father Finian during his sabbatical.

Sincerely yours,

Abbot Jerome Theisen, O.S.B.

JT/ev

Tuesday, August 24, '82

Dear Abbot Quenne!

Watawat - after Peter. Richard is looking for the other tomorrow. So far I've had him from them & expected I've been eating mushrooms, and as great place to be. This is going on my second week already. So far we're at the airport and doing a fine job trying to introduce me into a new culture. Running at the moment is quite comfortable. I'm in the new dining - all purpose dining - and my men does (probably) me & the other 1/2 of today. You don't forget to write many things. I did the English mass on Sunday (7:30 that's away) which was somewhat of a first for me. I feel good about this leader - have been printed prepared a meal on two days. Don't eat the city. I will have around but a nation has two cities.

time. All in all it's something being here (So far!) The four steps in make cables leaving the states here. Also employees. Really good work with Beaton. John Nelson, and Macdon in San Fran. I'm happy Tom has made his move. Hope you are the good hearted. Don't forget to go to the whole in away. (That's all the medicine!) Thanks again for this opportunity to remember me in prayer and affection. Love to  
John.

Sept 23, 1982

Dear Jerome,

It's raining this morning - time for promised letters. Yesterday was my day in the kitchen. Japanese cooking for lunch - German for supper. It's really an all day job - shop for food, preparing and cleaning. I was tired last night - but nice compliments makes it fun. I trust you've been keeping rather informed as to my life in Tokyo. So far Jerome, it's been such a wonderful experience. The community life, new culture, interests and on and on. Every day continues to be a surprise. I'm grateful to you and the community for this opportunity. I'm going full force now in my Ikebana - two classes a week for two hours. I enrolled in a very respected school here in Tokyo with a long tradition. There's more to this Ikebana than meets the eye. Arranging flowers has always



been an interest to these hours are great. Went with H. Neal to the base of Mt Fuji last weekend. This was a stage session for his STIFA group. It was a new regard for me - in the mountains, lakes, etc. We arrived at the beginning of a festival. They were just passing by the railroad station when we arrived. They were very friendly - offering us Sake, putting Buddha's tracks on us. It was the joining of several worlds. I took some great pictures - hope they turn out. I found a great buy on a camera - a Canon - self focusing, self timer, self the all you do is take the picture. My chief Advisor Daac, claims it would not hold its pass up. Speaking of Saki - don't know if I told you or not but I've found a good AA group the only one in Tokyo. It's quite different, of course, from my St. John's AA.

This one is composed of Diplomats, business people etc.  
The diplomatic, Military, Business have unique problems  
when it comes to adjustment.

The House is really pleased that you are  
going to give the retreat. Your little play about  
having me do it in Dec. just didn't work. I  
realize of course, that in my bag of "snippets" I  
could put a few conferences together but I'll  
polish these up a bit for when you send me  
over here a few years from now - for the retreat!

Hope you are in good spirits. Sounds  
like the break of taking a break was a  
needed change of pace. How you carry around  
all the shit (Japanese word) you do is  
quite a gift. Do continue to take care - exercise, etc.  
I keep posted about Abbey activities and news.  
Many people write the happenings and gossip -  
I'm not good in answering letters but I like to  
receive them. I hear Colman is having  
increased difficulty - poor guy - I'm afraid it's  
only a matter of when before treatment. I'm  
lucky that abstinence has been relatively easy  
for me. Wish I could have heard the speech by  
Gordon's Doctor. I hope Gordon, too, is finding  
himself.

Colman tells me that the school year is  
going and running. He's been sending me everything  
his office puts out - (the truck arrives daily)  
The new mall goods exceptionally fine. I'm  
sure Albert is pleased. (Give him my best)  
Kilany writes that the students used it a lot  
for sitting, gathering, etc. In one year there  
will be so many changes that I won't know  
the place. At any rate - it all looks good.  
Of course, I get homesick every now and then.  
Being away helps one to better appreciate what you

have. The wonderful friends, the monasteries.  
selling, the labor, riding my bike every  
day.

This little Priory seems to be doing quite well. Fr. Al handles his job as prior with sensitivity to the individuals and history of the place. All the monks here are great people. Oh, I know, its easy to come in for a short time, and be rosy about things. This is true to a degree but its a positive community. They have accepted me graciously and I really feel that I too ~~am~~ contribute the freshness of an "outsider" which is oftentimes a boost to a small community.

Soon I will begin to travel away from Tokyo - being gone for a week or so. I discovered that the cheap rail pass I purchased in the U.S. will not be accepted because I am not on a tourist visa. I was counting on this considerable reduction. Tourist visas were only for 3 months so I applied for a 6 month missionary visa which do not get the rail road pass offer. Thus I will ~~have~~ survive in new lands by myself will be interesting.

Well Father Abbot, its been nice chatting with you this morning. My sermon to you today is that you continue to be a fine abbot, remember your lectia, be good to the monks, get your exercise, retain your sense of humor, and above all, when things get down for you, remember that your monks love you exceedingly.

especially,  
Y.  
Brian

30 September 1982

The Reverend Finian McDonald, O.S.B.  
Saint Anselm's Priory  
6 - 22, 4 - Chome, Kamiosaki  
Shinagawa-Ku  
Tokyo, Japan 141

Dear Father Finian:

Last evening the School of Theology held a pig roast by the weather station. It was a very good meal indeed; it is my impression that monks like Father Roger Klassen and Father Luke Steiner are becoming professional in this kind of meal. Fortunately the day was warm so that we could sit around and enjoy the meal and conversation.

We are about to bless and dedicate the earth-sheltered dormitories and Father Roman is about to move into one of them. The name of the apartments will probably be Elizabeth Ann Seton. It was decided that all the apartments should receive one name and then numbered accordingly.

On Tuesday evening the Chapter discussed for the first time the draft of the Book of Customs. Some monks had difficulty distinguishing between customs and policies, and indeed it is difficult to define each one of these terms. There were some questions about fixing customs in written form. But it should be clear that customs can change or be changed by the group that brought them into being. It is our hope that the Book of Customs will be a loose-leaf binder so that pages can be removed and inserted according to new ideas and policies. Generally I felt the community to be in favor of the Book of Customs. We will hold one or two more discussions of the book before it is typed up for circulation. The book contains our present practices so it should be helpful to our visitors who will be with us next February and March.

I am looking forward to my trip to Tokyo next spring. Of course you will have left Saint Anselm's by then and gone on to Israel. I hope to spend about two weeks in Tokyo giving the community retreat and perhaps receiving the profession of a novice.

Thank you for your letter of August 24. It seems that you have dug into the work with enthusiasm. I am sure that you have much to offer the community and the community has much to offer you as well.

The Reverend Finian McDonald, O.S.B.  
30 September 1982  
Page Two

I wish you the Lord's blessings in your life and work!

Fraternally,

Abbot Jerome Theisen, O.S.B.

JT/ev

Serie: KATZEN  
Cats  
von Brigitte Prechtl

NOV. 7<sup>th</sup>

Dear Jerome,  
Thanks for your letter of  
some time back. I'm very behind  
in letters so this card will  
announce the letter which  
will soon follow. Hope  
you are well and happy.  
I'm continuing to have  
an extraordinary year.  
Japan still holds me in  
her charm. Things go well  
at the present. As you said,  
they are giving me much in  
to Grandpa. May this  
cute cat bring joy to  
your day. Peace and Love  
to you from All Japan  
Mia

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Abbot Jerome OSB

St John's

Collegeville

MN. 56321

U.S.A.

St. Anselm's Meguro Church  
Benedictine Priory  
6-22, KAMIOSAKI, 4-CHOME  
SHINAGAWA-KU, TOKYO  
141, JAPAN  
(03) 491-5461

Nov 30, 1982

Dear Abbot Jerome;

Just I couldn't get any records for answering my mail quickly. Your last letter is dated 30 Sept. I can't believe it's been this long, but it must be true. Many people are keeping me informed about what's happening at St. John's so I'm not starved for news. So much has been happening to me lately. This year's experience has been just one of the most exciting and rewarding events. Wonderful things still continue to happen to me. It will be difficult to leave this community and beautiful Japan.

I just returned from my second trip to Kyoto. This time I saw the most mystical Kyoto - the gardens, the quiet of Zen monasteries etc. - The leaves were at their finest so it was a true wonderful day. From there I went to the North Hokkaido - stayed with the Trappists at Hagadate - spent two days with the Benedictine sisters at their high school at Muroran and finally a night and short stop at Sapporo at the mother house. They are all looking forward to St. Kate Kawanishi who is arriving in January for the election of a new Superior. It was a magnificent country and a new view of Japan.

This week is all work - In finishing my last week of Ikubana I decided to go for the Advanced Certificate and much more involved. Next Monday Dec. 6 I leave on an unexpected tour of Main Land China. A student cut rate travel agency which works out of Sophia had an opening which had to be acted on immediately - four days in Hong Kong (required for visa procedures) and six days in Peking. The price was right and I went for it. I'm really excited by the main city of China - the Great Wall, etc. I return on the 15 Dec. and then it's the 26th that I leave Tokyo - Seems unbelievable that the time has gone by so quickly. It's been wonderful

Living here. I love all of them. You'll get the real story about my stay when you arrive for the Retreat. They all, of course, are looking forward to your arrival. I hope you get to go to Kyoto. I wish I could be here to open you in some more beauty of Japan (Don't take this remark too seriously!).

I'm getting excited about the Jerusalem experience. This will be a complete change of pace. Thank about, I am so grateful for this wonderful experience. It's such a great thing to be happening to me.

During my few days in Korea, Damian Hwang was the Prior at the House of Studies in Seoul. He knew you of course and I think you would rather monks at either the Abbey or House of Studies.

were Placidus Lee (Abbot -

Ernst Tji Prior

Fr. Bosco Kim, OSB, novice master -

They knew many of the monks at St. John's. It was great seeing their Abbey at Wae-gwang - Magnificent site.

Hope everything is going well for you. Winter has come. I miss you and the monks but I am I will be at Collegeville - Please put the community for me. You can tell from the enclosed picture that you don't have to worry about me. I woke up one morning and during lectio this halo of light graced my head and has been with me ever since. God is good - Love and best wishes from all of us here at St. Anselm's - Fr. Joseph's Birthday today big celebration at table tonight - Brother Andrew's name day too. Personal form letter Christmas letter follows Peace and Love,  
Jim.

7 December 1982

The Reverend Finian McDonald, O.S.B.  
Saint Anselm's Priory  
6-22, 4-Chome, Kamiosaki  
Shinagawa-Ku  
Tokyo, Japan 141

Dear Father Finian:

Thank you for your cards and letters! They give me an impression of your excitement about being in Japan and at Saint Anselm's Priory. I am sure that you have learned a great deal about the culture of the Japanese; this knowledge will always be of service to you in your dealings with people.

Last evening we had the traditional Christmas Tree Lighting Service. There were songs and readings in the church and then the lighting service outside. The Saint John's Boychoir performed a few numbers. We put lights on the tree east of Saint Mary's Hall, just as we did last year. This time the lights went on almost immediately.

Father Allen Teriton is now a resident at Saint Luke Institute in Sultland, Maryland. He will receive treatment for alcoholism and other factors in his life. I suspect that he will remain at Saint Luke Institute for a number of months. He was anxious to undergo this treatment and had great hope of receiving the kind of assistance he needs.

This evening the monastic community will discuss the second draft of the Bishops' Pastoral Letter on peace. Since this will be the first discussion of this sort in our Chapter House, I cannot predict how it will go. I suspect various opinions will be expressed about the bishops' statement and about their attitude toward nuclear disarmament. I suspect some might wonder why the bishops are talking about strategic issues, but of course they are really concerned about moral issues. I am very happy with their statement.

I wish you the blessings of this Advent Season and the joys of Christmas!

Fraternally,

Abbot Jerome Theisen, O.S.B.

JT/ev

St. Anselm's Benedictine Priory  
Tokyo, Japan

December 16, 1982

*Benedictine*  
Dear Family and friends,

You guessed it, folks, one of those ever popular "Christmas Letters." Sorry to have to re this but at least for this Christmas a "personal letter" is not feasible, so this form let have to convey my love and Christmas wishes. Quite aside from being behind in answering c dence, I did want to write a long letter before leaving Japan and also to give you my nev in Jerusalem.

Leaving Japan...even writing these words makes me sad. I hardly know how to describe what experience has been to me. To those of you that I've written to since being here you know Japan for me remains a place of enchantment, mystery and filled with so many wonderful and experiences. The honeymoon syndrome has remarkably endured to the end of my visit. As you know, I arrived in Japan August 15th on the first lap of my one year Sabbatical from St University. I'm staying at one of the foundations of St. John's Abbey, St. Anselm's Prior Tokyo. There are eight Benedictines who live here: Fathers Hildebrand, Joseph, Neal, and (the Superior) and Brothers Michael, Isaac, Andrew and Novice Johannes.

My contribution has been mostly a little cooking, some manual labor and an even less amount al work. Living with this little monastic family has been an enriching experience for me. From being a pro-tem member of the Tokyo Community, I have done considerable traveling. I fortunate to have had excellent advice from Brother Isaac as to when to go (i.e. leaves ar esp.), so my travel plans were well put together. I've seen so many famous and historic and cities that it would be impossible (if not completely bore you) to include details in letter. In short, I've visited from the top of Japan (Sapporo) to the bottom (Nagasaki), of the main islands of Japan; I've traveled every mile of the Shinkansen Bullet trains and experienced much of the varied sights, sounds and smells of this magnificent country. The of Nagasaki, Hiroshima, Nara, Kyoto, Kamakura and Tokyo were the most memorable for me -- having their own fascination.

Tokyo is the big gem of Japan. A giant metropolis of almost twelve million. It was here lived. I saw many sights and met many exciting people in this city. One of the signific of course, was being introduced by Father Neal to the Crown Prince of Japan and his wife, Princess Michiko (Finian, you name dropper). It was a thrill talking (if only for a few ) to the future Emperor of Japan. Again, there is so much that happened to me in Tokyo that will have to wait for future letters.

One of my plans for this sabbatical experience was to become experienced in Japanese Flow ment or Ikebana. When I arrived in Tokyo, I enrolled in one of the leading schools of Ike called the OHARA School. It sounds Irish, but it is a well known Japanese name. When I Japan I will have completed course work for the Advanced Certificate. Another interest w especially how it may be applied to counseling and anxiety reduction. I went away for a at a Zen Monastery, did some reading, but this however was an area that I could have done

One other little Bonus gift not counted on was a trip to Korea. The Junior Master of Waz Benedictine Monastery in Korea was at St. Anselm's and he invited me to Korea. their House of Studies in Seoul which was convenient to see and experience another grand Asia. We later took a train to their monastery in Haeju. Some of the community knew w the monks from St. John's. I spent five days in Korea ~~before my departure~~

I've just returned from a (myself) railroad road from Hokkaido (bears), Northern. During this trip, I stopped at Muroran. This is where our two friends teach English in; dictine High School. Many of you remember Caesar Tabet and Steve Page. The Benedictines. Motherhouse in Sapporo, which is a priory from St. Benedict's in St. Joseph. The sisters wonderful to me. I gave a little speech to their faculty, taught a class and really had time. Later in Sapporo, I said Mass for the Sisters in Latin (no English Mass book), gave little homily in English and the readings were in Japanese. I'm sure God was pleased if:

Returning to Tokyo on Thanksgiving Day, the St. Anselm's Community couldn't make it.) The evening w

So many of you wrote me letters for which I am really grateful. I wish I could have writ and to other people that I did not even get a chance to write to. As you know, when one from home, letters are really appreciated. I see many beautiful gifts everywhere that I love to buy for each of you, but I am resisting the temptation "this time around." I am t bushels of pictures so I will be happy to show you these when I return.

OSB McDONALD 00157

Writing these form letters is still difficult. To my family, my Benedictine family and friends difficult to be personal at all. I do hope this Christmas letter will at least bring you up date on what has been happening to me. As for the future, I leave on December 26th for a mid day tour of India and from January 5th I will be spending the Spring Semester with St. John's first year seminary program at Jerusalem. This is primarily an on-site study of scripture and history in Jerusalem and environs. I'm really looking forward to this part of my Sabatical. It will be completely different. At any rate after I arrive in Jerusalem on the 5th (would be wonderful to have a few letters there when I arrive!) would be good if that country would slow down a little before my plane arrives. I can do without that kind of excitement.

Well, folks, this is about the end. On Christmas eve we will all celebrate Christmas at St. Anselm's. All of you will be especially remembered at this Mass. I pray that God will bless and show you His love. Thank you for the love and interest all of you have given me. My best to all of you.

With much love, gratitude and Peace,

*God Bless each of you  
this Christ mas*

P.S. My address in Jerusalem is:

c/o Terra Sancta Youth Lodge  
P.O. Box 17030 - Ein Karim  
Jerusalem 91001, Israel  
(011-972-2-412100)

*The telephone #* →

P.P.S. Since composing the above, an exceptional opportunity came my way to visit Hong Kong and to the Mainland of China. The opening came through a student travel bureau - 4 days in Hong Kong, five in Beijing (Peiking) and two days in Canton. The high light, of course, all day visit to the Great Wall - impressive, memorable, and terribly cold. The main visit to the capital of Red China, Beijing, The Forbidden City, the Summer Palace, and much more. Mainland China was a unique experience. Much could be said but at times like this one feels fortunate to be living in a democracy. Otherwise, Beijing looked like Holdingford on a cold winter morning. All in all, it was an extremely significant opportunity.

P.P.S.

*with much gratitude to the  
community for in so many ways  
making this year away possible*

7.

Jan 28, 1983

Dear Abbot Jerome,

I've been in Jerusalem a little over three weeks - the time continues to fugit (as you Latin say) I arrived here on schedule Jan 5<sup>th</sup>. What a complete change of pace from the first two phases (Tokyo/St. Anselm and India.) So far the program here is quite exciting - First time I've had Luke for class - he's very good. The other profs from Hebrew University are excellent. It's different being in the classroom again and much to my surprise I'm enjoying it.

The field trips are one of the highlights of course. Much archeology all very fascinating to a neophyte! The "New approach" to Traditional Christian beliefs, etc leaves one somewhat floundering but I'm just allowing it to be with the faith that its arguing to fit together in a much more "stronger way".

Visiting the shrines would certainly shatter my Aunt Elias faith! The weather has been terribly cold and rainy. Went on a lovely weekend to Ein Tedi - warm sun (in 70°) swim in Dead Sea - went for long ~~hikes~~ hikes into mts - saw "Cave of David" etc. The countryside is spectacular - you will recall. This ~~past~~ weekend

~~with~~ The group of people ~~to~~ <sup>to</sup> Galilee. I hope it's warmer here are a good group - I promise...

the rest seems good. So far everyone is getting along and there is a good spirit. Luke does a fine job of being director -

He seems to enjoy this aspect of the job. The city/town of Ein Tedi is picturesque and quite beautiful - All in all the place is more than I imagined and so far it's another winner!

I heard the tape of the Christmas Mass yesterday - It was great - the music was spectacular - Really. Pauls Boy choir, Axel, Schola, etc all were top notch. Fr. Timothy did a fine job on the Gospel - but somehow not up to the

Standards of the previous year. ☺ I enjoyed your family -  
it did me good to hear again the message of my abbot. Thanks!

A few words about India - It was a rich and dramatic  
land so much to offer - the conditions for a tourist  
can be exasperating and somewhat frustrating, but once  
one accustoms oneself to be pushed for anything  
and expect nothing, the proper attitude is reached.  
Many interesting things happened to me from fright  
and helpless ness to those of magnificent  
splendor. Much poverty, beggars, and filth - a whole  
new "third world" experience. I was traveling alone,  
of course, so I met alot of wonderful and interesting  
people - all in all, I'd do it again and it was an exceptional  
opportunity.

The morning of the 26<sup>th</sup> of Dec - I left Japan. It was  
a touching farewell - I miss the place. It was a  
significant experience for me to live in this community -  
and again I thank you, Jerome, for allowing me that.  
I got so much out of Japan too, - Well, this you know already.

Happy to read that you finally got Calman into a facility.  
I hope this one has some permanent effect - He deserves  
something more than what he was sinking into. I for one  
thank you for the 1000 and one hours this whole episode -  
much have been for you, (Heavy the head...) I hear many  
good things about this past semester - Good Community Discussions,  
etc. I'm remembering the sick and healthy people in our  
community here in Jerusalem. As you know Seminars pray  
for everything in all their letters, so you are all  
remembered often. I miss all of you and St Johns  
but find much peace and joy in during the  
"will of God" during my "years of exile". Peace  
and love to you, Jerome, and to all my confreres.

Shalom,  
Fr. Maria

Feb. 12, 1983

Father Abbot;

Just a short Note - I've been remembering your  
brother Raymond in my prayers and hope everything  
has worked out in the family. I understand this  
was a sudden death. My personal condolences to  
you. I understand you have left, are leaving, will  
leave for Puerto Rico, Bahamas, etc. Mostly business,  
I'm sure, but enjoy yourself - Heard from Mike  
Blecker the other day and he said you will be  
spending a few days with him before leaving Japan.  
He seems quite pleased with his job - you will  
enjoy his little house -

Then soon you must be due to arrive in Japan.  
They are really looking forward to your visit. Remember  
to believe only the nice things about me that are  
told - reject all others! A few people from the  
abbey had written me about my intentions to transfer  
to Tokyo - I wrote back immediately assuring them  
that they <sup>(these reports)</sup> are only rumors. Japan was a great and  
memorable experience but not my choice for  
permanent assignment. Again I thank you for  
the opportunity to stay there. Give them all my  
best. Life in Deraul is rapidly going by. Spring has  
finally arrived and much of the cold weather and rain  
has ended. We've kept very busy - we leave for Egypt  
this Friday (Feb. 18-25) Being a student again  
was difficult but I'm doing a lot of reading and  
some serious work for a change - it's a new side  
of me that's so UK-Tonian. The group is good  
and we all seem to get along well so far -

(2)

We went on a one day trip to Samaria the other day - A magnificent Spring day - flowers a-bloom in the fields - our bus was "attacked" by Arabs in Nakhul - threw rocks. we had shatter proof glass so ~~no~~ no one was hurt. Our first real involvement in this mess. Otherwise, as you know, Jerry, one gets pretty used to the salaries, machine guns etc. Its just sort of business as usual.

I understand Calman has been not without its complications. I do hope he will get Bacon to serious treatment - and poor Berkman. I hope some relief will come to him. Sad to hear about Jakob and Walbert. R.I.P.

Hope you are in good physical health - Take care of yourself - "I remember when I was your age" Soon Spring will be here - I mean in Calleguette - now that I miss! Can't wait to ride my bike over those back country roads - but in the meantime life continues to treat me nicely. Right?!

Have a good trip, Jerome - Continue to pray for your absent monks as we do for our Abbot!

Shalom and affection

Jim

10 March 1983

The Reverend Finian McDonald, O.S.B.  
Terra Sancta Youth Lodge  
Post Office Box 17030  
Ein Karem  
Jerusalem, Israel 91001

Dear Father Finian:

I am sure you are enjoying Israel and the Jerusalem program for students in our School of Theology. I taught in the program four years ago and found it an exciting experience. It added great depth to my understanding of the Bible as well as the current difficulties between the Palestinians and the Israelis. I thoroughly enjoyed the five days in the Sinai Desert and the climb of Mount Sinai. Our trip to Galilee was equally exciting since we were blessed with beautiful weather and an expert guide. I know that you are taking advantage of your stay in Israel.

We completed our visitation last Friday evening with a community discussion of the visitation report. The discussion was brief enough but the report indicates that there are many areas we need to discuss in the future. The report is surely complimentary of our community spirit; you might suspect that I wrote sections of it myself! But I assure you that our four visitators worked on the report for a number of days. They particularly liked the method of meeting with deaneries; the discussions in deaneries gave them a rather true picture of our community life.

I am about to set out for Japan. On my way to Japan I will stop in San Francisco to visit with Father Michael Blecker. I have not visited with him since he became president of GTU. I had hoped to witness the profession of Brother Novice Johannes but, as you might have heard, he left Saint Anselm's Priory in January and decided to apply for entry into a Belgian monastery. It does not seem right for him to do this but he was minded to leave the country and become a monk elsewhere. While in Japan I expect to visit the City of Kyoto and other places of cultural interest. I will also be able to survey the work you did during the fall semester.

I wish you the blessings of lent and the joy of Easter!

Fraternally,

Abbot Jerome Theisen, O.S.B.

JT/ev

"In those days Mary arose and went with haste into the hill country, to a city of Judah" (Luke 11: 39-40).

MARCH 30th

Dear Abbot Jerome;

This is the eve before the "big bread day" - wanted you and the community to know that I remember the Holy places well - miss not being at St. John's for Easter - but guess this is the next best thing. Thank you for your letter - will answer soon. Hope your was a good visit. Don't believe all those awful things they said about me. Brother David is here for Holy week - he looks good - apparently Rome has been to his liking. My best to you Jerome and a Blessed Easter and beautiful Spring to all!

Ein Karem, partial view  
Ein Karem, vue partielle  
Ein Karem, Teilansicht

Shalom,  
mic 3826



Abbot Jerome, OSB

St. John's Abbey

Collingville, MN

56321 USA



St. Anselm's Meguro Church  
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April 20

Dear Finian,

My last letter ended right before the funeral of Tr. H. began and that was Monday. Well today is Wednesday and it is all over except the monumental task of cleaning Tr. H's rooms. More on that later.

The funeral said by the archbishop was a very nice affair attended by slightly less than the night before but still about 350 which filled the nave. About 20 priests came and concelebrated and another 15 or so sat in the nave. My back hurts from greeting so many people with a deeper than normal bow and several times to each as a gesture of thanks. And you think you have back problems. Anyway the service went very nicely and lasted only shortly over an hour. It was a beautiful sunny day and when it was finally over after the last person left around three we had the place to ourselves again. We had a simple dinner at home and after compline everyone hit the sack early.

Tuesday we went to the crematory which was a totally new experience for me. Well we started in the church with about 120 people saying a final farewell to H. by putting in flowers into the casket. After this we transported the casket to the hearse and then we in our car or the hearse and a minibus full of people went to the crematory which is over in Fudo area. You know that is the little temple on a hill not far from here. When we arrived and we were the first ones there at 11 am. (This place is closed as they all are on Mondays) The casket was brought up to the doors of the oven which looked like a regular wall with a vault attached (bank vault doors I mean). Well those doors opened up after we said prayers and then two more sets of doors opened up and he was wheeled into the oven with the crematory official bowing towards the casket and flicking his hat off in farewell. We then sang a hymn but before we could finish the next group was beginning their service in the oven next to ours. We then we lead upstairs to a waiting room where tea and little goodies were provided for us as it takes a full hour to burn the body and casket and such. When the doors to the

even closed then you could hear the flame come on with a low roar.  
Well things were quite happy upstairs as the parishoners and sisters  
and us waited. S. Renata as well as the other sisters were with  
S. Renata was the former superior when you visited Hokkaido.  
Anyway after the hour was up we went downstairs in front of the oven  
again and the remains were rolled out. Now begins the part that I  
was really fascinated with and you can not catch the feeling by  
writing about it. All his bones were there and they were to be placed  
in an urn and then taken back to the abbey in Meguro. Well needless  
to say I was suprised to learn that everyone present takes the bones  
(as many as one wants) and place them in the urn using chopsticks.  
I did it as we all did. I wish I could express my feelings at doing  
this but I really do not know what I felt except I was in a state  
of awe at what was transpiring. You know what the first thing I saw  
when the bones came out was...I had expected the bones to be quite small  
as a result of the intense heat. And they were except for one regognizable  
bone and that was the top of the skull or skull cap as we would call  
it. Anyway after we all put in the bones the urn was tied up after  
the man placed the skull cap on top on the pile of bones. We then returned  
to Meguro with the urn and placed it in the back of the church.

After it was over we quickly went to eat at a little Chinese restaurant  
around the corner (not the one we went to before) and had a nice lunbh.  
When we returned we were quite tired and the rest of the day we slowly  
unwound.

Anyway I am happy to say it was a very nice few days and we sort of  
had open house during the last two weeks to accomadate those wishing  
to say there last respects and such. Now a new age has begun or is  
at least beginning so we must prepare for the future. Take care Finian  
and I will write after my Kyoto trip the second week in May. How  
long are you going to be in Isreal yet. Oh Paul can not find the brochure  
but he said the name of the tours are Yorkshire Tours. Any travel agency  
in England could help you.

Love,  
Isaac

is over, there is pause to do the ordinary. So much has happened to both of us since my last letter that this short letter will skip about and I suppose not cover everything. Isaac wrote me while you were still in Tokyo - at that time you and the Prior were off to Kyoto. Beautiful Kyoto - I went there twice my last time was magnificent. I went to all the great un-touristy places, etc. It was so lovely - I hope you had an enjoyable time there. I presume you had a visit with the old Gabriel. Isaac at that time said how wonderful your visit was and had much to mention to the Community. He seemed very excited and re-charged about your retreat but especially the conversations about St. Anselm. A visit from the abbot is so important to a small community priory.

I read the visitation report - Complimentary to say the least - as we at St. John's already know we have so many things going for us but it's good to be reminded from outside. But we are indeed a great community. Nice things were said about you Jerome - all of them unrelated, of course. Much of the current good spirit is due to your steady and strong presence. Happy to read that the Deanery system was supported and utilized. You must feel proud of the report and the community we are. Becker also wrote me how he enjoyed your visit. He's in a nice little place. The lower room wasn't finished (or his) when I was there. It was good for him, I think. He sounded like your stay meant a lot to him.

I wrote Julian the other day - I just haven't had the time for letters since I've been here. With classes, study, field trips and the chores of a small community life. The time is going by so quickly. Again it's unbelievable that this Jerusalem experience is about to end. We leave for Sinai this Sunday (17 Apr). Your words encouraged me as I have not been particularly looking forward to this trip (I snicker in my sleeping bag, etc.) But we do visit some magnificent places and sites. I don't know how it can surpass the great outings of Egypt or Upper and Lower Galilee. The Galilee trip was exceptional - the weather was ideal and the spring flowers were at their peak. Normally, from such the red of spring rains the nature. Did the flowers were never more beautiful - It was one of the highlights. The whole land in Galilee was certainly one of the great lands.

In writing this letter sitting out in the sun waiting for our usual lunch soup. Luke is sitting here too and wants to say hello and Shalom. He's quiet too about seeing you a little. He's trying in class to finish John before the Semester ends. He seems pleased with this year and the group.



May 6, 83

Dear Jerome,

Enclosed is a letter I received the other day from Isaac - Its such an interesting account of the "last hours" of Father Thelbrand that it should be shared with you and the community. Perhaps Isaac already wrote the Abbey a full account - if so you can give this letter to the Archives.

I was so grateful for my friendship with this great man - I'm sure he was a problem for many but we liked each other very much and he was so kind to me.

We leave for Athens the day after tomorrow - we are currently in the process of these final hours of the school year at Collegeville.

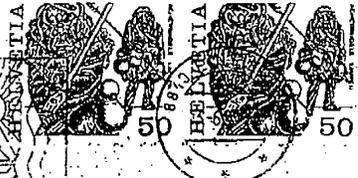
Yours,  
John



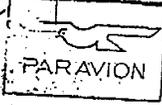
Einsiedeln Das Kloster  
Schweiz-Suisse-Switzerland-Svizzera

June 11<sup>th</sup>

To prove to you that I'm also visiting relatives sites. Went to the monastery today. Quite impressive. This country is unique in its beauty. In praying in Zurich for a few days I hope you are well and happy. I will see you before you know it.  
Shalom, Mia



F.R. Abbat Jerome OSB  
St. John's Abbey  
Collegewille, MN  
56321 USA

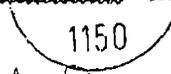
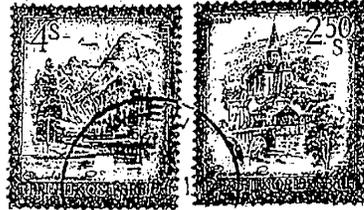


Air Mail

wien - vienna - vienne

June 5<sup>th</sup>

Dear Abbat Jerome,  
Celebrated my Ordination Anniversary with the Benedictines at Vienna - what a place they have! I thought Salzburg was good as you can see. In sliding boarding my way home weather is great and life is still very kind to me. Hope you are well and enjoying the summer. My best to you and the Community - Peace and love from Mia



Abbat Jerome  
St. John's Abbey  
Collegewille, MN  
56321 USA

Air Mail

The Egyptian Museum - Cairo  
Das Aegyptische Museum - Kairo  
Le Musée Egyptien - Le Caire

POST CARD



EGYPT

AIR MAIL

Feb 25)  
Dear genome: In writing  
this card in front of our hotel  
in Cairo - Another new world  
is passing in front of me -  
We've been here in Egypt since  
the 15. Luxor - Aswan, Cairo, etc.  
So much to see - Cairo Museum  
of course has King Tut's wealth -  
Safari in not bad (some are!)  
Weather perfect - Program in  
Israel also goes well - Hope you  
are in good health & all the time!

Exclusive for Lehner & Lindbeck & Co. Backstop  
in the EGYPTIAN MUSEUM in Cairo - Egypt

Abbot genome, OSB  
St. John's Abbey  
Collegeville, MN  
56321 USA

Best wishes to you and your family  
No. 302 Tutankhamon's Treasures  
King's golden throne  
Goldener Thron des Koenige  
Trône d'or du roi



This was  
the abbot's  
chair for King Tut!  
Finian

AIR MAIL

Weds. 29 Dec.

Dear genome,  
India is not the  
same as Japan. Much  
poverty, disease and this  
forces everyone to have hidden  
agendas for your money and  
people's culture especially  
interesting. They went  
going to the Taj Mahal into the  
country at first - a little  
threat to my security. Saw  
the Taj Mahal yesterday -  
It is quite impressive &  
wonderful for this afternoon  
Love to you and community.  
Your wandering teacher



Abbot genome, OSB  
St. John's  
Collegeville, MN  
USA

AIR MAIL

REG. YB. TAJ MAHAL - AGRA. (INDIA)

COPYRIGHT

Finian

How the Lord Abbot  
is treated in local  
negro "abbey" -

you'd better find that  
white kn brella we  
have around somewhere.

(Just where is Father  
Christopher when we  
need him.)



ADMINISTRATIVE Pre-Contract Data Form

SJU 
CSB 
Other

Academic Year: 1983- 1984

Preparation Date 7/6/83

ORDER OF ST. BENEDICT, INC.
Personnel Services Office
Collegeville, Minnesota

Personnel Office Use

Personnel Office Use

Contract Returned and Verified By
Date
Retirement Plan Eligibility Date D.I.

ID #
Dept. #
Monthly Salary \$
Month Start Yr.
Month End Yr.

TYPE OF APPOINTMENT: (Circle one of each Column) FT. PT. Lay Religious Special App't. Sponsored Prog. Counseling + Career Service

Name of Administrator Finian McDonald Dept. Academic Affairs
Address St. John's Abbey City Collegeville St. MN ZIP 56321
Position Director of Academic Advising Staff Counselor - Counseling + Career Services Pos. Control #
Classification: Indicate if Executive, Administrative, Middle Management, Professional, Para-Professional
Indicate if Tenured or Non-Tenured
Years in Service at St. John's New Contract INCLUSIVE
Date of original employment

Give Breakdown of Responsibilities by Fraction: \* 1/2 Academic Affairs 1/2 C+C

Salary Information Contract Duration
Base Salary \$ 28,687 FROM: 8 1 1 83
Add Merit Increase + \$ Mo. Da. Year
Actual Salary \$ 26,295 TO: 6 1 30 84
Paid in How Many Equal Payments Mo. Da. Year
Payroll Begins in the Month of
Special Notes: \* for 11 months

Vice Pres. [Signature] Date 7/6/83 Budget Officer [Signature] Date 7/6/83

(PSO-2/81)

Kam - issue apt

7/6/83

~~Finnis McDonald~~ ~~title~~

4/12 (1/2)

Dir Academic Advising  
+

11/12 (1/2)

Staff Counsellor - Counseling  
& Career Services.

Start 8/1/83 = 11/1209 Salary

Joe Joe Joe

7/4/83

in the  
contract we  
McDonald  
year. He  
did return  
contract.

Appraisal Date: \_\_\_\_\_

ORDER OF ST. BENEDICT, INC.  
ADMINISTRATIVE PERFORMANCE APPRAISAL

Employee Name: Fr. Finian McDonald Employee Position: Counselor

Employee Management Area: Vice President of Student Affairs

Chief Administrator: Fr. Roman Paur

PART I: EMPLOYEE PORTION  
(To Be Completed By The Employee)

N/A = Not Applicable  
L = Low; A = Average  
G = Good; H = High

	N/A	L	A	G	H
1) Overall job satisfaction				X	
2) Accessibility to supervisor					X
3) Even-handed treatment by supervisor					X
4) Cooperation of subordinates				X	

5) Employee comment/suggestion(s) concerning supervision.  
Enjoy good relationship with the Director of Counseling. Always thought

I could approach Robert about anything,

6) Employee comment/suggestion(s) concerning subordinates and work load.  
Thought situation was good as it could have been.

7) Professional development progress report. (Use supplemental page.)

8) Job related goals and objectives report. (Use supplemental page.)

PART II - EXECUTIVE-IN-CHARGE PORTION

This section is to be completed after Parts I and III by the Executive-in-Charge (Corporate Division Head or Vice President) after all performance appraisals for this management area have been completed.

1) Contract Renewal: Yes \_\_\_\_\_ No  (If no, please explain on separate attachment.)

2) Special Notes: Fulltime Academic Counseling

Signed: RP Date: 4/27  
Executive-in-Charge (Corporate Division Head or Vice President)

Distribution: Original to Personnel File  
Copy to Employee

**PART III - EVALUATOR PORTION**  
(To Be Completed By The Evaluator)

N/A = Not Applicable  
L = Low; A = Average  
G = Good; H = High

**Section A: Professional Competence**

	N/A	L	A	G	H
1) Displays appropriate self-control & personal trust				✓	
2) Demonstrates appropriate self-confidence & professional trust				✓	✓
3) Communicates clearly with students & staff				✓	✓
4) Degree of honesty, integrity & confidentiality					✓
5) Mirrors mission of Institution					✓
6) Dresses appropriately				✓	✓
7) Intent to stay in profession				✓	
8) Effectiveness as team member			✓	✓	
9) Effective use of time & attendance				✓	
10) Knowledge essential to assignments				✓	
11) Provides quality "state-of-the-art" services				✓	

**Section B: Technical Competence**

	N/A	L	A	G	H
1) Working knowledge & use of the latest technology			✓	✓	
2) Organization of work load				✓	
3) Produces comprehensive work				✓	
4) Attention to detail and accuracy			✓	✓	
5) Finds problems & resolves with appropriate solutions				✓	
6) Written and oral presentations				✓	
7) Sees projects to conclusion				✓	✓
8) Quality of service provided	✓			✓	
9) Increase in productivity (output + input)	✓				

**Section C: Management Style**

	N/A	L	A	G	H
1) Appropriately delegates assignments				✓	✓
2) Gives effective instructions				✓	✓
3) Helps employees grow in their job				✓	✓
4) Controls assignments				✓	✓
5) Effective use of subordinate time				✓	✓
6) Maintenance of harmony within the staff	✓			✓	✓
7) Management of budget				✓	✓
8) Makes fair and appropriate decisions					✓

**Section D: Summary**

	N/A	L	A	G	H
1) Professional Competence				✓	✓
2) Technical Competence				✓	✓
3) Management Style				✓	✓

I acknowledge that the above evaluation has been discussed with me.

My signature implies agreement with the performance appraisal:  X

My signature implies disagreement with the performance appraisal:

Signed: Finian McDonald, OSB  
Employee

Date: Apr 25, '84

Signed: Robert A. Kemmerling  
Evaluator

Date: Apr 25, '84

PSO 13/83  
Revised 2/84

PART I - Line 8: Job Related Goals and Objectives Report

1) State your goals for FY '84 along with appropriate objectives - how you achieved each goal.

- A) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- B) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- C) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- D) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2) State your goals for FY '85 along with appropriate objectives - how you plan to achieve each goal.

- A) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- B) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- C) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- D) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Appraisal Date: April 11, 1984

ORDER OF ST. BENEDICT, INC.  
ADMINISTRATIVE PERFORMANCE APPRAISAL

Employee Name: Fr. Finian McDonald Employee Position: Director of Academic Advising  
Employee Management Area: Vice President of Academic Affairs  
Chief Administrator: Sr. Eva Hooker

PART I: EMPLOYEE PORTION  
(To Be Completed By The Employee)

N/A = Not Applicable  
L = Low; A = Average  
G = Good; H = High

- |   | N/A | L | A | G | H                                   |
|---|-----|---|---|---|-------------------------------------|
| 1) Overall job satisfaction   |     |   |   |   | <input checked="" type="checkbox"/> |
| 2) Accessibility to supervisor  |     |   |   |   | <input checked="" type="checkbox"/> |
| 3) Even-handed treatment by supervisor  |     |   |   |   | <input checked="" type="checkbox"/> |
| 4) Cooperation of subordinates  |     |   |   |   | <input checked="" type="checkbox"/> |
| 5) Employee comment/suggestion(s) concerning supervision.<br><u>Get enough contact with Eva and Bob</u> |     |   |   |   |                                     |
| 6) Employee comment/suggestion(s) concerning subordinates and work load.                                |     |   |   |   |                                     |
| 7) Professional development progress report. (Use supplemental page.)                                   |     |   |   |   |                                     |
| 8) Job related goals and objectives report. (Use supplemental page.)                                    |     |   |   |   |                                     |

PART II - EXECUTIVE-IN-CHARGE PORTION

This section is to be completed after Parts I and III by the Executive-in-Charge (Corporate Division Head or Vice President) after all performance appraisals for this management area have been completed.

- 1) Contract Renewal: Yes  No  (If no, please explain on separate attachment.)
- 2) Special Notes:

Signed: Robert J. Gaeth  
Executive-in-Charge (Corporate Division Head or Vice President)

Date: 7-11-84

Distribution: Original to Personnel File  
Copy to Employee

Employee Name: Mr. Finian McDonald

N/A = Not Applicable  
 L = Low; A = Average  
 G = Good; H = High

**PART III - EVALUATOR PORTION**  
 (To Be Completed By The Evaluator)

**Section A: Professional Competence**

	N/A	L	A	G	H
1) Displays appropriate self-control & personal trust					✓
2) Demonstrates appropriate self-confidence & professional trust					✓
3) Communicates clearly with students & staff					✓
4) Degree of honesty, integrity & confidentiality					✓
5) Mirrors mission of Institution					✓
6) Dresses appropriately					✓
7) Intent to stay in profession					✓
8) Effectiveness as team member					✓
9) Effective use of time & attendance					✓
10) Knowledge essential to assignments					✓
11) Provides quality "state-of-the-art" services					✓

**Section B: Technical Competence**

	N/A	L	A	G	H
1) Working knowledge & use of the latest technology	✓				
2) Organization of work load					✓
3) Produces comprehensive work					✓
4) Attention to detail and accuracy					✓
5) Finds problems & resolves with appropriate solutions					✓
6) Written and oral presentations					✓
7) Sees projects to conclusion					✓
8) Quality of service provided					✓
9) Increase in productivity (output : input)	✓				

**Section C: Management Style**

	N/A	L	A	G	H
1) Appropriately delegates assignments					✓
2) Gives effective instructions					✓
3) Helps employees grow in their job					✓
4) Controls assignments					✓
5) Effective use of subordinate time					✓
6) Maintenance of harmony within the staff					✓
7) Management of budget					✓
8) Makes fair and appropriate decisions					✓

**Section D: Summary**

	N/A	L	A	G	H
1) Professional Competence					✓
2) Technical Competence					✓
3) Management Style					✓

I acknowledge that the above evaluation has been discussed with me.

My signature implies agreement with the performance appraisal:

My signature implies disagreement with the performance appraisal:

Signed: Finian McDonald, RB  
 Employee

Date: July 16, 84

Signed: Robert L. Spartz  
 Evaluator

Date: 7-11-84

Employee Name: Fr. Finian McDonald

ST. JOHN'S UNIVERSITY  
SUPPLEMENT TO ADMINISTRATIVE PERFORMANCE APPRAISAL

Part I - Line 7: Professional Development Progress Report

1) State your plans for FY '84 and indicate how they benefited both you personally and St. John's.

A) attended Professional Society Convention for Academic  
Admission Deans) Refreshed and ideas about what  
was happening in the field.

B) The mind of the "man" lessons more clear in interpreting  
policy and granting exceptions. Benefit - less  
red tape to student.

C) \_\_\_\_\_

2) State your plans for FY '85 and indicate how they should benefit both you personally and St. John's.

A) Plan to have more contact with professors - would like  
to have better idea of problems they encounter in  
admission students and issues w/in the major

B) Attend an appropriate workshop to keep informed  
about admission - esp in computer assisted admission.

C) \_\_\_\_\_

PART I - Line 8: Job Related Goals and Objectives Report

1) State your goals for FY '84 along with appropriate objectives - how you achieved each goal.

- A) Further pull to gether the academic Admissions program. Ye Bales organized - 5
- B) work closer with Dormitory Staff - Faculty Residents and Resident Assistants.
- C) Advisor Awards -  
Funding for Faculty-Student Advisor get-togethers.
- D)

2) State your goals for FY '85 along with appropriate objectives - how you plan to achieve each goal.

- A) work closer with departments. Ye lunch get-togethers with staff - to get to know problems, etc.
- B) work more with Residential staff - problem student (retention, etc.)
- C) New programs for gifted students
- D) More innovative means to reach "underserved" students esp. sophomores -

ADMINISTRATIVE Pre-Contract Data Form SJU X  
CSB       
Other     

Academic Year: 1984 - 1985  
Preparation Date 7/19/84

ORDER OF ST. BENEDICT, INC.  
Personnel Services Office  
Collegeville, Minnesota

Personnel Office Use

Personnel Office Use

Contract Returned and Verified By <u>J. Johnson</u> Date <u>8-13-84</u> Retirement Plan, Eligibility Date <u>N/A</u> D.I. <u>N/A</u>	ID # <u>    </u> Dept. # <u>    </u> Monthly Salary \$ <u>    </u> Month Start <u>    </u> Yr. <u>    </u> Month End <u>    </u> Yr. <u>    </u>
--	---

TYPE OF APPOINTMENT: (Circle one of each Column) FT. Religious Lay      Special App't. Sponsored Prog.     

Name of Administrator Fr. Finian McDonald Dept. Academic Advising  
Address St. John's Abbey City Collegeville St. MN ZIP 56321  
Position Dir. of Academic Advising Pos. Control #       
Classification: Indicate if Executive, Administrative, Middle Management, Professional, Para-Professional       
Indicate if Tenured or Non-Tenured       
Years in Service at St. John's New Contract INCLUSIVE       
Date of original employment     

Give Breakdown of Responsibilities by Fraction: 7/11

Salary Information		Contract Duration		
Base Salary	\$ <u>30,562</u>	FROM:	<u>7</u>	<u>1</u> <u>1984</u>
Add Merit Increase	+ \$ <u>N/A</u>	TO:	<u>6</u>	<u>30</u> <u>1985</u>
Actual Salary	\$ <u>30,562</u>		Mo. Da. Year	
Paid In How Many Equal Payments	<u>N/A</u>		Mo. Da. Year	
Payroll Begins in the Month of	<u>N/A</u>			
Special Notes: <u>    </u>				

Vice Pres. SEN Date 7/25/84 Budget Officer      Date 7/26/84

(PSO-2/81)

OSB McDONALD\_00184

AGREEMENT FOR TERM APPOINTMENT OF ADMINISTRATIVE SERVICE

Saint John's University, Collegeville, Minnesota, called "University," hereby employs Fr. Finian McDonald, O.S.B., called "Appointee," a member of the Order of Saint Benedict upon the following terms and considerations:

1. Appointment: Appointee is appointed as Director of Academic Advising in the service of the University with the duties and responsibilities defined in the position description, as amended and as may subsequently be amended.
2. Time: Appointee's employment will be full - time.
3. Compensation: Appointee's salary will be paid in accordance with a base salary of \$ 30,562 (includes across-the-board increase) contingent on projected levels of revenue not falling significantly below the levels budgeted for 1984 - 85. Appointee's actual salary of \$ 30,562 will be budgeted by the University to the Order of Saint Benedict for services rendered by it under this appointment.
4. Duration: The duration of the agreement is from the 1st day of July, 1984, through the 30th day of June, 1985.
5. Fringe Benefits: As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the Administration by the University. The dollar equivalent of these benefits will be budgeted by the University to the Order of Saint Benedict for services rendered under this appointment.
6. Nonrenewal: In the event of nonrenewal, Appointee will be given the following notice in writing:
  - In their first year of service, not less than three months before the expiration of their contract.
  - In their second year, not less than six months before the expiration of their contract.
  - At least twelve months before the expiration of an appointment after two or more years of service in the University.
7. Faculty and Administrative Handbook: The provisions of The Handbook for Faculty and Administration of Saint John's University, Collegeville, Minnesota, 1974, and other policies pertaining to this function, as amended and as may be subsequently amended, and not in conflict with this contract, are hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained therein.

