

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue  
Saint Paul, Minnesota 55102-2197

The nancery

May 2, 1991

PERSONAL AND CONFIDENTIAL

Reverend Ken LaVan  
Church of St. Joseph  
171 Elm Street  
Lino Lakes, MN 55014

Dear Ken,

I've had an opportunity to read the April 30th evaluation from Saint Luke addressed to Archbishop Roach. It is a very positive and hopeful report, and confirms what we already know and that is that you are working extremely hard at your aftercare program.

I continue to pray, and hope that your recovery is a constant and deepening source of personal satisfaction to yourself as well as assistance to you in your ministry.

I would hope that we could meet fairly soon to include the additional person in that disclosure contract that you and I discussed recently. Please give my assistant, Marilyn, a call at 291-4434 to set this up. I'd be happy to come out there and meet with you.

Sincerely,

Reverend Michael J. O'Connell  
Vicar General  
Moderator of the Curia

MJO:jd

22



Don LaVan

- No unsupervised contact w/ females
- meet w/ John Zitz and at least one other staff person  
req. for Zitz back (1) purpose growth & formation @ mntor
- pay back attorney fees loan
- pay back for restitution (yet to be worked out)  
counseling fee for \_\_\_\_\_

[REDACTED]  
May 13, 1991

Dear Bishop Carlson,

I was shocked and angered to see this item in our parish bulletin. I have to choose my words carefully to try to communicate the disgust and the fear my husband and I both feel, knowing Lavan is back in our community.

I am disappointed in Jacke Berg for printing this invitation to the women of the parish to have a contact with this man. And I am grossly disillusioned with my church and its leaders for choosing to place a known predator like Lavan once again in a role of ministry to women.

Sincerely,  
[REDACTED]



### WOMEN'S COUNCIL

The Women's Council will be selling tickets to their Spring Fashion and Image Update luncheon which will be held on May 18, from 11:30 to 1:30 at the Afton House. Tickets are \$15.00 and advance sale is required as seating is limited. Reservations can be made by calling [REDACTED] at [REDACTED] during the day or [REDACTED] at [REDACTED] after 6:00 p.m. Please invite your friends as this is a community event.

Sunday, May 12, is Choir Recognition Sunday. The Choir will be singing at the 10:30 Mass and this will be their last performance until next fall. Please join us in saying thank you to the Choir members after the 10:30 Mass.

Please stay for coffee and doughnuts after the 5:30 p.m. and 8:30 a.m. Masses.

✓ The women of the Parish are invited to a day of recollection on May 16, at St. John the Baptist Church in Hugo. The day begins with 9:00 a.m. registration and ends at 1:30 p.m. Father LeVan is the Retreatmaster. Reservations can be made by calling [REDACTED] at [REDACTED] or [REDACTED] by May 13.

### THE CATHOLIC COMMUNICATION CAMPAIGN

The Catholic Communication Campaign is a vital ministry in our Church which we often do not recognize; but the Campaign, through national and diocesan television, radio, newspaper and other print projects, helps raise the visibility of our faith and spreads the gospel message.

**THERE'S POWER IN THE MESSAGE.  
YOU HAVE THE POWER TO CHOOSE.**

1991 Catholic Communication Campaign

### DUNROVIN SUNDAY EVENING CONCERT

Dunrovin Retreat Center will present its final concert for this season on Sunday, May 19, 7:30 p.m. The Matin Singers, the Linden Quartette, and Broth Laurence will all perform.



0  
3

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue  
Saint Paul, Minnesota 55102-2197

The Chancery

May 15, 1991

[REDACTED]

Dear [REDACTED],

I received your letter of May 13th, 1991, and I was as surprised as you were that Father Ken LaVan was offering a retreat for women on May 16th, 1991, at St. John the Baptist Church in Hugo. It was my understanding that he would not be involved in unsupervised work with women.

When I received your letter, I shared it with the priest who is supervising Father LaVan, and it is my understanding that he has called him and shared our mutual concern. Father LaVan will not be doing the retreat.

I do want you to know that Father LaVan has gone through extensive counseling and in-patient therapy. While we were not aware of his problem until you brought it to our attention, we have monitored him carefully and provided extensive therapy, counseling and supervision for him.

Would it be helpful for us to get together again, and review with you and your husband the situation regarding Father LaVan? I will be happy to do that and also will be willing to provide whatever other information that would be helpful to you and your husband. While obviously there are some limitations on what I can share because of confidentiality in the area of psychological evaluation, I will be willing to share what I can.

Thank you for writing and, if you would like to get together, I would be very happy to hear from you.

Sincerely yours in Christ,



Most Reverend Robert J. Carlson  
Auxiliary Bishop

cc: Archbishop Roach, Father Michael O'Connell

DATE: MAY 17, 1991  
MEMO TO: THE FILE OF FR. KEN LAVAN  
FROM: FR. MICHAEL O'CONNELL  
SUBJECT:

I spoke with Fr. LaVan on Tuesday, May 14th, regarding the letter from the woman at [REDACTED]. I indicated to him that I thought it was very poor judgment on his part to agree to do a retreat for women, given the restrictions that we have put on him of not having unsupervised contact with women. While we didn't explicitly restrict retreats for women, I pointed out that I thought it was perfectly logical to see that this was not a very wise thing to do. I also indicated that if he were to follow through with that retreat, I wouldn't be surprised if the woman from [REDACTED] parish (and even the other two women who's initials are [REDACTED]) might show up at the retreat.

I urged him to speak to his support groups about this and work through the issues involved with the logic that allowed him to agree to do this retreat, and told him that he and I would review this when we were scheduled to meet within the next three weeks.

cc: Fr. LaVan

STRICTLY CONFIDENTIAL

DATE: JUNE 20, 1991

MEMO TO: FR. JOHN FITZPATRICK  
KENT FENSKE

FROM: FR. MICHAEL J. O'CONNELL

Thank you very much for meeting with me on Thursday, June 20th, at St. Joseph's in Lino Lakes. At this meeting all of us had the opportunity to review with Fr. Kenneth LaVan the three separate cases from his past whereby sexual impropriety had become an issue. We also reviewed at some length the evaluation and treatment and aftercare that Fr. LaVan has gone through and agreed that Fr. LaVan has done exceedingly well in his aftercare program and that he poses no threat for reoccurrence of such events. As a result of this, Archbishop Roach is confident in continuing to place him in pastoral ministry at the Church of St. Joseph's in Lino Lakes with the understanding that he would have no unsupervised contact with females and also that there would be a contract of disclosure with all of you about his history with the understanding that if any of you or all of you would have any concerns that you would wish to raise with the Archbishop or his representative, you should feel free to do so.

We also discussed the fact that your willingness to occasionally give feedback to Fr. LaVan both affirmative and challenging would continue to assist him in his own growth and development.

Finally we discussed the need for your group maintaining contact with the Chancery Office, and this would be done at least on an annual basis. I'm sure that Fr. Kevin McDonough will be getting in touch with Fr. Fitzpatrick some time in the coming year to continue this relationship. I want to thank you all for your extremely generous willingness to work with Fr. LaVan. I know he appreciates it, and we do as well.

cc: Archbishop Roach  
Fr. Kevin McDonough  
Bishop Carlson  
Fr. Kenneth LaVan



# Saint Luke Institute

Confidential

October 28, 1991

Most Reverend John R. Roach  
Archbishop of St. Paul and Minneapolis  
226 Summit Avenue  
St. Paul, Minnesota 55102

RE: Reverend Kenneth G. LaVan  
SLI #: 12008

Dear Archbishop Roach:

Father La Van recently attended a workshop with us as part of his Continuing Care Program. We want to inform you at this time regarding his progress in recovery over the past six months. Also, we wish to take this opportunity to inform you of a recent change in the Continuing Care service. We're happy to have Catherine Turner, LGSW as a new Continuing Care Therapist.

1) Recovery Program: Father La Van is following his recovery program, attending three meetings a week: Overeaters Anonymous, ACA, and an SA meeting which is limited to priests. His sponsor is a priest from the SA group, whom he talks with once a month on the telephone. Father La Van has taken active steps to counteract his tendency to depression, which he recognizes as one of the chief obstacles to his recovery. In addition to taking an antidepressant, Father La Van follows a regular exercise regimen, and schedules his vacation for the month of January in Florida.

Father La Van feels that he is making steady progress in recovery, and this is corroborated by his sponsor, a support group member and the co-pastor with whom he lives, all of whom report that Father La Van is following his program well.

2) Current living experiences/Vocational Functioning: Father La Van is enjoying his parish ministry, particularly the counseling aspects. In the interest of his recovery, he limits his counseling to men parishioners. Father La Van meets with his spiritual advisor, who is also an OA member, twice a month.

3) Medical: During the course of the Workshop we monitor physical health via various laboratory indices. Father La Van's laboratory values are generally within normal range, although his cholesterol HDL percentile is slightly elevated, and he may want to further limit the intake of fat in his diet. He currently takes 75 mg. of Nortriptyline a day, to counteract depression. He is following an excellent exercise regimen, walking three miles three times a

\* actually, a Nutrisystems group: OA type.

2420 Brooks Drive • Suitland, Maryland 20746-5294 • (301) 967-3700 • FAX: (301) 967-3953  
Affiliated with the Daughters of Charity, National Health System

\*\* Fifth Step work: Forest Lake

ARCH-002397

RE: Reverend Kenneth G. LaVan  
SLI #12008

week, working out on Nautilus equipment three times a week, and working in golfing, swimming, and skiing as time permits.

4) Recommendations and Treatment Plan: Father La Van participated actively and thoughtfully in our Workshop, and appears to be making progress in recovery. As he continues, it will be very important that he be aware of the danger of complacency that can occur when someone is, in fact, doing well. He will need to maintain his frequent and active involvement in fellowship meetings, as well as continuing contact with his sponsor and support group. We commend him for his efforts and look forward to his continuing growth. We thank him for his active participation in our Workshop, and look forward to seeing him again during the week of April 6-10, 1992. We remind him that he is welcome to call upon us at any time.

A copy of this letter is being sent to Father La Van for his reflections. If you have any questions regarding this report, please contact us.

We thank you for the support you offer to Father La Van. We believe that a life of sobriety helps him to continue in his life giving ministry with God's people. We ask for your prayers on behalf of the many clergy and religious persons who we serve and for continued blessings on the work of the Institute.

Sincerely yours,

*Catherine Turner LGSW*  
Catherine Turner, LGSW.  
Continuing Care Therapist

*Stephen Montana PhD*  
Stephen Montana, Ph.D.  
Director  
Outpatient Department

*John Sullivan MA CAC*  
John Sullivan, M.A., CAC  
Coordinator, Continuing Care  
Services, Outpatient Department

*Frank Valcour MD*  
Frank Valcour, M.D.  
Vice-President for Medical Affairs

CT/bm

cc: Reverend Kenneth La Van

PERSONAL & CONFIDENTIAL

DATE: November 5, 1991

TO: ~~Fr. McDonough and Bishop Carlson~~

FROM: ~~Archbishop Roach~~

I am enclosing a copy of Saint Luke Institute's report on Fr. Kenneth La Van.

I would appreciate Fr. McDonough letting me know who is the local contact with Fr. La Van now.

*Wes*

Archbishop, I presently am doing so, at least until we reorganize our monitoring system. I have a meeting with him on Nov 22.



MONITORING GRID FOR PRIEST SUPERVISION

PERSON INTERVIEWED:

Ken Lavan

DATE:

22 Nov 91

INTERVIEWER:

K MCD

PLACE:

Chancery

1. SELF CARE: - exercise (except restrictions recently from arm surgery)  
- diet - OA (Nutrisystem)
2. SELF KNOWLEDGE: - "brutal honesty" is his goal  
- ACA group - Nutrisystem - Bradshaw conference  
- SA group - 24 Hrs a Day + Daily Affirmations
3. STRESS MANAGEMENT:  
- regular exercise - all of the above  
- regular time off
4. EMPATHY:  
- feels pain for ongoing hurt in life of  
- empathic awareness of effect of bulletin announcement of retreat.
5. ASSERTIVENESS:  
- evidences a realistic sense of his needs and is able to ask for them.
6. SEXUAL MATURITY:  
- boundaries are in place: more protective of self in social settings + couple relations  
- he feels more aware of attractions + is honest about the feelings. - free of shame.
7. PROFESSIONAL SATISFACTION:  
- feels he's making a contribution - misses <sup>hearing</sup> confessions, but 5<sup>th</sup> step helps.  
- enjoys 5<sup>th</sup> step work  
- really likes parish
8. LIVING ENVIRONMENT:  
- pretty good; some ups + downs, but generally positive; along 3 days a week.
9. CONTACT WITH PROBLEM PUBLIC:  
- avoiding one-on-one relationships w/ women for counseling.  
- avoids focusing on wife in a male-female couple friendship; he enjoys male companionship more.

## 10. THERAPY:

- See above

## 11. MONITORING GROUP(s):

- staff is aware of St Luke's check-ins.

## 12. SUPPORT GROUPS:

- see above

13. SOCIAL SUPPORT  
(Friends & Family)

- emotionally-honest confrontation with sister

## 14. SPIRITUAL DIRECTION:

- Jerry Keefe is director: is a very helpful (+ mutual) relationship

## 15. CHEMICAL USE:

- one drink/mo (doesn't mix w/ anti-depressant meds)

## 16. FURTHER ISSUES: (Set Short &amp; Long Range Goals)

## 17. OTHER COMMENTS:

- question: can he be called "co-pastor"?  
KMCD: yes.

DATE: November 25, 1991

MEMO TO: ARCHBISHOP ROACH  
BISHOP CARLSON

FROM: FR. KEVIN McDONOUGH

SUBJECT: FR. KENNETH LaVAN

I met with Fr. LaVan on November 22 for a semi-annual review meeting. We did so, following the model set up by Fr. O'Connell, to review the results of his recent visit to Saint Luke Institute and to follow a standardized monitoring procedure.

The results of the meeting are presented in some reform in the file. If you would like to review those materials, please let me know.

February 10, 1992

MEMO TO: Father Kevin McDonough  
FROM: Jerry Klein

Kevin, a few thoughts and considerations as you prepare for the KARE-TV, Asha Blake interview.

\* This will be a two-part story, and from what she said, I gather that much of one of the parts will be about us. To encourage her to use as much of your comments as possible, it might be good for you to confirm this in your conversation with her.

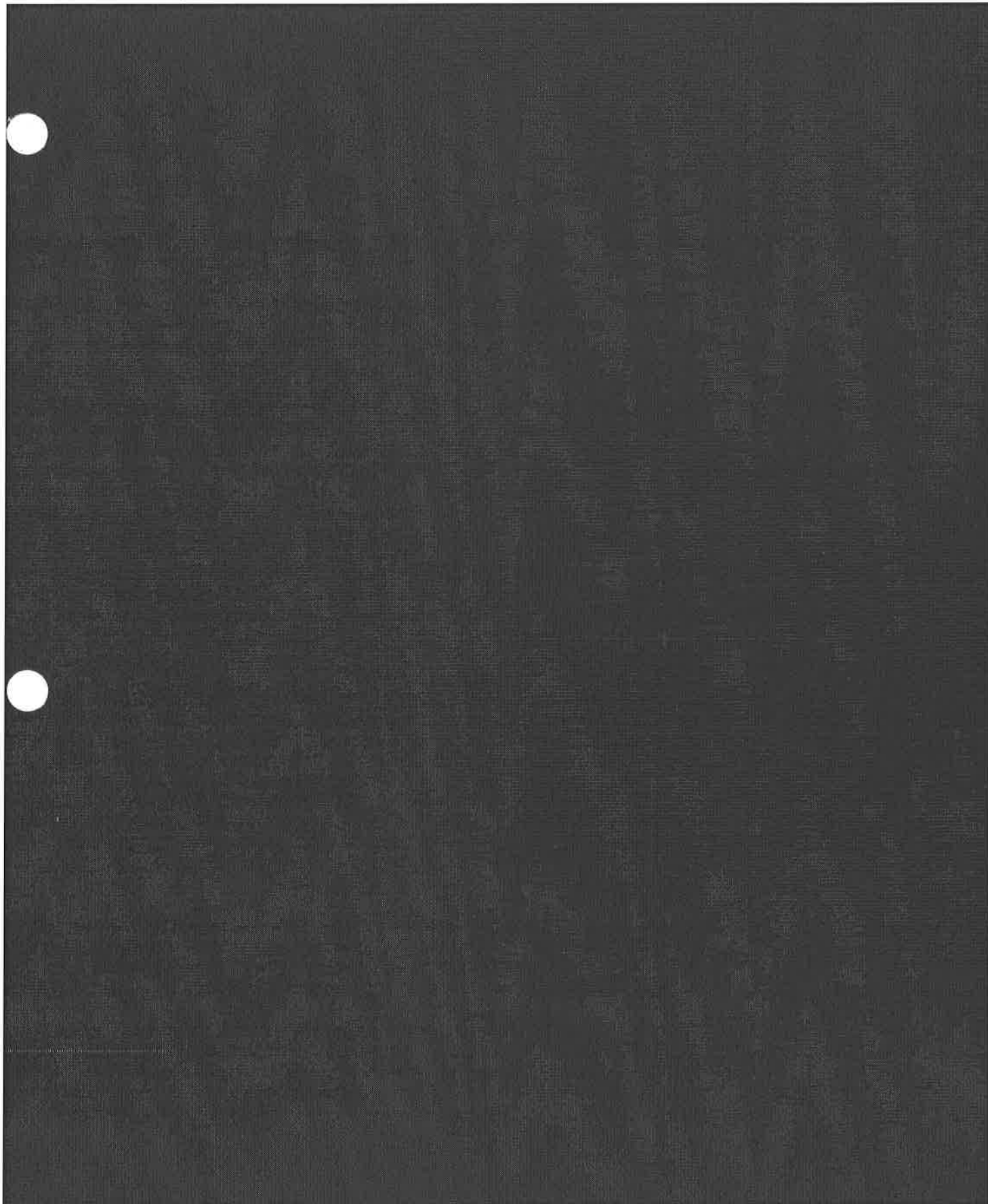
\* She has reviewed Rick Kupcella's Thurner interview with you, and I mentioned to her that we were rather displeased with what he used and how he used it. I will record this interview so that we have our own audio copy, and again, it might not hurt to mention that we believed Kupcella's final story was not exactly balanced. Don't want to put her on the defensive about another reporter's work, only to indicate our desire to be treated fairly.

\* She has statistics on number of priests nationally, and may try to play a numbers game with you on the percentage or number of priests involved in sexual abuse situations. I have heard you answer this well in the past, but wanted you to know the questions will likely be coming.

\* As far as I know her focus remains primarily on priests. I've been trying to point out that it's not just priests, though we hear more about priest cases for a variety of reasons. Her "thesis," if you will, is that this is more of a problem for the Catholic Church than for other denominations. Anything factual or experiential that you can share with her to alter her understanding about this will be most helpful. I have mentioned that there simply are more priests than any other kind of clergy, that the Church is an attractive target for lawsuits because of its structure, etc., and she may ask you to verify and expand.

\* She mentioned that she either has or plans to talk with an attorney who has represented the Archdiocese of New Orleans in some cases. Not sure how or why she made that connection, nor am I familiar with their situation. If you'd like me to check this out, let me know.

\* Her first question to me was about our policies -- what are we doing different now than 10 years ago. She has heard from others that our policies are very good and that we handle things very well now. Actually this is her stated reason for talking with you, and this may very well be where she focuses most of her questions.



STRICTLY CONFIDENTIAL

IMMEDIATE ATTENTION, PLEASE

DATE: February 12, 1992

MEMO TO: Archbishop Roach, Bishop Carlson, Ms<sup>r</sup> Bernet  
Mr. Eisenzimmer, Father Vowell

FROM: Fr. Kevin McDonough

SUBJECT: Father LaVan and [REDACTED]

On February 11 I was interviewed by Asha Blake, a reporter for KARE-11. She told Communications that she was doing a two-part series (to air on February 18-19) on sexual abuse of minors by priests. The first half of the interview went very well, giving us an opportunity to make our case in regard to the usual elements of our public stance.

In the second half of the interview, Blake surprised me by raising a series of questions about Fr. LaVan and [REDACTED]. She did not tell us in arranging the interview that she would do so. It was apparent that she had interviewed [REDACTED] and, probably, Jeffrey Anderson.

I am attaching an outline of my review of our responses to her. That outline may help you in the following analysis.

From her questions, it was apparent that her issues about this case are:

- 1) The Archdiocese did not respond to [REDACTED] in a timely manner, "driving her" to an attorney.
- 2) LaVan's placement in a parish violates our 1988 policy.

After the interview, [REDACTED] asked her whether she intends to name LaVan in the story. She said that this was undecided, but that we might know by Thursday or Friday.

The major concern that must be addressed is this: if Blake will (or may) name LaVan on TV next Tuesday/Wednesday, do we need to take some steps to communicate this weekend with parishioners at Saint Joseph's, Lino Lakes, where he is associate pastor? Further, do we need to forewarn the people of his last three parishes: St. Richard, St. Francis of St. Croix Beach, and Guardian Angels?

Here are some options to consider:

I. In regard to the disclosure of his name:

- a) We could do nothing, and hope that the brief discussion that Jerry and I had with Blake will result in a non-disclosure choice by KARE-11.
- b) We could call and meet Blake or her producer and outline more fully, what we have done with [REDACTED] and ask them to hold onto his name.
- c) We need to ask whether it is really in our advantage to have his name withheld, or does that spread specific suspicion over our several senior associates in the Archdiocese if a nameless report is given?

II. In regard to a preemptive disclosure on our part:

- a) We could do nothing, and hope either that the lack of specificity in the story or LaVan's credibility in Lino Lakes will carry the day. (I strongly recommend against this.)
- b) We could prepare a pulpit announcement for the three recent former parishes, and a more extensive announcement for Lino Lakes. These would be read this weekend, and would include a defense of the decision to return LaVan to Lino as well as a discrediting response to [REDACTED]'s allegations.
- c) We could send a letter or letters to the members of the various parishes, targeted to arrive on Monday or Tuesday.
- d) We could prepare the pastors of the parishes to respond the weekend after the news reports. (I fear that this would get us way behind the response-curve on these questions.)
- e) We have to remember in all of this that LaVan is fragile, and we cannot predict his stability in this stressful period.

I have already called [REDACTED] to warn him that this issue is in the wind. He suggested that we not talk to LaVan until we have some better sense of where this is going.

I ask that we have a concrete plan by Friday morning.

Enclosure

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue

Saint Paul, Minnesota 55102-2197

*Office of the Archbishop*

February 14, 1992

Reverend and dear Fathers and Deacons,

I am writing to you with sadness once again to alert you to some negative news about one of our brother priests. I am also writing to you with a good deal of anger, because our information indicates that a serious injustice is about to be perpetrated by an attorney interested in publicity and a "news" source focused on ratings.

Please read the attached letter, which I have sent to the people of Saint Joseph parish in Lino Lakes. The letter outlines the situation.

Please be assured that we are addressing allegations of clergy misconduct with great seriousness. I appreciate your assistance in providing a genuinely pastoral response to victims, in an environment in which justice is respected.

Sincerely yours in Christ,



Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis



ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue

Office of the Archbishop

Saint Paul, Minnesota 55102-2197

February 14, 1992

Dear Friends at [REDACTED] Church,

I am writing this letter to you in anticipation of a painful question for your parish. In the next few days, you may hear that Father LaVan, your associate pastor, is named in a lawsuit alleging that nearly thirty years ago he sexually abused a teenage girl.

The lawsuit will claim that Father LaVan improperly touched or kissed this young woman on several occasions between [REDACTED]. Father LaVan has denied any sexual abuse of a minor. This complaint was first brought to me in 1988. I immediately ordered an investigation of the allegation and a psychological assessment of Father LaVan. Our investigation was blocked by the woman's attorney, who would not permit us to obtain a more complete picture of her complaint. The psychological assessment showed that whatever may have happened in the 1960's, there was certainly no danger of child abuse in the 1980's or beyond.

I understand that Father LaVan has been straightforward with you in his preaching, indicating that he has experienced some personal, emotional, and relational problems as a priest. We provided Father LaVan with the counseling resources to face those issues in 1989. Once again, sexual abuse of children was ruled out as a danger or cause of concern. Our ongoing reviews with him, with his counselors, and with the people who know his parish ministry indicate that he is serving safely and effectively as a priest.

It angers me that a legal mechanism and the press can be manipulated to cast suspicion on a priest, when two years of attempts to get to the heart of the complaint were repeatedly frustrated. That is unfair to the person who first brought the complaint, who is entangled in a very public mess. It is unfair to Father LaVan, whose reputation is at stake. And it is unfair to you and all Catholics whose trust in their clergy is once again challenged.

Bishop Robert Carlson and other members of my staff will visit with your community in the next weeks. Father Fitzpatrick will keep you informed, and I hope you will come and speak with them if you have concerns.

I am saddened to bring you this news, and pray for the healing of all involved.

Sincerely yours in Christ,



Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

-- 6/28

- fell apart when KL made remark (joking) "Oh good, I get to sexually harass [redacted] tomorrow", in anticipation of St Olaf sessions.
- this prompted [redacted] to talk about phone calls at home that KL was making to [redacted]
- when [redacted] went in to talk about "boundary issues" with KL
  - she told him that she wanted to have good boundaries in place; she described 3 issues:
    - phone calls
    - inappropriate jokes
    - biopsy comment
  - she then said other staff were concerned; KL got angry → said it was better that they had not gotten physical.
  - he then indicated that if he were not still active in ministry the boundaries issue would not be "interfering" w/ their relationships.
  - at end of confrontation, KL asked her out for dinner.

areas:

①

- I have a lot of support
- does not need anything from us now.

②

KL:

- KMCD suggests:

1. talk w/ JR
  2. suggest that retirement is an option, but
  3. ask for reassessment
  4. make a decision about it from there.
- [redacted] will take some time to think about it.

③

staff:

- concerned about [redacted] pressing herself [redacted] KMCD talk.
- KMCD talk w/ [redacted] too

February 21, 1992

Mrs. Florence M. Joachim  
]

Dear Mrs. Joachim,

Thanks so very much for your note. Father Ken LaVan is  
a fine priest and I thank God for people like you who  
will support him and pray for him.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

Dear Archbishop Roach,

My husband and I have been parishioners at St. Joseph's parish for 25 years. Prior to that we attended Holy Name Church in south Minneapolis for 12 years.

After listening to Father John Fitzpatrick read your letter @ Mass regarding Father Ken Le Van we wish to emphatically state we believe, without a doubt that Father Le Van is innocent.

He is one of the best priests we have worked with over the years. We pray all charges against him will be dropped. We also most sincerely, hope he will remain at St. Joseph's parish.

Yours truly,  
Florence M. Joachim  
(Mrs. Ordean C. Joachim)

Florence M. Joachim  
14328 Lake Drive  
Forest Lake, MN 55025  
464-5343

LaVan file, please

MEMO TO: Fr. Kevin McDonough  
FROM: Marilyn  
DATE: February 26, 1992  
RE: CHURCH OF ST. JOSEPH, LINO LAKES

Fr. John Fitzpatrick, pastor of St. Joseph's Parish, Lino Lakes, called to advise that after considerable discussions between him and his staff, it was decided that it won't be necessary for Bp. Carlson and Fr. McDonough to come out and meet with the parish in an open meeting regarding the recent revelation of a lawsuit filed against Fr. Ken LaVan. Fr. Fitzpatrick plans to make an announcement at the Masses this weekend to that effect, but will also state that if anyone at the parish wishes to have an opportunity to speak with Archdiocesan representatives at such a meeting, one would then be set up.

Fr. Fitzpatrick also advised that he had been contacted by QUAD, the local paper in Lino Lakes, regarding a statement on the lawsuit which he gave. Further, Fr. Fitzpatrick stated he had also been contacted by the Archdiocesan Communications Department due to the fact that QUAD had contacted them as well.

cc: Archbishop Roach  
Bp. Carlson  
Fr. Vowell

† †

1. TO:

**2. TO:**

4. TO: 698-7501 or  
779-1418

5. TO:

- REMARKS:

**FROM:**

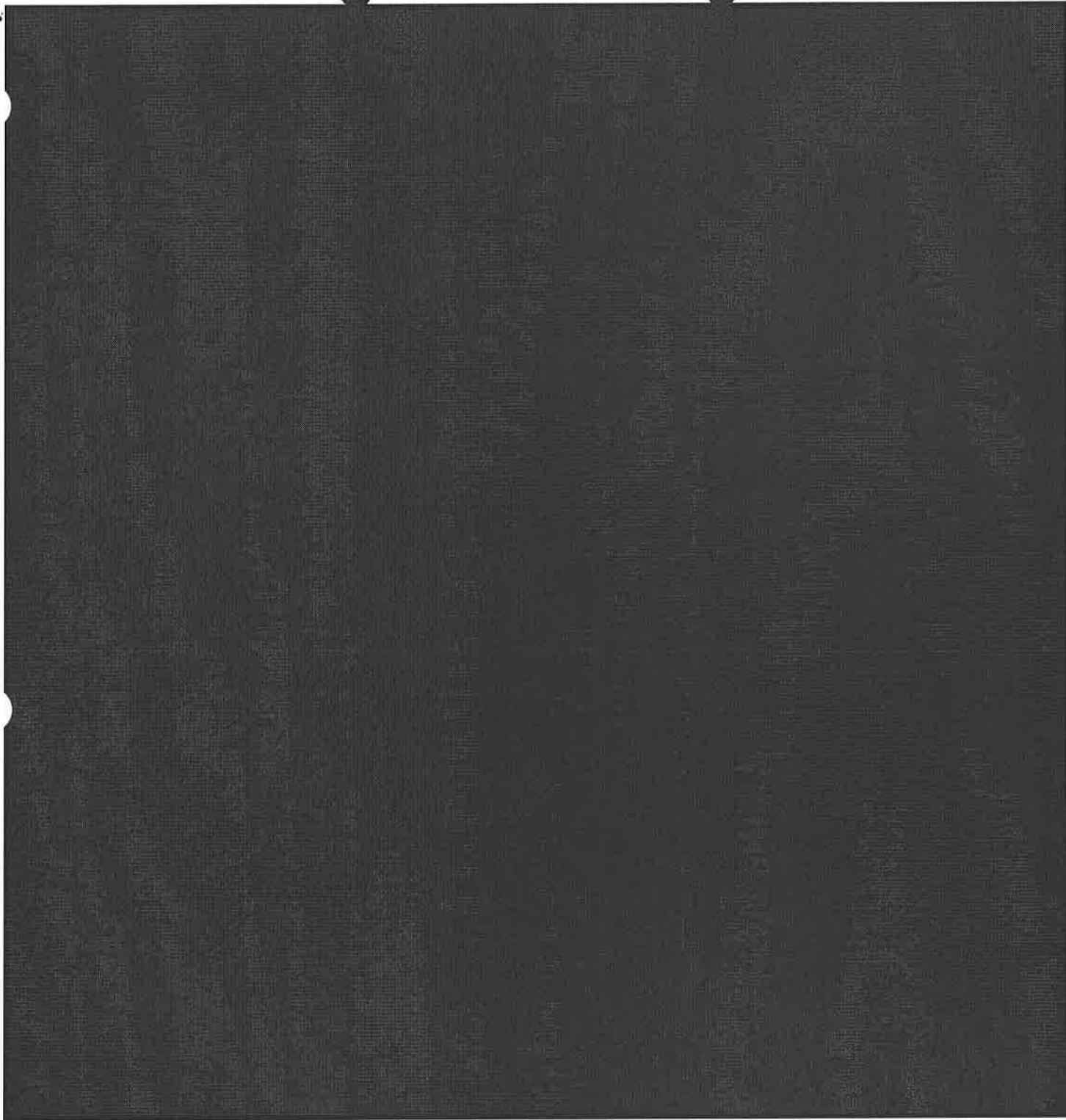
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DATE \_\_\_\_\_

ARCH-002332







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\$6,294.16

Saint Paul, Minnesota  
\_\_\_\_\_, 1992

**PROMISSORY NOTE**

FOR VALUE RECEIVED, I PROMISE TO PAY TO:

THE ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS,

The sum of SIX THOUSAND TWO HUNDRED NINETY-FOUR AND 16/100 DOLLARS (\$6,294.16) without interest payable in monthly installments of TWENTY-FIVE AND 00/100 DOLLARS (\$25.00), commencing September 1, 1989, and a like and equal sum of TWENTY-FIVE AND 00/100 DOLLARS (\$25.00), on the first day of each and every month thereafter, until the debt is paid in full or upon the death of the Maker, at which time the entire principal balance shall be due and payable in full.

The Maker hereof has the privilege of paying any greater sum than above specified on the first day of any month, and also has the privilege of paying his loan in full at any time.

The undersigned stipulates and agrees to and with said Payee, its successors and assigns, that, if any such installment becomes due and is unpaid in whole or in part, the entire principal sum thereof remaining unpaid shall, at the option of the holder hereof, become immediately due and payable. The Maker hereunder agrees to pay all costs of collection, including reasonable attorneys fees and legal expenses in the event payment shall not be made on maturity or as payments become due.

\_\_\_\_\_  
Kenneth G. LaVan

Subscribed and sworn to before me this  
\_\_\_\_\_ day of \_\_\_\_\_, 1992.

\_\_\_\_\_  
Notary Public

FINANCIAL

ARCH-002915

March 3, 1992

Dear Michael,

I read the letters Archbishop  
each sent to the priests + diacons  
and to the people at Lino Lakes  
concerning Ken Talan. His anger  
was directed at the attorney +  
the press. I recall your anger at  
the time you asked me to help you  
build a case in order to force Ken  
to treatment. You were very angry  
cause people kept protecting him,  
allowing his destructive behavior  
to continue. It seems that now  
he is being protected by the very  
people who were seeking evidence

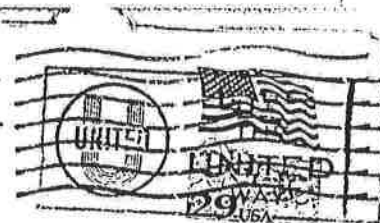
against him a few years ago. I  
feel insulted and betrayed and angry.

You told me you would keep  
me informed. All you ever told  
me was that Ken was doing well.  
I've heard nothing to indicate  
that he has claimed responsibility  
for his actions, admitted any  
wrongdoing, or made any amends.  
Is he cured, or simply being  
closely watched?

What has been done with the  
evidence you collected? What  
is being asked of Ken? Where is any  
outlet for anger at the harm he  
did to women in order to satisfy  
his needs?

I don't know if K. is  
guilty of the present charge  
against him. I do know that  
if I am ever to trust priests  
again, I need to be told  
the truth. I'm asking you  
to do this, Michael.

Sincerely,



Rev. Michael O'Connell  
Basilica of St. Mary  
88 N. 17th St.

1KMD  
call

-- 6/14

Five weeks ago 6/16 a member of the [redacted] Staff spoke about some things happening between herself + Ken Laffan.

[redacted] talked with [redacted] and then with [redacted] [redacted] was also involved.

They waited until after some surgeries for [redacted] + Ken. Then [redacted] confronted Ken.

\*\*\* [redacted] will inform me of the details of the "harassment." [redacted] are talking with KMD to say:

- ① KL does excellent work and is well respected, etc. Prisoners love him.
- ② KL does not seem to "get it" in regard to what he has done wrong.

[KMD question: can staff deal with KL etc, putting aside the safety issue]

- KL seems to have a denial system going.

He puts the responsibility on factors outside of himself. If denial remains in place, they working together will be quite difficult, although not necessarily impossible. [redacted] would like to have him stay if at all possible.

[KMD issues:

- ① Rectify/deny KL's ministerial safety
- ② deal with staff reaction issues.



PERSONAL AND CONFIDENTIAL

March 18, 1992

[REDACTED]

Dear [REDACTED]

Thank you for your letter of March 4. Let me try to respond to it though and at the very outset let me tell you that I think some things happened here that I certainly didn't intend.

My letter to your parish was primarily aimed at addressing the charge of child abuse against Fr. LaVan. My staff had spent two years trying to uncover the truth of the allegation of child abuse and that effort lead to a dead-end. My letter was intended to allay as much fear as I could about child abuse.

I did try to indicate, on the other hand, that Fr. LaVan acknowledges the kind of disorder in his life that you experienced. Obviously, I wasn't as successful in that as I intended to be, nor as clear.

We took two other steps. Bishop Carlson and Fr. McDonough spoke at a parish meeting early this month. They emphasized both the good news, that the child abuse allegations appeared groundless, and the bad news, that Father LaVan had engaged in hurtful behavior with adult women. Fr. McDonough tells me that we called the people whom we knew would be most hurt by this news. We wanted to prevent the kind of thing that you experienced. I don't know how we missed calling you and I apologize. That was not just a painful oversight, it was an injustice to you.



I will be honest with you and tell you that we may have tried to do either too much or too little in that letter. Clearly, you feel that, in fact, we did too little and I can understand that.

At any rate, I apologize to you for the hurt you have experienced in a variety of ways.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

cc: Fr. McDonough

LAW OFFICES

Collins, Buckley, Sauntry & Haugh

West 1100 First National Bank Building  
332 Minnesota Street  
Saint Paul, Minnesota 55101-1379

Telephone: (612) 227-0611

Fax: (612) 227-0758

Eugene D. Buckley  
\*\* Theodore J. Collins  
William E. Haugh, Jr.  
\* Michael J. Sauntry  
James O. Redman  
Mark W. Gehan, Jr.  
Patrick T. Tierney  
\* Thomas J. Germscheid  
John R. Schulz  
Thomas R. O'Connell  
Dan O'Connell  
Christino L. Stroemer  
Sarah J. Batzli  
Bonnie J. Bennett  
Michael T. Tierney  
Timothy C. Godfrey

\* Also Admitted  
in Wisconsin  
\* Also Admitted  
in Montana

March 19, 1992

PERSONAL & CONFIDENTIAL

Reverend Kenneth G. Lavan  
Church of St. Joseph  
171 Elm Street  
Circle Pines, MN 55014

Re: [REDACTED]

Dear Fr. LaVan:

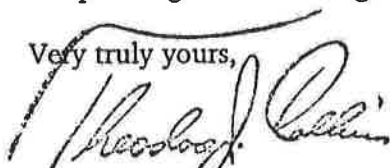
This letter will confirm our conference of March 19, 1992 wherein I reviewed the letter you received from the above captioned person. I also am aware that she sent a letter to the Archbishop and to Fr. O'Connell.

I recommended to you that you make no response to the letter whatsoever and that you have nothing to say to either [REDACTED] or her husband.

I have placed a copy of the letter in an envelope in your file and hope nothing further is heard from it. In the event the Archbishop, Fr. O'Connell or anyone else asks you to respond to the matter I would ask that I be allowed to see your response before it is sent.

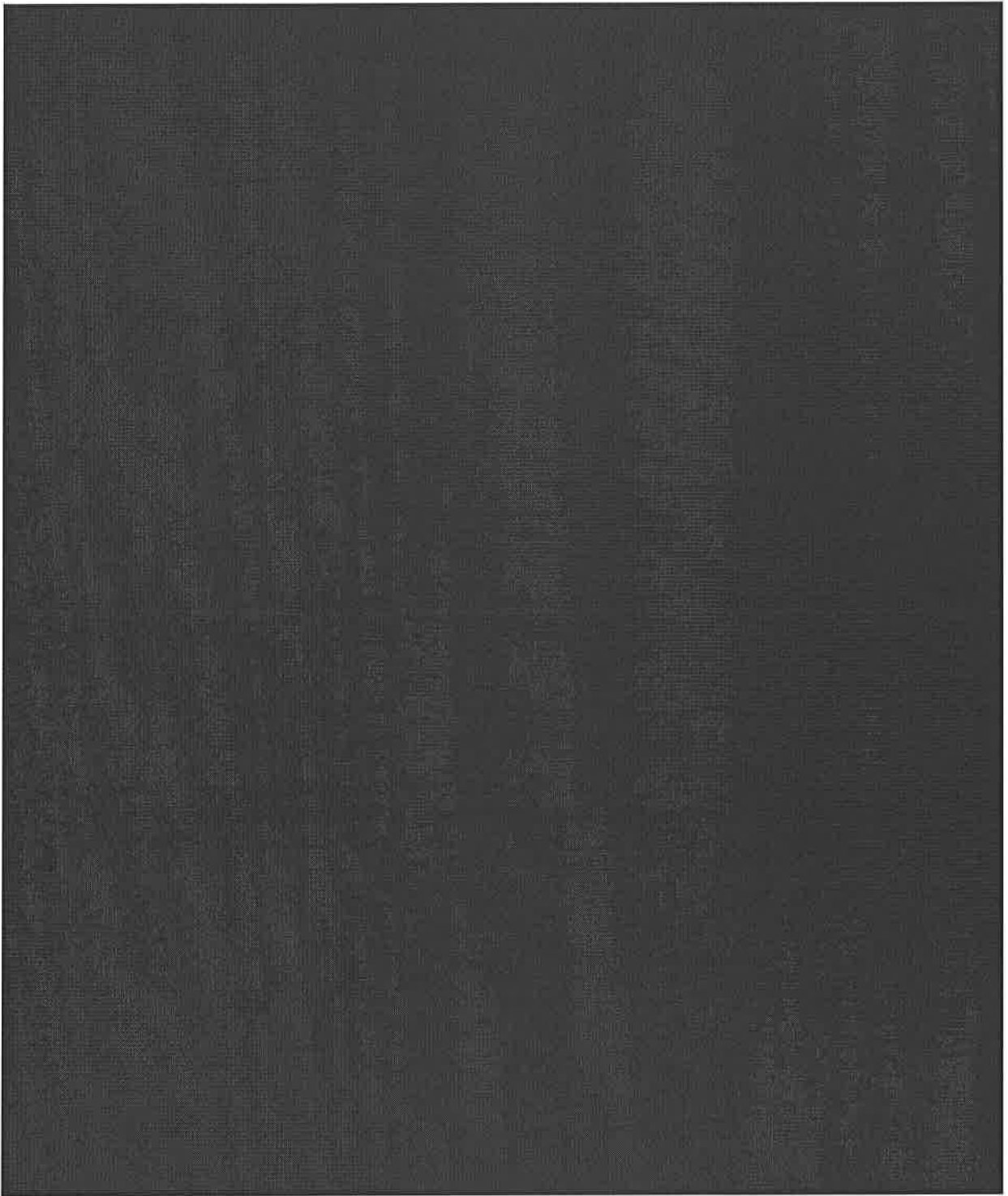
I hope things continue to go well for you.

Very truly yours,

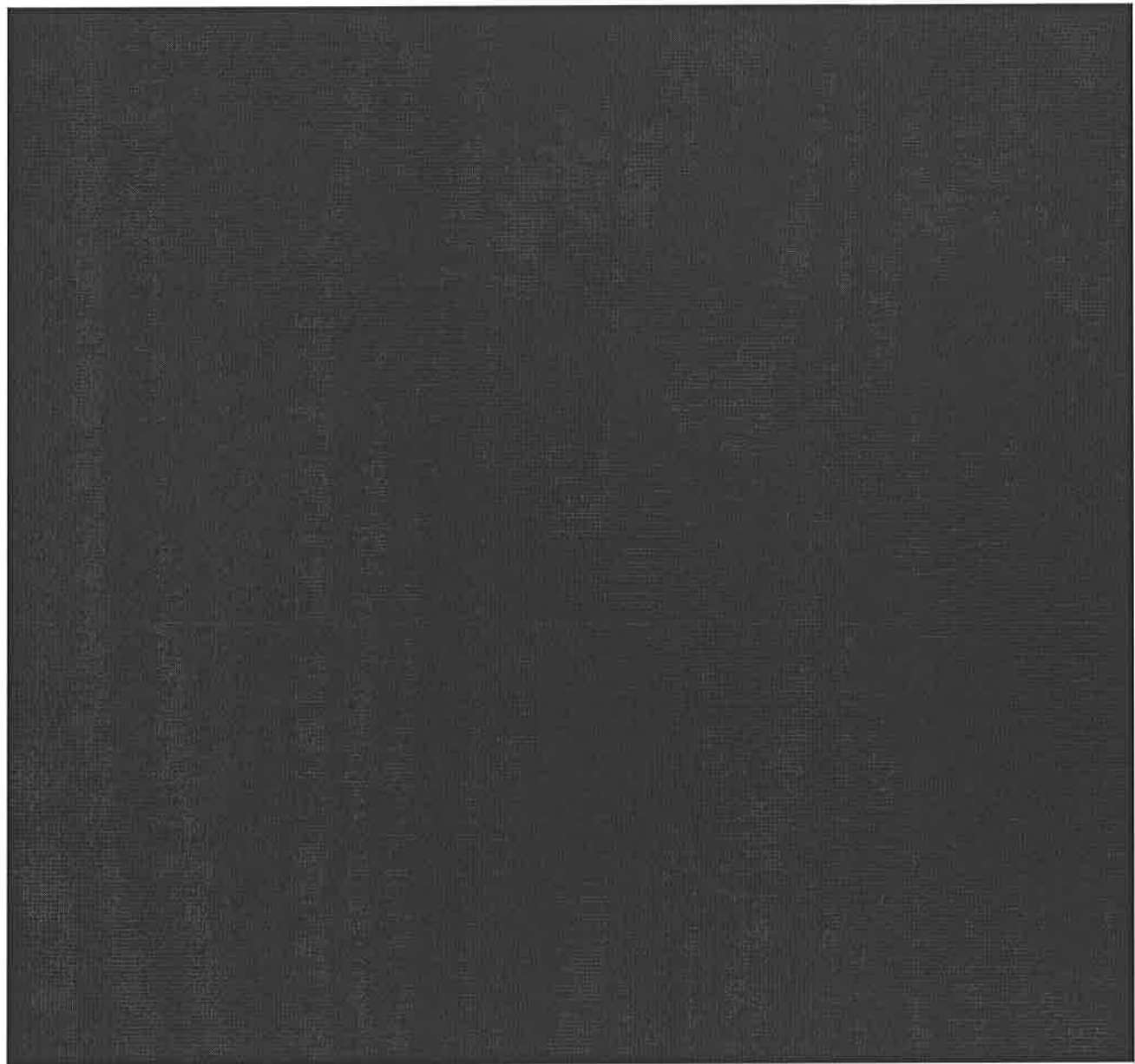
  
THEODORE J. COLLINS

TJC/pao

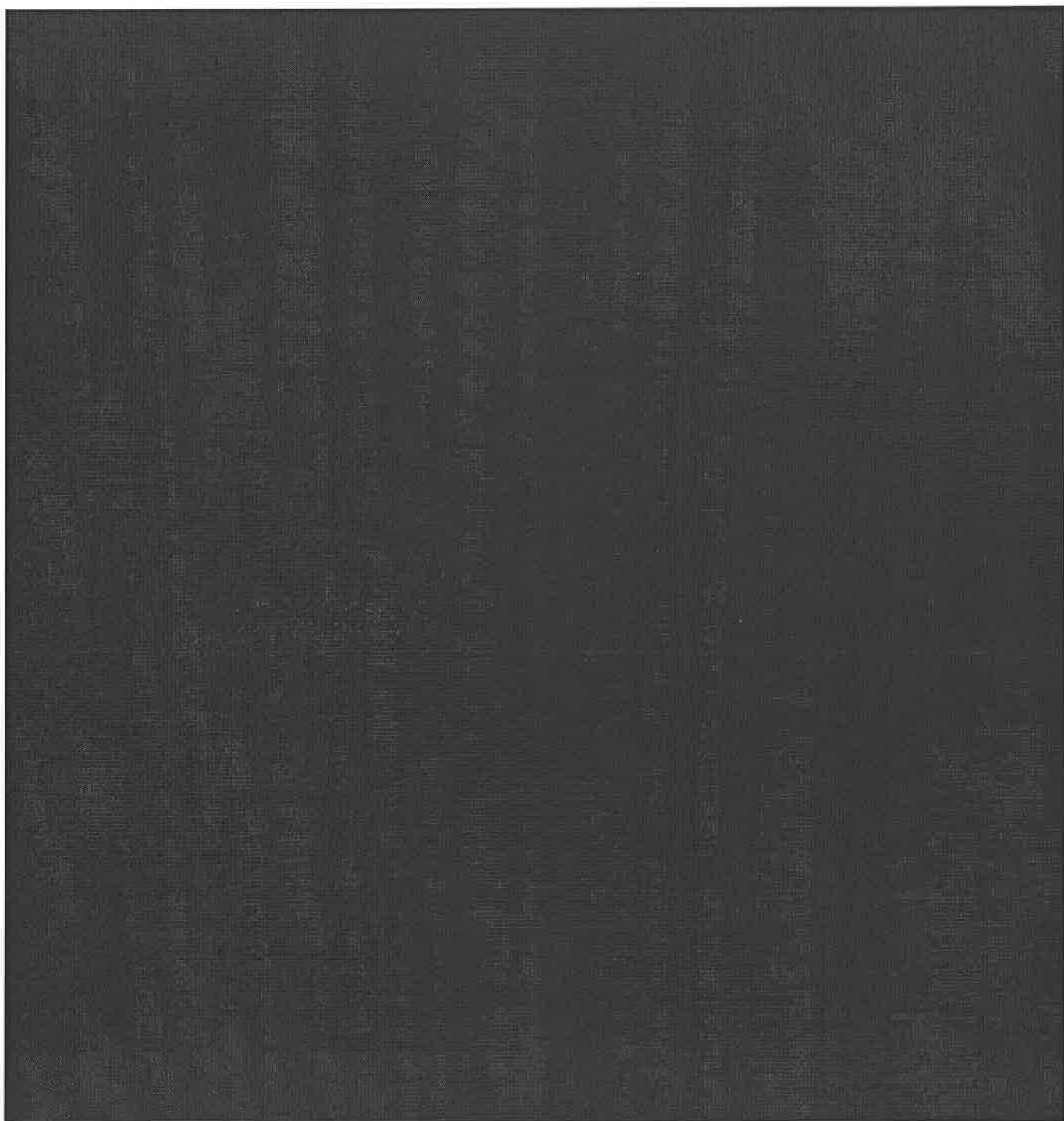
ARCH-002306



NR 2 2 1991



ARCH-002308







# *Saint Luke Institute*

April 22, 1992

**CONFIDENTIAL**

Most Reverend John R. Roach  
Diocese of St. Paul/Minneapolis  
226 Summit Avenue  
St. Paul, MN 55102

Re: Reverend Kenneth LaVan  
SLI No: 12008

Dear Bishop Roach:

Father LaVan recently attended a workshop with us as part of his Continuing Care Program. We want to inform you at this time regarding his progress in recovery over the past six months.

1) Recovery Program: This was Father LaVan's fifth Continuing Care Workshop. He attends a weekly ACA meeting, and an SA priest's group every other week. In place of an OA meeting, he is attending Nutrisystem, which takes a similar 12-step approach. Father LaVan continues therapy sessions every two weeks, and sees his spiritual director every three weeks.

Collateral letters confirm his progress in recovery, remarking on a growing sense of inner peace and serenity in Father LaVan, and his consistency and stability. They report that he has made good use of his support system, particularly in dealing with recent challenges.

2) Current Living Experiences/Vocational Functioning: Father LaVan finds fulfillment in all aspects of his parish ministry. He was particularly gratified by the support he received from his parishioners and the archdiocese during the recent adverse media reports.

Father LaVan is very enthusiastic about his work with the Northern Lights treatment center, and looks forward to taking training for assessment interviewing following the Easter Holidays. He finds this work a important adjunct to his recovery program.

3) Medical: During the course of the workshop we measure physical health via various laboratory indices. While Father LaVan's test results were generally within the normal range, his cholesterol/HDL percentile is somewhat elevated, indicating that he will want to pay more serious attention to a low fat, low cholesterol diet. Otherwise, he is practicing a good physical fitness regimen, working out at the spa three times a week.

Most Reverend John R. Roach  
Re: Reverend Kenneth LaVan - 12008

2

April 22, 1992

Father LaVan has made a remarkable recovery following surgery to replace an arthritic thumb joint. He has come through a lengthy recuperative and rehabilitation period well.

4) Recommendations and Treatment Plan: We commend Father LaVan for his continued growth in recovery, and his good use of fellowship meetings and support group members. He has demonstrated high quality recovery in his response to the adversities of the last six months. We encourage him to continue his faithful attendance at meetings, and frequent contact with those who are concerned with his recovery. We were happy to witness his new level of serenity during the workshop week, and look forward to seeing him enjoy a growing number of benefits of recovery. We look forward to seeing him again at his next scheduled Continuing Care Workshop the week of October 12 - 16, 1992. He is, of course, welcome to call upon us at anytime.

A copy of this letter is being sent to Father LaVan for his reflections. If you have any questions regarding this report, please contact us.

We thank you for the support you offer to Father LaVan. We believe that a life of sobriety helps him to continue in his life giving ministry with God's people. We ask for your prayers on behalf of the many clergy and religious persons who we serve and for continued blessings on the work of the Institute.

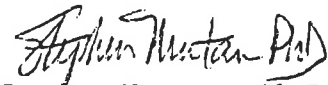
Sincerely yours,



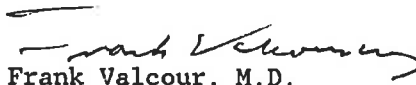
Catherine Turner, LGSW  
Continuing Care Therapist



John Sullivan, M.A., CAC  
Coordinator, Continuing Care  
Services, Outpatient Department



Stephen Montana, Ph.D.  
Director  
Outpatient Department



Frank Valcour, M.D.  
Medical Director and Vice-President  
for Medical Affairs

CT/ng

cc: Reverend Kenneth LaVan



LaVan file  
please

May 5, 1992

Frank Valcour, M.D. and Associates  
Saint Luke Institute  
2420 Brooks Drive  
Suitland, Maryland 20746-5294

Dear Dr. Valcour,

This is in response to your letter of April 22, 1992 concerning  
Father Kenneth LaVan.

That is a very encouraging report and I am grateful to you.

I must tell you that from my standpoint, Father LaVan is doing very, very well. I am proud of him.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

bcc- Fr. LaVan  
Fr. McDonough

25, 1972

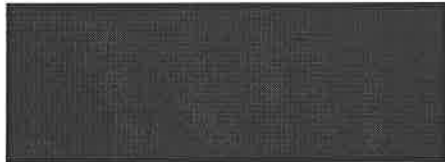
Dear Fr. Mc Donough,

Please sent to me, or to  
[redacted] at the [redacted]  
[redacted]  
Do. [redacted] Center, any recorded infor-  
[redacted] mation I gave to Fr. Michael  
[redacted] regarding Fr. Ken Vallan.  
My testimony was not taped  
when I met with Fr. [redacted]  
I would like to have any notes  
he made.

Thank you.

Sincerely,  
[redacted]  
[redacted]

July 8, 1992



Thank you for your letter of June 25. I have submitted the enclosed bill for payment, and I presume that that will happen quite promptly. If you become aware of problems, however, please let me know immediately.

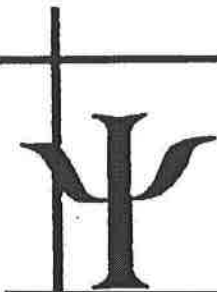
I have reviewed the information that we have in regard to Father LaVan. I am unable to find anywhere in there any notes that Father [REDACTED] might have taken from a conversation with you. I have not approached Father [REDACTED] about his recollection on this matter, but will do so if you would like. Permit me to ask this: Do you remember requesting anonymity of any sort? It may be that he did not take notes or did not save the notes in order to protect such a request. This is purely speculation on my part, but it may be a reason why there is no such information in the file in which it normally would be placed.

Please let me know if you want me to pursue this further with Father [REDACTED]. I hope that your summer is a good one.

Sincerely yours in Christ,

Reverend Kevin M. McDonough  
Vicar General  
Moderator of the Curia

KMM:jd



Diagnosis - DSM-III-R:

For professional services: Individual psychotherapy

Previous Balance		Balance
Appointment Dates for		+ 0.00
Individual psychotherapy		
5/ 7/92		
6/16/92		
2.00 Sessions @ 45.00		+ 90.00

Payment Dates

Payments

0.00

Balance as of June 16, 1992

- 0.00  
-----  
\$ + 90.00

*To Mr. Donnelly,  
here is my fee statement from  
the [redacted] I dislike  
being in the middle of this and hope  
the Center and the Archdiocese will  
a better way to handle this.*

Ph.D./LCP, Ph.D.  
Psychologist

*OK for  
payment  
to*

*AM 7/4/92*

REGULAR FEES are added for canceling without a 24 HR NOTICE.

If no payment is received by the LAST WEDNESDAY OF A MONTH  
a \$1 SERVICE CHARGE is added to your balance.

LaVan  
File, please

\$5,683.66

Saint Paul, Minnesota  
\_\_\_\_\_, 1992

**PROMISSORY NOTE**

FOR VALUE RECEIVED, I PROMISE TO PAY TO:

THE ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS,

The sum of FIVE THOUSAND SIX HUNDRED EIGHTY-THREE AND 66/100 DOLLARS (\$5,683.66) without interest payable in monthly installments of TWENTY-FIVE AND 00/100 DOLLARS (\$25.00), commencing September 1, 1989, and a like and equal sum of TWENTY-FIVE AND 00/100 DOLLARS (\$25.00), on the first day of each and every month thereafter, until the debt is paid in full or upon the death of the Maker, at which time the entire principal balance shall be due and payable in full.

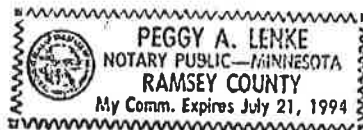
The Maker hereof has the privilege of paying any greater sum than above specified on the first day of any month, and also has the privilege of paying his loan in full at any time.

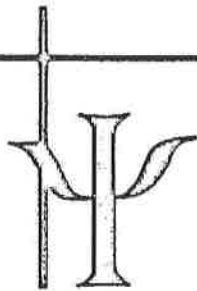
The undersigned stipulates and agrees to and with said Payee, its successors and assigns, that, if any such installment becomes due and is unpaid in whole or in part, the entire principal sum thereof remaining unpaid shall, at the option of the holder hereof, become immediately due and payable. The Maker hereunder agrees to pay all costs of collection, including reasonable attorneys fees and legal expenses in the event payment shall not be made on maturity or as payments become due.

  
Kenneth G. LaVan

Subscribed and sworn to before me this  
15th day of July, 1992.

  
Notary Public





633 No. Snelling Avenue  
St. Paul, Minnesota 55104  
(612) 644-0112

July, 1992

TO WHOM IT MAY CONCERN

RE: [REDACTED] Recovery from  
Sexual Exploitation/Assault by a Church Minister

FROM: [REDACTED] PhD/ MN Licensed Psychologist [REDACTED]

8/1/92

Within this clinical setting and through painful but healing therapeutic work it has come to my attention that Ms. [REDACTED] was sexually assaulted, exploited, by Kenneth LaVan, when he was employed as pastor at [REDACTED] Minnesota.

[REDACTED] is requesting payment for therapeutic psychological services as partial compensation for the trauma that the above breach of trust has caused her. It is difficult to estimate the number of sessions that will be needed at this time (approximately 10-20 sessions @ \$45/hour). The reoccurrence of need for psychological services into the future, and/or the desire of the survivor/victim to confront directly the the perpetrator and church leadership as an aid to her own healing is also unknown. This financial remuneration is sought to pay only for current therapeutic work during the years of 1992-93.

The [REDACTED] 1) asks for payment for services prior to each session, and 2) does not bill third-party payers. The client receives the billing statement and decides who to trust with the information.

[REDACTED] will be sending the [REDACTED] billing statement to you as that one person in the church administration that she has decided to trust. Because she still wishes to be a part of the local church as a spiritual woman, as a volunteer or as an employed church professional, and because of the "small world phenomenon" in the local church systems, IT IS ESSENTIAL FOR HER PSYCHOLOGICAL HEALTH THAT HER IDENTITY BE KEPT VERY CONFIDENTIAL...FOR YOUR EYES ONLY UNLESS SHE GIVES EXPLICIT PERMISSION FOR OTHERS TO KNOW.

ARCHDIOCESE OF ST. PAUL AND MINNEAPOLIS

ARCH-002604

Therefore, [REDACTED] suggests that you consider handling Ms. [REDACTED] billing statement in the following manner:

1. Give her AN IDENTIFICATION NUMBER so that her bills can come to your office and then be passed on to the finance office WITHOUT HER NAME, ADDRESS OR PHONE NUMBER. Payment can be made directly to [REDACTED] identification number."

If secretarial personnel opens your mail please negotiate with [REDACTED] about this person having access or, at the very least, tell her the name of the person and what responsibility that person has regarding confidential materials.

OR

2. Allocate to [REDACTED] A SPECIFIC SUM OF MONEY UP FRONT (\$1000-\$1500) out of which her therapy costs might be paid. At the end of 1993 the remainder of this money will be paid back to your account by CSC.

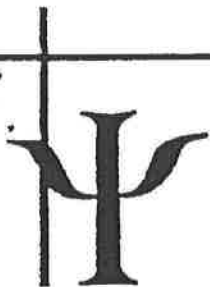
OR

3. Perhaps your system has other plans already in place that will work to protect the confidentiality of [REDACTED] and will fit [REDACTED] s needs.

Thank you. Since these instances of sexual violation were an abuse by a church person with considerable power and since they have provoked a very real faith cataclysm for [REDACTED] her connections with church systems, clergy in particular, is quite tenuous. The above plan is presented as a way to help her begin to experience new safety parameters.

Please communicate your response directly to [REDACTED]  
[REDACTED]





633 No. Snelling Avenue  
St. Paul, Minnesota 55104  
(612) 644-0112

Diagnosis - DSM-III-R:

For professional services: Group psychotherapy

Previous Balance			Balance
Appointment Dates for			+ 90.00
Group psychotherapy			
7/ 9/92			
7/16/92			
7/23/92			
7/30/92			
4.00 Sessions @	45.00		+ 180.00
Payment Dates	Payments		
	-----		
	0.00		- 0.00
Balance as of August 5, 1992			-----
			\$ + 270.00

FULL PAYMENT IS REQUESTED AT TIME OF EACH APPOINTMENT.  
REGULAR FEES are added for canceling without a 24 HR NOTICE.

If no payment is received by the LAST WEDNESDAY OF A MONTH  
A \$1 SERVICE CHARGE is added to your balance.

ARCHDIOCESE OF ST PAUL AND MINNEAPOLIS

ARCH-002606



633 No. Snelling Avenue  
St. Paul, Minnesota 55104  
(612) 644-0112

Dear Clients of [REDACTED]

This note is a restatement of the payment procedures adopted by the CSC Board of Directors in February, 1991.

EVERY CLIENT IS ASKED  
TO PAY FOR SERVICE AT THE TIME OF SERVICE.

If you file with insurance this means that you pay the co-pay each time. YOU MUST FILE YOUR OWN INSURANCE OR THIRD-PARTY CLAIM. files with Blue Cross only.

If your CHARGES EXCEED \$200  
you will be asked TO PAY THE FULL HOURLY CHARGE  
AT THE TIME OF SERVICE.

I have asked [REDACTED] to hand you a payment envelope each time you come. Please help [REDACTED] maintain its low fees with your prompt payment.

Peace and all good,  
[REDACTED]

ARCHDIOCESE OF ST. PAUL AND MINNEAPOLIS

ARCH-002607

Dear Fr. Ken

The hole church want's you  
back. I do to.

Your friend  
Brandon Beseke

Aug 10, 1992

Dear Fr. McDonough,

When I agreed to the present arrangement for payment of my therapy fees, I expected prompt payment to the [REDACTED] Center by the Archdiocese. The enclosed fee statement indicates to date no payment has been made. This angers me and feels like insult added to injury.

Please facilitate immediate payment of this bill.

Thank you.

[REDACTED]

August 20, 1992

[REDACTED]

Dear Ms. [REDACTED]

I apologize for the delay in payment of the bill to the  
[REDACTED] That has been taken care of.

I hope these summer months are good for you.

Sincerely yours in Christ,

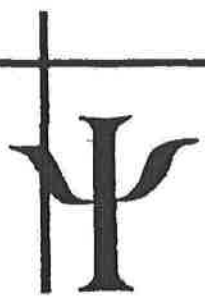
Reverend Kevin M. McDonough  
Vicar General  
Moderator of the Curia

KMM:jd

MEMO TO: Fr. Austin Ward, Angie Blee  
FROM: Fr. Kevin McDonough  
DATE: September 23, 1992  
RE: ATTACHED BILL

I ask your help in getting prompt payment for the attached bill. The question of receiving "past due" bills by this victim is very traumatic for her. Confidentiality is also an issue.

Thanks! Please speak with me if there are any problems.



CONSULTATION SERVICES CENTER

633 No. Snelling Avenue  
St. Paul, Minnesota 55104  
(612) 644-0112



*refer: CSC referral (Lavan)*

Diagnosis - DSM-III-R:

For professional services: Service Charge

Previous Balance			Balance
Appointment Dates for			+ 270.00
Service Charge			
8/13/92	1.00 Sessions @	1.00	+ 1.00
Payment Dates	Payments		
8/12/92	90.00		
	-----		
	90.00		- 90.00
			-----
Balance as of August 31, 1992			\$ + 181.00

PAST DUE



REGULAR FEES are added for canceling without a 24 HR NOTICE.

If no payment is received by the LAST WEDNESDAY OF A MONTH  
a \$1 SERVICE CHARGE is added to your balance.



# *Saint Luke Institute*

November 5, 1992

**Confidential**

Most Reverend John Roach  
Diocese of St. Paul/Minneapolis  
226 Summit Avenue  
St. Paul, MN 55102

Re: Reverend Kenneth LaVan  
SLI #12008

Dear Bishop Roach:

Father LaVan attended a workshop with us the week of October 12 to 16, 1992 as a part of his Continuing Care Program. We want to inform you at this time regarding his progress in recovery over the past six months. Also, we wish to take this opportunity to inform you of a recent change in the Continuing Care service. Michael Brenneis, MA, MDiv, CPC has recently been appointed as Coordinator of Continuing Care Services and the Three-Quarterway House, and John Sullivan, MA, CAC has resigned his position and has moved on to other things. We wish him well. Also, Jennifer Edmonson, LGSW has recently joined our service as a Continuing Care therapist.

The following is our perception of Father LaVan's progress in his ongoing recovery:

1. Recovery Program: This was Father LaVan's sixth Continuing Care Workshop. He continues to attend weekly ACA and 12-step Nutrisystem meetings, and a biweekly SA priests' group. He is also a part of a monthly general support group for priests. He phones his sponsor at least once a week and visits him frequently, in addition to seeing him at meetings. His therapist has reduced his sessions to once a month, and this schedule seems to be working satisfactorily for him. His spiritual director uses an EA (Emotions Anonymous) approach to the Twelve Steps in their monthly meetings.

Father LaVan seems comfortable with his program, and his support group members appear to be an integral part of his daily life and living. He is also uses the Saint Luke



Most Reverend John Roach  
Re: Reverend Kenneth LaVan - SLI #12008

November 5, 1992  
Page 2

Continuing Care services appropriately when he has need of them between workshops. Collateral letters corroborate his adherence to his program.

2. Current Living Experiences/Vocational Functioning: Father LaVan reports a new level of dedication and fulfillment in his parish work. He is especially grateful for the support and understanding displayed by his parishioners this summer as his court case was brought to a close. He also expressed his appreciation of his excellent, supportive staff. A collateral letter from his co-pastor remarked Father LaVan's positive relationships with parishioners, staff, and diocesan authority. Father LaVan and others noted his new energy and ability to work and deal with difficult situations since switching to a new antidepressant medication, Prozac. This is an important improvement both for his vocation and for his recovery program.

3. Medical: A regular part of the Continuing Care Workshop is the monitoring of physical health via various lab indices. Father LaVan's cholesterol and blood lipid scores continue to be elevated, indicating a continued need for a lower fat diet, more exercise, or both. Currently, Father LaVan is faithful to a walking fitness program of 3 miles 3 times a week.

4. Recommendations and Treatment Plan: We are happy to see that Father LaVan is continuing to practice the skills that will keep him in good recovery. We encourage him to continue his 12-step meetings, therapy and spiritual direction as a means of continued personal and spiritual growth. Good recovery is dependent on being alert to the dangers of complacency and continuing to seek the good counsel of trustworthy friends and supporters. Father LaVan is doing this in remaining in close touch with his sponsor and his support group and soliciting their feedback.

We thank Father LaVan for his participation in our workshop and look forward to seeing him again at his next scheduled workshop the week of April 19-23, 1993. Again we remind him that he is welcome to call upon us at any time.

A copy of this letter is being sent to Father LaVan for his reflections. If you have any questions regarding this report, please contact us.

Most Reverend John Roach  
Re: Reverend Kenneth LaVan - SLI #12008

November 5, 1992  
Page 3

We thank you for the support you offer to Father LaVan. We believe that a life of sobriety helps him to continue in his life-giving ministry with God's people. We ask for your prayers in behalf of the many clergy and religious persons whom we serve and for continued blessings on the work of the Institute.

Sincerely yours,



Catherine Turner, LGSW  
Continuing Care Therapist  
Outpatient Department



Michael J. Brenneis, MA, MDiv, CPC  
Coordinator  
Continuing Care Services and  
Three-Quarterway House  
Outpatient Department



Stephen Montana, PhD  
Director  
Outpatient Department



Frank Valcour, MD  
Medical Director and  
Vice President for Medical Affairs

CT/ng

cc: Reverend Kenneth LaVan

November 20, 1992

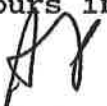
Reverend Kenneth LaVan  
Church of St. Joseph  
171 Elm Street  
Lino Lakes, MN 55014

Dear Ken,

I just received the report from St. Luke Institute on  
the workshop you attended and on your progress.

You are really doing great and I am very proud of you.  
Keep it up.

Sincerely yours in Christ,

  
Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

*smh*

F	Location	<i>Priest</i>
I	Date	<i>11-25-92</i>
L	By	<i>JA</i>
E		

\$5,683.66

Saint Paul, Minnesota  
\_\_\_\_\_, 1992

**PROMISSORY NOTE**

FOR VALUE RECEIVED, I PROMISE TO PAY TO:

THE ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS,

The sum of FIVE THOUSAND SIX HUNDRED EIGHTY-THREE AND 66/100 DOLLARS (\$5,683.66) without interest payable in monthly installments of TWENTY-FIVE AND 00/100 DOLLARS (\$25.00), commencing September 1, 1989, and a like and equal sum of TWENTY-FIVE AND 00/100 DOLLARS (\$25.00), on the first day of each and every month thereafter, until the debt is paid in full or upon the death of the Maker, at which time the entire principal balance shall be due and payable in full.

The Maker hereof has the privilege of paying any greater sum than above specified on the first day of any month, and also has the privilege of paying his loan in full at any time.

The undersigned stipulates and agrees to and with said Payee, its successors and assigns, that, if any such installment becomes due and is unpaid in whole or in part, the entire principal sum thereof remaining unpaid shall, at the option of the holder hereof, become immediately due and payable. The Maker hereunder agrees to pay all costs of collection, including reasonable attorneys fees and legal expenses in the event payment shall not be made on maturity or as payments become due.

\_\_\_\_\_  
Kenneth G. LaVan

Subscribed and sworn to before me this  
\_\_\_\_ day of \_\_\_\_\_, 1992.

\_\_\_\_\_  
Notary Public

\$6,101.66

Saint Paul, Minnesota  
\_\_\_\_\_, 1992

**PROMISSORY NOTE**

FOR VALUE RECEIVED, I PROMISE TO PAY TO:

THE ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS,

The sum of SIX THOUSAND ONE HUNDRED ONE AND 66/100 DOLLARS (\$6,101.66) without interest payable in monthly installments of TWENTY-FIVE AND 00/100 DOLLARS (\$25.00), commencing September 1, 1989, and a like and equal sum of TWENTY-FIVE AND 00/100 DOLLARS (\$25.00), on the first day of each and every month thereafter, until the debt is paid in full or upon the death of the Maker, at which time the entire principal balance shall be due and payable in full.

The Maker hereof has the privilege of paying any greater sum than above specified on the first day of any month, and also has the privilege of paying his loan in full at any time.

The undersigned stipulates and agrees to and with said Payee, its successors and assigns, that, if any such installment becomes due and is unpaid in whole or in part, the entire principal sum thereof remaining unpaid shall, at the option of the holder hereof, become immediately due and payable. The Maker hereunder agrees to pay all costs of collection, including reasonable attorneys fees and legal expenses in the event payment shall not be made on maturity or as payments become due.

\_\_\_\_\_  
Kenneth G. LaVan

Subscribed and sworn to before me this  
\_\_\_\_\_ day of \_\_\_\_\_, 1992.

\_\_\_\_\_  
Notary Public

STRICTLY CONFIDENTIAL

DATE: December 1, 1992  
MEMO TO: FILE OF FR. KEN LAVAN  
FROM: FR. KEVIN MCDONOUGH  
SUBJECT: MEETING WITH A VICTIM

On November 24 I had a second meeting in the office of Dr. David Markert with a woman who indicated that she was a victim of sexual exploitation by Fr. Ken LaVan. As before, neither she nor Dr. Markert gave me any indication of her name. For the purpose of this memo, I will refer to her as [REDACTED]

Dr. Markert did most of the talking throughout the meeting. He indicated that therapy has been successful in uncovering more of what transpired between Fr. LaVan and [REDACTED]. He said that he is now convinced that there was a good deal of abusive behavior on LaVan's part, that it continued over a number of years, and that the sexual behavior was initiated by LaVan. He indicated that, as a practicing Catholic, he was having some difficulty absorbing all of this.

We talked about five issues during the interview. First, [REDACTED] indicated that she had had success in contacting Bishop Raymond Lucker for a first meeting. In our previous meeting, we had talked about her obtaining some spiritual guidance and help. She had known Bishop Lucker long in the past, and she thought that he could be of help. They had a first meeting which went very well. They then were scheduled for a second meeting, but that meeting did not take place. [REDACTED] waited outside of the Chancery in New Ulm for a half an hour. She is not sure whether she is being "blown off" by Bishop Lucker or not. She asked my opinion. I told her that I did not have enough information one way or the other to assess the situation, but that I doubted that he would simply "blow her off". I suggested that she and Dr. Markert work out a way to check all of this out with Bishop Lucker.

Second, we talked about a possible contact with the Cenacle. In our previous meeting we had talked about places where spiritual direction or a retreat could be obtained. I suggested to [REDACTED] that she might want to set up an informational interview with Sr. Mary Sharon Riley at the Cenacle. She could ask Sr. Mary Sharon what kind of services would be available, what a retreat would be like, and so on.

Third, Dr. Markert indicated that [REDACTED] had been accepted into the support group through Family and Children Services. In passing comment, I indicated that Phyllis Willerscheidt worked for the

Archdiocese. This prompted a strong reaction from [REDACTED]. She said that she would not go to the group if there was someone from the Archdiocese there. She said that she was not told about Phyllis' connection to us and felt that she was lied to. Once again, I suggested that she might check out with Jerry, the therapist who cofacilitates, about whether it was safe to be in a group with Phyllis. [REDACTED] and Dr. Markert both indicated that, in her initial interview with Phyllis and Jerry, [REDACTED] had thought that Phyllis displayed a good deal of independence from the Church.

Fourth, Dr. Markert indicated that he thought that a fairly short psychiatric hospitalization for [REDACTED] might be indicated but that Group Health would not pay for such a hospitalization or reimburse him or his cotherapist for their therapeutic time. He asked whether the Archdiocese would be willing to cover such expenses. I told him that if he would assure us that such treatment was indicated, we would pay for those costs. I told him that the time might come when we would attempt to be reimbursed for such payments from our insurer, and we might ask him and [REDACTED] to cooperate with us in obtaining such reimbursement. I told him that I was not asking them to commit to cooperation with us, but that I reserve the right to ask them for such cooperation at a future date. They both indicated that they understood this.

Fifth, we talked about the possibility of doing a confrontation in the future. We had talked about this at our previous meeting as well. [REDACTED] had heard our discussion as some sort of "reconciliation" discussion. Both Dr. Markert and her other therapist have been suggesting to her that a confrontation would be appropriate. I supported this idea and indicated that we would be very open to helping make that happen. I told her that we did not have absolute control over the life of a priest and so I could not guarantee Fr. LaVan's participation. On the other hand, I told her, we would do what we could to convince him to participate. Dr. Markert indicated that he would speak to us when he and [REDACTED] thought that such a confrontation would become appropriate.

[REDACTED] is very reluctant to give us much information, and chose a great attachment to Church but some real fear and ambivalence around us. I find her and Dr. Markert to be quite credible. Unless Archbishop Roach or Bishop Carlson directs me to otherwise, I would like to continue to pursue this course of a gradual unfolding of the complaint.

cc: Archbishop Roach  
Bishop Carlson

C  
O  
P  
Y





STATE OF MINNESOTA  
BUREAU OF CRIMINAL APPREHENSION - CJIS SECTION  
RECORD AND IDENTIFICATION SERVICES  
1246 UNIVERSITY AVE, ST PAUL, MN 55104 - 4197  
(612) 642-0670  
TDD (612) 297-2100

Date: 011094

Name: LAVAN, KENNETH G

DOB: 092332

This letter certifies that a search has been made of the criminal history files maintained in Minnesota by the Department of Public Safety, Bureau of Criminal Apprehension.

The search was performed by Name and Date of Birth.

The result of this search indicates that no record was found based on the above search criteria.

This does not preclude the possible existence of additional information located at county or city levels.

If you have questions about this record please contact the telephone number above.



**SAINT  
JOSEPH  
PARISH**

171 Elm Street  
Lino Lakes,  
Minnesota 55014

612-784-3015

April 1, 1993

Dear Archbishop Roach,

Enclosed is a form that St. Luke Institute wants us to give to our official superior. I invite you to respond in any way you wish. I have six months left in this program and the greatest gift for me has been the ability to conquer the depression in my life which I suffered from for over eight years.

In fact, I am at the point with Doctor Osekowsky whereby I should be off all medications by the first part of June. This has been a tremendous gift to my ministry to be able to be so high in energy and not have the daily struggles of fatigue, depression and negative thoughts of the past.

Also, I want to thank you for your concern, care and support over the years. I deeply appreciate your being there for me. I am especially grateful for your affirming notes over the years.

God bless you and Easter greetings to you. I will return to Saint Luke's May 3-7.

Sincerely,

*Ken Lavan*  
Ken Lavan

ARCH-002377

April 16, 1993

STRICTLY CONFIDENTIAL

Michael Brenneis  
Saint Luke Institute  
2420 Brooks Drive  
Suitland, Maryland 20746-5294

Dear Mr. Brenneis,

Archbishop Roach has passed on to me your letter requesting information about Father Kenneth LaVan. Here is the information you requested:

- 1) Fr. LaVan and I have met once in the past six months. That appointment was mutually agreed upon as part of our ongoing supervision.
- 2) I believe the relationship between Fr. LaVan and myself to be quite open and thorough. He and my predecessor in this position worked on such a relationship, and Fr. LaVan has allowed me to move into that role without difficulty. I attribute that both to the excellent work done between Fr. LaVan and my predecessor and also Fr. LaVan's progress in facing his own issues.
- 3) I believe that Fr. LaVan's progress has been excellent. He continues to do the kinds of things that are required by his aftercare contract, including individual and group counseling work. His ministerial functioning is very good, and he observes the boundaries that are required in the setting. In the last year and a half there has been public disclosure of the allegations against him. That public disclosure has been quite helpful, I believe, because it has permitted him to be even more straightforward in his work. Because he already had a positive ministerial history with the people with whom he is working prior to the disclosure, his ministry has not been negatively affected.
- 4) I have no other information at this time.

I hope that this is helpful to you. Please let me know if I can provide anything further in preparation for the continuing care workshop. I wish you well in the Easter season.

Sincerely yours in Christ,

Reverend Kevin M. McDonough  
Vicar General  
Moderator of the Curia

KMM:jd

ARCH-002713



LaVan file please

## Saint Luke Institute

To: The Official Superior of Ken LaVan:

Ken will be returning to Saint Luke Institute in the near future to participate in a Continuing Care Workshop. In order to assist us in assessing his/her progress, we would ask that you take a short period of time to answer the following questions and to return this form to us in the accompanying envelope.