III 84-85 R FT

OSB McDONALD\_00185

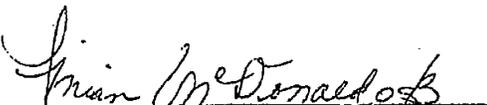
IN WITNESS WHEREOF, the Parties hereto have set their hands on the d-  
and year appearing below.

SAINT JOHN'S UNIVERSITY  
of the  
ORDER OF SAINT BENEDICT, INC.

By:   
Warren D. Janzen, Vice President of  
Administrative Services

Dated: July 26, 1984

This offer, to be effective, must be signed by Appointee and  
returned to the Business Office  
by as soon as possible.

By:   
Fr. Finian McDonald, O.S.B.

Dated: Aug 10, 1984

INFORMATION FOR PERSONNEL FILE

NAME McDonald, FINIAN R. Present Date Nov 23, 84

PRESENT work assignment (s)

Director of Academic Advising  
Faculty Resident (4th Bernard Hall)  
Committee Work -  
Monastery - Hospitality

University / Abbey      Master Plan Com.  
University      Attrition / Retention

PAST work assignment (s)      (General Data)

Director of Special Events  
Dean of men  
Director of Placement  
Director of Counseling  
Faculty Resident (22 years.)

FUTURE work interest (s)

University

Abbey

Perhaps

return by 11-1-84

March 23, 1985

Dear Father Finian

Finian Mary & I in  
roaming through our  
memorabilia chanced upon  
the enclosures that auth-  
enticate your birth.

Imagine - in those days  
you were worth \$50.00.  
What are you worth now?  
That is a good theological  
question for a homily is-  
nt it!

Everybody is well and  
happy. I am enjoying re-  
tirement. Will see you at the  
lake this summer. your brother  
M.A.

Appraisal Date: \_\_\_\_\_

ORDER OF ST. BENEDICT, INC.  
ADMINISTRATIVE PERFORMANCE APPRAISAL

Employee Name: Fr. Finian McDonald, O.S.B. Employee Position: Director of Academic Advising  
Employee Management Area: Academic Affairs

Executive-in-Charge and/or Chief Administrative Officer: Sr. Eva Hooker

N/A = Not Applicable  
L = Low; A = Average  
G = Good; H = High

PART I: EMPLOYEE PORTION  
(To Be Completed By the Employee)

	N/A	L	A	G	H
1) Overall job satisfaction _____				✓	
2) Accessibility to supervisor _____					✓
3) Even-handed treatment by supervisor _____					✓
4) Cooperation of subordinates _____					✓
5) Employee comment/suggestion(s) concerning supervision.					

Note: See supplemental page for professional development progress report and job related goals and objectives report which are to be completed as part of this initial employee input.

PART II - EXECUTIVE-IN-CHARGE PORTION

Chief Administrative Officer: Each division of the corporation is headed by a Chief Administrative Officer. The President is the Chief Administrative Officer of St. John's University; the Headmaster, St. John's Preparatory School; and the Director, the Liturgical Press. For accounting purposes the Benedictine Division is likewise a division and is headed by the Abbot.

Executive-in-Charge: An executive who reports directly to the Chief Administrative Officer of a Division. University - Academic Vice President, Student Affairs Vice President, Institutional Advancement Vice President and Administrative Services Vice President. Benedictine Division - Treasurer.

This section is to be completed after Parts I and III by the Executive-in-Charge or Chief Administrative Officer after all performance appraisals for this management area have been completed.

- 1) Contract Renewal: Yes  No  (If no, please explain on separate attachment.)
- 2) Special Notes: \_\_\_\_\_

Signed: Robert J. Spae  
Executive-in-Charge and/or Chief Administrative Officer

Date: 5/29/85

Distribution: Original to Personnel File  
Copy to Employee

PSO 13/83  
Revised 3/85

Page 1 of 4

Appraisal Date: \_\_\_\_\_

ORDER OF ST. BENEDICT, INC.  
ADMINISTRATIVE PERFORMANCE APPRAISAL

Employee Name: Fr. Finian McDonald, O.S.B. Employee Position: Director of Academic Advising  
Employee Management Area: Vice President of Academic Affairs

Executive-in-Charge and/or Chief Administrative Officer: Sr. Eva Hooker

N/A = Not Applicable  
L = Low; A = Average  
G = Good; H = High

PART I: EMPLOYEE PORTION  
(To Be Completed By the Employee)

	N/A	L	A	G	H
1) Overall job satisfaction _____				✓	
2) Accessibility to supervisor _____					✓
3) Even-handed treatment by supervisor _____					✓
4) Cooperation of subordinates _____					✓

5) Employee comment/suggestion(s) concerning supervision.  
\_\_\_\_\_

Note: See supplemental page for professional development progress report and job related goals and objectives report which are to be completed as part of this initial employee input.

PART II - EXECUTIVE-IN-CHARGE PORTION

Chief Administrative Officer: Each division of the corporation is headed by a Chief Administrative Officer. The President is the Chief Administrative Officer of St. John's University; the Headmaster, St. John's Preparatory School; and the Director, the Liturgical Press. For accounting purposes the Benedictine Division is likewise a division and is headed by the Abbot.

Executive-in-Charge: An executive who reports directly to the Chief Administrative Officer of a Division. University - Academic Vice President, Student Affairs Vice President, Institutional Advancement Vice President and Administrative Services Vice President. Benedictine Division - Treasurer.

This section is to be completed after Parts I and III by the Executive-in-Charge or Chief Administrative Officer after all performance appraisals for this management area have been completed.

1) Contract Renewal: Yes  No \_\_\_\_\_ (If no, please explain on separate attachment.)

2) Special Notes: \_\_\_\_\_

Signed: *Robert J. Spae*  
Executive-in-Charge and/or Chief Administrative Officer

Date: 5/29/85

Distribution: Original to Personnel File  
Copy to Employee

PSO 13/83  
Revised 3/85

Employee Name: Fr. Finian McDonald, O.S.B.

ORDER OF ST. BENEDICT, INC.  
SUPPLEMENT TO ADMINISTRATIVE PERFORMANCE APPRAISAL

Part I - Line 7: Professional Development Progress Report

1) State your plans for FY '85 and indicate how they have benefited both you personally and St. John's.

- A) I feel the goal of putting more organization into the Academic Admissions System was achieved - this has given me satisfaction - and better served the University.
- B) Goal was partially accomplished of serving honor and Superior Students -
- C) Admission Recognition - Admission of new awards and trying to raise faculty on an individual basis -

2) State your plans for FY '86 and indicate how they should benefit both you personally and St. John's.

- A) I would like to focus on retention more than I did this year esp. to Soph Class and all Classes who were suspended on probationary status - goal - obvious.
- B) New Commission has to be given to the Symposium faculty and what this may mean to effective cooperation - <sup>goal</sup> More effective and efficient admissions.
- C) Hopefully, more time could be allocated to education, need to work with Admissions of faculty - <sup>goal</sup> - increased effective use of program -

Employee Name: Fr. Finian McDonald, O.S.B.

PART I - Line 8: Job Related Goals and Objectives Report

1) State your goals for FY '85 along with appropriate objectives - how you achieved each goal.

A) This was incorporated in  
the process of

B) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

C) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

D) \_\_\_\_\_

\_\_\_\_\_

2) State your goals for FY '86 along with appropriate objectives - how you plan to achieve each goal.

A) \_\_\_\_\_

\_\_\_\_\_

B) \_\_\_\_\_

\_\_\_\_\_

C) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

D) \_\_\_\_\_

\_\_\_\_\_

ADMINISTRATIVE Pre-Contract Data Form SJU X  
CSB \_\_\_\_\_  
Other \_\_\_\_\_

Academic Year: 1985 - 1986  
Preparation Date 5/15/85

ORDER OF ST. BENEDICT, INC.  
Personnel Services Office  
Collegeville, Minnesota

Personnel Office Use

Personnel Office Use

Contract Returned and Verified By OSB  
Date \_\_\_\_\_  
Retirement Plan Eligibility Date \_\_\_\_\_  
D.I. \_\_\_\_\_

ID # \_\_\_\_\_ Dept. # \_\_\_\_\_  
Monthly Salary \$ \_\_\_\_\_  
Month Start NA Yr. \_\_\_\_\_  
Month End NA Yr. \_\_\_\_\_

TYPE OF APPOINTMENT: (Circle one of each Column) FT. Lay Special App't.  
PT. Religious Sponsored Prog.

Name of Administrator Fr. Finian McDonald Dept. Academic Advising  
Address \_\_\_\_\_ City \_\_\_\_\_ St. \_\_\_\_\_ ZIP \_\_\_\_\_  
Position Director of Academic Advising Pos. Control # \_\_\_\_\_  
Classification: Indicate If Executive, Administrative, Middle Management,  
Professional, Para-Professional \_\_\_\_\_  
Indicate If Tenured or Non-Tenured \_\_\_\_\_  
Years In Service at St. John's New Contract INCLUSIVE \_\_\_\_\_  
Date of original employment \_\_\_\_\_

Give Breakdown of Responsibilities by Fraction: 7/7  
\_\_\_\_\_  
\_\_\_\_\_

Salary Information		Contract Duration			
Base Salary	\$ <u>32,701</u>	FROM:	<u>7</u>	<u>1</u> / <u>1</u> / <u>85</u>	
Add Merit Increase	+ \$ _____		Mo.	Da.	Year
Actual Salary	\$ <u>32,701</u>	TO:	<u>6</u>	<u>30</u> / <u>86</u>	
Paid in How Many Equal Payments	<u>n/a</u>		Mo.	Da.	Year
Payroll Begins in the Month of	<u>n/a</u>				
Special Notes: _____					

Vice Pres. SECRET Date 5/15/85 Budget Officer UP Date 5/31/85

(PSO-2/81)

OSB McDONALD\_00196

# Saint John's University

Business Office

Collegeville, Minnesota 56321

(612) 363-3166

June 3, 1985

Dear Administrator:

Enclosed are two copies of your appointment for 1985-86. Please sign both copies and return one copy to me before June 17, 1985.

At the recommendation of the Administrative Assembly, each employee will receive an increase equal to 7% of their current base salary.

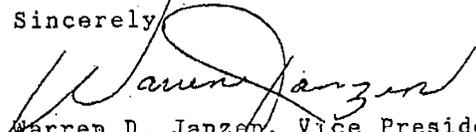
In addition to the salary adjustment, the retirement plan was modified as follows:

For all eligible employees, the institution will increase its contribution by 1% point, or from 7% to 8% of base salary and the individual's contribution will increase from 2% to 3% of base salary.

If you have any questions about your appointment, please see me or your Vice President.

On behalf of Fr. Hilary and the St. John's Community, I want to express my pleasure in offering you this appointment and to thank you for your generous service this past year.

Sincerely,

  
Warren D. Janzen, Vice President  
of Administrative Services

WDJ/kk  
enclosures

*Finnian  
Thanks for all  
you have done - this  
past yr. W*

OSB McDONALD\_00191

SAINT JOHN'S UNIVERSITY

Letter of Appointment: Administrative Term Appointment

Saint John's University, Collegeville, Minnesota, called "University", hereby appoints Fr. Finian McDonald, O.S.B., an "Agent" of the Order of Saint Benedict, for professional services upon the following terms and conditions, in accord with the agreement made with the Abbot of Saint John's Abbey.

1. Appointment. Agent is appointed as Director of Academic Advising in the service of the University with the duties and responsibilities defined in the position description, as amended and as may subsequently be amended.
2. Time. Agent's appointment will be full time.
3. Salary. A sum of \$ 32,701 in accordance with a base salary of \$ 32,701 (includes across-the-board increase) will be budgeted by the University to the Order of Saint Benedict for services rendered under this appointment. This salary is contingent on projected levels of revenue not falling significantly below the level budgeted for 1985 - 86.
4. Duration. The duration of the agreement is from the 1st day of July, 1985, to the 30th day of June, 1986.
5. Employee Benefits. As additional compensation hereunder the Order shall receive the dollar equivalent of such fringe benefits as are from time to time promulgated for administrative employees by the University.
6. Nonrenewal. In the event of nonrenewal, Agent will be notified in writing:

In his first year of service, not less than three months before the expiration of the contract.

In his second year, not less than six months before the expiration of the contract.

After two or more years of service in the University, at least twelve months before the expiration of the contract.

In the case of a provisional or part-time appointment (see #2 above) nonrenewal is presumed, unless an additional provisional contract is offered at contract time.

7. Faculty and Administrative Handbook. The provisions of The Handbook for Faculty and Administration of Saint John's University, Collegeville, Minnesota, 1974, and other policies pertaining to this function, as amended and as may be subsequently amended, and not in conflict with this letter of appointment, are hereby incorporated by reference and made a part of this appointment; and both University and Agent, by their signatures, agree to be bound by the rules and regulations contained therein.

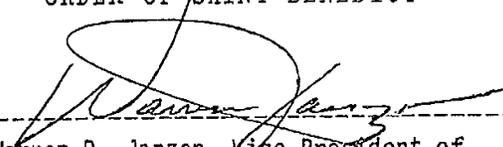
III-OSB (85-86)

OSB McDONALD\_00189

IN WITNESS WHEREOF, the parties hereto have set their hands on the day and year appearing below.

SAINT JOHN'S UNIVERSITY  
of the  
ORDER OF SAINT BENEDICT

By: \_\_\_\_\_

  
Warren D. Janzen, Vice President of  
Administrative Services

Dated: June 3, 1985

This offer to be effective must be signed by Agent and returned to  
the Business Office by June 17, 1985

By: \_\_\_\_\_

  
Agent

Dated: June 5, 1985

# FEATURES

## “SENIORITIS”: CAUSES & CURES EXAMINED

by Lisa Kuznia

If “Senioritis” were chronicled in a medical textbook, its section on symptoms may include the following:

1. **Severe frustration with nit-picky tests and lectures:** Doodling during lectures on the merits of the adjective clause; skipping during tests on the different color shades of the chameleon; or simply walking out in the middle of a tedious discussion that can't get beyond the definition of “good.”
2. **Regular procrastination:** Studying 12 chapters the night before a midterm; writing a 20-page research paper in the 48-hours before the deadline; or doing homework problems due every day five on day four of the cycle.
3. **Minimal motivation to learn:** Ceasing to care about the invention of the turing machine, the father of Laissez-faire, and the quadratic equation.
4. **Nothing seems relevant:** If I can figure out how to fill a five liter bucket with exactly four liters of water by using only a three liter bucket, can I write it on my resume?  
If I can diagram a sentence perfectly, will I be a better person because of it?  
NB: The phrase “Who cares?” creeps into a senior's vocabulary with increasing regularity because of this symptom.
5. **Living from test to test:** Life seen as an endless series of tests, papers, evaluations, presentations; cramming for philosophy, then writing a paper for American Lit, and then preparing a senior sem presentation.
6. **Poor concentration:** Reading ten pages of International Business in three hours; falling asleep in the mid-

dle of a chapter on genetics; taking a half hour study break every 15 minutes.

7. **Anxiety about graduation:** Not willing to enter the real world yet; caught up in resume rush; keep wondering where they will be one year from now.
8. **Increased social appetite:** Sal's Bar commonly headed for instead of the library; Tuesday night added to regular take-it-easy nights (Thursday,

disease in high school. The type that infects college seniors with mounting intensity during their senior year is the result of an aloof virus called “uncertainty.” In the words of Fr. McDonald Finian, SJU Academic Advisor, “Seniors, for the first time in their whole history, are faced with a decision that has not been decided for them...After kindergarten it was first grade. After high school it was college. After last semester it was this semester...Now all of a sud-

bedded in higher educations like tests, lectures, and papers.

To keep seniors in the water until the last lap is completed, Finian suggests the following roles be adopted:

1. **Realist.** Realize that life is composed of a series of times, people, and situations. Everyone tries to leave one and enter the next in the best way he or she can. Beginnings and endings should be taken for what they are — a necessary part of life.
2. **Economist.** Students pay \$10,000 a year to go to CSB/SJU. To maximize a return on investment for senior year, students need to put in their best effort.
3. **Romantic.** This is the last year for seniors at a place that has meant a lot to them. Seniors should appreciate its richness now, instead of only after they have been graduated.
4. **Entrepreneur.** The routine of the semester has set in; the excitement is over. Instead of settling into the same people and the same places, seniors should allow something new to happen. They need to put themselves in situations where they can change their patterns to add variety to their last year.
5. **Sneaks.** Routine is left up to a person's own creativity. No one should wait for the problem to be solved outside themselves. Fooling themselves with treats or rewards for hard work may work. Additions to wardrobes or more walks in the woods are examples.
6. **Authoritarian.** If things need to be relevant right now, right this minute, a senior can rely on fear for motivation. If changes aren't made, for example, a senior may not be graduated by June 1. If fear works, use it to your advantage.

Although none of these roles is the “pink pill” cure for senioritis, they give seniors a way to cope with the uncertainty they are facing. Apathy is not the only alternative.



Fr. Finian offers his views on curing chronic “Senioritis”.

Friday and Saturday); longer night hours kept for chumming, chatting and carousing.

All of these symptoms or any combination of them hit the senior population like a wild epidemic each school year. Many students may recall experiencing a less chronic variety of the

den, they don't know what will follow their next semester.”

Seniors are coming to an end of a period in their lives and uncertainty in their future. Different students adjust to this uncertainty in different ways: some are excited; others are restless. “As many seniors near the last lap,” Finian continues, “they can't wait to get out of the water.” Because seniors see relationships and clubs and social events of college coming to an end, many of them begin to view anything that interferes with these things as unimportant. This includes bureaucratic institutions im-

Vincent OSB  
FYI

DATE: January 3, 1986

MEMO TO: Senior Council and Interested Members of St. John's Abbey

FROM: Finian McDonald, OSB *fmc*

RE: Personal reaction to the St. John's Printing Press/Sentinal Printing proposal

While the discussion of the St. John's Printing Department is still fresh in my mind, I would like to put in writing my opposition to the Sentinal Press Proposal and offer further considerations on variations of that liaison should it be again presented for chapter approval.

I, too, value the availability of having a rather comprehensive printing facility on this campus — to cite the many advantages of this service would be obvious to all. I further support that St. John's should be sensitive to the rights and support just treatment to all of our employees — although we have never been "leaders" in generous employee management (e/g salary) we have always tried to be fair when the corporation's changing needs have necessitated lay-off or re-location. (I refer in part to the decision to close the main laundry facility because of increased financial losses.)

As I tried to explain at the Chapter discussion of December 31st, my main objection to either the original motion or to any proposed motion which would allow Sentinal Printing to operate a press on our property is because such a move would jeopardize our tax free status.

As you know tax-free privileges for religiously affiliated property have been under increased scrutiny. There have been and are currently active individuals and organizations who are trying to revoke this tax free classification.

The St. John's Corporation and its various divisional officers have long been aware and are sensitive to the issues that would endanger or aggravate this delicate church-state provision. Many issues concerning loans, government grants, use of buildings, land and natural resources, have always been directed by taking into account this tax-free implication.

I think we would be endangering our own tax free classification and we would be further weakening the delicate balance for other church related institutions and agencies, who also rely on this tax-free exemption. If St. John's does not mind taking this risk, I think we do not play fair with others who are less powerful and secure than we are. These people rely on our leadership and the honorable observance of these laws. A union of the Sentinal/St. John's contract might satisfy current legal concerns but would further muddy the waters and allow opponents of this tax exemption to have additional reasons for the repeal of such church exempt status.

It is my fear that in our desire not to lose the valuable service of an

(over)

on-site printing facility and in our wish to immediately remedy employee concerns that we do not embark on a decision we will later regret. This decision would endanger the tax-exempt status of other church related institutions. This involvement, would further ignore a broader concern.

It would be embarrassing for us to explain to family, visitors, and friends why we have the Sentinal Printing Company, Inc. on our campus. We may not remember such strong arguments as "Sentinal asked us first - we didn't ask them," or a printing order delay may inconvenience St. John's three or four weeks, we were losing money, or we were thinking of the good of our employees and couldn't think of any other way of being just in proposing other equitable options.

If the final decision of the Senior Council is to again present to the community a motion in which there is any such contract involving joint agreement with Sentinal Printing, this proposal should not be presented for final approval until a second opinion is given by a legal firm who specializes in this complex church/state tax issue. I value the first opinion service of Hughes, Hughes, Thoreen and Sullivan, but they do not claim expertise in this area of law. Besides, such an important and far-reaching agreement would always seem to require second-opinion confirmation.

But even if first and second opinion legal council came up with the right words, clauses and language which would hopefully circumvent serious legal violations I would still be personally opposed to such a contract for the reasons I have stated above.

Perhaps we could re-examine the tailored-down version of retaining an on-site printing operation - even if this will only provide limited service. This would provide for some employee retention. We would have to come up with other options for the remaining employees - financial settlement or agreed re-location.

I have further concerns about how a Sentinal contract would restrict master plan flexibility. As was pointed out, the press is currently in a facility that is considered temporary. Outside agents (and their requirements) could limit and complicate planning flexibility.

ST. JOHN'S ABBEY  
COLLEGEVILLE, MINNESOTA 56321

April 23, 1986

Abbat Jerome;

The Spirit has again instructed me  
to request the Japan assignment.

Sincerely,

Finian B.

ORDER OF SAINT BENEDICT  
Personnel Services Office  
Collegeville, Minnesota

Pending Benefits

Pension \_\_\_\_\_ Date Eligible \_\_\_\_\_  
 First Time calculation:  
 Inst.: \_\_\_\_\_ % \_\_\_\_\_  
 Ind.: \_\_\_\_\_ % \_\_\_\_\_  
 Long Term Disability \_\_\_\_\_ Date Eligible \_\_\_\_\_  
 Health, Life, Dental \_\_\_\_\_ Date Eligible \_\_\_\_\_

Salary Detail

ID # \_\_\_\_\_ Dept. # \_\_\_\_\_  
 Monthly Salary \$ \_\_\_\_\_  
 Month Start \_\_\_\_\_ Year \_\_\_\_\_  
 Month End \_\_\_\_\_ Year \_\_\_\_\_

TYPE OF APPOINTMENT: (Circle one in each Column) FT Lay Special App't.  
PT OSB Sponsored Prog.  
 Outside Religious

Appointee Fr. Finian McDonald  
 First Middle Initial Last  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_  
 Legal Address for New Employees Only  
 Position Title Director of Academic Advising Appointment Type \_\_\_\_\_  
 Years In Service at Saint John's New Contract INCLUSIVE \_\_\_\_\_  
 Date of Original Employment \_\_\_\_\_  
 Indicate if Tenured or Non-Tenured \_\_\_\_\_

Breakdown of Responsibility

Fraction 7/7 Dept. Academic Advising  
 Fraction \_\_\_\_\_ Dept. \_\_\_\_\_  
 Fraction \_\_\_\_\_ Dept. \_\_\_\_\_

Salary Information

Base Salary	\$ <u>34,663</u> ✓	Contract Duration			
Base Salary includes Supplemental	_____	From:	<u>7</u>	<u>1</u>	<u>86</u>
Adjustment of \$ _____	_____		Mo.	Day	Year
Actual Salary	\$ <u>34,663</u>	To:	<u>6</u>	<u>30</u>	<u>87</u>
Number of Equal Payments	<u>n/a</u>		Mo.	Day	Year
Payroll Begins in the month of	<u>n/a</u>				

Remarks: \_\_\_\_\_

SEMER 5/21/86  
 Executive-in-Charge Date

WJ 5-9-86  
 Budget Officer Date  
pm 515 \_\_\_\_\_  
 Auditor Date  
16-30-86  
 Personnel Services Date

Appraisal Date: 5-21-86

ORDER OF ST. BENEDICT, INC.  
ADMINISTRATIVE PERFORMANCE APPRAISAL

Employee Name: Fr. Finian McDonald OSB Employee Position: Director of Academic Affairs  
Directly Manages: \_\_\_ Admin. Emp. ✓ Supp. Staff Emp.

Employee Management Area: Academic Affairs  
Immediate Supervisor: Dean Robert Smith

Executive-in-Charge and/or  
Chief Administrative Officer: S. Eva Harker

N/A = Not Applicable  
L = Low; A = Average  
G = Good; H = High

PART I: EMPLOYER PORTION (Completed By the Employee)

	N/A	L	A	G	H
1) Overall job satisfaction			✓		
2) Accessibility to supervisor				✓	
3) Even-handed treatment by supervisor					✓
4) Cooperation of subordinates				✓	

5) Employee comment/suggestion(s) concerning supervision.

No not have enough planned contact with Dean or V.P. They are most willing to take when requested + Staff sessions this year did not happen

Note: See supplemental page for Employee Self-Assessment.

PART II - EVALUATOR PORTION (Completed By The Evaluator)

Section A: Professional Competence

	N/A	L	A	G	H
1) Displays appropriate self-control & personal trust					✓
2) Demonstrates appropriate self-confidence & professional trust					✓
3) Communicates clearly with students & staff					✓
4) Degree of honesty, integrity & confidentiality					✓
5) Mirrors mission of Institution					✓
6) Dresses appropriately					✓
7) Intent to stay in profession					✓
8) Effectiveness as team member					✓
9) Effective use of time & attendance					✓
10) Knowledge essential to assignments					✓
11) Provides quality "state-of-the-art" services					✓

Section B: Technical Competence

	N/A	L	A	G	H
1) Working knowledge and/or use of the latest technology	✓				
2) Organization of work load					✓
3) Produces comprehensive work					✓
4) Attention to detail and accuracy					✓
5) Finds problems & resolves with appropriate solutions					✓
6) Quality of written and oral presentations					✓
7) Sees projects to conclusion					✓
8) Quality of service provided					✓
9) Increase in productivity	✓				

N/A = Not Applicable  
 L = Low; A = Average  
 G = Good; H = High

**Section C: Management Style (If appropriate)**

	N/A	L	A	G	H
1) Appropriately delegates assignments					✓
2) Gives effective instructions					✓
3) Helps employees grow in their job					✓
4) Controls assignments					✓
5) Effective use of subordinate time					✓
6) Maintenance of harmony within the staff					✓
7) Management of budget					✓
8) Makes fair and appropriate decisions					✓
9) Concern about general welfare of the department					✓

**Section D: Summary**

	N/A	L	A	G	H
1) Professional Competence					✓
2) Technical Competence					✓
3) Management Style					✓

I acknowledge the above appraisal has been discussed and reviewed with me.

Signed: *Mia McDonald* Date: *May 27, 86*  
 Employee

Signed: *Robert J. Spitzer* Date: *5/23/86*  
 Evaluator

**PART III - EXECUTIVE-IN-CHARGE PORTION (To Be Completed After Parts I and II)**

**Chief Administrative Officer:** Benedictine Division - Abbot; University - President; The Liturgical Press - Director

**Executive-in-Charge:** Benedictine Division - Treasurer; University - Vice Presidents; The Liturgical Press - Managers

1) Contract Renewal: Yes  No  (If no, please explain on separate attachment)

2) Special Notes: *Budgets for Academic Advising and Dean should be separated before July 1, 1986*

Signed: *Robert J. Spitzer* Date: *5/23/86*  
 Executive-in-Charge and/or Chief Administrative Officer

Distribution: Original to Personnel File  
 Copy to Employee

PSO/4-86

Employee Name: Fr. Francis McDonald O.S.B.

ORDER OF ST. BENEDICT, INC.  
SUPPLEMENT TO ADMINISTRATIVE PERFORMANCE APPRAISAL

EMPLOYEE SELF-ASSESSMENT, PERSONAL IMPROVEMENT PLANS

IMPORTANT! This page is to be completed by the employee PRIOR to the appraisal interview. It should be reviewed jointly by the employee and the evaluator during the interview and then made a part of the employee's permanent personnel file.

**SELF-ASSESSMENT:** You are encouraged to comment on your performance during the period covered by this appraisal. Particular emphasis should be given to any circumstances which affected your performance either positively or adversely.

All of us say we are overworked and could use more help. I have not had a feeling of being on top of things. I think I do my job well but lack of sufficient time or good management skills prevent me from doing innovative or new developments to Academic Advising.

**PERSONAL IMPROVEMENT:** What do you plan to do during the next appraisal period to improve your performance and professional development? How, in your opinion, can your supervisor and/or Saint John's help you improve?

Perhaps the additional part time of Tony Bellenberg will expand and provide impetus to Academic Advising next year. I miss staff sessions and at times feel isolated.

PSO/4-86

OSB McDONALD\_00204

Order of Saint Benedict  
Collegeville, MN 56321  
Saint John's Abbey Administrative Appointment  
For Service to Saint John's University

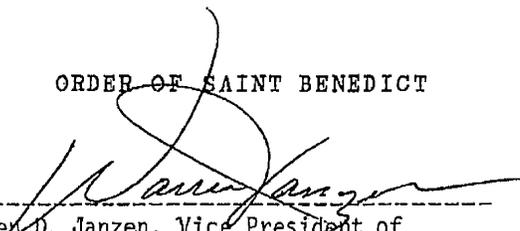
The Order of Saint Benedict, Collegeville, Minnesota, called "Order," hereby appoints Fr. Finian McDonald, O.S.B., an "Agent" of the Order, for professional services upon the following terms and conditions, in accord with the agreement made with the Abbot of Saint John's Abbey.

1. Time: Agent's employment will be full - time.
2. Salary: A sum of \$ 34,663 in accordance with a base salary of \$ 34,663 will be budgeted by Saint John's University to the Order of Saint Benedict for services rendered under this appointment. This salary is contingent on projected levels of revenue not falling significantly below the level budgeted for 1986-1987.
3. Duration: The duration of the agreement is from the 1st day of July, 19 86, through the 30th day of June, 19 87.
4. Administrator Benefits: As additional compensation hereunder the Order shall receive the dollar equivalent of such fringe benefits as are from time to time promulgated for Administrative Employees.
5. Nonrenewal: In the event of nonrenewal, Agent will be notified in writing, in compliance with Section II, 8.6, Administrative Personnel Policies and Procedures.
6. Appointment: By mutual agreement, Agent is appointed as Director of Academic Advising, in service to the Order. Duties and responsibilities are contained in the incumbent's position description which may be subsequently amended.
7. Administrative Personnel Policies and Procedures: The provisions of the Administrative Personnel Policies and Procedures of the Order, Collegeville, Minnesota, 1986, as may be subsequently amended, and not in conflict with this appointment, are hereby incorporated by reference and made a part of this appointment, and both the Order and Agent agree to be bound by the rules and regulations contained therein.

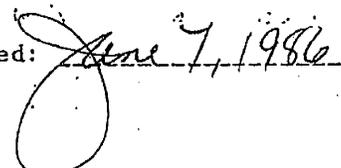
IN WITNESS WHEREOF, the Parties hereto have set their hands on the day and year appearing below.

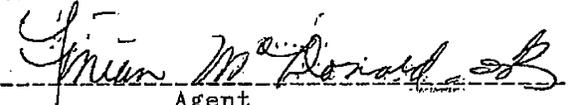
ORDER OF SAINT BENEDICT

Dated: June 3, 1986

By:   
Warren D. Janzen, Vice President of  
Administrative Services

To be effective, this contract offer must be signed by the Agent and returned to the individual who signed on behalf of the Order by (date) June 13, 1986. If this contract offer has not been signed and returned by the specified return date above, this offer automatically expires.

Dated:  June 7, 1986

  
Agent

U-3/OSB/FT/86-87

OSB McDONALD\_00206

Appraisal Date: 4-20-87

**ORDER OF ST. BENEDICT  
ADMINISTRATIVE PERFORMANCE APPRAISAL**

Employee Name: Fr. Finian McDonald Employee Position: Director of Academic Advising

Directly Manages:      Admn. Emp.      Supp. Staff Emp.

Employee Management Area: Vice President of Academic Affairs

Immediate Supervisor: Bob Spaeth

Executive-in-Charge and/or Chief Administrative Officer: Sr. Eva Hooker

N/A = Not Applicable L = Low; A = Average G = Good; H = High				
N/A	L	A	G	H
			✓	
				✓
			✓	✓

**PART I. EMPLOYEE PORTION (Completed by the Employee)**

- 1) Overall job satisfaction .....
- 2) Accessiblity to supervisor .....
- 3) Even-handed treatment by supervisor .....
- 4) Cooperation of subordinates .....
- 5) Is your job description current? YES  NO
- 6) Employee comment/suggestion(s) concerning supervision.

*I have no contact with the Dean and V.P. They are always available when I want them but it is a mediation contact - Perhaps this is the way it has to be.*

**Note:** See supplemental page for Employee Self-Assessment.

**PART II. EVALUATOR PORTION (Completed by the Evaluator)**

**Section A: Professional Competence**

- 1) Displays appropriate self-control and personal trust .....
- 2) Demonstrates appropriate self-confidence and professional trust .....
- 3) Communicates clearly with students and staff .....
- 4) Motivation, integrity and confidentiality .....
- 5) Mirrors mission of Institution .....
- 6) Dresses appropriately .....
- 7) Intent to stay in profession .....
- 8) Effectiveness as team member .....
- 9) Effective use of time and attendance .....
- 10) Knowledge essential to assignments .....
- 11) Provides quality "state-of-the-art" services .....

N/A	L	A	G	H
				✓
				✓
				✓
				✓
				✓
			✓	✓
				✓
				✓
				✓
				✓

**Section B: Technical Competence**

- 1) Working knowledge and/or use of the latest technology .....
- 2) Organization of work load .....
- 3) Produces comprehensive work .....
- 4) Attention to detail and accuracy .....
- 5) Finds problems and resolves with appropriate solutions .....
- 6) Quality of written and oral presentations .....
- 7) Sees projects to conclusion .....
- 8) Quality of service provided .....
- 9) Increase in productivity .....

N/A	L	A	G	H
✓				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓

N/A = Not Applicable  
 L = Low; A = Average  
 G = Good; H = High

**Section C: Management Style (If appropriate):**

- 1) Appropriately delegates assignments .....
- 2) Gives effective instructions .....
- 3) Helps employees grow in their job .....
- 4) Controls assignments .....
- 5) Effective use of subordinate time .....
- 6) Maintenance of harmony within the staff .....
- 7) Management of budget .....
- 8) Makes fair and appropriate decisions .....
- 9) Concern about general welfare of the department .....

N/A	L	A	G	H
				✓
				✓
				✓
				✓
				✓
			✓	✓
				✓
				✓

**Section D: Summary**

- 1) Professional Competence .....
- 2) Technical Competence .....
- 3) Management Style .....

N/A	L	A	G	H
				✓
				✓
				✓

I acknowledge the above appraisal has been discussed and reviewed with me.

Signed:	<i>Emilia McDonald, OSB</i>	Date:	4-27, 87
	<small>Employee</small>		
Signed:	<i>Robert J. Sparta</i>	Date:	4-20-87
	<small>Evaluator</small>		

**PART III. EXECUTIVE-IN-CHARGE PORTION (To Be Completed After Parts I and II)**

**Chief Administrative Officer:** Benedictine Division—Abbot; University—President;  
 The Liturgical Press—Director

**Executive-In-Charge:** Benedictine Division—Treasurer; University—Vice Presidents;  
 The Liturgical Press—Managers

1) Contract Renewal: Yes  No  (If no, please explain on separate attachment.)

2) Special Notes: \_\_\_\_\_

Signed: *E/a Hooker, OSB* Date: 4/28/87  
 Executive-in-Charge and/or Chief Administrative Officer

Distribution: Original to Personnel File  
 Copy to Employee

PSO/3-87

Saint John's Abbey

Collegeville, Minnesota 56321

Office of the Abbot

Phone 612 363-2544

30 July 1987

The Reverend Finian McDonald, O.S.B.  
Saint John's Abbey  
Collegeville, Minnesota 56321

Dear Father Finian:

You were not the highest vote getter in your category for the recent Senior Council election, but I would like to appoint you to the Senior Council as one of my representatives or rather as one of my appointees. Would you be willing to serve in this capacity for the next two years? As you might know, the Senior Council meets about three times a month during the school year. It usually meets from 4:00 p.m. to 5:00 p.m. on Tuesday afternoons. I would appreciate your consideration of this matter.

Fraternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev

---

Saint John's Abbey

Collegeville, Minnesota 56321

26 August 1987

Office of the Abbot

Phone 612 363-2544

The Reverend Finian McDonald, O.S.B.  
Saint John's Abbey  
Collegeville, Minnesota 56321

Dear Father Finian:

Thank you for arranging the hospitality during the ordination service of Bishop Jerome Hanus! You had a big challenge. I hope the people who were shunted off to the auditorium were not disappointed! Thank you for this service and the good service you do during the rest of the year!

Blessings and peace!

Fraternally,

Abbot Jerome Theisen, O.S.B.

JT/ev

CITY OF SAINT PAUL, MINN.  
DEPARTMENT OF PUBLIC SAFETY—BUREAU OF HEALTH—DIVISION OF VITAL STATISTICS

CERTIFICATE OF DEATH

(1) PLACE OF DEATH St. Joseph's Hospital  
(If death occurred in a hospital or institution, give the NAME instead of street and number)

NO. 350

2 FULL NAME \_\_\_\_\_ NO. \_\_\_\_\_  
(2a) Residence, No. \_\_\_\_\_ (Usual place of abode) 12 Ward. \_\_\_\_\_ (If non resident, give City or Town and State)  
Length of residence in city or town where death occurred 45 yrs. mos. ds. How long in U. S., if of foreign birth yrs. mos. ds.

3 SEX Male 4 Color or Race White 5 Single, Married, Widowed or Divorced Married

21 DATE OF DEATH February 6, 1939

6 If married, widowed or divorced HUSBAND of (or) WIFE of \_\_\_\_\_

22 I HEREBY CERTIFY, That I attended deceased from Sept. 1936 to Feb. 6, 1939

I last saw him alive on Feb. 6, 1939; death is said to have occurred on the date stated above, at 7:00 A. M.

6 DATE OF BIRTH September 21 1879  
7 AGE Years Months Days If LESS than 1 day, hrs. or min. 59 4 15

The PRIMARY UNDERLYING CAUSE of death was Brain tumor S.H.D. Duration 7V

8 Trade, profession, or particular kind of work done, as engineer (type of miner, sawyer, bookkeeper, etc.) Stationary Engineer  
9 Industry or business in which work was done, as railway, mine (kind of saw mill, bank, etc.) State of Minn. State Capitol  
10 Date deceased last worked at this occupation (month and year) Jan 26 1939 11 Total time (years) spent in this occupation 37

Contributory causes of importance in order of onset:  
(1) \_\_\_\_\_  
(2) \_\_\_\_\_  
(3) \_\_\_\_\_

12 BIRTHPLACE (city or town) (State or country) Minneapolis Minn.

Did an operation precede death NO

13 NAME \_\_\_\_\_

If so, state condition for which it was undertaken \_\_\_\_\_

14 BIRTHPLACE (city or town) (State or country) New York

Date of operation \_\_\_\_\_ Was there an autopsy YES

15 MAIDEN NAME \_\_\_\_\_

23 If death was due to external causes (violence) fill in also the following:

16 BIRTHPLACE (city or town) (State or country) Ireland

Accident, suicide, or homicide \_\_\_\_\_ Date of injury \_\_\_\_\_

17 INFORMANT (address) \_\_\_\_\_

Where did injury occur \_\_\_\_\_ (Specify city or town, county, and State)

18 BURIED AT Calvary Cem Date 2/9/39  
OR REMOVED TO \_\_\_\_\_ (Cremation—No. Yes)

Specify whether injury occurred in industry, in home, or in public place \_\_\_\_\_

19 UNDERTAKER Kessler & Maguire  
(Address) Thomas S. Maguire #135

Manner of injury \_\_\_\_\_  
Nature of injury \_\_\_\_\_

20 Filed 2/8/39 No. 103530

24 Was disease or injury in any way related to occupation of deceased? NO

R.B. Schrock, M.D.  
Registrar.

If so, specify \_\_\_\_\_  
(Signed) George X. Levitt : \_\_\_\_\_ M. D.  
(Address) \_\_\_\_\_

Certified to be a true and correct copy of the record on file with the Division of Public Health, City of St. Paul, Minnesota.

Alterations shown made under authority of Minnesota Statute 144.172, and Regulations of State Board of Health.

(Signed) Barbara Kolstad, this 21st day of September 1987.  
Deputy Registrar, Vital Statistics

## McDonald to leave academic advising post

By Marty O'Brien

Finian McDonald, OSB, will leave his position as director of Academic Advising at the end of this school year. He has held the post since 1983.

Antony Hellenberg, OSB, currently serving as McDonald's assistant, will become the full-time head of the department next year. Academic Advising is also in the process of trying to find a half-time replacement to fill Hellenberg's current position. The half-time person will work with freshman programs and the peer tutoring service.

McDonald will be spending the next several years at an affiliated priory in the heart of Tokyo at St. Anselm's. It's a small community of about 10 monks. McDonald says he is as yet uncertain what his position there will be.

When he spoke with *The Record* this week, McDonald admitted that his reasons for leaving were mainly personal. "I've worked for St. John's for 25 years since my ordination in 1962. I'll be 60 years old on my next birthday and I'd like to do some of the things I've always wanted to do while I'm still able," he said.

"I was in Japan for a year in 1982 on sabbatical at our priory in Tokyo," he continued. "I was fascinated by so many aspects of Japan and Japanese culture that I've always wanted to go back."

"I'm really not sure exactly what I'll be doing there, but I'm anxious to be of whatever help I can be. I'm beginning to learn Japanese so I can be somewhat effective and friendly. My plan right now is to contribute two, three, four years there and, unless something unforeseen happens, return to St. John's after that. How I'm going to react to the change I'm not sure, but I'm looking forward to it."

"In such a small community, numbers are important to keep the prayer-life going," McDonald explained. "I also hope to work with English-



Photo by Patrick Dreizehnter  
Finian McDonald, OSB.

speaking foreigner's groups. There is also an organization which helps the Japanese be more familiar with the English language and with American culture."

A faculty resident and administrator for 25 years, McDonald said he'll definitely miss SJU. "I came late into the vocation here, but I've been very active in a number of positions here; as dean of men, director of placement and now in counselling."

"I'd like to think that in my six years in Academic Advising we've raised it from a fly-by-night organization to a professional counselling service."

Hellenberg told *The Record* this week that he is excited about his new job and is looking forward to it. "I'm going to miss Finian terribly. He's been a friend to me for 25 years, but from his perspective, I know he's due for a change. I wish him well."

# Saint John's University

Collegeville, Minnesota 56321

May 20, 1988

Finian McDonald, OSB  
Director of Academic Advising  
St. John's University

Dear Finian:

In your five years of service as Director of Academic Advising, you have transformed and enlarged the all important services of good counsel in academic matters to our students. In addition, you have assisted the faculty in their role as teachers and primary academic advisors of students. Your personal conviction that what happens in the students' educational experience at St. John's was most important has been clear and convincing. Even when the good seed of your advice fell on hard ground, the students "trapped" in your good advice often admitted you were absolutely right even when they argued with us to change it.

Your unfailing attention to detail, your obvious love of students, your generosity with their failures, and your insistence that they be surrounded with beauty have made the academic life at St. John's a much richer experience. My deepest thanks.

Yours truly,



Eva Hooker, CSC  
Vice President for Academic Affairs

EH/pr

Office of Academic Affairs

612 363-3145

---

OSB McDONALD\_00213

Appraisal Date: \_\_\_\_\_

**ORDER OF ST. BENEDICT  
ADMINISTRATIVE PERFORMANCE APPRAISAL**

Employee Name: Fr. Finian McDonald Employee Position: Director of Academic Advising

Directly Manages:      Admin. Emp.      Supp. Staff Emp.

Employee Management Area: Vice President of Academic Affairs

Immediate Supervisor: Bob Spaeth

Executive-in-Charge and/or Chief Administrative Officer: S. Eva Hooker

N/A = Not Applicable L = Low; A = Average G = Good; H = High				
N/A	L	A	G	H
				✓
				✓
				✓
				✓

**PART I. EMPLOYEE PORTION (Completed by the Employee)**

- 1) Overall job satisfaction .....
- 2) Accessibility to supervisor .....
- 3) Even-handed treatment by supervisor .....
- 4) Cooperation of subordinates .....
- 5) Is your job description current? YES  NO
- 6) Employee comment/suggestion(s) concerning supervision.

**Note:** See supplemental page for Employee Self-Assessment.

**PART II. EVALUATOR PORTION (Completed by the Evaluator)**

**Section A: Professional Competence**

- 1) Displays appropriate self-control and personal trust .....
- 2) Demonstrates appropriate self-confidence and professional trust .....
- 3) Communicates clearly with students and staff .....
- 4) Motivation, integrity and confidentiality .....
- 5) Mirrors mission of Institution .....
- 6) Dresses appropriately .....
- 7) Intent to stay in profession .....
- 8) Effectiveness as team member .....
- 9) Effective use of time and attendance .....
- 10) Knowledge essential to assignments .....
- 11) Provides quality "state-of-the-art" services .....

N/A	L	A	G	H
				✓
				✓
				✓
				✓
				✓
✓				✓
				✓
				✓
				✓
				✓

**Section B: Technical Competence**

- 1) Working knowledge and/or use of the latest technology .....
- 2) Organization of work load .....
- 3) Produces comprehensive work .....
- 4) Attention to detail and accuracy .....
- 5) Finds problems and resolves with appropriate solutions .....
- 6) Quality of written and oral presentations .....
- 7) Sees projects to conclusion .....
- 8) Quality of service provided .....
- 9) Increase in productivity .....

N/A	L	A	G	H
				✓
				✓
				✓
				✓
				✓
				✓
				✓
✓				✓

N/A = Not Applicable  
 L = Low; A = Average  
 G = Good; H = High

**Section C: Management Style (if appropriate):**

- 1) Appropriately delegates assignments .....
- 2) Gives effective instructions .....
- 3) Helps employees grow in their job .....
- 4) Controls assignments .....
- 5) Effective use of subordinate time .....
- 6) Maintenance of harmony within the staff .....
- 7) Management of budget .....
- 8) Makes fair and appropriate decisions .....
- 9) Concern about general welfare of the department .....

N/A	L	A	G	H
				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓

**Section D: Summary**

- 1) Professional Competence .....
- 2) Technical Competence .....
- 3) Management Style .....

N/A	L	A	G	H
				✓
				✓
				✓

I acknowledge the above appraisal has been discussed and reviewed with me.

Signed:	<i>Janice McDonald, OSB</i> Employee	Date:	5-6-88
Signed:	<i>Robert J. Smith</i> Evaluator	Date:	5-6-88

**PART III. EXECUTIVE-IN-CHARGE PORTION (To Be Completed After Parts I and II)**

**Chief Administrative Officer:** Benedictine Division—Abbot; University—President;  
 The Liturgical Press—Director

**Executive-In-Charge:** Benedictine Division—Treasurer; University—Vice Presidents;  
 The Liturgical Press—Managers

1) Contract Renewal: Yes  No  (If no, please explain on separate attachment.)

2) Special Notes: \_\_\_\_\_

Signed: *E. A. Stooler, OSB* Date: 5/20/88  
 Executive-in-Charge and/or Chief Administrative Officer

Distribution: Original to Personnel File  
 Copy to Employee

Employee Name: Fr. Finian McDonald

ORDER OF ST. BENEDICT  
SUPPLEMENT TO ADMINISTRATIVE PERFORMANCE APPRAISAL

EMPLOYEE SELF-ASSESSMENT, PERSONAL IMPROVEMENT PLANS

**IMPORTANT!** This page is to be completed by the employee **PRIOR** to the appraisal interview. It should be reviewed jointly by the employee and the evaluator during the interview and then made a part of the employee's permanent personnel file.

**SELF-ASSESSMENT:** You are encouraged to comment on your performance during the period covered by this appraisal. Particular emphasis should be given to any circumstances which affected your performance either positively or adversely.

I've loved my job as director of Academic Advising - I think it's come along very well - New goals have been set - New ~~way~~ core implement - the undeclared majors, two students etc. I think it's an office that we can be proud of and I'm sure as a great job with a new half time person and the support of the new Dean.

**PERSONAL IMPROVEMENT:** What do you plan to do during the next appraisal period to improve your performance and professional development? How, in your opinion, can your supervisor and/or Saint John's help you improve?

I plan to improve my overall performance so that "all of you" will favorably review my application for "some position" when I return from Japan. So, I've valued our relationship together and have much respect and admiration for your friendship.  
With Affection  
Finian

PSO/3-87

Employee Name: Fr. Finian McDonald

ORDER OF ST. BENEDICT  
SUPPLEMENT TO ADMINISTRATIVE PERFORMANCE APPRAISAL

EMPLOYEE SELF-ASSESSMENT, PERSONAL IMPROVEMENT PLANS

**IMPORTANT!** This page is to be completed by the employee **PRIOR** to the appraisal interview. It should be reviewed jointly by the employee and the evaluator during the interview and then made a part of the employee's permanent personnel file.