1. How often have you been in contact with the client over the past six months? Have these contacts been initiated by them or by you?
2. How would you characterize the relationship between the client and yourself? To what do you attribute the character of this relationship?
3. How would you characterize his/her progress in recovery? You may want to address some issues such as ministerial functioning, relations with those with whom they live, relationships with authorities, participation in support group or recovery oriented activities, such as Twelve Step meetings, psychotherapy, priest's/religious support groups, community activities, etc.
4. What other information are you aware of that you feel would be relevant to our assessment that has not been covered by the first three questions?

You may also wish to share your concerns with the Continuing Care client at this time. We encourage our clients to seek out and take advantage of your observations.

Thank you again for your help, and do not hesitate to contact me with your concerns at (301) 420-7395.

Sincerely,

*Michael Brenneis, MA, M.Div, CPC*

Michael Brenneis, MA, M.Div, CPC  
Coordinator, Continuing Care  
Services and Three Quarter Way  
House, Outpatient Department

Please identify yourself:

Name: \_\_\_\_\_

Relationship to Client: \_\_\_\_\_

April 19, 1993

F	Location <u>Priest</u>
I	Date <u>4-19-93</u>
L	By <u>DC</u>
E	

Reverend Kenneth LaVan  
Church of St. Joseph  
171 Elm Street  
Lino Lakes, MN 55014

Dear Ken,

Thank you very much for your letter of April 1. We will be forwarding the material to St. Luke with a strong recommendation of affirming how well you are doing.

God knows yours has been a long and tortuous journey, but you have done it with faith and with patience and clearly, to me, with a lot of prayer.

I am just delighted for you and really very proud of you.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

Cmh

† †

**ARCHDIOCESE OF ST. PAUL AND MINNEAPOLIS**

1. TO:	<input type="checkbox"/> approval <input type="checkbox"/> action <input type="checkbox"/> signature <input type="checkbox"/> see me <input type="checkbox"/> coordination <input type="checkbox"/> prepare reply <input type="checkbox"/> research <input type="checkbox"/> recommendation <input type="checkbox"/> circulate <input type="checkbox"/> comment <input type="checkbox"/> note & return <input type="checkbox"/> information <input type="checkbox"/> as requested <input type="checkbox"/> per conversation <input type="checkbox"/> file
2. TO:	
3. TO:	
4. TO:	
5. TO:	
REMARKS:	
2701 University Ave. SE Minneapolis, MN 55414	
FROM:	DATE
	PHONE

Archdiocese of St. Paul  
Chancery Office  
226 Summit Avenue  
St. Paul, Minnesota 55101  
Attention: Fr. McDonough

Re:

Box 398

May 1, 1993

(Smith Smith)

DATE: MAY 17, 1993  
MEMO TO: ARCHBISHOP ROACH, BISHOP CARLSON, FR. JAROSZESKI  
FROM: FR. KEVIN MCDONOUGH  
SUBJECT: FR. KENNETH LAVAN

I understand that Ken LaVan will undergo cardiac angioplasty on Friday, May 21. He will be at St. Joseph's Hospital.

I spoke with him briefly at a presentation I was doing in Minneapolis. He seems in good spirits.





## *Saint Luke Institute*

May 20, 1993

**Confidential**

Most Reverend John R. Roach, DD  
Archdiocese of St. Paul/Minneapolis  
226 Summit Avenue  
St. Paul, Minnesota 55102

Re: Reverend Kenneth LaVan  
SLI #12008

Dear Bishop Roach,

Father LaVan attended a workshop with us the week of May 3-7, 1993 as part of his Continuing Care Program. We want to inform you at this time regarding his progress in recovery over the past six months. Also, we wish to take this opportunity to inform you of a recent change in the Continuing Care service. Sharon FitzGerald, MA, has joined the Continuing Care Department from Inpatient Services.

The following is our perception of Father LaVan's progress in his ongoing recovery.

**1. Recovery Program:** This was Father LaVan's seventh and penultimate Continuing Care Workshop. He has continued the schedule of Twelve Step meetings which have supported his recovery since treatment: a weekly ACA meeting, a biweekly SA priests meeting, and a monthly general support group for priests. He has completed his Nutri-System contract, but notes, correctly, we feel, that he needs some kind of ongoing dietary program. He continues his monthly therapy and spiritual direction. His spiritual director's Emotions Anonymous Twelve Step approach continues to help him focus on boundaries and relationships.

Collateral letters from support group members and from the Vicar General indicate that Father LaVan's ministry and daily living are reflecting the benefits of his recovery. Father LaVan himself reports experiencing a new level of serenity. He feels that his life has become inner-directed, that his actions are no longer dependent on receiving

affirmation from those around him. A collateral letter from a coworker noted that Father LaVan's boundaries seemed to her almost overly strict. In both individual and group Workshop sessions, Father LaVan was commended for this behavior, because it is in his best interest to err on the side of prudence and circumspection. It was a good example to some of the group who are not as far along in recovery.

**2. Current Living Experiences/Vocational Experiences:** Father LaVan continues to enjoy his parish ministry, and collateral letters as well as his own report indicate that his efforts are well appreciated. Father LaVan has carried his ministry beyond his immediate parish, acting as a support group member for a priest in recovery in a distant part of the state.

**3. Medical:** Father LaVan was happy to report to us that he has continued to be free of depression, even though he discontinued taking his antidepressant medication, Prozac, two months ago. Understandably, he has some fears that the depression might return, but this is particularly unlikely before autumn.

Father LaVan has been working out at the health club twice a week, and walking once a week. Despite this, his LDL/HDL ratio continue to be elevated to a level that puts him at almost three times the risk for coronary heart disease as the average American man. As Father LaVan himself suggested, he would probably do well to seek the aid of some kind of nutritional program.

**4. Recommendations and Treatment Plan:** We commend Father LaVan for his continued dedication to his recovery program. We are happy to see him enjoying the benefits of a healthful, recovering lifestyle. As before, we encourage him to continue his schedule of Twelve Step meetings, and his contact with friends who support his recovery. We especially commend his new ability to establish and maintain strong boundaries in all of his human relationships, especially those with women. He is a valuable example to others in recovery.

We thank Father LaVan for his participation in our Workshop and look forward to seeing him again at his next scheduled Workshop the week of November 17-21, 1993. Father LaVan has the option at this point to attend his next, and last, Continuing Care Workshop in a year, rather than six months. If he prefers to attend next April, he may advise us accordingly. We remind him that he is welcome to call upon us at any time.

A copy of this letter is being sent to Father LaVan for his reflections. If you have any questions regarding this report, please contact us.

We thank you for the support you offer to Father LaVan. We believe that a life of sobriety helps him to continue in his life-giving ministry with God's people. We ask

Most Reverend John R. Roach, DD  
Re: Reverend Kenneth LaVan #12008

May 20, 1993  
Page 3

you for your prayers in behalf of the many clergy and religious persons whom we serve and for continued blessings on the work of the Institute.

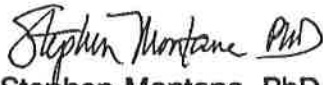
Sincerely yours,



Catherine Turner, LGSW  
Continuing Care Therapist  
Outpatient Department



Michael J. Brenneis, MA, MDiv, CPC  
Coordinator  
Continuing Care Services and  
Three-Quarterway House  
Outpatient Department



Stephen Montana, PhD  
Director  
Outpatient Department



Frank Valcour, M.D.  
Medical Director and Vice-President  
for Medical Affairs

CT/bm  
cc: Reverend Kenneth LaVan

Archdiocese of St. Paul and Minneapolis

CONFIDENTIAL STATISTICAL INFORMATION FOR CHANCERY USE  
(Please print or type.)

Name Kenneth G. LaVan Date of Birth 09 / 23 / 32

Ordination Date 02 / 23 / 58

In case of emergency,  
please contact:

Jan Fraser & John Fitzpatrick

Name 2525 Hay Creek Trail 202 Elm St.

Address Red Wing, MN 55066 Lino Lakes, MN 55014

612-784-3005 388-6925 612-784-3015

Phone

My next of kin are:

Jan Fraser 2525 Hay Creek Trail Red Wing 612-784-3015  
Name Address Phone

Sister Kateri LaVan 4640 S. Quaker Ave. Tulsa OK 74105 918-749-8049  
Name Address Phone

Name Address Phone

Location of my last will and testament: copy at the Chancery

Special funeral instructions:

Homilist Father John Forliti

Funeral Home/Director Maple-Oaks Oakdale - Peter Vasey

Other Directions Burial at Guardian Angels- Lake Elmo, MN

Mass at St. Joseph Lino Lakes

Mass at Guardian Angels -Lake Elmo

This information will make it easier for us to carry out your wishes.  
You may make changes at any time by sending us updated information.

Please return this form to Presbyteral Personnel Resources at the  
Chancery, 226 Summit Avenue, St. Paul, Minnesota 55102.

10/93

May 28, 1993

STRICTLY CONFIDENTIAL

Reverend Kenneth LaVan  
Church of St. Joseph  
171 Elm St.  
Lino Lakes, MN 55014-1271

Dear Fr. LaVan,

Archbishop Roach has let me know that he received a summary report concerning your participation in the Continuing Care Program at Saint Luke Institute. That looks like a good report. I would like to sit down with you at your convenience and review it, and talk about whatever implications, positive or negative, it might have for the future. Ken, this would be a regular review. I do not have any particular problem in mind that I want to address.

At your convenience, could you call Marilyn Wagner, my administrative assistant, and set up an appointment. That will be very helpful. I look forward to seeing you.

Sincerely yours in Christ,

Reverend Kevin M. McDonough  
Vicar General  
Moderator of the Curia

KMM:jd

**ACKNOWLEDGMENT, CERTIFICATION AND AUTHORIZATION**

I, Kenneth G. Lavan, understand and acknowledge that applications for employment in certain positions require that applicants authorize the Employer to conduct a criminal conviction records investigation, and I agree to execute any forms required by the Minnesota Department of Public Safety for such purposes.

I state and certify that I have not been convicted of a crime involving criminal sexual conduct, obscenity, or criminal assault nor have I been convicted of any such offenses in any other state or against the laws of the United States.

I further state and certify that I have not been terminated from a former position nor have I been the subject of any disciplinary action or investigation because of sexual exploitation, sexual abuse, sexual harassment, or physical abuse by me with anyone, and I hereby authorize the Employer to make specific written requests of my employer or former employers or associates concerning the occurrence of such matters or the existence or nature thereof.

Dated: July 22, 1993

Kenneth G. Lavan  
Applicant

AUTHORIZATION FOR RELEASE OF  
CRIMINAL HISTORY RECORD INFORMATION

TO: Minnesota Department of Public Safety  
Office of Information Systems Management  
1246 University Avenue  
St. Paul, MN 55104

RE: Subject of Data

LAVAN, Kenneth G.  
Person's Full Name--Last, First, Middle

September 23, 1932  
Date of Birth

This is a full and sufficient authorization, pursuant to Minn.  
Stat. §13.05, Subd. 4, to release to:

Archdiocese of St. Paul/Minneapolis  
Name of Agency to Whom Information  
is to be Disclosed

226 Summit Avenue  
Street Address of Agency

St. Paul, MN 55102  
City, State, and Zip Code

all Criminal History Record Information maintained by your agency,  
without exception.

This information is being released for the purpose of  
employment and includes records prepared prior to the date of this  
authorization. I do not authorize a subsequent release of this  
information by the agency to whom information is to be disclosed  
for purposes not related to my employment.

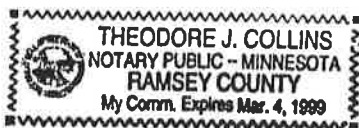
This authorization shall be deemed to be effective for one (1)  
year from the date hereof, at which time it shall automatically  
expire.

Dated this 22 day of July, 1993

Kenneth G. Lavan  
Signature of Subject of Data

Subscribed and sworn to before me this  
22 day of July, 1993.

Theodore J. Collins  
Notary Public



ARCH-003071

Chroning in this  
Misc Items  
pretty iffy. lots  
of decs don't have  
a year.

Leamitt



**CERTIFICATE OF CANONICAL  
POSSESSION**

ARCH-003073

Priests Full Name

Kenneth Giles La Van

CURRICULUM VITAE

DIOCESE:

St. Paul/Minneapolis

SOCIAL SECURITY #:



DATE AND PLACE OF  
BIRTH:

9/23/1932, Red Wing, MN

DATE AND PLACE OF  
BAPTISM:

DATE OF ORDINATION:

2/23/1958, St. Paul Cathedral by Archbishop William  
Brady, St. Paul, MN

EDUCATION:

Nazareth Hall, St. Paul, MN  
St. Paul Seminary, St. Paul, MN

ASSIGNMENTS:

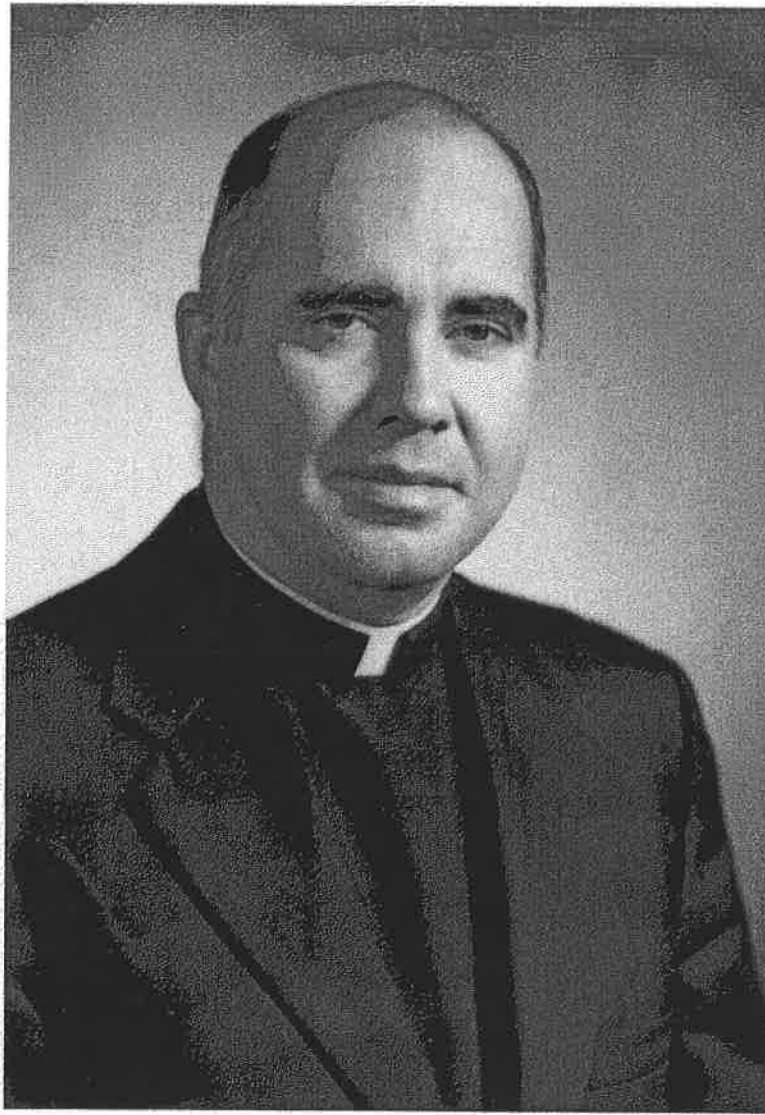
Associate Priest, St. Michael, St. Paul, MN, 6/9/1958-  
6/16/1964  
Associate Priest, St. Anne, Mpls, MN, 6/16/1964-  
8/2/1965  
Associate Priest, St. Raphael, Crystal, MN, 8/2/1965-  
6/12/1970  
Vicarius Oeconomus, Guardian Angels, Oakdale, MN,  
6/12/1970-7/2/1973  
Pastor, Guardian Angels, Oakdale, MN, 7/2/1973-  
11/15/1983  
Pastor, St. Francis of Assisi, Lake St. Croix Beach, MN,  
11/15/1985-9/6/1985  
Pastor, St. Richard, Richfield, MN, 7/3/1986-6/17/1987  
Co-Pastor, St. Joseph, Lino Lake, MN, 6/17/1987-  
1/20/1989  
Associate Priest, St. Joseph, Lino Lakes, MN,  
10/14/1989-1/1/1998  
Retired, 1/1/1998 (or 1999)

OTHER:

Jemez Springs, NM, 9/6/1985-9/18/1985  
In residence, St. Thomas Aquinas, St. Paul Park, MN,  
9/18/1985-7/3/1986

SAFE ENVIRONMENT:

Date of background check-4/6/2009  
Date of VIRTUS training-10/4/2005  
Date signed Code of Conduct-6/4/2007



Rev. K. G. Lavan

#59

P. 1

#593



October 8, 1993

**SAINT  
JOSEPH  
PARISH**

171 Elm Street  
Lino Lakes,  
MN 55014-1271

612-784-3015

Dear Archbishop Roach,

I will be returning to St. Luke's at the end of the month for my final session.

Six months ago I wrote to tell you that I had gone off all medications and was feeling fine. After a month or six weeks I went into a manic state which was quite unusual for me, since I had been fighting depression for at least the last ten years. From the manic state I went into a deep depression during the month of June. Ordinarily the summer would be my best time.

After getting back on the medication in June it took until about the end of August to really feel good again. Doctor Osekowsky keeps telling me that this depression can return which is also a concern of mine.

However, right now I feel great and that is what is most important at this time.

Again, I want to thank you for your support, care and concern during these rocky times.

If you or Kevin would sent a letter to St. Luke Institute I would be deeply grateful.

Sincerely,

Kenneth G. LaVan



## Saint Luke Institute

*Letter dictated*  
*KMD*

To: The Official Superior of Ken LaVan

Ken will be returning to Saint Luke Institute in the near future to participate in a Continuing Care Workshop. In order to assist us in assessing his/her progress, we would ask that you take a short period of time to answer the following questions and to return this form to us in the accompanying envelope.

1. How often have you been in contact with the client over the past six months? Have these contacts been initiated by them or by you?
2. How would you characterize the relationship between the client and yourself? To what do you attribute the character of this relationship?
3. How would you characterize his/her progress in recovery? You may want to address some issues such as ministerial functioning, relations with those with whom they live, relationships with authorities, participation in support group or recovery oriented activities, such as Twelve Step meetings, psychotherapy, priest's/religious support groups, community activities, etc.
4. What other information are you aware of that you feel would be relevant to our assessment that has not been covered by the first three questions?

You may also wish to share your concerns with the Continuing Care client at this time. We encourage our clients to seek out and take advantage of your observations.

Thank you again for your help, and do not hesitate to contact me with your concerns at (301) 420-7395.

Sincerely,

*Michael Brenneis, MA, M.Div., CPC*

Michael Brenneis, MA, M.Div, CPC  
Coordinator, Continuing Care  
Services and Three Quarter Way  
House, Outpatient Department

Please identify yourself:

Name: \_\_\_\_\_

Relationship to Client: \_\_\_\_\_

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue

Saint Paul, Minnesota 55102-2197

The Chancery

Phone: 612-291-4400

Fax: 612-290-1629

October 13, 1993

Mr. Michael Brenneis  
Saint Luke Institute  
2420 Brooks Drive  
Suitland, MA 20746-5294

**STRICTLY CONFIDENTIAL**

DRAFT

Dear Mr. Brenneis,

I've recently received the form letter that you send to "the official superior" of priests who will be attending continuing care workshops. This letter is in regard to Father Ken LaVan. On the occasion of this continuing care workshop, I want to raise an issue of some significant concern to the Archdiocese. I want to ask that you would use the opportunity of the continuing care workshop to see that Father LaVan confronts the issue more fully than he has to this point.

Father LaVan has been working since the completion of his treatment program at Saint Luke's Institute in the same parish in which he worked prior to treatment. Members of the staff there were informed early on of the issues that resulted in his treatment. They were asked to disclose to the Archdiocese any behavior that appeared to be in conflict with Father LaVan's recovery and the safety of those whom he serves.

Earlier this year I spoke with [REDACTED], a fellow staff member. The immediate occasion for her speaking with her was a "bad taste" comment that Father LaVan made on the day before he and several staff members were to attend an Archdiocesan sponsored seminar concerning sexual harassment. The remark, something like "oh, good, now I get to harass [REDACTED]", was disturbing to [REDACTED] and to other staff members. Perhaps even more importantly, however, her reflection on the remark caused her to think further into other issues in her working relationship with Father LaVan. She checked out with another staff member whether that person was also receiving phone calls from Father LaVan at home, as she was. When she learned that this was not so, she became quite concerned, and decided to talk to Father LaVan about boundary issues.

When she went to speak with him, she told him that she wanted to have good boundaries in place. She described three issues that concerned her. First, she had received phone calls from Father LaVan at home on several occasions, later in the evening, and these dealt as much with personal matters as with work matters. She also was concerned that he sometimes told inappropriate jokes in her presence. Finally, he made an inappropriate comment about a [REDACTED] that she had had or was scheduled to have.

[REDACTED] relates that when she told all of this to Father LaVan, he became angry. She recalls him saying that it was better that they had not gotten physically involved with one another. He also apparently indicated that if he were not still active in ministry then the question of boundaries would not be "interfering" with their relationship. After this conversation was finished, Father LaVan asked her out for dinner.

he apologized, and also

Mr. Michael Brenneis

Page 2

October 14, 1993

initially  
pressed

\_\_\_\_\_ is concerned about these issues, but not so much so that she feels it is impossible for her to work with Father LaVan. There has been an unfortunate complication, however. When she first checked out with another staff member whether others were receiving phone calls at home, this set off a discussion among other staff. Other staff have taken on \_\_\_\_\_ issues as their own, and they are pressing much harder than she that something must be done about Father LaVan. \_\_\_\_\_ presents this, and I have guaranteed her that we will respect her own privacy and her way of dealing with these questions. She has had a chance to review this letter and knows that her name is going to be used with Father LaVan. *The issue has since been resolved with the staff; at least all have agreed to drop discussion of the situation.* When I confronted Father LaVan about these issues in June, he indicated that he was having emotional difficulties related to his psychiatrist's attempt to take him off of Prozac. He explained the "harassment" comment as a result of the medication disturbance. When I challenged him on the question of making phone calls to this fellow worker at home, he admitted that there were some "out of bounds" phone calls, but he minimized their importance.

Father LaVan, much like \_\_\_\_\_ is angry that other staff members <sup>took up</sup> are taking up an issue which is not their own. I fear that his focus on this anger, however, is serving as an excuse not to deal with the fact that he was out of bounds with an adult woman co-worker. The question of phone calls at home, a series of inappropriate comments over a period of more than a year, and his inability to deal straightforwardly with her confrontation all seem to me to be danger signals. I ask that they be addressed in the forthcoming continuing care workshop.

If you need further information in regard to all of this, please do not hesitate to call or write. Thank you for your help in this matter.

Sincerely yours in Christ,

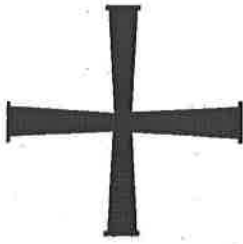
Reverend Kevin M. McDonough  
Vicar General  
Moderator of the Curia

KMM:jd

DRAFT

Fellow staff members insisted that the matter be brought to the attention of the Archdiocese, and have also met with me to voice their concerns.





**SAINT  
JOSEPH  
PARISH**

171 Elm Street  
Lino Lakes,  
Minnesota 55014  
612-784-3015

Oct 19, 1993

Dear Kevin,

Enclosed in your draft, with some  
additions or clarifications.

If you are not able to include them  
due to confidentiality, please let  
me know.

Hopefully, this is the end of it all



File, please

October 21, 1993

**STRICTLY CONFIDENTIAL**

Mr. Michael Brenneis  
Saint Luke Institute  
2420 Brooks Drive  
Sutland, MA 20746-5294

Dear Mr. Brenneis,

I've recently received the form letter that you send to "the official superior" of priests who will be attending continuing care workshops. This letter is in regard to Father Ken LaVan. On the occasion of this continuing care workshop, I want to raise an issue of some significant concern to the Archdiocese. I want to ask that you would use the opportunity of the continuing care workshop to see that Father LaVan confronts the issue more fully than he has to this point.

Father LaVan has been working since the completion of his treatment program at Saint Luke's Institute in the same parish in which he worked prior to treatment. Members of the staff there were informed early on of the issues that resulted in his treatment. They were asked to disclose to the Archdiocese any behavior that appeared to be in conflict with Father LaVan's recovery and the safety of those whom he serves.

Earlier this year I spoke with [REDACTED], a fellow staff member. The immediate occasion for speaking with her was a "bad taste" comment that Father LaVan made on the day before he and several staff members were to attend an Archdiocesan sponsored seminar concerning sexual harassment. The remark, something like "oh, good, now I get to harass [REDACTED]", was disturbing to [REDACTED] and to other staff members. Perhaps even more importantly, however, her reflection on the remark caused her to think further into other issues in her working relationship with Father LaVan. She checked out with another staff member whether that person was also receiving phone calls from Father LaVan at home, as she was. When she learned that this was not so, she became quite concerned, and decided to talk to Father LaVan about boundary issues.

When she went to speak with him, she told him that she wanted to have good boundaries in place. She described three issues that concerned her. First, she had received phone calls from Father LaVan at home on several occasions, later in the evening, and these dealt as much with personal matters as with work matters. She also was concerned that he sometimes told inappropriate jokes in her presence. Finally, he made an inappropriate comment about a [REDACTED] that she had had or was scheduled to have.

[REDACTED] relates that when she told all of this to Father LaVan, he apologized, but also became angry. She recalls him saying that it was better that they had not gotten physically involved with one another. He also apparently indicated that if he were not still active in ministry then the question of boundaries would not be "interfering" with their relationship. After this conversation was finished, Father LaVan asked her out for dinner.

Mr. Michael Brenneis

Page 2

October 21, 1993

██████████ is concerned about these issues, but not so much so that she feels it is impossible for her to work with Father LaVan. There has been an unfortunate complication, however. When she first checked out with another staff member whether others were receiving phone calls at home, this set off a discussion among other staff. Other staff have taken on ██████████ issues as their own, and they initially pressed much harder than she that something must be done about Father LaVan. Fellow staff members insisted that the matter be brought to the attention of the Archdiocese, and have also met with me to voice their concerns. ██████████ resents this, and I have guaranteed her that we will respect her own privacy and her way of dealing with these questions. She has had a chance to review this letter and knows that her name is going to be used with Father LaVan. The issue has since been resolved with the staff; at least all have agreed to drop discussion of the situation.

When I confronted Father LaVan about these issues in June, he indicated that he was having emotional difficulties related to his psychiatrist's attempt to take him off of Prozac. He explained the "harassment" comment as a result of the medication disturbance. When I challenged him on the question of making phone calls to this fellow worker at home, he admitted that there were some "out of bounds" phone calls, but he minimized their importance.

Father LaVan, much like ██████████, is angry that other staff members took up an issue which is not their own. I fear that his focus on this anger, however, is serving as an excuse not to deal with the fact that he was out of bounds with an adult woman co-worker. The question of phone calls at home, a series of inappropriate comments over a period of more than a year, and his inability to deal straightforwardly with her confrontation all seem to me to be danger signals. I ask that they be addressed in the forthcoming continuing care workshop.

If you need further information in regard to all of this, please do not hesitate to call or write. Thank you for your help in this matter.

Sincerely yours in Christ,

Reverend Kevin M. McDonough  
Vicar General  
Moderator of the Curia

KMM:jd

To Kevin

Date 10/22 Time 10:15

**WHILE YOU WERE OUT**

M [REDACTED]

of [REDACTED]

Phone [REDACTED]

Area Code	Number	Extension
TELEPHONED	<input checked="" type="checkbox"/>	PLEASE CALL <input checked="" type="checkbox"/>
CALLED TO SEE YOU	<input checked="" type="checkbox"/>	WILL CALL AGAIN <input checked="" type="checkbox"/>
WANTS TO SEE YOU	<input type="checkbox"/>	URGENT <input type="checkbox"/>

☐ RETURNED YOUR CALL

Message DON'T SEND

LETTER

JD

Operator



# *Saint Luke Institute*

November 16, 1993

**Confidential**

Most Reverend John R. Roach, DD  
Archbishop of St. Paul-Minneapolis  
226 Summit Avenue  
St. Paul, MN 55102

Re: Reverend Kenneth LaVan  
SLI No: 12008

Dear Bishop Roach:

During the week of November 1-5, 1993, Father LaVan attended a workshop with us as part of his Continuing Care program. We want to inform you at this time regarding his progress in recovery over the past six months. The following is our perception of Father LaVan's progress in recovery:

**1. Recovery Program:** This was Father LaVan's eighth and final continuing care workshop. He continues to attend one ACA meeting per week, one SA meeting for priests twice a month, and a priests' support group once a month. Father LaVan also meets with his SA sponsor every two weeks, and his psychiatrist once a month. Father LaVan continues to find his spiritual director's 12-step Emotions Anonymous approach helpful to their work together.

We addressed the issue of Father LaVan's inappropriate behavior with his female staff member. Father LaVan maintained that the issue had been resolved to his satisfaction and that of the staff member. All of the collateral letters that we received from fellow priest support group members for Father LaVan were affirmative and regarded the incident as being overly, and unnecessarily emphasized. It was difficult for us to understand how Father LaVan perceived himself in the incident, as he attributed it to

the consequence of his medication being altered. We reminded Father LaVan that recovery is about taking responsibility for all compulsive behaviors regardless of the precipitating factors. Father LaVan seemed to accept and take in this feedback; one recommendation that we frequently make is that the client seek group therapy in a mixed setting (i.e. with males and females who are recovering addicts) where he can hear feedback in a safe, structured setting from a variety of people as to their experience of him. As Father LaVan appeared to be so receptive to feedback, he might derive particular benefit from the group therapy setting.

**2. Current Living Experiences/Vocational Functioning:** Father LaVan continues to enjoy his parish ministry; he did voice some concerns about retirement, but knows this is sometime away. Father LaVan enjoys hearing Fifth Step work at a local treatment center. He feels that he has a strong support group and that these relationships are based on reciprocity that he very much enjoys. He also feels that he is closer to his family today than ever before.

**3. Medical:** During the course of the workshop, we monitor physical health through the use of various laboratory indices. We noted that Father LaVan's cholesterol/HDL ratio continues to be very high; one possible explanation is a lack of aerobic exercise. We would recommend that Father LaVan seek out the advice of his local physician, and that he consider taking 20 minutes of aerobic exercise almost every day.

With regards his medications, Father LaVan reports that he is currently taking 10 mg of Prozac every other day, and that this dosage seems to be a therapeutic one for his depression.

**4. Recommendations and Treatment Plan:** We had concerns about issues that Father LaVan may need to deal with at this time that may underlie his recent inappropriate behavior. Father LaVan mentioned the need to more fully explore his family of origin issues, and we agree with this and support his having individual therapy sessions; as stated earlier, we would also support his seeking weekly group therapy sessions. Group therapy would be particularly helpful to Father LaVan, given the recent inappropriate incident, in that he could be given the opportunity to experience others' perceptions of him, ones that may be different from his self-perception.

We would like to thank Father LaVan for his positive participation in the workshop, and we would like to reiterate that he is most certainly welcome to use our services at any point in the future, including a return for a continuing care workshop if he felt that this would be helpful to him.

Most Reverend John R. Roach, DD  
Re: Rev. Kenneth LaVan - SLI #12008

November 16, 1993  
Page 3

A copy of this letter is being sent to Father LaVan for his reflections. If you have any questions regarding this report, please contact us.

We thank you for the support you offer to Father LaVan. We believe that a life of sobriety helps him to continue in his life-giving ministry with God's people. We ask for your prayers in behalf of the many clergy and religious persons whom we serve and for continued blessings on the work of the Institute.

Sincerely yours,



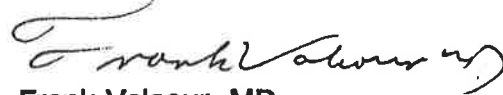
Sharon FitzGerald, MA  
Continuing Care Therapist  
Outpatient Department



Stephen Montana, PhD  
Director  
Outpatient Department

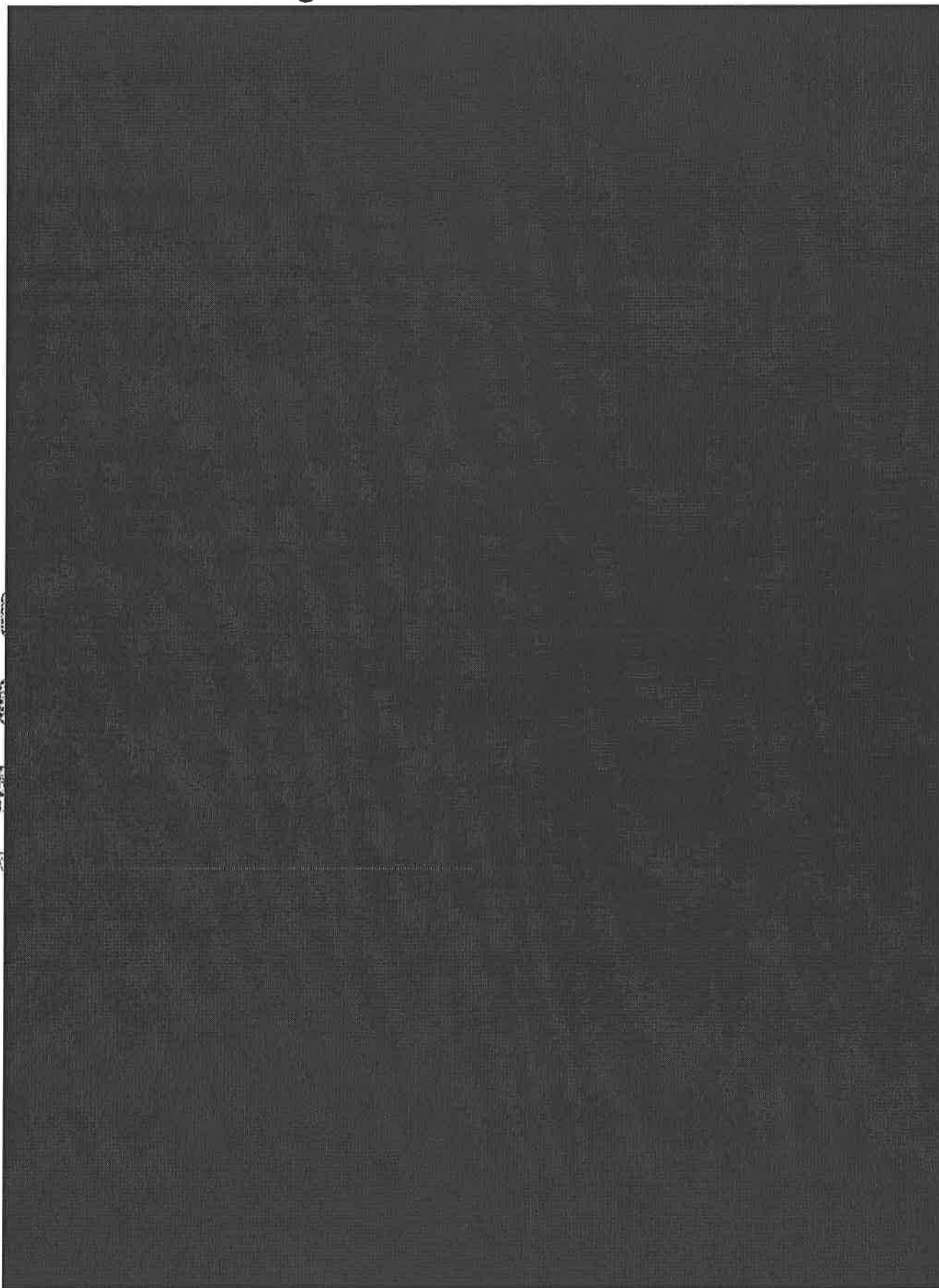


Michael J. Brenneis, MA, MDiv, CPC  
Coordinator  
Continuing Care Services



Frank Valcour, MD  
Medical Director and  
Vice President for Medical Affairs

SF/ng  
cc: Reverend Kenneth LaVan





File, please

December 7, 1993

Reverend Kenneth LaVan  
Church of St. Joseph  
171 Elm Street  
Lino Lakes, Minnesota 55014

Dear Ken,

I received the November 16 report from Saint Luke's  
Institute. I'm satisfied that you're following thorough on  
the things that they are recommending.

You are doing extremely well and I am very pleased for you.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

cc: Fr. McDonough

PERSONAL AND CONFIDENTIAL

DATE: MARCH 8, 1994

MEMO TO: ARCHBISHOP ROACH  
BILL FALLON

FROM: FR. KEVIN MCDONOUGH

RE: FR. KENNETH LAVAN

I met with Fr. Kenneth LaVan on Friday, March 4. I met to follow-up on the complaint I had received on February 10 from [REDACTED], which I described to you in a February 15 memo. Fr. LaVan was accompanied by Fr. [REDACTED], whom he asked to join him.

After some brief preliminary observations I outlined for Fr. LaVan the source and nature of the allegation against him. I had not told him over the phone that [REDACTED] was the source of the complaint.

He relaxed noticeably as soon as I told him that the complainant was [REDACTED]. After I had detailed the complaint and the seriousness of it, he immediately and completely denied it. He confirmed many of the non-abusive details that [REDACTED] had reported. He acknowledged that she was active in the parish and that she was a [REDACTED] there during his last three or four years. He said that he would visit her [REDACTED] in the [REDACTED] monthly, and acknowledged that he performed her husband's funeral. He indicated that he knew about [REDACTED] mental illness and that he accompanied her to Doctor [REDACTED] office. He also said that he once accompanied [REDACTED] to Doctor [REDACTED] office. [REDACTED] is the psychiatrist with whom she continues to work now. This happened, he said, about five or six years ago and he went at [REDACTED]'s request.

He categorically and emphatically denied, however, that he had had any sort of sexual contact with her. He remembered her as a sexually unattractive person. He also said that he was aware of her vulnerability because of mental illness and therefore tried to be careful about keeping some distance between him and her. Furthermore, he speculated that one of the reasons that Dr. [REDACTED] welcomed LaVan to sit in on some therapy sessions with [REDACTED] was so that [REDACTED] would not be subject to any kind of false allegation.

LaVan said that he had thought of [REDACTED] as emotionally disturbed and manipulative enough that she might pose a danger to other people. He said that he had warned Fathers [REDACTED] and [REDACTED] to keep some distance from her. He

suggested that I speak with these two former associates to confirm this part of his story.

I asked whether he would be willing to have all of this information be passed by the people at St. Luke's Institute for their assessment of it. He said that he would, and that he understood that this would be both for his own personal protection as well as for the concerns of the Archdiocese. I asked whether he thought Dr. [REDACTED] might be able to confirm any elements of his version of this story. LaVan said that he did indeed think so, and that he would give permission for [REDACTED] to speak about LaVan's involvement in any of this. I noted that [REDACTED] would be bound by a doctor-patient confidentiality with [REDACTED], and so some sort of release would have to be obtained from her as well.

LaVan certainly put a very different angle on this whole story. I was impressed by the evident relief with which LaVan received this particular allegation. In the past, he has been agitated or depressed when we have confronted him. In my experience he has always admitted to at least some portion of the misconduct of which he has been accused. In fact, I have generally found him fairly disclosive. He said that he himself was relieved that this was the allegation because he said he was absolutely innocent of any misconduct in regard to [REDACTED]. In fact, he said that he had no fear of public disclosure of this allegation, since he believed that those who knew [REDACTED] and himself would have no difficulty rejecting the credibility of the accusation.

It is clear from my February 15 memo that I found Ms. [REDACTED] quite credible. I also have respect for the two professional people with whom she is working. It is possible, I suppose, that we have a case of "false memory syndrome" or something similar here. Fr. LaVan said that he would be willing to sit-down with [REDACTED] and her psychiatrist and psychologist as well. I propose to contact Fathers [REDACTED]. I will also write to St. Luke's Institute. Then I would like to go back to [REDACTED] and her counsellors and bring all this information to them. Please let me know if you would suggest other steps or would disagree with any of the above.

CONFIDENTIAL

DATE: MARCH 14, 1994  
MEMO TO: THE FILE OF FR. KENNETH LAVAN  
FROM: FR. KEVIN MCDONOUGH  
SUBJECT: INVESTIGATION OF [REDACTED] COMPLAINT

Since receiving the complaint from [REDACTED] and interviewing Fr. LaVan, I have spoken with Fathers J. [REDACTED] and [REDACTED]. I did so because Fr. LaVan told me that he thought these two priests might be able to offer some perspective on his relationship with [REDACTED] and in particular they might be able to confirm his sense that he was trying to keep some distance from her because he considered her to be dangerous.

Fr. [REDACTED] said that [REDACTED] and he himself were close and had a good relationship. Fr. [REDACTED] never saw any misconduct on Fr. LaVan's part, either with [REDACTED] or with anyone else in the parish. He does not recall that Fr. LaVan ever specifically told him to keep a distance from [REDACTED], but he does remember the parish business administrator, [REDACTED], telling him to do so. He knew that Fr. LaVan did not like some of the way that Fr. [REDACTED] was relating to [REDACTED], particularly when Fr. [REDACTED] described to [REDACTED] the arrangements for Fr. LaVan's 25th anniversary party. Fr. [REDACTED] was aware of [REDACTED] mental illness at the time.

Fr. [REDACTED] indicated that he "had weird feelings" when he was around [REDACTED]. He said that he "felt manipulated by her" and as a result tried to keep a good deal of distance from her. He has no specific memory of Fr. LaVan warning him to stay away from her, but he too was aware of [REDACTED] mental illnesses and found her difficult to deal with. He saw no evidence of any misconduct by Fr. LaVan in regard to [REDACTED] and told me that he found it hard to believe that there would have been.

Neither priest has an explicit memory of Fr. LaVan warning them to stay away from [REDACTED] because of her boundary issues. Both men recognized at the time that she was troubled, and both seemed to have seen Fr. LaVan attempting to keep some distance from her.

cc: Archbishop Roach  
Mr. Fallon

ARCH-001740

CONFIDENTIAL

DATE: MARCH 14, 1994  
MEMO TO: THE FILE OF FR. KENNETH LAVAN  
FROM: FR. KEVIN MCDONOUGH  
SUBJECT: INVESTIGATION OF [REDACTED] COMPLAINT

Since receiving the complaint from [REDACTED] and interviewing Fr. LaVan, I have spoken with Fathers [REDACTED] I did so because Fr. LaVan told me that he thought these two priests might be able to offer some perspective on his relationship with Ms. [REDACTED] and in particular they might be able to confirm his sense that he was trying to keep some distance from her because he considered her to be dangerous.

Fr. [REDACTED] said that [REDACTED] and he himself were close and had a good relationship. Fr. [REDACTED] never saw any misconduct on Fr. LaVan's part, either with [REDACTED] or with anyone else in the parish. He does not recall that Fr. LaVan ever specifically told him to keep a distance from [REDACTED], but he does remember the parish business administrator, J. [REDACTED], telling him to do so. He knew that Fr. LaVan did not like some of the way that Fr. [REDACTED] was relating to [REDACTED], particularly when Fr. [REDACTED] described to Ms. [REDACTED] the arrangements for Fr. LaVan's 25th anniversary party. Fr. Long was aware of [REDACTED]'s mental illness at the time.

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cc: Archbishop Roach  
Mr. Fallon

ARCH-002504

March 16, 1994

STRICTLY CONFIDENTIAL

Frank Valcour, M.D.  
Saint Luke Institute  
2420 Brooks Drive  
Suitland, Maryland 20746-5294

Dear Dr. Valcour,

I am writing to you in regard to Reverend Kenneth LaVan. Fr. LaVan participated in treatment several years ago at Saint Luke Institute and has been a regular faithful participant in the aftercare program. I am writing to you to ask your help in getting perspective on a new accusation.

I am enclosing a copy of a memorandum in which I detail the accusation and another memorandum in which I detail his response. I would like to ask you to review them for me. We are in one of those difficult situations in which the complainant is credible but the denial of the accused is also credible. At least at first reading the both of them.

My experience of Fr. LaVan is that he has been straightforward in admitting at least portions of inappropriate behavior with other people. While he has some tendency to minimize, he does not outright deny inappropriateness.

Fr. LaVan asserts that sexual contact with this particular woman would have been inconsistent with the pattern of boundary violations that he exhibited. She was extremely overweight and quite obviously mentally ill at the time of the alleged sexual contact with him. In fact, he showed a great deal of relief in the confrontation meeting when I told him the name of his accuser. He said that he had spent the night before (I had called him the previous day to set up the meeting) trying to inventory the women with whom he might have been inappropriate. He said that he could not imagine being sexual with her under any conditions.

Can you ask the clinicians who have worked with him whether this form of the denial has credibility? I do not know much about what he has discussed as the particularities of his pattern of exploitation. If his modus operandi is as well-defined as he indicates, it seems to me that that would lend clinical support to his denial. If the understanding that your clinicians have is that his misconduct was less well-defined, more opportunistic,

Frank Valcour, M.D.

Page 2

March 16, 1994

and more broadly out of control than that, then we will probably have to ask him to participate in some other kind of assessment again.

I recognize that I am asking you to reach important conclusions on the basis of limited data. I am sending you what we currently have, but would be prepared to give you more information at your request.

Sincerely yours in Christ,

Reverend Kevin M. McDonough  
Vicar General  
Moderator of the Curia

KMM:jd

Enclosure

March 16, 1994

STRICTLY CONFIDENTIAL

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Saint Luke Institute  
2420 Brooks Drive  
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Frank Valcour, M.D.

Page 2

March 16, 1994

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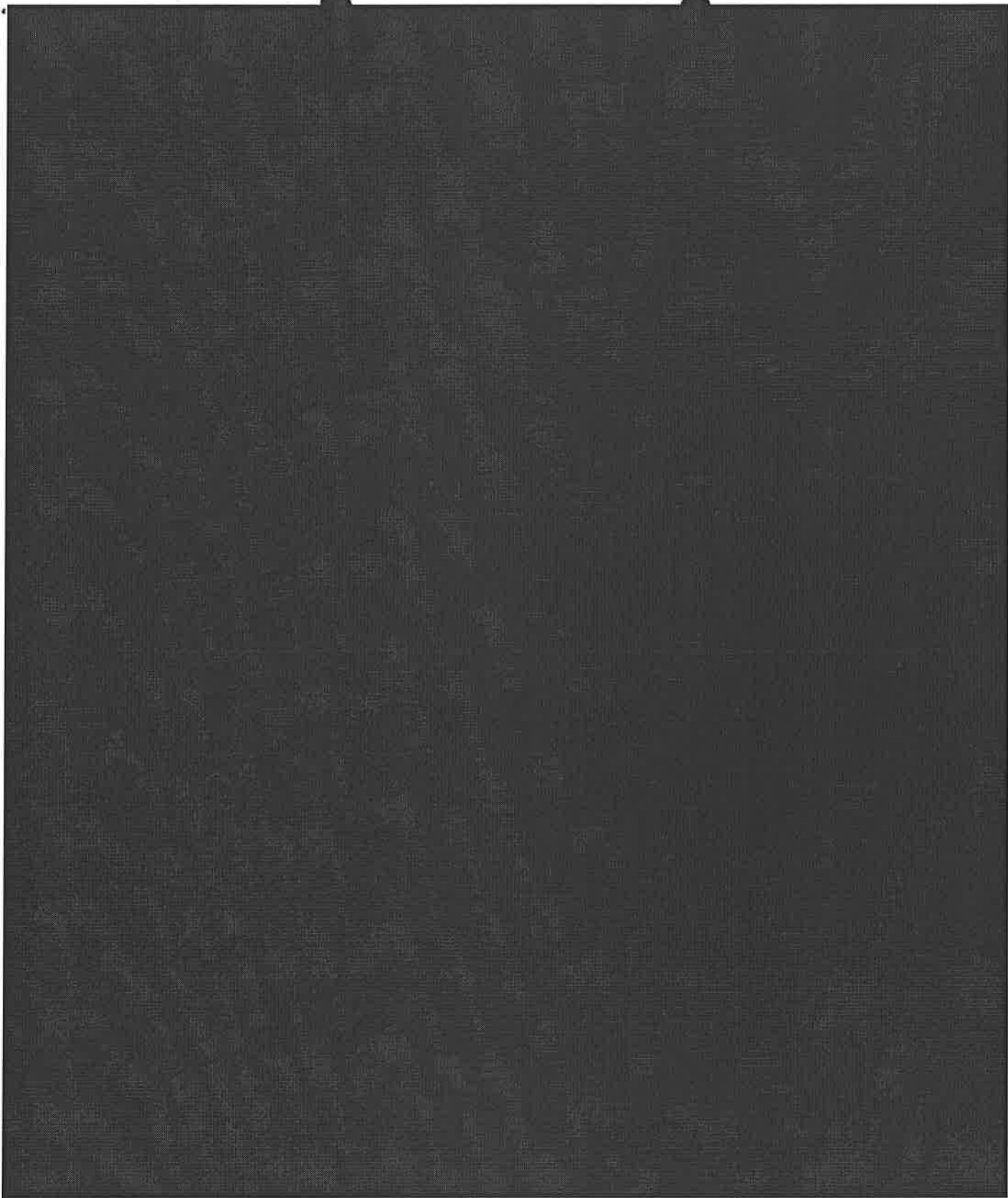
Sincerely yours in Christ,

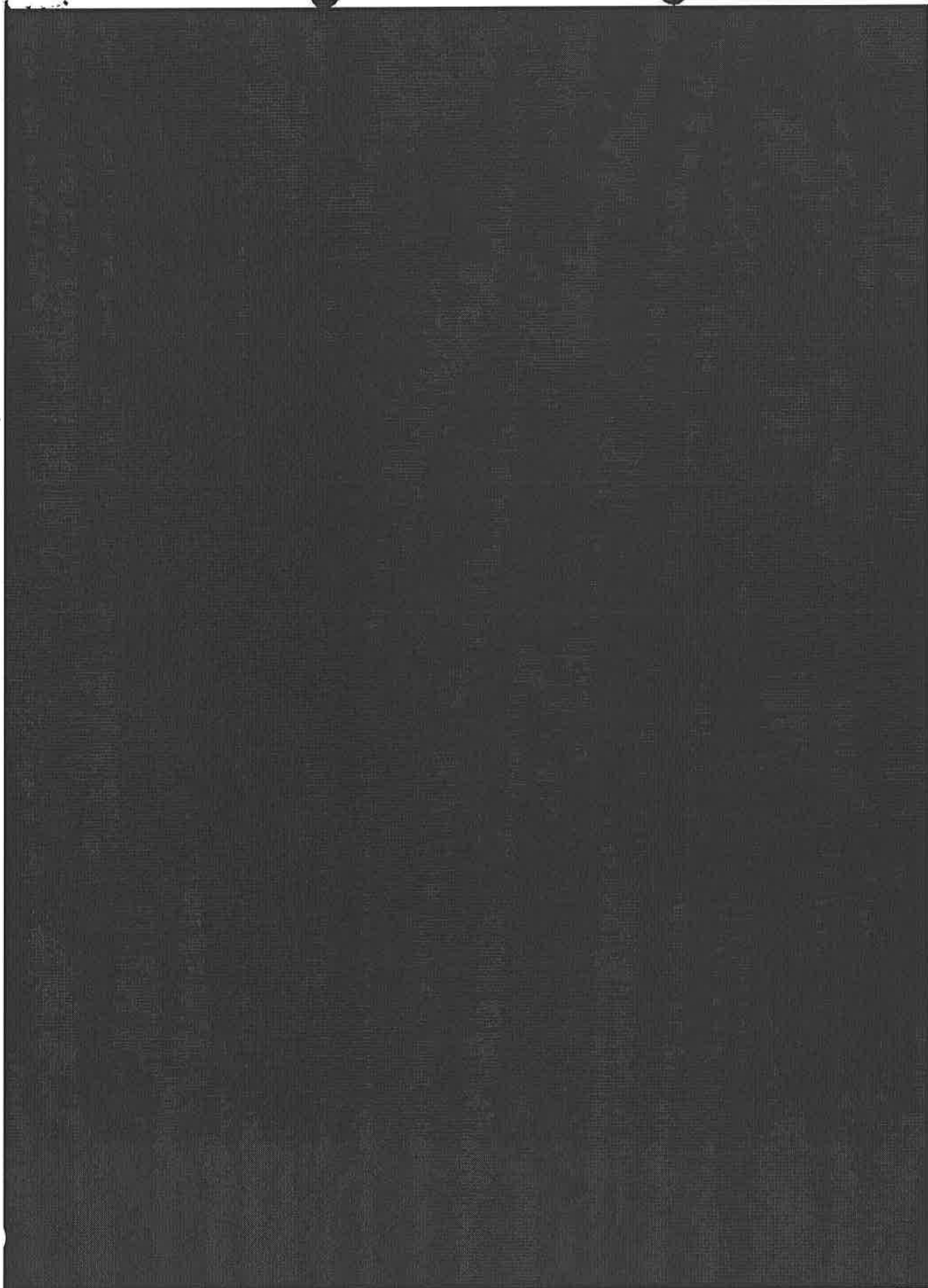
Reverend Kevin M. McDonough  
Vicar General  
Moderator of the Curia

KMM:jd

Enclosure











## *Saint Luke Institute*

March 29, 1994

Reverend Kevin M. McDonough  
Vicar General  
Archdiocese of Saint Paul and Minneapolis  
226 Summit Avenue  
Saint Paul, Minnesota 55102-2197

Re: Reverend Kenneth LaVan  
SLI #12008

Dear Father McDonough:

Thank you for your letter of March 16, 1994. I regret a bit of delay in getting back to you, but inasmuch as our continuing care department had the most recent contract with Father LaVan I thought it important that they be included in our examination of the matters you brought to our attention.

After considerable chart review and internal staff discussion we are of the opinion that our knowledge of Father LaVan is not helpful in assessing the likelihood of the behavior of which he is recently accused. Through treatment he has come to acknowledge elements of aggression and exploitation in his past sexual contacts. On the other hand, we have some informal observations that attractive women seemed more likely than simply vulnerable ones to elicit interest from Father LaVan. A review of what we know about his past behavior does not yield a clear pattern or modus operandi that could be applied to assess the truthfulness of the allegation in question.

We can say that Father LaVan seemed to participate in good faith both in his primary treatment and in his recently completed aftercare program. The completion of our formal continuing care should in no way be construed as meaning that Father LaVan no longer needs a suitable recovery plan which he can describe to you and concerned others.

Although, we do not think this new allegation calls for a formal re-evaluation or vitiates the recovery work. Father LaVan has done we would be willing to review the situation personally with him. If he were to come to the Saint Luke Institute for a short stay of a day or two, Dr. Montana and I could interview him. I think it unlikely that we would come up with any significantly new perspectives. This process would, however, demonstrate that the new allegations were taken seriously and that clinical people who had known

Reverend Kevin M. McDonough  
Re: Reverend Kenneth LaVan - SLI #12008

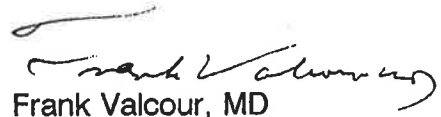
March 28, 1884  
Page 2

Father LaVan over time were part of their assessment.

Let me know how this sounds to you. If you think the suggestion has any merit, I am sure a mutually convenient schedule could be arranged.

With best wishes for this holy season, I am

Sincerely,

A handwritten signature in cursive script, appearing to read "Frank Valcour", is written above the typed name.

Frank Valcour, MD  
Medical Director and  
Vice-President for Medical Affairs

FV/mc



## *Saint Luke Institute*

March 29, 1994

Reverend Kevin M. McDonough  
Vicar General  
Archdiocese of Saint Paul and Minneapolis  
226 Summit Avenue  
Saint Paul, Minnesota 55102-2197

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CONFIDENTIAL

DATE: APRIL 5, 1994  
MEMO TO: ARCHBISHOP ROACH AND WILLIAM FALLON  
FROM: FR. KEVIN MCDONOUGH  
SUBJECT: FR. KENNETH LAVAN

I received the attached response from Saint Luke to a letter I wrote to them last month. I am also attaching a copy of my original letter.

As you can see, they do not believe that they can either clear LaVan nor further indict him. They know from their treatment of him that there was aggressiveness about some of his offending behavior, which would make the accusations by [REDACTED] seem more credible. On the other hand, they have also noted his predilection for physically attractive victims, which would make his denial more credible. On balance, they do not seem to be able to offer anything definitive.

They are proposing in the fourth paragraph that we might send Fr. LaVan to them for a day or two as part of a follow-up to the accusation. They believe that he has been serious about his participation in aftercare, and they would not anticipate any major change in their evaluation. On the other hand, they believe that our asking LaVan to spend some time with them could be seen by other parties as an indication of how seriously we take their allegations. I think that that is a sensible proposal, and I recommend that we accept it. Unless either of you objects, I would like to go ahead and arrange for that with LaVan and Saint Luke's Institute.

Enclosure

ARCH-002628

File, please

April 7, 1994

PERSONAL AND CONFIDENTIAL

MEMO TO: Father McDonough

FROM: Archbishop Roach

I read the materials on Father Kenneth LaVan.

I don't have any objection to his going to St. Luke's for a day or two to have them do a follow-up. However, it does seem to me that there is a point at which we ought to be able to say we have done everything we possibly can for LaVan and that he seems to have cooperated, certainly in the past few years.

I read their recommendation as simply a way to impress people with their seriousness. I think there is a point at which we are just going to have to stand on our own track record.

I am returning your correspondence for your files.

W



Council

Call-up,  
please

To Kevin  
Date 5/19 Time 11:20

**WHILE YOU WERE OUT**

M Dr. Valcour  
of \_\_\_\_\_  
Phone \_\_\_\_\_  
Area Code \_\_\_\_\_ Number \_\_\_\_\_ Extension \_\_\_\_\_

TELEPHONED	<input checked="" type="checkbox"/>	PLEASE CALL	<input checked="" type="checkbox"/>
CALLED TO SEE YOU	<input checked="" type="checkbox"/>	WILL CALL AGAIN	<input type="checkbox"/>
WANTS TO SEE YOU	<input type="checkbox"/>	URGENT	<input type="checkbox"/>
RETURNED YOUR CALL		<input type="checkbox"/>	

Message Re: Lavan

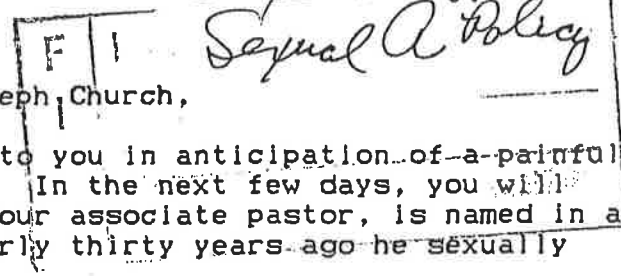
He will try again tomorrow - otherwise  
you could try him today  
between 2-4 (our time).

[Signature]  
Operator

- quite cooperative
- 2 interviews w/
- very detailed + specific allegations, but from a very troubled person.
- acknowledged a strange overinvolvement
  - going to therapist
  - giving her a job
  - going to prison to visit
  - assisting in purchase of car.
- some test findings consistent w/ aggressive personality; but certainly since treatment has a support system in place.

- POLYGRAPH

*Legal Abuse Litigation - file*  
*Sexual Abuse Policy*



Dear Friends at Saint Joseph Church,

I am writing this letter to you in anticipation of a painful question for your parish. In the next few days, you will hear that Father LaVan, your associate pastor, is named in a lawsuit alleging that nearly thirty years ago he sexually abused a teenage girl.

The lawsuit will claim that Father LaVan improperly touched or kissed this young woman on several occasions between 1960 and 1965. Father LaVan has denied any sexual abuse of a minor. This complaint was first brought to me in 1988. I immediately ordered an investigation of the allegation and a psychological assessment of Father LaVan. Our investigation was blocked by the woman's attorney, who would not permit us to obtain a more complete picture of her complaint. The psychological assessment showed that, whatever may have happened in the 1960's, there was certainly no danger of child abuse in the 1980's or beyond.

I understand that Father LaVan has been straightforward with you in his preaching, indicating that he has experienced some personal, emotional, and relational problems as a priest. We provided Father LaVan with the opportunity to face those issues in 1989. Once again, sexual abuse of children was ruled out as a danger or cause of concern. Our ongoing reviews with him and with the people who know his situation indicate that he is serving safely and effectively as a priest.

It angers me that the legal system and the press can be used to cast suspicion on a priest, when two years of attempts to get to the heart of the complaint were repeatedly frustrated. That is unfair to the person who first brought the complaint, who is entangled in a very public mess. It is unfair to Father LaVan, whose reputation is at stake. And it is unfair to you, whose parish life will be disturbed.

Bishop Robert Carlson and other members of my staff will visit with your community in the next weeks. Father Fitzpatrick will keep you informed, and I hope you will come and speak with them if you have concerns.

I am saddened to bring you this news, and pray for the healing of all involved.

Sincerely yours in Christ,

Most Reverend John R. Roach  
Archbishop of Saint Paul and Minneapolis

Dear Friends at Guardian Angels (or St. Richard or St. Francis of Assisi) Church,

I am writing this letter to you in anticipation of a painful question for your parish. In the next few days, you will hear that Father LaVan, your former pastor, is named in a lawsuit alleging that nearly thirty years ago he sexually abused a teenage girl.

The lawsuit will claim that Father LaVan improperly touched or kissed this young woman on several occasions between 1960 and 1965. Father LaVan has denied any sexual abuse of a minor. This complaint was first brought to me in 1988. I immediately ordered an investigation of the allegation and a psychological assessment of Father LaVan. Our investigation was blocked by the woman's attorney, who would not permit us to obtain a more complete picture of her complaint. The psychological assessment showed that, whatever may have happened in the 1960's, there was certainly no danger of *child* abuse in the 1980's or beyond.

In recent years, Father LaVan experienced some personal, emotional, and relational problems as a priest. As a result of our assessment, Father LaVan had the opportunity to face those issues in an extensive program of therapy. Once again, sexual abuse of children was ruled out as a danger or cause of concern. Our ongoing reviews with him and with the people who know his situation indicate that he is serving safely and effectively as an associate pastor.

It angers me that the legal system and the press can be used to cast suspicion on a priest, when two years of attempts to get to the heart of the complaint were repeatedly frustrated. That is unfair to the person who first brought the complaint, who is entangled in a very public mess. It is unfair to Father LaVan, whose reputation is at stake. And it is unfair to you and all Catholics whose trust in their clergy is once again challenged.

I am saddened to bring you this news, but I wanted you to hear of it from me. Please pray for the healing of all involved.

Sincerely yours in Christ,

Most Reverend John R. Roach  
Archbishop of Saint Paul and Minneapolis



Reverend and dear Fathers and Deacons,

I am writing to you with sadness once again to alert you to some negative news about one of our brother priests. I am also writing to you with a good deal of anger, because I believe that a serious injustice is being perpetrated by an attorney interested in publicity and a "news" source focused on ratings.

Please read the attached letter, which I have sent to the people of Saint Joseph parish in Lino Lakes. The letter outlines the situation.

Please be assured that we are addressing allegations of clergy misconduct with great seriousness. I appreciate your assistance in providing a genuinely pastoral response to victims, in an environment in which justice is respected.

Sincerely yours in Christ,

Most Reverend John R. Roach  
Archbishop of Saint Paul and Minneapolis



## *Saint Luke Institute*

June 16, 1994

Reverend Kevin M. McDonough  
Vicar General  
Archdiocese of St. Paul and  
Minneapolis  
226 Summit Avenue  
St. Paul, MN 55102-2197

RE: Reverend Kenneth LaVan  
SLI# 12008

Dear Father McDonough:

When we spoke to you last month about our meeting with Father LaVan, our plan was to delay a written report until Father LaVan had undergone a polygraph. Dr. Montana and I recently learned that he had decided not to do this so we thought it best to go ahead and render an opinion even though our data is not as complete as we might wish.

Father LaVan came the Saint Luke Institute on May 17 and was interviewed by Drs. Montana and Valcour. Both of us spent considerable time reviewing our medical records which include documentation of Father LaVan's evaluation, in-patient treatment and continuing care participation. Dr. Montana and I spent time discussing together our findings and reflections. We then met with Father LaVan to give him feedback. Our recommendations were limited at that time because we thought there would be additional data to be factored in, namely, the polygraph results.

Father LaVan was cooperative and forthcoming during our interviews. They were stressful inasmuch as much difficult personal history was reviewed. We both noted that Father LaVan remains defensive and shamed about his long history of sexual behavior problems. On the other hand, his record clearly reflects cooperation with treatment efforts and his following of recommendations.

Reverend Kevin M. McDonough  
RE: Reverend Kenneth LaVan

June 16, 1994  
Page 2

Regarding the person alleging sexual mistreatment of her by Father LaVan, he acknowledges a relationship with her that extended over time and became quite complicated and enmeshed. At the same time, he consistently and unwaveringly denied the specific sexual behaviors that she alleges. Some of those accusations are very detailed in terms of circumstances and specificity of actions.

It is not possible for us to determine what did or did not occur. We do note that in our clinical work with Father LaVan, he has not been a particularly good observer or judge of his own behavior. The use of a support group in the years since his in-patient treatment and their willingness to intervene appear to have provided effective safeguards in Father LaVan's present situation. We do not see a need for additional intensive treatment but we do think it essential that the on-going structure of recovery that he has, be maintained.

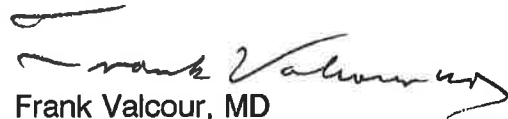
We agreed that with his history there is a certain amount of vulnerability to additional allegations. Father LaVan feels the stress associated with this. These circumstances, though currently tolerable to him, do seem to evoke some willingness to consider early retirement from public ministry.

The concerns impinging on pastoral decisions for Father LaVan are very difficult. We wish we could be more absolute in our opinions and recommendations, but that is not the case. We hope our understanding of Father LaVan is of some help. Thank you for inviting our input.

Best wishes,



Steve Montana, PhD  
Director  
Outpatient Services



Frank Valcour, MD  
Medical Director and  
Vice-President for Medical Affairs

cc: Reverend Kenneth LaVan  
Medical Records

10/24/94

I wish to thank all here today at my request  
for your time and your support.

At the Link-up conference at St. John's University  
in August, I learned from Bishop Hanus that  
the 1st rule of St Benedict is to listen. My wish  
today is that we all listen to each other.

I want to reiterate today — my wish is not  
to sue and throw this into the legal arena  
where the search for justice gets lost in the  
shuffle as it becomes nothing but a game for  
the attorney's & the color commentary provided  
by the media.

I want to thank Kevin McDonough for being wiser  
than I, when at our 1st meeting I offered to  
sign a release if he could assure me that Kevin  
had listed me as one of his victims while he was  
at St. Lukes. My thought being if he had done his  
work in therapy concerning me — I would go on and  
do mine. Kevin told me politely but firmly that I  
needed to work through my feelings of abuse  
especially the anger before I could or should make  
decisions about what I wanted or needed.

I've come a long way since then. Hundreds of hours  
of individual therapy, Once a week group therapy  
for clergy abuse victims for 2 years now, Nearly  
a year of Spiritual direction & Fr. Frank Burke S.J.,  
Retreats at the cenacle and the 7 day <sup>live-in</sup> conference

Page 2

at St. Johns for Clergy abuse survivors. I have read so many books and listened to dozens of tapes that make all of my required reading lists in college meager by comparison.

Archbishops — I have worked extremely hard in therapy — and I have studied much — and I am here today to tell you I am ready to move from victimhood to survivorhood.

FACT: My multiplicity was a double edged sword. It was created as a child as a survival technique against abuse and used by Ken Lavan to reabuse me as an adult.

FACT: I can't ask Ken Lavan for amends because he still categorically denies any sexual exploitation or abuse of me. I do have a question here though — has he ever made or attempted to make amends with any of his former victims unless ordered to by a court decree? Isn't making amends part of walking the walk not just talking the talk??

Last winter when I gave my statement of facts to Kevin — he appeared to be shaken — Then he came back a month later to an apology from your Archbishop Rons and himself for the pain I had suffered and how reprehensible you both thought that this had been perpetrated against me a mentally ill person. Then, and correct me if I'm wrong here, Kevin, you stated that all of the known previous

Page 3

victims of Ken Lavan had been strong, adult women, in effect consensual sexual contacts. If that is the thinking of this Archdiocese — then this archdiocese in effect have been an enabler of this man and men like him. Therefore for Ken Lavan to admit to my accusations would raise him from consensual sex exploiter to sexual abuser. Can he afford emotionally or financially not to deny me and my accusations?

My time is here — I can't wait for Ken Lavan to catch up — I am ready now to move ~~from~~ on ~~victimhood~~ as a survivor and hope the church will see fit to assist me in this final sojourn.

Reconciliation cannot be fully attained <sup>is</sup> compensation — you can't have one <sup>is</sup> the other, they are 2 sides of the same coin.

I want 3 things from you.

#1 Reassurance Lavan is no longer in a position to use his collar to reabuse.  
LA — method?

#2 Continuation of therapy related bills per previous agreement for 1 year or the cessation of therapy whichever comes first with the exception of Spiritual Direction until [REDACTED] or myself or both of us decide to cease meeting.

#3 I want a cash settlement from this archdiocese in the amount of 99,000<sup>00</sup>

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\$50,000<sup>00</sup> to be paid to me within 60 days  
IN 1 OR 2 payments AND the remaining 49,000 to be paid over  
the following 5 years at an agreed upon  
schedule agreeable to both sides.

This final 5 figure amount is a compromise  
on my part. Most of my advisors feel it far too  
low a compensation figure for the visceral  
and emotional pain, <sup>AND the</sup> destruction + disruption  
to my life Ken Lavan inflicted upon me.  
But I make this request low enough to reiterate  
as I have on numerous occasions to Kevin — I  
didn't come into this for the money. But at the  
same time I felt it had to be high enough not  
to be considered a nuisance type demand.

Ken Lavan was an integral part of my and  
my husband's support system — he was a friend  
and confident — I will never deny him that —  
BUT — IT DID NOT GIVE HIM THE RIGHT  
TO DO what he did to me!! He victimized  
me at a point in my life when I was the  
most vulnerable and under the guise of a  
friendship exacerbated my problems. Had a  
sick man — pray for Him.

Archdiocese of St. Paul and Minneapolis
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**CONFIDENTIAL STATISTICAL INFORMATION FOR CHANCERY USE**  
(Please print or type.)

Name Kenneth G. LaVan Date of Birth 09 / 23 / 32  
Ordination Date 02 / 23 / 58

In case of emergency,  
please contact:

Jan Fraser

Name 2525 Hay Creek Trail

Address Red Wing, MN 55066

612-388-6924  
Phone

My next of kin are:

T. Jeanette LaVan	2525 Hay Creek Trail	612-388-6925
Name	Address	Phone

Sister Kateri LaVan	Dominican Mother House	Sinsinawa Wi.	53824	(608)748-4411
Name	Address		Phone	

Name	Address	Phone
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Location of my last will and testament: Easter Heights State Bank, Woodbury  
XXXXXXXXXX

Special funeral instructions:

Homilist Father John Forliti

Funeral Home/Director Kim Miller - Miller Mortuary Fridley

Other Directions Burial at Guardian Angels Lake Elmo, MN

Mass at St. Joseph of Lino Lakes and/or Guardian Angels

Priest's support group to concelebrate

This information will make it easier for us to carry out your wishes.  
You may make changes at any time by sending us updated information.

Please return this form to Presbyteral Personnel Resources at the  
Chancery, 226 Summit Avenue, St. Paul, Minnesota 55102.

10/94



ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

Chancellor's Office

291-4405/291-4424

**DATE:** December 19, 1994  
**MEMO TO:** CLERGY REVIEW BOARD  
**FROM:** Bill Fallon  
**SUBJECT:** Fr. K.

Fr. K. was born in the early 1930's in rural in Red Wing, Minnesota, and ordained in 1958 for this Archdiocese. His past assignments included St. Michael's, West St. Paul, St. Raphael, Crystal, Guardian Angels, Lake Elmo, St. Francis, St. Croix Beach, St. Richard, Richfield.

The first indication of any misconduct occurred in 1985, when it was reported that he had begun a sexual relationship with a parishioner, a married woman, a few months earlier. She stated that he indicated that he had "love relationships" with other women. When the parishioner attempted to break off the relationship, he began harassing her, calling her frequently and threatening her. There were also reports of gambling and drinking.

In September, he was sent for evaluation to the Servants of the Paraclete in New Mexico for several weeks. The psychological evaluation stated that he may have some difficulty with structure and authority issues, and be susceptible to "typical burnout related issues around job settings." He was probably highly defensive about reporting his needs, and that he was experiencing a high level of lack of motivation for sharing parts of himself. He might have a high need for forming strong attachment, meeting new people, and experiencing novelty and change in his daily routine. There was a high level of defensiveness, and he was vulnerable to what might be typified as "conversion hysteria", meaning that he may be vulnerable to depersonalization syndromes or to high levels of anxiety as related to interpersonal interactions. Repression, denial and passivity were likely defensive structures. It appeared that he was highly sensitive to criticism of his motives and behaviors, and struggles to get around those criticisms through the use of rationalization. The recommendation was that he should not be treated in a residential setting, and that some degree of professional help should be suggested to him. The data suggested that he was probably experiencing some depressive symptoms and he might require medication, or a medical evaluation.

He was thereafter examined by a psychiatrist in Virginia Minnesota, of his choice, who had known him for several years. The symptoms found were typical of depression, and some of his behavior could be attributed to self-destructive impulses resulting from depression. This psychiatrist believed that he had recovered from his depression, that his insight into that depression was good, and that he had a good sense of what he needed to do to avoid future depression. He recommended that he go on retreat prior to returning to work, and that he could return to work in two months.

A second psychiatric opinion indicated that he was still suffering severe depression, and had a genetic form of manic depressive disorder, controllable with medications, but unpredictable in terms of occurrence.

In January 1987 his doctor became concerned over his depression, some suicidal thinking, and raised the question of his need for hospitalization. Reports were received at St. Richard's concerning his lack of leadership skills, frequent absences and lack of attendance at meetings.

Another psychiatric report from February 1986 states that he was seriously depressed, not at all in touch with the seriousness of his actions. He resented, very much, the doctors statement that he was depressed. The doctor felt that he was looking for a whitewash. He recommended intense psychotherapy, either of an institutional nature or individually.

Archbishop Roach met with Fr. K. on March 26, 1986. He found him defensive and obviously very worried. He was fearful that he was not getting support, and being forced into early retirement. The Archbishop assured him that this was not the case. The Archbishop told him that he wanted him to see his doctor in several weeks, and that he wanted a report from him.

In May a report was received (a third opinion) from a St. Paul psychiatrist, Dr. Henry Osekowsky. He found him to be energetic, emotionally even and eager to return to work. He suggested that he be given that opportunity. He also noted that because of a family history of depression, he had been give anti-depressant medication, to which he responded quite well.

On May 12, 1988, [REDACTED], a [REDACTED], t[REDACTED] divorced, former parishioner of Fr. K's at [REDACTED], reported to Fr. O'Connell that Fr. K. had raped her in [REDACTED] when she was [REDACTED]. At that time, Fr. O'Connell summarized Fr. K's past history and concluded that he was dealing with a potentially very dangerous situation. He felt that Fr. K. avoided all kinds of direct intervention and evaluation, and avoided dealing with the basic issues, and that he be referred to Dr. Gary Schoener, and depending on his recommendation that he would go to St. Luke's in Maryland for a ten day evaluation. If he refused, then he should be suspended.

At this same time, Fr. O'Connell began working with [REDACTED] to assist her through her therapist, who confirmed her credibility. On September 3rd, [REDACTED] wrote to Fr. O'Connell and reported instances of abuse by Fr. K. when he was at [REDACTED]'s. This included hugging and kissing. [REDACTED] was acquainted with [REDACTED] and felt that there were other victims. In 1988, [REDACTED] was [REDACTED] years old, and stated that the abuse by Fr. K. went back to her childhood.

On September 30, 1988, Frs. O'Connell and McDonough met with Fr. K. and his representative, Fr. Ron Bowers. Fr. K. indicated that the only thing he did that was inappropriate with [REDACTED] and [REDACTED] was to kiss them. Following this meeting, Fr. O'Connell laid out an eight point program, including evaluation by Dr. Schoener.

As part of the referral to Dr. Schoener, and his interviews with Fr. K., certain questions arose concerning the credibility of story. The Archdiocese was also advised that [REDACTED] had retained Jeff Anderson to represent her in a possible law suit. Dr. Schoener, after interviewing [REDACTED] advocate, was convinced that her story was not distorted or fabricated, but he could not prove or disprove that it happened, only that under current evaluation, Fr. K. would not seem to be capable of this sort of act.

On December 14, 1988, Dr. Schoener, in a report to Fr. O'Connell, stated that the similarity of the allegations lend considerable credibility to them. He mentioned that Fr. K. admitted to sexual contacts with adult women, so it is conceivable that he had graduated two older women from teenagers. He felt that K. was minimizing the episodes, either because of conscious deception or psychological process of repression and denial. He felt that it would be very risky to have him in a pastoral or counseling role.

Under date of January 17, 1989, Fr. O'Connell received from Dr. Schoener a copy of [REDACTED] paper on [REDACTED] abuse within the [REDACTED] Church for a class she was taking at the [REDACTED]

In a memo dated December 17th, Fr. O'Connell forwarded to the Archbishop the final evaluation from Dr. Schoener pointing out that Fr. K. continued to minimize the accusations, including the amount of time he spent with Dr. Schoener, stating that he only had one half hour interview - when in fact, it was five to six hours of interview time.

On January 13, 1989, Bishop Carlson spoke with the former [REDACTED] at [REDACTED] concerning [REDACTED] allegations. She stated that she did not believe the allegations, and that the place where the rape apparently happened was "not an out of the way place - the garages come in there and the laundry room is on the other side."

On January 20, 1989, Archbishop Roach prohibited Fr. K. from exercising his office as pastor, and any of the offices of a priest without written permission. On January 11, 1989, [REDACTED] began a law suit against the Archdiocese, [REDACTED] and Fr. K. claiming sexual abuse by Fr. K. in [REDACTED]

On February 20, 1989, Fr. K. was admitted to St. Luke Institute in Suitland, Maryland for evaluation.

November 29, 1988, [REDACTED], wrote to Fr. O'Connell relating a meeting with Gary Schoener, [REDACTED]

[REDACTED] His letter also indicates that both women are now represented by Jeff Anderson. January 19, 1989, Fr. O'Connell made a series of recommendations to the Archbishop including suspension of Fr. K. from active ministry. At a meeting on January 20th, Fr. K. agreed to resign his pastorate and to move from the rectory, as well as going to St. Luke's Institute. On February 14th Fr. K. wrote Fr. O'Connell, again denying the more serious accusations and admitting only that he had given [REDACTED] a hug and a kiss. He denied ever touching [REDACTED]. He also related circumstances surrounding his acquaintanceship supported his contentions. In conclusion, he stated that he was confident that he could continue to live a celibate life. This was an issue addressed by Dr. Schoener, who had doubts concerning his ability to remain celibate without emotional repercussions. On March 8th the medical director of St. Luke's Institute submitted his report. He stated that there were recurrent difficulties over time with the management of his sexual impulses. Although he did not experience a high degree of drivenness, he had been involved on a repeated basis with relationships with inappropriate partners. His expression was driven in part by dependant needs and unmet needs for closeness. In this sense, they had been compulsive, that is, driven by other affective needs. His view that his sexual behavior was a function of his depression is an incomplete expression. The medical director recommended comprehensive inpatient treatment.

Fr. K. was admitted to St. Luke's for treatment on March 29th.