**SELF-ASSESSMENT:** You are encouraged to comment on your performance during the period covered by this appraisal. Particular emphasis should be given to any circumstances which affected your performance either positively or adversely.

I felt it was a good year - it seems that each year we improve our contact with the faculty - this is good for the student as it provides academic achievement goals. Tony Hellenberg has increased our contact in the tutorial program - I was not able to give this the credit it deserved. Also with the coordination of special learning assistance the professional handling of this service has been attended to. I could be more innovative in outreach programs to both students and faculty. I recently started to update and collect a new advisors manual. I have found cooperation with St. Ben's advising office difficult this past year. They are "having trouble" with their Student Service section and just generally focus on a different peer tract.

**PERSONAL IMPROVEMENT:** What do you plan to do during the next appraisal period to improve your performance and professional development? How, in your opinion, can your supervisor and/or Saint John's help you improve?

I plan to work Tony Hellenberg into more of the Academic Advising program - give him added involvement and responsibility. Work on the new Gen programs will have to be initiated. New handouts, workshops, and other aspects of adjusting to the new requirements. Increased cooperation with St Ben's and possibly forces with their academic advising offices in the orientation of the Sigm program faculty. Undoubtedly the support of the Academic Dean and Academic VP will be appreciated and essential. Otherwise we have office needs and the logistical problem of staff to which PSO/3-87 present and reported.

Saint John's Abbey  
Collegetown, Minnesota 56321

Office of the Abbot

9 June 1988

Consulate General of Japan  
625 North Michigan Avenue  
Chicago, Illinois 60611

Dear Sir:

Father Finan McDonald is applying for a "missionary Visa" to Japan. I wish to confirm and to support his application.

His address is: Saint John's Abbey, Collegetown, Minnesota 56321.

I wish him to work at Saint Anselm's Priory in Tokyo as a monk and a missionary. Father Finan is an ordained priest of the Roman Catholic Church and his work as a missionary will include a witness of prayer, teaching, and preaching.

The duration of his stay in Japan is indefinite.

Transportation to and from Japan is guaranteed by Saint John's Abbey in Collegetown, Minnesota.

I wish to inform you that Father Finan McDonald has my approval to serve as a missionary in Japan. While there he remains a monk of our monastery and is subject to recall when and if the occasion arises.

Thank you for this consideration!

Sincerely yours,

Abbot Jerome Theisen, O.S.B.

JT/ev

Phone 612 363-2544

Atlanta address--

*-Blue Ridge*

Jerusalem address--

Seattle address--

My itinerary after the completion of the Jerusalem program has not been finalized. Tentative travel plans will have to be sent later.

San Francisco address--

Due to return to Minneapolis from London on or about June 18.

Honolulu address--

Persons to contact for further information during my absence:

Prior Julian Schmiesing, O.S.B.  
St. John's Abbey  
Collegeville, MN 56321

or

Tokyo address--

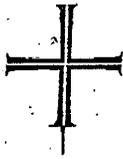
\*St. Anselm's Meguro Church  
Benedictine Priory  
6-22, Kamiosaki, 4-Chome  
Shinagawa-Ku, Tokyo  
141, Japan  
(03) 491-5461

Counseling and Career Services  
St. John's University  
Collegeville, MN 56321

India--

For places and hotels contact:

(I'm listed with as  
F. Robert McDonald)



Sept 30<sup>th</sup>

聖アンセルモ修道院

聖ベネディクト修道会  
〒141 東京都港区上大崎4-6-22  
TEL. 03-491-5461

26 September 1988  
My 26<sup>th</sup> Day in Tokyo

16

Friends:

*Dear abbot Jerome*

Please excuse this first part of my letter. I ordinarily dislike form letters but I want to tell many of the same details to all of you so this method seems practical. Perhaps I shall continue to use this "personal touch" for periodic letters. It's been over two weeks (nearly four weeks after leaving Collegeville) since my arrival. I've been really busy so also my excuse-my delay in writing. Enough of apologies - its so unlike me anyway!

Since leaving St. John's on Sept. 1st, I landed in Tokyo with intermediate stops in Los Angeles, San Francisco, Berkley and Hong Kong. In California, I stayed with Fr. Paul Siebenand, OSB, and Moira Nichols - Saw Tom Nolan and Mary Alice, Mike Brady and Mark Liolios. It was wonderful to see them all again.

I left for Hong Kong on the 6th of September - terribly long flight - twelve uninterrupted hours! Two hour layover at the Seoul Airport (very unexciting) then off on a 3 1/2 hour flight to Hong Kong. Such an exciting city. Saw a few parents of some of our students, but mostly toured and tried to absorb this exciting mega-city. I left for Tokyo on Sunday, September 11th. Fr. Kieran was at the airport to meet me but in the confusion we never met. Like a homing pigeon I navigated my way by subway and train with sacks and baggage. It was incredibly exhilarating to be back in Japan. The sights and sounds of Tokyo still hold their magic. This may temper itself but for the moment its wonderful.

I've enrolled in an excellent language school with the Franciscans at Roppongi. Two days a week - spoken Japanese only. Its difficult for me, of course, and I've been spending many hours of homework every day. I've been telling students for years how necessary it is to do three or four hours of homework a day - now it's my turn! There's seven in our class so we're all called on many times during our three hour session. I'm giving it my best shot. The community here is helping me with daily conversation.

The community in fact has been wonderful to me - They seem happy to have me join them and they are all easing my adjustment. A few days after I arrived, one of the Japanese members of this community was ordained to the priesthood. Many of you receiving this letter know Peter Kawamura who recently spent four months at St. John's.

The ordination was a big day for the parish and for the monastic community at St. Anselm's. The Archbishop was here and many priests from Japan. It was a special day - the first native Japanese to be ordained at this parish and for this Benedictine community. The people sensed that it was indeed a special day and the celebration and dinner reception was jubilant. I was happy to have arrived to be a part of this occasion.

*in time*  
*and for St. John's too! You must be fully restored after your trip - I suspect the work and mail (surprises excluded) was waiting for your return. I do hope that it was*

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141



Nov. 15<sup>th</sup>

聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL: 03-491-5461

Dear Abbot Jerome,

Thanks much for your letter and updated news. Fr. Gordon has filled us in on the many things that are happening at St. John. It is wonderful to have him with us - as he said all year he was kept very busy - a visit to Fujimi, sessions with Kieran (and Andrew) and much travel as time and energy would allow. His note is being written at his mid-point of journey - I want to send back a number of letters with him. Enclosed is some suggestions for Prior - all first impressions my suggestion of Lorenz might seem unusual - but if he could be free (or if Henry wants an excuse to get rid of him @) I think he could do much re-arranging of the present position of prior. Perhaps now is the time to re-think its structure - and Roma is certainly up to that task. at any rate, the position of prior is important and you have many considerations to ponder - I wish you well and pray for this wisdom. Julian has done a great job - I hope he realizes the immense contribution he has made to this community. I may have "gone round" with him on budget matters but I have much respect for him and the way he performed his office. I wish him well - send him to Japan!

Good to hear that you are moving on the Great House - now if you can encourage Sean to be in favor of a new facility, this would aid the cause. I don't think he ever clearly stated this but being on the committee with him I read that signal - perhaps he changed. Dakota-san left us feeling good about his move. He seemed happy and right with himself. The morning he left us, he may return - who knows. at least it was made clear that we valued him and would welcome his return. Deal is now in Bangkok as you knew. He was so afraid that the Emperor would up in die in his absence - I often hear waiting all these years.

Andrew and I are leaving for Fujimi the day after tomorrow for several days - we're going to start to enclose the property with a bamboo fence - low profile but enough to "mark" the property and show possession. This needs to be done - the last time - two weeks ago - I drove up with Kieran. The countryside was magnificent - we took a ride into the mountains and got

Delightfully lost on a high mountain pass - snow, narrow road elevation very high and the scenery, leaves, etc was breath taking. Felix culpa! (some of my Latin snippets etc)

Things with me are still going well - today a school I did reasonably well - I'm always willing to settle for that! One less person has obviously increased house hold chores and this will increase with Chris leaving us this Sunday - I'm having Sunday Mass or meal this weekend - about the time I'm slowly being pushed into "priestly service"!

I know not where all of this will take me - but it's one day at a time. Did I tell you that I found a good AA group which I like very much. (I wonder how our St. John's group is doing and I often think (and pray) for Colomen. It's my impression that this "holding".

I hear many things from St. John's. (Monte always writes during the first year - after that it's "Finnian, who?") My Brother Tom called me last week telling me that his surgery went well. Poor guy, the bandaged the Doctors burn job on the previous surgery very well. I guess his out of the woods - at least no news is good news!

I hope you are doing well - taking one of the brother's crisis at a time - getting out and doing your chopping wood or whatever you outside pleasure is. I understand it's cold but not much snow -

Gordon and Chris will give other news. Thanks again for your letter - keep up the good work (even abbots need encouragement!) Love and Peace,

Finnian

Delightfully lost on a high mountain pass - snow, narrow road elevation very high and the scenery, leaves, etc was breath taking. Felix culpa! (some of my Latin snippets 40)

Things with me are still going well - today a school I did reasonably well - I'm always willing to settle for that! One less person has obviously increased house hold chores and this will increase with Chris leaving us this Sunday - I'm having Sunday Mass for real this weekend - Christ the King. I'm slowly being pushed into "priestly service"! (100)

I know not where out of this will take me - but it's one day at a time. Did I tell you that I found a good AA group which I like very much. (I wonder how our St. John's group is doing and I often think (and pray) for Colomen. It's my impression that this "holding".

I hear many things from St. John's. (Monks always write during the first year - after that it's "Fruin, who?") My Brother Tom called me last week telling me that his surgery went well. Poor guy, he knocked the doctors bum up on the previous surgery very well. I guess his out of the woods - at least no news is good news!

I hope you are doing well - taking care of the brother's crisis at a time - getting out and doing your chopping wood or whatever you outside pleasure is. I understand it's cold but not much snow -

Gordon and Chris will give other news. Thanks again for your letter - keep up the good work (even abbots need encouragement!) (100)

Love and Peace,

Fruin

Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

4 November 1988

The Reverend Finian McDonald, O.S.B.  
Saint Anselm's Priory  
6-22, 4-Chome, Kamiosaki  
Shinagawa-Ku  
Tokyo, Japan 141

Dear Father Finian:

You have been in Tokyo nearly two months and I can imagine that you are still adjusting to the ways of the Japanese. There is always more to learn about the culture and customs of the Japanese people and I am sure you are an eager student. I hope you are learning some Japanese and are able to say a phrase or two.

Last Tuesday evening the monastic Chapter accepted Frank Kacmarcik's request to make final profession as a Claustal Oblate. The percentage of monks in favor of his life in the monastery was higher than it was two and one-half years ago. You might remember that I brought his name to Chapter at the same time that I brought the request of Tony Hellenberg. Both were received by the Chapter with comfortable majorities of votes. Frank has not been able to sell his Breuer-designed house in Saint Paul, but he has moved most of his property to Saint John's. His books are found in many places but mostly in the library. One day we hope to build a suitable room for his books.

We are finally moving on the guest house. The Design Committee recommended that Mr. Hugh Jacobsen prepare for us a conceptual design of the guest house. The Council of Seniors voted monies for this purpose two or three weeks ago. I have since contacted Mr. Jacobsen and he is indeed willing and eager to draw a conceptual design for the guest house. Now we have the task of giving him detailed information about the size of the building and the kind of facilities we want to offer our guests. I suspect that within the next six months we will be able to vote on the price tag and the design.

Phone 612 363-2544

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OSB McDONALD\_00222

The Reverend Finian McDonald, O.S.B.  
4 November 1988  
Page Two

I was sorry to hear about Brother John Nakata's request to leave the monastery. When he made profession last March, he seemed quite firm in his decision. I am happy that Prior Kieran left him with the impression that he could return if he had a change of mind. A couple of days ago I sent Kieran a letter in which I grant the dispensation from temporary vows; the Senior Council recommended this at its meeting earlier this week.

Father Gordon Tavis is looking forward to his trip to Japan. I hope you can store up some questions for him. I know he will look over the physical plant very well and also provide some advice on financial planning.

The plaza between the Great Hall and the church is nearly complete. Presently the iron gates are being installed. Mr. Jacobsen explained that the gate, which is in three sections, will remain open, at least one section of it. It is designed to set off the monastic garden and monastic space but at the same time invite visitors.

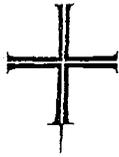
I wish you happiness and peace in your work in Japan!

Blessings and peace in the Lord!

Fraternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev



Nov. 15<sup>th</sup>

聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-491-5461

Dear Abbot Jerome,

Thanks much for your letter and updated news. Fr. Gordon has filled us in on the many things that are happening at St John's. It is wonderful to have him with us - as he well tell you he was kept very busy - a visit to Fuzumi sessions with Kieran (and Andrew) and much travel as time and energy would allow. His note is being written at his mid-point of journey - I want to send back a number of letters with him. Enclosed is some suggestions for them - at first impression my suggestion of Lomen might seem unusual - but if he could be free (or if Hilary wants an excuse to get rid of him!) I think he could do much re-arranging of the present position of prior. Perhaps now is the time to re-think the structure - and Roman is certainly up to that task. At any rate, the position of prior is important and you have many considerations to ponder - I wish you well and pray for this wisdom. Julian has done a great job - I hope he realizes the immense contribution he has made to this community. I may have "gone round" with him on budget matters but I have much respect for him and the way he performed his office. I wish him well - send him to Japan!

Good to hear that you are moving on the Great house - now if you can encourage Sean to be in favor of a new building this would aid the cause. I don't think he was clearly stated this but being on the committee with him I read that signal - perhaps he changed. Nakata-san left us feeling good about his move. He seemed happy and right with himself the morning he left us. He may return - who knows. At least it was made clear that we valued him and would welcome his return. Deal is now in Bangkok as you know. He was so afraid that the Emperor would up or die in his absence - I often read waiting all these years.

Andrew and I are leaving for Fuzumi the day after tomorrow for several days - we're going to start to enclose the property with a bamboo fence - low profile but enough to "mark" the property and show possession. This needs to be done - the last time - two weeks ago - I drove up with Kieran. The countryside was magnificent - we took a ride into the mountains and got

A break from your schedule and job tension. Although you have a skill to compartmentalize, I'm sure some of the strain is left. I hope Columbia treated you well.

So far Japan has treated me very well. I feel quite at home in the community. They've been wonderful to me of course and so far it's been a joy to be here. School, of course is difficult. I spend many hours on homework. There are several levels of students in the class - some have been in Japan for three or more years. Some have had some formal class work but not different in the next level of taught courses. I like you all very much at the school - but I keep going without encouragement from others. My days are pretty well filled with homework duties, community page, and home work.

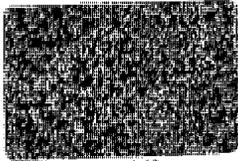
Yesterday Fieren and I took to Fujimori - magnificent country. I liked our land. The house has possibilities but it needs further work - the insulation helped considerably for future comfort use. It will be interesting to see what impact that new ski resort will have in the interim. I think you added a lot to the facility since you were here. Fieren, of course, is anxious to get something going here. We designed the church and saw the town. The church looks like an ideal place to establish presence and a sense of place with our nearby property - but this you know.

Anthony & Melvina, I have not been to a Kinko's Parlor or a hair salon yet - too much else to occupy me. We stopped around and found an RT group which appeals to me. It's in fairly well set. In our Fieren has failed you in with other things. I understand he's going to try to call you tomorrow. I was happy to have made a trip up to Berkeley when I was in Los Angeles. Buddy and I had a chance for long discussion. I was pleased to be a help to him during this time. I miss my exercise - this is incomplete in my schedule. No daily swim or long bike ride. In our St. John's is again in full splendor - perhaps the leaves will not be as colorful. The plays must be pretty well finished - I see Alfred is trying to keep the "ball" issue alive. Well, I'm off, my best to you. I thank you again for this opportunity - pray for me and lots of money, send love and much affection to all the brothers at Colquhoun. Gratefully,  
J. Mica

past does not exemplify my being  
Business manager nor Director of  
Religious formation - but I continue  
to be happy - must now busy than before.  
Tom Thole is here - happy to hear all  
the news from home. Chris was just  
not a good source of information.

Take care of yourself - don't  
allow the burdens of your office  
to upset your sleep.

Love and love to you  
Jim



Do not hold  
up to light!

Peace  
和

Jan 23 -

Jerome:

Enclosed this sacred Saku cup.  
To be used only on festive occasions.  
I won't be needing it here. Hope  
you are well and happy - Hope you had  
a little rest in the Bahamas. Everything  
going well here. This is such a wonder-  
ful opportunity for me. God works in  
such strange ways - I'm referring, of  
course to my new job - my personal

St. Anselm's Benedictine Priory

4-6-22, Kamiosaki

Shinagawa-ku, Tokyo 141, Japan

聖アンセルモ修道院

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Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

26 January 1989

The Reverend Finian McDonald, O.S.B.  
Saint Anselm's Priory  
6-22, 4-Chome, Kamiosaki  
Shinagawa-Ku  
Tokyo, Japan 141

Dear Father Finian:

The saki cup arrived in good shape, thanks to the gentle hands of Father Thomas Thole. I am not particularly attached to saki but I have drunk it in Japan as well as here at Saint John's. I would prefer California wine any time!

Thank you for taking on added responsibilities at Saint Anselm's Priory! Yes, you probably would have faced much competition here at Saint John's if you were one of the candidates for the office of formation director. I think, however, you will do very well in this capacity. You know the pitfalls and you are acquainted with psychological dynamics. I hope that the language barrier does not cause you too much trouble. Thank you also for taking on the task of treasurer of the priory! I know that you will receive help from many hands, but you need to concern yourself about the finances directly. Perhaps Brother Andrew will be able to help you, now that he is not directly in charge.

You might have heard by now that Father Jonathan Licari has agreed to become the next prior of the abbey. He comes to the office with much experience. You know that he was a pastor in the Duluth Diocese for awhile and he also worked in the Duluth chancery office. Since then he has taught in our university and pursued successfully doctoral studies. I think he comes to the office with much enthusiasm and knowledge. He is young enough to relate to the young people in the monastery and at the same time he seems to relate well to the elderly.

Phone 612 363-2544

**OSB McDONALD\_00227**

The Reverend Finian McDonald, O.S.B.  
26 January 1989  
Page Two

Last week I returned from my visit to Saint Augustine's Monastery in Nassau. I found a slight improvement in the direction and vibrancy of the monastery, perhaps due in particular to the presence of Brother Jacob Cartwright and of Father Daniel Durken. Both of these persons will not be present next year since Brother Jacob is scheduled to continue his college education at Saint John's University and Father Daniel Durken is scheduled to return to Saint John's from his sabbatical.

We are waiting for the arrival of Father Luigi Bertocchi. He should arrive within the next two weeks to begin a short candidacy here and a longer one in Japan. I hope he perseveres because he can be a good monk and of much service to Saint Anselm's Priory.

Last Tuesday evening the monastic community discussed the admissions policies that are pursued by Brother Kelly Ryan and the Admissions Committee. Brother Kelly presented procedures with a good deal of detail and vigor. The community made comments and asked questions with equal vigor. All in all I thought it was a good evening and the community was enlightened about our present procedures. This does not mean that everyone is happy with the way some candidates are accepted or not accepted, but then the Admissions Committee needs to continue to study the matter, especially in the light of the discussion.

I wish you blessings for the season of lent!

Fraternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev

## Saint Anselm's Priory: Benedictines in Tokyo

### Japan Revisited

By Finian McDonald O.S.B.

I'm writing this article during Advent, the beginning of a new Church Year. "Beginning" is a word that, in so many ways, characterizes my return to Japan. My first time, the Fall of 1982, was a *visit*. This return is an *assignment* not only to our Benedictine Priory in Tokyo, but to our future presence in Fujimi.

To continue this "new beginning" theme, Tokyo's Saint Anselm's has a recently appointed Prior, Father Kieran Nolan; a new pastor of Saint Anselm's parish, Father Chrysostom Kim; and the ordination of Father Peter Kawamura, our most recently ordained native Japanese priest.

The new pastoral assignment of Father Aloysius Michels as the resident pastor of the Catholic church in Fujimi, Japan, is especially significant. Through his residency, our presence in the Diocese of Yokohama will be a new reminder, an investment clear to the people there that the Benedictines are taking root in the hallowed Mount Fuji area of Japan.

The above assignments are counter-balanced and anchored by the continuing presence of our other long term residents in Tokyo: Father Neal Lawrence, Brothers Nicholas Thelen, Andrew Goltz, and Marcellino Fusejima—our newest professed Japanese confrere who brings our community to nine members.

#### PERSONAL BEGINNING

There have been many personal beginnings for me also—the obvious one being a new address and a new monastic career change. This assignment follows more than 25 years at Saint John's Abbey and University. School work continues even in Japan, but for me, this time, it is on the other side of the desk as a first year language student in conversational Japanese



(with its many opportunities for humiliation); the newness of living with a monastic community of nine instead of the much more numerous Saint John's community; the excitement of re-discovering the many facets of a different culture, country and people; and the unexpected surprises of one's latent capabilities and interests.

I do value the opportunity to serve in a different apostolate of Saint John's Abbey. Naturally, I've missed all of my monastic brothers, the many wonderful faculty, staff, students and the beauty of our land that have been so much a part of my life. But I guess I've just taken all of you, family and friends, with me.

#### OTHER IMPRESSIONS

When the editor asked me to write this letter, he suggested that I "put together" some impressions about our priory in Japan and a few thoughts about my returning to the orient. (I was tempted to re-submit the article I wrote for the *Quarterly* in 1982.) My fresh impressions are pretty much the same: a rapidly changing society, the sprawling mega-metropolis of Tokyo, and the mysterious blending of new and old (a dimension of any society, but much more apparent in Japan).

Here are a few examples I encountered returning from school today: 1) an elderly Japanese lady in full kimono squashed next to a red-haired

punk Japanese teen-ager wearing leather, chains and swastika—both claiming their space on the crowded Yamanote train which circles the city; 2) this city of over 11 million providing plenty of room for a pine tree to stretch its manicured, contorted branches in the middle of a busy traffic intersection; and 3) the daily conversations of a nation struggling to clarify what the Emperor should be in a modern Japan.

For other immediate examples I could comment how expensive it is to live here, such as the local (enigmatic, for Westerners) economy that charges more for Japanese goods sold in Japan than the same items would sell for in the United States. Or those cheap \$25 haircuts (monastic barbers take note), that \$5 cup of coffee, and so on.

But my prolonged fascination with Japan does not allow me to notice the real problems of air pollution, the incredible number of people who smoke, a culture that enables a male society to abuse alcohol, the pervasiveness of the "Company bond"—and the Japanese adherence to the group.

A lighter note is the Japanese notable enchantment with and attachment to Mickey Mouse, and the resulting success of the Tokyo Disneyland. All things considered, I'm sure that my reflections and delight in Japan will vary, but right now these are some of my impressions.

#### RENEWED DIRECTION

In any event, Saint Anselm's Priory seems to be involved in renewed efforts to be a source of example and strength to the people of Japan. It is our conviction that Saint Benedict's *Rule* can again be a strong beacon of the values that this unique and complex society needs in its rapidly changing country. We Benedictines have much to give to the people of Japan and they have Japan, *continued on page 7*

## Saint John's and the Drexel Connection

On 3 July 1988 Saint Mary's Mission at Red Lake, MN, celebrated 100 years of Benedictine monks' and sisters' service to Native Americans there. Later, in November, Mother (now Blessed) Katharine Drexel, an early benefactor of the mission, was declared beatified. The inter-dependence of these persons and events is detailed below, along with pertinent photos and a list of Saint John's monks who have served at the Red Lake Mission.

— Editor

By Douglas Mullin O.S.B.

While the beatification of Mother Katharine Dréxel took place on 20 November 1988, just five days earlier marked the centennial of the arrival of the first resident Benedictines from Saint John's and Saint Benedict's at Red Lake. Since this mission was actually begun with money from Katharine Drexel, early 1989 is an appropriate time to look at those beginnings. I write this article drawing heavily from Father Alban Fruth's 1958 publication, *A Century of Missionary Work Among the Redlake Chippewa Indians*.

The desire and request that Saint John's establish a mission in Red Lake came originally from the Red Lake people themselves; they had been impressed with the annual visits of Father Aloysius Hermanutz who was stationed at White Earth. Abbot Alexis Edelbrock received a letter dated 11 October 1884 which was signed by Chief Little Thunder and 112 Red Lake people. This letter requested the abbot to send a priest and to establish a school.

### APPEAL TO THE DREXELS

Sometime after receiving this letter, Abbot Alexis became aware that the Drexel sisters of Philadelphia were benefactors of Indian missions. In fact, the three daughters of the late Frank Drexel were using their respective shares of inheritance to assist those who, due to social injustice and

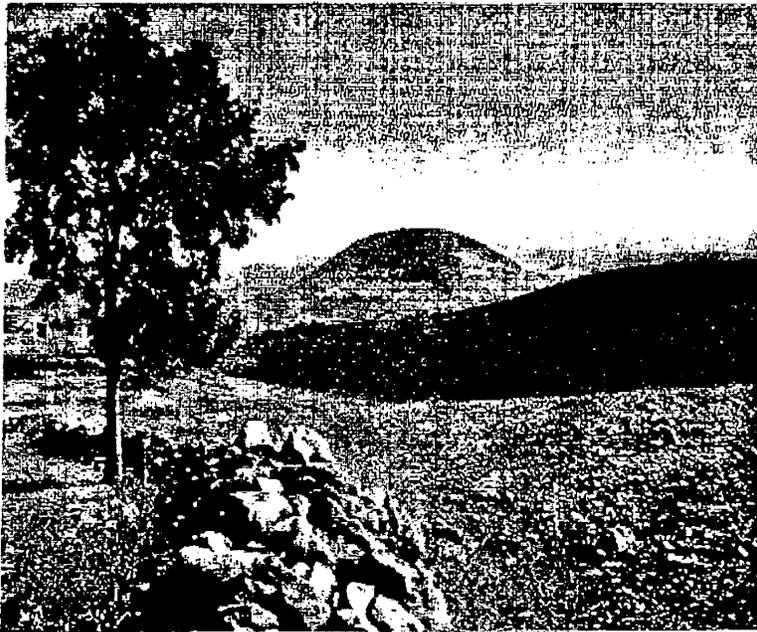
1378 Walnut St.  
Philadelphia  
March 14. 1889

Res<sup>d</sup> dear Father  
Inclosed please  
find cheque for  
Twenty-five dollars  
to pay for the wood  
necessary for burning  
bricks.  
If you wish  
any explanation  
of the plans, write



by October 1889 — Is that quite  
impossible?  
Is there not at Red  
Lake good clay for brick?  
Be sure not let those  
Indians starve. Call on me  
when necessary

While still a lay person, "K. M. Drexel" wrote numerous letters to Abbot Alexis, this one dealing with the building of the school. She writes of her concern about fuel for firing the bricks and wonders "is there not Red Lake pond clay" for material? The postscript contains the admonition to "not let the Indians starve" and to "call on me when necessary."



Mount Tabor, site of the Transfiguration. Liturgical Press Archives Photo.

benefit of the 2500 crude steps carved in the rock by the monks of Saint Catherine's Monastery that lies at the foot of the mountain.

#### GALILEE

An eight-day tour of Galilee, the northern part of Israel with its shimmering sea, its array of familiar Old and New Testament sites such as Hazor, Megiddo, Nazareth, Cana, Capernaum, Mount Tabor, and the Mount of the Beatitudes. This fertile land is where Jesus grew up and worked for thirty years and gathered his first disciples. What a wrenching it must have been for him and them when they left this green and graceful place and trudged southward to Jerusalem with its sun-bleached hills and its political and religious maelstrom.

#### EGYPT

Like Jesus at the Cana wedding, we saved the best until last: a ten-day tour of Egypt. The glories of Egypt's past in-

clude the sprawling temple at Karnack with its huge hall of 134 ornamented pillars that must have been an awesome sight as they gleamed in the desert glare; and the two temples at Abu Simbel which had been taken apart piece by piece in the mid-1960s and reassembled some 200 yards above their original location when the rising waters of Lake Nasser threatened to inundate them.

Twice a year, on a specific day in October and in February, the rays of the rising sun come through the door of the temple of the sun god Ra and illuminate three of the four statues positioned against the rear wall. The fourth statue is of the god of darkness, so the sun's rays do not fall on this statue. Our group was fortunate to be present for the October celebration of this ancient cosmic ritual.

The problems of Egypt's present are apparent during a train ride along the Nile River. The mud bricks that the people of Israel were making in early

Old Testament times (see Exodus 1:14; 5:7-13) are still common material for buildings. Take away the occasional TV antennae and the scene is little different from the one that Moses saw when he grew up in Egypt over 3500 years ago. Agricultural methods are primitive—workers cultivate with a hoe or a crude plow pulled by a water buffalo. Eighty-five percent of the land is barren desert.

But my hope for the future of monastic life was enkindled by a visit to the Egyptian monastery of Saint Bishoy where Abba Shadrack was our gracious and generous host and showed us some of the new buildings recently constructed to house the community's 140 monks, 17 novices, and a large number of retreatants.

Japan, *continued from page 3*

much to teach us. Hopefully this new Japan will inspire our community to renewed witness and with insight to apply our Christian monastic values.

In all of this, we at Saint Anselm's invite all of you to join us in prayer and to know how much we value your continued support. Write us, visit us, or better yet, join Saint John's and then try to convince the Abbot to assign you to Saint Anselm's Priory, Tokyo, Japan! A joy filled New Year to each of you. Sayonara.

Saint John's Abbey

## QUARTERLY

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Good Friday -  
March 24<sup>th</sup>

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聖ベネディクト修道会

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TEL. 03-491-5461

Dear Abbot Jerome;

Your letter came some weeks ago - of course it was good to hear from you even though my reply was postponed until now. In fact I haven't written & tried to assign for almost three years. I was somewhat prompt when I first arrived but with all the jobs you've given me - I just don't have that time for letters & speaking of first arrival - it's been over one half year already. Incredibly I had just the time too gone. So much has happened to me (and class daily) that it's difficult to write the details or events since my last letter. I'm still in school - now on a between semester break. I may repeat part of this past semester material - lately some of the new material just "didn't hold" as Abbot Alcuin used to say, "learning a language is difficult for old farts"! The group of ten that Joe has with these last two terms have been fun to be with - his help. I celebrate mass once a week for the community and Japanese parish - daily mass - its in English of course but each week I like to add some new words in Japanese.

My two other jobs are going along rather well. Andrew is still generously staying "till I can't" until my financial feet are firmly established. Some of it I actually enjoy but as a profession it wouldn't be my first choice. I've grown to it that I had initially imagined (or what friends led me to believe) but for the time being it's fine. The director of formation is moving as well. I have weekly talks with Fujimasa about how things are going - trying to share what I know about prayer and other topics which seems to generate from where he's at. I think he finds it a little difficult at times with his English but he does better than what he gives himself credit for. Since Keigi has arrived, Joe managed to talk with him every day for about an hour - mostly finding out about him, his past and other matters which will help me write up a report. So far, I think his going

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141

to be a fine candidate for St Ursula's. His Italian temperament  
to more like Kieran and myself so this will off-set more  
serious members of this Tokyo household. So far the process  
is going well - I understand Kieran called about a letter  
from his General Superior and we are presently sending  
and arranging to meet his past local superior from Kolbe,  
Japan - a priest who knew him for the seven years in Japan.  
Time will tell but at this time I see no reason why  
he will not be at Collegeville in July. Luigi enjoyed  
his work at St. John's very much. We are also looking  
at more long range plans in formation - a monastic  
life in experience presently scheduled for the first week  
in May - Kuzjima san and Kawamura san are in charge  
of this and trying to get five or six people in to attend.

The following year Peter plans (next summer) to visit  
churches and Catholic clubs in Kyushu, Nagasaki, etc. There  
as you know is the biggest percent of Christians in Japan.  
The Trappists in Northern Honshu receive almost all of  
their vocations from Kyushu. Interesting this rather sound  
of formation activities.

I was pleased to hear about Nathan. For the  
time being I don't have much to do with him but I like him  
very much and it's a good choice. Tell him hello - I do miss  
the Senior Council meetings of all the committees I've served  
on over the years this was the most interesting and enjoyable.  
I tried not to talk too much - but who's perfect?

Kieran mentioned that Dan Ward finally had his surgery.  
I'm pleased in a sense that he didn't postpone this any more -  
apparently he had no choice. Adjusting to his "new disposal unit"  
will be difficult in sure but he has alot of stamina and fight  
to do this. Romani writes me frequently and brings me up to  
date on all the news and in trying to keep on in the University.  
I love getting letters and people have been wonderful in the  
regard.

Cherry Blossom are beginning to bloom and this is  
my first Spring in Japan. Our Munster Garden is lovely  
and the two little Maples I brought back last Oct. from  
our land in Fujimi are beginning to bud - Not in the garden  
but in a Bonsai pot on my porch - 3rd floor new wing.  
The Emperor's funeral came and went - it was quite exciting  
but many are pleased that it's over - so much was made of  
it. I tried to see as much as I could - it was fortunate  
to be here (more of my romantic than the historian!)



2 -

聖アンセルモ修道院

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What else - I'm still excited about this country. The second phase is long overdue (Ye frustration boredom). Perhaps this will come but right now it's wonderful to be here. At times 'a small community' can be irksome when one or the other of us are going through "our period" but for the most part, it's a wonderful little community to be with. I'm sure they've had to make adjustments to me - I'm not one that can be ignored - so it's been good for me to make new chartings. Kieran, I think, is doing a fine job holding the many pilots of this ship together. People seem to value his serenity and <sup>his</sup> dedication to the welfare of this community both here and at Fujimi. I have some reflections on Fujimi - maybe in a future letter. We've experienced three rather severe quakes here - all of some magnitude. I yelled ~~at~~ <sup>during</sup> the middle one - I was in my room it started slowly, kept on - I ran to the wall, Kieran went for the arch in the doorway I finally sat down in rocks to hide it out. Chris, our resident stoic said it was the ~~first~~ worst one he's experienced since living in Japan. Strange how one gets used to the "average ones" but it's better when they stay within the mean. As I recall - you experienced a severe one when you were here the last time.

9:30 P.M.

Just returned from good Friday service. Four talented singers sang the passion - an original composition - very well done. I was moved - even though it was sung in Japanese and little of the meaning came through. Mike Crowl - <sup>was</sup> the celebrant. He's so well loved and respected - he's a real gem - looks so hard. Never complains. He and Chris seem to work out well together - funny, when one only has to remember the very recent history. Isn't it a grace that all of us can change.

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141

Well, good about - I've gone on enough - I could  
think of some thing to show about this "exile" but  
I'll keep til. later. I hope you are in good health  
and taking care of yourself - Don't show too much  
snow - you're getting older! (1) Word reaches me that  
(2) you've suppressed the use of the micro-wave (2) your  
enabling finger nail scratches, (3) and that you're still  
being nice to Lomen.

Love to you and all the brothers -  
Enclosed is a valued copy of the Death and Funeral  
of the Emperor and a few pictures to inspire  
your day - A Japan Easter to you from -  
Peace and Affection,

Fina

(Don't look at the price of the postage!)

Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

16 May 1989

The Reverend Finian McDonald, O.S.B.  
Saint Anselm's Priory  
4 - 6 - 22 Kamiosaki  
Shinagawa - Ku  
Tokyo 141, Japan

Dear Father Finian:

It has been a little less than two months since I received your delightful letter and the snapshots of various scenes around Tokyo. I wish to thank you for both! I posted the photographs on my bulletin board and asked people to look on the back of them for your cute comments. Brother Isaac in particular enjoyed your observations!

Soon we will receive the first-hand reports of Father Aloysius and Brother Nicholas. They are expected shortly and will surely bring us the good news about Saint Anselm's Priory. I am happy that the priory seems to have achieved a certain degree of stability when a year ago there was much concern about the move from one prior to another. I will see Prior Kieran at the General Chapter and also here at Saint John's. We will talk about the situation at great length, I am sure. I am happy that he has taken up the task with eagerness and understanding. He surely came to the office with much administration in his background and this has helped him I am sure.

We are still in the process of looking for a new structure of administration in the School of Theology. Many agree that we should have one head of the School of Theology but there is some question about whether we have the right personnel to make this move at this time. I held two discussions with the faculty of the School of Theology and a number of conferences with Father Hilary, Sister Eva, Father Kevin, and Daniel Finn. I am gathering much information about the operation of the School of Theology and its prospects for the future. The fact is we have low enrollment and need to do something about encouraging more bishops and vocation directors to send seminarians here. We also need more students who are not studying for priestly ministry.

Phone 612 363-2544

The Reverend Finian McDonald, O.S.B.  
16 May 1989  
Page Two

Thank you for the detailed report on Father Luigi Bertocchi! I gave it to Brother Kelly Ryan to use in his report to Chapter. He summarized part of it and read directly from other parts as he presented Father Luigi for the novitiate. You have heard, of course, that he was accepted without any difficulty. The community was impressed with him during his three-week stay at the abbey last February and March. It seems that he is sincere about pursuing his interest in monastic life. I can imagine that he is of great service to the priory in Tokyo and will continue to be of service in the future.

Thank you for your work with finances of the priory! You do have hidden talents! Thank you too for your work in monastic formation! This must be an area that stretches your imagination and energy! I am happy that you are as adjustable as you have proved to be.

Father Daniel Ward is doing very well after his operation. He recovered very quickly and now is able to do without pain what he has always wanted to do: travel easily, play golf, and teach regularly. He seems to have a new lease on life and shows it by his enthusiasm.

We are moving ahead with plans for the guest house. At the present time Mr. Hugh Jacobsen is preparing conceptual designs of the guest house and he will present these to us by midsummer. The Guest Committee, the Design Committee, and the whole community will have a chance to critique the conceptual design. I hope to have a vote on the guest house during September or October.

I wish you the Lord's blessings in your life and work!

Faternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev

Abbit Jeroni;  
For those  
"Special Tea  
gatherings in  
your office"  
Peace and  
affection  
Yours

Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

21 July 1989

The Reverend Finian McDonald, O.S.B.  
Saint Anselm's Priory  
6-22, 4-Chome, Kamiosaki  
Shinagawa-Ku  
Tokyo, Japan 141

Dear Father Finian:

Thank you for the special tea set that you sent through the hand of Dr. Ibes! It arrived without any breakage! I thanked Dr. Ibes for transporting the package which was not exactly a small parcel! He seemed happy to do this in appreciation for his stay with you.

Brother Novice Luigi Bertocchi has arrived on the scene and has already been invested as a novice. He is full of observations about people and the monastery. I get the impression that he is a keen observer of people and personalities and he loves to talk about situations and people. He is certainly very pleasant and gracious; he seems to get along with most everyone in the community. Unfortunately he is without a partner in the novitiate. The other novice who was scheduled to enter with him decided to delay for a time. Because Brother Novice Luigi is now alone in the novitiate, we have decided to teach him tutorially this year. I am not holding any regular classes on the Rule of Benedict. After Brother Luigi has read various books and articles on monasticism, he will discuss their contents with me or someone else from the Formation Team.

You would enjoy the campus this summer, especially with its greenery and flowers. We could use more rain, but we have had enough to keep the grounds wet to some degree. Also, the plaza in front of the Great Hall looks beautiful this summer in contradistinction to last. You might remember the dust and dirt that was present between the church and the Great Hall for nearly six months.

Phone 612 363-2544

The Reverend Finian McDonald, O.S.B.  
21 July 1989  
Page Two

The Design Committee continues to talk to Mr. Hugh Jacobsen about the campus center and other buildings on campus. The committee wants to enter into a more sustained dialogue with the architect before he comes up with designs for buildings. It has not been easy working with Mr. Jacobsen since he generally wants to complete something and then present it in a relatively finished manner. Mr. Jacobsen will come to campus in August to speak with the Design Committee and other members of the community who want to discuss buildings with him.

I hope you have a pleasant summer in Tokyo!

May the blessings of the Lord be with you!

Faternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev

# Mainichi Daily News

Sunday, August 6, 1989

Published in Tokyo And Osaka

THESE



**BUDDHIST NOVICES** — A group of 202 young boys and men entered the Buddhist priesthood in a ceremony called the *okamison* Friday at the Higashi-Honganji Temple in Kyoto. Most of the apprentice priests — over half of which were elementary school-age boys — who underwent the ordination rites are successors to branch temples of the Higashi-Honganji, which is the Otani school headquarters of the Jodo-Shinshu sect. It is customary for boys to participate in the ceremony held each year in observance of the example of Shinran, founder of the Shinshu sect, who became a priest at the age of nine in the 12th century.

ADDRESSES OF CLOSEST RELATIVES

Name of Monk: Finian McDonald, OSB.

Date: Aug. 23, 1989

1) \* Name: McDonald

Spouse: \_\_\_\_\_

How Related: Brother

*fall  
winter  
spring*

Address: \_\_\_\_\_

City and State: \_\_\_\_\_, Zip Code: \_\_\_\_\_

Telephone Numbers: Home \_\_\_\_\_  
Work \_\_\_\_\_

2) \* Name: McDonald (same as #1 - Summer Res.)

Spouse: \_\_\_\_\_ (His family stay at this Res

*Summer*

How Related: Brother all year!

Address: \_\_\_\_\_

City and State: \_\_\_\_\_, Zip Code: \_\_\_\_\_

Telephone Numbers: Home \_\_\_\_\_  
Work \_\_\_\_\_

3) Name: McDonald

Spouse: \_\_\_\_\_

How Related: Brother

Address: \_\_\_\_\_

City and State: \_\_\_\_\_, Zip Code: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

4) Name: McDonald

Spouse: \_\_\_\_\_

How Related: Brother

Address: \_\_\_\_\_

City and State: \_\_\_\_\_, Zip Code: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

\* To be notified FIRST in case of death or serious illness.

(OVER, PLEASE)

5) Name: \_\_\_\_\_  
Spouse: \_\_\_\_\_  
How Related: \_\_\_\_\_  
Address: \_\_\_\_\_  
City and State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_ / \_\_\_\_\_

6) Name: \_\_\_\_\_  
Spouse: \_\_\_\_\_  
How Related: \_\_\_\_\_  
Address: \_\_\_\_\_  
City and State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_ / \_\_\_\_\_

7) Name: \_\_\_\_\_  
Spouse: \_\_\_\_\_  
How Related: \_\_\_\_\_  
Address: \_\_\_\_\_  
City and State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_ / \_\_\_\_\_

8) Name: \_\_\_\_\_  
Spouse: \_\_\_\_\_  
How Related: \_\_\_\_\_  
Address: \_\_\_\_\_  
City and State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_ / \_\_\_\_\_

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Please list, if you wish, a close friend to be notified.

1) Name: Mr \_\_\_\_\_ (00)  
Spouse: \_\_\_\_\_  
Address: \_\_\_\_\_  
City and State: Cold Spring, Mn. Zip Code: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_ / \_\_\_\_\_

*I still in Japan. The Emperor.*

Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

16 October 1989

The Reverend Finian McDonald, O.S.B.  
Saint Anselm's Priory  
6-22, 4-Chome, Kamiosaki  
Shinagawa-Ku  
Tokyo, Japan 141

Dear Father Finian:

We have been enjoying many days of Indian Summer here in Central Minnesota. We wish for more rain to fill our water tables and lakes, but in the meantime we enjoy the warm and bright weather. The fall colors lacked brilliance this year, perhaps due to the lack of moisture.

Novice Luigi seems to be solicitous in reading about monastic history and spirituality. I meet him once a week together with Brother Novice Anthony in the study of the Rule of Benedict. He makes good observations about the monasticism he knew in Italy and about religious life in another order. I enjoy teaching him.

Brother Walter Kieffer is studying Japanese in his spare time preparing himself for an extended visit to Saint Anselm's Priory. I was surprised that he took the initiative to audit the Japanese language course that is being taught on campus this semester. He is enthusiastic about his forthcoming trip and I suspect he will add life to your community.

Thank you for sending along the newspaper article on Buddhists in Thailand! I read it was pleasure and posted it on the bulletin board. The Buddhists have the same problem that we do, namely, to adjust a monastic tradition to the modern world. I wonder whether our brand of monasticism has had more experience in this matter of adjustment.

No, Father Alfred did not write his own homily and put it in a file! However, he provided plenty of material for the homilist. Since he was so central

Phone 612 363-2544

OSB McDONALD\_00244

The Reverend Finian McDonald, O.S.B.  
16 October 1989  
Page Two

to our community and had written so much about the monks of Saint John's, it was not difficult to find material for comment. Yes, Father Alfred will be missed since he was someone who touched all of us in the monastery.

No, Father Roman will not be assigned to his home parish in Waubun! Father Martin Rath has agreed to become pastor of the parishes in Waubun and Ogema. I am happy that he has accepted this challenge, his first experience of being pastor. But now I have the problem of finding a replacement at Saint Therese Home.

Thank you for your cheerful and informative letters!

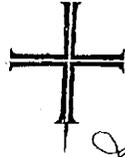
I wish you well as you continue in your second year of service to Saint Anselm's Priory!

Blessings and peace in the Lord!

Fraternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev



聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-491-5461

Jan 30, 1990

Dear Bob & Joann,

I can't believe that it's been so long since my last letter - several were started but I didn't finish. At that time, I was having a difficult time with Chris, my Japanese was not going to well - all this contributing to health problems. So these previous letters were to complain or feel sorry for myself. Things have improved considerably - well, not the Japanese! ☺ More on this later.

Time continues to go by quickly. Walter was here and left his Mark - he does not 'slip in and out' without notice. We are happy that plans may call for his return and fix our cold water pipes. I was quite impressed with his knowledge and competency in the plumbing area - guess I never paid much attention to it before. It will be good to get this job done as it's a project that's hanging over our heads. I just met with our Auditor yesterday - the end of month (and end of year reports.) We ended up as expected - a two million yen profit - a balanced account. You will be receiving this in a soon. We will have a Community meeting soon to discuss it and then copies to Gordon and you all!

We had a good Community discussion the other day on Candidata, formation issues and I gave a report on Hisayona-san and presented Ken's report on Luigi - it was a very good session - one of the better ones. I had a refreshing talk with Gene on the phone the other day. It was so good just to chat catch up on a little news and gossip. The reports that both the Abbey and University are still doing well without me! (The power of prayer!) I feel sad about Louis - may God be with him - I pray for his health. I would be interested in running that AIDS house - but God has called me here - for the time being. Gene said that it looks like no one will be available to take over - from the Abbey. So bad - such a great and timely apostolate

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141

when the vote comes up for the guest house you might call me home for a visit. You know Jim in favor of a new building so if you think the vote will be close, Jim as close as a cheap airplane ticket.

Weather is cold here - winter - February will be the coldest month. A new semester has begun in school. I've changed my learning mode, as we say. The regular class I was with was cancelled because too few continued to sign up - besides that I was falling way behind - so now Jim on a two lesson a week private tutorial - one is with my teacher of last semester (from the Franciscan School.) Another is with a teacher who used to teach at Middlebury so it will be a new approach - and should be an interesting change - We all know I've never been any big shakes with the language - but I keep at it -

Jim still keeping busy - soon, I understand Andrew will be returning - this will lighten the general work load. I hope he returns refreshed - with some resolve. He should be here soon. Tom Shole is expected mid-Feb. for another admissions "swindle"! It's fun to have.

Hope you are well and happy - at least well! ☺ Jim's hands are filled with many problems, people and Jude. It sounds like you're keeping busy at their posts and predicaments. I understand that the new prior was a good choice and seems to be doing quite well - please tell him I ~~say~~ <sup>send</sup> hello. Remind him, of course, that I have a new prior and Jim temporarily out of his immediate jurisdiction.

Speaking of new Priors Kivan continues to do well - I value him alot as a member of this community. Without him my stay in Tokyo wouldn't be as wonderful. Somehow with his "Kivan way" he manages to keep a varied and at times a very "individualized community" together.

Well my friend this is my long overdue letter. Thanks for your understanding that just for my tardiness, but for much understanding and patience which you have extended to me in my past searching for peace. Try to be good to yourself - continue to be kind to Loman. (He's also very special to me - and Jim pleased that he's passed through some of his recent issues.) Hello to Elaine, thank her for her Christ mas note. Good luck and prayers in the Bahamian future. Peace and love to you, Jerome and here a little <sup>gift:</sup> the first sign of Spring! 