April 20th, Fr. McDonough met with his attorney and [REDACTED] and her attorney to discuss her need to settle her law suit because of her deteriorating condition. The information indicated that her emotional state was so critical, that to pursue normal legal remedies would endanger her health and/or her life. Both Bishop Carlson and Fr. McDonough indicated a similar desire to rapidly resolve this matter. Jeff Anderson presented her demand for settlement of \$150,000.00. Considering this demand, Fr. McDonough wrote a lengthy memo discussing the pros and cons of a settlement in that amount. He also met with [REDACTED] psychologist to answer two questions. [REDACTED] stated that he had not observed any distortion of reality in other areas of life, so as to suggest that she was able to separate fantasy from fact. He thus concluded that Fr. K. did have forcible sexual contact with her. Secondly, he feels that she was unable to take care of herself, and that she is suffering from severe malnutrition. He concluded that the emotional stress of any adversarial situation, such as a law suit, would probably endanger her life.

May 24th, Andy wrote to Jeff Anderson rejecting the \$150,000.00 offer, but agreeing to pay for all of [REDACTED] medical expenses for the next

five years in settlement of the law suit. On May 31st, Fr. McDonough and Andy met with [REDACTED] and her attorney, and she accepted the Archdiocese's offer.

On May 30th, Fr. O'Connell visited Fr. K. at St. Luke's. He was making excellent progress. He was apparently anxious to get back into active ministry, and Fr. O'Connell told him that that would be considered.

June 21st, St. Luke's wrote a positive and encouraging letter concerning Fr. K's progress.

June 30th, [REDACTED] wrote to Archbishop Roach expressing her outrage over the lack of leadership in addressing sexual abuse by priests.

July 20th, [REDACTED] began her law suit against the Archdiocese and Fr. K. alleging abuse from 1960 through 1965. On October 10th Fr. K. was discharged from St. Luke's and entered into an aftercare contract detailing his aftercare program. On September 6th, the staff at St. Luke's wrote to Fr. O'Connell concerning Fr. K's progress, plans and aftercare program. This letter refers to his "addiction" and that he had made significant progress in uncovering what had been repressed memories. "He has continued to work his feelings of shame and pain in this area and most recently gotten in touch with his own psycho social insults and the pain related to these relationships. This has further enabled him to look at the pain his behavior has caused his own victims. He continues forward with this integration work. As we watch him doing his work, we recognize that he is now ready for discharge".

A further letter to Fr. O'Connell on September 28th from St. Luke's with the details of their recommendations for aftercare, and their prognosis which is "good if he does the above regularly." On October 11th, Fr. K. is appointed assistant at St. Joseph.

Archbishop Roach met with Fr. K. on October 23rd and observed that he is healthier than he has been at any time since he has known him. On November 3rd Fr. O'Connell met with Fr. K., Fr. F., his pastor, and Mr. F. who is on the staff at the parish. They discussed the aftercare contract and how to implement it, as well as the mentoring, which would be done by Fr. F. and Mr. F., together with a reporting schedule. On December 9th, Fr. O'Connell spoke at some length with [REDACTED] concerning the conditions for a meeting between her and Fr. K.

On October 10th, St. Luke's wrote to Fr. O'Connell advising of his discharge that day, stating that "they rejoiced in the progress he had made during his six months in treatment." They felt that he had become open and honest in specific and concrete ways. He had learned new skills for getting in touch with his intimacy needs, and would appropriately seek to have these needs met by a 12 step fellowship and his support group. He needed specific and definite boundaries related to his addiction, he was open to sharing his thoughts, feelings and fantasies with appropriate people to stay sober. He done relapse prevention work, and was aware that relapse can be part of addition. The aftercare contract that he had prepared was enclosed.

In a letter dated January 3, 1990 to Fr. O'Connell, Andy Eisenzimmer, related a meeting on December 28th with Fr. K., his attorney, Andy, [REDACTED] and Jeff Anderson. [REDACTED] presented a list of her financial losses totalling \$276,133.00. Anderson stated that she wished to pursue a private resolution or settlement of her claims. Andy felt it was apparent that she would not agree to a resolution, which permits Fr. K. to remain in a parish, as she feels that his treatment justifies that. She was especially angry that no restriction had been placed on his having contact with young people. The meeting concluded with [REDACTED] and Fr. K. speaking privately. A response Fr. O'Connell wrote Andy that she was aware of the restrictions on Fr. K. because Fr. O'Connell told her and that she is upset because Fr. O'Connell had repeatedly told her that all of the evaluations and treatment indicate that he does not pose any danger to minors. Fr. O'Connell stated that he himself did not believe that Fr. K. posed any threat to minors, male or female, or to adult women.

January 18th, Anderson demanded \$276,000.00 to settle [REDACTED] case with the further condition that Fr. K. be reassigned from parish work.

On February 26th, Andy advised Anderson that it was impossible at that time to respond to his settlement demand because of a number of issues. First, the actual extent of the abuse alleged was simply not clear. Second, there was indication of prior and contributory abuse from others. Until these questions were clarified, it was not possible to discuss settlement.

On February 21st, [REDACTED] and her sister [REDACTED] accosted Fr. K. outside church after mass. They were so loud in their accusations, that he retreated to the sacristy, and forcibly held the door shut so that he could not get out. They told him that if he touched them, they would claim sexual abuse. They also threatened to go before the congregation and tell them about their allegations.

On June 6th, St. Luke's advised the Archbishop that Fr. K. had returned to attend a workshop. The letter continued with a summary of his aftercare program, stating that he was doing well in the recovery process. On June 7th, Andy Eisenzimmer forwarded material provided to him by Anderson to clarify the questions raised in Andy's earlier letter to him. These materials included a letter to the Archbishop and a lengthy explanation by [REDACTED], detailing her allegations, treatment, etc.

On December 13th, the director of religious education at St. Joseph's wrote to Fr. O'Connell stating that Fr. K. had told her and another staff member about his inappropriate behavior with women in the past. She stated that he was direct and honest, and that she had tremendous admiration for his implicitness, and will support him in whatever way she can. She further stated that she felt privileged to work with him because his sensitivity, caring and professionalism had enhanced the ministry they shared.

On January 9th, St. Luke's advised Fr. O'Connell that Fr. K. had attended a workshop, and then went on to review the aspects of his



aftercare program. He wants to return for another workshop on April 8th.

On April 24th, St. Luke's again reported to the Archbishop that Fr. K. had attended a workshop and reviewed his aftercare program. The report stated "we congratulate Fr. K. for the efforts he has made in making his recovery an important priority in his life. We particularly note the good work he is doing regarding his depression. His commitment to regular exercise program is evidence of his commitment to the management of his own depression. We have received several collateral letters substantiating his efforts toward his own recovery".

January 14, 1992, the Archbishop wrote to parishioners of St. Joseph advising them of the existence of [REDACTED] law suit, and reviewing the history of these allegations and his treatment. He also stated his anger over the fact that [REDACTED] attorney would not permit release of her psychologist's assessment, and that a legal mechanism and the press can be manipulated to cast suspicion on a priest, when two years of an attempt to get to the heart of the complaint were repeatedly frustrating.

On May 17, 1991, Fr. O'Connell expressed his surprise to Fr. K. that he had agreed to do a retreat for women at [REDACTED]. As a result, he withdrew. On June 20th, Fr. O'Connell met with the pastor, Mr. F. and two other staff members at Lino Lakes. They reviewed, at some length, the evaluation and treatment and aftercare that Fr. K. had gone through. They agreed that he had done exceedingly well in his aftercare program, and that he poses no threat for reoccurrence of such events.

On October 28th, St. Luke's wrote the Archbishop that Fr. K. had recently attended a workshop. The letter again reviewed his recovery program, and stated that he was apparently making progress in recovery.

On November 22nd, Fr. McDonough met with Fr. K. for his semi-annual review, using the monitoring grid for priest supervision developed by St. Luke's which covers fifteen specific areas, ranging from self-care to support groups to chemical use.

February 12th, 1992. Fr. McDonough reported a interview the preceding day with [REDACTED] during which questions concerning Fr. K. were raised, particularly, the Archdiocese's failure to respond to [REDACTED] "driving her to an attorney" and Fr. K.'s placement in a parish in apparent violation of the Archdiocese's 1988 policy (this latter point is subject of several references in [REDACTED]).

February 14, 1992, the Archbishop wrote to the parishioners at St. Richard's and at St. Francis and Guardian Angels advising them of the law suit.

On April 3, 1992, Anderson wrote to Andy offering to settle [REDACTED] case for \$65,000.00. April 27th, Andy counter offers \$15,000.00 based on the fact that the alleged abusive acts are kissing, touching and

physical embraces, and that there are no facts which constitute negligence on the part of the Archdiocese. May 4th, Anderson offers \$25,000.00.

April 22nd, St. Luke's advised Archbishop Roach that Fr. K. had attended another workshop, and again reviewed his recovery program, all of which is affirmative, and Fr. K. is commended for his continued growth and good use of meetings and support group members "he has demonstrated high quality recovery in his response to the adversities of the last six months. We are happy to witness his new level of serenity during the workshop week.

On May 21, Fr. McDonough memoed the Archbishop relating to a May 18th meeting at Fr. K's parish with Fr. K. and [REDACTED] who had earlier called to indicate that early in 1989, Fr. K. had kissed her, without invitation, while she was giving him a ride from the airport. This incidence had not bothered her for several years, but the recent publicity about the law suit, brought back her concerns. She no longer felt at ease worshiping in her home parish. The meeting went very positively. She was a straightforward Christian perplexed by her pain, and wanted to put the incident behind her. Fr. K. was open with her. The matter was considered resolved.

May 27th, Andy advised that [REDACTED] case had been settled for \$17,000.00.

In July, 1992, Consultation Services Center wrote a "to whom it may concern" letter stating that [REDACTED] was sexually assaulted, exploited, by Fr. K. at G [REDACTED] and asked for payment of her therapy expenses, which was then authorized by Fr. McDonough.

On November 5, 1992, St. Luke's wrote to Archbishop Roach stating that Fr. K. was at the Institute for five days, and summarized his recovery program "we are happy to see that Fr. K. has continued to practice the skills that will keep him in good recovery."

December 1, 1992, Fr. McDonough memos the file concerning a second meeting in the office of Dr. Markert with a woman who indicated that she was a victim of sexual exploitation by Fr. K. Dr. M. said he is convinced that there was a good deal of abusive behavior, continuing over a number of years. The meeting continued on to discuss her spiritual needs, and what had been done to meet them. Fr. M. agreed to pay for hospitalization expenses if such treatment were indicated. Finally, they discussed an appropriate time for confrontation with Fr. K.

May 20, 1993, St. Luke's advises Archbishop Roach that Fr. K. attended a workshop May 3-7. The letter commends Fr. K. for his continued dedication to recovery.

On October 8th, Fr. K. advised the Archbishop that six months earlier he had discontinued all medications and was feeling fine, but after about a month, he went into a manic state, which was quite unusual, since he had been fighting depression for at least ten years. He then



went into a deep depression. After getting back on medication, he began to feel good again.

October 21st, Fr. McDonough writes to St. Luke's to ask that they confront an issue. Earlier in the year, a staff member had reported a "bad taste" comment Fr. K. had made concerning sexual harassment, she was also concerned about boundary issues. She had received phone calls from Fr. K. at home on several occasions, dealing with personal matters and work matters. He also told inappropriate jokes. When confronted, he apologized, but also became angry. Fr. McDonough confronted Fr. K. about these matters--he stated he was having emotional difficulties relating to his doctors attempt to get him off medication. He stated the harassment comment was a result of medication disturbance.

November 18th, St. Luke's wrote Archbishop Roach concerning Fr. K's final workshop. They confronted him over his inappropriate behavior. He maintained that the issue has been resolved to everyone's satisfaction.

On February 15, 1994, Fr. McDonough memoed the Archbishop and me concerning a painful meeting with [REDACTED] patient. He stated that he had been meeting on and off with her for about a year and one half, and summarized the matters mentioned about. What he heard on February 10th, however, was significantly worse than anything reported in the past about Fr. K. She stated that he was her pastor for two years in [REDACTED], and her [REDACTED]. Fr. K. visited her husband while he was in [REDACTED]. In the [REDACTED] she was [REDACTED] and in another occasion, [REDACTED]. Later she was diagnosed and treated for major depression and multiple personality disorder. Fr. K. knew of these diagnosis and drove her to therapy sessions when she could not drive herself. She alleges that between [REDACTED], Fr. K. engaged her in repeated sexual contact, including, kissing, fondling, oral sex and digital sexual contact. At this time, she was under psychological and psychiatric care, and during part of the time was subject to court protection based on partial incompetence. She has asked for therapy and medical costs and reimbursement for pain and suffering. She prefers that this reimbursements comes from Fr. K., and not the Archdiocese. She also stated that he was skimming from the collection and accumulated half a million dollars in assets. Fr. McDonough found her to be believable.

On March 4th, Fr. McDonough met with Fr. K. and another priest, who had been asked to join him. He was advised of the accusations, and relaxed noticeably when told the complaint was [REDACTED]. He immediately, and completely denied her allegations. He confirmed many of the non-abusive statements, such as accompanying her to therapy. He categorically and emphatically denied sexual contact. He remembered her as sexually unattractive. He was aware of her vulnerability because of mental illness, and was careful to keep distance between them. He warned other priests to stay away from her. He said he was willing to have all of this information passed on to St. Luke's. Fr. McDonough was impressed by the evident relief Fr. K. received this particular allegation, which is different from past confrontations.

This could be a case of false memory syndrome or something similar. Fr. K. said he was willing to sit down with [REDACTED] and her psychiatrist and psychologist.

At Fr. K's suggestion, father McDonough talked to two other priests who had been in the parish at the time. They both knew [REDACTED], and never saw any misconduct on Fr. K's part. One assistant said he himself felt manipulated by her, and as a result, tried to keep a good deal of distance from her. Neither had recalled that Fr. K. had told them to keep their distance.

Fr. McDonough referred this matter to St. Luke's. Their report of March 29th -- states they do not believe that they can either clear Fr. K. or further indite him. They know from their treatment of him that there was aggressiveness about some of his behavior, which would make her accusations more credible, but on the other hand, they noted his predilection for physically attractive victims, which makes his denial more credible. They offered to examine him for a day or two.

Fr. K. went to St. Luke's on May 17th. He was cooperative and forthcoming, but unwaveringly denied the specific sexual behaviors she alleges. It was not possible for St. Luke's to determine what did or did not occur. They noted that he had not been a particularly good observer or judge of his own behavior. They did not see the need for additional intensive treatment, but do think it essential that the ongoing structure of recovery be maintained.

January 4, 1995

Fr.  
7360 Province Way Apt. 4301  
Naples, Florida 33942

Dear Fr.

Enclosed is the release form which I spoke to you about over the telephone. This is a blanket form, and thus includes provisions that are not relevant to your situation.

As I explained to you, the Clergy Review Board is being established to assist the Archbishop in reviewing and making recommendations concerning cases involving allegations of misconduct by clergy, and will primarily focus on older allegations as they affect the future ministry of accused clergy. It is hoped that they will be able to make recommendations concerning the return to full or limited ministry of clergy who have been restricted in the past. The Board also will consider, in some cases, new allegations, but that role will be limited.

I think it might be helpful to all concerned, and especially in your best interest, to have the Board consider your past history as well as the new allegation made last year. I don't believe that there is anything in your file that you are unaware of or that would be particularly detrimental to a new evaluation of the situation.

Nearly all of the information in your file, of course, can be given to the Board without your authorization and earlier releases which you furnished probably would cover the balance, but in fairness to you, and to avoid any problems, I am requesting this new release so that there will be no problem with the material from St. Luke's.

I'd appreciate your returning this release at your earliest convenience so that the work of the Board might not be unduly delayed.

Very truly yours,

William S. Fallon  
Chancellor

Enclosure

M.

I lent my most recent  
memo from Kevin to JKR  
to JRR

the same. There is a definite feeling among several members that he is like a speeder on the freeway who will speed if he can get away with it but will slow down if he sees a police car.

I gave a brief review of the Kern history, and have been asked to prepare a brief summary, and to do some other things in that connection, which will be discussed at the next meeting.

enclosure

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

Chancellor's Office

291-4405/291-4424

**DATE:** January 26, 1995

**MEMO TO:** Kevin

**FROM:** Bill Fallon

In your absence, [REDACTED] called to find out if we had any information concerning Ken Lavan's moving back to Lake Elmo. Not knowing what, if anything, you had developed, I called John Fitzpatrick who told me that as far as he knew, Ken had no plans to move. I called [REDACTED] and told her that while I had not directly talked to Lavan, the best information that I could develop was that he was not planning to move, but that he might have other plans which we don't know about at this point.

call up for 3/8 at  
5:30 pm; Kevin  
please

January 27, 1995

[REDACTED]

Fr. McDonough has asked that I give you a report on the work of the Clergy Review Board with respect to Fr. Kenneth Lavan and the allegations which you have made against him.

At its meeting on January 25th, the Board spent nearly two hours reviewing Fr. Lavan's file, the history of allegations against him, and the treatment he has received. As a result of that discussion, the Board determined to do further investigation and asked that Fr. McDonough come to its next meeting on March 8th to answer a number of questions and to discuss other aspects of this matter.

There was discussion concerning the need for the Board to interview you either at a regular meeting, or by meeting with several representatives of the Board. No final decision has been made in that regard, it being the feeling of the Board that at this time, more investigation is needed before making a decision as to that interview.

As the proceedings before the Board are largely confidential, I cannot give you anymore detailed information, but I wish to assure you that the Board is taking your allegations most seriously, and is committed to developing a recommendation to the Archbishop that will be just and equitable and fair to all parties concerned.

Thank you for your patience in this matter.

Very truly yours,

William S. Fallon  
Chancellor

cc: Dr. David Markert  
Dr. Karen Cramer  
Phyllis Willerscheidt

January 27, 1995



Fr. McDonough has asked that I give you a report on the work of the Clergy Review Board with respect to Fr. Kenneth Lavan and the allegations which you have made against him.

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Thank you for your patience in this matter.

Very truly yours,

William S. Fallon  
Chancellor

cc: Dr. David Markert  
Dr. Karen Cramer  
Phyllis Willerscheidt



**AUTHORIZATION FOR RELEASE OF INFORMATION**

Re: Kenneth G. LaVan  
(Name)

September, 28, 1932  
(Date of Birth and/or Soc. Sec. No.)

This is a full and sufficient authorization to permit The Archdiocese of Saint Paul and Minneapolis to release to its Clergy Review Board all information, including but not limited to medical, psychological, personnel or information which involves treatment for alcohol or drug abuse, HIV, or mental problems. The undersigned hereby waiving all of his rights under federal and state law in relation thereto. The information is needed for the purpose of review of present status, accusations of misconduct and related purposes.

This authorization specifically includes records prepared prior to the date of this authorization and records prepared after the date of this authorization during the pendency of this proceeding, including claims and potential claims.

I understand that I may revoke this consent in writing at any time, but that such revocation may adversely affect the course of the proceeding requiring these records.

Date: Feb. 28, 1995

Kenneth G. LaVan  
Signature



**DRAFT**

**(CONFIDENTIAL)**

**MEMO**

**TO:** Archbishop John Roach  
**FROM:** Father Richard E. Pates, Chair, Clergy Review Board  
**RE:** Father Kenneth LaVan, Co-Pastor, Church of St. Joseph, Lino Lakes, MN  
**DATE:** March 22, 1995

---

The Clergy Review Board has studied the case of Father Kenneth LaVan with regard to the issue of sexual abuse and his current exercise of priestly ministry and offers the attached recommendation.

The process followed in reaching our conclusion was as follows:

- 1). Bill Fallon prepared an eight-page summary of Father LaVan's file which all Board members received and studied.
- 2). Two Board members reviewed the very extensive file of Father LaVan. They presented their findings in some detail and led the discussion of the Board.
- 3). The entire Board met with Father Kevin McDonough and discussed in detail and to its full satisfaction questions which had surfaced during its considerations of this case.
- 4). Dr. Barbara Shank and I met with [REDACTED] as Representatives of the Board to hear her concerns in the case.

Our Lady of Peace  
Catholic Community  
5425 11th Avenue South  
Minneapolis, MN 55417-2599  
823-8253 / Fax 823-5102

Memo to Archbishop John Roach  
March 9, 1995 - Page 2

### BOARD RECOMMENDATION

The Board recommends that Father LaVan be allowed to continue in his present ministry (or one comparable to it) under the following conditions:

- 1). That there be regular continued monitoring by archdiocesan representatives. This monitoring should be rigorous, consistent, regulated, with clearly defined expectations in the form of an "after-care contract." Some of the suggested elements of the contract are participation in a support group, regular exercise, therapeutic counseling, taking of medications, etc. It was recommended that this monitoring be done on a quarterly basis and that evaluation of continued ministry be based on compliance with the expectations that have been clearly delineated.
- 2). That the parameters of Father LaVan's Pastoral Ministry be carefully established. It is recommended that he should not be appointed Pastor again and complete restrictions on any one-on-one ministry to women be instituted.
- 3). That there be total disclosure of Father LaVan's history and status to all members of the Parish staff where Father serves and that they be provided immediate access to archdiocesan representatives with any concerns that they might have relative to Father.
- 4). That in the event there is a lack of compliance with his after-care contract or if any further problems surface because of behavior since he underwent treatment at St. Luke's Institute, in 1989, Father LaVan's retirement from pastoral ministry be implemented without delay.

The preceding recommendation was carefully studied by all members of the Board and is submitted with that body's consensus.

The Board would be very happy to review with you any aspects of its recommendation or respond to any questions you may have.

c: Archbishop Harry Flynn  
Rev. Kevin McDonough  
Mr. William Fallon



March 22, 1995

Mr. William Fallon  
Chancellor  
Archdiocese of St. Paul & Minneapolis  
226 Summit Avenue  
St. Paul, MN 55102

Dear Bill,

I am enclosing a DRAFT of a proposed memo to Archbishop Roach from the Clergy Review Board regarding the Ken LaVan case.

I would ask that:

- A). You review the DRAFT and offer your reactions and suggestions for change, etc. . .
- B). After your suggestions have been incorporated, I would ask that the DRAFT be mailed to each of the members of the Board - to get their input. I have enclosed a covering memo for that purpose.

Also, could you advise me of the status of the contact with [REDACTED]? We will have to revise #4 in accord with her situation.

Thanks for all of your help with these matters.

Sincerely yours in Christ,

Rev. Msgr. Richard E. Pates  
Pastor

Enc. Bill - The copies are intended for Archbishop Hymn,  
/mlc Kevin Mc Donagh and you when the final recommendation  
is sent. I am not sending  
copies of the draft.

Our Lady of Peace  
Catholic Community  
5425 Eleventh Avenue South  
Minneapolis, Minnesota 55417-2599  
(612) 823-8253 Fax (612) 823-5102

*print out ✓*



**CONFIDENTIAL**

**MEMO**

**TO:** Members of the Clergy Review Board  
**FROM:** Father Richard E. Pates *REP*  
**RE:** Recommendation to Archbishop Roach regarding the Case of Father Ken LaVan  
**DATE:** March 22, 1995

---

- 1). I am enclosing the DRAFT of a Board Recommendation in the case of Father Ken LaVan.

Could I ask that:

- 1). You carefully review the recommendation.
- 2). Bring any suggested changes or revisions to our next Board Meeting on Saturday, April 29th, at 9:30 a.m. at the Chancery.
- 3). If you are unable to attend the next meeting, contact me by mail or phone with your suggestions.

Your work and contributions to the Board are very much appreciated.

Again, our next meeting is -

**SATURDAY, APRIL 29, 9:30 A.M.  
AT THE CHANCERY**

*Our Lady of Peace  
Catholic Community  
5425 Eleventh Avenue South  
Minneapolis, Minnesota 55417-2599  
(612)823-8253 Fax (612) 823-5102*

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

Chancellor's Office

291-4405/291-4424

DATE: March 30, 1995

MEMO TO: Msgr. Pates, Barbara Shank

FROM: Bill Fallon

I got a call from [REDACTED] on March 23rd. She had met with Fr. McDonough last week and thought that either he or I were going to talk to her again this week. I don't believe that that's what Kevin told her, but irrespective of that, she has now indicated that she probably would want to meet with the two of you, so long as she can bring her therapist along. I told her that I didn't see any objection to that, but that it would be something she would have to discuss with you.

I initially advised her that the Board was circulating a recommendation that you two would meet with her if she chose to do so, but that that had not yet been formally approved by the Board, and that when it was, we would be in touch with her to arrange such a meeting.

Now, I would suggest that you two confer and, as part of the process of setting up a meeting with her, determine if you would want her therapist present. I think that it would be helpful, as well as satisfying her needs, but I must leave it to you.



**DRAFT**

**(CONFIDENTIAL)**

**MEMO**

**TO:** Archbishop John Roach  
**FROM:** Father Richard E. Pates, Chair, Clergy Review Board  
**RE:** Father Kenneth LaVan, Co-Pastor, Church of St. Joseph, Lino Lakes, MN  
**DATE:** May 1, 1995

---

The Clergy Review Board has studied the case of Father Kenneth LaVan with regard to the issue of sexual abuse and his current exercise of priestly ministry and offers the attached recommendation.

The process followed in reaching our conclusion was as follows:

- 1). Bill Fallon prepared an eight-page summary of Father LaVan's file which all Board members received and studied.
- 2). Two Board members reviewed the very extensive file of Father LaVan. They presented their findings in some detail and led the discussion of the Board.
- 3). The entire Board met with Father Kevin McDonough and discussed in detail and to its full satisfaction questions which had surfaced during its considerations of this case.
- 4). Dr. Barbara Shank and I as Representatives of the Clergy Review Board met with \_\_\_\_\_ a response to her desire and in her situation as an "alleged" victim, to hear her concerns in the case.

*Our Lady of Peace  
Catholic Community  
5425 Eleventh Avenue South  
Minneapolis, Minnesota 55417-2599  
(612)823-8253 Fax (612) 823-5102*

BOARD RECOMMENDATION

The Board recommends that Father LaVan be allowed to continue in his present ministry (or one comparable to it) under the following conditions:

- 1). That there be regular continued monitoring by archdiocesan representatives. This monitoring should be rigorous, consistent, regulated, with clearly defined expectations in the form of an "after-care contract." Some of the suggested elements of the contract are participation in a support group, regular exercise, therapeutic counseling, taking of medications, etc. An appropriate health care professional should provide regular assessments and reports of Father LaVan's compliance and ongoing positive response to any prescribed course of counseling and/or medication. It was recommended that this monitoring be done on a quarterly basis and that evaluation of continued ministry be based on compliance with the expectations that have been clearly delineated and appropriate therapeutic responses.
- 2). That the parameters of Father LaVan's Pastoral Ministry be carefully established. It is recommended that he should not be appointed Pastor again and complete restrictions on any one-on-one ministry to women be instituted. These restrictions include supervisory responsibility for women in any capacity. Any assignments should be in an environment where there is at least one other priest who can observe and supervise Father LaVan's activities and his compliance with his after-care contract.
- 3). That there be total disclosure of Father LaVan's history and status to all members of the Parish staff where Father serves and that they be provided immediate access to archdiocesan representatives with any concerns that they might have relative to Father.
- 4). That in the event there is a lack of compliance with his after-care contract or if any further problems surface because of behavior since he underwent treatment at St. Luke's Institute, in 1989, Father LaVan's retirement from pastoral ministry be implemented without delay.
- 5). That consideration be given to providing opportunities for alleged victims to state their mind directly to Father LaVan when this would be evidently beneficial.



Memo to Archbishop John Roach  
May 1, 1995 - Page 3

The preceding recommendation was carefully studied by all members of the Board and is submitted with that body's unanimous approval.

The Board would be very happy to review with you any aspects of its recommendation or respond to any questions you may have.

c: Archbishop Harry Flynn

/mlc

June 1, 1995

[REDACTED]

Dear [REDACTED]:

As I told you in my January 27th letter, the proceedings of the Clergy Review Board are largely confidential, so I am not in a position to give you any detailed information concerning its activities, but because I had indicated to you that I would keep you posted, I want you to know that the Board did adopt a series of recommendations at its meeting on June 1st which have been forwarded to the Archbishop.

Your concerns and recommendations were carefully considered by the Board and reported on at some detail by both Msgr. Pates and Dr. Shank.

I want to thank you for your patience in this matter as well as your assistance.

Very truly yours,

William S. Fallon  
Chancellor

cc: Fr. McDonough



LaVan 784-  
3015

Council collup,  
please

Archdiocese of St. Paul and Minneapolis

MEMORANDUM

DATE: June 8, 1995  
TO: Father McDonough  
FROM: Father Jaroszeski  
RE: Temporary Administrator - St. Joseph's, Lino Lakes

Concerning your answer to my memo of June 7:

1. We will prepare a letter naming me Temporary Administrator.
2. I think a meeting with you and the staff and Father LaVan would be very important.

I will be contacting them about a parish visitation by the Personnel Board.

If I can help in any other way, just let me know.

File

June 14, 1995



While I know that our telephone conversation on Thursday did not satisfy all of your needs, I found it useful because it help me focus on what your needs are and how we might respond to them and to be of assistance to you.

I want to take this opportunity to state what I believe your requests to be so that there be no misunderstanding. You indicated that in addition to having more information concerning the recommendation of the Board and subsequent action by the Archbishop, you would also need compensation in the amount of \$99,000.00 as well as continuation of payment of your therapy expenses, which you estimate will go on for approximately for one more year. Further, in the event that we cannot agree to these requests, you would be willing to submit this entire matter to mediation by a neutral mediator acceptable to each of us.

If I have misperceived or misstated any of your requests, please advise me. I will continue to keep you advised of any future developments as they occur.

Very truly yours,

William S. Fallon  
Chancellor

CONFIDENTIAL

June 14, 1995

Most Reverend John R. Roach  
Archbishop of St. Paul and Minneapolis  
226 Summit Avenue  
St. Paul, MN 55102

Dear Archbishop Roach:

Please find enclosed a report and recommendation by the Clergy Review Board regarding the case of Father Kenneth LaVan which is being submitted for your consideration.

As you are aware, this is the first case which the Clergy Review Board has reviewed. Since we have not had any precise models, our methodology and reporting format have been evolving. Consequently, we are open to any suggestions which you may have regarding the entire process insofar as our primary mission is to be of help to you in your ministry.

The quality participation and cooperation of all members of the Board to this point have been gratifying. Our primary difficulty is finding dates on which we are all available to meet.

With kind personal regards, I remain

Sincerely yours in Christ,

Rev. Msgr. Richard E. Pates  
Pastor

c: Archbishop Harry Flynn

/mlc

Our Lady of Peace  
Catholic Community  
5425 11th Avenue South  
Minneapolis, MN 55417  
823-8253

Study  
Our Lady of Peace  
File  
Pls

ARCH-002048



CONFIDENTIAL

June 14, 1995

Most Reverend John R. Roach  
Archbishop of St. Paul and Minneapolis  
226 Summit Avenue  
St. Paul, MN 55102

Dear Archbishop Roach:

Please find enclosed a report and recommendation by the Clergy Review Board regarding the case of Father Kenneth LaVan which is being submitted for your consideration.

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With kind personal regards, I remain

Sincerely yours in Christ,

Rev. Msgr. Richard E. Pates  
Pastor

c: Archbishop Harry Flynn

/mlc

Our Lady of Peace  
Catholic Community  
5425 11th Avenue South  
Minneapolis, MN 55417  
823-8253

ARCH-002227



CONFIDENTIAL

June 14, 1995

Most Reverend John R. Roach  
Archbishop of St. Paul and Minneapolis  
226 Summit Avenue  
St. Paul, MN 55102

Dear Archbishop Roach:

Please find enclosed a report and recommendation by the Clergy Review Board regarding the case of Father Kenneth LaVan which is being submitted for your consideration.

As you are aware, this is the first case which the Clergy Review Board has reviewed. Since we have not had any precise models, our methodology and reporting format have been evolving. Consequently, we are open to any suggestions which you may have regarding the entire process insofar as our primary mission is to be of help to you in your ministry.

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With kind personal regards, I remain

Sincerely yours in Christ,

Rev. Msgr. Richard E. Pates  
Pastor

c: Archbishop Harry Flynn

/mlc

Our Lady of Peace  
Catholic Community  
5425 11th Avenue South  
Minneapolis, MN 55417  
823-8253



CONFIDENTIAL

*Our Lady  
of Peace* 

MEMO

TO: Archbishop John Roach

FROM: Father Richard E. Pates, Chair, Clergy Review Board

RE: Father Kenneth LaVan, Co-Pastor, Church of St. Joseph, Lino Lakes, MN

DATE: June 14, 1995

---

The Clergy Review Board has studied the case of Father Kenneth LaVan with regard to the issue of sexual abuse and his current exercise of priestly ministry and offers the attached recommendation.

The process followed in reaching our conclusion was as follows:

- 1). [REDACTED] of Father LaVan's file which all Board members received and studied.
- 2). Two Board members reviewed the very extensive file of Father LaVan. They presented their findings in some detail and led the discussion of the Board.
- 3). The entire Board met with Father Kevin McDonough and discussed in detail and to its full satisfaction questions which had surfaced during its considerations of this case.
- 4). Dr. Barbara Shank and I as Representatives of the Clergy Review Board met with [REDACTED], in response to her desire and in her situation as an alleged victim, to hear her concerns in the case. It should be noted that Father LaVan has and continues to deny her allegations; based on the file and history of the matter, the Clergy Review Board made no determination of the veracity of [REDACTED] claims.

Our Lady of Peace  
Catholic Community  
5425 11th Avenue South  
Minneapolis, MN 55417  
823-8253

ARCH-002228

BOARD RECOMMENDATION

The Board recommends that Father LaVan be allowed to continue in his present ministry or one comparable to it under the following conditions:

- 1). That there be regular continued monitoring by archdiocesan representatives. This monitoring should be rigorous, consistent, regulated, with clearly defined expectations in the form of an "after-care contract." Some of the suggested elements of the contract are participation in a support group, regular exercise, therapeutic counseling, taking of medications, etc. An appropriate health care professional should provide regular assessments and reports of Father LaVan's compliance and ongoing positive response to any prescribed course of counseling and/or medication. It was recommended that this monitoring be done on a quarterly basis and that evaluation of continued ministry be based on compliance with the expectations that have been clearly delineated and appropriate therapeutic responses.
- 2). That the parameters of Father LaVan's Pastoral Ministry be carefully established. It is recommended that he should not be appointed Pastor again and complete restrictions on any one-on-one ministry to women be instituted. These restrictions include supervisory responsibility for women in any capacity. Any assignment should be in an environment where there is at least one other priest who will observe, monitor and report Father LaVan's activities and his compliance with his after-care contract.
- 3). That there be total disclosure of Father LaVan's history and status to all members of the Parish staff where Father serves and that they be provided immediate access to archdiocesan representatives with any concerns that they might have relative to Father.
- 4). That in the event there is a lack of compliance with his after-care contract or if any further problems surface because of sexual misconduct since he underwent treatment at St. Luke's Institute, in 1989, Father LaVan's retirement from pastoral ministry be implemented without delay.
- 5). That consideration be given to providing opportunities for alleged victims to state their mind directly to Father LaVan when this would be evidently beneficial.

Memo to Archbishop John Roach  
June 14, 1995 - Page 3  
Confidential

The preceding recommendation was carefully studied by all members of the Clergy Review Board and is submitted with that body's unanimous approval.

The Board would be very happy to review with you any aspects of its recommendation or respond to any questions you may have.

c: Archbishop Harry Flynn

/mlc

CONFIDENTIAL

*Our Lady  
of Peace* 

**MEMO**

**TO:** Archbishop John Roach  
**FROM:** Father Richard E. Pates, Chair, Clergy Review Board - *REP*  
**RE:** Father Kenneth LaVan, Co-Pastor, Church of St. Joseph, Lino Lakes, MN  
**DATE:** June 14, 1995

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- 1). Bill Fallon prepared an eight-page summary of Father LaVan's file which all Board members received and studied.
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- 4). Dr. Barbara Shank and I as Representatives of the Clergy Review Board met with [REDACTED] in response to her desire and in her situation as an alleged victim, to hear her concerns in the case. It should be noted that Father LaVan has and continues to deny her allegations; based on the file and history of the matter, the Clergy Review Board made no determination of the veracity of [REDACTED] claims.

Our Lady of Peace  
Catholic Community  
5425 11th Avenue South  
Minneapolis, MN 55417  
823-8253

ARCH-002364

**BOARD RECOMMENDATION**

The Board recommends that Father LaVan be allowed to continue in his present ministry or one comparable to it under the following conditions:

- 1). That there be regular continued monitoring by archdiocesan representatives. This monitoring should be rigorous, consistent, regulated, with clearly defined expectations in the form of an "after-care contract." Some of the suggested elements of the contract are participation in a support group, regular exercise, therapeutic counseling, taking of medications, etc. An appropriate health care professional should provide regular assessments and reports of Father LaVan's compliance and ongoing positive response to any prescribed course of counseling and/or medication. It was recommended that this monitoring be done on a quarterly basis and that evaluation of continued ministry be based on compliance with the expectations that have been clearly delineated and appropriate therapeutic responses.
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Memo to Archbishop John Roach

June 14, 1995 - Page 3

**Confidential**

The preceding recommendation was carefully studied by all members of the Clergy Review Board and is submitted with that body's unanimous approval.

The Board would be very happy to review with you any aspects of its recommendation or respond to any questions you may have.

c: Archbishop Harry Flynn

/mlc

CONFIDENTIAL

*Our Lady  
of Peace* 

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Our Lady of Peace  
Catholic Community  
5425 11th Avenue South  
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BOARD RECOMMENDATION

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- 5). That consideration be given to providing opportunities for alleged victims to state their mind directly to Father LaVan when this would be evidently beneficial.



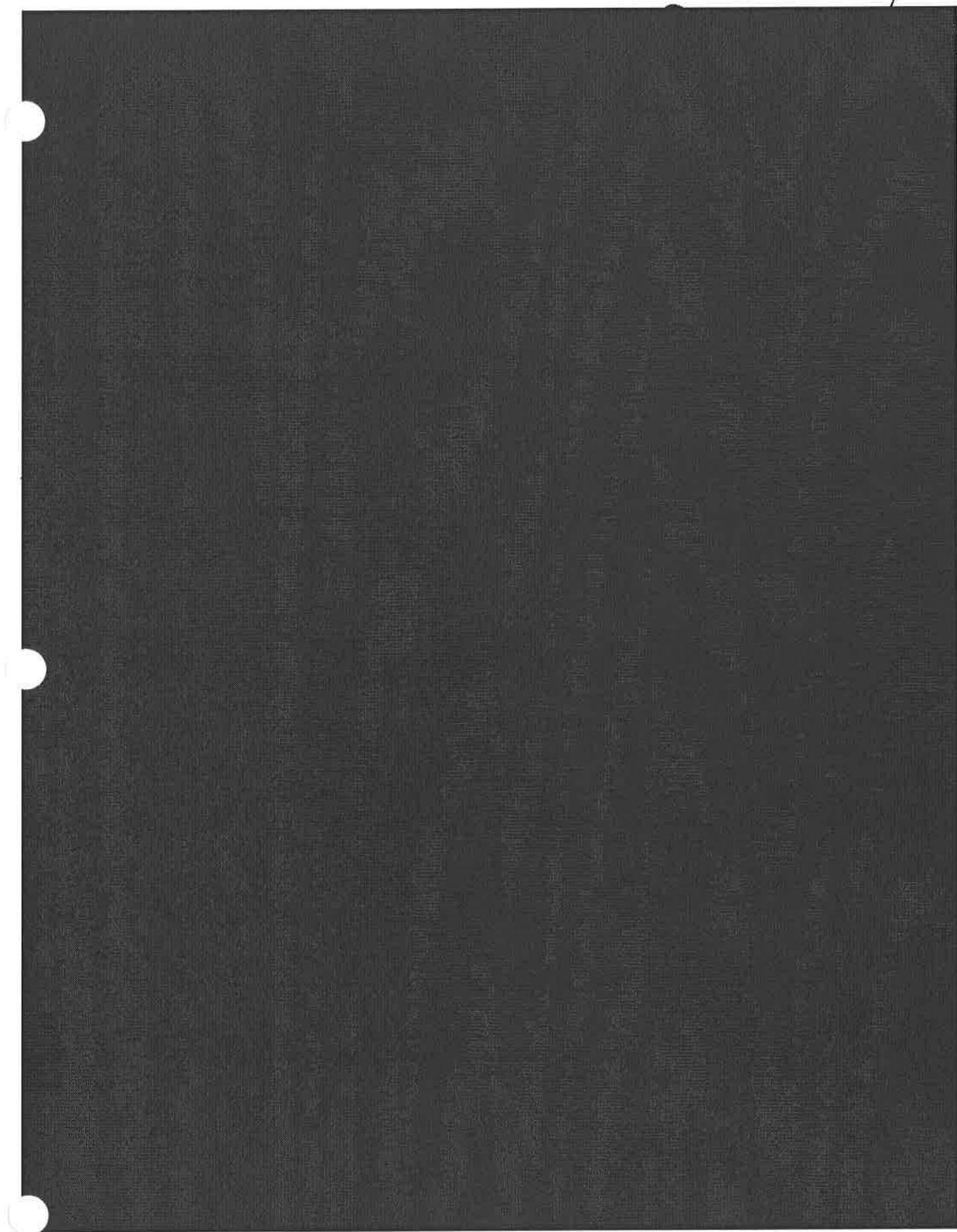
Memo to Archbishop John Roach  
June 14, 1995 - Page 3  
**Confidential**

The preceding recommendation was carefully studied by all members of the Clergy Review Board and is submitted with that body's unanimous approval.