Until later,  
Jim:

Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

10 April 1990

The Reverend Finian McDonald, O.S.B.  
Saint Anselm's Priory  
6-22, 4-Chome, Kamiosaki  
Shinagawa-Ku  
Tokyo 141, Japan

Dear Father Finian:

You missed the maple syrup operation again this year! If you were on campus, I am sure you would join the novices, candidates, and professed monks in collecting sap and boiling it down into maple syrup. It has not been an extremely good year because of the drought and also because of the variable weather that we have experienced for the past month. The taps have been out for nearly a month and we are now at the end of the season. We had a good run last Sunday and this boosted our production considerably. Today's sign said we will end up with 321 gallons of maple syrup. Father Paul Schwietz has directed the operation this year. On one occasion he even got the bishop of Duluth, Roger Schwietz, to assist us in collecting the sap! You might know Father Paul and Bishop Schwietz are cousins.

Soon I will see Brother Antony Hellenberg about solemn vows. I assume that he will apply for them and will be professed this summer. I would like him to take his solemn vows on July 11 and not on 4 June 1990. You might remember that he professed temporary vows three years ago in June.

It has been two years since I visited Saint Anselm's Priory in Tokyo. I am thinking of visiting Tokyo once again next March when Brother Marcellino will make solemn vows. I am assuming that he will come to Saint John's in a month or two and that he will profess solemn vows next March 21. I suspect that Brother Marcellino will find his way around Saint John's better than Peter Kawamura did. If I am not mistaken, Brother Marcellino knows English better than Peter does and is also more

Phone 612 363-2544

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OSB McDONALD\_00250

The Reverend Finian McDonald, O.S.B.  
10 April 1990  
Page Two

outgoing in his personality. We hope to have him audit some theology classes and in general acquaint himself with our monastery and the history of monasticism.

Brother Walter is eager to return to Japan and I hope that Brother Julius can accompany him to assist with the plumbing project. I have not received a final word from Brother Julius but I hope that he can see his way to assisting with this work.

Novice Luigi is still doing very well in the novitiate. I meet him and his fellow novice once a week to give my commentary on the Rule of Benedict. Luigi is always full of questions about the Rule and he likes to compare formation here with what he received in the Xaverian Order. This week Luigi is second acolyte; his English has improved to the point where he is confident of reading in public.

Too bad you were not here for the vote on guest facilities last week. The vote was merely about whether or not to increase our commitment to the guest and retreat apostolate and about whether or not to set up a fund for new facilities. The vote turned out positive but I would have preferred a larger margin. Some were in favor of the guest house but voted no because of the wording of the proposal. We hope to catch them next time!

I wish you and the whole community a blessed holy week and a happy Easter!

Fraternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev



August 6  
Sunday - 44th Anniversary of the  
Bombing of Hiroshima

①  
聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-491-5461

Dear Abbot Jerome,

Mass at Fujimi this weekend so I had the English Mass. as you know, his beginning little congregation has grown to over 250 people. It was unusually hot and humid with a god-awful typhoon raging through the Tokyo Area - so I only preached a short sermon. Something went wrong with the "Miki-System" so the last rows were deprived of my Transfiguration Theology! ☹️

Julius and I recently returned from "his 2nd Rail Pass" tour of Southern Japan. Quite enjoyable - Kyoto, Hiroshima and Nagasaki - three unique cities from a tourist and historic standpoint. I had been there before but there is just so much to see that it was quite exciting seeing the temples, shrines and gardens of Kyoto and the historic sites and museums of the "Bomb" cities. (44 years doesn't seem that long ago for those of us old enough to remember.) I think he enjoyed his visit and it was good to have him with us - with Kieran and Nick (both gone, his presence helped fill some of the holes in our community).

It's been a good summer - busy but a change of pace. I engaged a private tutor for one hour a week - one of the teachers from school - this helped keep alive something. School begins again on the 12th Sept. I keep at it - sometimes the feeling of being an idiot is bothersome for me but I do what I can with modest pain and perspiration over what I manage to learn and use. Sometimes when I'm out by myself I'm surprised what I can pull up from my computer when I really have to communicate.

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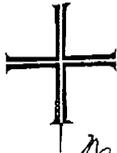
My brother called this morning at 4 AM. Peter Kawamura answered the phone. I thought it was a lazy Sunday afternoon in Tokyo - he got his tonic conversion mixed up. Poor guy - he has to have surgery again - his last one never healed. Sadly his wife still has many symptoms of atypical OP - she doesn't remember, has to be watched all the time.

Jim saw you heard all the news from Tokyo from Kuan, Nick and Luigi - plus commentaries from Chris. I hesitate to comment with other perspectives. Maybe at an appropriate time I can share with you observations about my year in Tokyo - some of the issues ~~which~~ <sup>which</sup> may touch on New Candidates, hospitality and Community life.

On Sept 11th I will celebrate one year in Japan - indeed how *Tempus fugit!* (one of my little snippets!) It's been a great and wonderful experience. I'm still remembering, however that at the end of my three years, you agreed that this assignment can be neglected.

Happy you were pleased with the tea set. I must tell you (and a few others who are receiving these moments) that they arrived to me by "various" means - they are all somewhat valuable and I would never be able to afford them with my budget - Didn't want you to think I'm spending money foolishly. But Bob did enjoy himself and seemed to want to do this favour.

I'm so pleased that the other candidate for the Novitiate arrived. This will be much better for Luigi. I've been in contact with Rene (and of course Fred) and I shared further impressions with them since my written report. Luigi is sincere, charming, likable and genuinely interested in being a Benedictine. He still feels called as a missionary and Japan is certainly a possibility. After his unfortunate experience in our community, I feel his desire to return here is in question but hopefully not out of the picture. Much can happen in a year, of course, and we'll just have to see what happens. He has also things which he has to look on and his journey to God and doing God's will is often hiding behind Luigi's own plans for his new journey. As Abbot Marmion often said - Life is not easy! ☺



3 聖アンセルモ修道院

聖ベネディクト修道会

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TEL: 03-491-5461

Many things have been happening at St. John also -  
we were all saddened about Urban's tragic death. The  
accounts we heard here didn't explain why the driver  
was not able to see somebody on a bicycle at 3 in the  
afternoon. R.I.P. Will this be difficult to replace or  
will the two places be given back to the Shrine of C?  
Send Roman back to his roots!

Enjoy your reports/comments about constructing  
the Green Campus, the plaza in front of the 'Great Hall',  
the ~~new~~ never-ending battles with Architects and Committees.  
I would like to hear Mr. Jacobsen's report to the Design  
Committee when he arrives in August. Should be interesting.

How is the new Prior doing? That was an excellent write-up  
David D. wrote about Julian in Confere. All in all he  
was a good Prior (and Julian who was sometimes a pain in  
Julian's side - or elsewhere!) I wish ~~nothing~~ the best.  
Do give him my love and peace. (I feel him that I've  
recently heard that the horn does not always work on Car C!) ☺

I hope the School of Theology is resting on firmer ground.  
If I remember, I will enclose a clipping about how  
successful "other schools of Theology" are doing in Japan.  
I sometimes wonder what would it be now if that whole  
Saga of G. Winkler had never happened. It certainly cost  
us plenty - in so many ways.

I don't think of anything else. Sorry for not  
responding sooner. I'm keeping out of trouble -  
active in A.A. here in Tokyo - keeping also my hands  
off of Japanese men - no booze - I'm still  
trying to grow and continue to rely on  
your prayers and your love.

Peace to you Jerome. Y. Mc

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141



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Oct. 7<sup>th</sup>

Abbot Jerome:

Paul McCarthy brought this clipping back from his recent visit to Bangkok. It's an interesting article - much of it will sound familiar to you. It's consoling to read that other monks fight with the same issues. At any rate, I thought you'd enjoy it.

Everything here goes well - that first year went by so quickly. But after 50, they all seem that way!

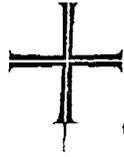
We were surprised and saddened by the news of Alfred's sudden death. His loss will be felt & high profile, colorful and so talented. I would have loved to have heard your eulogy. I told someone here that it wouldn't surprise me if Alfred had already written it and it was found in his file.

Back to school - I've added a tutoring session with my major professor (we have two) for an hour a week - and I've also resumed my course work in Ikebana. (The latter keeps me sane & well, almost!)

Hope you are well and happy - enjoy the beautiful Fall! Andrew left on his vacation yesterday - Kyoto and the Inland Sea. I'll be with you soon!

Love and peace from all the Christians in Meguro  
especially your devoted monks at St. Anselm's - J.  
Chris

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141



Dec 18, 1990 -

聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-491-5461

Dear abbot Jerome;

This letter may or may not arrive before Christmas but let's consider in the octave as acceptable. Coartanaku the famous Japanese artist was here this afternoon. We had a nice little blessing - reading from the Gospels, prayer, and a little 'snippet' by Kurian. He was impressed and it all seemed quite fitting. I'm sure you'll be pleased when you see it! While he was here I had him sign one of his Nativity woodcuts - a print non-the-less - but his autograph is real - here's his special Christmas Card for you.

The House seems busy these days - Kindergarten had their big Christmas pageant in the Church this afternoon - real had the International Community Christmas party next Sunday the 23<sup>rd</sup> and Christmas seems to be almost upon us. It's been in Tokyo for months - if we think the U.S. is commencing about Christmas Japan is a close second! Tokyo has no snow of course, but it's beginning to get cold. Hopefully when you come in March it will be lovely - maybe Cherry Blossoms!

We not only look forward to your visit but for the return of Yasuyama-san - due around March 1<sup>st</sup> I understand. His St. Johns experience has been so enriching for him - he has received much from St. Johns and from Ed's comments & confers - he has given much also - I'm that often the way it is.

I have received much also - it was such a 'high' for me to be home in Sept - although the season was not a happy one, the week I spent at St. Johns was so grace filled. The love and affection (plus some respect 😊) was overwhelming - I realized that St. Johns is indeed where my heart and home is - The place never looked more

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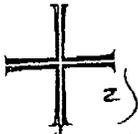
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TEL. 03-491-5461



beautiful. is not doing so well in adjusting to  
tragic death - I do worry about him but these tragic  
events take time. I pray for him and his family. I was  
so happy that I made the trip over - the family was so  
appreciative. one of the things I was afraid of happened -  
I fell so far behind in my Japanese class that I had to  
quit last week - I was the dumbest one anyway but  
it got to be just too painful for me to stay with them.

John a private tutor now and I'll just consider  
this a change of the learning mode - I'll always keep  
working on it in some way.

Julius writes me - I feel bad about his condition  
and hope the condition in his arm and shoulder improves.  
I've been following with much interest the politics of the  
University - I rather miss the intrigue, gossip, news  
of the mobastic coffee shop de Hilary's replacement. Hilary  
and I had a nice evening out together in Sept - he seemed  
happy about the decision - he plays his cards closely of course,  
and I'm sure that there will be awkward moments in  
this selection process for him. Do you have a favorite? ☺

Luigi seems to have difficult deep and issues of  
returning to St. ~~John~~ <sup>Anselmo</sup>. We have twice monthly talks.  
Sometimes it's difficult for me to understand his positions  
about "how the Lord is leading him". Chris is one of the  
primary issues. Luigi does not seem to have the temperament  
or the motivation to live in "ignoring/rejection" as Neal  
has learned to do. I try to present both sides of the issues  
(my background as counsellor! ☺) but it's difficult for me to  
be too invested in this position when I personally feel  
that Chris (for all his qualities) is a negative and destructive  
force in this community. Perhaps a good pastor but seriously  
wanting in areas of hospitality and community living.

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141



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TEL. 03-491-5461

I didn't intend to carry on like this but Script script. Perhaps, this is a good lead-in to the mutually agreed to plan of renewing my future with St. Anselms at the end of my three year assignment. I look forward to this discussion when you arrive in March.

I've kept busy - trying to work on Japanese, Business office, food buyer, weekend cook and trying to help around the house. My A.A. group is just a grande group of people and they have meant alot to me in Tokyo. I've been twice about - not as handy to pool as St. Johns but close - all in all this Japan experience has been a great and exciting opportunity. Hopefully, you won't always evaluate my worth to the Community by judging where I will be less expensive to you.

Andrew has done a fine job in painting the interior of the old building. It really looks quite nice. Brian continues in his own style to affectively lead many members of strong and varied wills. I value him alot - at times his leadership facet upsets me but I must be difficult for him too.

Much more I could / should say but until next time. Be aware how our prayers and hearts will be with all of you in the glorious Christmas Eve night at St. Johns. I'm happy for fusigima - sa to be experiencing this night and the wonderful spirit of Christmas at St. Johns.

Do have some rest and well deserved leisure during the day - may the Spirit continue to be with you and give you much peace.

Love  
John

P.S. Holiday wishes to Elaine..

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141

Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

14 January 1991

The Reverend Finian McDonald, O.S.B.  
Saint Anselm's Priory  
6-22, 4-Chome, Kamiosaki  
Shinagawa-Ku  
Tokyo, Japan 141

Dear Father Finian:

Thank you for your letter of 18 December 1990 and the wonderful card by Sadao Watanabe! I have a number of this artist's prints in my collection but I do not have his actual signature. The card is worthy of a special frame.

I am writing Father Luigi Bertocchi in response to a letter he wrote me the day after Christmas. Unfortunately he and Father Chrysostom continue to remain distant from each other; even more than that, they continue to irritate and challenge each other. I wish Father Luigi would go easy on attempting to smooth over the troubled relationship. Father Chrysostom seems to react negatively to the kind of approaches that Luigi attempts. The two of them are quite different in their expectations of each other and quite different in their cultural backgrounds. They are both talented and have much to offer the community but apparently they will offer them in their own way. I wish to thank you for your support of Luigi during these past few months. He appreciates the help that you have given by an understanding word here and there. Luigi must realize that he is not alone in having difficulty with Father Chrysostom. I hope to talk to both of them at some length when I visit Japan in March. Hopefully the two of them can remain in some acceptable relationship until that time.

Brother Marcellino Fusejima continues to enjoy his stay at Saint John's, or such is the appearance to everyone. He moves around in the community very broadly and has had many experiences both here and elsewhere. He is a delightful person to have in the community since he is so optimistic and cheer-

Phone 612 363-2544

The Reverend Finian McDonald, O.S.B.  
14 January 1991  
Page Two

ful. I am sure your community has missed him this past year.

You have much courage to continue on with your Japanese language study. It must be sheer pain to continue to memorize phrases and syllables that are quite foreign to our tongue and mentality. Your love for the priory and work in Japan must give you the strength you need.

Brother Julius Beckermann has asked to do a certificate course at the Saint Cloud State University in the area of drug/alcohol counseling. The Personnel Committee and the Staff thought that it might be well for him to attempt this study since he is very interested in this kind of work and really needs some study to provide him with personal confidence. His departure from Red Lake has lowered his self-esteem and he did not have that much confidence in his academic ability even before the events of last summer. I hope he can finish the certificate program which would take two years, but he knows that he does not have to complete the course.

We are down to four candidates in the process of selecting a new president for the university. Soon the Search Committee will meet to reduce the number to one. I have asked the committee to submit one name to me so that I can pass it on to the Board of Regents for a vote. I am happy with all four candidates that have survived until the present. It will be intriguing for me to discover which person the Search Committee comes up with.

Last Saturday over a hundred members of the North American Academy of Liturgy came to Saint John's for a tour of The Liturgical Press, the grounds, and the abbey. We provided a special meal for them and they joined us for the vigil of Epiphany. Father Michael Kwatera, a member of the Academy, arranged the many details of this visit and it was

The Reverend Finian McDonald, O.S.B.  
14 January 1991  
Page Three

a great success. These are the people who write  
our books and also buy them! We were happy to host  
them in this way.

I look forward to being with you in March!

I wish you blessings for the New Year!

Fraternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev



# THE TELL CONNECTION

Tokyo English Life Line

Volume 2 Number 1 March 1991

## TELL OPENS FACE-TO-FACE COUNSELING CENTER

### TELL COMMUNITY COUNSELING CENTER OPENS

As of October, 1990, Tokyo Community Counseling Service became a part of TELL.

The action will combine resources enabling services to reach an increased segment of the international community in Tokyo. The need, as reflected in Tokyo English Life Line statistics, is particularly important for people from non-native English speaking countries.

Counseling will be available to any person in the International Community on a short term basis, through a sliding fee scale.

The new structure will be comprised of 3 divisions.

#### TOKYO ENGLISH LIFE LINE DIVISION (TELL)

The TELL mission is to provide accurate information, referrals, and confidential and empathetic crisis intervention along with telephone counseling.

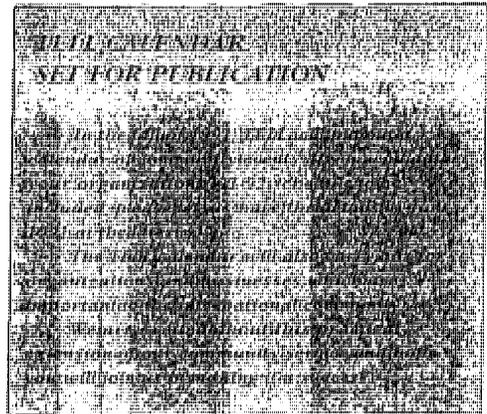
During 1990 Tokyo English Life Line received and processed over 7,500 calls. The projections for 1991 exceed 10,000 calls.

Expansion of service is a major goal for the next two years at TELL.

At the present time — because TELL is not a 24 hour service — between 35 and 45 percent of all calls are being missed. In addition the one line is busy most of the time, suggesting that additional calls are not being received. In order to move toward a fuller service TELL is conducting spring training for the first time this year.

#### TELL COMMUNITY COUNSELING SERVICE (TCCS)

The mission of this division is to provide family, individual, couples, and group therapy on a sliding fee scale to the international community.



TELL Community Counseling Service Division will be a pastoral counseling center with a broad community base and strong corporate support. Our sliding fee scale will allow for short term crisis care to be available to all regardless of ability to pay. TELL has highly professional and diversely qualified therapists available to work with our clients. We expect to announce the newly chosen clinical director within the next two months.

The planning and oversight of the Clinical Program falls under the Clinical Committee of the Board of Directors. This dedicated group has given many hours to the planning of this Division. Members of this committee include:

(continued on page 2)



## TELL HIRES CLINICAL STAFF

(continued from page 1)

Dr. Kenneth Dale, who has been in Tokyo for over 40 years and is a well known counselor and founder of Tokyo English-Life Line, is heading the team of clinicians for TELL Community Counseling Service.

Ms. Nancy De Vries comes to TELL with credentials as a specialist in Adult Psychiatric and Mental Health Nursing. She is also a Certified Alcoholism Counselor.

Ms. Grace Fleming, who has had experience in marriage and family therapy as well as with substance abuse, is a talented lady with bi-lingual counseling skills.

The Rev. Finian Mc Donald, A Catholic Priest at St. Anselm's Priory has an extensive clinical background along with experience directing an agency which had an Alcohol Drug Rehabilitation unit.

Dr. Marlene Rankin comes from a faculty position at Trenton State College School of Nursing. She has specialized in women's issues and family process. She recently provided a day long stress management workshop for the TELL workers which was very well received.

With this team of specialists TELL expects to offer a wide range of support to the international community in Tokyo.

## TELL Counseling Center

*Dr. Kenneth Dale, Chair  
The Rev. Finian McDonald  
The Rev. Yukio Saito  
Dr. Junichi Suzuki  
The Rev. Ruth H. Bersin  
Dr. Tsuyosbi Akiyama  
Mrs. Joy Norton  
The Rev. Carl Westby*

## TELL COMMUNITY SERVICE

The third division of TELL is known as the Community Service Division. Through this division workshops and educational events will be offered to the public.

In addition, workshops will be available to corporations on a variety of topics. From the Community Service Division, TELL will offer an Employee Assistance Program. This program will allow corporations to provide a safe and professional place for their employees to go for assistance.

Inquires from corporations regarding the employee Assistance Program are welcome. Call 03-3780-0828 or send a fax to 03-3780-0867.

TELL receives support not only from the English speaking churches, but from a variety of organizations, corporations, and foundations.

Administrative responsibility is vested in the Board of Directors. The Clinical responsibility is vested in the Clinical Committee which is designing and overseeing the development of the division.

The TELL Clinical Office and the TELL Business Office are located behind the Tokyo Baptist Church in Shibuya.

## ORIENTATIONS

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*Elena de Karplus, C.C.E.  
Childbirth Preparation  
Tel: 03-3440-1657*

## TELL EXPANDS TRAINING

One of the goals set earlier by the Tokyo English Life Line board was to expand the number of hours the Life Line is open, and eventually to become a 24 hour service. In order to accomplish this, the number of telephone workers will need to increase dramatically.

With this goal in mind, TELL is very pleased to announce that in addition to the traditional fall evening training course, a daytime training course will be offered for the first time this spring. It began on Feb. 28.

The course is being taught by experienced telephone counselors and TELL staff with guest lectures by authorities on various topics from the Tokyo international community. While a large part of the training focuses on learning and practicing listening skills, many specific issues are looked at in depth.

Some of the topics covered in the training are family and cross-cultural issues, substance abuse, domestic violence, and depression.

TELL volunteers are on the front line in the provision of mental health services to the international community; in many cases they have the first contact with people who need help. Becoming a TELL volunteer is demanding and rewarding. It is an opportunity to become involved in the creation of a sense of community in our international setting.

If you've been looking for office space in Tokyo, you're probably ready for the Jardine Business Centre.

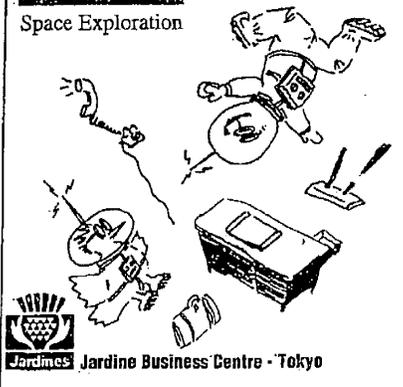
You'll find a completely furnished private room. Our bilingual secretaries are cordial and professional. Faxes, telexes, the switchboard...they're all in place.

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 Telex: (03) 239-2817  
 Tele: J32384

ABS Building, 2-4-16 Kudan Minami, Chiyoda-ku, Tokyo

### Space Exploration



It is also an opportunity to challenge your perceptions of many issues of concern today.

For more information, call 03-3261-7314 or 03-3780-9828 or 03-3264-4347.

## ADVERTISE IN THE TELL CONNECTION

The TELL Connection is one of the best advertising bargains around.

Best of all, The TELL Connection reaches hundreds of homes and offices every quarter!

Call the TELL Business Office in seabone easy!! Is for you to advertise in The TELL Connection (03-3780-0828)

### THANK YOU FOR YOUR CONTRIBUTIONS IN 1991

The following companies contributed to TELL/TCCS in 1990.

Adachi, Henderson, Miyatake and Fujita	Korn/Ferry International-Japan
AIU Insurance Company	Leo Burnett-Kyodo Co., Ltd.
American President Lines, Ltd.	Manufacturers Hanover Trust Co.
ARCO Chemical Asia Pacific, Ltd.	Merrill Lynch Japan Inc.
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Boeing Japan	Nicole Racing Japan Co., Ltd.
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Braun, Moriya, Hoosbi and Kubota	Nippon Motorola Ltd.
Caltex Oil (Japan) Co., Ltd.	Nissan Labour Union's Welfare Fund
Converse Incorporated	Northwest Airlines, Inc.
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Digital Equipment Corporation Japan	Philips K. K.
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Dow Corning Japan Ltd.	Robin and Haas Japan K. K.
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International Textiles Inc.	Universal Leaf Tobacco Co.
Jardine Fleming Securities Ltd.	Wely, Shimaol & Kasari
Jardine Matheson K. K.	Yuki Projects

**CHURCH SCHEDULES FOR HOLYWEEK**

**Tokyo Union Church**

- 24 March Palm Sunday at 8:30 and 11:00  
Procession of palms, sermon, and Eucharist.
- 28 March Holy Thursday at 7:30 Celebration of the Lord's Supper.
- 29 March Good Friday at noon: Passion According to St. John, sermon, meditations on the cross.
- 30 March Saturday Paschal Vigil at 6:00  
Candlelight service of readings, Baptism, Eucharist.
- 31 March Easter Sunday at 8:30, 10:00 and 11:30  
Services of music preaching and Eucharist.

**Tokyo Baptist Church**

- 24 March Palm Sunday at 11:00
- 31 March Easter Sunday at 11:00

**Franciscan Chapel**

- 27 March at 6:00 Liturgy of Holy Thursday.
- 28 March 15:00 Good Friday Stations of the Cross 18:00 Liturgy of the Lord's Passion.
- 29 March 6:00 Holy Saturday Easter Vigil.
- 31 March Easter Sunday 8:00, 10:00, 12:00, and 18:00.

**St. Anselm's**

- 24 March 11:45 Palm Sunday with procession.
- 28 March at 3:00 Good Friday Way of the Cross.
- 31 March at 11:45 Easter Sunday Service.

**St. Paul International Lutheran Church**

- 28 March at 7:30 Maundy Thursday with Holy Communion.
- 29 March at 7:30 Good Friday Service of Tenebrae.
- 31 March at 9:30 Easter Day Festival Worship Service, with Holy Communion 10:45 Easter Coffee Hour.

**St. Alban's Anglican Episcopal Church**

- 24 March at 10:00 Palm Sunday Procession of the Palms, also Holy Eucharist at 8:00.
- 28 March at 19:30 Passover Seder Supper followed by Mass of the Last Supper and Procession and Exposition of the Blessed Sacrament and The Watch until midnight.
- 29 March Good Friday at 10:00 children's service 12:00. The Last Three Hours Service, 7:30 Devotions before the CROSS.
- 31 March Easter Sunday 8:00 and 10:00 solemn High Mass.

**Do YOU become A FRIEND OF TELL?**

I want to become A FRIEND OF TELL and I support this important service to the Tokyo Community. Enroll me in the following category:

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NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE \_\_\_\_\_

TELLO TELLS BUSINESS OFFICE: 9-1 Hachiyama-cho, Shibuya-ku, Tokyo 150, Japan

**Tokyo English Life Line**  
03-3264-4347

Office: 9-1 Hachiyama-cho  
Shibuya-ku, Tokyo 150  
03-3780-0928 (Fax: 03-3780-0667)

Tokyo English Life Line was founded by five English speaking churches in 1973. TELL is accredited by Life Line International.



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Editor: Ian de Stains  
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Sept 24, 1991

聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-491-5461

Dear Father Vincent;

Just a note to tell you that I thought about you over the weekend - Father DeWard was conducting a religious Benedictine Experience for the sisters at Hokkaido - all the OSB from Muroran were there also - I said the Mass in Japanese and gave a short - very short - homily of mixed English. It was a pleasant weekend - well, why do I think of you concerns my visit to Shirasai and the Ainu Museum and seeing the Bears at Daburibetsu Onsen. These side trips were very interesting. The poor Ainu people were treated much like our own American Indians.

Hope you are well and enjoying beautiful fall in Collegeville. It was good seeing you over the summer. I gave the shirt to Chris as you requested. We are all fine here - the numbers are down, however. The heat of the Summer is over and the beautiful fall is finally here - all best, Peace, Fred

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141

Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

21 October 1991

The Reverend Finian McDonald, O.S.B.  
Saint Anselm's Priory  
6-22, 4-Chome, Kamiosaki  
Shinagawa-Ku  
Tokyo, Japan 141

Dear Father Finian:

Recently I took the request for the purchase of five Watanabe prints to the Senior Council for a vote. The Council preferred to postpone consideration of the matter until the regular budgetary process in January/February 1992. This was fine by me. I assume that prints will still be available next year. If you don't think so, please tell me. Thank you for the copy you left with me! I'm going to have it framed soon.

Father Baldwin had a mild stroke about ten days ago while celebrating mass in the health center. He was taken to the hospital and remained there for three days, but now he seems to be back to normal though somewhat tired and thin. Perhaps it was just a warning for him; or an indication that he needs a different type of medicine.

I hope that your life at Saint Anselm's is bearable. It is a tough situation, to be sure. I don't talk to Father Luigi about it, though I assume he is in contact with some persons about the conditions at the priory. Father Luigi seems happy in his regular work in the registrar's office; the assignment gives him a chance to live a regular and rhythmic monastic life, something he prizes.

Brother Dietrich has given a number of major addresses since he took office in July. I am amazed at his perception of issues and his energy. It pays to be 42! From what I can tell the whole Saint John's community is happy in the leadership of Brother Dietrich; he listens to people, but at the same time he can be decisive.

Phone 612 363-2544

OSB McDONALD\_00267

The Reverend Finian McDonald, O.S.B.  
21 October 1991  
Page Two

Father Roman has decided to send Brother Dietrich a letter of resignation. He really has done good work for a long period of time. I want to talk to him soon about a sabbatical and about an assignment at Saint John's after his sabbatical.

I wish you the Lord's blessings and peace!

Fraternally,

Abbot Jerome Theisen, O.S.B.

JT/ev

Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

19 December 1991

The Reverend Finian McDonald, O.S.B.  
Saint Anselm's Priory  
6-22, 4-Chome, Kamiosaki  
Shinagawa-Ku  
Tokyo, Japan 141

Dear Father Finian:

Father Rene reports to me from time to time of your conversations with him on the telephone. Thank you for your comments on the scene, especially the progress of Brother Marcellino Fusejima! I hope that he will be able to make solemn vows in the next year or two but apparently he is not yet settled on his commitment to Saint Anselm's Abbey even though he might be committed to monastic life. Thank you for your work with him and your encouragement of his studies and monastic life!

I am looking ahead to next summer when we expect you back on campus. I am not sure whether I spoke with you at any time about a possible position in the monastery as the coordinator of work assignments. I mentioned this new position to the Personnel Committee and the Staff and they seemed very receptive of it. The job coordinator would bring together the assignments that need to be done in the monastery and the persons who might have time to do them. You might remember the time when we used to have a so called "work boss" in the clericate. This person knew who was available for work and what work had to be done.

Yesterday I was speaking with Brother Dietrich about your return to campus. You might know that Father Joel Kelly has asked for a sabbatical from his position as chaplain to the university students. It is unlikely that he will return to that position but that matter still has to be decided. In any event, Brother Dietrich wondered whether you would be interested in the position of chaplain of the university. Of course, you would want to draw upon others in the community to help

Phone 612 363-2544

OSB McDONALD\_00269

The Reverend Finian McDonald, O.S.B.  
19 December 1991  
Page Two

with liturgies and organization. I pass this by you for your consideration. Would the two jobs be mutually exclusive? Could one work at job coordinator and chaplaincy work at the same time? I would appreciate your comments on these suggestions.

We are looking forward to the workshop on envisioning which should take place at the end of this month. Father John Klassen and his Envisioning Committee has worked hard to create a questionnaire about monastic life and observance; I am convinced the result of the questionnaire will generate a good deal of discussion and thought at the workshop. I wish you were here to ask your special questions!

Brother Dietrich has finished his first semester as president of the university and has really done a marvelous job. He has had to face some real delicate issues such as the petition for a club that has as its goal the promotion of reproductive freedom. Most recently he has announced the freezing of salaries for the budget year 1993. He wants the whole community of Saint John's to absorb the recession that is presently in place. We are surely going to experience a decrease in enrollment and thus a decrease in revenues.

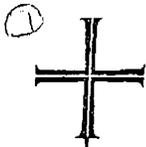
I wish to thank you for your work at Saint Anselm's and I hope that your celebration of these holy days will be peaceful and fruitful!

Also, happy birthday on December 23!

Fraternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev



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TEL. 03-491-5461

Jan. 21, 1992

Dear Abbot James,

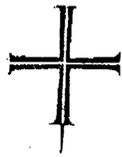
Sorry to take so long to reply to your letter of Dec. 19<sup>th</sup> regarding possible job appointments upon my return. I hope I've told you of my initial interest in the Abbey appointment as you briefly described in your letter. This was not the chance to check my reply but I thought you would like some idea of intent before further time elapsed. As a new position it would undoubtedly overlap and/or include lines of responsibility that already exist - for this and for related other reasons I would be interested in a more detailed job description. Basically, it sounds like a position that I would be suited for and interested in - I would not wish being caught in, excessive cross fire between monks and other superiors. ☺

As to the University Chaplain I do not feel that this is the position for me. I'm, of course, flattered to be considered for such a responsibility but my common sense prompts me to better a younger person who is better equipped to articulate contemporary Catholic faith and issues to a university audience. I told Dietrich this in a recent telephone call - guess I picked this habit up from Kevin! ☺ I did tell Dietrich that I wouldn't mind assisting on a chaplains team - especially in the counseling area. I specifically suggested adding the title of 'pastoral counselor' to the counseling segment of the Chaplains office - not to compete or duplicate the services of the University Counseling center but to provide similar services to students who might be more willing to receive psychological services from the Chaplains office.

Clara in the meantime has written a letter inquiring of my continued interest in being a Faculty Resident - the suggested

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(2)



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TEL. 03-491-5461

the Berlin Michael Apartments in particular. I have not responded as yet - for two reasons. I don't like such a large set-up. (54 students.) The quarters are nice however but I was thinking more of a smaller floor (to Benet, possibly - closer to Monastery.) and secondly, I did not know if living outside the enclosure would be contra-procedure to the Abbey's position. <sup>the</sup> I just gave suggested - So I'm sitting on this "until other things clarify. You asked for my comments and suggestions. I hope the above will be helpful to you and the Personnel Committee. I do not see this coordinator job as being full time - with this in mind I will continue to be engaged explore other part time work within the University. In my conversation with Dietrich I told him of my part time availability for things of the University. Guess I'm not particularly worried about all of this. Somehow it will fall into place. I have many talents that a complete package will result eventually! (oo)

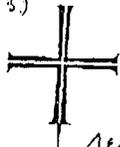
We were saddened to hear of Aidan's death. In so many ways I liked and valued Aidan we had history together in tales of dean of men, profecting, etc. I liked him - under mark that unhappy, complaining facade was a lonely man that I responded to and was touched. R.I.P.

Happy to read of the progress of the Envisioning Committee. (where did we get that name! (oo)) you picked a good composition for the task. I did send back the questionnaire and listed my "Special Questions" so I was present under a different form!

Things are busy here - I'm winding down in I hope an orderly fashion some of the responsibilities of my

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3)



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聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-3491-5461

responsibilities here. The Priory Budget for 1992 is the next item on my Agenda. Then the Priors Budget for April 92 - March 93 will follow. I'm slowly replacing some of the furniture in the Priory. I've gotten some new chairs recently and our library on the 2nd floor of the old old looks very nice indeed. I'm still doing much work of the Tokyo Counseling Center - maybe too much. It does bring in money as its financial input as well as community service.

We recently had the Fusujima-san Chapter. I wrote up a special page of comments for you and Kieren which I'm sure he should give you soon. The handwritten prints are still hovering out there somewhere. I presume your decision will come in due time as to how many the Abbey of our knowledge wish to purchase. Archabbot Douglas wanted to see when he was here. One he gave to Uemura during in Taipei and the other was for some "big" benefactor of his. He and Prior Nick were wonderful guests. I like Nick - his manner is so warm and such a gentle man. Do you know him?

Neal and I were invited to a lecture by the Crown Prince last evening. I recently joined the Asiatic Society of Japan. Neal is an officer of course. Anyway the event was held at the British Embassy, about 125 people - dinner, etc. It was quite an evening.

Other than that - life goes on. The cold has come to Tokyo - I'm enjoying the last hour and trying to be and experience the joy and serenity of Tokyo with a more cherishing and tolerant vision. Again this sojourn in Japan has been an extraordinary opportunity and a gift. I've always said that even through some of the difficulties! ☺ Have a good time and fruitful journey to the Bahamas. Hope this letter reaches you before then. Other things could be written about, but as your Wisconsin and farmer's say - "send some for seed".  
ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 121 gratefully  
and love - Jim

August 3, 1992

St. John's Abbey  
St. John's University  
Collegeville, Minnesota 56321

To Whom It May Concern:

I want to bring to your attention a history of sexual abuse which occurred against me during my career as a student at St. John's University between 1974-78. I would like to briefly outline the abuse situations, as I recall them at this point in time, and establish a time to meet to discuss these incidents in more detail.

The incidents of sexual abuse began during the winter of my freshman year (January 1975) and did continue over the following three years at the university and the prep school. There were three priests involved directly in these incidents, with the main perpetrator being Fr. Finian McDonald.

My relationship with Fr. McDonald began late in January 1975. I sought out his counseling and support for a deep personal crisis. The end result was a series of sexual assaults which continued initially through the end of the 1974-75 school year.

The other incidents involved a brother who worked in the library and a priest who lived in the dormitory at St. John's Preparatory School. I was a student prefect who lived in the prep school dorms during the 1976-77 school year.

My life has changed dramatically over the past eight months. I am now and have been undergoing extensive professional therapy to overcome these traumatic events. I would like to schedule a meeting at your earliest convenience to discuss this matter in more detail.

Sincerely,

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue  
Saint Paul, Minnesota 55102-2197

The Chancery

August 4, 1992

**STRICTLY CONFIDENTIAL**

Reverend Jerome Theisen, OSB  
Abbot  
St. John's Abbey  
Collegeville, MN 56321

Dear Father Abbot,

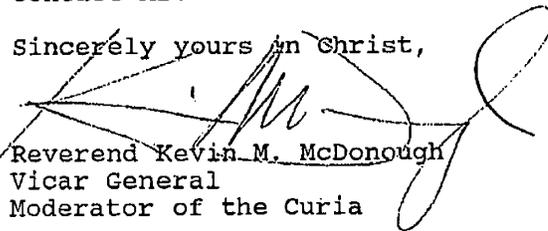
About two weeks ago a young man came to speak to me about his concern that he was sexually exploited by priests. Initially he believed that these priests were the direct responsibility of the Archdiocese of Saint Paul and Minneapolis, but we came to discover that they were monks of St. John's Abbey. I offered to assist him in relaying his concern to you.

His name is Last fall Mr.

He has asked me to forward his letter to you and to offer myself as a go-between to establish some communication with you or your representative. It is not clear what all of his intentions are at this point, but initially he would like to have an opportunity to tell you or your representative about what happened to him.

Please let me know if I can be of assistance in helping you to contact Mr.

Sincerely yours in Christ,



Reverend Kevin M. McDonough  
Vicar General  
Moderator of the Curia

KMM:jd

cc:

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OSB McDONALD\_00275

Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

7 August 1992

Reverend Kevin M. McDonough  
Vicar General  
Archdiocese of Saint Paul and Minneapolis  
226 Summit Avenue  
Saint Paul, Minnesota 55102-2197

Dear Father Kevin:

Enclosed is my response to Mr. letter.  
Thank you for passing it on to him.

I would appreciate his address and telephone number if he indeed wishes to meet with me.

Thank you for the pastoral service that you are rendering Mr. I'm certainly happy that he has chosen to speak to you about this matter. I have informed Father Daniel Ward about the issue; he will return from Saint Leo's Abbey in Florida tomorrow night.

Peace and blessings.

Sincerely,

Abbot Jerome Theisen, O.S.B.

JT/kr

Enclosure

Phone 612 363-2544

OSB McDONALD\_00276

Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

7 August 1992

Mr.  
c/o Reverend Kevin M. McDonough  
Vicar General  
Archdiocese of Saint Paul and Minneapolis  
226 Summit Avenue  
Saint Paul, Minnesota 55102-2197

Dear Mr.

It is with sadness and regret that I received your revelation about Father Finian's sexual relationship with you during your period of studies at Saint John's in the 1970's. I also regret the same revelation about two other monks whom you do not name, one a brother at the time and the other a priest who worked in the preparatory school's dormitory.

I am most ready to meet with you to receive the rest of your story and to offer whatever pastoral assistance I can. Father Kevin, I assume, will provide me with your address and a way of meeting you.

If I am prevented from seeing you soon, I will surely appoint a representative, most likely Father Daniel Ward, O.S.B. (Telephone: 612/363-2438).

Please know that I am very concerned about this matter and will do what I can to assist you in this situation. It is my hope and prayer that you are progressing well in your therapy.

Sincerely,

Abbot Jerome Theisen, O.S.B.

JT/kr

Phone 612 363-2544

OSB McDONALD\_00277

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Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

21 August 1992

Mr.

Dear Mr.

Enclosed is a draft of the agreement which we entered upon on Wednesday, August 19. Please look it over to see that it contains all the items that we talked about and wanted included in a memorandum. After I receive your corrections, I will prepare a fresh copy of the memorandum.

-----  
Thank you for your frankness and directness in our conversation. I appreciated very much your willingness to come forward and to express some painful experiences in your life.

Blessings and peace in the Lord!

Sincerely,

Abbot Jerome Theisen, O.S.B.

JT/kr  
Enclosure

Phone 612 363-2544

OSB McDONALD\_00278

DRAFT  
19 August 1992

MEMORANDUM

In the presence of Mrs. \_\_\_\_\_ and Father Kevin McDonough  
and Abbot Jerome Theisen agreed to the following:

1. Saint John's Abbey will pay \_\_\_\_\_ counseling  
fees from 24 November 1991 to the present (Dr. \_\_\_\_\_  
\_\_\_\_\_):
2. Saint John's Abbey will continue to pay the counseling fees  
for Mr. \_\_\_\_\_ for the next three years  
\_\_\_\_\_ . The bills will be sent to the  
abbot of Saint John's.
3. Saint John's Abbey will also pay for \_\_\_\_\_ by  
advancing a third of the cost each year

Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

25 August 1992

Dr. Jay T. McNamara, Ph.D.  
4428 IDS Center  
Minneapolis, Mn 55402

Dear Doctor McNamara:

At my recommendation Father Finian McDonald, a priest and monk of Saint John's Abbey, has made an appointment with you for an evaluation. I wish the two of you to explore Father Finian's present needs, especially in the light of recent revelations about inappropriate sexual actions in the past. What is his psychological state at the present time? What kind of counseling does he require to learn the appropriate boundaries in his relation to youth? What is the prospect that he will ever be able to counsel youth once again?

Father Finian is employed in personnel work within the monastery proper. I believe that he can serve fruitfully in this work without posing a danger to students since he has no direct contact with the student population.

Thank you for this work! I appreciated your reports on monks in the past.

Blessings and peace!

Sincerely,

Abbot Jerome Theisen, O.S.B.

JT/kr

Phone 612 363-2544

Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

1 September 1992

Mr.

Dear Mr.

Thank you for meeting with me on 19 August 1992! I appreciated your frankness and sincerity.

The enclosed Memorandum of Agreement, I believe, covers the points which we discussed during our meeting at the Chancery Office in St. Paul. I want to clarify the first paragraph in which it states that this Memorandum cannot be used in any legal action. Father Dan Ward states that such a statement is used in the instances of paying for counseling. The statement does not prevent you from pursuing legal action if you wish. It merely states that the Memorandum or the payment cannot be used as an admission or evidence in legal proceedings.

If this Memorandum meets with your approval, please sign both copies and return them to me for signature. I will then enclose a fully signed original when I mail you the checks.

Please let me know when and how you wish the check for issued. When I send you that check, I also will include a check for to cover one year of payments for

I wish you blessings and peace!

Sincerely yours,

  
Abbot Jerome Theisen, O.S.B.

Phone 612 363-2544

OSB McDONALD\_00281

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement records the agreement of assistance offered by St. John's Abbey to \_\_\_\_\_ for payment of counseling. The parties agree that this Memorandum and the payment for counseling are not admissions of any wrongful act by St. John's Abbey or any of its members and are not admissible as evidence against St. John's Abbey or any of its members in any legal action.

1. St. John's Abbey will pay for \_\_\_\_\_ counseling fees owing or paid to Dr. \_\_\_\_\_ and \_\_\_\_\_ in the amount of \_\_\_\_\_

2. St. John's Abbey will pay for \_\_\_\_\_ individual and marriage counseling for a period of three years ending September 1, 1995 in an amount not to exceed \_\_\_\_\_

3. As part of number 2 above, St. John's Abbey will advance to \_\_\_\_\_ an amount each year for three years to cover the fees required by \_\_\_\_\_

4. All billing should be sent directly to: Abbot  
Box 2015  
St. John's Abbey  
Collegeville, MN 56321

Dated:

St. John's Abbey \_\_\_\_\_

by \_\_\_\_\_  
Its Abbot

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement records the agreement of assistance offered by St. John's Abbey to \_\_\_\_\_ for payment of counseling. The parties agree that this Memorandum and the payment for counseling are not admissions of any wrongful act by St. John's Abbey or any of its members and are not admissible as evidence against St. John's Abbey or any of its members in any legal action.

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4. All billing should be sent directly to: Abbot  
Box 2015  
St. John's Abbey  
Collegeville, MN 56321

Dated: 11 September 1992

St. John's Abbey

by Prior Jonathan Lican, O.S.B.  
Its ~~Abbot~~ Administrator

**MARTIN-McALLISTER**

CONSULTING PSYCHOLOGISTS, INC.  
4428 IDS CENTER  
MINNEAPOLIS, MN 55402  
(612) 338-8461

James F. Martin, Ed.D.  
Loring W. McAllister, Ph.D.  
P. William Kirkpatrick, Ph.D.  
William L. Madsen, Ph.D.  
Peter L. Flint, Ph.D.  
Penny George, M.A.  
Judith Pendergrass, Ph.D.  
Jay T. McNamara, Ph.D.

September 11, 1992

Abbot Jerome Theisen, O.S.B.  
St. John's Abbey  
Collegeville, MN 56321

Dear Abbot Jerome:

Enclosed is my report on Father Finian McDonald. I am sorry to be the bearer of such bleak news. You may want, as a matter of reassurance, to consult with another expert in the field of sexual exploitation. Should you decide to do this, I would refer you to Dr. John Gonsiorek, Ph.D. here in Minneapolis. Dr. Gonsiorek is a nationally recognized expert in this field, and he could very competently review my work and give you a second opinion if you desired one. Dr. Gonsiorek's phone number is (612) 377-9921.

While this is certainly a difficult case, I have the utmost respect for you and the Benedictines in treating situations like Father McDonald's in an open, responsible, compassionate manner. Behavior such as Father McDonald's causes me to doubt there is a compassionate God; people like yourself reassure me that there is.

I hope you have an enjoyable trip to Rome. Please feel free to call me if you have any questions.

Sincerely,



Jay T. McNamara, Ph.D.  
Licensed Psychologist

JTM/jc

## PSYCHOLOGICAL EVALUATION

NAME: Father Finian McDonald

DATE OF BIRTH: December 23, 1928

AGE: 63

### REASON FOR REFERRAL

Father Finian McDonald was seen at the request of Abbot Jerome Theisen at St. John's University in Collegeville, Minnesota. Abbot Theisen asked for a comprehensive psychological evaluation of Father McDonald to ascertain his current psychological status in light of recent revelations about inappropriate sexual behavior in the past. Abbot Theisen also requested information about possible remedial/psychotherapeutic strategies that might help Father McDonald, and asked for some recommendations about his capacity to effectively interact with youth again.

### TESTS ADMINISTERED

In addition to a comprehensive interview, Father McDonald completed the California Psychological Inventory and the Minnesota Multiphasic Personality Inventory-2. Father McDonald also completed the Shipley Institute of Living Scale.

### DATES OF EVALUATION

Father McDonald was seen for initial evaluation on August 31, 1992, at which time he completed the psychological inventories listed above. He was seen for a follow-up interview on September 8, 1992, at which time he was given feedback regarding the test results and our overall impressions.

### BEHAVIOR OBSERVATIONS AND IMPRESSIONS

Father Finian McDonald participated in the evaluation in a relatively candid, open fashion. He showed a rather quiet, soft-spoken demeanor during this assessment. He answered questions in a forthright and straightforward manner. He was casually dressed and alert. There was no evidence of acute distress, although he did evidence some mild discomfort with his current situation. His mood and affect were within normal range, and his thought processes were clear and coherent. There was no evidence of primary process thinking.

### PRESENTING PROBLEM

Father McDonald was recently recalled from a missionary assignment in Japan to answer charges that he engaged in inappropriate sexual behavior with a student at St. John's University during the mid-1970's when he was the director of the counseling service there. Father McDonald admitted to some sexual contact with this individual, although he did not

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recall the same number of sexual contacts with the student that the former student alleges. In the context of discussing this incident, Father McDonald admitted to somewhere in the neighborhood of fifteen different sexual contacts with individual students during his time at St. John's prior to 1980.

### **DEVELOPMENTAL HISTORY**

Father Finian McDonald was christened Robert McDonald when he was born in 1928. He was the youngest of five sons in his family, with his four older brothers being substantially older than himself. His next oldest sibling was twelve or fourteen years older, and Father McDonald was unsure of the exact age of his next oldest brother. He was unaware of any particular problems with his mother's pregnancy or delivery of him. He recalls that his early development was slow, however. He reports that he always looked younger than other children his age, and that he had, from an early age, a severe stuttering problem. He reports that his mother was disappointed that he was not a girl, and dressed him in girls' clothes up until the age of approximately six or seven. He indicates that during his preschool years, he had a small circle of friends, typically three or four neighborhood children, and that he mostly played with girls.