The Board would be very happy to review with you any aspects of its recommendation or respond to any questions you may have.

c: Archbishop Harry Flynn

/mlc



ARCH-002052

STRICTLY CONFIDENTIAL

June 20, 1995

MEMO TO:

Archbishop Roach

FROM:

*To* Father Kevin McDonough

SUBJECT:

[REDACTED]

Archbishop, both Bill Fallon and I have been receiving phone calls regularly from [REDACTED], the woman who complained that Father Ken LaVan was sexual with her when she was undergoing psychiatric care. She is aware that you have received recommendations recently from the Clergy Review Board, and she is anxious to know what we intend to do. I believe it would be a good idea to contact [REDACTED], either in person or by letter, and let her know what we intend to do about LaVan for the long run. Can either Bill or I be of assistance in regard to that?

KMM:md

*Please keep letter*

*f A.S.*

† †

1. TO: Abp Roach

2. TO: Carol

3. TO: CC-TO

4. TO: Fr-Mc Leung

5. TO:

- ☐ approval
- ☐ action
- ☐ signature
- ☐ see me
- ☐ coordination
- ☐ prepare reply
- ☐ research
- ☐ recommendation
- ☐ circulate
- ☐ comment
- ☒ note & return
- ☐ information
- ☐ as requested
- ☐ per conversation
- ☐ file

Bill Fallon and I drafted  
up a letter to [REDACTED]  
based on the Clergy Review  
Board's recommendations for  
Fr. Lavan. We offer this to  
you to be sent if you want to

FROM:

M: K. M. Donoy

DATE \_\_\_\_\_

PHONE

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

Chancellor's Office

291-4405/291-4424

**DATE:** June 22, 1995

**MEMO TO:** Fr. McDonough

**cc:** Archbishop Roach, Archbishop Flynn

**FROM:** Bill Fallon

I had another long conversation with [REDACTED] on June 20th, which was occasioned by my letter to her in which I outlined what I understood to be her demands, a copy of which is enclosed.

She now says that her primary concern is to insure the safety of adult women in Fr. LeVan's parish, and that he be kept on a "short leash." She said this is what Fr. McDonough indicated had been the situation, at least at one time. She is upset that at the present time it appears that LeVan is the pastor and that no new pastor has been announced. I assured her that we were moving expeditiously to appoint a new pastor, and that it would be done shortly.

She also indicated that her entire situation could be "quickly resolved" if she could meet with several responsible officials of the Archdiocese as she is not primarily interested in a monetary claim. It is clear to me, however, that that claim is an essential part of any resolution of her problem.

Gallager-Bassett indicates that this claim could be resolved without the necessity of a law suit being started. They want her to put her claim in writing (which might be difficult to get her to do because she is loath to write letters) and then have her deposition taken by Andy E., the transcript of which would then be submitted to Gallager-Bassett.

I would recommend that once the Clergy Review Board's recommendations have been received and implemented, that you and I meet with her to outline what Gallager-Bassett will require. Then, depending on the circumstances, and our feeling concerning the amount for which her claim could be settled, we develop a plan with her for presenting that claim to Gallager-Bassett with a view to settling the matter for a sum that would be mutually agreeable. If this could

not be resolved at that level, we then could, as she suggested, submit the claim to binding arbitration, providing that her claim in those proceedings was for less than \$100,000.00.

I would appreciate your comments.

STRICTLY CONFIDENTIAL

June 29, 1995

MEMO TO:                   Archbishop Roach  
FROM:                     Father Kevin McDonough  
SUBJECT:                  FATHER KEN LaVAN AND LINO LAKES

Archbishop, I met on June 28 with the parish staff at St. Joseph's in Lino Lakes. The purpose was to bring them up-to-date on what we see as Father LaVan's role in this transitional period as Father John Fitzpatrick has retired and is being replaced. Their reaction was surprising but also gratifying to me.

The main message that I brought to them included these parts: that we continue to believe that Father LaVan had acted inappropriately with adult parishioners in the past and that rehabilitative efforts were necessary because of that; we believe that Ken was cooperating with those efforts in a positive way; we believe that he therefore did not constitute a danger in the parish, but was a positive contributor as priest; that, even so, we were not naming him as temporary administrator and we did not foresee naming him pastor when a new priest became available; that this was in response to the sensitivities of those whom Ken had hurt in the past and were meant to be a clear signal that he had to abide by the restrictions placed on his ministry. I told them all of this as we began our conversation.

The response that I received was different than what I expected. The staff unanimously were very supportive of Father LaVan and felt that the Archdiocese was overreacting. They believe that he has been very serious about his rehabilitative steps and has consistently acted in a way that is respectful to the parishioners. They were concerned that our not naming Father LaVan as administrator and then as pastor would be received negatively by parishioners. While I was aware that the staff were supportive of Father LaVan, I expected them to be a little more reticent about the extent of his ministry than they were. This led to a very good discussion, and I challenged them to remain

Archbishop Roach  
Page 2  
June 29, 1995

realistic about Father LaVan's history and the importance of continuing restrictions on his ministry. I believe that they both understand this and are supportive of it, but they also insist that their experience of Father LaVan is a very positive and appropriately boundaried one. We discussed how all of this should be communicated with parish members, and I urged them to be very truthful about the fact that restrictions were still in place for Father LaVan and would remain so. I emphasized both to Father LaVan and to the staff, separately and together, that this is not an indication of fear about or disrespect for Father LaVan, but a necessary response to his past history.

I was pleased overall to see that Father LaVan is as well respected by his coworkers as he is. At the same time, I do not believe we should change our approach to assigning a pastor there.

KMM:md

cc: Archbishop Flynn  
Father Jaroszeski  
Bill Fallon



# DRAFT

July 10, 1995

Dear [REDACTED]

Archbishop Flynn and I had an opportunity to meet with you last fall. You told us your painful story. We both agreed that you were credible in the telling of that history, and were grateful for your responsible handling of your concern. At the same time, we told you that the independent experts to whom we had sent Father LaVan also found his denial of misconduct with you to be credible. As Father McDonough has also indicated, we believed ourselves to be caught in a dilemma, unable to dismiss your concerns and at the same time unable further to impose disciplines on Father LaVan.

To help break this impasse, we submitted the question of Father LaVan's ministry to the review of our newly formed Clergy Review Board. In fact, as you know this was the first matter brought before them. It took them substantial time to work out their own procedures, but they have recently forwarded to me their recommendations in regard to Father LaVan.

Essentially they advised me that the steps we have taken in requiring and providing treatment and aftercare for Father LaVan since 1988 have been appropriate ones. On that basis they recommended that he be allowed to continue in his present ministry. They also advised me to be certain that five conditions are in place. I find all of their recommendations to be reasonable ones. The first four are:

1. "That there be regular continued monitoring by Archdiocesan representatives" of Father LaVan's compliance with his ministerial expectations. This has in fact been in place since 1989, but the Board is recommending increased frequency, and I intend to follow through with their direction.
2. "That the parameters of Father LaVan's Pastoral Ministry be carefully established". This too has already been done in the current parish, but will require updating as a new pastor is assigned there.

July 10, 1995

3. "That there be total disclosure of Father LaVan's history and status to all members of the parish staff ... and that they be provided with immediate access to Archdiocesan representatives" if they wish to raise concerns. This too has been in place since 1989, and was reaffirmed in 1991 and 1993. Father McDonough has gone once again to meet with the staff, and he reports that they are quite supportive of Father LaVan's work. They believe that he is complying with his restrictions.

4. "That in the event there is any lack of compliance ... Father LaVan's retirement be implemented without delay". Once again, I find this reasonable".

Based on these recommendations and all of the other information I have about Father LaVan, I intend to continue him in his work in the parish. This is not an easy decision, because I remain haunted by the story you have told me. Still, I believe I have an obligation in equity to act on the best advice I can receive.

I cannot imagine that you will find this course of action very satisfying. You have been patient and open with us, and I want you to know that I am very aware of that. I propose that the Archdiocese continue to provide the funds for the counseling and associated help that you have been receiving. I want us to continue paying for your spiritual direction. I also would like to follow through on the other recommendation from the Clergy Review Board. The fifth recommendation from the Board is that of "providing opportunities for alleged victims to state their mind directly to Father LaVan." Is that something that would interest you, now or in the future? I would use the influence of my office to see that such a meeting be set up in a safe environment.

I expect that you will have some reactions, even strong ones, to this letter. I would like to hear from you, in writing or in person, as you prefer. Thank you for your cooperation with a difficult and painful process.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue

Saint Paul, Minnesota 55102-2197

Office of the Archbishop

July 10, 1995

[REDACTED]

Dear [REDACTED],

Archbishop Flynn and I had an opportunity to meet with you last fall. You told us your painful story. We both agreed that you were credible in the telling of that history, and were grateful for your responsible handling of your concern. At the same time, we told you that the independent experts to whom we had sent Father LaVan also found his denial of misconduct with you to be credible. As Father McDonough has also indicated, we believed ourselves to be caught in a dilemma, unable to dismiss your concerns and at the same time unable further to impose disciplines on Father LaVan.

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*cc Fr Mc D  
lth sent 7/26/95  
cmh*

Page 2  
July 10, 1995

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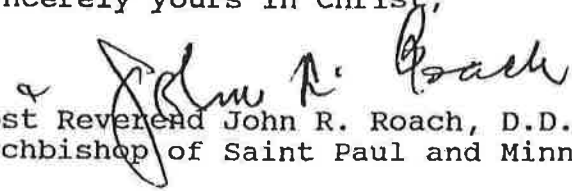
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I expect that you will have some reactions, even strong ones, to this letter. I would like to hear from you, in writing or in person, as you prefer. Thank you for your cooperation with a difficult and painful process.

Sincerely yours in Christ,

  
Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

† †

1. TO:

2. TO:

**3. TO:**

4. TO:

5. TO:

- FROM:

DATE \_\_\_\_\_

ARCH-002654

TO: K McD' Med

yes - But how? He's  
sitting on the CRB's  
recommendations which in  
effect is the stuff that  
should go into a letter  
to LeVan, but can that  
be done before a new  
pastor is appt'd?

I talked to [REDACTED]  
again this a. m.

WBJ

from the desk of William S. Fallon

KMcD

Very good!

Send it.

† †

1.-TO:

2. TO:

**3. TO:**

4. TO:

5. TO:

- REMARKS:

In answer to your question,  
I suggest this as a  
response. What do you  
think?

**FROM:**

A handwritten capital letter 'K' is shown on a set of three horizontal lines. The letter is formed with a single continuous stroke, starting from the middle line, going up to the top line, then down to the bottom line, and finally across to the right.

DATE

PHONE





**CONFIDENTIAL**

**MEMO**

**TO:** Archbishop John Roach  
**FROM:** Father Richard E. Pates, Chair, Clergy Review Board  
**RE:** Father [REDACTED]  
**DATE:** July 24, 1995

---

The Clergy Review Board has studied the case of Father [REDACTED] with regard to the issue of sexual abuse and the future exercise of priestly ministry and offers the attached recommendation.

The process followed in reaching our recommendation was as follows:

- 1). [REDACTED] file which all Board members received and studied.
- 2). Two Board members reviewed the extensive file of [REDACTED]. They presented their findings in some detail and led the discussion of the Board.
- 3). The entire Board met with Father McDonough and discussed carefully questions which had surfaced during its consideration of the case.

Our Lady of Peace  
Catholic Community  
5425 11th Avenue South  
Minneapolis, MN 55417-2599  
823-8253 / Fax 823-5102

Archbishop John Roach  
July 24, 1995 - Page Two  
Confidential

### RECOMMENDATION

The Board judges that there is need for [REDACTED] to undergo mandated assessment of his condition as well as mandated therapy before it can render a recommendation as to Father's continuance in his present assignment or future ministerial placement.

The two assessments which [REDACTED] has undergone - by the Paracletes and by Dr. Gary Schoener - are in the Board's judgment inconclusive. Both recommended a quality evaluation which to the best of the Board's determination has not been done. The Board feels that some of the issues and their psychological implications have not been fully explored. In the interest of the common good, the Board recommends that these be dealt with more directly and extensively.

It further recommends that the assessment of [REDACTED] be done by a forensic psychiatrist (references for such professionals can be obtained from Dr. Suzanne Witterholt, a member of the Clergy Review Board) and that therapy be conducted by a professional different than the one who does the assessment.

The Board intends to resume its consideration of [REDACTED] and to make a final recommendation after it receives additional information and guidance from the follow-up evaluations. In the meantime, the Board suggests that the Pastor of St. Peter's parish in Forest Lake and other appropriate parish leadership be advised of the status of [REDACTED] case and the Board's ongoing consideration of this matter as part of any temporary pastoral assignment.

The preceding interim recommendation was carefully studied by all members of the Clergy Review Board and is submitted with that body's unanimous approval.

The Board would be very happy to review with you any aspects of its recommendation or respond to any questions you may have.

c: Archbishop Harry Flynn

# Our Lady of Peace

## CONFIDENTIAL

### MEMO

**TO:** Members of Clergy Review Board

**FROM:** Father Richard Pates *RSP*

**RE:** Fathers LaVan and [REDACTED] Recommendations and  
Upcoming Meetings of the Board

**DATE:** July 24, 1995

---

I am enclosing confidential copies of the recommendations which have been forwarded to Archbishop Roach regarding the cases of Fathers LaVan and [REDACTED] on behalf of the Clergy Review Board.

Our next meetings are scheduled as follows:

Wednesday, August 16, 5:30 - 7:30 p.m.

Wednesday, September 6, 5:30 - 7:30 p.m.

Wednesday, October 18, 5:30 - 7:30 p.m.

Father Gil Gustafson is scheduled to be with us from 6:00 - 6:45 p.m. at our August 16th meeting. Father McDonough will join us at 6:45 p.m. and will be prepared to review both the [REDACTED]

In closing, I want to renew appreciation for your valued collaboration in this work.

c: Rev. Kevin McDonough

Our Lady of Peace  
Catholic Community  
5425 11th Avenue South  
Minneapolis, MN 55417-2599  
823-8253 / Fax 823-5102

July 26, 1995

Reverend Monsignor Richard E. Pates  
Church of Our Lady of Peace  
5425 11th Avenue South  
Minneapolis, MN 55417

Dear Monsignor Pates,

I have reviewed carefully, the recommendations of the Clergy Review Board regarding Father Kenneth LaVan.

I accept the recommendations, totally, and as you know, several of the recommendations are already being followed. I have written to the person who is still agonizing over this and suggested that I would help to arrange an opportunity for her to speak her mind directly to Father LaVan if it would be helpful to her. We are also continuing to provide her with the counseling that she needs.

Again, thank you, and thanks to the Board.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

bcc- Archbishop Flynn

*cmh*

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue

Saint Paul, Minnesota 55102-2197

*Office of the Archbishop*

July 26, 1995

Reverend Monsignor Richard E. Pates  
Church of Our Lady of Peace  
5425 11th Avenue South  
Minneapolis, MN 55417


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regarding Father Kennth LaVan.

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Again, thank you, and thanks to the Board.

Sincerely yours in Christ,

  
Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis





LaVan file, please

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

Chancellor's Office

291-4405/291-4424

**DATE:** August 10, 1995

**MEMO TO:** Kevin

**FROM:** Bill Fallon

I had a call Wednesday morning from Tim Morin to generally discuss some administrative and legal matters relating to his departure from Fairbault and the Canonical Administrators position. I told him it was my understanding that Dave Kohner had agreed to become canonical Administrator.

I also told him that we needed to discuss his role at his new parish visa vi Ken LaVan. He acknowledged the need for such a meeting, and suggested that it include you, Ken and myself sometime after he gets settled in on September 6th. I told him that there was no big rush because there wasn't really a problem to be solved, simply a situation that needed addressing.





September 19, 1995

Good afternoon. Here we are almost a year later.

My congratulations to Archbishop Flynn on his new beginning, may it be fruitful in the service to our Lord and to His people.

My best wishes to Archbishop Roach in his retirement, may it be happy, healthy, and holy.

Besides these two events, the past year has affected the people at this table greatly....

- \* There have been deaths of beloved family and friends.
- \* There have been births of nephews, nieces, and grandchildren.
- \* There have been painful surgeries - major and minor.
- \* There have been casts and slings to aid in the recovery of injuries.
- \* One of us suffered through a recurrent medical scare with it's painful wait for biopsy results. Thank God they were negative!

Before I go on, I would like to clarify a couple of things with Father McDonough. Do you remember when you talked to me after the Bishops Conference and you told me you had sat down with Ken LaVan up at St. John's and had painfully informed him that he would never be a Pastor again? A short time later you informed me that you had gone up to St. Joe's at Lino Lakes and had informed Ken LaVan and the staff that he was not to be considered acting Pastor or acting administrator until the replacement Pastor was to arrive?

NOTE-FATHER MCDONOUGH ANSWERED YES TO BOTH OF THESE QUESTIONS

(Here I showed the St. Joseph Bulletins from June to present. These showed Ken LaVan to be listed as Pastor until just recently, when the listing was changed to Pastors: Fr. Tim Morin and Fr. Ken LaVan.)

Is this another example of this man's disrespect of boundaries and, in effect, a show of disobedience to his bishop? I was assured that this man was being restricted and that he was "being kept on a short leash". Quote, Fr. McDonough.

This does cause me to have trust issues with this Archdiocese.

So now, my response to your letter, Archbishop Roach.

I appreciate you and Archbishop Flynn believing me and my story to be credible.

Page Two

As far as LaVan's credibility, I would like to restate a few things. When he did not mention or deal with his sexual misconduct of me while in residential treatment...to admit it later would have been SUICIDAL. Also, his treatment and therapy were 12 step based and as yet he has not even attempted to make amends to the lady who was here at our last meeting. This, even though she wrote him a letter after his return from St. Luke's, as part of her own therapy, describing the pain and anger she felt and the damage to her, and her family. Would a note of apology have been so much for a "recovering perpetrator of sexual misconduct" and a way of trying to make amends as his 12 step program encourages?

Next the Clergy Review Board recommended he be allowed to continue in his present ministry with restrictions, but that in the event there is any lack of compliance that he be immediately retired. If you feel he is complying, I must accept your decision.

Now, you have taken care of your own, and though I may not like it, I must accept this decision. I hope the Holy Spirit was the enlightenment of that decision and will be for the one that is still needed.

You have offered to continue paying for therapy related expenses and for Spiritual Direction. I accept. It must be noted, however, that up to now there has been no co-pay for my therapy. But, with medical plans as they are right now, that could change.

You have offered a safe and controlled confrontation with Ken LaVan now or in the future. I would like to reserve this right for sometime in the future.

You told me in your letter that I was credible. You told me I was patient and open with you, as I have been. Early on, I offered to walk away from this whole thing for a dollar and a collar...I was refused.

A year ago - a long year ago - I asked you for compensation. I was asked to be patient, to table my request and to let your still to be created Clergy Review Board do it's thing. It has - I don't agree - but I accept. To do otherwise would only cause me more pain, of which I have had more than enough.

Therefore, I give him to you. He is your responsibility. WHEN he re-offends, my hands are clean. This is no symbolic gesture. I really did try by every means available within the Church to prevent further sexual misconduct by this man behind the POWER OF THE COLLAR.

Page Three

My Spiritual Director told me to come in here today with the boldness of my chosen Patron Saint. I chose her on [REDACTED] which was my confirmation day. She is [REDACTED] the woman who had the nerve to tell his holiness the Pope to get back to business, particularly Rome, where strife and pretenders to the throne were challenging the right of succession and the very Church itself.

And so I come today with the boldness of St. [REDACTED] to my Archbishop to demand compensation for the damage done to me by this Archdiocese and one of its priests, Ken LaVan.

MAKE NOTE HERE: I AM BLOWING NO SMOKE!!!

1. If compensation is not agreed upon, I will hire an attorney to sue this Archdiocese and Ken LaVan in a civil court of law.
2. I have talked with former victims of Ken LaVan, both known and unknown to you, who will testify in court.
3. In the discovery faze, you will subpoena my records and I will subpoena yours and his. I really feel I will find more surprises and as yet unknown information. Besides names of victims I don't know about, I'd like to know what was involved in his going to treatment in New Mexico - how long he was there before going over the wall (AWOL) - and why this Archdiocese put him back in the ministry for several years before demanding his treatment at St. Luke's.
4. I have conversed in detail with most of LaVan's former associates and have very inflammatory statements.
5. I will subpoena former staff members of Guardian Angels Parish who told several people that [REDACTED] must have something good on LaVan for all the stuff he let's let get away with. This was during my time in LaVan's rectory and during the time of abuse.
6. I will question Ken LaVan as to why he offered to continue paying me \$200 a month "indefinitely" when he let me go without notice. At the time I considered it ridiculous. Now I know it to have been hush money. If I had accepted and invested right, that money would be worth more than \$50,000 today.
7. I will subpoena an unimpeachable source whom LaVan told that "treatment was OK once you learned to tell them what they wanted to hear and played the game, which included tears...then you get well and get out".

Page Four

8. Again, if justice cannot be reached here with an agreement on a settlement, I will be forced to hire counsel. I will look for one who will play hard ball - which includes dealing with the news media. And, I will make it clear on hiring said counsel that there will be no courthouse step settlement offers considered. If we are going to do this, we go all the way to a jury. If I am to allow your nasty insurance company attorneys, whom I've heard so very much about, to have a shot at me - to re-abuse me and prolong my pain and suffering than I will hit back and go for the gold.

My thanks again to Fr. McDonough, for his help. He has listened. He recommended the group for Victims of Clergy Misconduct, of which I availed myself for two full years, for the retreats and mostly for the Spiritual Director, as this past year the flutterings of spiritual renewal have made themselves known to me in ways a year ago I wouldn't have dreamt possible. Thank you Fr. McDonough.

What I need now, to get on with my healing, is closure with this Archdiocese. To me this means settlement as validation to me of my pain and suffering.

Can I ask for a proposal to enable me to reach the closure I so painfully need?



TOTAL P.09

ARCH-001964



**HealthPartners**  
*University Avenue Clinic*

September 25, 1995

Archdiocese of Minneapolis and St. Paul  
Archbishop H. Flynn  
226 Summit Avenue  
St. Paul, MN 55102

BY TELEFAX


Dear Archbishop Flynn:

Thank you for allowing me to accompany my therapy client, [REDACTED] to her meeting with you on September 19, 1995. I am also writing to follow up on [REDACTED] statement about ~~about~~ the inadvisability of her confronting Father Levan at this time. It is my opinion that her statement is unambiguously in line with our treatment goals. It may be that in the future it will be helpful for her to take part in such a confrontation, but at this time it may jeopardize the progress made over the last several years. When [REDACTED] reaches the point where a direct confrontation will be of benefit to her, I would support such an encounter.

I must admit that I was rather startled at your offer of providing a direct confrontation, and I did not speak up at our meeting. Thus, I felt like I needed to write to you to clarify my stance as [REDACTED] therapist.

Please feel free to contact me at 627-3500 if you have any questions or concerns regarding the above matter.

Sincerely,

  
Karen Kramer, ACSW, LICSW, LMFT

KKgja

[REDACTED]

September 27, 1995

Archbishop Harry Flynn  
226 Summit Avenue  
St. Paul, MN 55102-2197

Dear Archbishop Flynn:

This is to follow up on the meeting with you, Archbishop Roach and other diocesan authorities on September 19, 1995 with [REDACTED]. Thank you for the supportive efforts of Father McDonough and the archdiocese to help [REDACTED] on her journey to recovery and healing. I want to clarify my position regarding some of the issues discussed at the meeting for the purpose of mutual understanding. You asked to be present at a confrontation of Father Levan by [REDACTED]; I assume your purpose would be to seek the truth about what happened. I agree that is highly desirable. Especially in view of our awareness that Father Levan knew about [REDACTED] dissociative problem because he attended her therapy sessions with her previous therapists prior to his abusive sexual behavior with [REDACTED]. However, a confrontation by a victim of abuse must be handled carefully, so that the victim is not abused again by the confrontation. As you no doubt know, victims have a problem of feeling guilty and responsible even when they are totally innocent with respect to their sexual involvement with the person taking advantage of them. Our assumption is that Father Levan knew that sexual advances to [REDACTED] would cause her to switch to a state of consciousness representing a side of her that would be compliant with his advances and wishes for sexual gratification. And that he gave her absolution after each sexual confrontation she had with him. We do not think [REDACTED] is ready, so far as her therapeutic progress is concerned, to confront Father Levan at this time. As she stated at the meeting, she would like to reserve the right to do that at a future time if indicated by her therapeutic progress. We do not object, however, to him being confronted by you about these issues, since it may enable you to shed more light on these matters.

Thank you for your attention to these issues. Please let me know if there is anything further I can do to help.

Sincerely,  
[REDACTED]

CORRESPONDENCE

ARCH-002260



David Markert, Ph.D.  
Clinical Psychologist  
Centuria, Wisconsin 54824

September 27, 1995

Archbishop Harry Flynn  
226 Summit Avenue  
St. Paul, MN 55102-2197

Dear Archbishop Flynn:

This is to follow up on the meeting with you, Archbishop Roach and other diocesan authorities on September 19, 1995 with [REDACTED]. Thank you for the supportive efforts of Father McDonough and the archdiocese to help [REDACTED] on her journey to recovery and healing. I want to clarify my position regarding some of the issues discussed at the meeting for the purpose of mutual understanding. You asked to be present at a confrontation of Father Levan by [REDACTED]. I assume your purpose would be to seek the truth about what happened. I agree that is highly desirable. Especially in view of our awareness that Father Levan knew about [REDACTED] dissociative problem because he attended her therapy sessions with her previous therapists prior to his abusive sexual behavior with [REDACTED]. However, a confrontation by a victim of abuse must be handled carefully, so that the victim is not abused again by the confrontation. As you no doubt know, victims have a problem of feeling guilty and responsible even when they are totally innocent with respect to their sexual involvement with the person taking advantage of them. Our assumption is that Father Levan knew that sexual advances to [REDACTED] would cause her to switch to a state of consciousness representing a side of her that would be compliant with his advances and wishes for sexual gratification. And that he gave her absolution after each sexual confrontation she had with him. We do not think [REDACTED] is ready, so far as her therapeutic progress is concerned, to confront Father Levan at this time. As she stated at the meeting, she would like to reserve the right to do that at a future time if indicated by her therapeutic progress. We do not object, however, to him being confronted by you about these issues, since it may enable you to shed more light on these matters.

Thank you for your attention to these issues. Please let me know if there is anything further I can do to help.

Sincerely,

*David Markert*  
David Markert, Ph.D.  
Clinical Psychologist

TOTAL P.02

ARCH-002614

*Fr Ken LaVan*

October 2, 1995

Karen Kramer, ACSW, LICSW, LMFT  
Health Partners  
2701 University Avenue SE  
Minneapolis, MN 55414

Dear Karen,

Many, many thanks for your kindness in writing to me on September 25, 1995. I was very happy to have seen you when you came with your client, [REDACTED] [REDACTED] for a meeting with me on September 19, 1995. I was very happy to have heard from you also.

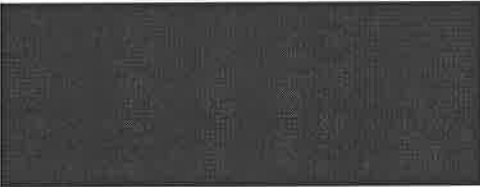
I thank you for the clarification in your letter. During the meeting I wanted to be sure to mention the possible confrontation. However, I would not want any progress to be jeopardized. Thank you so much for your kindness and I send blessings and good wishes.

Sincerely yours,

Most Reverend Harry J. Flynn, D.D.  
Archbishop of Saint Paul and Minneapolis

*cm h*

October 2, 1995



Father McDonough and Bill Fallon have both told me about your phone calls, subsequent to our last meeting, in which you expressed a desire to meet with me privately. I would be happy to accommodate you and would suggest that we meet on October 9 at 4:00 p.m. I understand from Father McDonough that you do not object to his being present.

In anticipation of that meeting and in partial response to matters raised by you, I should advise you that we are still willing to continue assisting you in your therapy and spiritual direction subject to some limitations.

We are also willing to consider the payment to you of some compensation for your past pain and suffering, but as such compensation has to come from our own resources, not from our insurance carrier, and because of the very strained financial circumstances we presently find ourselves in, it probably would not be as much as you might hope.

Please contact me directly or Mert Lassonde at 291-4408 to indicate your availability to meet on October 9.

With blessings and good wishes, I remain

Sincerely yours in Christ,

Most Reverend Harry J. Flynn, D.D.  
Archbishop of Saint Paul and Minneapolis

October 5, 1995

[REDACTED] D.  
[REDACTED] st

Many, many thanks for your kindness in writing to me on September 27, 1995 concerning the meeting that you attended with [REDACTED] on September 19, 1995.

I greatly appreciate your explaining your position concerning a possible meeting of [REDACTED] with Father LaVan which I had suggested. I certainly respect your position.

With every good wish, I remain

Sincerely yours,

Most Reverend Harry J. Flynn, D.D.  
Archbishop of Saint Paul and Minneapolis

*h m*

OCT 24 '95 15:45 FR [REDACTED] UNIVERSITY AV MH 612 627 3535 TO 9 [REDACTED] 629

P.02/03

ARCH-002463

OCT 24 '95 15:45 FR [REDACTED] UNIVERSITY AV MH 612 627 3535 TO 9 [REDACTED] 1629

P.03/03

ARCH-002464



HealthPartners  
2829 University Avenue Southeast  
Minneapolis, Minnesota 55414  
612-623-8400

*Salman*

## FAX TRANSMISSION FORM

Transmission Date: 10/24 Time: 3:45

Number of Pages (including this cover sheet): 3

TO: Archdiocese

Name: [REDACTED] Phone #: [REDACTED]

Department: \_\_\_\_\_

FAX Telephone #: 290-1629

\*\*\*\*\*

FROM: [REDACTED]

Name: Health Partners Phone #: \_\_\_\_\_

Comments: \_\_\_\_\_

☐ If box is checked, please confirm receipt of this transmission, including confirmation of the number of pages received by telephone to the sender.

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*The HealthPartners family of health plans includes Group Health and MedCenters.*





Page #2

ARCHDIOCESE OF SAINT. PAUL AND MINNEAPOLIS

Chancellor's Office

291-4405/291-4424

**DATE:** November 1, 1995

**MEMO TO:** Fr. McDonough  
cc: Archbishop Flynn

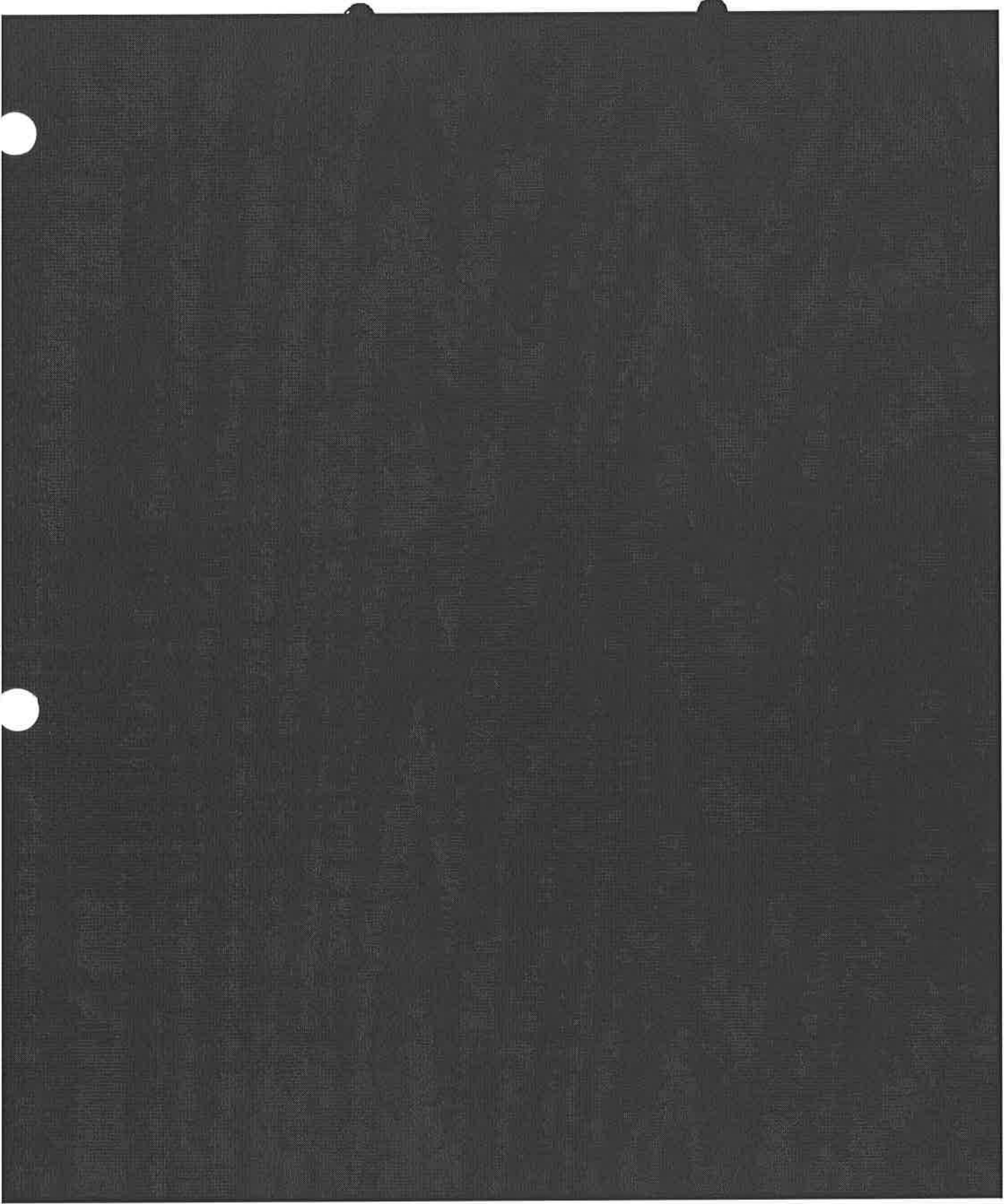
**FROM:** Bill Fallon

I had a long chat Tuesday afternoon with [REDACTED], who was in the building dropping something off.

She is still upset over the fact that Fr. LaVan continues to listed as co-pastor on the Parish Bulletin at [REDACTED]. This is a very important issue to her because, as she says, it shows his lack of respect for authority.

As she left, she said she was in a mood to do a little bargaining with me, the net result of which was that she was now willing to accept \$75,000.00 rather than the \$99,000.00 she previously demanded. She claims that the money is not that important to her, but she wants us "to feel a little pain." I of course gave her the standard arguments as to where the payment was coming from, the fact that we moved promptly on LaVan once we knew he posed a problem, etc., non of which she is very much interested in.

She says that LaVan last abused her in February 1989, and for some reason she feels she has until next January to start a law suit. This of course is academic because we have been dealing with her for several years, during which time she could have started a law suit, but presumably has not because of our on-going discussions.



November 6, 1995

STRICTLY CONFIDENTIAL

MEMO TO: Archbishop Flynn

FROM: Father Kevin McDonough

SUBJECT: MEETING WITH FATHERS MORIN AND LaVAN

On November 2, I went to St. Joseph's Parish in Lino Lakes to meet with Father Morin and LaVan and review the restriction on LaVan's ministry and the causes for that. It turned out to be a very positive meeting, for some reasons I will detail below.

Before meeting with the two priests, I sat down with Father LaVan to get his reaction to [REDACTED] claim that he kissed her on the mouth in January or February 1989. Father LaVan denied that accusation, and did so once again with the kind of apparent openness and relief that I found credible when I confronted him a year and a half ago about [REDACTED] other allegations. He asserted that he does not even know where [REDACTED] home in [REDACTED] is, although he is aware that she moved to a home some years ago, and indicates that he has never been there. This is something that we can check out with [REDACTED] to see if she could demonstrate the falsity of that assertion. That would in turn make LaVan's denial less credible. He says that the last time he had seen her was when he did her husband's funeral, going afterwards to her family's home, I believe in [REDACTED] rather than to her own home. He asserted once again that he has been aware for many years of [REDACTED] mental illnesses and tried to keep his distance from her even while attempting to minister to her. Whatever the truth of what happened, once again I believe we are confronted by two very different versions of a story, both being offered by people with credibility. I do not believe that we have grounds to discipline LaVan further based on this new accusation from [REDACTED]

After we discussed this, we asked Father Morin to join us. I laid out with a good deal of detail the interaction between LaVan and the Chancery over the last nine years. I indicated the offenses that we believe he has committed and what we understand of their sources. I told Father Morin about the restriction placed on Father LaVan and about the circle of disclosure that we have built around him. I also reviewed with him our dealings with the complaints from [REDACTED]. Father Morin indicated that Archbishop Roach had already outlined in broad terms nearly all of what I had to say to him. He also said that Father LaVan had been very straightforward with him about his offense history, his ongoing health care issues, the limits on his ministry, and the other relevant issues.

ARCH-002070

Archbishop Flynn  
Page 2  
November 6, 1995

I thought that there were three very positive parts of the meeting. First and most importantly, Father Morin was able to indicate that Father LaVan had already disclosed what I was telling him, and I believe that that indicates a good deal of responsibility on LaVan's part. Second, we were able to talk through the kinds of supervisory responsibilities that we want Morin to have. He is very clear that he is the pastor and leader of the community, with overall responsibility for it. He knows that while he is not to be "watching over LaVan's shoulder" all the time, we want to hear from him whenever he would have concerns that are relevant to Father LaVan's history or boundary violations and depression mismanagement. Father Morin was also pleased to know that the parish staff and many parishioners are aware of a good deal of this history, diagnosis, and restriction.

Third and finally, we had a good conversation about the way that Father LaVan's role is indicated on the parish bulletin cover. Father Morin told me that he believed that the parish leaders and members are very clear that Father Morin is "the boss", and that it is he who works with the leadership and authority issues. I asked that, out of respect for [REDACTED] concerns, the bulletin cover would be changed in two ways. First, the general heading under which the two priests' names appear would say "Parish Priests". Second, in addition to listing Father Morin's name first, which already happens, there would be a parenthetical indication next to Father Morin's name that he holds the Office of Pastor. They are going to take care of that in the next day or so, and the change should appear on the bulletin cover for the second weekend of November. I will communicate this to [REDACTED] as soon as I can.

I think that the safeguards that have to be in place are in fact in place at Lino Lakes. There is a significant ring of disclosure around Father LaVan. He is observing the restriction on his ministry and freely communicated that to Father Morin. LaVan is well respected in the parish, especially by those who know his history and restriction. Father Morin, like Father Fitzpatrick before him, understands the issues involved and will, I believe, operate well within the context that they create. I am not particularly hopeful that we can convince [REDACTED] that we have taken her concerns seriously and addressed them, but I do believe that we have taken the right steps to protect the people of that parish and the integrity of the church's ministry.

KMM:md

cc: Bill Fallon

November 13, 1995

[REDACTED]

Dear Louverne:

Because you were unable to make the last meeting of the Clergy Review Board, you are unaware of the change we made in our schedule of meetings. Because of the fact that we finished up the [REDACTED] ([REDACTED] will shortly be circulating a letter to Archbishop Flynn asking for your comments) we have no other cases pending, and consequently, decided not to meet in November and December.

We will meet again at 5:30 p.m. on January 10th, at which time, if no new cases have been referred, we will discuss current Archdiocesan policies and any suggestions for improvements, changes, etc.

I hope that you have fully recovered from your surgery and are feeling fit again.

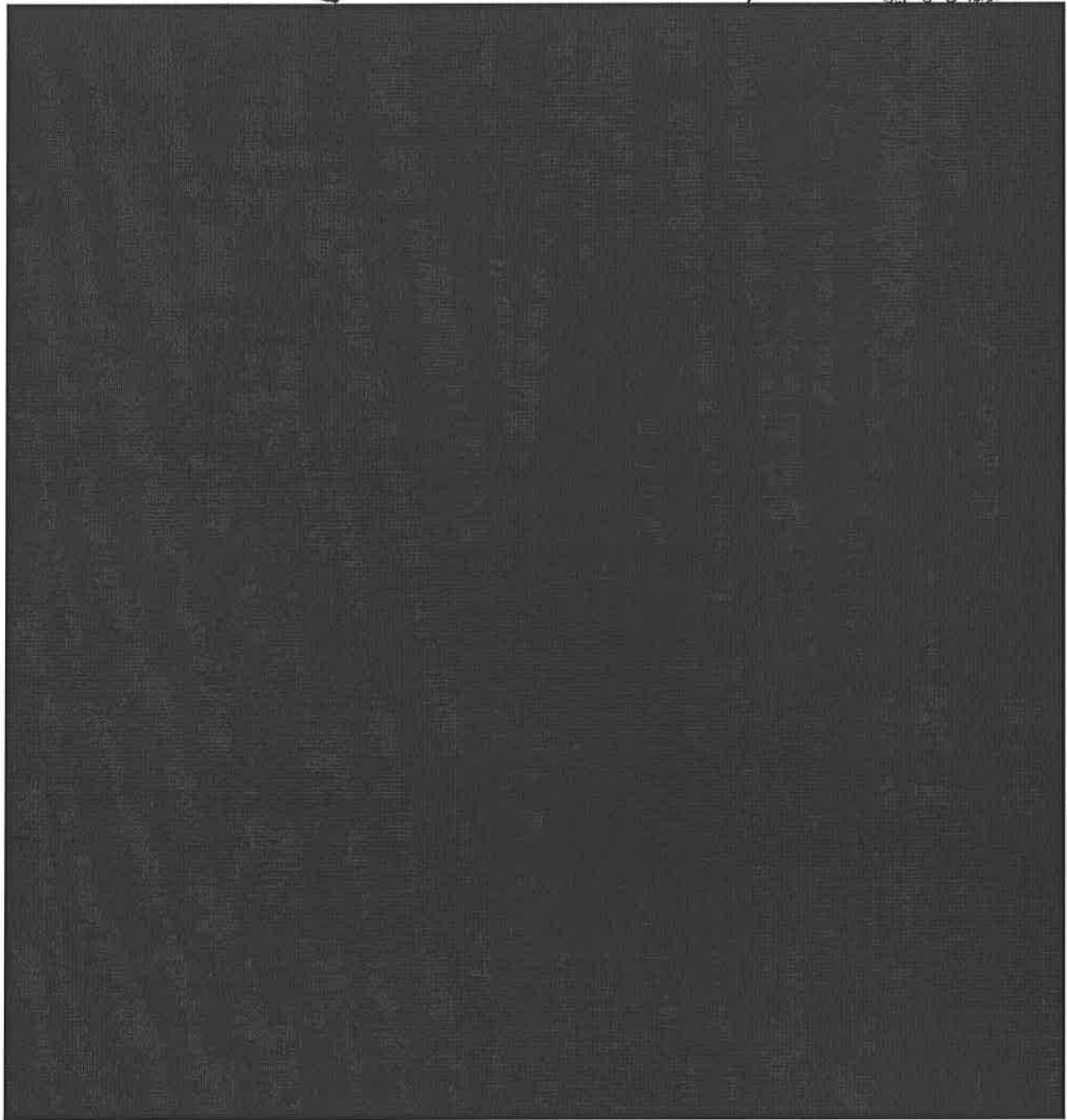
Best regards,

Very truly yours,

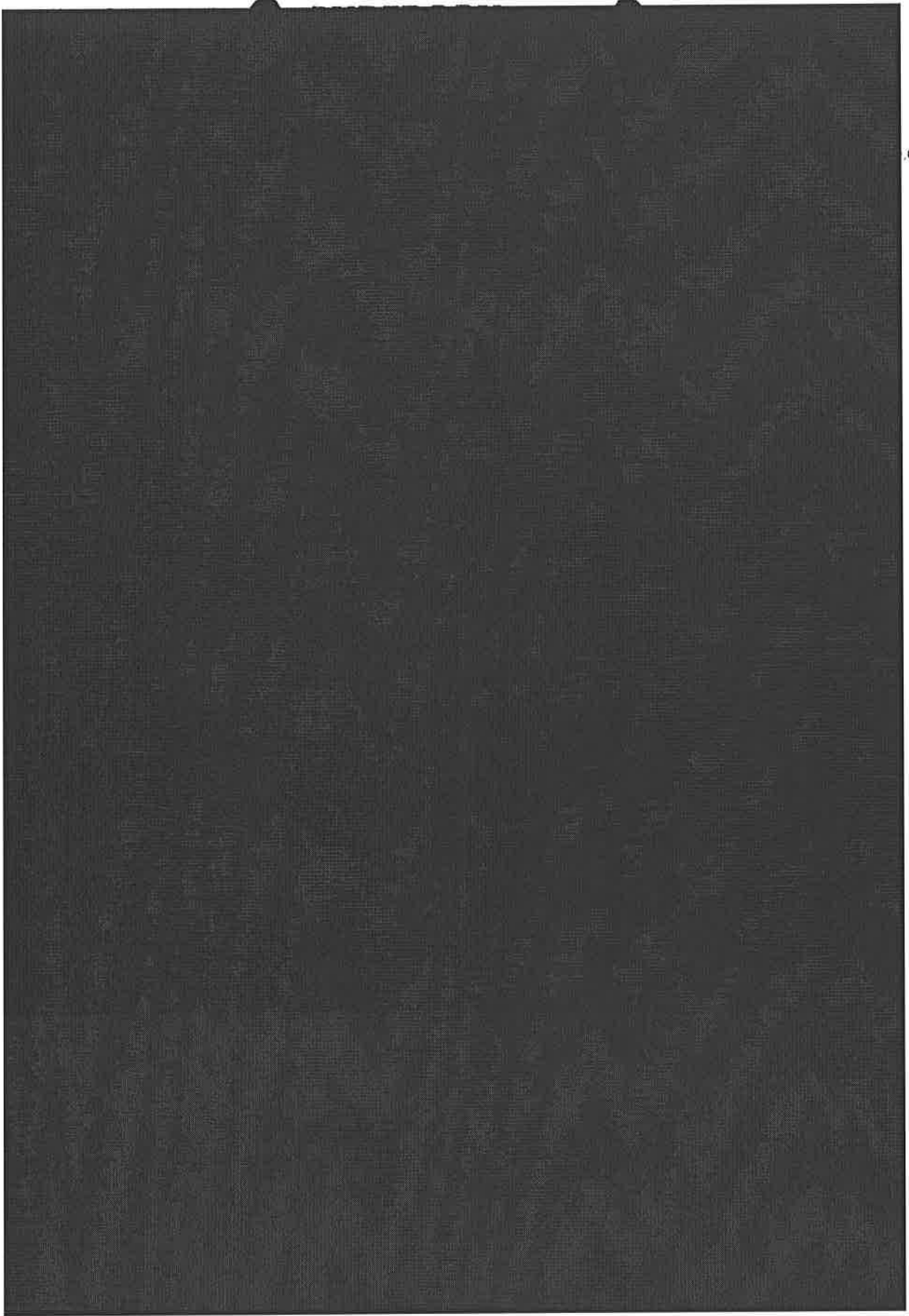
William S. Fallon  
Chancellor

4. You are currently in the position of having two credible, yet totally contradictory stories. This puts you in the difficult position of having to spend Archdiocesan money for which you are a steward. If submitted to arbitration, you are simply following the decision of an arbitrator.
5. We have spent substantial sums for her therapy. Kevin says about \$10,000.00. She likes to hear herself described as a "victim." If possible, make reference to that.
6. We are not in any way involved with criminal proceedings. That is between her and the Washington County authorities, as is the criminal statute of limitations.

COPY

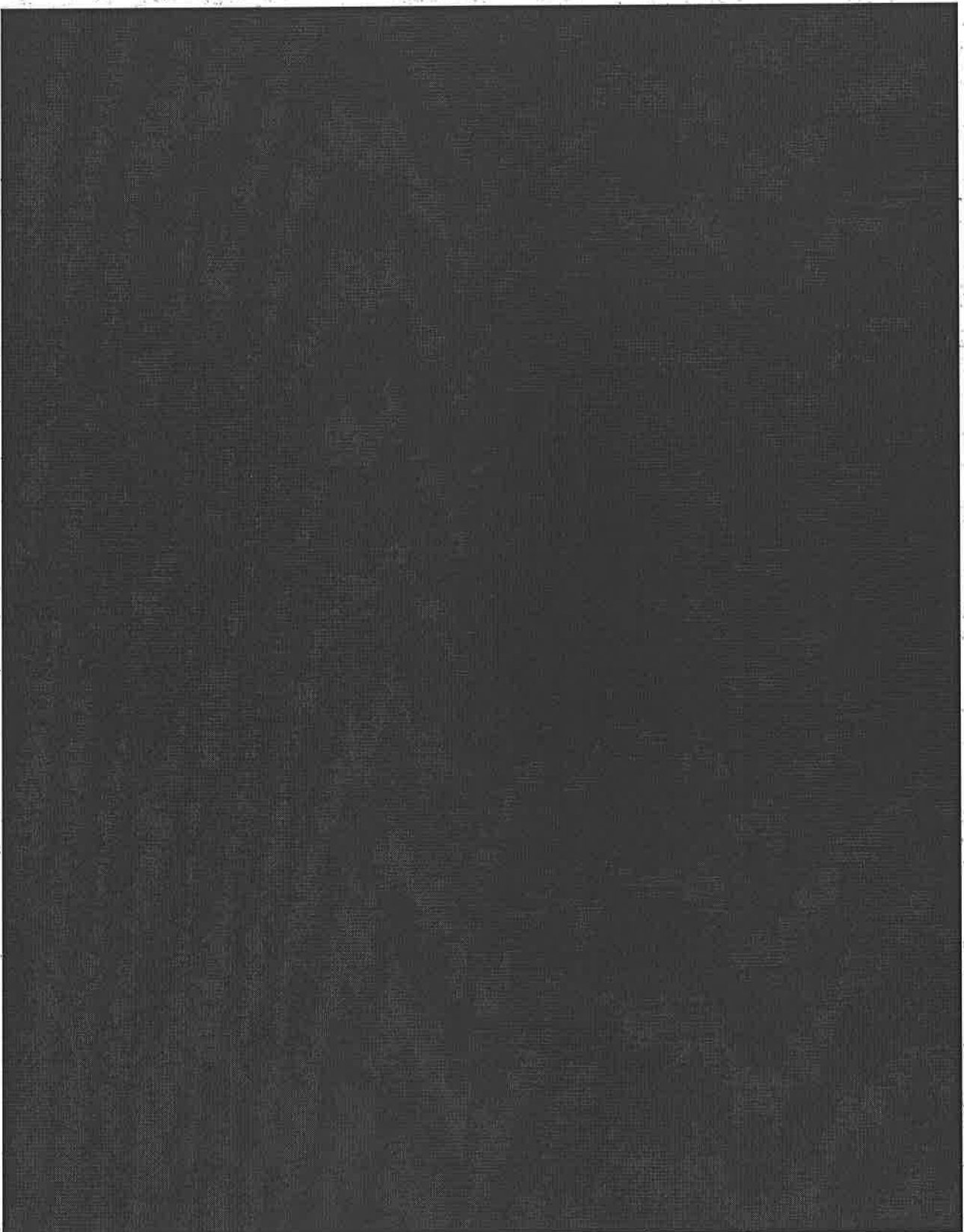


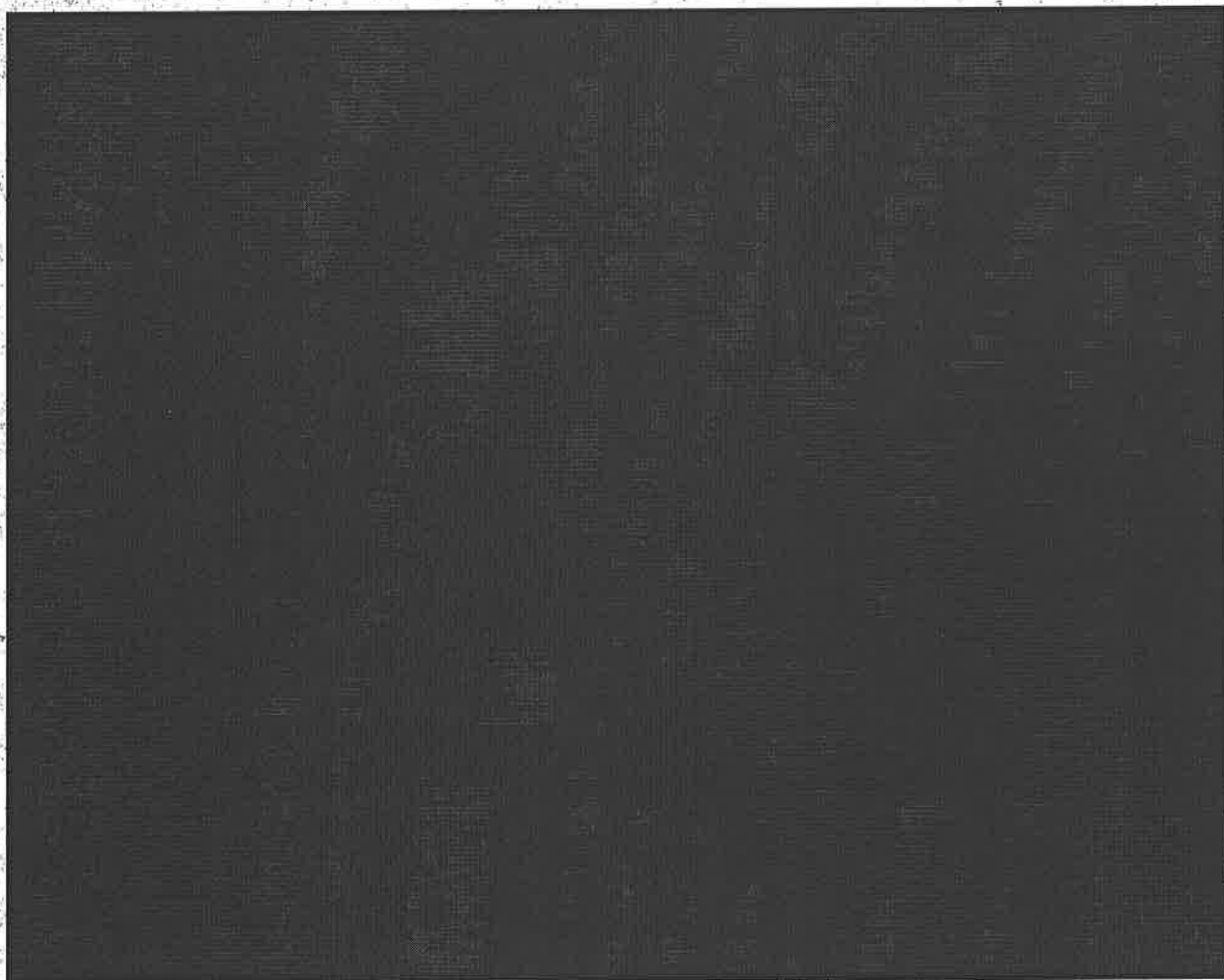


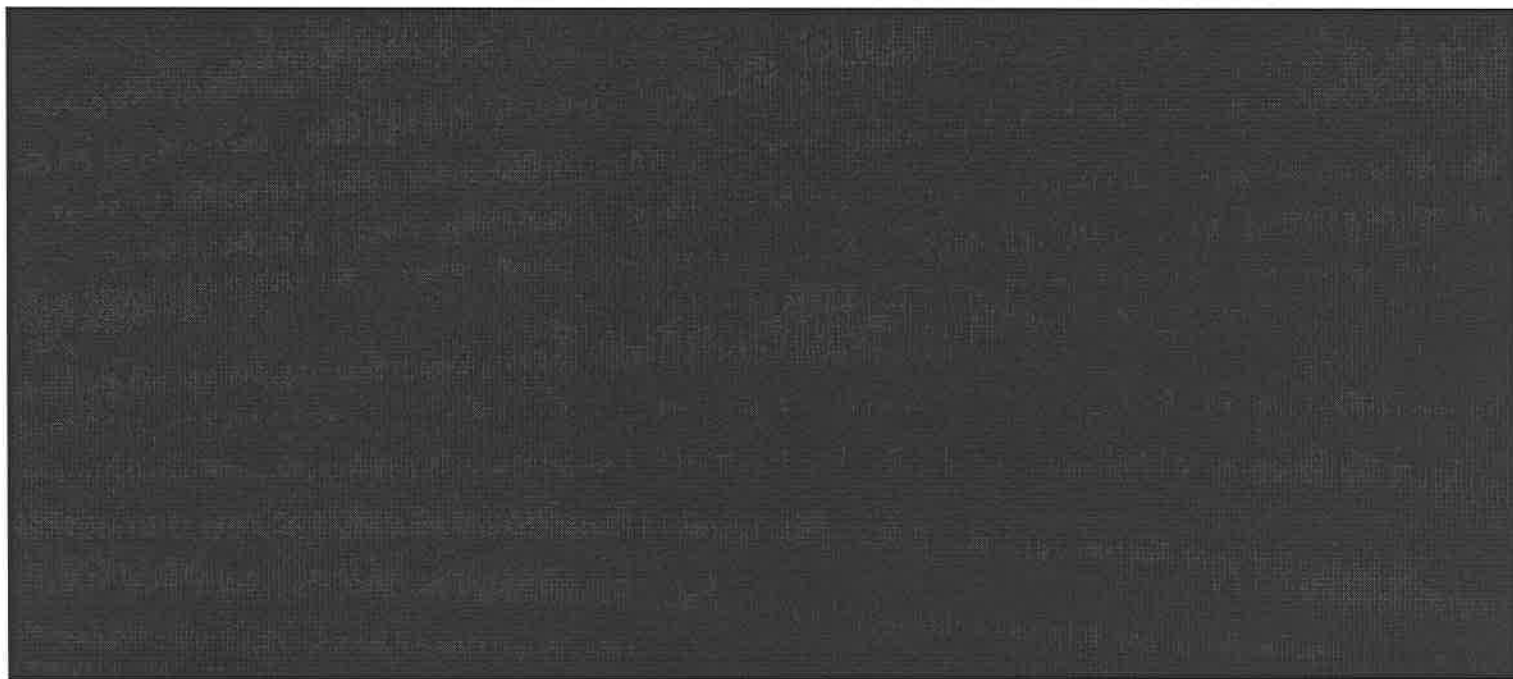


C.









5/24  
3<sup>10</sup>

3<sup>00</sup>

P. M. Deadline  
from Kevin

Carol  
For your information Andy has  
sent this letter to Anderson  
who doesn't want to convey  
its content to us & they are  
trying to work out some sort of  
option.  
She called for Alby or Bp Carlson

Andy says to evaluate [redacted] in  
also Tell her that Andy E.  
(Archdiocese legal counsel)  
has been in touch with  
Jeff Anderson, her attorney  
& she should be in contact  
w/ him.

RELEASE

In exchange for the payments by the Archdiocese of Saint Paul and Minneapolis and the other agreements of the Archdiocese as set forth in the attached letter from Archbishop Flynn, I agree to give up all of my claims against the Archdiocese, its parishes, related institutions, priests, and employees and agree not to bring any law suits or other proceedings against any of them relating to my claims. I agree that these payments and agreements are full and fair settlement for this release.

The words "my claims" means all past or present rights or claims to any relief of any kind from the Archdiocese, its parishes, related institutions, priests or employees, whether or not I now know about such rights or claims, including but not limited to any claims arising out of my association with Fr. Kenneth LaVan.

It is understood that, even though the Archdiocese is paying me for settlement of my claims, it does not admit that they are responsible or legally obligated to me. I also agree that I will not disclose or reveal this release or any of the terms of the attached letter, except as the Archdiocese may permit, or as may be required or authorized by law.

December 13, 1995







ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue

Office of the Archbishop

Saint Paul, Minnesota 55102-2197



Dear Ms. [REDACTED]

By this letter, I would like to set forth the terms which we agreed upon in our meeting in my office on December 5th, and I hope that the following provisions fully and truly reflect your understanding of that agreement.

We will pay you for your pain and suffering the sum of [REDACTED] full settlement of any and all claims which you have against the Archdiocese, any of its parishes, related institutions, priests or employees. This payment to be made immediately upon your acceptance of this agreement. You will also agree to sign a legal form of release, a copy of which I am attaching to this letter.

We agree to provide and pay for any costs which you may incur in seeking and obtaining appropriate spiritual direction for the next two years. We will gladly assist you to the extent necessary in finding a spiritual director, or you may, at your own option select such a director.

We shall, for a period of one year, pay the usual and customary expenses, including medications, which you incur in obtaining professional therapy from Dr. David Markert or a similar therapist or psychologist. *We will also use our best efforts to arrange a meeting with Fr. Levan when you request 10/3/95*  
[REDACTED] hope that this correctly reflects our understanding, and more than that, I hope that you will be able to find the personal peace and spiritual solace that will be so helpful to you in fully recovering from these experiences.

If this does in fact reflect our agreement, please sign at the place indicated below on the attached copy of this letter, and either return it to me or leave it with Mr. Fallon.

With every good wish, I remain

Sincerely yours in Christ,

*Harry J. Flynn*

Most Reverend Harry J. Flynn, DD  
Archbishop of Saint Paul and Minneapolis

Enclosure

Approved and agreed to:



ber, 13 1995

Revised letter


ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue

Saint Paul, Minnesota 55102-2197

December 13, 1995

*Office of the Archbishop*



By this letter, I would like to set forth the terms which we agreed upon in our meeting in my office on December 5th, and I hope that the following provisions fully and truly reflect your understanding of that agreement.

We will pay you for your pain and suffering the sum of \$50,000.00 in full settlement of any and all claims which you have against the Archdiocese, any of its parishes, related institutions, priests or employees. This payment to be made immediately upon your acceptance of this agreement. You will also agree to sign a legal form of release, a copy of which I am attaching to this letter.

We agree to provide and pay for any costs which you may incur in seeking and obtaining appropriate spiritual direction for the next two years. We will gladly assist you to the extent necessary in finding a spiritual director, or you may, at your own option select such a director.

We shall, for a period of one year, pay the usual and customary expenses, including medications, which you incur in obtaining professional therapy from Dr. [REDACTED] or a similar therapist or psychologist. We will also use our best efforts to arrange a meeting with Fr. LaVan when you so request. ✓

[REDACTED] I hope that this correctly reflects our understanding, and more than that, I hope that you will be able to find the personal peace and spiritual solace that will be so helpful to you in fully recovering from these experiences.

If this does in fact reflect our agreement, please sign at the place indicated below on the attached copy of this letter, and either return it to me or leave it with Mr. Fallon.

With every good wish, I remain

Sincerely yours in Christ,

*† Harry J. Flynn*

Most Reverend Harry J. Flynn, DD  
Archbishop of Saint Paul and Minneapolis

Enclosure

Approved and agreed to:

[REDACTED] December, 1995

RELEASE

In exchange for the payments by the Archdiocese of Saint Paul and Minneapolis and the other agreements of the Archdiocese as set forth in the attached letter from Archbishop Flynn, I agree to give up all of my claims against the Archdiocese, its parishes, related institutions, priests, and employees and agree not to bring any law suits or other proceedings against any of them relating to my claims. I agree that these payments and agreements are full and fair settlement for this release.

The words "my claims" means all past or present rights or claims to any relief of any kind from the Archdiocese, its parishes, related institutions, priests or employees, whether or not I now know about such rights or claims, including but not limited to any claims arising out of my association with Fr. Kenneth LaVan.

It is understood that, even though the Archdiocese is paying me for settlement of my claims, it does not admit that they are responsible or legally obligated to me. I also agree that I will not disclose or reveal this release or any of the terms of the attached letter, except as the Archdiocese may permit, or as may be required or authorized by law.

December \_\_, 1995

\_\_\_\_\_







[redacted] + 12/19 (left [redacted] in 77) Phone: [redacted]  
[redacted] > 9 years but 1st two Ken was not there ([redacted] x 2 yrs.)

- [redacted] (on staff at Sacred Heart + went + helped at [redacted])
- [redacted] shortly after [redacted] came (he opened [redacted])
- S. [redacted] (SSND)
- Accusations:

[redacted]: Typical Housewife w/o career + didn't know how to assert herself.

- Many instances of his manipulating
- He would be off w/ women
- Trip to Cincinnati for R.E. Convention: many drove in motor home + [redacted] drove + saw his inappropriate (arms around person, not sure of kissing)

- Names: (2 most closely involved for most of 7 years)

- \* - [redacted] ([redacted]) - she was "housekeeper" + cleaned once a week + [redacted] could go over any day but not dog
- \* - Sister [redacted] (not part of staff but always at ski trips w/ staff and parties etc.)

\* for 7 years these relationships went on (except for [redacted] was shorter)

- [redacted] left priesthood + is married
- Fr. [redacted] might have known a lot (worked weeks; was chaplain at hospital)

[redacted] would know [redacted] and possibly how I could reach him -

### alcohol:

- [redacted] said, Ken invited that whole staff get Johnson Inst. Training - however Ken drank a lot of alcohol & pre dinner drinks, wine, liquors etc. 1974
- talk to [redacted] (Ken intervened on Tony after Johnson Inst. staff good friend of K.C.)



60's

Cincinnati Trip 1 -

(A)

'73

Cincinnati Trip 2 -

(B)

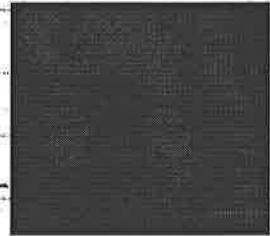
'74

3 -

4 -

ST. Croix Beach - 5

- Further investigate





3-8-96

Archdiocese of St. Paul and Minneapolis

CONFIDENTIAL STATISTICAL INFORMATION FOR CHANCERY USE

(Please print or type.)

Name Kenneth G. LaVan

Date of Birth 09 / 23 / 32

Ordination Date 02 / 23 / 58

In case of emergency,  
please contact:

Name Jan Fraser

Address 2525 Hay Creek Trail

Red Wing, Minnesota 55066

612-388-6925  
Phone

My next of kin are:

Jan Fraser	2525 Hay Creek Trail	Red Wing, MN 55066	612-3886925
Name	Address		Phone

Sister Kateri LaVan	W. 3102 Fort Wright Drive	Spokane, WA 99204	509-328-8033
Name	Address		Phone

Name	Address	Phone
------	---------	-------

Location of my last will and testament E.H.S.B.

Funeral Instructions

Homilist Fr. John Forliti

Funeral Home/Director Miller Mortuary Fridley - Kim Miller

Cemetery Guardian Angels - Lake Elmo, MN 55042

Other (Vestments, Readings, Music, etc.)

~~Priest Support group as concelebrants plus classmates and friends~~

Mass at St. Joseph of Lino Lakes and burial at Guardian Angels cemetery

Luncheon at the new St. Joseph Hall if finished- otherwise at Guardian Angels

social hall catered by John Schiltz from the Lake Elmo Inn

This information will enable us to carry out your wishes. You may make changes at any time by sending us updated information.

Please return this form to Presbyteral Personnel Resources, 226 Summit Avenue, St. Paul, Minnesota 55102.

NORTHWEST PSYCHIATRIC ASSOCIATES, LTD.

3428 SKYCROFT DRIVE  
MINNEAPOLIS, MINNESOTA  
55418-1779

612 - 781-8394

HENRY J. OSEKOWSKY, M. D.  
Diplomate, American Board  
of Psychiatry and Neurology

October 11, 1997

Most Reverend Harry J. Flynn  
226 Summit Avenue  
St. Paul, MN 55102

Re: Father Kenneth LaVan

Dear Bishop:

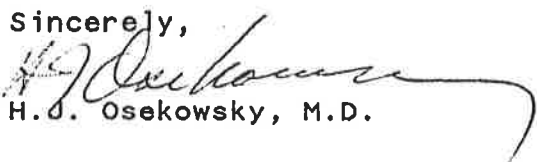
Father LaVan has requested I provide this letter for him to include with his request for retirement.

I have treated Father LaVan for a bipolar disorder since April 3, 1986. The depressive symptoms have been the most distressing to him. He has responded to medication, but symptoms surface, albeit to a lesser degree, despite treatment.

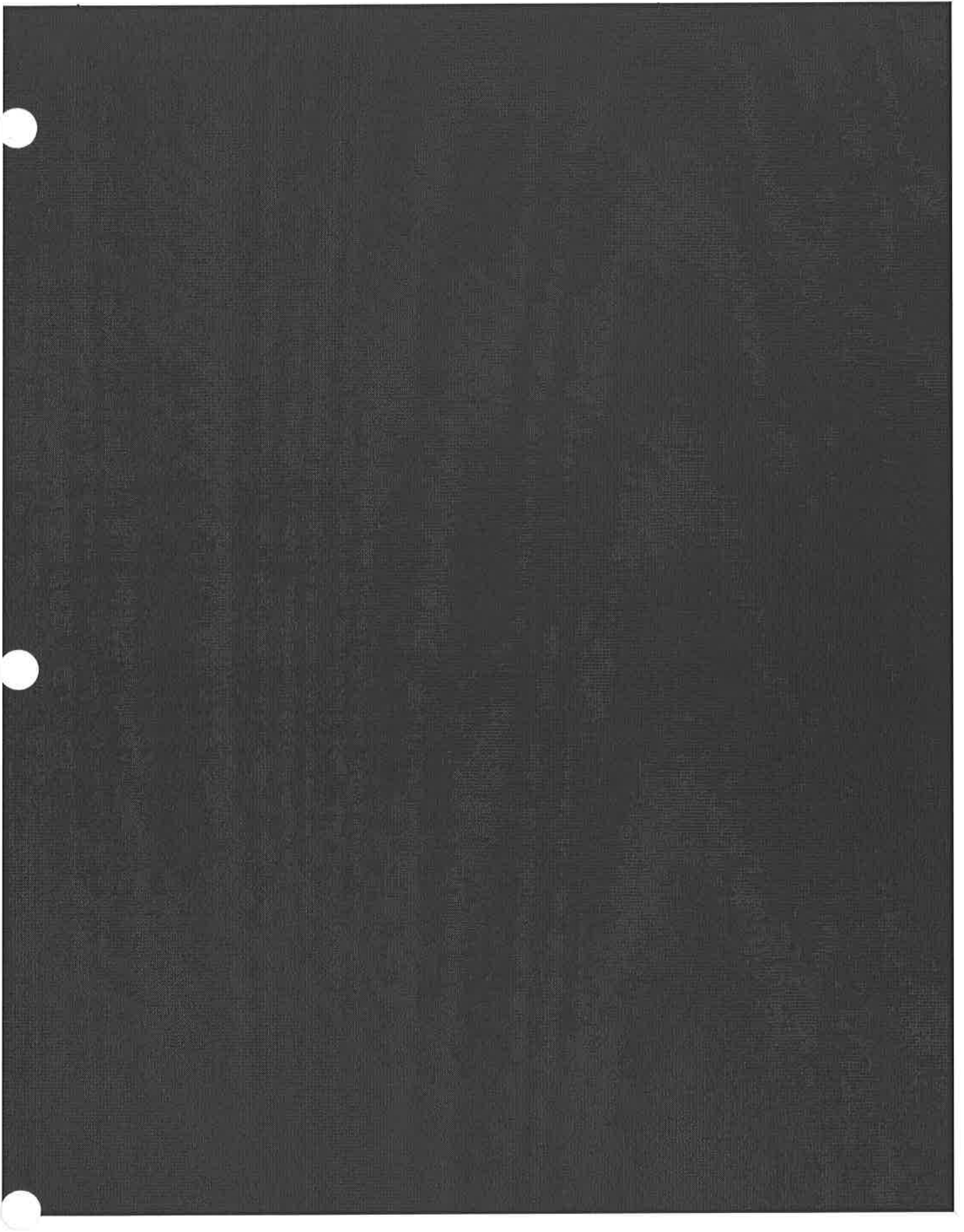
Father has difficulty managing the stresses of ministry during these periods of depression, and the solitary life of priesthood increases the burden for him. I believe that retirement with the possibility of periodic, limited service, absent the requirement of parish responsibility is prudent.

Thankyou for your consideration.

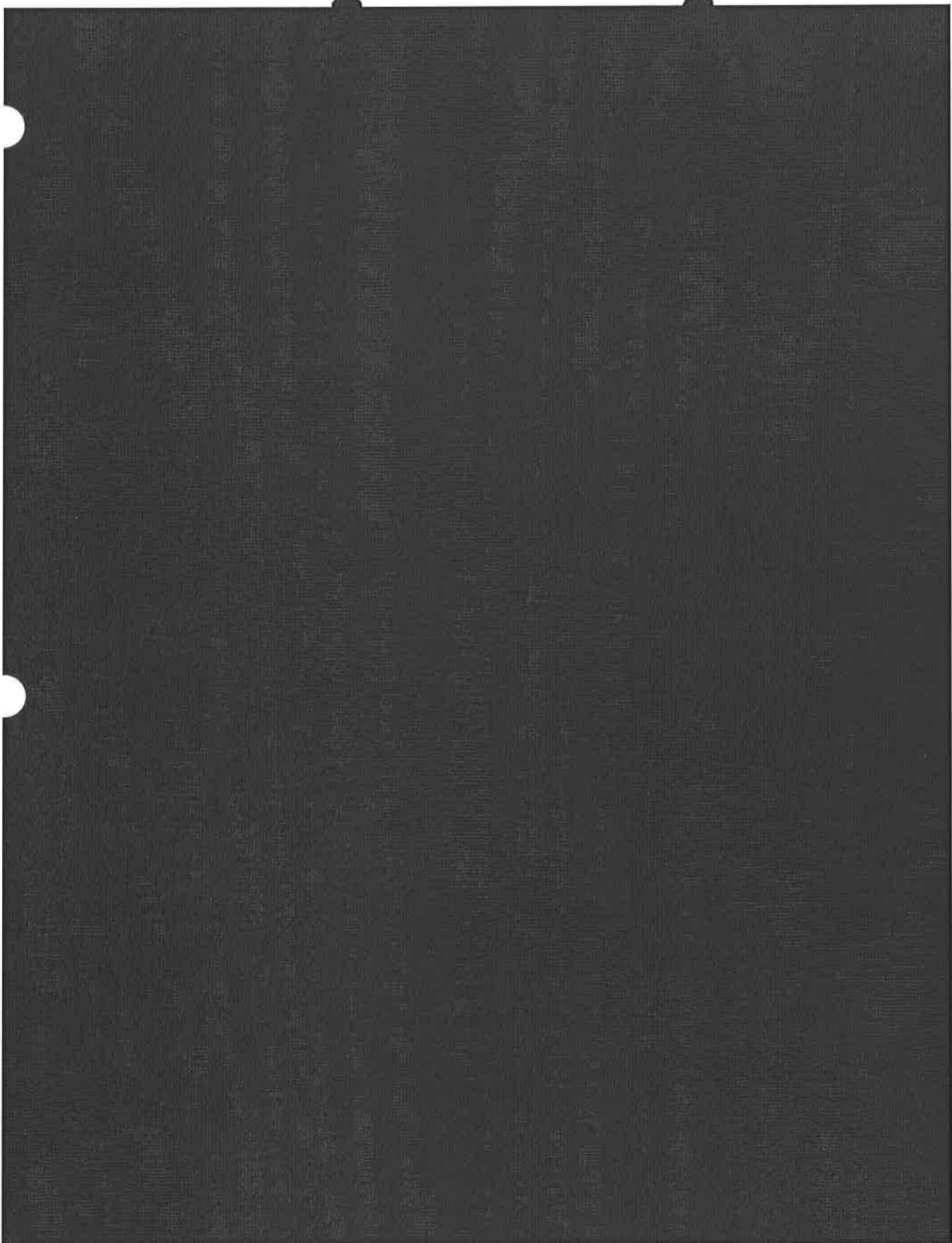
Sincerely,

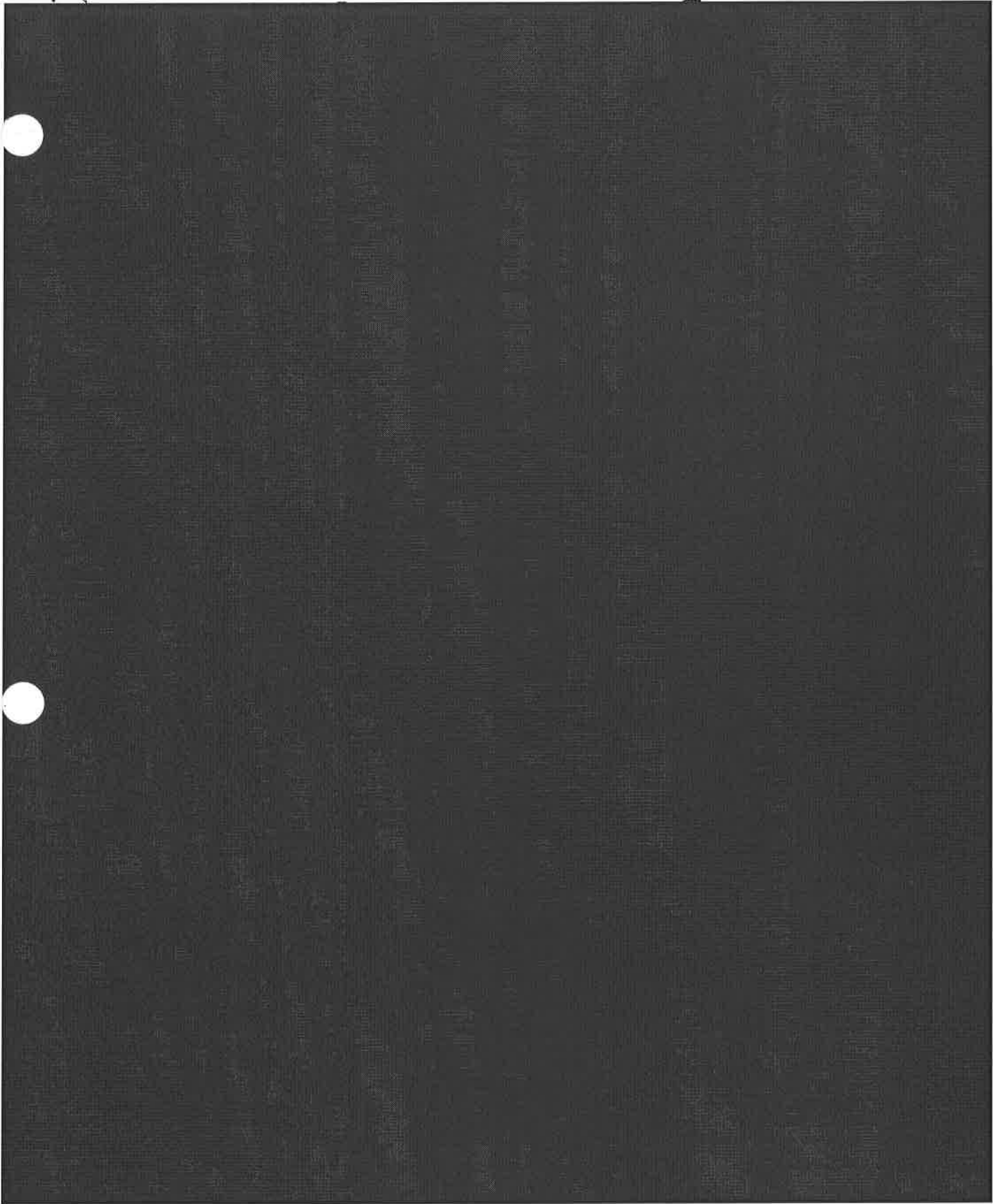
  
H.J. Osekowsky, M.D.