Father McDonald recalls his earliest memories of exploratory sexual play as being in his preschool years with some of the other children in the neighborhood, both boys and girls. He reports that at approximately age eight or nine, he and several other young boys attempted to have intercourse with a girl their age in a church basement.

Father McDonald describes his father as a responsible, hard working individual. His father was a machinist who operated a tool and die press at Honeywell. He indicates that he does not have clear memories of his childhood years. He reports that his father was not openly affectionate with him, his siblings, or his mother. He also describes his father as having a very large capacity for alcohol. He drank regularly and frequently, although Father McDonald was not able to give exact numbers about his father's alcohol consumption. He did indicate that his father was unsympathetic with the alcohol problems Father McDonald and his older brothers developed later in life. He describes his father as charming, although he was not particularly close to Father McDonald when he was a boy.

His mother was described as very affectionate, and Father McDonald indicates that he had a very close relationship with her. She worked as a housekeeper, and Father McDonald remembers her as a very sensitive, tender woman. He also reports that she had a hard time raising five sons with relatively little support from her husband.

Father McDonald indicates that his mother developed arteriosclerosis and died at age 53 at Glenwood Hills Hospital when he was eighteen. He indicates that he lived with his father and took care of the house for him after his mother died. He indicates that a few years later his father died in his sleep of a heart attack at age 62. Father McDonald discovered his father had died one morning and this was distressful to him.

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Father McDonald described rather vague memories of his older brothers. His oldest brother, \_\_\_\_\_ died in 1980 and Father McDonald describes him as an alcoholic. \_\_\_\_\_ apparently spent some time in Stillwater Prison, although Father McDonald was unsure of his crime. He reports that his brother, \_\_\_\_\_, was away most of the time and some twenty years his senior. One of \_\_\_\_\_ sons apparently committed suicide.

His next oldest brother, \_\_\_\_\_, was a traveling salesman who was a very warm, accepting individual, but who led a very passionate, eventful life. He describes \_\_\_\_\_ as having had lots of women in his life, including relationships with prostitutes, and that he was also an alcoholic. His brother, \_\_\_\_\_ is now approximately 80 years old.

His third oldest brother, \_\_\_\_\_ is approximately 78 years old and is the quiet, intellectual, serious member of the family. He is the one brother who has not developed alcohol problems. He is a retired mechanical engineer, and Father McDonald describes a close but not overly close relationship with him.

His next oldest brother, \_\_\_\_\_ is approximately 75 years old. This brother also has had alcohol problems, and Father McDonald describes him as silent, aloof, and a relatively private person.

He does indicate that his remaining brothers are more interested in family contact and having Father McDonald be involved with them than he is interested in being involved with them. He describes his childhood as essentially being raised as an only child.

Father McDonald attended Whitney and Prescott grade schools in northeast Minneapolis. He describes himself as a rather average student, and says that his grade school experience was not a happy one. His classmates ridiculed him because of his stuttering, and he remembers being humiliated by some of his teachers, including one particularly painful public humiliation.

He attended Edison Public High School in Minneapolis for one year and DeLaSalle High School for three years, graduating in 1946. His grades were at average or slightly below average levels, and he reported an ongoing problem with stuttering. He saw numerous speech therapists and was involved in corrective measures for his speech throughout his high school career. He reports that he lived in constant fear of being called on to speak in class.

He indicates that his high school years were also a painful time. He remembers being the last one chosen in various activities. His nickname during this time was "Ducky", and he says that this was because "someone thought my picture looked like a duck's ass".

He could recall few highlights from his high school career. He had played the clarinet but was switched to trumpet by his speech teacher who thought that the clarinet was bad for his lips. He was not popular, and was not involved in athletics. He remembers one of the Christian Brothers, Brother Alphonsus, who was the band teacher who seemed to take some

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special interest in Father McDonald at that time.

He also has graphic memories of sitting in the back of class with his classmates and playing with each others' penises. He remembers feeling concerned from an early age about the size of his penis, and could not recall whether his and his classmates' motivations for genital play was curiosity, sexual arousal, or comparing the size of their organs.

Following high school, he was involved in an intermittent but ongoing sexual relationship with another boy named \_\_\_\_\_ who was his peer. He reports that during high school he did not date girls, beyond having an escort for typical school events. He describes an episode of sexual fondling with a girl in high school, but denies having sexual intercourse with females at any point.

He reports that he began masturbating at about age fourteen or fifteen and found it to be an enjoyable experience. It led, however, to a great deal of anguish regarding the morality of masturbating. His frequency of masturbating was approximately once per day during high school. He remembers being reprimanded very harshly by one of the priests to whom he confessed his masturbating.

Father McDonald indicates that his religious upbringing, during his grade school and high school years was in a rather strict Catholic atmosphere. Both of his parents were involved in his church, and they had strong values regarding right and wrong. Father McDonald himself became involved in the parish, St. Clemens, in northeast Minneapolis, and was particularly close to one of the priests there, a Father Sleds. He reports that this relationship did not include any type of physical or sexual attraction, but that Father Sleds encouraged him to be on a number of committees and parish activities.

Following high school, Father McDonald's grades were not strong enough to allow him to enter the College of Liberal Arts at the University of Minnesota, as he wished. He therefore, enrolled in the General College and spent two years there leaving with his certificate in 1948. He had, at that point, no clear ideas of what he would do with his career. For the next two years, he worked a variety of jobs trying to decide a career path. He was drafted into the Army in 1950 and spent two years as a corporal in Army security as a radio traffic analyst. He was in Germany for one year of that time.

Father McDonald speaks rather positively of his time in the service, indicating that he was away from home for the first time, and that he essentially grew up emotionally. He made some close friends there and had a group of about eight colleagues with whom he did things in the military. He also derived some sense of accomplishment from his military duties. He does not recall sexual contact with any of his eight cohorts, but is unsure of whether he had sexual contact with other men at that time or not.

When he left the military in 1952, he decided to investigate whether he had a religious vocation and went to St. John's University. He began as a freshman with a major in

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philosophy and did well there for the first two years. He again does not recall being sexually active during his first two years at St. John's. He reports that he was primarily attracted to the monastic, contemplative life as opposed to the priesthood. He applied for and was accepted into the religious life after his sophomore year in 1954.

Father McDonald reports that his novitiate year was hard for him, living close to as many people as he did. He has some general memories of there being people he did not like in his novitiate program, and he could only talk to people in his class. He was also continuing to experience difficulty with public readings at that time.

During his novitiate year, he reports ongoing sexual fantasies of class members, athletes on campus, and other men. During his second year in the novitiate, he reports his first "love experience" involving an infatuation with a deacon at St. John's. Father McDonald reports, "he was all I wished I was", and Father McDonald began to rearrange his schedule to be in as close proximity to this deacon as possible. He would spend time with him on a frequent basis, and was in some respects consumed with thoughts of this individual. Father McDonald denies any sexual contact with this deacon.

During the second, third, and fourth years of his clericate, he indicates that he had numerous sexual fantasies and some sexual activity with male peers. He is unable to recall the number or frequencies of sexual contact he had during these years. Father McDonald made a point of emphasizing at several points during this evaluation, that he was primarily interested in affection, and not necessarily sex, and that there was lots of hugging, holding, and touching involved in these sexual relationships. He describes himself as "smooth, slick, and with lots of secrets" during these years. He reports that he was involved in covering up his sexual activity, and was not comfortable confronting his sexual activity directly.

At the same time, Father McDonald described himself as having strong religious convictions during this time. He enjoyed the monastic life, and felt comfortably committed to the Benedictine vows. He was ordained in 1962, and spent one year as a college dorm prefect. During this year, he took his fifth year classes, and was in charge of special events at the University. From 1963 to 1967, he was Dean of Students, and joined the counseling service in 1967 where he remained until 1982. He was the director of St. John's University Counseling Service from 1975 until 1982. Following a years sabbatical in 1982-83, he was the Director for Academic Advising from 1983 until 1988, and has been at the Benedictine Priory in Tokyo, Japan from 1988 until the present.

He indicates that during his tenure as Dean of Students, he felt rather uncomfortable, because he did not like the enforcement duties of his position. He recalls that "we had a lot of rules" and they had to expel and suspend a number of students. He felt uncomfortable with the size of the organization and the number of people he had to manage.

Father McDonald reports a very positive experience during his years in the counseling service. He indicates that he did a good job and felt that he worked well with the other

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counselors. It was during this time, that he attended Boston College during the summers, and attained his masters degree in Counseling Psychology in 1972. He further attended Georgetown University from 1972 to 1974, taking post-graduate classes.

Father McDonald indicates that his strengths as a counselor were in the area of short-term, emergency counseling. He reported that "if counseling went beyond twelve or fourteen sessions, I didn't know what to do".

During this time, he reports approximately fifteen sexual contacts that he had with students, some of whom were college counselees. He indicates that most of these sexual contacts included the use of alcohol, although some did not. He also reports some sexual contact with other members of his religious community, ostensibly his peers, and reports that three or four of these relationships were ongoing sexual contacts.

Father McDonald indicates that his first use of alcohol was at approximately age 17, and that alcohol was involved in his first sexual relationship with his friend. He described increased alcohol use during his two years in the Army. His first problem with alcohol use in relation to sexual exploitation began in the late 1960's. He reports that his alcohol use was excessive during the period 1970 to 1980. In 1980, he successfully completed chemical dependency treatment at the Hazelden program in Center City, Minnesota, and has been sober since that time. He indicates that he attends AA groups one time per week. He has derived the most satisfaction from a gay and lesbian AA group in Tokyo that he has attended in the recent past.

Father McDonald reports that he was confronted on at least three different occasions during his tenure with the counseling service regarding sexual contact with students. He described several of his techniques for soliciting sexual contact with students, including over extending his massage therapy, and other rather subtle techniques for determining whether students were sexually available. He reports that he felt some guilt at the time that he was confronted by other priests or monks regarding sexual contact with students, but that this did not deter him.

In his chemical dependency treatment in 1980, Father McDonald indicates that he confronted his homosexuality rather directly, following his treatment he had only one overtly sexual contact with a student while he was in the Director of Academic Advising position, he asserts.

Father McDonald further reports that "being honest with myself" was the most difficult part of his chemical dependency treatment program. He indicates that he has had to examine his self-concept, and in response to the question Who am I?, he has said that he is a stutterer, an alcoholic, and a homosexual.

Regarding his recent sexual activity, Father McDonald is somewhat vague, although he reports contact with consenting adults approximately three or four times per year. It is our impression that this underestimates the frequency of his sexual contact, and certainly down

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plays the significance of the sexual preoccupations that Father McDonald has. He describes sexual contact with male prostitutes during his time in Japan, and reports that he is primarily interested in an affectionate relationship rather than a sexual one. He indicates that he currently masturbates only two to three times per month, and reports that at his age, his sexual arousal level is generally less than it has been in the past.

Father McDonald also indicates other areas of impulsive, inappropriate behavior. He reports that he has a long pattern of stealing from the collection plate at church when he has functioned as an usher. He would steal twenty to thirty dollars at a time, and indicated that he took this money because he wanted to live higher than his superiors thought he should be living. Father McDonald also indicates that he took, as the business manager of the Priory in Tokyo, approximately three to four thousand dollars from the discretionary fund available to him there.

He indicates that he enjoys gambling, primarily in horse races, and reports that the most he ever lost was fifty dollars.

Father McDonald denies any personal history of psychological problems for which he has received treatment. At present, he describes his mood as positive and his attitude as optimistic.

When asked to discuss his past sexual behavior in light of his current situation, Father McDonald principally described the distress he would feel if other incidents from his past were to come to light. He reported relatively little concern for or guilt regarding the possible harm he may have caused the students with whom he has had sexual contact in the past.

In terms of his future, Father McDonald presented a rather bleak picture. While equivocating about whether he needs sexual outlets, he went on to say that if he had some specific occasion to have sex with someone out of town, he would probably take advantage of it. He demonstrates an ongoing pattern of thinking about, anticipating, and planning for a sexual liaison as a significant part of Father McDonald's cognitive activity. Further, he denies that he is at any risk whatsoever to act out in an inappropriate manner with students currently. He indicated on more than one occasion that "I don't see it (sexual contact with students) ever happening again," and further reported that "he has a very positive attitude" toward the future. Father McDonald was not able to describe any types of circumstances or people who would be likely to trigger his sexual arousal, and did not see any need for planning or anticipating possible scenarios that could result in compromised behavior. Further, he denied that it was necessary for the Abbot or his Order to monitor his behavior in the future. He was unable to describe any possible complications or circumstances that would cause him to act inappropriately in the future.

In the midst of this discussion, however, Father McDonald reported that the week following his return from Japan to answer the legal charges leveled against him regarding his sexually inappropriate behavior in the past, he stopped a "scantily clad" student walking across St.

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*CONSULTING PSYCHOLOGISTS, INC.*

John's University campus. This student appeared to be very muscular, and Father McDonald reported some initial attraction to him. He asked this student about his body building schedule, and suggested that they might work out together. Father McDonald indicates that he then rubbed his hand over the muscles of this student's upper body, in what can only be described as a seductive self-stimulating manner. Of most concern was the fact that Father McDonald appeared to vastly under-appreciate how this particular and recent incident reflects the ongoing problem he has with controlling his impulses.

The psychological test data suggest that Father McDonald was essentially open and candid in responding to the test items. The Shipley Institute of Living Scale results suggest above average intellectual capabilities. The personality measures combine to suggest some significant strengths as well as some substantial, long-term psychological difficulties.

Similar individuals typically have adequate levels of self-confidence and self-esteem overall. They tend to be energetic, have a variety of interests, and show a strong sense of compassion for others. They tend to be extremely talented in tuning into the needs of others, and they are particularly adept at recognizing the vulnerabilities of those around them. Such persons show some leadership qualities, and they will likely be judged as conscientious by their superiors.

Similar individuals have above average levels of energy and enthusiasm. They tend to intellectualize and are comfortable in the world of concepts and ideas. They have above average capacity to find good explanations for their behavior.

More significantly, similar individuals show persistent patterns of apprehension, self-doubt, and personal uncertainty that may not be apparent to others. They typically show a lack of ego integration, particularly as this relates to the inhibition of impulses. They have less self-control than average, although it is probable that their acting out is circumscribed. Similar individuals would not typically be described as antisocial or asocial. Rather they would be seen as more psychologically damaged and vulnerable than most, with an unstable, injured self-concept. While they would demonstrate helping behaviors, in some respects this would represent a measure of retroflexion where they were extending to others the type of compassion, acceptance, and warmth that they themselves desperately desired. The acting out that such individuals would show, therefore, would likely represent a recurrent pattern of narcissistic self-absorption, and an inability to convert primitive needs and drives into more mature patterns of adaptation.

More specifically, this profile suggests a continued preoccupation with sexuality, and unresolved gender identity issues. Similar individuals show a lack of attachment to a nurturing father figure, and a concomitant inability to establish an ego-gratifying masculine gender identity. This ambiguous gender identity development allows for the intrusion of discordant or self-destructive behaviors, due to the lack of ego definition and stability noted above.

It is the interpretation of this examiner that these test results, combined with Father

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McDonald's history, suggest a great deal of shame and guilt remain from his early years, particularly related to his gender identity, and this forms the basis for the recurrent patterns of impulsive behaviors seen in this individual over his lifetime.

### **FINAL IMPRESSIONS AND RECOMMENDATIONS**

The cumulative test and interview data reflect a clear pattern of an individual, who at age 63, has been unable to contain rather basic impulses on a consistent basis throughout his life. He has shown a long pattern of sexual exploitation, even in the face of confrontations from his peers. Stealing from his Order while in Japan and a long history of stealing from the collection plate combine with a recurrent pattern of lying and deceiving others to suggest a rather entrenched pattern of acting in a rash, impulsive, self-absorbed manner.

It is the impression of this examiner that while Father McDonald has made some efforts to "come clean," we do not have the full story here, and that there are likely more incidents of his acting in an exploitative or deceitful manner than he has been able or willing to recall.

Very consistent with this long pattern of acting out, and the entrenched defenses he has used to justify his behavior, is a continuing pattern of denial, repression, and minimization that suggest little likelihood that Father McDonald will change significantly in the future. He continues to express essentially no remorse for the possible negative impact he has had on the several students he had sexual contact with in the past. He nominally recognizes the negative impact that more of these incidents coming to light would have on his Order and his University. He demonstrates no real distressful affect, however, regarding these possibilities. He is most visibly distressed by the thought of how upset he would feel personally if his past behavior were to become public.

Further, he evidences no genuine concern for the seriousness that his past behavior poses in terms of the likelihood that he would act out in the future, or the need for vigilance or monitoring either by himself or by his superiors in the future. He has next to no appreciation that his recent episode of stopping a student on campus and inappropriately touching him is exactly consistent with the type of subtle seductive, selfish, exploitative pattern he has shown in the past.

It is the impression of this examiner that Father McDonald lacks the insight, ego strength, and personal commitment to make genuine internal changes in his behavior. It is the further impression of this examiner that any attempts to modify his behavior through the use of individual or group psychotherapy would be extremely unlikely to show any type of reasonable change in Father McDonald's basic drives, motivations, or patterns of behavior. Further, he appears to be reluctant to accept the need for any type of external monitoring, and it is likely that he would resist any attempts to be closely supervised at this point.

Father McDonald represents an extremely serious risk to the Benedictine Order, and to St. John's University. It is beyond any reasonable doubt that he will again act out in a self-

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centered, impulsive, and most probably exploitative manner. In spite of his occasional attempts to be honest and forthright it is unlikely that his patterns of lying, stealing, or sexual exploitation will disappear.

It is not the place of this evaluator to make recommendations for the Benedictine Order and St. John's University regarding the disposition of Father McDonald. We respectfully defer that decision to Father McDonald's superiors.

It is of utmost importance, however, that the seriousness and gravity of this situation be fully appreciated by those in positions of authority at St. John's. It would be a monumental mistake to let Father McDonald's positive characteristics and his admirable professional accomplishments overshadow the fact that he continues to represent a very serious moral, legal, and financial risk to the Benedictine Order and to St. John's University. It is most doubtful that Father McDonald's behavior can be controlled externally through constraints or supervision. There is essentially no realistic chance that his drives, impulses, or behavior patterns will change from within himself.

September 11, 1992

Jay T. McNamara, Ph.D.  
Licensed Psychologist

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*CONSULTING PSYCHOLOGISTS, INC.*

September 15, 1992

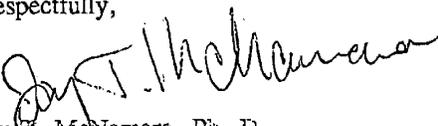
Father Finian McDonald, O.S.B.  
Saint John's Abbey  
Collegeville, MN 56321

Dear Father McDonald,

After discussing the parameters of your situation anonymously with some of my colleagues, I have decided that it would be not in your best interest for me to send you a copy of the psychological evaluation that I recently completed for Abbot Jerome Theisen, O.S.B. I can assure you that there is nothing in the report that you and I did not discuss during our two interview sessions. It is my professional opinion, however, that it would be counter-productive for you to have this report at this time.

At the same time, I wish you the very best, and I hope that you and Abbot Jerome can work out a mutually satisfying resolution of your current situation.

Respectfully,



Jay F. McNamara, Ph. D.  
Licensed Psychologist

**MARTIN-McALLISTER**  
CONSULTING PSYCHOLOGISTS, INC.

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OSB McDONALD\_00295

2420 JOKS DRIVE - SUITLAND, MARYLAND 20746-51  
(301) 967-3700  
NON-PROFIT ORGANIZATION

AUTHORIZATION TO RELEASE RECORDS

CONFIDENTIAL

Patient Name: Rev. Finian McDonald Patient Number: 12647 Date of Birth: 12-23-28

COMMUNICATION FROM:  
Saint Luke Institute, Inc. /

2420 Brooks Drive  
Suitland, Maryland 20746-5294

TO:  
Very Reverend Jonathan Licari, O.S.B.  
(Program/Person/Agency) Prior

St. John's Abbey  
(Address)

(Attention)

Collegeville, Mn. 56321  
(City/State/Zip Code)

(612)363-2011  
(Attention) (Designated Personnel)

**AS SPECIFIED AND AGREED TO BELOW:**

1. I understand I may revoke this consent to release information at any time, except to the extent that action has been taken in reliance thereon, and that upon fulfillment of the stated purpose(s), this consent will automatically expire. Unless sooner revoked or fulfilled, this consent will expire one year from the date signed.
2. Information provided by other professionals to the Saint Luke Institute will be held strictly confidential and will not be released without my expressed written consent.
3. I understand that admission or continued treatment by the Saint Luke Institute is not conditional upon my consenting to release this information.
4. I realize this communication will reveal my presence at the Saint Luke Institute to the person contacted.
5. The benefits and disadvantages of release of this information have been discussed with me.

**INSTRUCTIONS TO PATIENT:**

1. Make sure all blanks are filled in on the form.
2. Sign this form ONLY when a specific request for information is being made.

**INFORMATION TO BE RELEASED IS:**

- |   |   |  |
|---|---|--|
| <input checked="" type="checkbox"/> Related to chemical usage | <input checked="" type="checkbox"/> Social history      | <input checked="" type="checkbox"/> Aftercare planning             |
| <input checked="" type="checkbox"/> Medical history           | <input checked="" type="checkbox"/> Psychiatric history | <input checked="" type="checkbox"/> Change in condition/<br>status |

**THIS INFORMATION WILL BE IN THE FORM OF:**

- |  |   |
|--|---|
| <input type="checkbox"/> An abstract                 | <input checked="" type="checkbox"/> Program Report                            |
| <input type="checkbox"/> Discharge narrative summary | <input checked="" type="checkbox"/> Other (Specify) <u>Aftercare Contract</u> |

**METHOD(S) FOR RELEASING INFORMATION:**

- |   |   |  |
|---|---|--|
| <input checked="" type="checkbox"/> Telephone | <input checked="" type="checkbox"/> Written | <input type="checkbox"/> Other (Specify) _____ |
|---|---|--|

**PURPOSE OF DISCLOSURE:**

- |   |
|---|
| <input type="checkbox"/> To provide ongoing treatment   |
| <input type="checkbox"/> To obtain payment of your bill   |
| <input checked="" type="checkbox"/> To coordinate treatment efforts with family/concerned persons |
| <input type="checkbox"/> Other (Specify) _____  |

Finian McDonald OSB  
(Patient Signature)

10-28-92  
(Date)

Landy Moore  
(Witness Signature)

10-28-92

605/228 11/87



# Saint Luke Institute

October 29, 1992

**Confidential**

Very Reverend Jonathan Licari, OSB  
Saint John's Abbey  
Collegeville, Minnesota 56321

Re: Reverend Finian MacDonald  
SLI # 12647  
Admission Date: Oct. 28, 1992

Dear Father Prior:

This brief note is to inform you that Father MacDonald has been officially admitted to the Saint Luke Institute.

Father MacDonald's individual therapist during his treatment here is Bradford Brodeur, M.A., M.Div. Mr. Brodeur will write you monthly to apprise you of Father MacDonald's progress during his time here at Saint Luke's.

Please be assured of our prayers for you and the important ministry of service you undertake on behalf of Christ's Church.

Sincerely,

  
Curtis C. Bryant, S.J., Ph.D.  
Director, Inpatient Clinical Services



Frank Valcour, M.D.

Medical Director and

Vice-President for Medical Affairs

BB/mc

cc: Rev. Finian MacDonald

SAINT JOHN'S ABBEY

Nov. 29, 1992 Sunday -

Dear Abbot Timothy:

Congratulations, joy, peace and many prayers as you take over as our new Abbot. Would have loved to have been there to wish you well and to pledge myself anew but other commitments prevented! ☺

Love to you, Jim, as you generously accept this obligation and the confidence of the Community. Needless to say these are difficult years and will continue to be. I have remembered our community so much out here. They are going thru such pain and confusion. I'm sorry also for the way I have contributed to this history, but I'm trying to restore my life again and hopefully and with God's grace we will all rise from this cleaning with a brighter flame.

I'm sure we will have a new relationship together. You will be knowing that sin full and unrighteous side of me that was not only hid from others but one of which I cleverly hid from myself.

Shortly you will be receiving the evaluation from St. Lukes. I have much more confidence in this indep'd evaluation than the first evaluation from Dr. McNamee. That one almost buried me - in so many ways. If I was Abbot, I would change Lay Consultants. ☺

COLLEGEVILLE, MINNESOTA 56321

well, this is just a first, In due, of our  
Contact together. Sometime when the  
time is right In due they would like to  
have you out here for a visit. But this can  
be talked about later. My Primary Therapist  
is Bradford Brodeur - if you wish to contact  
him.

The program is very intense - small  
groups, big groups, reading, writing lectures,  
therapists, secondary therapists, health monitoring,  
etc. It's the best in the country they say.  
Many Bishops have here to visit while they were in  
Washington. I talked with your friend Baleske,<sup>1997</sup>  
and had a nice visit with Bishop Jerome A.

This entire situation has the Bishops and  
religious superiors running very scared - and  
rightly so - so many issues to consider.

I wanted to let you, that I'm very grateful  
for this possibility (the community is giving me  
in aware of the expense and the sacrifice -  
I pray the investment will be for the  
benefit of all - I'm giving it my best shot -  
I'm deep in it, I'm down. People have  
been good with letters. There has been a constant  
support of course - and the Prior and Dan Ward  
were wonderful in their concern and  
support while doing what they had to do.  
I'm happy in here and ask you love, and  
blessing - soon later. Gratefully and Congrats,  
Brian

December 4, 1992

Father Finian McDonald, O.S.B.  
Saint Luke Institute  
2420 Brooks Drive  
Suitland, Maryland 20746-5294

Dear Finian,

Thanks so much for writing and assuring me of your prayers as well as you congratulations. The election was really a wonderful experience, not because of the outcome but because I could see the seriousness of the community in the whole approach to the process and, most of all, the rallying to the newly elected once the process was completed. Several weeks before the election I was quite convinced that I didn't want the job and would even refuse the nomination should it come. I even talked with Abbot Jerome about it before he returned to Rome. But then I became peaceful about it and decided that trust in the Spirit is the only way to go and I have so far been able to remain in that peace.

You have been very much on my mind, of course, and I want to assure you of every bit of support for you that I can muster. We have been in this community together for your 37 years here and I can only recognize our covenant of stability and the mutual support that goes with that covenant. How else, after all, do we ever discover in our own weakness the faithfulness of God.

The blessing is scheduled for January 10, 1993, the feast of the Baptism of the Lord. A few months back I was reading St Mark's account of that event and puzzled over why the sinless one would submit to a baptism of repentance for the forgiveness of sins. Then it struck me that he was embracing solidarity in sin with us so that what he would eventually do we could have solidarity with him in. I'm glad that happens on the day of abbatial blessing, to reemphasize the truth that we first have solidarity in sin so that we can have solidarity in Christ's salvation.

Sorry for the preaching, but I do hope that this is what will be the thrust of my own relationship to all the monks. Who needs Christ if there is no acknowledgement of sin?

A couple of years back, while I was still at Belmont, I did visit St Luke's to consult with Dr. Valcour about an individual who had been evaluated there. I was able to spend some hours there before going on to Richmond and then to Belmont. I am impressed with the work they do there and there seems to be an obvious competency. I am more than willing to come out and visit and can only await the word.

Finian McDonald, O.S.B., page 2

Let me simply say one more word: on December 23 you have a birthday. I'm glad you were born; I'm glad you are in our community covenant. I will do all I can to help you in your healing, just as I hope that you will continue to keep me and the community in your prayer. Peace be with you, my brother. I look forward to hearing from you and to seeing you.

Sincerely in Christ,

Abbot Timothy Kelly, O.S.B.



# *Saint Luke Institute*

December 4, 1992

**Confidential**

Abbot Timothy Kelly, OSB  
St. John's Abbey  
Collegeville, Minnesota 56321

Re: Reverend Finian McDonald  
SLI #12647

Dear Abbot Kelly:

This is the evaluation summary for Father Finian McDonald who is, as you know, a 63 year old Benedictine priest from St. John's Abbey in Minnesota. Father McDonald came to Saint Luke Institute as a direct admission on October 22, 1992 for treatment of compulsive sexual behavior. The immediate precipitant for Father McDonald's referral was a recent allegation of inappropriate sexual behavior with a student at St. John's University during the mid-70s. Father McDonald was evaluated by a psychologist in the Minneapolis area and residential treatment was recommended.

Father McDonald participated in a cooperative manner during the evaluation process and he was quite open with us in all the interviews and testing procedures. We thus believe that all of the data and impressions we have gathered have enabled us to make an accurate assessment of Father McDonald's current functioning.

When we evaluate an individual who has been having emotional and/or behavioral problems, we include an assessment of a wide variety of motivations, developmental experiences and physical factors. Our assessment protocol includes the following elements:

1. Psychosocial interview,
2. Clinical interview,
3. Physical and neurological examination,
4. Electrocardiogram,
5. Chest x-ray,
6. Computerized tomographic brain scan study (CT brain scan),

7. Psychological testing battery including personality and projective tests,
8. Neuropsychological testing including intelligence tests, memory tests, the Halstead-Reitan Neuropsychological tests,
9. Dexamethasone Suppression Test. This is a biochemical challenge test concerning hormonal regulation. A positive test correlates highly with depressions that have a strong biological component.

The final step in the evaluation process is a discussion among the evaluation team members about the client. We then meet with the client to report our findings and recommendations. This report will outline the results of our interviews and testing and will detail our recommendations.

**PSYCHOSOCIAL HISTORY:** We include psychosocial history data in the evaluation to help us understand how past events may influence current problems. Although we took an extensive history of Father McDonald's background, only the clinically relevant information will be detailed here.

Father McDonald was born in 1928 in Minneapolis, Minnesota, the youngest of five sons. His next oldest sibling is nine years older. He describes his mother as a warm, sensitive and affectionate woman who did not work outside the home. He notes that she was also sensitive in that she got sad or depressed easily. Father McDonald states that as her youngest he got much of her attention, and he notes that she may have been overprotective. He describes his father as a successful tool and dye maker and a good provider for the family. He states that his father was a sociable and charming person outside the home, but at home could be very hard on Father McDonald's brothers and demanding of him. He states that he admired his father but was not close to him.

In describing his parents' relationship, Father McDonald says that they fought and were not emotionally close. He states that he disliked how his father treated his mother, noting that he behaved in indifferent and unaffectionate ways toward her. He notes that his father dealt with anger by withdrawing and distancing from his mother. Father McDonald states that his early development was slow and that he has had a severe stuttering problem from an early age. He states that his mother had wanted a girl and dressed him in girl's clothes until he was about six or seven. He notes that, as his mother's favorite, he was resented by his next older brother who had been the youngest for so long.

Father McDonald recalls school as an unhappy experience and describes poor peer relationships. He states that he was an average student and recalls being ridiculed by both students and teachers because of his stuttering. He states that he endured the humiliation without support from anyone and became fearful about school. He states that he attended both public grade school and high school. He notes that his high

Abbot Timothy Kelly, OSB  
Re: Reverend Finian McDonald

December 4, 1992  
Page 3

school grades were also average or slightly below average, and he notes that he continued to have trouble with stuttering. He recalls that everyone seemed older, smarter and more accepted than he. He recalls hating sports and being the last to be picked for teams. He states that he graduated from high school in 1946.

Father McDonald states that he attended community college for two years following high school, then worked in clerical jobs for a year and a half. He notes that he was drafted into the Army and served two years as a radio traffic analyst with one year spent in Germany. He states that he had thought about a religious vocation for a long time and decided to explore his vocation after he left the Army by going to St. John's University. He states that the Army helped him grow up emotionally, and he recalls doing better in college and better socially after he returned to school. He states that he was accepted into the religious order in 1954. He describes his novitiate year as difficult with continuing problems with public reading.

Father McDonald was reportedly ordained in 1962 and has held a number of positions at St. John's University including dorm prefect, Dean of Students, a member and eventually director of the University Counseling Service from 1967 to 1982, and Director for Academic Advising from 1983 to 1988. From 1988 to 1992 he states that he was on assignment as business manager at the Benedictine priory in Tokyo, Japan. Shortly after his return from Japan, he was confronted with the current allegation of sexual abuse.

**SEXUAL DEVELOPMENT:** Given the nature of Father McDonald's problems, we took a detailed sexual history from him. He recalls an early sexual memory of touching his genital area and his mother slapping his hand, saying that it was wrong. He describes somewhat precocious early sex play with boys and girls in the neighborhood, including an attempt with several other boys at age eight or nine to have sexual intercourse with a girl their age. He recalls sitting in back of class with other boys in high school and exposing themselves to each other. He states that he was late to develop and was worried about the size of his penis. He denies any memory of sexual abuse during either childhood or adolescence.

Father McDonald recalls a sexual relationship with a male peer during high school and states that he dated girls only very rarely. He reportedly began masturbating at age 14 or 15 and felt very guilty about it. He recalls a painful scolding by a confessor and states that he slept on the floor as a self-imposed punishment for masturbation. Father McDonald does not recall sexual activity while he was in the military or during his first years at St. John's. He describes his first experience of falling in love with a deacon during his second year in the novitiate. He recalls becoming preoccupied with this man, noting that he was "all I wished I was." He states that the deacon was friendly with him but not interested in having sex. He states that he had some sexual

Abbot Timothy Kelly, OSB  
Re: Reverend Finian McDonald

December 4, 1992  
Page 4

activity with male peers over the next few years of his formation. He states that affection and holding were more important to him than sex itself.

Father McDonald states that between his ordination in 1962 and treatment for alcohol abuse in 1980 he had sexual contact with approximately 28 to 30 college students, some of whom were counselees. He states that some of these contacts involved heavy sex while others included only some touching through clothes. He notes that most were one-time situations. He states that since 1980 most sexual contacts have been with consenting adults, although he recalls some sexual contact with college students. He states that he was confronted on several occasions during his time in the counseling service regarding sexual contact with students, but the sexual activity continued. Father McDonald reports sexual contact with male prostitutes in Japan and increased obsessiveness about sex. Following his return from Japan in August 1992 and after the allegation of sexual abuse, Father McDonald acknowledges engaging in seductive behavior with a student walking across the St. John's University campus. He describes making small talk and then rubbing his hands over the muscles in the student's chest. He also describes a last fling after hearing the news that he was coming to Saint Luke Institute. He notes that he visited a number of pornographic theaters staying for a significant period of time.

**ALCOHOL HISTORY:** Father McDonald states that his father had a large capacity for alcohol and that he drank regularly and frequently. He also notes that three of his four older brothers developed problems with alcohol. Father McDonald states that his first use of alcohol was around age 17. He notes that alcohol was involved in his sexual relationship with his high school friend. He also notes increased alcohol consumption during his time in the Army. He notes that alcohol was often involved in his sexually exploitive relationships with students. He states that his use of alcohol became excessive, especially from 1970 to 1980. He notes that he was treated for alcohol abuse in a 30-day residential program at the Hazeldon Center in Minnesota in 1980 and states that he has been sober since that time. He states that he attends at least one AA meeting a week.

**PSYCHIATRIC HISTORY:** Father McDonald states that his mother developed arteriosclerosis and died when he was 18. He states that she became mentally confused secondary to her physical illness and was in a mental hospital when she died. He notes that four of the five boys in his family had speech problems, and he states that he is the only one whose problem has not resolved. He notes that his oldest brother served time in prison for stealing cars and that one of this brother's sons apparently committed suicide. Another brother may have had a problem with compulsive sexuality.

With regard to his own treatment history, Father McDonald says that he has seen many speech professionals for his problem with stuttering, but the problem continues.

Abbot Timothy Kelly, OSB  
Re: Reverend Finian McDonald

December 4, 1992  
Page 5

He states that his alcohol treatment program included some aftercare sessions on homosexuality at the University of Minnesota Sexuality Institute. He denies other history of treatment for psychiatric problems or use of psychiatric medications. He describes his mood as good and denies depression and thoughts of suicide.

Father McDonald describes a significant history of stealing and gambling. He states that at age eight or nine he stole a toy from a 5 and 10 cents store and was caught. He recalls that he also stole money from his mother's purse when he was small and took money from the stamp drawer in the drug store where he worked in high school. He notes a long history of stealing from the collection plate at church because he wanted more money than his superiors thought he should have. He notes that as the business manager of the priory in Japan he took about ten thousand dollars from money available to him there. He states that he enjoys gambling, primarily the horse races, and states that he has never lost more than about \$50. He states that his gambling increased in Japan, although he denies that it was totally out of control.

**PHYSICAL EXAMINATION AND LABORATORY EXAMINATION:** Father McDonald received a thorough physical examination from our consultant in internal medicine. Our consultant notes that Father McDonald has a history of symptomatic hiatal hernia for which he takes an antacid as needed. He also notes a hernia operation in 1992 in the right inguinal area. He notes that Father McDonald was a heavy smoker until 1980 and is a recovering alcoholic who has been sober since 1980. He notes that Father McDonald had a lumbar disc treated several times during the 1960's and had pneumonia in 1951. He also notes neck spasms in 1992 which required laryngoscopy. Other than the problems noted, our internist finds Father McDonald in good health.

On examination Father McDonald is 5'10" tall and weighs 160 lbs. His blood pressure is 128/72, his pulse is 62 and his respiration is 16. Examination of head and neck is normal with no evidence of thyroid pathology. Examination of chest and cardiovascular system are normal. An abdominal examination reveals no liver or spleen enlargement or other abnormality. His extremities are within normal limits. A neurological examination is normal. His chest x-ray is within normal limits. His EKG reveals a posterior inferior fascicular block. Our internist states that his EKG is likely to be chronically this way and requires no specific followup.

An extensive laboratory examination was undertaken during Father McDonald's evaluation. Analysis of laboratory values reveals that almost all levels are in the normal range. His cholesterol is 226 mg/dl which is slightly above the optimum level of below 200 mg/dl. Analysis of risk factors for cardiovascular disease suggests that he is in the low risk group. Thyroid and liver functions are normal. Tests for sexually transmitted diseases are negative. A drug screen reveals no evidence of drugs in Father McDonald's system. His level of testosterone is within normal limits.

Abbot Timothy Kelly, OSB  
Re: Reverend Finian McDonald

December 4, 1992  
Page 6

**NEUROPSYCHOLOGICAL TESTING:** As part of our evaluation, we examine the functioning of the brain since the brain organizes all human behavior and experience. This was particularly relevant in Father McDonald's case since it is now known that neuropsychological impairment is highly correlated with behavior problems.

The intellectual testing reveals a Verbal IQ score of 128, a Performance IQ score of 117 and a Full Scale IQ score of 126, placing Father McDonald in the Superior range of intellectual functioning. Testing reveals no difficulty with attention or concentration skills.

Tests of memory reveal that Father McDonald's memory is within normal limits on most measures but somewhat lower than would be predicted from his superior intellectual functioning. Tests of abstract reasoning and complex problem-solving indicate good skills in these areas. Tests of frontal lobe functions are within normal limits. These functions include planning, organizing and monitoring behavior as well as making use of feedback. Tests of motor skills are very good. A mild deficit noted in fine motor coordination with his left hand is unlikely to be of clinical significance. Manual dexterity is very good bilaterally, and he scores better than most younger people do. Tests of grip strength are normal. Tests of complex motor functioning are in the very good to superior range. No sensory perceptual deficits are noted.

In summary, our neuropsychologist sees no evidence of any structural brain damage in Father McDonald but notes superior intellectual functioning and good to superior functioning in all areas assessed.

**PSYCHOLOGICAL TESTING:** Psychological testing is an important part of our evaluation procedure. It allows us to compare responses our clients make to objective norms and to validate our interview impressions through test data. Psychological testing is divided into two parts. Personality testing assesses a client's personality style as well as the level of psychological distress currently present. Projective testing assesses a client's responses to deliberately ambiguous data and thus allows us to understand the client's thinking and emotional processes when there are few external interfering factors.

Personality testing suggests that Father McDonald is experiencing significant psychological distress with feelings of anxiety, tension and self-doubt. Personality testing portrays Father McDonald as a person with very high needs for support, attention, approval, recognition and validation from others. Testing suggests feelings of low self-esteem and personal inadequacy which are likely to result in his being very sensitive to interpersonal slights and easily hurt. He is likely to be a very outgoing and sociable person with an ability to adjust his behavior to meet others' expectations. His social skills, especially his responsiveness to others' signals, have likely contributed to his work success as well as his ability at sexual seduction. Test data suggest that

Father McDonald has a very high potential for addictive behavior that he is likely to deny and minimize. The finding of significant anxiety on current personality testing appears to represent a change from earlier testing at Martin McAllister. We see this increase in anxiety as very hopeful for Father McDonald's treatment. Now that he is no longer in engaging in compulsive sexual behavior, an increase in anxiety may suggest that he is getting closer to painful feelings that may have fueled his compulsive behavior.

The projective testing supports some of the results discussed above and offers other insights into Father McDonald's psychological makeup. Projective data are consistent with personality testing in pointing to low self-esteem and extremely painful feelings about himself. Data suggest that feelings are very influential in Father McDonald's decisions and behavior. However, data also suggest that Father McDonald is uncomfortable with his emotional experience and tends to keep a distance from feelings. Therefore, he may lack insight into the motives for his behavior. Projective testing suggests that Father McDonald has chronically low frustration tolerance which is likely to contribute to his difficulty inhibiting impulses. Data suggest that his chronic stress overload and tendency to impulsivity are related to painful feelings and unmet needs. Projective data regarding cognitive processing suggest that Father McDonald is vulnerable to thinking problems when he is emotionally aroused or dealing with sexual feelings. Such thinking problems can contribute to poor judgment. Projective testing also points to strengths in Father McDonald, including good reality testing in terms of an accurate understanding of situations, an ability to relate cooperatively with others and hopefulness about relationships. These strengths are especially important for treatment.

**DIAGNOSES:**

Axis I	302.90	Sexual disorder not otherwise specified - compulsive sexuality
	312.39	Impulse control disorder not otherwise specified - gambling and stealing
	303.92	Alcohol dependence, in remission
	311.00	Depressive disorder not otherwise specified
Axis II	301.90	Personality disorder not otherwise specified with narcissistic and dependent features
Axis III		Hiatal hernia

**SUMMARY AND RECOMMENDATIONS:** Father McDonald's openness and cooperation during the evaluation have helped us come to some conclusions about his functioning that we hope can be helpful to his treatment. Father McDonald clearly

Abbot Timothy Kelly, OSB  
Re: Reverend Finian McDonald

December 4, 1992  
Page 8

has longstanding problems with compulsive behavior. His compulsive behavior is most prominent in his sexual acting out, although addictive patterns of behavior are also clearly present in his alcohol dependence, gambling and stealing. Father McDonald's sexual behavior appears to serve a number of purposes for him, including meeting some of his needs for attention and acceptance, soothing painful feelings, temporarily overcoming fears such as the fear of sexual inadequacy, and perhaps making up for past humiliations that he has experienced. He has reportedly been unable to inhibit his sexual behavior even after it was clear that his behavior was causing serious problems for himself and his community as well as for his victims.

We believe that a number of interacting factors have contributed to Father McDonald's problems with compulsive behavior. Father McDonald's history includes recurrent painful humiliations and rejections over a number of years. The psychological test data consistently point to strong feelings of emotional pain and personal inadequacy consistent with history data. Test data also suggest that Father McDonald tends to distance himself from his painful feelings and may not be fully aware of them. It is likely that his sexual behavior as well as his other forms of compulsive behavior represent ways of keeping emotional pain at a distance. We believe that Father McDonald's difficulty facing his own pain has made it difficult for him to empathize with the pain he has caused his victims.

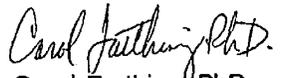
We are recommending continued residential treatment at Saint Luke Institute as the best way to help Father McDonald to address his problems with compulsive behavior and with unresolved hurt and disappointment. With regard to Father McDonald's prognosis for treatment, we are hopeful but somewhat guarded. His long history of avoiding pain through compulsive behavior, tendency to minimize and lack of clear awareness of the exploitive nature of his behavior suggest that treatment will be very challenging for him. It will not be easy for Father McDonald to confront the painful feelings that he has spent so long avoiding. He may respond to his current increase in anxiety suggested by the testing with renewed compulsive behavior. However, we hope that instead he will use the support of his therapeutic team and the treatment community to begin to come to terms with longstanding feelings of pain and disappointment. We consider it very positive that Father McDonald has been able to make use of Twelve Step programs in the past to deal with his alcohol dependence. We believe that the Twelve Step fellowship is also a key part of treatment for his sexual problem.

Abbot Timothy Kelly, OSB  
Re: Reverend Finian McDonald

December 4, 1992  
Page 9

We hope this report is helpful to you and to Father McDonald. If you have any questions or we can be of other assistance, please do not hesitate to contact us.

Sincerely,

  
Carol Farthing, PhD  
Clinical Psychologist  
Outpatient Department

  
Stephen Montana, PhD  
Clinical Psychologist  
Director, Outpatient Department

CF/bm

cc: Rev. Finian McDonald

December 21, 1992

Rev. Finian McDonald, O.S.B.  
St Luke Institute  
2420 Brooks Drive  
Suitland, Maryland 20746-5294

Dear Father Finian,

I note that your birthday is the day after tomorrow and unfortunately this will probably arrive late. Nevertheless, a happy birthday and may you spend many more in the heart of our community. Also, a blessed Christmas and New Year. I'm sure that being away is very difficult at this time, but I want to assure you that you are present within, and thought of and loved. I don't know who will be singing the gospel at midnight Mass, but be certain I'll be thinking of you and your past performances of this good event.

Life in the fast lane is indeed busy these days. I'm trying to clean off the top of my desk so that I can sign letters elsewhere than on my lap. I'm getting there! In the midst of meetings and personal interviews I'm hoping to get a homily prepared for midnight Mass.

As of this moment all are well. Yesterday was a cold day but today we got back up into the 20s again. If it should be appropriate for me to come to visit some time I'll be happy to do so. I pray daily for you, for courage to carry through what you have so well begun. I hope you know the love the community feels for you. Call if you'd like. Peace.

Sincerely in Christ,

Abbot Timothy Kelly, O.S.B.



## *Saint Luke Institute*

December 29, 1992

**Confidential**

Abbot Timothy Kelley, OSB  
St. John's Abbey  
Collegeville, MN 56321

Re: Reverend Finian McDonald  
SLI NO: 12647

Dear Father Abbot:

We would like to open this letter by congratulating you regarding your recent election to the position of Abbot. We pray for your discernment and success as Abbot of St. John's Abbey.

Father McDonald has been at Saint Luke Institute for two months. His entrance into treatment was painful for him in many ways. He was disturbed by Dr. McNamara's report and had grave doubts about his capacity for recovery. He is distressed by being in a recovery program at this age in life and he is having trouble reconciling those positive aspects of himself with his acting out. We are coming to see that beneath the competent friendly exterior there is a man who is frightened of examining himself. On the positive side he is presenting a detailed history and is taking the risk to be open for feedback. We hope to capitalize on his willingness.

Abbot Timothy Kelley, OSB  
Re: Reverend Finian McDonald - SLI NO: 12647

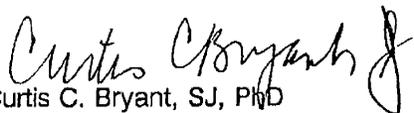
December 29, 1992  
Page 2

Please feel free to call if you have any questions or concerns about Father McDonald's treatment and recovery.

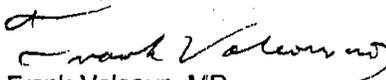
Sincerely,



Bradford Brodeur, MA, MDiv  
Inpatient Therapist



Curtis C. Bryant, SJ, PhD  
Director, Inpatient Clinical Services



Frank Valcour, MD  
Medical Director and  
Vice-President for Medical Affairs

BB/ng

cc: Reverend Finian McDonald

January 6, 1993

**CONFIDENTIAL**

Frank Valcour, M.D.  
Saint Luke Institute  
2420 Brooks Drive  
Suitland, Maryland 20746-5294

Re: Reverend Finian McDonald  
SLI NO: 12647

Dear Dr. Valcour:

Thank you for your letter of December 29, 1992 concerning the progress of Father Finian McDonald. I appreciate the work you are doing with him and will do all I can to support the effort made in his behalf. I have written to him several times and spoken with him once on the phone.

If it would be appropriate for me to make a personal visit to Saint Luke Institute I am willing to so do. I was there several years ago and spoke with you concerning one of the men from Belmont Abbey in North Carolina. I will be out of the country for about a week in February and for close to two weeks later in March. Other than those commitments I should be available.

Sincerely in Christ,

Abbot Timothy Kelly, O.S.B.

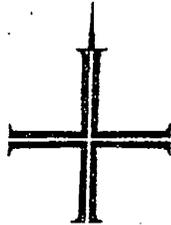
**OSB McDONALD\_00314**

Jan 6, 1993

Dear Abbot Timothy;

It is my hope that this letter will arrive before the 10<sup>th</sup> of January. Of course, I wish I could be there to join you and the entire community for this joyous celebration. I'll be thinking of you and praying for you on this day. Peoples letters to me still give you a very high rating! 😊  
Sincerely, Timothy, I'm sure you must see and feel the support, respect and love the community holds you in. May your leadership bring us the peace that all of us seek.

Thanks for your last letter - Birth day and Holiday wishes. You were right about this being a difficult Christmas. It was tough



for all of us here - Sometimes I jump ahead two  
steps and the next day I "go back three spaces";  
they tell me that's the way it works. I have  
a great primary therapist - I'm very lucky.

As to your coming out here - now it may be  
a little early for a special trip but if you  
happen to be in the Washington D.C. area please  
do come. It would be good to meet my therapist  
and the other people you already know. You will  
certainly be asked to come later into the program  
but show a visit from you would be welcome  
at any time.

I understand the weather is cold and  
some snow - yesterday we had 62° here - it changes  
so rapidly - Well, good about thanks for your  
letters, support, prayers and love. Congratulations,  
and a kiss & love to you from Tommie

Saint John's Abbey  
Collegeville, Minnesota 56321

Office of the Abbot

3 February 1993

Fr. Finian McDonald, O.S.B.  
Saint Luke Institute  
2420 Brooks Drive  
Suitland, Maryland 20746-5294

Dear Father Finian,

It has been too long since I last wrote and I apologize for this. From my last letter to the community you are at least aware of my excuse for this -- and I assure you the excuse is truthful! This tends to be a rather busy office and sometimes the only way I can get needed correspondence done is to make an appointment with myself, close the door, and get to it. That's what happened today. Brother Kelly is good about foreseeing this and enters certain times into the calendar. That's when I know the pile on my desk is so high he has to come around the desk to see if I'm in.

By all rights I should have contacted you before naming Father Fran as personnel coordinator since that was your assignment before you went to Saint Luke's. I presume you would understand my need to have someone working with me now, but had I been more sensitive I would have called you and told you ahead of time. My apologies and your forgiveness I hope join here.

The blessing on January 10 was a very nice occasion, simple (though high church, as one friend said) and swimming in good hospitality. I was so impressed with the willingness of the monks to don aprons and serve the guests over in Rat Hall. I wish I could have seen your face among the crowd and look forward to your return and to jostling with you and hearing again your repartee.

Father Martin's funeral was another grand occasion as funerals go. I was with him when he died and had made many visits to him in his last days. Always he maintained that gracious spirit that bespoke his love for this community. May he rest in peace.

Phone 612 363-2544

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OSB McDONALD\_00317

3 February 1993  
Fr. Finian McDonald, O.S.B.  
Page Two

Last evening I gave another of my conferences to the community. Today Phil Kaufman told me he missed the conference but would read it later. Alberic said its not the same as viva voce. To which I replied: "Besides, you miss all the glares directed at individuals at specific points during the talk." I resolved then that I would include cues in my printed versions from now on, e.g. [here glare at Phil].

Next week I take off for Mexico and next month I will be going to Japan. You might be interested to know that before going to Tokyo I will be meeting Kieran in Seoul, Korea, from where we will go to the Otilian house in Waegwan. I would like to build a bridge between Asian communities since I don't believe that isolated houses can survive where there are so few Christians. Once I get to Japan I will be meeting with the sisters' communities as well for the same purpose. While in Mexico I'll talk with Archabbot Douglas from Saint Vincent about Taiwan and the possibilities there for bridging.

You continue to be in my prayers daily and I hope all is going well, though I'm sure there is a lot of pain in the process. I admire your willingness to go through this and I believe it shows a good respect for your own life and a great love for the community that wants you to be a part of it. I look forward to seeing you sometime in the near future when it looks like an appropriate opportunity.

Peace be with you always, my dear brother.

Sincerely in Christ,

Abbot Timothy Kelly, O.S.B.

TK/kr

CONFIDENTIAL

Feb. 21<sup>st</sup> Sunday.

Dear abbat Timothy:

I just finished looking at Simon Horn's production / of a day in the life of the "Noises". It was wonderful - so well done. Under that quiet smile 'is alot of talent'. I was just dropped back to St. Johns - all those familiar faces and scenes. Its snowing in Scotland today. quite heavy - so rare for these parts. Reminds me of Collegewell. Seems appropriate to write my abbat after these fond reminders of home. Thanks much for your again supportive letter of Feb 3 - How the time flies. wanted to write you before you left for Mexico - I hope it was a good conference. Abbat Patrick from LA. knows I'm here - one of his monks is here also - I look forward to seeing him when he arrives soon. This monk is about to leave soon.

and I .... as you can tell by my last report am not doing so well - rather as fast as I should. The report was a little discouraging for me, I try hard and I believe I'm putting out good effort. Some issues of my past I just can't seem to reach and I'm protecting these holes and other parts of the secret Fenian

MONK\_3479

OSB MCDONALD 00873



Feb. 21<sup>st</sup> Sunday.

Dear abbat Timothy:

I just finished looking at Simon Horn's production of 'a day in the life of the Novice'. It was wonderful. So well done. Under that quiet smile is alot of talent. I was just dropped back to St. Johns - all those familiar faces and scenes. Its snowing in Scotland today. Quite heavy - so rare for these parts. Reminds me of Beleguella. Seems appropriate to write my abbat after these fond reminders of home. Thanks much for your again supportive letter of Feb 3 - How the time flies. Wanted to write you before your life for Mexico - I hope it was a good conference. Abbat Patrick from LA. Knows I'm here - one of his monks is here also - I look forward to seeing him when he arrives soon. His monk is about to leave soon.

and I .... as you can tell by my last report am not doing so well - rather as fast as I should. The report was a little disencouraging for me. I try hard and I believe I'm putting out good effort. Some issues of my past I just can't seem to reach and I'm protecting these holes and other parts of the secret Finian

"A wave and blowing about"



As to the passive side of me - I think I've made some gains since this report was written. I've got alot of suppressed and secret parts about me, Jimozly and although I'm not conscious by hiding - or putting up protective walls. It's difficult but I keep trying. God is my physician and friend - I pray to surrender to him. At any rate I ask you to continue to believe in me and to support me by your love and prayers.

Quite OK - about your appointment of Fran. No need of you to be apologetic - I quite understand. I also heard many fine reports about the blessing. From what I can gather, <sup>Chamaeleon, Chamaeleo lateralis.</sup> Madagascar was just the right catch. I'm excited about possible plans for Japan and Cooperation with Archabout Douglas. He was at Japan when I was there. Please tell him hello. Your visit with Prior Dick Ross if you can work this in, will be rewarding. He is such a good man. I hear rumors about Cyrilian taking a post in Taipei. I had a call from Felian last night. He seems optimistic about everything. Rose & Jean in Tokyo - were such a gift I value them so. - And So, <sup>Arthur</sup> <sup>Jim</sup> thanks for your glances and your love. Take care of the brethren - they love you! <sup>until later,</sup> <sup>Jimian</sup>



# Saint Luke Institute

**CONFIDENTIAL**

February 15, 1993

Right Reverend Timothy Kelly, OSB  
Abbot  
St. John's Abbey  
Collegeville, Minnesota 56321

RE: Reverend Finian McDonald, OSB  
SLI NO: 12647

Dear Abbot Kelly:

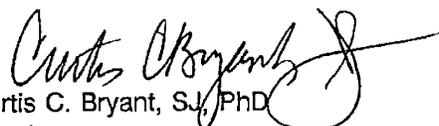
Father McDonald's treatment is progressing very slowly. He appears to be defending against unconscious material from his childhood. To his credit, he has offered what appears to be a very good description of his compulsive behaviors but it needs to go deeper. Moreover, he is passive. The treatment team is attempting to help Father McDonald become more proactive in his treatment and we are currently discussing therapeutic strategies which may assist him.

We are not surprised by the difficulty Father McDonald is having in treatment because the evaluation material alerted us to his resistance to touching core feelings. We are not discouraged at the present time and we proceed with the hope that Father McDonald will experience enough support to explore the pain which we assume is buried within.

Please feel free to contact us with any concerns or questions you might have.

Sincerely,

  
Bradford Brodeur, MA, MDiv  
Inpatient Therapist

  
Curtis C. Bryant, SJ, PhD  
Director  
Inpatient Clinical Services

  
Frank Valcour, MD  
Medical Director and  
Vice President for Medical Affairs

cc: Reverend Finian McDonald, OSB  
BB/MZ

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue  
Saint Paul, Minnesota 55102-2197  
Phone:612-291-4400 Fax: 612-290-1629

The Chancery

March 8, 1993

**CONFIDENTIAL**

The Right Reverend Timothy Kelly, OSB  
St. John's Abbey  
PO Box 2015  
Collegeville, MN 56321

Dear Fr. Abbot,

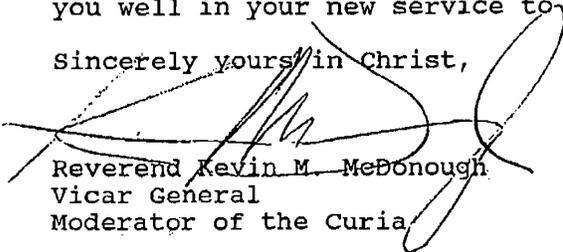
I received a telephone call recently from a former student at St. John's Abbey. Mr. had brought a complaint through me to the Abbey a number of months ago about exploitation by Fr. Finian while he was a student there. I imagine that your records would contain some reference to his complaint. Mr. asked me to assist him in contacting you with a request. I believe he asked for my help simply because I was involved in this matter earlier and he has not yet had an opportunity to talk with you. He would like to have a chance to sit down with Fr. Finian in a supervised setting to let Fr. Finian know what the effects of this alleged abuse were. I asked Mr. whether there was some ongoing legal action involving Fr. Finian or the Abbey. He told me that a settlement had already been achieved. I do not know whether your settlement would permit this further request, but I want to direct it to you.

For your information, I asked Mr. how he was doing. He told me that he has found a job and is continuing with his own therapy.

He indicates that things are going as well as could be hoped.

I am sorry that our first official communication should be about clergy sexual misconduct. Unfortunately, your predecessor and I had to have similar communications with some frequency. I wish you well in your new service to the Church.

Sincerely yours/in Christ,



Reverend Kevin M. McDonough  
Vicar General  
Moderator of the Curia

KMM:jd

OSB McDONALD\_00319



## *Saint Luke Institute*

March 17, 1993

**Confidential**

Right Reverend Timothy Kelly, OSB  
Abbot  
St. John's Abbey  
Collegeville, MN 56321

Re: Reverend Finian McDonald, OSB  
SLI #: 12647

Dear Abbot Kelly:

Father McDonald is progressing in treatment. He has become more proactive as is evidenced by regularly disclosure of specific addictive events and by his sharing elements of his current struggle. He has been told to focus on recovery behaviors, e.g., rigorous honesty, asking for help, as a way of evaluating his progress in recovery. This is difficult for him because it requires he shift his attention from others' opinions of him to his behavior. Father McDonald has too long been preoccupied with the opinion of any authority figure. This type of preoccupation contributed to his manipulative and obsequious style with authorities.

We have made arrangements for Father McDonald to see a consultant who will work with him for three to six sessions in an effort to assist him in accessing core feelings. We will keep you apprised of his efforts.

Father McDonald's treatment will probably end within the next two months. You will be called soon to discuss plans for a visit to Saint Luke Institute. That visit will focus on our treatment and your thoughts regarding his future.

Right Reverend Timothy Kelly, OSB  
Re: Reverend Finian McDonald, OSB - SLI #: 12647

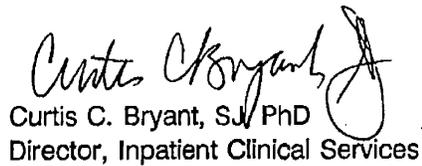
March 17, 1993  
Page 2

Please be assured that our prayers are for you and the Abbey during this time of difficulty in dealing with all issues given rise to by the sexual misconduct of monks from St. John's.

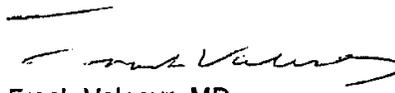
Sincerely,

Handwritten signature of Bradford Brodeur in cursive, followed by the initials "M/M/Div" to the right.

Bradford Brodeur, MA, MDiv  
Inpatient Therapist

Handwritten signature of Curtis C. Bryant in cursive.

Curtis C. Bryant, SJ/PhD  
Director, Inpatient Clinical Services

Handwritten signature of Frank Valcour in cursive.

Frank Valcour, MD  
Medical Director and  
Vice-President for Medical Affairs

BB/ng

cc: Reverend Finian McDonald

Notes on Conversation w/ Brad Brodeur - 3/30/93 9:30 am. telephone

Finnian McDonald OSB.

5 mos. treatment. Since Nov. Dec. Discharge in next month or half -  
6 weeks. Sometime in May. End of April

2 - 4 pm on May 3 at St Luke's Institute - Brad Brodeur  
Tough time. Well defended. Learned early in life. Alcoholism & sexual  
acting out covered up wounds.

Honest in discussing past behavior. Might leave at something that  
could look like compromise. Desires to be in sexual recovery - can't say  
what temptation could do.

Recam. - an accountable structure - no freedom to money or  
car - at least first 12 mos. post discharge. Go nowhere alone.  
Liar, con-artist, thief, a real scumbag. Hard to have accurate picture  
self - can't or not total? Strong limits needed. Needs to make  
experience not acting out - could produce good feeling about self.  
Not deliberately deceptive, but leaves out information - not deliberately,  
bad habits.

Desires recovery - fragile new thought. No freedom to money or travel  
Not off the grounds by himself. Probably not a danger to coming onto a grounds.  
Not suicidal. Depression, masked a tolerable depression. Client became  
unfunctional. Loved by staff. Frustration because of slow progress. Severe  
addiction. Cured in group. Hypnotist. Workable if on a short leash.



# *Saint Luke Institute*

## CONTINUING CARE CONTRACT

Patient: MC DONALD, Finian (Robert)      Saint Luke Institute #: 12647

Admission Date: 10-28-93      Discharge Date: 5-25-93

Primary Therapist: Bradford Brodeur, MA, MDiv

Admitting Physician: Frank Valcour, MD

I, Finian McDonald, OSB, enter into this contract with Saint Luke Institute for a period of six months beginning on the date of my discharge from Saint Luke Institute.

I will submit a copy of this contract to Abbot Timothy Kelly, OSB, of St. John's Abbey, Collegeville, Minnesota, the religious superior of the abbey to which I belong.

I will also submit a copy of this contract to the delegated Director of Special Cases of St. John's Abbey, a position the Abbot is presently considering.

I will share the contents of this contract with all the members of my recovery group, my therapist away from Saint Luke Institute, my spiritual director and any other person/s indicated by my continuing care therapist.

At the end of six months, in consultation with my continuing care therapist, during the first scheduled continuing care workshop, I will amend and revise this contract as deemed appropriate.

### BOTTOM LINE

I will maintain a bottom line of sexual abstinence and complete celibacy in accordance with my monastic vows and in the spirit of the Gospel and the Rule of St. Benedict.

#### ALCOHOL/MEDICATIONS

as a recovering alcoholic, I will continue to practice my AA recovery program. I will refrain from using non-prescription medications, except those which seem appropriate (i.e., Bufferin, antacid tablets, etc.). *OK to take Mass evine.*

#### TWELVE STEP PROGRAM

I will continue to hold the Twelve Step program as the foundation on which to build and maintain my continuing care recovery program. I will attend ~~three~~ *four* Twelve Step meetings every week. I will attend these meetings immediately upon my return. I will attend the following meetings for the given reasons, understanding that my attendance and progress at these meetings is subject to continued review and approval by my continuing care therapist:

Monastic AA: This in-house group has been functioning for some time. Although it has limitations, it is ideal for discussing and sharing the unique problems and concerns of recovering alcoholics living in the St. John's community.

SA (Sexaholics Anonymous): My goal in this program is to maintain my bottom line of complete sexual abstinence and celibacy.

SLAA (Sex and Love Addicts Anonymous): In this program, I will experience and share a different perspective (from SA) about the difficult problems encountered in achieving and maintaining sexual sobriety. Hopefully, this group will also deal with issues of codependency, intimate relationships and loneliness.

GODA: This Twelve Step group will help compliment the experience, strength and hope of the Twelve Step philosophy. I seek the approval and affirmation of others as one of my core beliefs. This, in turn, gives my identity and makes me dependent for my self-worth on the approval and acceptance of others. CODA will keep this false belief in check.

Stealing/Gambling: I will check with my continuing care therapist and my on-site support group periodically to see if attending an appropriate Twelve Step group is recommended (check programs in St. Cloud for occasional meetings).

RE-ENTRY WORKSHOP <sup>\*</sup> *(Until the workshop, I will call my continuing care therapist weekly.)*

I will arrange for a re-entry workshop with my support group and the continuing care therapist. This workshop will be scheduled two months after my return to St. John's.

*\* addiction*

#### SUPERIORS

I will establish and maintain an honest, open and assertive relationship with my superiors. I have a long history of being dishonest, manipulative and trying to control my life by controlling them. Superiors should be aware of this skill and tendency. Honesty is essential, except when legal binds prohibit some of the content.

#### EXERCISE AND HEALTH NEEDS

While at Saint Luke's, I walked three miles every morning. I would begin immediately to resume this daily exercise program. Either continue this three mile fast walk or ride my bicycle, or in winter cross country ski. I would like to occasionally use the university swimming pool but this would have to be worked out when students are on holiday, with a companion, or other specified times approved by my support team. When weather permits, I will swim in our lake.

I will utilize the St. John's Health Service for health needs, routine blood tests and the every other week shot of Depo-Provera.

I will ask Dr. Frank Valcour of Saint Luke Institute to release my medical records or needed health information to Dr. Rebecca Hafner, MD, of the St. John's Health Service. I will sign a release/consent form allowing my medical doctor, Dr. Rebecca Hafner and Dr. Valcour to share my history and progress.

Finally, I will continue to take a daily multi-vitamin supplement and to keep my weight at 160 pounds. My present diet is to be continued.

#### SPIRITUAL PROGRAM

I will see my spiritual director once a month. He will be my primary contact and evaluator of my spiritual needs and religious practices.

I shall discuss with him and report to him my attendance and attitude about common prayer and the community obligations of the St. John's monks. I shall discuss with him my daily spiritual reading and how I practice (or fail) the Rule of St. Benedict as lived by the monks of St. John's.

I believe my relationship with God through the scriptures, the Rule, and the Twelve Step program are vital to my sobriety, my life, and my peace. This is foremost to my program and I would want my spiritual director to remind and encourage me in this reality.

**SOCIAL/INTERPERSONAL**

I will form a core of monastic friends who will continue to encourage and support my recovery and who permit me to change and to be other than what I was or what they think I should be.

I will nurture new relationships in the Twelve Step program, those who understand my addictions and who will encourage boundaries.

I will try to improve my relationship with my three brothers. They need me at this time and I need them. I will allow time for me and will seek out those few whom I enjoy being with and am refreshed by.

**THERAPIST** *-(weekly sessions) \*\**

I will immediately begin a search for a qualified and trained therapist who is familiar with Twelve Step recovery programs. It is suggested that I find a therapist with more expressive therapeutic approaches in addition to traditional and respected practices (expressive, nonverbal).

My interview, selection and process with the chosen therapist will be subject to frequent review by my continuing care therapist to whom I will give a signed release/consent form so that contact and sharing by my continuing care therapist and my regional therapist can be established and maintained for my benefit.

**SPONSOR**

Within eight weeks of my joining the above-mentioned recovery programs, I will select a sponsor with whom I can be honest with supportive and confrontative feedback and one who will not be swayed or influenced by my profession or background. I will contact one of my sponsors on a weekly basis (more, if needed) and my relationship and progress will be monitored by my continuing care therapist. *One Sponsor from AA and a Sponsor from SA. or SLAA)*  
*\*\**

**RECOVERY GROUP**

I will form a recovery group of 6 - 10 people whom I can trust or come to learn to trust. These people will be sufficiently in contact with my life to be able to call me to accountability, give me honest feedback, support and encouragement. I will share my story with them under the direct supervision of my continuing care therapist and I will aim to meet with them at least once a month for the purpose of keeping them current as to my progress, the slips

*\*\* clarification*

and relapses as well as the progress towards recovery. I will share my feelings with them and allow them to follow the guidelines given them by my continuing care therapist. I will try to accept and process all feedback they give me.

This recovery group will serve as a reality check for me insofar as I know that I cannot determine what is best for me if left to my own analysis.

Procedures, limits, checks, and accountability should be put into effect immediately, reviewed monthly with special abbot's superior and support team (cf. budding signs for details of these restrictions).

#### WORK ASSIGNMENT

My religious superiors will give me a work assignment to which I will dedicate a maximum of 25-30 hours per week in conformity with the guidelines of the continuing care program.

My work assignment will take into consideration the following points: It will be an assignment that will not tease my addiction nor violate any of the stipulations of the contract. It will safeguard my non-association with the university and prep school students. It will be an assignment that does not compromise the Benedictine community and safeguards the concerns of the university and preparatory school.

It will be an assignment that will assist me as I reintegrate into the monastic community after my years in Japan and the seven months at Saint Luke's. It will be an assignment that will allow for the implementation of my Twelve Step program and that of continuing care. This assignment will be subject to continual review by my superiors and my continuing care therapist.

#### CONTINUING CARE WORKSHOPS

I will participate in eight continuing care workshops over a 5-6 year period. The first five workshops will be at six-month intervals and the remaining three will be at one year intervals.

At the midway point between each of the last three workshops, I will complete and return a questionnaire regarding my progress and I will ask my superior to return a similar questionnaire. This information will be sent to me by the Coordinator of continuing care services.

About 6-8 weeks prior to each continuing care workshop, I will receive from the Coordinator of continuing care services a questionnaire regarding my progress in recovery as seen by my superiors and members of my support team. I will give these forms to the appropriate person(s) and ask that they be

returned to the Coordinator of continuing care services prior to the continuing care workshop.

I will use this as another opportunity to exchange observations and feelings with regard to my progress as I see the situation and as my progress is viewed by these significant people.

Finian McDonald  
(Rev.) Finian McDonald, OSB  
Patient

May 24, 93  
Date

Bradford Brodeur  
Bradford Brodeur, MA, MDiv  
Inpatient Therapist

5-25-93  
Date

Curtis C. Bryant  
Curtis C. Bryant, SJ, PhD  
Director, Inpatient Clinical Services

5-25-93  
Date

Michael J. Brenneis  
Michael J. Brenneis, MA, MDiv, CPC  
Coordinator, Continuing Care Services  
and Three-Quarter Way House

5-28-93  
Date

Frank Valcour  
Frank Valcour, MD  
Medical Director and  
Vice-President for Medical Affairs

5/28/93  
Date

FMCD-BB/bm  
d&t 5-20-93



## *Saint Luke Institute*

June 1, 1993

**Confidential**

Right Reverend Timothy Kelly, OSB  
Abbot  
St. John's Abbey  
Collegeville, MN 56321

Re: Reverend Finian McDonald  
SLI #12647

Dear Abbot Kelly:

Father McDonald was discharged on May 25, 1993. Enclosed is a copy of Father's Continuing Care Contract which is in effect for six months. Mr. Michael Brenneis, MA, MDiv, who is the Coordinator of Continuing Care will negotiate another contract with Father McDonald after the six month period is over. Mr. Brenneis will be your contact person during Father's continuing care program.

We thank you for your visit to Saint Luke's earlier this month. Since then Father's status has remained essentially the same. We believe a substantial change has occurred during his stay at Saint Luke's. Father McDonald is much less defensive, consequently he is more aware of and more willing to share his feelings. He has some valuable insights regarding the impact his family of origin had on him. Perhaps of greater importance is his awareness and acceptance of his con-artist approach to life. We believe the con-artist style served to protect a very vulnerable heart. Father McDonald is sensitive, easily offended and is now learning how to adaptively respond to his hurts.

It is important for Father's recovery and continued growth that he associate with people who can both encourage and confront him. It is imperative that he build relationships in which he can honestly disclose his thoughts and feelings, and not regress into keeping secrets.

When you were here you mentioned establishing a position of recovery coordinator for those in your community in similar positions as Father McDonald. We support this idea. It will be helpful for Father if he were accountable to somebody for his time. He must also review with someone his feelings and behaviors relative to the limits we

Right Reverend Timothy Kelly, OSB  
Re: Reverend Finian McDonald #12647

June 1, 1993  
Page 2

recommend: no access to money, no access to a car, no travel away from St. John's unaccompanied, and no involvement with students. These limits will help Father establish a safe environment, and we believe safety is important for him as we consider him to be vulnerable to relapse. He has made good progress in treatment, more than we expected, and our intent is that these limits will support his ongoing recovery.

We thank you for entrusting us with Father McDonald's care, and be assured that our prayers are with you and St. John's.

Sincerely,



Bradford Brodeur, MA, MDiv  
Inpatient Therapist



Curtis C. Bryant, SJ, PhD  
Director, Inpatient Clinical Services



Frank Valcour, MD  
Medical Director and Vice-President  
for Medical Affairs

BB/bm  
cc: Rev. Finian McDonald

SAINT JOHN'S ABBEY

Fr. Abbot;  
Info - Copy -  
you already have the  
rest of the enclosures.  
Y.

June 9<sup>th</sup>

Memo to: Continuing Care Support Group for Fr. Ian, OSB:

- |                              |                 |
|------------------------------|-----------------|
| Joy Kellenberg               | Ray Pedrizzetti |
| Alan Reed                    | Fran Hoefgen    |
| John Klassen                 | Alberic Culhane |
| Bill Carey (to be confirmed) |                 |

Thank you for your willingness to serve on my recovery support team. My continuing care therapist, Catherine Turner will be arriving from St. Luke's on Aug 3, 1993. The short workshop will be from 1 until 3:30 P.M. (Place to be announced) Please mark your schedule. She will return to Washington D.C. August 4<sup>th</sup>.

Attached is a short description of the Re-Entry workshop - Also included is a copy of my Contract, Budding Signs and Intimacy Needs. You are asked to read these now so you can begin your "job" of help and support. Thanks.

Call if questions - # 3975

Y.

COLLEGEVILLE, MINNESOTA 56321-2015

# REINHARDT & ANDERSON

Attorneys at Law

E-1400 First National Bank Building  
332 Minnesota Street, Saint Paul, Minnesota 55101  
Office: 612/227-9990 Fax: 612/297-6543

Jeffrey R. Anderson\*†  
Mark Reinhardt\*\*  
Mark A. Wendorf  
Thomas C. Racette  
Joanne Jirik Mullen  
Karen Kugler  
Teresa K. Fett††  
Sara Madsen  
Harvey H. Eckart  
David S. Burleson  
Barbara J. Felt  
Gavin S. Wilkinson

June 15, 1993

Jonathan LaCari  
Abbott's Office  
St. John's Abbey  
Collegeville, MN 56321

Re: B.B. vs. Order of St. Benedict, Inc. and Father Finian McDonald

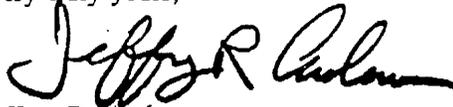
Dear Mr. LaCari:

Enclosed are two copies of the Summons and Complaint and Acknowledgment of Service of Process for same. I am informed by Attorney Michael Dady that you are authorized to transmit and effectuate acknowledgment of service on behalf of both defendants. It is necessary that Father Finian McDonald sign the Acknowledgment of Service and return it to us. I believe it is also necessary for an officer of the corporation or Order of St. Benedict, Inc. to sign and acknowledge acceptance of service as to the Order of St. Benedict. We are transmitting these documents in lieu or instead of having a process serve them directly to you with the understanding that you will effectuate service of process promptly.

If you are unable to do so, please let me know.

For your information, the Plaintiff identified as B.B. is .

Very truly yours,



Jeffrey R. Anderson

JRA:jlr

Enclosure(s)

cc: Client

†Certified as Civil Trial Specialist

\*Also admitted in Wisconsin

\*\*Also admitted in Washington, D.C.

††Also admitted in California and Colorado

OSB McDONALD\_00333

STATE OF MINNESOTA

DISTRICT COURT

COUNTY OF STEARNS

SEVENTH JUDICIAL DISTRICT

Case Type: 11

\_\_\_\_\_  
B.B.,

SUMMONS

Plaintiff,

vs.

The Order of St. Benedict, Inc. and  
Father Finian McDonald,

Defendants.

Court File No.: \_\_\_\_\_

\_\_\_\_\_  
THE STATE OF MINNESOTA TO THE ABOVE-NAMED DEFENDANT:

YOU ARE HEREBY SUMMONED and required to serve upon Plaintiff's attorney an Answer to the Complaint which is herewith served upon you within twenty (20) days after service of this Summons upon you, exclusive of the day of service.

If you fail to do so, judgment by default will be taken against you for the relief demanded in the Complaint.

Dated: 6/14/93

REINHARDT AND ANDERSON

  
By: Jeffrey R. Anderson, #2057  
Karen Kugler, #220462  
Attorneys for Plaintiff  
E-1400 First National Bank Bldg.  
332 Minnesota Street  
St. Paul, Minnesota 55101  
(612) 227-9990

OSB McDONALD\_00346

STATE OF MINNESOTA

DISTRICT COURT

COUNTY OF STEARNS

SEVENTH JUDICIAL DISTRICT

Case Type: 11

---

B.B.,

COMPLAINT

Plaintiff,

vs.

The Order of St. Benedict, Inc. and  
Father Finian McDonald,

Defendants.

Court File No.: \_\_\_\_\_

---

Plaintiff, for his cause of action against defendants, alleges that:

**PARTIES**

1. Plaintiff B.B. is an adult male resident of the State of Minnesota whose identity is made known to defendants by separate cover letter.

2. At all times material, defendant The Order of St. Benedict, Inc., also known as of The Order of St. Benedict of the Roman Catholic Church and St. John's Abbey (hereinafter "Order"), a Roman Catholic religious order of priests, was and continues to be a non-profit religious corporation authorized to conduct business and conducting business in the State of Minnesota with its principal place of business at St. John's Abbey, Collegeville, Minnesota.

3. At all times material, defendant The Order of St. Benedict, Inc. owned, operated and controlled St. John's University, Collegeville, Minnesota.

4. At all times material, defendant Father Finian McDonald was and continues to be a Roman Catholic priest, ordained and remaining under the direct supervision, authority, employ and control of defendant Order.

#### FACTS

5. Plaintiff B.B. was raised in a devout Roman Catholic family, was baptized, confirmed and regularly celebrated weekly mass and received the holy sacraments through the Roman Catholic Church.

6. From approximately September 1974 through May 1978, plaintiff B.B. attended St. John's University located in Collegeville, Minnesota. Plaintiff enrolled in St. John's University because this school was held out to be an educational institution of the highest quality, offering the highest standard of education and spiritual direction for Roman Catholic students.

7. At all times material, defendant Father Finian McDonald was employed as a counselor at St. John's University. Plaintiff B.B. came to know, trust, admire, respect and revere defendant McDonald as a Roman Catholic priest and as his counselor.

8. In approximately November 1974, during the plaintiff's freshman year in college, plaintiff B.B. sought out defendant Finian McDonald for counseling and support. Defendant McDonald provided this counseling and support to plaintiff, further encouraging and fostering the trust and respect that plaintiff had for defendant McDonald. Pursuant to his employment duties, defendant McDonald came to know the plaintiff not only as a counselor, but as a friend and mentor.

9. In approximately November and December 1974, on at least three separate occasions, while purporting to counsel the plaintiff on spiritual and emotional matters, defendant Finian McDonald sexually abused and exploited the plaintiff, B.B. This sexual abuse occurred on the premises of St. John's University.

10. As a direct result of the sexual abuse and sexual exploitation, plaintiff B.B. has suffered and continues to suffer severe emotional distress, embarrassment, loss of self-esteem, humiliation and psychological injuries with attendant physical manifestations, was prevented and will continue to be prevented from performing his normal daily activities and obtaining the full enjoyment of life, has sustained loss of earning capacity and has incurred and will continue to incur expenses for medical and psychological treatment, therapy and counseling.

11. The sexual abuse of plaintiff B.B. and the circumstances under which it occurred caused plaintiff to develop various coping mechanisms and symptoms of psychological distress including great shame, guilt, self-blame and depression, and attendant physical manifestations thereof. Because of his psychological distress and the coping mechanisms which resulted, plaintiff B.B. did not know, nor did he have reason to know that his injuries were caused by sexual abuse until approximately November 1991. Plaintiff's action is therefore timely pursuant to Minn. Stat. §541.073.

**COUNT I: DEFENDANT FATHER FINIAN McDONALD - BATTERY**

Plaintiff, for his first cause of action against defendant Father Finian McDonald, alleges as follows:

Plaintiff incorporates all paragraphs of this Complaint as if fully set forth under this Count and further alleges that:

12. In approximately November and December 1974, defendant Father Finian McDonald engaged in unpermitted, harmful and offensive sexual contact upon the person of the plaintiff B.B.

13. As a direct result of the sexual battery, plaintiff has suffered the injuries and damages described herein.

**COUNT II: DEFENDANT FATHER FINIAN McDONALD -  
BREACH OF FIDUCIARY DUTY**

Plaintiff, for his second cause of action against defendant Father Finian McDonald, alleges as follows:

Plaintiff incorporates all paragraphs of this Complaint as if fully set forth under this Count and further alleges that:

14. By holding himself out as a qualified Roman Catholic priest, religious instructor and counselor, and by undertaking the religious instruction and spiritual and emotional counseling of the plaintiff B.B., defendant Father Finian McDonald entered into a fiduciary relationship with the plaintiff B.B. Defendant Father Finian McDonald breached his fiduciary duty to the plaintiff by engaging in the negligent conduct described herein.

15. As a direct result of defendant's breach of his fiduciary duties, plaintiff has suffered the injuries and damages described herein.

**COUNT III: DEFENDANT FATHER FINIAN McDONALD -  
NEGLIGENT COUNSELING**

Plaintiff, for his third cause of action against defendant Father Finian McDonald, alleges as follows:

Plaintiff incorporates all paragraphs of this Complaint as if fully set forth under this Count and further alleges that:

16. By holding himself out and allowing himself to be held out as a competent, qualified, moral and safe minister and counselor of students with emotional problems and by undertaking to provide the plaintiff with spiritual and emotional counseling, defendant Father Finian McDonald assumed a duty to use reasonable care in his conduct to avoid causing harm to the plaintiff. This duty included, but was not limited to, acting as a competent, moral and safe counselor, identifying and properly responding to the transference and/or counter-transference phenomena as it may occur in the counseling relationship and refraining from engaging any counselee entrusted to his care in sexual contact.

17. Defendant Father Finian McDonald, while acting within the scope of his authority as a Roman Catholic priest and counselor for St. John's University, negligently breached this duty to the plaintiff by entering into this spiritual and emotional counseling relationship with the plaintiff whom defendant Father Finian McDonald knew or should have known was a potential victim of defendant's sexual exploitation. Defendant Father Finian McDonald further breached this duty to the plaintiff by failing to identify and/or properly respond to the transference and/or

counter-transference phenomena which developed within the counseling relationship, by continuing the spiritual and emotional counseling relationship with the plaintiff after the first instance of sexual exploitation and by failing to advise and direct the plaintiff to seek appropriate therapy and counseling.

18. As a direct result of defendant Father Finian McDonald's negligent conduct, plaintiff has suffered the injuries and damages described herein.

#### COUNT IV: DEFENDANT ORDER - VICARIOUS LIABILITY

Plaintiff, for his first cause of action against defendant Order, alleges as follows:

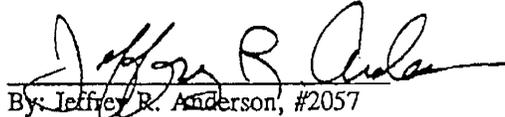
Plaintiff incorporates all paragraphs of this complaint as if fully set forth under this count and further alleges that:

19. At all times material, defendant Father Finian McDonald was employed by defendant Order. Defendant Father Finian McDonald was under defendant Order's direct supervision and control when he committed the wrongful and negligent acts described herein. Defendant Father Finian McDonald engaged in this conduct while in the course and scope of his employment with defendant Order and/or accomplished the sexual abuse by virtue of his job-created authority and therefore, this defendant is liable for the negligent and wrongful conduct of defendant Father Finian McDonald under the law of vicarious liability, including the doctrine of respondeat superior.

WHEREFORE, Plaintiff demands judgement against Defendants individually, jointly and severally in an amount in excess of \$50,000 plus costs, disbursements, reasonable attorneys fees, interest, and whatever other relief the Court deems just and equitable.

Dated: 6/14/93

REINHARDT AND ANDERSON



By: Jeffrey R. Anderson, #2057  
Karen A. Kugler, #220462  
Attorneys for Plaintiff  
E-1400 First Natl Bank Bldg.  
332 Minnesota Street  
St. Paul, Minnesota 55101  
(612) 227-9990

ACKNOWLEDGEMENT

The undersigned hereby acknowledges that costs, disbursements, and reasonable attorney and witness fees may be awarded pursuant to Minn. Stat. §549.21, subdivision 2, to the party against whom the allegations in this pleading are asserted.

  
Jeffrey R. Anderson

STATE OF MINNESOTA

DISTRICT COURT

COUNTY OF STEARNS

SEVENTH JUDICIAL DISTRICT

Case Type: 11

\_\_\_\_\_  
B.B.,

**ACKNOWLEDGEMENT OF  
RECEIPT**

Plaintiff,

vs.

The Order of St. Benedict, Inc. and  
Father Finian McDonald,

Defendants.

Court File No.: \_\_\_\_\_

\_\_\_\_\_  
The enclosed Summons and Complaint are served pursuant to Rule 4.05 of the Minnesota Rules of Civil Procedure.

You must complete the acknowledgment part of this form and return one copy of the completed form to the sender within 20 days.

**Signing this Acknowledgment of Receipt is only an admission that you have received the summons and complaint, and does not waive any other defenses.**

You must sign and date the acknowledgment. If you are served on behalf of a corporation, unincorporated association (including a partnership), or other entity, you must indicate under your signature your relationship to that entity. If you are served on behalf of another person and you are authorized to receive process, you must indicate under your signature your authority.

If you do not complete and return the form to the sender within 20 days, you (or the party on whose behalf you are being served) may be required to pay any expenses incurred in serving a summons and complaint in any other manner permitted by law.

If you do complete and return this form, you (or the party on whose behalf you are being served) must answer the complaint within 20 days. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint.

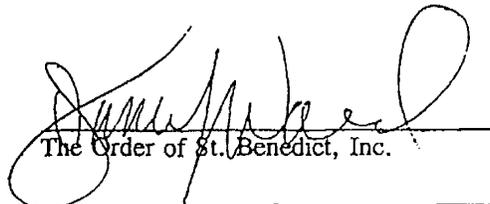
I declare, under penalty of perjury, that this Notice and Acknowledgment of Receipt of Summons and Complaint was mailed on June 15, 1993.

  
\_\_\_\_\_  
Lesley Brown

June 15, 1993  
Date of Signature

**ACKNOWLEDGMENT OF RECEIPT OF SUMMONS AND COMPLAINT**

I declare, under penalty of perjury, that I received a copy of the summons and of the complaint in the above captioned matter at the Abbott's Office, St. John's Abbey, Collegeville, Minnesota 56321.

  
\_\_\_\_\_  
The Order of St. Benedict, Inc.

Secretary of the Congregation  
Relationship to Entity/Authority to  
Receive Service of Process

6-17-93  
Date of Signature

# REINHARDT & ANDERSON

Attorneys at Law

E-1400 First National Bank Building  
332 Minnesota Street, Saint Paul, Minnesota 55101  
Office: 612/227-9990 Fax: 612/297-6543

Jeffrey R. Anderson\*†  
Mark Reinhardt\*\*  
Mark A. Wendorf  
Thomas C. Racette  
Joanne Jirik Mullen  
Karen Kugler  
Teresa K. Fett ††  
Sara Madsen  
Harvey H. Eckart  
David S. Burleson  
Barbara J. Felt  
Gavin S. Wilkinson

June 28, 1993

Jonathan LaCari  
Abbott's Office  
St. John's Abbey  
Collegeville, MN 56321

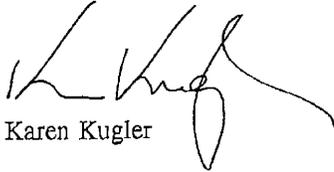
Re: B.B. vs. Order of St. Benedict, Inc. and Father Finian McDonald

Dear Mr. LaCari:

Enclosed please find two copies of Plaintiff's First Amended Complaint. This Complaint simply corrects the dates set forth in the original Complaint at Paragraphs 8, 9 and 12. Please executed and return the enclosed Acknowledgments of Service.

Thank you for your cooperation in this matter.

Very truly yours,



Karen Kugler

KK:lr  
enc.  
cc: Client

†Certified as Civil Trial Specialist

\*Also admitted in Wisconsin

\*\*Also admitted in Washington, D.C.

††Also admitted in California and Colorado

OSB McDONALD\_00334

STATE OF MINNESOTA

DISTRICT COURT

COUNTY OF STEARNS

SEVENTH JUDICIAL DISTRICT

Case Type: 11

---

B.B.,

**ACKNOWLEDGEMENT OF  
RECEIPT**

Plaintiff,

vs.

The Order of St. Benedict, Inc. and  
Father Finian McDonald,

Defendants.

Court File No.: \_\_\_\_\_

---

The enclosed First Amended Complaint is served pursuant to Rule 4.05 of the Minnesota Rules of Civil Procedure.

You must complete the acknowledgment part of this form and return one copy of the completed form to the sender within 20 days.

**Signing this Acknowledgment of Receipt is only an admission that you have received the First Amended Complaint, and does not waive any other defenses.**

You must sign and date the acknowledgment. If you are served on behalf of a corporation, unincorporated association (including a partnership), or other entity, you must indicate under your signature your relationship to that entity. If you are served on behalf of another person and you are authorized to receive process, you must indicate under your signature your authority.

If you do not complete and return the form to the sender within 20 days, you (or the party on whose behalf you are being served) may be required to pay any expenses incurred in serving the First Amended Complaint in any other manner permitted by law.

If you do complete and return this form, you (or the party on whose behalf you are being served) must answer the complaint within 20 days. If you fail to do so, judgment by default will be taken against you for the relief demanded in the First Amended Complaint.

I declare, under penalty of perjury, that this Notice and Acknowledgment of Receipt of First Amended Complaint was mailed on June 28, 1993.

Lesley Brown  
Lesley Brown

June 28, 1993  
Date of Signature

**ACKNOWLEDGMENT OF RECEIPT OF FIRST AMENDED COMPLAINT**

I declare, under penalty of perjury, that I received a copy of the First Amended Complaint in the above captioned matter at the Abbott's Office, St. John's Abbey, Collegeville, Minnesota 56321.

\_\_\_\_\_  
The Order of St. Benedict, Inc.

\_\_\_\_\_  
Relationship to Entity/Authority to  
Receive Service of Process

\_\_\_\_\_  
Date of Signature

STATE OF MINNESOTA

DISTRICT COURT

COUNTY OF STEARNS

SEVENTH JUDICIAL DISTRICT

Case Type: 11

---

B.B.,

**FIRST AMENDED  
COMPLAINT**

Plaintiff,

vs.

The Order of St. Benedict, Inc. and  
Father Finian McDonald,

Defendants.

Court File No.: \_\_\_\_\_

---

Plaintiff, for his cause of action against defendants, alleges that:

**PARTIES**

1. Plaintiff B.B. is an adult male resident of the State of Minnesota whose identity is made known to defendants by separate cover letter.
2. At all times material, defendant The Order of St. Benedict, Inc., also known as of The Order of St. Benedict of the Roman Catholic Church and St. John's Abbey (hereinafter "Order"), a Roman Catholic religious order of priests, was and continues to be a non-profit religious corporation authorized to conduct business and conducting business in the State of Minnesota with its principal place of business at St. John's Abbey, Collegeville, Minnesota.
3. At all times material, defendant The Order of St. Benedict, Inc. owned, operated and controlled St. John's University, Collegeville, Minnesota.

---

4. At all times material, defendant Father Finian McDonald was and continues to be a Roman Catholic priest, ordained and remaining under the direct supervision, authority, employ and control of defendant Order.

#### FACTS

5. Plaintiff B.B. was raised in a devout Roman Catholic family, was baptized, confirmed and regularly celebrated weekly mass and received the holy sacraments through the Roman Catholic Church.

6. From approximately September 1974 through May 1978, plaintiff B.B. attended St. John's University located in Collegeville, Minnesota. Plaintiff enrolled in St. John's University because this school was held out to be an educational institution of the highest quality, offering the highest standard of education and spiritual direction for Roman Catholic students.

7. At all times material, defendant Father Finian McDonald was employed as a counselor at St. John's University. Plaintiff B.B. came to know, trust, admire, respect and revere defendant McDonald as a Roman Catholic priest and as his counselor.

8. In approximately January 1975, during the plaintiff's freshman year in college, plaintiff B.B. sought out defendant Finian McDonald for counseling and support. Defendant McDonald provided this counseling and support to plaintiff, further encouraging and fostering the trust and respect that plaintiff had for defendant McDonald. Pursuant to his employment duties, defendant McDonald came to know the plaintiff not only as a counselor, but as a friend and mentor.

9. In approximately February and March 1975, on at least three separate occasions, while purporting to counsel the plaintiff on spiritual and emotional matters, defendant Finian McDonald sexually abused and exploited the plaintiff, B.B. This sexual abuse occurred on the premises of St. John's University.

10. As a direct result of the sexual abuse and sexual exploitation, plaintiff B.B. has suffered and continues to suffer severe emotional distress, embarrassment, loss of self-esteem, humiliation and psychological injuries with attendant physical manifestations, was prevented and will continue to be prevented from performing his normal daily activities and obtaining the full enjoyment of life, has sustained loss of earning capacity and has incurred and will continue to incur expenses for medical and psychological treatment, therapy and counseling.

11. The sexual abuse of plaintiff B.B. and the circumstances under which it occurred caused plaintiff to develop various coping mechanisms and symptoms of psychological distress including great shame, guilt, self-blame and depression, and attendant physical manifestations thereof. Because of his psychological distress and the coping mechanisms which resulted, plaintiff B.B. did not know, nor did he have reason to know that his injuries were caused by sexual abuse until approximately November 1991. Plaintiff's action is therefore timely pursuant to Minn. Stat. §541.073.

---

**COUNT I: DEFENDANT FATHER FINIAN McDONALD - BATTERY**

Plaintiff, for his first cause of action against defendant Father Finian McDonald, alleges as follows:

Plaintiff incorporates all paragraphs of this Complaint as if fully set forth under this Count and further alleges that:

12. In approximately February and March 1975, defendant Father Finian McDonald engaged in unpermitted, harmful and offensive sexual contact upon the person of the plaintiff B.B.

13. As a direct result of the sexual battery, plaintiff has suffered the injuries and damages described herein.

**COUNT II: DEFENDANT FATHER FINIAN McDONALD -  
BREACH OF FIDUCIARY DUTY**

Plaintiff, for his second cause of action against defendant Father Finian McDonald, alleges as follows:

Plaintiff incorporates all paragraphs of this Complaint as if fully set forth under this Count and further alleges that:

14. By holding himself out as a qualified Roman Catholic priest, religious instructor and counselor, and by undertaking the religious instruction and spiritual and emotional counseling of the plaintiff B.B., defendant Father Finian McDonald entered into a fiduciary relationship with the plaintiff B.B. Defendant Father Finian McDonald breached his fiduciary duty to the plaintiff by engaging in the negligent conduct described herein.

15. As a direct result of defendant's breach of his fiduciary duties, plaintiff has suffered the injuries and damages described herein.

**COUNT III: DEFENDANT FATHER FINIAN McDONALD -  
NEGLIGENT COUNSELING**

Plaintiff, for his third cause of action against defendant Father Finian McDonald, alleges as follows:

Plaintiff incorporates all paragraphs of this Complaint as if fully set forth under this Count and further alleges that:

16. By holding himself out and allowing himself to be held out as a competent, qualified, moral and safe minister and counselor of students with emotional problems and by undertaking to provide the plaintiff with spiritual and emotional counseling, defendant Father Finian McDonald assumed a duty to use reasonable care in his conduct to avoid causing harm to the plaintiff. This duty included, but was not limited to, acting as a competent, moral and safe counselor, identifying and properly responding to the transference and/or counter-transference phenomena as it may occur in the counseling relationship and refraining from engaging any counselee entrusted to his care in sexual contact.

17. Defendant Father Finian McDonald, while acting within the scope of his authority as a Roman Catholic priest and counselor for St. John's University, negligently breached this duty to the plaintiff by entering into this spiritual and emotional counseling relationship with the plaintiff whom defendant Father Finian McDonald knew or should have known was a potential victim of defendant's sexual exploitation. Defendant Father Finian McDonald further breached this duty to the plaintiff by failing to identify and/or properly respond to the transference and/or

---

counter-transference phenomena which developed within the counseling relationship, by continuing the spiritual and emotional counseling relationship with the plaintiff after the first instance of sexual exploitation and by failing to advise and direct the plaintiff to seek appropriate therapy and counseling.

18. As a direct result of defendant Father Finian McDonald's negligent conduct, plaintiff has suffered the injuries and damages described herein.

**COUNT IV: DEFENDANT ORDER - VICARIOUS LIABILITY**

Plaintiff, for his first cause of action against defendant Order, alleges as follows:

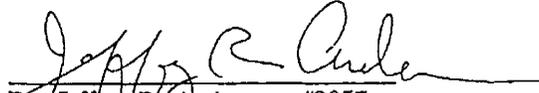
Plaintiff incorporates all paragraphs of this complaint as if fully set forth under this count and further alleges that:

19. At all times material, defendant Father Finian McDonald was employed by defendant Order. Defendant Father Finian McDonald was under defendant Order's direct supervision and control when he committed the wrongful and negligent acts described herein. Defendant Father Finian McDonald engaged in this conduct while in the course and scope of his employment with defendant Order and/or accomplished the sexual abuse by virtue of his job-created authority and therefore, this defendant is liable for the negligent and wrongful conduct of defendant Father Finian McDonald under the law of vicarious liability, including the doctrine of respondeat superior.

WHEREFORE, Plaintiff demands judgement against Defendants individually, jointly and severally in an amount in excess of \$50,000 plus costs, disbursements, reasonable attorneys fees, interest, and whatever other relief the Court deems just and equitable.

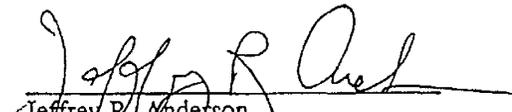
Dated: 6/28/93

REINHARDT AND ANDERSON

  
By: Jeffrey R. Anderson, #2057  
Karen A. Kugler, #220462  
Attorneys for Plaintiff  
E-1400 First Natl Bank Bldg.  
332 Minnesota Street  
St. Paul, Minnesota 55101  
(612) 227-9990

#### ACKNOWLEDGEMENT

The undersigned hereby acknowledges that costs, disbursements, and reasonable attorney and witness fees may be awarded pursuant to Minn. Stat. §549.21, subdivision 2, to the party against whom the allegations in this pleading are asserted.

  
Jeffrey R. Anderson

SAINT JOHN'S ABBEY

July 27<sup>th</sup> '93

Memo to: Continuing Care Support Group:

Jonny Hellenberg  
Alan Reed  
John Klassen  
Bill Clarey

Ray Reduzetti  
Fran Hoefgen  
Alberic Culhane

Abbot Timothy  
Rene Mc Grath  
Dan Ward

This note is a reminder that my Re-entry workshop will be held on August 3<sup>rd</sup> from 1 until 4 P.M. This afternoon session will take place in St. Raphael's Parlor - inside the health Service.

It would be good if you have time to re-read the materials sent to you earlier - especially the Contract. If you have misplaced any of these materials please call me for extras. (ex 3975)

Again, my thanks to you for being a part of my support staff. See you Tuesday August 3 - 1 P.M.

Finian, ab.

August 19, 1993

Friends,

This is a reminder that the 1st  
date of my Recovery Support Group will  
meet on Sept 5, 1993 - Sunday!

Time: Shortly after Evening Prayer, 7:35

Place: St. Raphael Lounge - just inside  
1st Floor Health Service.

Alberia Culhane

Fran Koefgen

Ray Pedrizzetti

Bill Carey

John Klassen

Alan Buel

Jonny Wellensberg

Thanks again;

Yvonne

Info to Fr. about

Fr. Dier

Jan 7th

Goodday I received a packet from St. Luke's. As you may recall, I'm scheduled to return for my first Continuing Care Workshop on Dec 15 - 17, 93.

They request that various people complete a draft evaluation and return same to St. Luke's in preparation for my visit -

The various people are: Major Superior, Immediate Superior (Superior), Superior, and other members of my support team

I appreciate your cooperation in this process - if questions please call me

This might be a good time to tell you

the name and telephone of my St. Luke's Continuing Care Therapist (Suitland Md.) Catherine Turner 301-420-7395

and my Superior Superior (St. Cloud Mn) Richard Thompson 253-1909

If you have had to discuss concerns of my recovery with them, please call.

Again, My thanks to all of you. Love, [Signature]



## *Saint Luke Institute*

**CONFIDENTIAL**

January 5, 1994

Very Reverend Timothy T. Kelly  
Abbot  
St. John's Abbey  
Collegeville, Minnesota 56321

RE: Reverend Finlan McDonald  
SLI NO: 12647

Dear Abbot Kelly:

Father McDonald recently attended a workshop with us the week of December 13-17, 1993, as part of his Continuing Care Program. We want to inform you at this time regarding his progress in recovery over the past six months. The following is our perception of Father McDonald's progress in his ongoing recovery:

1. Recovery Program: This was Father McDonald's first Continuing Care Workshop. In accordance with his Continuing Care Contract, he assembled a support group of friends genuinely concerned with his recovery, and hosted a Re-Entry Workshop in August, where the group learned to function as a group and to monitor Father McDonald's progress and challenges in a constructive manner to effectively support his program. Since that time, the group has met regularly the first Sunday of each month. Collateral letters for this workshop were received from two members of this group, in addition to letters from Prior Jonathan and Subprior Alan. All letters dealt plainly with Father McDonald's challenges over the last six months, and posed important questions concerning the recovery process. Two letters expressed concern over an apparent personality change. In these early days of recovery, Father McDonald is in the process of discovering how he can be cheerful and free-spirited without being manipulative and a "con artist." It is not surprising that he occasionally seems diffident and apprehensive, a different person from the fun-loving Finlan everyone has known and loved. As he begins to feel more secure in the habits of recovery, his creative spirit will begin to appear again spontaneously, but in wholesome ways, rather than the old dysfunctional patterns.

One support team member questioned the effectiveness of the many external supports and restrictions, asking whether their eventual removal would result in a return to former behaviors. With positive recovery, such external structures will be eventually internalized, so that Father McDonald's recovery behavior will be internally, rather than externally determined. At the time of the workshop, Father McDonald

Very Reverend Timothy T. Kelly  
Re: Reverend Finian McDonald #12647

January 5, 1994  
Page 2

asked that certain restrictions be removed or modified. It was determined that he should still remain on Depo-Provera, but the dosage was reduced in amount and frequency. Concerning his spending money, it was suggested that he receive, on a trial basis, his stipend in the regular manner, while rendering an exact account on a weekly or monthly basis to the prior or abbot, at their discretion. It was suggested that, also on a trial basis, he be allowed to sign out a car for driving to his 12-step meetings and to therapy, having his therapist or the leader of the meeting initial a sheet of paper stating the type, time, and location of the session. Transportation arrangements for other outings would remain the same.

Father McDonald currently attends three weekly meetings: a monastic AA meeting, SAA, and ACOA. He and his priest-friend who together founded the local SAA meeting, have plans for establishing an SAA priests group. As Father McDonald experienced difficulties with handling telephone calls from prospective SAA members, it was suggested that he contact the central SAA office for the name of someone who could act as a senior advisor to the group, even if only by providing advisory support by telephone.

Father McDonald has shown particularly good judgement in his choice of therapists, as he has found someone who has a solid understanding of his particular issues and challenges, and who is providing Father McDonald good guidance and support in following his Continuing Care Contract. Father McDonald expressed himself eager to work diligently in therapy with someone he can trust to be compassionate, yet able to see through the most artful manipulation. Father McDonald is also willing for his therapist to work closely with his Continuing Care therapist at SLI.

2. Current Living Experiences/Vocational Functioning: Father McDonald expressed himself happy with his ministry at the monastery, serving as assistant sacristan, saying Mass in his turn, and being prayer leader in his turn, despite his hesitancy to speak before the group. In addition, Father McDonald has been happy filling in for the health service Mass, and using his creative ability in flower arranging for various occasions. Additionally, he reports that he is editing a pamphlet on monastic vocations, and is a member of the ecology commission which meets once a month.

Father McDonald seemed very invested in being a part of the monastic community life. Collateral letters noted his commitment to the community, one of them stating that "realization of the community's love for him has grown." Father McDonald expressed a genuine commitment to his life in the community, and appears to be flourishing as a result. An additional support for his recovery has been the diocesan priest who is a friend from Saint Luke Institute, with whom he shares his commitment to 12-step work and the common challenges of recovery.

3. Medical: We monitor physical health through the use of various laboratory indices.

Very Reverend Timothy T. Kelly  
Re: Reverend Finian McDonald #12647

January 5, 1994  
Page 3

We are happy to report that Father McDonald's laboratory test results were all well within normal range, his cholesterol level being a remarkable 169. Father McDonald reports that he is following a sensible fitness program of one and one-half hours per day fast walking or cross country skiing.

4. Recommendations and Treatment Plan: We congratulate Father McDonald on his excellent beginning in establishing his recovery program. His open and honest sharing of the challenges he faced during the past six months was an excellent example and a great help to his fellow workshop members. Father McDonald exhibits a genuine commitment to his continuing recovery, and is beginning to show the benefits of his new lifestyle in his greater personal and spiritual well-being. We encourage Father McDonald to continue his current schedule of meetings, support group gatherings, and therapy sessions. We hope the suggested relaxation of his external restrictions will prove workable. Father McDonald has followed the prudent practice of keeping in close touch with his Continuing Care therapist, who will be eager to hear how the arrangement is working.

We thank Father McDonald for his thoughtful and active participation in our workshop. We look forward to seeing him again at his next scheduled workshop the week of June 13-17, 1994.

A copy of this letter is being sent to Father McDonald for his reflections. If you have any questions regarding this report, please contact us.

We thank you for the support you offer to Father. We believe that a life of sobriety helps him to continue in his life-giving ministry with God's people. We ask for your prayers in behalf of the many clergy and religious persons whom we serve and for continued blessings on the work of the Institute.

Sincerely yours,



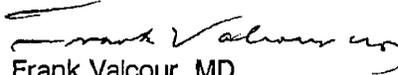
Catherine Turner, LCSW-C  
Continuing Care Therapist  
Outpatient Department



Stephen Montana, PhD  
Director  
Outpatient Department



Michael J. Brenneis, MA, MDiv, CPC  
Coordinator  
Continuing Care Services



Frank Valcour, MD  
Medical Director and  
Vice President for Medical Affairs

CT/MAZ

cc: Reverend Finian McDonald, OSB



## Saint Luke Institute

June 27, 1994

**Confidential**

Very Reverend Timothy T. Kelly, OSB  
Abbot  
St. John's Abbey  
Collegeville, MN 56321

Re: Reverend Finian McDonald, OSB  
SLI No: 12647

Dear Father Kelly:

Father McDonald attended a workshop with us the week of June 20 - 24, 1994 as part of his Continuing Care program. We want to inform you at this time regarding his progress in recovery over the past six months.

**1. Recovery Program:** This was Father McDonald's second continuing care workshop. He reports that he attends four 12-step meetings a week: ACDA, monastic AA, SAA, and a clergy SA group. Father McDonald is the co-founder of the two latter groups. He reports that he has no formal sponsor in any of the 12-step groups, but feels that this role is fulfilled by his support group members who live in community with him. Indeed, the collateral letter we received from Father Cuihane was a very detailed and helpful report, indicating the kind of insightful and supportive relationship that is intended by sponsorship. Other letters received were similarly supportive and knowledgeable of Father McDonald's struggles.

Father McDonald's therapist, whom he sees weekly, indicates that he is making good use of therapy, as well as the 12-step process. Father McDonald sees his spiritual director once every two weeks, and experiences very positive support from this relationship.

The continuing care workshop was at once a very difficult and very beneficial experience for Father McDonald, as he brought before the group many problems and issues which were painful to process. He spoke of the pain and fear attendant on the current litigation against him, and his realization that he cannot live the rest of his life in constant fear, but must find serenity in the midst of uncertainty. He spoke of the pain

Very Reverend Timothy T. Kelly, OSB  
Re: Reverend Finian McDonald, OSB

June 27, 1994  
Page 2

of wanting to practice his program perfectly, while finding himself again surprised by the power of his addiction. He began to come to terms with truly accepting his imperfect state, and recognizing the very remarkable progress he has made. He seemed to find it increasingly easier to articulate his thoughts, opinions, feelings, and values.

**2. Current Living Experience/Vocational Functioning:** Father McDonald is very pleased to have been appointed abbey personnel liaison. In addition, he continues as assistant sacristan, and chairman of the lakes and lands committee. He reported in addition, that he is learning barbering in 10 sessions. The question was raised here whether this activity could trigger his addiction. This had not occurred to Father McDonald, nor did it seem to him to apply, but he willingly agreed to reflect upon it.

Father McDonald reports that he is comfortable with being accountable to the prior via the weekly appointment sheet, and his monthly financial report, which he keeps in detail. This is a major commitment, and Father McDonald has come to terms with it well.

Father McDonald reports enjoying close friendships within his support group, in addition to having a healthy supportive relationship with the diocesan priest with whom he founded the 12-step groups. He spoke wistfully of having so many more friends before his addictions destroyed his former life. It was reflected to him that the friends he now has are far more genuine because he himself is more genuine.

**3. Medical:** During the course of the workshop we monitor physical health through the use of various laboratory indices. Father McDonald reports that he is experiencing good results with the reduction of his Depo-Provera dosage from 225 mg to 150 mg every four weeks. Unpleasant side-effects have disappeared, and he has experienced no return of obsessive thoughts or compulsive behavior.

Father McDonald reports that his esophageal valve seems to be repairing itself, and that he is experiencing far less difficulty with his digestion. It was recommended to him that, to the extent the condition is due to tension, he might want to investigate some formal relaxation technique such as biofeedback, yoga, or the like. He was very receptive to this idea, as he is eager to avoid more invasive procedures.

Father McDonald reports that he bike rides daily up to 15 miles, in addition to getting a good workout in the garden, which he is in charge of. The results of the laboratory work done here reflect his healthful diet and lifestyle.

**4. Recommendations and Treatment Plan:** Father McDonald's diligence in his efforts to live a life of recovery is impressive. We encourage him to continue his

Very Reverend Timothy T. Kelly, OSB  
Re: Reverend Finian McDonald, OSB

June 27, 1994  
Page 3

faithful attendance at 12-step meetings, and particularly his monthly support group meetings. Father McDonald raised the question with us whether these meetings were becoming burdensome to the group members, but was reassured when the content of their letters was shared with him. He agreed that the monthly meetings were an important part of maintaining his recovery.

We commend Father McDonald for the serenity with which he meets his obligation for careful accountability. We encourage him to focus on the very significant progress he has made, and realize that it is perhaps better recognized by others than by himself.

We thank Father McDonald for his excellent work during the workshop week, and look forward to seeing him again at his next scheduled workshop the week of December 12-16, 1994. As always, we encourage him to continue his practice of staying in close touch with the continuing care staff whenever we may be of help to him.

A copy of this letter is being sent to Father McDonald for his reflections. If you have any questions regarding this report, please contact us.

We thank you for the support you offer to Father McDonald. We believe that a life of sobriety helps him to continue in his life-giving ministry with God's people. We ask for your prayers in behalf of the many clergy and religious persons whom we serve and to continued blessings on the work of the Institute.

Sincerely,



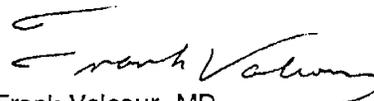
Catherine Turner, LCSW-C  
Continuing Care Therapist



Michael J. Brenneis, MA, MDiv, CPC  
Coordinator, Continuing Care Services



Stephen Montana, PhD  
Director Outpatient Department



Frank Valcour, MD  
Medical Director and  
Vice-President for Medical Affairs

CT/ng  
cc: Reverend Finian McDonald

July 27, 1994

Personnel Office



ORDER OF ST. BENEDICT, INC.

Conducting St. John's Abbey, University, Preparatory School, Liturgical Press

COLLEGEVILLE, MINNESOTA 56321

612 : 363-2508  
FAX 612 : 363-2115

CSB Contract

S. Cecilia Prokash  
@ Court

Accounts to monastery

Call Presularis

Kathy will  
put 4 union on  
her list for distrib  
job des. - -  
postings  
esp - joint

Calling for - Postings

Staff  
Postings  
shared

Offices  
John's  
ilable.

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within

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ment,  
for

An Equal Opportunity Employer

Mary:

Oliver said Mr. Purman a note of  
follow-up from us,

See my notes on the attached &  
the job description for Paul Richards,  
after re-formatting the description you can  
go ahead ~~with~~ & work with Karen to  
get a PCD & contract completed.  
Thanks for taking care of this.

AM

SAINT JOHN'S ABBEY

BOX 2015

COLLEGEVILLE, MINNESOTA 56321-2015

OFFICE OF THE ABBOT

August 8, 1994

Mr. & Mrs.

Dear                      and

On Thursday evening, when I met you,                      , after Sr Joan Chittister's talk, I must admit that I was taken aback when you introduced yourself. I sensed an openness in you that was confirmed as we had our all too brief meeting the following morning. Thank you for coming forward and for allowing me the opportunity to meet both of you, and for getting to know you in a way that I can only hope and pray will be the beginning of a good friendship.

My respect for both of you is great. You have gone through some very painful times and if life teaches us anything there will likely be some more painful times in the future for all of us. Together maybe we will discover more strength than we can ever uncover in ourselves alone. I hope we can stand together in what is and what will be. With no desire whatever to flatter you or co-opt you I really believe you are special people.

The agreement made with Prior Jonathan, when he was administrator between abbots, still stands and I affirm my intention to continue payment for counselling according to that agreement. This includes payment for counselling for you,                      . The agreement expires on September 1, 1995. However, if circumstances warrant it I will be willing to discuss an extension.

I really do hope to keep in contact with both of you. I also understand that there may be times during the next year when because of the counselling situation it might be better not to be in contact. I want to be as sensitive to the process as possible, so I will take your lead in this matter.

Thank you for being here for the conference. It must have taken great courage for you. Your presence was a healing for me and brings me to renew my pledge to you and all victims to do what I can to prevent recurrences of behaviors that have been so destructive in the past.

PHONE 612 363-2544                      FAX 612 363-3082

August 8, 1994  
Mr. & Mrs.  
Page Two

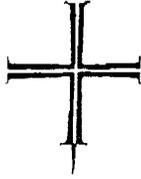
May you have great peace even in the midst of struggle.  
God love you.

Sincerely in Christ,

Abbot Timothy Kelly, O.S.B.

cc: Father Rene McGraw, O.S.B.

TK/kr



ORDER OF ST. BENEDICT, INC.

*Conducting St. John's Abbey, University, Preparatory School, Liturgical Press*

Box 5000

COLLEGEVILLE, MINNESOTA 56321-5000

*Human Resources*

August 8, 1994

(612) 363-2508

FAX (612) 363-2115

Fr. Finian McDonald  
St. John's Abbey  
SJU

Dear Fr. Finian:

In response to our meeting of several weeks ago, the following outlines the status of the various issues discussed:

1. CSB and joint job postings initiated by CSB will be sent to you by Kathy Flynn, Employment Coordinator for CSB.
2. Br. Luigi's situation has been resolved. Provisional contracts of 1993-94 and 1994-95 have been approved by Joseph Friedrich.
3. A job description for the 1/7th Planned Giving position for Br. Paul Richards has been received and taken to the Business Office so as to have a contract issued.
4. As to Br. Joshua - we were advised by Dining Service that he has been billing Dining Service for his time.

The following are some ideas for your job description.

1. Establish a working protocols with the Human Resource Offices on the campuses of the College of St. Benedict and Saint John's University to secure information on various positions available.
2. Maintain regular contact with the Human Resource Offices so as to be advised of various positions as they become available within the Order and the College of St. Benedict.
3. Provide the Human Resource Offices with an updated listing of various members of the monastery who are seeking employment, along with information on their areas of expertise and interest.

If there are any other items that you have questions on, please feel free to contact me.

Sincerely,

Mary Sagissor  
Human Resource Assistant

*An Equal Opportunity Employer*

**OSB McDONALD\_00420**

7VI

Memo to: St. Cloud Area Counseling Centers, Agencies and  
Appropriate Referral Personnel

From: David M. and Rob M. *Rm - alias Finian!*

Date: 6 September 1994

Re: Sex Addicts Anonymous: A Twelve Step Fellowship

First, please excuse our usual impersonal form letter, but we wanted to get this information off to you as conveniently as possible.

We have started a new group of SAA for interested people -- it meets near downtown Saint Cloud, but obviously it's open to anyone in commuting distance. This is our second year and presently we have 8 to 10 members of men and women (men outnumbering).

This is a closed group which requires both current SAA, SLAA or SA members and new persons to be Twelfth Stepped prior to attending the first meeting. This is to increase safety, anonymity, and confidentiality with the group. As you know, Sex Addict Anonymous is a fellowship of men and women who share our experience, strength and hope with each other so that we may stop our compulsive sexual behavior and help others recover from sexual addiction and dependency.

SAA was decided as the Twelve Step option (rather than SA or SLAA) because it was thought it would appeal to a wider group of people in the Saint Cloud area having sexual compulsions and/or addictions. We have affiliated our group with the national organization and it is listed in First Call for Help, both the Twin City and Saint Cloud Offices.

The first group meets Monday Evening at 7:45 PM -- for one hour. We have a second session which meets every Saturday morning from 9:30 to 10:30. We would like to keep the place of the meeting restricted until interested people have been appropriately "Twelfth Stepped" into the group. You as professionals should know that the meetings will be held at the Parish Center at Saint Anthony's Church -- a church which also hosts two chapters of Emotions Anonymous (EA).

Please refer appropriate clients to David M. at \_\_\_\_\_ or to Rob M. at \_\_\_\_\_ for more information and welcoming procedures. You, also, may direct any questions which you may have to the above numbers.

We appreciate your interest and support during this past year. We are pleased with what's happening and are reminded daily that indeed this twelve step fellowship is a we program. Thanks.

May we ask you to duplicate this copy and pass it on or post to your staff. Again, our thanks.

MINUTES OF THE MEETING OF THE FOREST AND LANDS COMMITTEE

St. Raphael's Parlor

28 October, 1994

3:00 -- 4:00 p.m.

Present: Alberic Culhane, OSB; Mark Kelly, OSB; Paul Schweitz, OSB; John-Ambrose Stattelman, OSB; Benedict Leuthner, OSB; Dr. Stephen Saupe, Finian McDonald, OSB; Tony Hellenberg, OSB

1. Steve was railroaded into taking minutes. Fr. Paul volunteered to be secretary at the next meeting.
2. Fr. Paul reported about the E-tran project. It was not held at St. John's for a variety of reasons, including a convenient source of power. However, we did receive positive PR from the event.
3. Fr. Finian and Fr. Paul reported that they met with Tony Cunningham (faculty advisor to the Biking Club) and others about the use of the trails at St. John's for mountain biking. Among the issues raised by the Committee were: safety of pedestrians, insurance liability, increased outsiders on campus, and erosion. After considerable discussion Fr. Alberic made a motion that St. John's trails will remain closed to bicycling. Seconded by Fr. Finian. Passed 7 to 1.
4. Fr. Tony reported on road signage. Campus roads will be named: Abbey Road (main road to campus), Watertower Road (to Prep School from Palaestra) Pineknob Road (past football practice field), and Powerhouse Road. Signs will be put up. Brother David will implement this project. Fr. Tony made a motion that we approve of the names of the roads and that we support the implementation of this proposal. Fr. Alberic seconded. Passed unanimously.
5. Br. John-Ambrose reported that about six acres of scrubby oak near Lake Ignatius were clearcut and then planted to white pine. Another six acres will be cut and replanted this spring. This oak stand is "not good"; lots of decay. They left snags for wildlife and a band of trees around the lake. Wildlife packets, including black spruce, were also planted. They may use a repellent spray on young conifer tips to keep deer away. Fr. Paul described a technique using paper covers to protect the leader.
6. Fr. Finian raised the issue of perhaps doing a deer count and thinning. About two years ago the DNR counted about 200 deer. The area should support about 30-40. It was suggested that we should explore (1) the feasibility of a hunt and (2) the cost of a fence to protect certain areas. Fr. Finian suggested that Fr. Paul look into this issue, collect information, and report back to the committee by the next meeting.
7. Fr. Finian wondered who has been removing wood from the grounds. There are a variety of individuals: (1) individuals with fire wood cutting permits; (2) other wood harvesting. All have been given permits.
8. Fr. Paul indicated that the 10 year management plan has almost reached completion. A stand of pines on Knobhill is the last to be completed. Fr. Paul distributed "objectives of St. John's Land Management" and suggested that we should re-examine the objectives, with the goal of creating a new plan.

FOREST-L.MIN

OSB McDONALD\_00422

9. Fr. Alberic suggested that there are too many trees used at Christmas. The number cut varies from year to year. Some of the trees are purchased.
10. Fr. Tony raised a concern about the lime piles on the fields north of I-94 by the entrance. Br. Mark will look into it.
11. The next meeting will be at the end of November.

Respectfully submitted

Stephen G. Saupe, Acting Recording Secretary

FOREST-L.MIN

OSB McDONALD\_00423

# CONFIDENTIAL

MINUTES OF THE MEETING OF THE FOREST AND LANDS COMMITTEE  
St. Raphael's Parlor  
28 October, 1994  
3:00 - 4:00 p.m.

Present: Alberic Culhane, OSB; Mark Kelly, OSB; Paul Schweitz, OSB; John-Ambrose Stattelmann, OSB; Benedict Leuthner, OSB; Dr. Stephen Saupe, Finian McDonald, OSB; Tony Hellenberg, OSB

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FOREST-L.MIN

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MONK\_3476

OSB MCDONALD 00877

**CONFIDENTIAL**

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Respectfully submitted

Stephen G. Saupe, Acting Recording Secretary

FOREST-L.MIN

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**MONK\_3477**

OSB MCDONALD 00878

CONFIDENTIAL

SAINT JOHN'S ABBEY



November 10, 1994

Dear Father Abbot:

Enclosed are the minutes of the last Forest and Lands Committee. Item four refers to the naming of campus roads. It is to be noted that some of the wording of the proposal is not accurate. It is our intention that the proposed names are recommendations rather than final implementation. Please present these suggestions to the Corporate Planning Committee, Senior Council, or other consultative bodies which you feel necessary.

The Forest and Lands Committee have been discussing this for some time. Father Anthony Hellenberg chaired a special ad hoc committee in order to bring this assignment to final recommendation.

It was first proposed to us by Shawn Vierzba of the Saint John's Security office. The naming of inner campus roads was considered necessary for safety reasons and for accurate directional identification. Recent emergency requests have been impaired by the absence of street/road identification and signage.

If you wish further information, please refer to Tony Hellenberg or myself.

Sincerely,

Finian McDonald, O.S.B.

COLLEGEVILLE, MINNESOTA 56321

MONK\_3475

OSB MCDONALD 00876

SAINT JOHN'S ABBEY



November 10, 1994

Dear Father Abbot:

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If you wish further information, please refer to Tony Hellenberg or myself.

Sincerely,

A handwritten signature in cursive script, appearing to read "Finian McDonald". The signature is written in dark ink and is positioned above the typed name.

Finian McDonald, O.S.B.

COLLEGEVILLE, MINNESOTA 56321

OSB McDONALD\_00424

SAINT JOHN'S ABBEY

BOX 2015

COLLEGEVILLE, MINNESOTA 56321-2015

OFFICE OF THE ABBOT

November 15, 1994

Michael Brenneis, MA, M.Div, CPC  
Coordinator, Continuing Care  
Outpatient Department  
Saint Luke Institute  
2420 Brooks Drive  
Suitland, Maryland 20746-5294

Dear Mr. Brenneis:

I am the religious superior of Father Finian McDonald, O.S.B., who will be returning to St Luke's in mid-December for a Continuing Care Workshop. With this letter I am responding to the questions that you present to me through him in preparation for that visit.

1. Father Finian works with me in the position of personnel liaison for the monastic community. We meet periodically to discuss his work, and further to discuss his issues when this seems appropriate. We meet on a need basis.
2. The relationship between us seems to me to be warm and trusting. I believe this came about because I took an interest in his situation right after I was elected abbot two years ago. I believe he is open with me.
3. Father Finian's support groups seem to be satisfied with his progress and have given me no cause for alarm or added caution. Several of us find him to be somewhat paranoid in regard to the possibility of other allegations being made against him. In fact there have been none and he clearly needs to be assured from time to time that all is all right. Given the background, this isn't, of course, genuine paranoia and I can easily understand his concern.
4. I really have nothing to add except that I hope he keeps his sense of humor and doesn't allow it to get buried.

Thank you for the work you have done with Father Finian. This community is appreciative of the service rendered by St Luke Institute.

Sincerely in Christ,

  
Abbot Timothy Kelly, O.S.B.

TK/kr

PHONE 612 363-2544  FAX 612 363-3082

OSB McDONALD\_00425

CONFIDENTIAL

† THE HERMITAGE, Cat Island, Bahamas - built by Msgr. J.C. Hawes. "Father Jerome" (1876-1956) on Coma Hill, 206' highest elevation in the Bahamas.

Dec. 11th  
Dear Abbot Timothy -  
This morning I celebrated Mass at the Chapel of the Hermitage - it was my 2nd morning up there - all alone and "playing the hermit" I remembered you all in prayer - and the Bight present at OSB who served these islands - God is Good! - Mia

the ATLANTIC



Abbot Timothy, OSB  
St. John  
Callejoville, Mo.  
56321

MONK\_347B

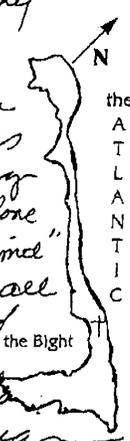
OSB MCDONALD 00875

1 THE HERMITAGE, Car Island, Bahamas - built by Msgr. J.C. Hawes, "Father Jerome" (1876-1956) on Coma Hill, 206' highest elevation in the Bahamas.

Nov. 11th

Dear Abbat Timothy -

This morning I celebrated Mass at the Chapel of the Hermitage - it was my 2nd morning up there - all alone and "playing the hermit" I remembered you all in prayer - God and the Bight President of the Bight served these islands. God is God! Amen



Abbat Timothy, OSB  
St. Johns  
Collegeville, Mo.  
56321



## *Saint Luke Institute*

January 5, 1995

**Confidential**

Reverend Timothy T. Kelly, OSB  
Abbot  
St. John's Abbey  
Collegeville, MN 56321

Re: Reverend Finian McDonald, OSB  
SLI No: 12647

Dear Abbot Timothy:

Father Finian attended a workshop with us the week of December 12-16, 1994, as a part of his Continuing Care Program.

The following is our perception of the state of Father McDonald's progress in his ongoing recovery:

**1. Recovery Program:** This was Father Finian's third Continuing Care workshop. He reports continued faithful attendance at four 12-step meetings weekly; one ACOA, one monastic AA, and the SAA and SA for priests which he co-founded with a local diocesan priest. He continues weekly therapy and spiritual direction sessions, and his support group meets once a month. Collateral letters from Father Finian's support group are particularly helpful, as they all show a sensitivity and very current awareness of his progress and challenges. We trust Father Finian will share his copy of this letter with his support group, as it will address the concerns they expressed.

Two concerns mentioned in more than one letter were Father Finian's obsession with a young cleric, and an obsessive focus on his addictive tendencies. In discussing these issues in group and individual sessions, an underlying, more fundamental issue surfaced. Father Finian continues to expect feedback from his peers and from authority figures to be judgmental and punitive. He hears negative messages even in statements intended to compliment. Until he himself can genuinely believe that he is worthy of the love and admiration of his peers and superiors, the power of his addictions is not likely to abate. At the same time, Father Finian exhibits significant growth and understanding, particularly with regard to victim empathy. On his own initiative, he has used the resources of St. John's, spending solitary time listening to

tapes of sexual abuse victims telling their story. Father Finian reported, as did his therapist, that he found these tapes very powerful.

Father Finian's progress in recovery at this point appears to us sufficiently sound that lifting some of his restrictions could be considered. It may no longer be necessary or helpful for him to ask for signatures everywhere he goes, or to account for every single small item he purchases. We recommended to Father Finian that he seek your counsel, Abbot Timothy, for an appropriate restructuring of his accountability procedures.

**2. Current Living Experience/Vocational Functioning:** Father Finian's new position as personnel liaison for the monastic community has been a very positive factor in his life. He is enthusiastic about the work, as well as honored by the confidence in him that this represents. He also reports finding spiritual fulfillment in taking his turn in community liturgy, and in his AIDS ministry.

Father Finian is clearly very much invested in his community life, centering most of his social interaction on time spent with his confreres, particularly those of his support group. In light of what we have said in section 1, Father Finian expressed to us that he feels that he is changing his pattern and concept of friends, seeking a deeper and more mature satisfaction in his friendships. Concerning his much discussed thrift store shopping, we viewed this as a kind of harmless entertainment, and no cause for alarm unless Finian and his therapist subsequently determine that there are more serious implications.

**3. Medical:** Father Finian appears to be in generally good health, and reports continuing a very satisfactory physical fitness regimen. Our medical director, Dr. Valcour, judged that Father Finian's use of Depo-Provera could be discontinued at this time. He pointed out, however, that the hematuria noted by Father Finian's personal physician is very unlikely to be a side-effect of Depo. He urges that the cause of this symptom be vigorously pursued.

**4. Recommendations and Treatment Plan:** Father Finian is to be congratulated on the solid progress he has made over the last six months. He shows unusual dedication to his recovery program, following the spirit as well as the letter of his program. We encourage him to continue the good work he is doing in therapy, spiritual direction, and with his support group. We hope he will continue to reflect on the insights gained this week, so that he can begin to truly experience the love and esteem of his friends. Fortunately, Abbot Timothy, Father Finian's sense of humor appears to be irrepressible.

It is a pleasure to work with Father Finian, and we look forward to seeing him again at his next scheduled workshop the week of June 19-23, 1995. Until that time, we hope he will feel free to call us whenever he has a concern, or whenever we may be of help to him.

Reverend Timothy T. Kelly, OSB  
Re: Reverend Finian McDonald, OSB - SLI No: 12647

January 5, 1995  
Page 3

A copy of this letter is being sent to Father Finian for his reflections. If you have any questions regarding this report, please contact us.

We thank you for the support you offer to Father Finian. We ask for your prayers in behalf of the many clergy and religious persons whom we serve and for continued blessings on the work of the Institute.

Sincerely,



Catherine Turner, LCSW-C  
Continuing Care Therapist



Michael J. Brenneis, MA, MDiv, CPC  
Coordinator, Continuing Care Services and  
Outpatient Department



Stephen Montana, PhD  
Director Outpatient Department



Frank Valcour, MD  
Medical Director and  
Vice-President for Medical Affairs

CT/ng  
cc: Reverend Finian McDonald

Abbat - Info copy of  
new monthly reporting -  
7m

March 1st '95 Ash Wednesday.

Monthly Report to Prior Geoffrey

Re: Finians Recovery Schedule for February '95

Two or three times a month the Priors of the  
SAA fellowship get together for lunch - sometimes  
at St. Johns and other times in St. Cloud.

A.

1. Weekly 12 step programs :

ACOA - Monday Night - 6 → 7:30 P.M.  
Newman Center St. Cloud State U.

SAA - Monday ~~7:45 → 9 P.M~~ <sup>Night 7:45 → 9 P.M</sup>  
St. Anthony's Parish Center - St. Cloud

← NB \* →  
AA . Sunday afternoon . Monastic AA .  
5 → 6 P.M.

2. Therapy with Psychologist  
Richard Ferguson - once a week.

3. Frequent 'chats' with Spiritual advisor - Fr. Rene

4. During February, I was involved with three  
"12 step" inter views for new members.

5. Telephone call to Catherine Turner - Extended  
Care Primary Therapist at St. Lukes.

6. Monastic Support group - 1st Sunday of the Month. 7:45-8:45 P.M.

B.

Other involvements : 1) I go to mples every two  
or three weeks to visit with my Brothers  
and - ~~think~~ <sup>think</sup> for pressing family stuff primarily.  
2) Minn. Aids Project - one  
2 hr session for volunteers per month - plus visits  
to the Aids patient assigned to me. This varies.

ST. JOHNS UNIVERSITY  
Telephone Statement

EXT.000750  
Account no.

Billing cycle  
02/21/95 - 03/20/95

MCDONALD, FR. FINIAN  
BLDG: MONQ 522 P.O. BOX: MON  
Collegeville, MN

\$34.58  
TOTAL DUE

03-21-1995

PAGE: 1

03-21-1995

EXTENSN	DATE	TIME	AM P	LENGTH	TELEPHONE	CALL	DESTINATION
MM/DD	(T)	HH:MM	PM R	(MIN)	NUMBER	COST	OF CALL
3975	2/27	Mon	8:20	AM D	1.0	(301) 420-7395	\$0.25 WASHINGTON ZONE 5, M
3975	2/28	Tue	10:39	AM D	1.0	(301) 420-7395	\$0.25 WASHINGTON ZONE 5, M
3975	3/04	Sat	6:29	PM W	14.0	[ 81]334915461	\$19.17 JAPAN/OKINAWA
3975	3/06	Mon	9:28	PM E	62.0		\$10.54 MINNEAPOLIS ZONE 1, M
3975	3/09	Thu	12:57	PM D	12.0	661-6620	\$3.83 ST PAUL ZONE 2, MN
3975	3/14	Tue	8:35	AM D	1.0	632-8988	\$0.29 LITTLE FALLS, MN
3975	3/17	Fri	9:34	PM E	1.0	870-7819	\$0.25 MINNEAPOLIS ZONE 1, M
TOTALS:		7 CALLS		92.0 MINUTES			\$34.58 TOTAL COST

Leonard asked me to call  
Tokyo to inform them  
of Barry's death

This was a 12 step member who called for  
help -



STUDENT ACCOUNTS OFFICE  
**ST. JOHN'S UNIVERSITY**

COLLEGEVILLE, MINNESOTA 56321

PHONE  
 (612) 363-2193  
 (612) 363-2194

118

I.D. NUMBER
03/23/95
DATE OF STATEMENT

1 Finian McDonald OSB  
 St Johns Abbey  
 Collegeville MN 56321

\$721.41 CREDIT
DO NOT REMIT
\$
AMOUNT ENCLOSED

Detach this stub and return with remittance • Make checks payable to St. John's University • Please include student I.D. number on your check.

CURRENT CHARGES	CURRENT CREDITS
-----------------	-----------------

CURRENT CHARGES	CURRENT CREDITS
2/23/95 PREVIOUS BALANCE	858.89CR
2/23/95 26140 CASH RECEIPT/DISBURSEMENT-SJ	25.00 cash
2/28/95 36690 LITURGICAL PRESS-SJ	11.00 - Postage to Brazil - Alex -
3/13/95 26140 CASH RECEIPT/DISBURSEMENT-SJ	35.00 - Membership in National
3/17/95 26140 CASH RECEIPT/DISBURSEMENT-SJ	25.00 Cash - Suller's International
3/20/95 46500 PHONE-LONG DISTANCE-SJ	34.58 - of telephone list
3/21/95 16790 BOOKSTORE-SJU	6.90

page 45

March - Monthly Financial Report

- 1.) Charges above are noted
- 2.) Major Cash Disbursements

- a.) Recovery Donations for 12 step fellowships and Coffee after
- b.) Food/dinner expended @ Prieta, SAA on Friday, general dinner for the Prieta's funeral & lunch several times with Brothers and Breakfast after hospital - alot was spent on required food obligations this month - + coffee from.
- c.) About \$12 for clothes at Dayton's and Goodwill.

3.) This was a higher than usual month for expenses - telephone, food, membership dues to Suller's International.

4.) Balance still seems to be in a good place for the rest of Budget time - \$17 Cash on hand.

Finian



St. John's University  
 Box 5000  
 Collegeville, MN 56321

Student Accounts Office  
 (612) 363-2193  
 (612) 363-2194

PREVIOUS BALANCE	TOTAL CHARGES	TOTAL CREDITS	BALANCE DUE
\$858.89CR	\$137.48	\$ .00	\$721.41CR
DATE OF STATEMENT	I.D. NUMBER	AMOUNT PAID	DATE PAYMENT MAILED
03/23/95			

March 27, 1995  
ACOA

### "PEOPLE PLEASING"

- 1) There is a positive side to people pleasing - a side which I am not going to talk about.
  - a) To genuinely help or please other people. We do not have a hidden agenda.
  - b) We like, love, or care for someone and want to be nice or help them.
  - c) We have an obligation to please/help someone else - spouse, family, those we are responsible for.

The above are some healthy responses to people.

I use 'people pleasing' however in the unhealthy sense - a behavior as co-dependents and ACOA'ers we have either inherited or have chosen to use for our survival.

#### 2. Some observations:

- a) Sometimes it is difficult to separate our healthy and our unhealthy behavior - pleasing people becomes so much apart of our way of relating to people that it all blurs into one.
- b) We have used this pattern for so long that it's difficult to change - even if we want to!
- c) In countless ways "people pleasing" have become our friend and we are afraid to change.

#### 3. Why do we want to please people?

- a) Frequently we were raised in an alcoholic home when pleasing the 'alcoholic' was our way to survive. "Feel and act the way" he or she wants us to - All this, of course, is to avoid conflict, pain, or to receive that longed-for recognition and acceptance.
- b) We please people to control them; it is a common form of flattery to get them to do what we want them to do.
- c) It is a way to become popular and to be accepted by other people. It appeals to our pride and our own insecurity.
- d) Related to this is that insidious co-dependent energy - maybe if they like me, I will like myself.
- e) It is a way of avoiding our fears and not accepting the difficult ways of maturity.
- f) Some personal reasons I have for "pleasing people":
  1. Impress superiors so I will get what I want.
  2. To get people to respond to my charm for sexual reasons.
  3. To get favors, etc from other people - gifts.
  4. Relates so readily with lying and keeping secrets.
- g) This is an incomplete list; please add your own reasons for wanting to be a "people pleaser".

To conclude this part - A simple test - is to ask ourselves what is the hidden agenda we have: to hide, to control, to be popular or hopefully to fill that hole and emptiness that is with-in us.

4. What is the price we pay for people pleasing?

- a) We become like the changing colors of a chameleon -telling people what they want to hear -not telling the truth about them -and most importantly not telling the truth about ourselves.
- b) We act without a sense of our own integrity and genuineness.
- c) We compromise our self respect, self confidence and we lose the anchorage of who we are.
- d) By not trying to free ourselves from people pleasing we are jeopardizing our health and recovery.
- e) We lose the respect of other people. We are the last ones to see that our facade is not successful.
- f) We ultimately lose our own individuality by making our decisions in order to please others.
- g) People pleasers risk being happy people because their happiness depends how other people accept our praise.
- h) Most of all we give up our freedom -the journey to be who we want to be and not be slaves to what other people think of us.

5. Conclusions.

- In my recovery lying, keeping secrets and people pleasing are three powerful energies that I have to make friends with, not run away from, and constantly watch them operate in my life.
- I doubt if I will be completely free from them completely.
- People pleasing has countless faces: I empower people to control my feeling of self worth and self confidence.
- I become less free when I act and relate to others in a way I don't want to be.
- I need friends but I turn them cold and disinterested when they detect my real agenda. Few of us like people who we sense want to impress us.
- I don't have to be flashy, fluent in speech, an entertainer, nor do I have to be impressionable to survive. If I can convince myself to let go, to surrender, and to start to take care and be myself instead of trying to impress and please others, only then I will keep on the road to recovery.

Apr. 4th

Robert J. Smocky -

This is the reward money

reporting/accidentally that  
is turned into the Brian  
every month.

I can't remember if you've  
seen this or not - this is the  
depression and reward of my last  
visit to St. Johns.

True

April 4, 1995

pg 1

Rev. Jeffrey

Recovery Schedule for Spirit March.

Monday - 1.) ACOA - Newman Center - 6 - 7:30 P.M.

N.B. I delivered a major paper to group  
on March 27th

2.) SAA - St. Anthony's Parish Center - St. Cloud  
7:45 - 9 P.M.

Wednesday - 1.) Therapist - Richard Ferguson - St. Cloud  
9 - 10 AM -

2.) AIDs <sup>(a)</sup> workshop for volunteers - every third  
Wednesday - 6 - 8:30 P.M. - St. Cloud

<sup>(b)</sup> Twice a month - AIDs office -  
Check in visit - 10: - 11 AM

Thursday - 12 step sessions for new members -  
neighborhood Coffee Shops - St. Cloud  
usually last about an hour.

Friday - Noon lunch with SAA - Priests in area -  
Every other week at St. Johns - other weeks  
in cafe in St. Cloud.

~~Sat~~ Sunday 1.) Monastic AA - Every Sunday 6: - 6 P.M.

2.) Every 4th week - 1st Sunday of  
every month - 7:45 - 8:45 P.M. St. Johns  
Monastic Recovery Support Group.

Travel, etc.

Pg. 2.

### Family Recovery Visits

March Visits - Two visits to Mpls to  
visit with my two brothers. My brother  
needs alot of support - not just with  
estate issues - but with serious family concerns.

Health 1) Three appointments with Dentist -  
new Crown, etc

2) Two appointments with Urologist  
re blood in urine. ↘

Two Hospital procedures at  
St Cloud Hosp.

Other travel:

Pere and I attended the Wake of  
Joe Friedrichs mother -

Thanks, Peggy, for your encouragement  
and support for them and for all of  
my recovery needs.   
Jim



## Saint Luke Institute

CONFIDENTIAL

July 10, 1995

Very Reverend Timothy T. Kelly, OSB, Abbot  
St. John's Abbey  
Collegeville, MN 56321

RE: Reverend Finian McDonald, OSB  
SLI # 12647

Dear Father Kelly:

Father Finian attended a workshop with us the week of June 19-23, 1995 as a part of his Continuing Care Program. We want to inform you at this time regarding his progress in recovery over the past six months.

**1. Recovery Program:** This was Father Finian's fourth continuing care workshop, marking the midpoint in his attendance at workshops contracted for in his continuing care contract. As indicated by the many letters received from his support group, spiritual director, therapist, and prior, Finian is faithful to his AA and SA 12-step fellowships, his therapy sessions, his spiritual direction, and his monthly support group meetings. From all reports, he is making significant progress in being able to hear good of himself from those who care about him, and is feeling less compulsive about his recovery program, beginning to internalize the process successfully.

It was very painful for him to report his near-relapse to the workshop group, but he was able to see the progress in his being able to use his recovery skills just in time to avoid an actual return to old behaviors. During group and individual sessions, he was able to reflect on the scenario with more attention to using earlier relapse prevention actions in the future. He appears to be gaining better insight into his behavior, at the same time accepting the genuineness of his own goodness, and his friends' genuine appreciation of him. His therapist noted, as did Prior Geoffrey, his continued tendency to hear criticism where none is intended, but also remarked his increased ability to do a "reality check" on such perceptions, counteracting his obsessiveness and tendency to self-sabotage.

His therapist and a support group member note his growing empathy for his victims, which he expressed at the workshop, to the great benefit of other group members.

**2. Current Living Experience/Vocational Functioning:** Prior Geoffrey reports that Father Finian manages his several responsibilities at the abbey with competence and cheerfulness. He further notes that he is very much an active community member. Father Finian's sharing

Very Reverend Timothy T. Kelly, OSB, Abbot  
RE: Reverend Finian McDonald, OSB - SLI # 12647

July 10, 1995  
Page 2

during the workshop indicated that his community life is very much the center and anchor of his life in recovery. He shared with us a copy of his monthly accounting to Prior Geoffrey. At this stage of his recovery, the matter of accounting can properly be whatever Father Finian, you, Abbot, and the prior find mutually agreeable.

**3. Medical:** Father Finian brought a recent laboratory report with him, which showed normal readings and enviable triglyceride and cholesterol levels. The document also included a positive report from his physician on the hematuria problem noted last time he was here. Father Finian noted that he has regained the twenty pounds he lost during the period of his esophageal problems. During the workshop week, Father Finian had an individual consultation with Dr. Valcour, who was satisfied with the hematuria follow-up, as well as Father Finian's response to the discontinuance of Depo-Provera six months ago.

**4. Recommendations and Treatment Plan:** Father Finian appears to us to be making splendid progress in recovery. His honesty and ability to examine his defects unflinchingly are an inspiration to those around him. More and more he exhibits the ability to take himself seriously while maintaining his wonderful sense of humor. It is a genuine pleasure to work with him. We encourage him to continue his current program, including his healthy habit of contacting us when we may be of help to him. We look forward to seeing him again at his next scheduled workshop the week of December 11-15, 1995.

A copy of this letter is being sent to Father Finian for his reflections. If you have any questions regarding this report, please contact us.

We thank you for the support you offer to Father Finian. We believe that a life of sobriety helps him to continue in his life-giving ministry with God's people. We ask for your prayers in behalf of the many clergy and religious persons whom we serve and for continued blessings on the work of the Institute.

Sincerely,



Catherine Turner, LCSW-C  
Continuing Care Therapist



Michael Brenneis, MA, MDiv, CPC  
Coordinator, Continuing Care Services



Stephen Montana, PhD  
Director Outpatient Department



For Frank Valcour, MD  
Medical Director and  
Vice-President for Medical Affairs

CT/ng  
cc: Reverend Finian McDonald



## *Saint Luke Institute*

August 28, 1995

Rev. Finian McDonald  
St. John's Abbey  
Collegeville, MN 56321

Dear Rev. McDonald:

We hope that you are doing well and that you are enjoying the summer. July the first marked the beginning of a number of changes here at Saint Luke Institute. Some of the changes involved the reorganization of our Continuing Care staff. Mr. Michael Brenneis has left his position as Coordinator of Continuing Care Services and is now working in the Clinical Services department. Mr. Michael Fonseca has also assumed new responsibilities in the Clinical Services department and will no longer be a member of the Continuing Care staff. Ms. Jennifer Edmonson will be leaving the Institute in August to accept a position at another counseling agency. The contribution of these fine and talented folks will be missed.

Ms. Catherine Turner will remain with us as a Continuing Care therapist. There are new staff members joining Continuing Care Services. Fr. Bill Stumpf will be serving as the new coordinator of the department. Fr. Ken Phillips and Sr. Julie Yachtis from the former "inpatient department" will be assuming new responsibilities as Continuing Care therapists.

As a result of all the changes, many of our Continuing Care clients have had to be assigned to new therapists. Your Continuing Care therapist will remain Ms. Catherine Turner and can be reached at (301) 420-7395. If you have any questions please feel free to contact us.

Sincerely,

*Bill Stumpf PhD*  
Fr. Bill Stumpf, Ph.D.  
Coordinator, Continuing Care Services

✓ cc: Very Reverend Timothy T. Kelly, O.S.B.



## Saint Luke Institute

To: The Official Superior of Finian McDonald

Finian will be returning to Saint Luke Institute in the near future to participate in a Continuing Care Workshop. In order to assist us in assessing his/her progress, we would ask that you take a short period of time to answer the following questions and to return this form to us in the accompanying envelope.

1. How often have you been in contact with the client over the past six months? Have these contacts been initiated by them or by you?
2. How would you characterize the relationship between the client and yourself? To what do you attribute the character of this relationship?
3. How would you characterize his/her progress in recovery? You may want to address some issues such as ministerial functioning, relations with those with whom they live, relationships with authorities, participation in support group or recovery oriented activities, such as Twelve Step meetings, psychotherapy, priest's/religious support groups, community activities, etc.
4. What other information are you aware of that you feel would be relevant to our assessment that has not been covered by the first three questions?

You may also wish to share your observations with the Continuing Care client at this time. We encourage our clients to seek out and take advantage of your observations.

Thank you again for your help, and do not hesitate to contact if you have any concerns at (301)420-7395.

Sincerely,

Fr. Bill Stumpf, Ph.D.  
Coordinator, Continuing Care Services

Please identify yourself:

Name: \_\_\_\_\_  
Relationship to Client: \_\_\_\_\_

SAINT JOHN'S ABBEY

BOX 2015

COLLEGEVILLE, MINNESOTA 56321-2015

OFFICE OF THE ABBOT

November 6, 1995

The Reverend Bill Stumpf, Ph.D.  
Coordinator, Continuing Care Services  
Saint Luke Institute  
2420 Brooks Drive  
Suitland, Maryland 20746-5294

Dear Father Stumpf:

I am writing in regard to Father Finian McDonald, O.S.B. and his return to Saint Luke Institute for the Continuing Care Workshop. I write as his abbot.

1. I have been in frequent contact with Father Finian on an informal basis the past six months and a number of times on official business. This official business deals with his position as personnel liaison for the abbey. His work is very good and he communicates with members of the community and with me very well. Several times we have had conversations concerning his own progress and I believe he has been open with me and honest in the assessment of his own progress as well as aware of the areas in which growth is still needed. He has initiated these particular meetings.
2. I am quite satisfied that he is able to communicate with me and I believe the level of trust is good. I have tried to be supportive of him and I think that has helped form the character of our relationship. Most of all, however, I believe that it is his own dedication to recovery that has brought about good communication with me and with others who are involved in his recovery process.
3. It seems to me that his recovery progress is good. I am also aware that vigilance on his part as well as absolute honesty is essential to his ongoing recovery. I would fear in his case a relaxing of the program he is now pursuing because I am quite convinced that alone he is not able to maintain the level of success he has so far experienced. Others in the community are more aware than I of his faithfulness to the various support groups to which he relates, but my impression is that he has been doing well. His support group in the abbey appears

PHONE 612 363-2544 FAX 612 363-3082

OSB McDONALD\_00372

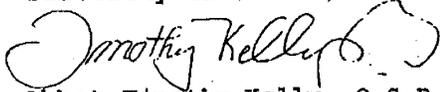
The Reverend Bill Stumpf, Ph.D.  
November 6, 1995  
Page Two

to be honest with him and a good help. I do not foresee the day when this support will not be needed.

4. Father Finian can still feel threatened, if not a bit paranoid, by his reading of other people's reactions to him. He is aware of this, however, and speaks honestly about it. This honesty helps him to put into perspective his suspicions that others might be negative toward him. All in all I would say he is maintaining and progressing in his recovery.

I am grateful for the help afforded him through the services of Saint Luke Institute. Peace to all.

Sincerely in Christ,



Abbot Timothy Kelly, O.S.B.

P.S. Our new 320 area code takes effect in March, 1996.

TK/kr



# Saint Luke Institute

January 5, 1996

**Confidential**

Very Reverend Timothy T. Kelly, O.S.B., Abbot  
St. John's Abbey  
Collegeville, MN 56321

RE: Rev. Finian McDonald, O.S.B.  
SLI #12647

Dear Father Kelly,

Father Finian attended a workshop with us the week of December 11-15, 1995 as a part of his continuing care program.

1. Recovery Program: This was Father Finian's fifth continuing care workshop. He continues to attend three to four 12-step meetings a week, including two SAA, an AA and an ACOA. He continues to be in touch with his co-sponsor and SAA co-founder several times a week. He sees his spiritual director, who is also his closest friend, three times a week, more often as needed. His therapist, whom he sees biweekly at this point, continues to work with him on relapse prevention, accountability, responsibility, and honesty. He remarked Father Finian's increased ability to use his considerable empathic and perceptiveness skills in healthy responsible ways.

Collateral letters were uniformly laudatory concerning Father Finian's progress over the last six months, one noting that his was probably a textbook case for how recovery should progress. Many noted, however, that he still is in need of a great deal of reassurance. One remarked on his need not to equate recovery with perfection, but to accept his imperfections as a part of the human condition. He was troubled by your observation, Abbot, that alone he is not able to maintain his current level of success, until asked to reflect on the 12-step message that success is always dependent on maintaining the support network that makes recovery a reality.

During the workshop, it was clear that Father Finian has made significant progress in internalizing his recovery, in trusting others more, and in being comfortable with receiving feedback and evaluating it accurately. As his collateral letters also noted, Father Finian is a welcome presence in any group, and he was appreciated for his sharp wit and gentle good humor as much here as he is anywhere.

2. Current Living Experience/Vocational Functioning: Father Finian spoke with enthusiasm of all

Very Reverend Timothy T. Kelly, OSB  
Re: Reverend Finian McDonald SLI #12647

January 5, 1996  
Page 2

his work with the community, obviously finding great satisfaction in his ministry. The sub-prior writes us that his contributions to the community are excellent in all of his tasks, noting particularly the difficult task of personnel director in a community preferring to deal directly with the abbot. The prior remarked additionally on his fine job as dean of his area of the monastery.

Father Finian takes special pride in his position as Official Observer for the proceedings of the St. John's Interfaith Sexual Trauma Institute. He continues his volunteer work with the Minnesota AIDS Project, and is active with the National Stuttering Project.

3. Medical: During the course of the workshop we monitor a client's health via various laboratory indices. Happily, there were no abnormalities in the report. He did not have a serum testosterone test, but is continuing to maintain his celibacy after having discontinued the use of Depo-Provera over a year ago.

Father Finian is very faithful in following a regular exercise program, though he admits this is more challenging in the winter. He plans to try to keep up with cross country skiing.

4. Recommendation and Treatment Plan: Father Finian is to be congratulated on his progress over the last six months, and for his continued dedication to his recovery. His current recovery and accountability schedule seems to be working well for him, and we endorse his continuing it without change. We encourage him to continue his good habit of keeping in touch with his continuing care therapist as needed.

A copy of this letter is being sent Father Finian for his record. He may want to share it with his support group and therapist for their observations on the workshop week.

Sincerely,

*for* *Kenneth Phillips, TOR, MS,*  
Catherine Turner, LCSW-C  
Therapist

*Stephen Montana, PhD*  
Stephen Montana, PhD  
Director of Clinical Services

*William F. Stumpf, PhD*  
Rev. William F. Stumpf, PhD  
Coordinator, Continuing Care Services

*Frank Valcour, MD*  
Frank Valcour, MD  
Medical Director and  
Vice-President for Clinical Affairs

CT/bml  
cc: Rev. Finian McDonald

Friday, March 15, 1996

## TAPPING THE SWEETNESS OF SPRING



TIMES PHOTOS BY SHER STONEMAN)

**The Rev. Finian McDonald attached a plastic bag to a tap on a sugar maple tree Thursday at St. John's University. McDonald and several other monks have spent hours this**

**week tapping hard maples to collect sap for syrup. The monks plan to tap a total of about 1,100 hard maples this year, which should yield 250-300 gallons of maple syrup.**

SAINT JOHN'S ABBEY

BOX 2015

COLLEGEVILLE, MINNESOTA 56321-2015

OFFICE OF THE ABBOT

May 15, 1996

Father Bill Stumpf, Ph.D.  
Coordinator, Continuing Care Services  
Saint Luke Institute  
2420 Brooks Drive  
Suitland, Maryland 20746-5294

Dear Father Stumpf:

This is my response to the questions asked in preparation for the Continuing Care Workshop for Father Finian McDonald, O.S.B.

1. I am in almost daily contact with Father Finian because we live in the same monastic community of which I am the abbot. He is also my liaison for personnel matters and I periodically get together with him to discuss these matters of business. Socially also we have contact.
2. I believe that our relationship is one of trust. He tells me from time to time that he feels left out of the information he believes I should be sharing with him about personnel matters. However, he concedes that so often such material is not relevant to his work and much of it is of a confidential nature that he need not know. Intellectually he can accept this but emotionally he continues to feel left out if he does not have the inside knowledge he fears others might have.
3. I am not a part of his support group in recovery but I do hear from him the many activities he is engaged in that support his recovery. Those in the community who are part of his support group here would, I am sure, alert me if they thought things were not going well. He has some very astute people working with him and his commitment to honesty is supported by their insistence on making this process fruitful.
4. I am not aware of any further information that would be helpful to you concerning Father Finian. I can say that I admire his commitment to this process and have great hope for his ongoing healing and recovery. He seems to me to be quite honest as well

PHONE 612 363-2544 FAX 612 363-3082

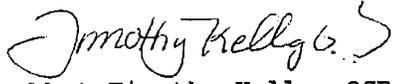
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May 15, 1996  
Father Bill Stumpf, Ph.D.  
Page Two

as aware that not carrying through with the program can have only serious consequences for him and his future. He is doing very well and I am very happy that he remains a member of this monastic community.

You may share this letter with Father Finian.

Sincerely in Christ,

  
Abbot Timothy Kelly, OSB

TK/kr



## Saint Luke Institute

To: The Official Superior of Finian McDonald

Finian will be returning to Saint Luke Institute in the near future to participate in a Continuing Care Workshop. In order to assist us in assessing his/her progress, we would ask that you take a short period of time to answer the following questions and to return this form to us in the accompanying envelope.

1. How often have you been in contact with the client over the past six months? Have these contacts been initiated by them or by you?
2. How would you characterize the relationship between the client and yourself? To what do you attribute the character of this relationship?
3. How would you characterize his/her progress in recovery? You may want to address some issues such as ministerial functioning, relations with those with whom they live, relationships with authorities, participation in support group or recovery oriented activities, such as Twelve Step meetings, psychotherapy, priest's/religious support groups, community activities, etc.
4. What other information are you aware of that you feel would be relevant to our assessment that has not been covered by the first three questions?

You may also wish to share your observations with the Continuing Care client at this time. We encourage our clients to seek out and take advantage of your observations.

Thank you again for your help, and do not hesitate to contact if you have any concerns at (301)420-7395.

Sincerely,

Fr. Bill Stumpf, Ph.D.  
Coordinator, Continuing Care Services

Please identify yourself:

Name: \_\_\_\_\_

Relationship to Client: \_\_\_\_\_



## *Saint Luke Institute*

**CONFIDENTIAL**

July 1, 1996

Very Reverend Timothy T. Kelly, O.S.B.  
St. John's Abbey  
Collegeville, MN 56321

RE: Reverend Finian McDonald  
SLI 12647

Dear Abbot Kelly:

Father McDonald attended a workshop with us the week of June 17-21, 1996 as a part of his continuing care program. The following is an evaluation based on a June 18, 1996 structured interview, collateral letters received, and his participation in group sessions.

**1. Recovery Program:** This was Father McDonald's sixth continuing care workshop, the last of his semiannual schedule. His last two workshops will be on an annual basis. He reports continued active participation in 3-4 12-step fellowships a week: ACOA, monastic AA, and the two SAA groups of which he is co-founder. As we suggested last time, this is rather more meetings than is needed at Father McDonald's stage of recovery. In his individual session, he discussed phasing out his ACOA involvement, as the other three meetings are important for bonding with his confreres and his co-sponsor.

Similarly, we agreed that his support group, which is always available to him in-house on an as-needed basis, could reduce formal meetings to every other month. He plans to reduce his therapy sessions from every other week to once a month. From his own report and that of his therapist, he is using therapy to deal with all the issues he needs to address with a positive and resourceful approach.

Father McDonald spoke of the national SA convention in St. Paul as a very moving experience, seeing 400 people in recovery from all parts of the nation. He mentioned this in connection with the National Stutterers' Convention, for which his request to attend had been denied. It would seem that this could be a positive experience for him. We suggested that perhaps since he now will be returning to St. Luke only once a year that his next request might meet with more success.

Father McDonald used the workshop time well in addressing several specific concerns expressed by his support network. Beginning with your concern, Father Abbot, about how much confidential

Very Reverend Timothy T. Kelly, O.S.B.  
RE: Reverend Finian McDonald - SLI 12647

July 1, 1996  
Page 2

information he needs in order to function effectively as personnel liaison, Father was able to discuss insightfully his need to feel included as separate from the very real need for information to do the job. He was particularly eager to address a comment in one letter that noted an inward attention that sometimes failed to be sensitive to the emotional needs of others. In responding to a positive comment about his leaping into discussions, he reflected on his need to monitor his impulse to play the clown. He was assured by everyone here that his natural sense of humor needs no additional effort. One collateral letter mentioned in passing Father's former problems with overspending, which Father McDonald responded to with genuine lack of defensiveness. In the discussion, it was clear that Father is monitoring this tendency with prudence but not compulsivity. Overall, Father McDonald seemed much better able to make accurate observations of himself, and accept positive comments from others as both genuinely intended and valid.

**2. Current Living Experience/Vocational Functioning:** From all accounts, especially yours, Father Abbot, Father McDonald appears to be flourishing in the position of Personnel Liaison. He seems to be using his intelligence and creative skills to good advantage. His success is important to him as a way of rebuilding the trust of his religious brothers, and of again being accepted as a part of the community. Father Culhane remarked in particular a different quality of Father McDonald's spiritual life as he has communicated it in recovery.

Father McDonald reports a healthy amount of socialization with age-appropriate friends. He is currently exploring the experience of having close friends as a part of his recovering lifestyle.

**3. Medical:** During the course of the workshop we monitor physical health via various laboratory indices. Father McDonald brought with him a current laboratory report ordered by his personal physician, which showed normal values, reflecting a healthful diet and exercise habits. Father McDonald reports bicycling five times a week and giving attention to an adequate fitness regime.

**4. Recommendations and Treatment Plan:** Father McDonald is much to be commended for the high quality work he has done in recovery. He was a positive role model for workshop attendees who are still struggling, and was gracious in sharing his own struggles, pain, and successes. We are happy to recommend a less stringent program for the next year as outlined under item one in allowing more time between therapy and support group sessions, and dropping one weekly meeting. We commend him additionally for his active role in the national SA organization. It is a pleasure to see Father McDonald's continuing spiritual and personal growth, and we look forward to seeing him again for his penultimate workshop next summer. We hope he will continue his good habit of staying in touch with us by telephone until then.

A copy of this letter is being sent Father McDonald for his record, and to share with his support network for their observations on the workshop week.

We thank you for the support you offer to Father McDonald. We believe that a life of sobriety helps him to continue in his life-giving ministry with God's people. We ask for your prayers in behalf of the many clergy and religious persons whom we serve and for continued blessings on the work of the Institute.

Very Reverend Timothy T. Kelly, O.S.B.  
RE: Reverend Finian McDonald - SLI 12647

July 1, 1996  
Page 3

Sincerely,

*Catherine Turner*

Catherine Turner, LCSW-C  
Continuing Care Therapist

*Kenneth Phillips, TOR, MS, & cc*

for Reverend William F. Stumpf, PhD  
Coordinator, Continuing Care Services

*Stephen Montana, Ph.D.*

Stephen Montana, PhD  
Director of Clinical Services

*Frank Valcour*

Frank Valcour, MD  
Medical Director  
and Vice President for Clinical Services

CT/ng

cc: Reverend Finian McDonald

Abbot Jim -

These are copies of

- 1.) Contract - final form.
  - 2.) Budding signs
  - 3.) Intimacy needs
- } still being amended

Thanks,

Jimian

### RE-ENTRY WORKSHOP

The Re-Entry Workshop is a gathering of people whom you have chosen to help you on the road to continued recovery. You will want to choose people whom you can trust and call on to help you during the difficult, as well as the easier periods of recovery. These individuals may include the pastor with whom you minister and any other clergy with whom you live; laymen and women with whom you minister and/or have a close relationship; your 12-step fellowship sponsor; your spiritual director; your therapist; clergy with whom you are friends but who did not participate in your addictive behavior; members of your family with whom you have shared your story. Your Bishop or Provincial and/or a member of your diocesan or religious community personnel board must be a part of your group. Your support group should consist of no fewer than six people and no more than twelve.

The format of a typical workshop might be as follows: In a relaxed, "living room" type setting, we will discuss mental health/addiction issues and the role treatment that St. Luke Institute plays in recovery. The Continuing Care Therapist will be responsible for the majority of this information; however, it is meant to be a discussion, not a lecture. After a break, the focus will shift to your own individual recovery. There will be a chance to tell your story. We will review the provisions of your Continuing Care contract, and you will share your budding signs. The Continuing Care Therapist may suggest that you share other items (e.g. intimacy needs) and/or you may have suggestions. The most important feature of the second part of the Workshop is that it focuses on you and is interactive with the members of your support group.

Prior to the workshop, you should provide each member of your support group with a copy of your Continuing Care contract and budding signs.

Continuing Care Staff - Catherine Turner, LGSW, MLS  
Michael Brenneis, M.A., M.Div.  
Jennifer Edmonson, LGSW  
Sharon FitzGerald, M.A.

Phone (301) 420-7395

Please give us a call once a week after your departure and prior to your Re-Entry!

**FINIAN MCDONALD**

**BUDDING SIGNS**

A. Feeling sorry for myself - the "hurt kitten" and the "pity pot" syndrome.

Signs:

- 1) Looking sad and depressed.
- 2) Isolating: not attending community exercises.
- 3) Soliciting Pity - (voice and appearance).

Action:

Addressing hurt pride, anger issues and other "cousins" of feeling sorry or "sitting on things" within a 24 hour period.

B. Allowing fears (real or imagined), possible misfortunes and catastrophizing to control and limit my everyday life.

Signs:

- 1) Related to "A" (above).
- 2) Not doing my regular assigned duties.
- 3) Not talking about fears to my friends and support group.

C. Laxity - When I begin to omit or cut corners on the specifics of my contract.

Signs:

- 1) Recovery exercises - 12 step meetings.
- 2) Exercise, health, eating, etc.
- 3) Weekly talk with sponsor - whom I don't socialize with.
- 4) Monthly meeting with spiritual director.
- 5) Conferring at agreed times with the special superior (the Abbot plans to appoint).

D. God/Higher Power. Neglecting my promises to God, Religious Community, Prayer life -

Signs:

- 1) Not being faithful to the common religious exercises of our community.
- 2) Omitting my private morning and evening prayers - on my knees - Step I, II, III.
- 3) Skipping private prayer and spiritual reading (med. books).
- 4) Finding excuses not to meet with my Spiritual Director and my Sponsor.

E. Occasions of involvement with sexual objects of choice.

Signs:

- 1) Not seeing former victims - unless accompanied by a prudent companion.
- 2) Not observing the regional boundaries of the contract made with the Superior. (College dormitory areas, gymnasium, University functions, etc.)
- 3) Going to areas where dangerous people for me hang out.
- 4) Because of new boundaries and restrictions - be aware of Monks in the St. John's Community who may emerge as "threats to sobriety."

F. Gambling addiction prohibitions.

Signs:

- 1) No lottery tickets and other instant gambling.
- 2) Not even entering casinos or gambling establishments.
- 3) No attendance at live horse racing or off track betting establishments.

G. Stealing and other financial manipulations.

Signs:

- 1) Not helping with the collection at Sunday Eucharist.
- 2) Not being honest or exact with the conditions of financial accountability.
- 3) The case of money must be monitored - not just for honesty but in relation to how the amount and use is related to my sexual addiction.
- 4) Gifts and private income is to be honestly reported. The skill of getting "other people to pay" must be monitored.

H. Alcohol Addiction: Abstain.

Signs:

- 1) Not attending AA 12 step meetings.
- 2) O.K. to take mass wine.
- 3) Minimizing the gravity of this addiction in my conversation and behavior (going to bars, etc.)

I. "Short Leash" attitude - importance of retaining positive approach.

Signs:

- 1) Overly complaining about restrictions.
- 2) Cheating on the conditions.
- 3) Lying about how the conditions were violated.

4) Being honest in recognizing my anger when recovery principles/demands, clash with my addict.

5) Carefully worked out details of short leash should be clearly stated with the Superiors informed.

J. Touching:

1) Not touching people whom I'm meeting for the first time - hand shake O.K.

2) Upper torso arms, pecs, neck is poison.

3) Massage is not to be practiced.

4) Clever, cute-like touches to people who may be my sexual object of choice are not allowed (or in my recovery interests).

5) Care, affection, friendliness and love are possible without touching - this comes from honest self revelation.

6) Touching practices and boundaries should be checked out periodically or when the feeling is <sup>un</sup> comfortable.

7) Touching and invading peoples space should be a regular topic with the Support Team.

Yvian McDonald  
Patent.

Burdett Burdett

**FINIAN MCDONALD**

**INTIMACY NEEDS:**

Prologue:

I have a need to have everyone like me. This gives me a sense of value and self worth - a goal that is both self-defeating and impossible. My Greek Chorus will always be in the wings of my life - shouting their stage-asides. Their compelling chants will tell me again and again that "my penis is too small," "my life is empty," and "everyone is better than I." The core-siren of this chorus continues: "Seek after the big and beautiful Greek Gods - they will give you that intimacy, love and that fulfillment which you desire and deserve."

Specifics:

1. I need a few friends who love, understand me, and support me - they will be primarily from my Monastic Community and 12 step fellowships.
2. I need to touch people - including hugs. (cf. budding signs)
3. I need to use humor, wit, charm as part of my informal style - appropriately! Be careful not to hide the real Finian under this mantle. Do not use as a mask.
4. Befriend my addict, the con, the deceptive counsellor. They are all part of me - and almost as old as I am. They deserve my respect and intimacy.
5. I need to strive after honesty. I further need to believe that the con-artist and the "bullshiter" are no longer in my interests - including intimacy. This must be part of my daily meditation.
6. I need to tell other people who I am. Not to hide from those who have a right to know me. Honesty is what we're talking about, in little daily issues primarily!
7. I need to further integrate my sexual orientation and have this energy enrich my Monastic Vocation.
8. I need to continue and value my meditative self-hypnosis to get to know my inner-child and to befriend my unconscious. (Parenting also.)

9. I need to be more responsible for/to my three brothers - to recognize their need also for my intimacy and involvement in their lives.

10. I need to continue to love nature and the beauty of the St. John's land and lakes. Nature is an important part of my intimacy needs. God speaks and restores me through his creation - Being at peace with myself has to come from this communion with nature.

11. I need Jesus Christ in my life. I need to protect and do whatever I can to enrich this friendship. This is to be part of the monthly discussion with my Spiritual Director.

12. I need to value the relationship I've had with my primary therapist at SLI and allow this experience and memory to guide and inspire me to form honest, love relationships.

13. I need to tell the truth. Lies and dishonesty are on daily morning and evening prayer format.

14. I need to become increasingly aware that secrets hurt my recovery. The review of daily secrets should be included in morning and evening prayer - Steps I, II, III.

15. I need to have my irrational thinking challenged. Ask close friends and support group to monitor this thinking.

Albert Jim's

Here is the corrected copy of

Bedding Signs

Intimacy needs -

Yours

FINIAN MCDONALD

BUDDING SIGNS

A. *Feeling Sorry for Myself:* The "hurt kitten" and the "pity pot" syndrome

*Signs:*

- 1) Looking sad and depressed
- 2) Isolating: not attending community exercises
- 3) Soliciting pity--in voice and appearance

*Action:*

Addressing hurt pride, anger issues and other "cousins" of feeling sorry or "sitting on things" within a 24 hour period

B. *Allowing fears (real or imagined), possible misfortunes and catastrophizing to control and limit my everyday life*

*Signs:*

- 1) Related to "A" (above)
- 2) Not doing my regular assigned duties
- 3) Not talking about fears to my friends and support group

C. *Laxity:* When I begin to omit or cut corners on the specifics of my contract

*Signs:*

- 1) Recovery exercises are omitted--12 step meetings
- 2) Omission of exercise, health, eating, etc.
- 3) Omission of weekly talk with sponsor--whom I don't socialize with
- 4) Omission of monthly meeting with spiritual director
- 5) Omission of conference at agreed time with the special superior whom the Abbot plans to appoint

D. *God/Higher Power:* Neglecting my promises to God, Religious Community, Prayer life

*Signs:*

- 1) Not being faithful to the common religious exercises of our community
- 2) Omitting my private morning and evening prayers--on my knees: Step I, II, III
- 3) Skipping private prayer and spiritual reading (meditation books)
- 4) Finding excuses not to meet with my Spiritual Director and my Sponsor

E. *Occasions of Involvement with Sexual Objects of Choice:*

*Signs:*

- 1) Seeking out former victims, when not accompanied by a prudent companion
- 2) Violating regional boundaries of the contract made with the Superior (College dormitory areas, gymnasium, University functions, etc.)

- 3) Going to areas where people who are dangerous for me are hanging out
- 4) Because of new boundaries and restrictions, not being aware of monks in the St. John's Community who may emerge as "threats to sobriety"
- 5) Lengthening unavoidable contact with students and making such contact more than polite; using seductive and provocative comments about people's looks, physiques, etc.

F. *Gambling Addiction Prohibitions*

*Signs:*

- 1) Purchasing lottery tickets and other instant gambling
- 2) Cruising or entering casinos or gambling establishments
- 3) Attending live horse racing or off track betting establishments

G. *Stealing and Other Financial Manipulations*

*Signs:*

- 1) Helping with the collection at Sunday Eucharist
- 2) Not being honest or exact with the demands for financial accountability, since my use of money and honesty about it pertains both to honesty itself as well as to my sexual addiction
- 3) Not honestly reporting gifts and private income
- 4) Getting "other people to pay" for suppers, outings, entertainment

H. *Alcohol Addiction*

*Signs:*

- 1) Not attending AA 12 step meetings
- 2) Minimizing the gravity of this addiction in my conversation and behavior (going to bars, etc.)

I. *"Short Leash" Attitude: Importance of Retaining Positive Approach*

*Signs:*

- 1) Overly complaining about restrictions
- 2) Cheating on the conditions
- 3) Lying about how the conditions were violated
- 4) Not being honest in recognizing my anger when recovery principles/demands clash with my addict

J. *Touching:*

*Signs:*

- 1) Touching people whom I'm meeting for the first time—hand shake is o.k.
- 2) Touching anyone on the upper torso, arms, pecs, neck is poison
- 3) Practicing massage
- 4) Touching people who may be my sexual object of choice in clever, cute ways, since such touching is not in my recovery interests

FINIAN MCDONALD

INTIMACY NEEDS:

*Prologue:*

I have a need to have everyone like me. This gives me a sense of value and self worth—a goal that is both self-defeating and impossible. My Greek Chorus will always be in the wings of my life—shouting their stage-asides. Their compelling chants will tell me again and again that "My penis is too small;" "My life is empty;" and "Everyone is better than I." The core-siren of this chorus continues: "Seek after the big and beautiful Greek Gods—they will give you that intimacy, love and that fulfillment which you desire and deserve."

*Specifics:*

1. I need a few friends who love, understand and support me—they will be primarily from my Monastic Community and 12 step fellowships.
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  - a. Care, affection, friendliness and love are possible without touching--this comes from honest self-revelation
  - b. Touching practices and boundaries should be checked out periodically or when the feeling is uncomfortable
  - c. Touching and invading people's space should be a regular topic of discussion with the Support Team
3. I need to use humor, wit, charm as part of my informal style--appropriately! Be careful not to hide the real Finian under this mantle. Do not use as a mask.
4. Befriend my addict, the con, the deceptive counselor. They are all part of me--and almost as old as I am. They deserve my respect and intimacy.
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11. I need Jesus Christ in my life. I need to protect and do whatever I can to enrich this friendship. This is to be part of the monthly discussion with my Spiritual Director.
12. I need to value the relationship I've had with my primary therapist at SLI and allow this experience and memory to guide and inspire me to form honest love relationships.
13. I need to tell the truth. Lies and dishonesty are on daily morning and evening prayer format.
14. I need to become increasingly aware that secrets hurt my recovery. The review of daily secrets should be included in morning and evening prayer — Steps I, II, III.
15. I need to have my irrational thinking challenged. As close friends and support group to monitor this thinking.

WHAT IS SPONSORSHIP?

\*Narcotics Anonymous adopted their program from that of Alcoholics Anonymous.

Alcoholics Anonymous began with sponsorship. When Bill W., only a few months sober, was stricken with a powerful urge to drink, this thought came to him: "You need another alcoholic to talk to. You need another alcoholic just as much as he needs you!"

He found Dr. Bob, who had been trying desperately and unsuccessfully to stop drinking, and out of their common need A.A. was born. The word "sponsor" was not used then: the Twelve Steps had not been written; but Bill carried the message to Dr. Bob, who in turn safeguarded his own sobriety by sponsoring countless other alcoholics. Through sharing, both of our co-founders discovered, their own sober lives could be enriched beyond measure.

What does A.A. and N.A. mean by sponsorship? To join some organizations, you must have a sponsor - a person who vouches for you, presents you as being suitable for membership. This is definitely not the case with A.A. Anyone who has a desire to stop drinking is welcome to join us!

In A.A., sponsor and sponsored meet as equals, just as Bill and Dr. Bob did. Essentially, the process of sponsorship is this: An alcoholic who has made some progress in the recovery program shares that experience on a continuous, individual basis with another alcoholic who is attempting to attain or maintain sobriety through A.A. The same is for the narcotic abuser and N.A.

When we first begin to attend A.A./N.A. meetings, we may feel confused and sick and apprehensive. Although people at meetings respond to our questions willingly, that alone isn't enough. Many other questions occur to us between meetings: we find that we need constant, close support as we begin learning how to "live sober."

So we select an A.A. member with whom we can feel comfortable, someone with whom we can talk comfortably, someone with whom we can talk freely and confidentially, and we ask that person to be our sponsor.

Whether you are a newcomer who is hesitant about "bothering" anyone, or a member who has been around for some time trying to go it alone, sponsorship is yours for the asking. We urge you: Do not delay. Alcoholics and drug abusers in both fellowships want to share what they have learned with other recovering persons. We know from experience that our own sobriety is greatly strengthened when we give it away!

## The Twelve Steps

1. We admitted we were powerless over alcohol — that our lives had become unmanageable.
2. Came to believe that a Power greater than ourselves could restore us to sanity.
3. Made a decision to turn our will and our lives over to the care of God *as we understood Him*.
4. Made a searching and fearless moral inventory of ourselves.
5. Admitted to God, to ourselves, and to another human being the exact nature of our wrongs.
6. Were entirely ready to have God remove all these defects of character.
7. Humbly asked Him to remove our shortcomings.
8. Made a list of all persons we had harmed, and became willing to make amends to them all.
9. Made direct amends to such people wherever possible, except when to do so would injure them or others.
10. Continued to take personal inventory and when we were wrong promptly admitted it.
11. Sought through prayer and meditation to improve our conscious contact with God *as we understood Him*, praying only for knowledge of His will for us and the power to carry that out.
12. Having had a spiritual awakening as the result of these Steps, we tried to carry this message to alcoholics, and to practice these principles in all our affairs.

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AA World Services, Inc.

## LISTEN

When I ask you to listen to me  
and you start giving advice  
you have not done what I asked.

When I ask you to listen to me  
and you begin to tell me why I shouldn't feel  
that way, you are trampling on my feelings.

When I ask you to listen to me....,  
And you feel you have to do something  
to solve my problem, you have failed me,  
strange as that may seem.

Listen! All I asked, was that you listen.  
Not talk or do -- just hear me.  
Advice is cheap: 10 cents will get you both.  
Dear Abby and Billy Graham in the same newspaper.  
And I can do for myself; I'm not helpless.

When you do something for me that I can and need  
to do for myself, you contribute to my fear and  
weakness.

But, when you accept as a simple fact that I do feel  
what I feel, no matter how irrational, when I can  
quit trying to convince you and can get about the  
business of understanding what's behind this  
irrational feeling. And when that's clear,  
the answers are obvious and I don't need advice.

Irrational feelings make sense when we understand  
what's behind them. Perhaps that's why prayer works,  
sometimes, for some people because God is mute, and  
he doesn't give advice or try to fix things. "They"  
just listen and let you work it out for yourself.

So, please listen and just hear me. And, if you want  
to talk, wait a minute for your turn; and I'll listen  
to you.

Anonymous

### ENABLING BEHAVIORS

1. Denying - "He's not an alcoholic" - As a result:
  - Expect the alcoholic to be rational
  - Expect the alcoholic to control his/her drinking
  - Accept blame
2. Drinking with the alcoholic.
3. Justifying the drinking by agreeing with the rationalizations of the alcoholic.  
"His/Her job puts him/her under so much pressure."
4. Keep feelings inside.
5. Avoiding problems - keeping the peace, believing lack of conflict makes a good marriage.
6. Minimizing: "It's not so bad." "Things will get better when..."
7. Protecting - the image of the alcoholic
  - the alcoholic from pain
  - myself from pain
8. Avoiding by tranquilizing feelings with tranquilizers, food, work.
9. Blaming, criticizing, lecturing.
10. Taking over responsibilities.
11. Feeling superior - treating the alcoholic like a child.
12. Controlling - "Let's skip the office party this year."
13. Enduring - "This too shall pass."
14. Waiting - "God will take care of it."

"Enabling Behaviors" designed by Harriet Davis of Johnson Institute.

RELAPSE SYMPTOMS LIST

- \_\_\_ 1. I start doubting my ability to stay sober.
- \_\_\_ 2. I deny my fears.
- \_\_\_ 3. I adamantly convince myself that "I'll never drink/use again".
- \_\_\_ 4. I decide being abstinent is all that I need.
- \_\_\_ 5. I try to force sobriety upon others.
- \_\_\_ 6. I become over confident about my recovery.
- \_\_\_ 7. I avoid talking about my problems and my recovery.
- \_\_\_ 8. I behave compulsively (overwork/underwork, overtalk/withdraw, etc.).
- \_\_\_ 9. I overreact to stressful situations.
- \_\_\_ 10. I start isolating myself.
- \_\_\_ 11. I become preoccupied with one area of my life.
- \_\_\_ 12. I start having minor depressions.
- \_\_\_ 13. I start unrealistic or haphazard planning.
- \_\_\_ 14. I live in the "there and then".
- \_\_\_ 15. I find my life plans beginning to fail.
- \_\_\_ 16. I start idle daydreaming and wishful thinking.
- \_\_\_ 17. I view my problems as unsolvable.
- \_\_\_ 18. I long for happiness but don't know what it is.
- \_\_\_ 19. I avoid having fun.
- \_\_\_ 20. I overanalyze myself.
- \_\_\_ 21. I become irritated with friends/family.
- \_\_\_ 22. I experience periods of confusion.
- \_\_\_ 23. I am easily angered.
- \_\_\_ 24. I begin blaming people, places, things, and conditions for my problems.
- \_\_\_ 25. I begin doubting my disease.
- \_\_\_ 26. I eat irregularly (over/under eating, snacking, etc.).
- \_\_\_ 27. I have listless periods.
- \_\_\_ 28. I sleep irregularly (over/under sleeping).
- \_\_\_ 29. I progressively lose my daily routine.
- \_\_\_ 30. I experience periods of deep depression.
- \_\_\_ 31. I sporadically attend AA/NA and Aftercare meetings.
- \_\_\_ 32. I develop an "I don't care" attitude.
- \_\_\_ 33. I hoard money, sex, or power.
- \_\_\_ 34. I openly reject help.
- \_\_\_ 35. I develop aches and pains.
- \_\_\_ 36. I rationalize that drinking/using can't make my life worse than it is now.
- \_\_\_ 37. I feel powerless and helpless.
- \_\_\_ 38. I feel sorry for myself.
- \_\_\_ 39. I have fantasies about social drinking/using.
- \_\_\_ 40. I begin to lie consciously.
- \_\_\_ 41. I increase my use of aspirin/non-prescription medications.
- \_\_\_ 42. I completely lose confidence in myself.
- \_\_\_ 43. I develop unreasonable resentments.
- \_\_\_ 44. I stop attending AA/NA and Aftercare.
- \_\_\_ 45. I am overwhelmed with loneliness, frustration, anger, and tension.
- \_\_\_ 46. I begin visiting drinking/using "friends" and places.
- \_\_\_ 47. I convince myself I'm cured.
- \_\_\_ 48. I make or experience a major life change.
- \_\_\_ 49. I start drinking/using a chemical that is not my drug/drink of choice.
- \_\_\_ 50. I practice controlled drinking/using.
- \_\_\_ 51. I lose control.

Workshop Date \_\_\_\_\_  
Presenter \_\_\_\_\_

SAINT LUKE INSTITUTE  
EVALUATION: Re-Entry Workshop

I. General Information (respond by circling the letter that represents the answer of your choice)

1. My relationship to the client is
  - a) Religious Superior
  - b) Member of the religious community (male)
  - c) Member of the religious community (female)
  - d) Diocesan superior
  - e) Diocesan clergy
  - f) Professional colleague (co-worker)
  - g) Member of the same household as client
  - h) Relative
  - i) Friend
  - j) 12 Step sponsor
  - k) Other (identify)

II. The Re-entry Workshops are specifically designed "to assist the graduate of the Saint Like Institute psychiatric program in the reintegration process as he/she returns to his/her religious, biological, and social families."

Rate the extent to which you think this workshop has attained its goal by evaluating each section. Use the code indicated in each section and circle your answer on the right.

A. <u>Content:</u>	P (poor)	F (fair)	G (good)	VG (very good)
1. Statement of purpose of the re-entry workshop	1. P	F	G	VG
2. Presentation of the psychiatric disorder	2. P	F	G	VG
3. Relevance of the content presented	3. P	F	G	VG
4. Clarity of the concepts presented				
a) 12 Step Groups (SA, SLAA, NA, AA, etc.)	4a. P	F	G	VG
b) Budding signs	4b. P	F	G	VG
c) Contracts	4c. P	F	G	VG
d) Sponsor	4d. P	F	G	VG

Evaluation: Re-Entry Workshop (p. 2)

B. Presenter: L (limited) A (adequate) S (superior)

Was the presenter

- |   |    |   |   |   |
|---|----|---|---|---|
| 5. Knowledgeable about the field of psychiatric disorder?                             | 5. | L | A | S |
| 6. Able to sustain the interest of the workshop participants?                         | 6. | L | A | S |
| 7. Using understandable language?   | 7. | L | A | S |
| 8. Able to create an awareness of the interdependence of the client and participants? | 8. | L | A | S |
| 9. Responsive to your questions and reactions?  | 9. | L | A | S |

C. Helpfulness: NH (not helpful) H (helpful) VH (very helpful)

How helpful was the whole workshop experience for you in terms of:

- |  |     |    |   |    |
|--|-----|----|---|----|
| 10. Better understanding the former SLI resident?  | 10. | NH | H | VH |
| 11. Understanding the need for a reduced workload in the first six months after treatment? | 11. | NH | H | VH |
| 12. Making you comfortable talking about the disorder with the Aftercare client?           | 12. | NH | H | VH |
| 13. Maintaining contact with the Saint Luke Institute Aftercare staff as needed?           | 13. | NH | H | VH |
| 14. Discussing a relapse if necessary  | 14. | NH | H | VH |

D. Aspects of the Workshop

Rate the degree to which different aspects of the workshop helped you understand the psychiatric disorder and its consequences.

- |  |     | Least |   |   |   |   | Most |
|--|-----|-------|---|---|---|---|------|
| 16. Presentation by the SLI professional | 16. | 1     | 2 | 3 | 4 | 5 |      |
| 17. Question and answer period           | 17. | 1     | 2 | 3 | 4 | 5 |      |
| 18. Sharing by Aftercare client          | 18. | 1     | 2 | 3 | 4 | 5 |      |

E. Comments:



CATHERINE TURNER, LGSW  
CONTINUING CARE THERAPIST

SAINT LUKE INSTITUTE  
2420 BROOKS DRIVE  
SUITLAND, MARYLAND 20746-5294

OFFICE:  
(301) 420-7395

FAX:  
(301) 967-3953

INFORMATION FOR THE ARCHIVES OF SAINT JOHN'S ABBEY

NAME: Finian Robert Anthony McDonald  
(Religious) (Baptismal) (Family)

BIRTH: Minneapolis Hennepin Minnesota December 23 1928  
(City) (County) (State) (Month) (Day) (Year)

YOUR PATRON SAINT: Finian NAMEDAY: December 12

TRIENNIAL VOWS: St. John's July 11, 1956 Baldwin D., OSB  
(Place) (Date) (Before Whom)

FINAL VOWS/OBLATION: St. John's July 11, 1959 Baldwin D., OSB  
(Place) (Date) (Before Whom)

ORDINATION: St. Cloud Cathedral June 2, 1962 Peter W. Bartholome  
(Place) (Date) (Bishop)

FATHER'S FULL NAME: \_\_\_\_\_

FATHER'S BIRTHPLACE: St. Cloud, Minnesota (Holy Angels)

FATHER'S NATIONAL DESCENT: Irish-German

FATHER'S RELIGION: R. Catholic DATE OF BIRTH: \_\_\_\_\_

HIGHEST LEVEL OF FATHER'S EDUCATION: High School

FATHER'S OCCUPATION: Tool & Die Maker Deceased  
(When You Entered Monastery) (Now)

MOTHER'S MAIDEN NAME: \_\_\_\_\_

MOTHER'S BIRTHPLACE: Hampton, New Jersey

MOTHER'S NATIONAL DESCENT: Irish

MOTHER'S RELIGION: R. Catholic DATE OF BIRTH: 1907

HIGHEST LEVEL OF MOTHER'S EDUCATION: High School

YOUR CAREER BEFORE ENTERING THE MONASTERY:

Numerous part-time jobs--  
 Northwestern Bell Telephone Company----Housekeeping  
 J. B. Hudson-Dayton, Minneapolis----Office/Records  
 Archer Daniels Midland, Minneapolis----Office Assistant  
 U.S. Army (1949-50) Army Security Agency  
 --drafted US 55082942  
 --one year in U.S. Camp Pickett, VA  
 --one year in Giessen, Germany

EDUCATION	SCHOOL	FROM	TO	MAJOR	DEGREE	DATE
ELEMENTARY:	Whitney (Mpls)		1936		Yes	June 1936
	Prescott (Mpls)				Yes	June 1941
SECONDARY:	Edison (Mpls)		1942-43 (1 year)			
	De LaSalle		1943-46		Yes	June 1946
UNDERGRADUATE:	Univ. of Minnesota		1946-48	General	A.A.	June 1948
	-- Army -- cf. above					
	St. John's University		1951-56	Philosophy	B.A.	June 1956
THEOLOGY:	St. John's, Collegéville, Minnesota					June 1962
GRADUATE:	Georgetown, Washington, D.C.			Advanced Certificate in Psychiatric Counseling		2 Summer School Sessions
	Boston College, Boston			Counseling/M.Ed. Psy.		1970-71 cf. diploma
POST-DOCTORAL:	Summer schools, Institutes, Conferences, etc.					
OTHER:	Advanced Certificate in Ikebana OHARA School of Ikebana, Tokyo, Japan					

LIST CHRONOLOGICALLY ALL THE MAJOR ASSIGNMENTS (lasting six months or more) YOU HAVE RECEIVED SINCE PROFESSION AND ORDINATION. Give (a) the type or nature of the work, e.g., assistant pastor or plumber or math teacher in Prep School, (b) the location, (c) the duration, (d) any special achievements or items of note, e.g., built parish hall in 1948, or Danforth grant in 1960.

1962-63 "5th Year Theology Program" Prefect (3rd Floor Benet--Freshmen)  
Director of Special Events

1963-67 Dean of Men--University-- Prefect Ground Benet--Upperclassmen

Freshmen Academic Advisor (1/2 time position)

Director of Business Placement Service

Summers--worked on Masters at Boston College; was away a Spring Semester

in order to complete degree

Counseling Staff

1968-71 Director of Counseling Staff

Counseling Center Staff (1968-80)

1980-82 Director of Counseling Center; Faculty Resident of 2nd Patrick

20 continuous years of living in the dorms

1982-83 Sabbatical Year (Japan Fall Semester, Israel Spring Semester)

1983 Director of Academic Advising (1/2 time); Staff Counselor in the

Counseling Service (1/2 time); Faculty Resident on 4th Bernard

1988 Left his post as director of Academic Advising.

1988-92: At St. Anselm's Priory, Tokyo, Japan

1992 - Return to St. John's Abbey.

1993 - Abbey Personnel Work Coordinator

GIVE YOUR PARENTS' PRESENT ADDRESS, IF LIVING.

---

LIST YOUR BROTHERS AND SISTERS IN THE ORDER OF THEIR BIRTH. INCLUDE YOURSELF.  
For those still living give their present address; for those who have died write "deceased." Put an asterisk  
before those whom you want contacted immediately and directly by the Abbey when you die.

McDonald,

\*McDonald,

\*McDonald,

\*McDonald,

McDonald,

---

IN THE REMAINING SPACE AND ON AN ADDITIONAL SHEET IF NECESSARY PUT DOWN  
ANY OTHER ITEMS OF INFORMATION OR ACCOMPLISHMENTS OF YOURS THAT YOU  
THINK SHOULD BE PERMANENTLY RECORDED:

Sabbatical Year--(1982-83)--Great Year. Lived at Priory in Tokyo from September  
until December 26, 1982. Then to India for 2 weeks, Jerusalem Program, Europe.  
Entered Hazelden--(Summer of 1980)--Great Move.

Said first Community Mass July 28, 1983

First Parish Assignment--(Summer 1962)--Holy Family Mission, Cloquet, Minnesota.

Fr. Jude Koll and Mrs. Koll, pastors. I was so good that Prior Clarus sent  
me back the following summer.

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For those still living give their present address; for those who have died write "deceased." Put an asterisk before those whom you want contacted immediately and directly by the Abbey when you die.

McDonald, \_\_\_\_\_ Deceased 1982 \_\_\_\_\_

\*McDonald, \_\_\_\_\_ Deceased \_\_\_\_\_

\*McDonald, \_\_\_\_\_ \_\_\_\_\_

\*McDonald, \_\_\_\_\_ Deceased \_\_\_\_\_

McDonald, Robert A.—Now Pinian \_\_\_\_\_

IN THE REMAINING SPACE AND ON AN ADDITIONAL SHEET IF NECESSARY PUT DOWN ANY OTHER ITEMS OF INFORMATION OR ACCOMPLISHMENTS OF YOURS THAT YOU THINK SHOULD BE PERMANENTLY RECORDED.

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