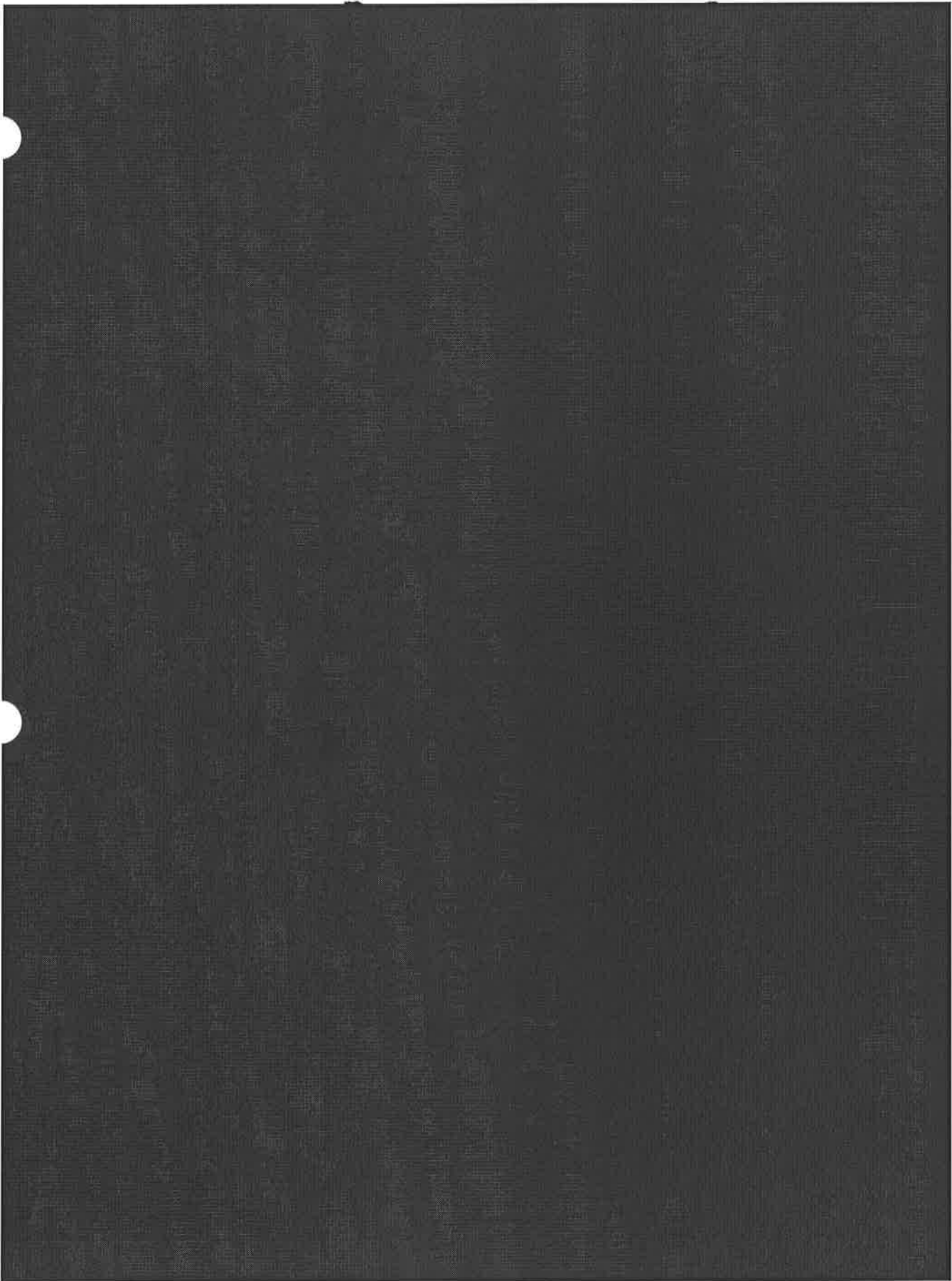
ARCH-003083

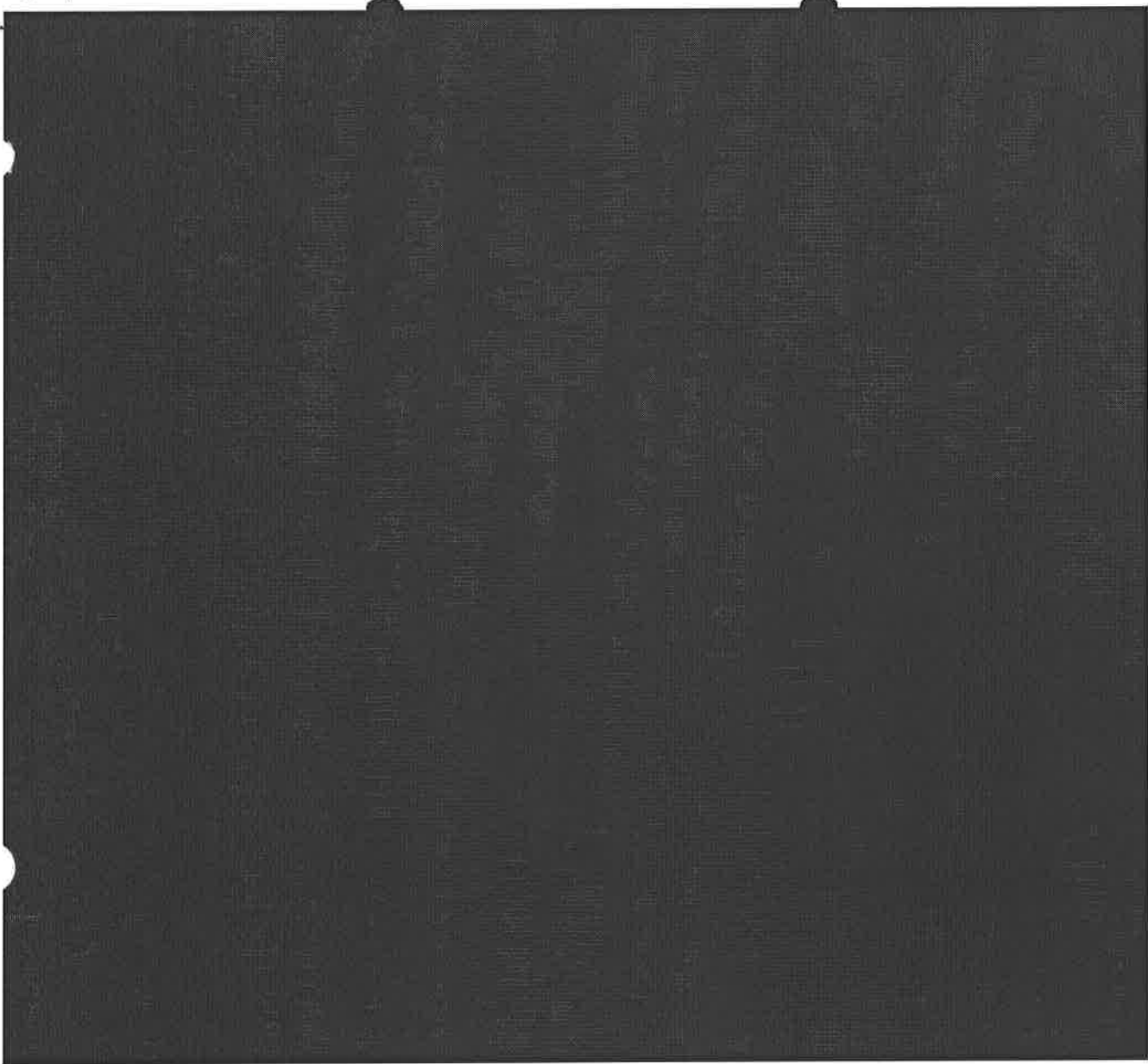










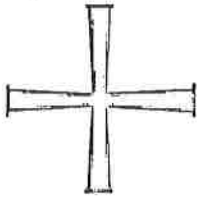






**CONFIDENTIAL**

**AUTHORIZATION  
REQUIRED TO  
VIEW OR COPY**



October 15, 1997

SAINT  
JOSEPH  
PARISH  
171 Elm Street  
Lino Lakes,  
MN 55014-1271  
612-784-3015

Archbishop Harry J. Flynn, D.D.  
The Chancery  
226 Summit Avenue  
Saint Paul, Minnesota 55102

Dear Most Reverend Archbishop,

With this letter I wish to inform you that I intend to retire on  
December 31, 1997.

Enclosed you will find a letter from Henry Osekowsky, M.D., stating  
reasons for my medical retirement and my decision.

I have enjoyed parish ministry for close to forty years in spite of  
suffering from a serious depression for over fifteen years. It took  
the medical field four years to diagnose the clinical depression that  
was taking my strength and energy.

I have enjoyed our visits and conversations very much and deeply  
appreciated being with you for our dedication ceremony at Saint  
Joseph's Church on August 9, 1997. You did a wonderful liturgy for  
us.

Peace and blessings to you,

  
Father Kenneth G. LaVan

bi  
place  
disgrace  
Removal from  
minutes

October 21, 1997

Reverend Kenneth G. LaVan  
Church of St. Joseph  
171 Elm Street  
Lino Lakes, MN 55014-1271

Dear Father LaVan,

Many, many thanks for your kindness in writing to me on October 15, 1997. In that letter you indicated that you intend to retire on December 31, 1997. The reasons that you have given for this retirement are medical.

I am happy to grant you this request and it is my hope that your retirement years will be nurturing to you in every way. I take this opportunity, of course, to thank you for the years of service that you have offered to Our Lord and to His blessed Church. When I was at St. Joseph's Church on August 9, 1997, the response of the people to you when I had mentioned your name was indicative of the positive pastoral influence that you have had on them.

With blessings and good wishes, I remain

Sincerely yours in Christ,

Most Reverend Harry J. Flynn, D.D.  
Archbishop of Saint Paul and Minneapolis

bcc- Bishop Welsh  
Father Paul Jaroszeski  
Fr. McDonough  
Fr. Ward

December 11, 1997

Father Kevin McDonough  
226 Summit Avenue  
St. Paul, Minnesota 55102

Dear Father McDonough:

The purpose of this letter is to advise you that I respectfully decline your invitation for a meeting with [REDACTED]. In my view such a meeting could serve no constructive purpose, either for you or I.

I would like to point out that such a meeting has already taken place and it accomplished nothing except to inflict pain and humiliation on me. I would like to further note that I stand innocent of any wrongdoing other than the ravings of an isolated, but obsessed individual; there has been no hearing finding me guilty, nor has there been any other adjudicative process which has declared that I had engaged in any misconduct.

Therefore, until it can be demonstrated to my satisfaction that some legitimate purpose is to be fulfilled by such meeting, it would in my mind only exacerbate the mental, physical and emotional injuries that I have sustained as a result of this whole process. I cannot understand why the archdiocese would ask me to again expose myself to further injury and harm rather than to confront this individual with her false accusations.

For all of the reasons stated above, I respectfully decline to participate in any such meeting.

Yours in Christ,

Reverend Kenneth LaVan

File, please  
R2. LaVan

December 11, 1997

Father Kevin McDonough  
226 Summit Avenue  
St. Paul, Minnesota 55102

Dear Father McDonough:

The purpose of this letter is to advise you that I respectfully decline your invitation for a meeting with [REDACTED]. In my view such a meeting could serve no constructive purpose, either for you or I.

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Therefore, until it can be demonstrated to my satisfaction that some legitimate purpose is to be fulfilled by such meeting, it would in my mind only exacerbate the mental, physical and emotional injuries that I have sustained as a result of this whole process. I cannot understand why the archdiocese would ask me to again expose myself to further injury and harm rather than to confront this individual with her false accusations.

For all of the reasons stated above, I respectfully decline to participate in any such meeting.

Yours in Christ,

  
Reverend Kenneth LaVan



M A R S H A L L & A S S O C I A T E S, P.A.

9501 Lexington Avenue No. • Circle Pines, MN 55014 • Fax 612•784•4393 • Phone 612•784•0890 • 800•829•0890

February 8, 1998

Most Reverend Harry J. Flynn, D.D.  
Archbishop of St. Paul and Minneapolis  
Archdiocese of St. Paul and Minneapolis  
226 Summit Ave.  
St. Paul, Mn. 55102-2197-

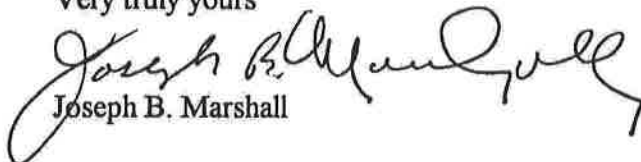
Re: Rev. Kenneth LaVan

Dear Archbishop Flynn:

Your letter of February 2, 1999, has been reviewed with Father LaVan and he has asked that I respond to you on his behalf.

Father LaVan again declines your invitation to meet with [REDACTED] for the reasons previously stated. I respectfully direct your attention to the letter of Father LaVan dated December 11, 1997, and my letter of December 1, 1998, both of which clearly state Father LaVan's position on this matter. Neither you nor Chancellor Fallon has provided any valid basis or meritorious reason why he should change his mind. We remain firmly convinced that a meeting with [REDACTED] would not serve any constructive purpose other than to encourage and enable her to continue pursue these false and scurrilous allegations. Father LaVan is in the process of healing at this time and he need not, and he should not, expose himself to any proceedings that would or could reverse the progress that has been made.

Very truly yours

  
Joseph B. Marshall

C: Ken LaVan

900339.001\005

ARCH-002694



To Wife - John  
Date 6/20/95 Time 10:15 AM

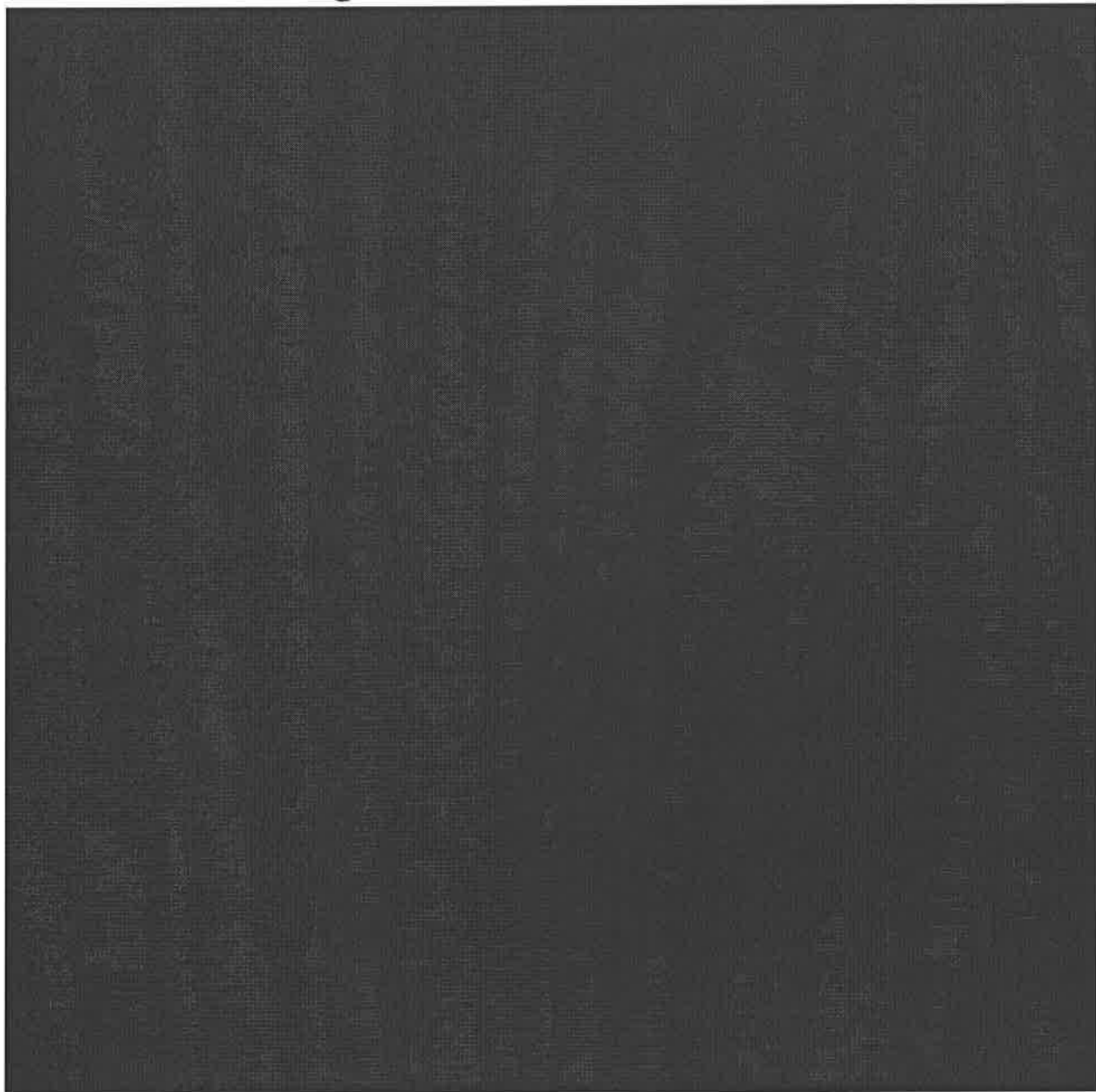
**WHILE YOU WERE OUT**

M [REDACTED]  
of [REDACTED]  
Phone [REDACTED]  
Area Code Number Extension

TELEPHONED	<input checked="" type="checkbox"/>	PLEASE CALL	<input checked="" type="checkbox"/>
CALLED TO SEE YOU	<input checked="" type="checkbox"/>	WILL CALL AGAIN	<input type="checkbox"/>
WANTS TO SEE YOU	<input type="checkbox"/>	URGENT	<input type="checkbox"/>
RETURNED YOUR CALL		<input type="checkbox"/>	

Message \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Operator [Signature]

JUL 09 1990



ARCH-002975

Re: memo:

- rpt. in Schoener 11/14 re: "other priest contact"  
answer: we grant that allegation but don't see it as  
Taking away from [redacted] allegation

ask Schoener +  
J. ECT

- "Some recent probs w/ memory related to overuse of ECT +  
medications by Psychiatrist" - Schoener said that  
This wouldn't affect the quality of [redacted]  
Testimony re her exp. w/ La Van

CK-Schoener

- "[redacted] own recollection of details" 12/14 "[redacted]  
[redacted] was priest she looked up to" - Schoener meant  
[redacted] - Schoener's mistake

- There was a [redacted] : [redacted]  
[redacted] during whole time La Van was there  
(Non conclusive)

CK-Schoener

- Conclusion that La Van is not able to live a life of  
celibacy - NOT based on two accusations but on  
La Van's admissions of several sexual encounters over  
years - ~~is~~ admitted to Schoener - and confirmed by  
my investigation

- Verification of ~~Myers~~ allegations by [redacted] + [redacted] are  
based on similarity of accusations - poor  
credibility of 2 sep. allegations

November 24, 1998

~~ST. CLAUDE~~  
COPY

Rev. Kenneth G. LaVan  
943 Forest Ave.  
St. Paul, MN 55106

Dear Fr. LaVan:

It has been necessary to change the time of your meeting with the Archbishop and  
2:00 p.m. on December 8<sup>th</sup>.

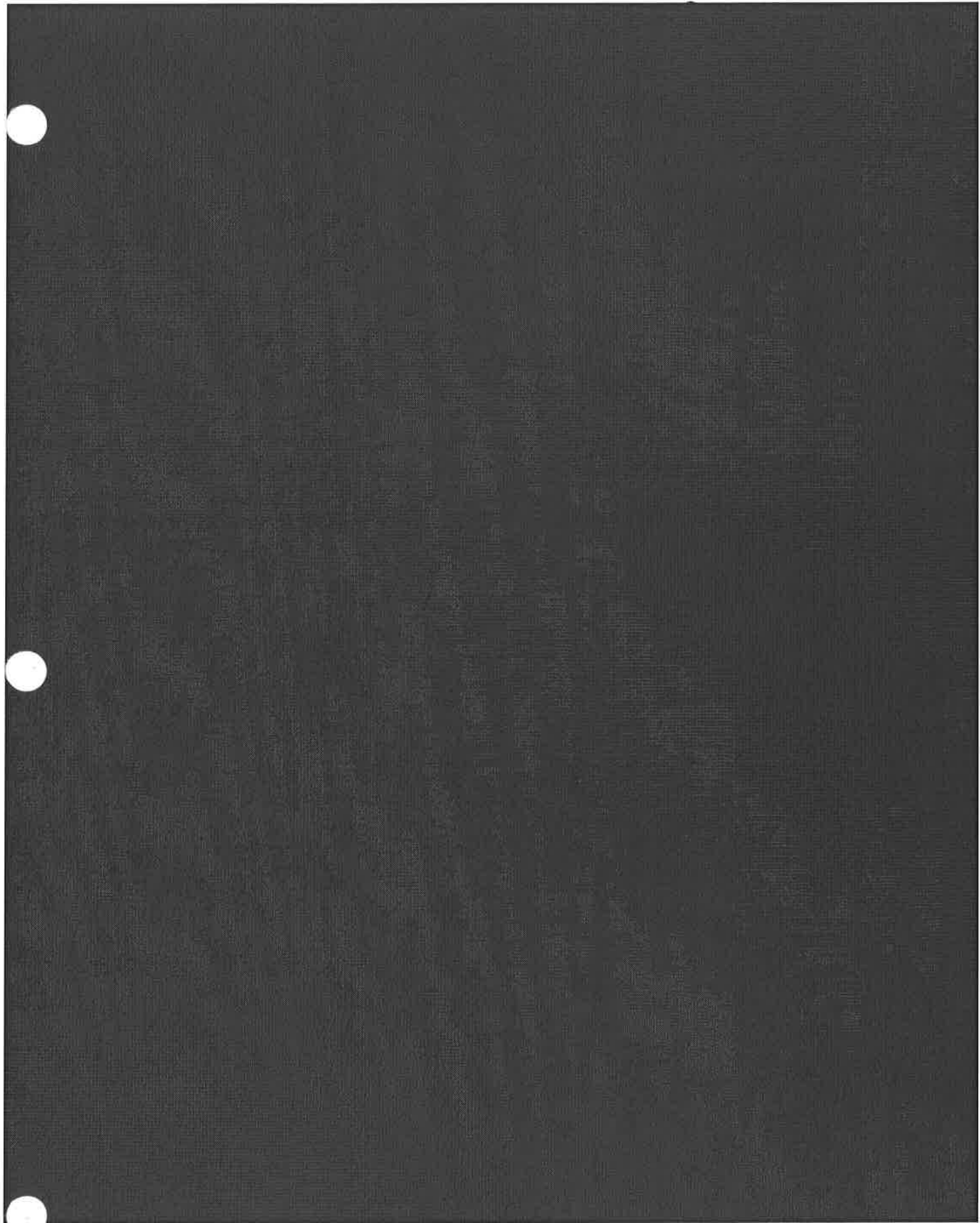
Would you please confirm your availability for this meeting by calling Sr. Ann Ganley,  
the Archbishop's executive assistant at 291-4408.

Very truly yours,

William S. Fallon  
Chancellor

cc:

*Letter of reply sent to Archbishop  
Flynn 12/1/98. Meeting did not  
take place -*







December 1, 1998

William S. Fallon  
Chancellor  
Archdiocese of St. Paul and Minneapolis  
226 Summit Ave.  
St. Paul, Mn. 55102-2197

Re: Rev. Kenneth LaVan

Dear Chancellor Fallon:

This letter is to advise you that I have been retained to represent the interests of Rev. Kenneth LaVan. In the future, please direct all communications with Father LaVan regarding [REDACTED] to me. In addition thereto, Father LaVan has asked that I also handle any and all other forms of contact with him which in any way relate to the issue of the false allegations by [REDACTED]

Accordingly, he has asked that I respond to your letter of November 19, 1998, and your revised letter received on November 24, 1998. In those letters you ask that he report to the office of Archbishop Flynn for a meeting with [REDACTED]. This is not the first time this request has been made, for example the most recent such request was made by Kevin McDonough in late 1997, and your attention is respectfully drawn to Father LaVan's response dated December 11, 1997 (copy enclosed). Therein he declined the previous invitation to meet with [REDACTED] and pointed out that such a meeting had already taken place and no constructive purpose would be served for yet another such meeting. He remains of the same opinion at this time.

After careful examination of the totality of issues applicable to this request, it has been determined that Father LaVan need not comply with these repeated requests. Further, on his behalf, I am asking that no requests for such a meeting be made again, or that there be any further attempts to contact him regarding [REDACTED]. If you need to speak with Father LaVan regarding this matter, please contact me, not him.

However, I cannot foresee any reason why any additional contacts should be made because the allegations by [REDACTED] are totally false and her persistent attempts to enlist the Archdiocese in her manipulation of systems and institutions for whatever benefit she perceives should not be allowed to continue. Her false allegations against Father LaVan has caused him great emotional and mental distress, and has inflicted and continues to inflict serious levels of damage which has also precipitated a depression. The damage inflicted and the depression has been exacerbated by these repeated requests and the apparent enabling posture taken by church officials. That is to say, his depression and mental condition is manageable, but only by the elimination of this

December 1, 1998  
William S. Fallon  
Page 2

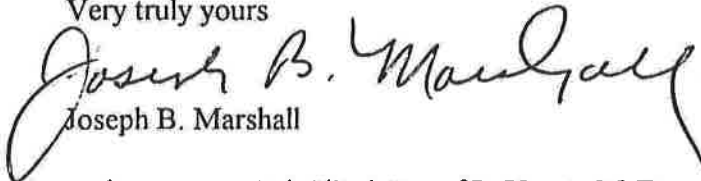
stressor from his life. Therefore, he has retired and is working full time on his recovery.

Rather than continuing to attempt to badger him into a meeting, it seems more prudent that the Archdiocese consider engaging in greater and more caring pastoral support on his behalf. The treatment of Father LaVan thus far seems to be counterproductive to the efforts to attract and keep applicants to the pastoral vocation.

For these reasons Father LaVan will not agree to meet with [REDACTED], or anyone else, unless you can produce for our evaluation a compulsory process, or a legitimate or justifiable reason and for such a meeting. Again, as Father LaVan has pointed out, no constructive or legitimate purpose can be served by such a meeting and I am requesting that you could advise me why such a meeting is repeatedly sought.

If a valid basis for these repeated requests is not produced, I trust this will end the contacts with Father LaVan regarding [REDACTED] if not, you must confine those contacts through my office. Thank you for the time you have taken to consider this letter.

Very truly yours

  
Joseph B. Marshall

enclosure 12/11/97 letter of LaVan to McDonough

C: Ken LaVan

900339.001\004



† †

**ARCHDIOCESE OF ST. PAUL AND MINNEAPOLIS**

Archbishop

3. TO:

5. TO:

- ☐ approval
- ☐ action
- ☐ signature
- ☐ see me
- ☐ coordination
- ☐ prepare reply
- ☐ research
- ☐ recommendation
- ☐ circulate
- ☐ comment
- ☐ note & return
- ☒ information
- ☐ as requested
- ☐ per conversation
- ☐ file

Any time will be  
good.

Is men to  $\frac{1}{2}$  hour

Fr. Lavand. —

S. Corwin

DATE	12/16/98
PHONE	

PHONE

† †

**ARCHDIOCESE OF ST. PAUL AND MINNEAPOLIS**

Archbishops

- ☐ approval
- ☐ action
- ☐ signature
- ☒ see me
- ☐ coordination
- ☐ prepare reply
- ☐ research
- ☐ recommendation
- ☐ circulate
- ☐ comment
- ☐ note & return
- ☐ information
- ☐ as requested
- ☐ per conversation
- ☐ file

2. TO:

3. TO:

4. TO:

5. TO:

REMARKS:

[REDACTED] - Phone  
call on what he  
intends to do next.

Sugg  
Monday, Jan 11  
2<sup>00</sup>pm

Thursday Jan 21  
A.M.

3<sup>10</sup> PM  
meifield  
12/18/98

FROM:

DATE

PHONE

DATE: FEBRUARY 1, 1999

MEMO TO: SISTER DOMINICA

FROM: ARCHBISHOP FLYNN

Thank you for writing the letter to Father Kenneth LaVan. I would appreciate it if you would do the following:

1. In the second to the last paragraph I would like the last line of that paragraph to read: "Therefore, as your bishop, I am telling you that I want you to meet in my office with [REDACTED] I would ask that you call me to set-up a date so that I can begin to work with dates that would be mutually convenient for you and her."
2. Could you fax a copy of this letter to Bill Fallon and see if he has any difficulties with it.
3. If he does not, please send the letter to Father LaVan.
4. Please also send a copy of the letter that I am sending to Father LaVan, and copy of the letter that his attorney sent to Mr. Bill Fallon, to [REDACTED] In other words, she should get copies of both of those letters. I want to keep her in on the loop as much as possible. You may write to her and tell her that in my absence I have requested that she receive copies of these letters.

Thank you, Sister Dominica, for all that you do.

*La Vau*

February 2, 1999

[REDACTED]

Dear [REDACTED]

Archbishop Flynn is out-of-town at the present time. In his absence, he has asked that I send copies of the enclosed two letters to you, so that you will be kept informed regarding the actions he has taken.

With best wishes, I remain

Sincerely yours in Christ,

Sister M. Dominica Brennan, O.P.  
Chancellor for Canonical Affairs

enclosures (2)

February 2, 1999

Reverend Kenneth LaVan  
% Marshall & Associates, P.A.  
9501 Lexington Avenue North  
Circle Pines, Minnesota 55014

Dear Father LaVan,

I have been informed by William Fallon, the Chancellor for Civil Affairs, that, through your attorney, you have declined the request to meet in my office with [REDACTED]. I also understand that your attorney has requested that all correspondence regarding [REDACTED] be directed to him. I need to tell you very directly that I simply cannot accede to that request. You are a priest of this Archdiocese, and I am your bishop. We need to communicate directly, not through an attorney.

Father LaVan, you have consistently denied the allegations made by [REDACTED]. And I want to remind you that, in the absence of any actual proof of the allegations, the Archdiocese has been respectful of your denial. If that were not true, we would never have been able to allow you to continue your exercise of priestly ministry in a parish setting. You were highly regarded at Lino Lakes, and did fine work there.

We have an Archdiocesan policy in which we pledge to take very seriously allegations of sexual conduct which are brought forward. We owe that to the people whom we serve, and I am staunchly committed to this obligation to which we have committed ourselves. But our policy also states that we intend to protect the rights of those accused of such misconduct, and that our willingness to respond to a complaint and provide assistance is not a conviction or judgment of the person accused. During these past years, we have tried very hard to balance the rights of all concerned -- through the careful work of Father McDonough, Mr. Fallon, and the Clergy Review Board, through the various psychological evaluations which have been conducted, through our support and assistance to [REDACTED], and through the involvement of Archbishop Roach and myself.

We are not in the midst of a legal investigation into this allegation, Father. We are not attempting to "prove" innocence or guilt. Rather, a request for a meeting speaks to the issue of healing -- perhaps for you, as well as for [REDACTED].

Your attorney's letter states that [REDACTED]'s false allegations have "inflicted . . . serious levels of damage which has also precipitated a depression." In reality, however, I understand that you have suffered from depression for many years, long before [REDACTED] came forward with her allegation. I am sure that the concern you have experienced about the matter has not helped, but neither can it be said to have precipitated it. And I do sincerely wonder whether it might be possible that a face-to-face meeting could even help to alleviate your depression?

At the time of your ordination, Father, you made a promise of obedience to your bishop. I am calling upon you to honor that promise now. Therefore, as your bishop, I am telling you that I want you to meet in my office with [REDACTED] I would ask that you call me to set up a date so that I can begin to work with dates that would be mutually convenient for you and her.

I know that you are experiencing great difficulty over this matter, Father LaVan. Please know that I will keep you closely in prayer.

Sincerely yours in Christ,

Most Reverend Harry J. Flynn, D.D.  
Archbishop of Saint Paul and Minneapolis

cc [REDACTED]

February 11, 1999

Dear [REDACTED]

I understand from Sister Ann Ganley that you have requested a copy of Father Kenneth LaVan's letter of December 11, 1997, to Father Kevin McDonough, for your files. Enclosed please find that letter.

With best wishes, I remain

Sincerely yours in Christ,

Sister M. Dominica Brennan, O.P.  
Chancellor for Canonical Affairs

enclosure

Father Kenneth LaVan was assigned to St. Joseph's from June 1987 until this past winter when Fr. LaVan felt it necessary to take personal leave. After consultation with Archbishop Roach, he left St. Joseph's and pursued a counseling program. Fr. LaVan is satisfied that his time away from the parish has been very helpful to himself and I fully agree. At Archbishop Roach's request and with my full support, I welcome Fr. LaVan back to St. Joseph's to resume his priestly ministry. I know the parishioners of St. Joseph's will welcome him as well.



File  
(F. McD's office)

February 16, 1999

Reverend Kenneth LaVan  
% Marshall & Associates, P.A.  
9501 Lexington Avenue North  
Circle Pines, Minnesota 55014

Dear Father LaVan,

I was gravely disappointed and very much saddened to receive the February 8th letter from your attorney, in which he said that you have once again refused to meet with [REDACTED]

There are several aspects of this situation which I want to highlight:

- In my letter, I specifically asked that you, as a priest of this Archdiocese, communicate directly with me, your bishop. It is incomprehensible to me, and extremely offensive, that you choose to ignore that request.
- I did not consider the request contained in my last letter to be an "invitation." Rather, I told you that, as your bishop, I wanted you to meet with [REDACTED]
- As ordained ministers within the Church, we must safeguard the integrity of the ministry we offer to our people. It is my conviction that a meeting with [REDACTED] will help to accomplish that goal.
- The "valid basis or meritorious reason" why you should change your mind is not at all complicated. It is simply this: On the day of your ordination, you promised obedience to your bishop, and therefore to his successors. The time has come for you to be obedient.

Therefore, in accordance with the obedience you owe me, and in keeping with cc. 35, 49, and 1371.#2, I am issuing a precept, an order, to you: You are to meet in my office with [REDACTED]. I expect you to call me within one week, so that I can begin to work with dates that would be mutually convenient for you and [REDACTED].

Sincerely yours in Christ,

Most Reverend Harry J. Flynn, D.D.  
Archbishop of Saint Paul and Minneapolis

cc [REDACTED]

DB/ZA

file, please

March 16, 1999

Reverend Kenneth LaVan  
% Marshall & Associates, P.A.  
9501 Lexington Avenue North  
Circle Pines, Minnesota 55014

Dear Father LaVan,

One month ago today, I sent you a letter in which I issued a precept to you, in virtue of the obedience you owe to me, to meet in my office with [REDACTED]. I told you to call me within one week, in order to schedule this meeting. I issued that precept in keeping with canons 35, 49, and 1371, #2.

To date, I have had no response from you.

Therefore, with this letter I repeat the above precept. If I have not heard from you by April 1, 1999, I will withdraw from you the faculties of the Archdiocese of Saint Paul and Minneapolis, and specifically prohibit you from the exercise of the power of orders, including the celebration of the Most Holy Eucharist and of Penance (cf c. 1336, #1.3).

Sincerely yours in Christ,

Most Reverend Harry J. Flynn, D.D.  
Archbishop of Saint Paul and Minneapolis

cc [REDACTED]

Priests Full Name

Kenneth Giles La Van

CURRICULUM VITAE

DIOCESE:

St. Paul/Minneapolis

SOCIAL SECURITY #:

[REDACTED]

DATE AND PLACE OF  
BIRTH:

9/23/1932, Red Wing, MN

DATE AND PLACE OF  
BAPTISM:

DATE OF ORDINATION:

2/23/1958, St. Paul Cathedral by Archbishop William  
Brady, St. Paul, MN

EDUCATION:

Nazareth Hall, St. Paul, MN  
St. Paul Seminary, St. Paul, MN

ASSIGNMENTS:

Associate Priest, St. Michael, St. Paul, MN, 6/9/1958-  
6/16/1964  
Associate Priest, St. Anne, Mpls, MN, 6/16/1964-  
8/2/1965  
Associate Priest, St. Raphael, Crystal, MN, 8/2/1965-  
6/12/1970  
Vicarius Oeconomus, Guardian Angels, Oakdale, MN,  
6/12/1970-7/2/1973  
Pastor, Guardian Angels, Oakdale, MN, 7/2/1973-  
11/15/1983  
Pastor, St. Francis of Assisi, Lake St. Croix Beach, MN,  
11/15/1985-9/6/1985  
Pastor, St. Richard, Richfield, MN, 7/3/1986-6/17/1987  
Co-Pastor, St. Joseph, Lino Lake, MN, 6/17/1987-  
1/20/1989  
Associate Priest, St. Joseph, Lino Lakes, MN,  
10/14/1989-1/1/1998  
Retired, 1/1/1998 (or 1999)

OTHER:

Jemez Springs, NM, 9/6/1985-9/18/1985  
In residence, St. Thomas Aquinas, St. Paul Park, MN,  
9/18/1985-7/3/1986

SAFE ENVIRONMENT:

Date of background check-4/6/2009  
Date of VIRTUS training-10/4/2005  
Date signed Code of Conduct-6/4/2007

## ORIGINAL BILL GIVEN TO CHURCH -- ACCUMULATIVE VALUES

TYPE OF EXPENSE	RATE WEEKLY	RATE YEARLY	ONE YEAR	TWO YEARS	THREE YEARS
DOCTOR 2/WEEKLY	266.00	13,832.00	13,832.00	27,664.00	41,496.00
INSUR. PREM.	17.95	933.48	933.48	1,866.96	2,800.44
INSUR. DED.	3.85	200.00	200.00	400.00	600.00
OUT OF POCKET TO DATE			1,804.77		
LOST INCOME '88	260.00	13,520.00	13,520.00		
LOST INCOME '89	260.00	13,520.00		27,040.00	
LOST INCOME '90	448.08	23,300.00			50,340.00
		65,305.48	30,290.25	56,970.96	95,236.44
**DEDUCTIONS**					
CO-PAY 80% 6 VISITS		638.40	638.40	1,276.80	1,915.20
CO-PAY BALANCE VISITS @ \$30	60.00	3,120.00	3,120.00	6,240.00	9,360.00
		3,758.40	3,758.40	7,516.80	11,275.20
TOTAL BALANCE		61,547.08	26,531.85	49,454.16	83,961.24

March 16, 1999



Dear \_\_\_\_\_

Enclosed please find a copy for your files of the letter Archbishop Flynn is today sending to Father Kenneth LaVan.

May God's blessings be with you during this Lenten season.

Sincerely yours in Christ,

Sister M. Dominica Brennan, O.P.  
Chancellor for Canonical Affairs

enclosure

Ken LaVan

---

## MEMORANDUM

---

CHANCELLOR'S OFFICE Bill Fallon 291-4405 Kathleen Owen, Sec. 291-4424

**DATE:** July 26, 1999  
**TO:** Archbishop Flynn and Fr. McDonough  
**FROM:** Bill Fallon

For your information [REDACTED] called me today just to chat and update me on her situation. You may recall she had a heart attack in April. The doctors now have advised her that if she survives until October they will consider inserting a defibrillator. Then, if she survives that procedure, she can expect perhaps another year or two. The front wall of her heart is missing.

She has been told to avoid all forms of stress, so it would appear unlikely that she will proceed with her meeting with Fr. LaVan.

Because the prognosis is not good, she is no longer worried about having sufficient funds to last her for a long retirement and is leaving next week for a boat trip to Alaska. I told her to have a great time and to call me this fall with an update on her condition. I also told her that we would remember her in our daily prayer.

---

# MEMORANDUM

---

CHANCELLOR'S OFFICE Bill Fallon 291-4405 Kathleen Owen, Sec. 291-4424

**DATE:** October 20, 1999

**TO:** Archbishop Flynn

**FROM:** Bill Fallon

In connection with your meeting with [REDACTED] on Friday, attached is a guideline that I received from Phyllis Willerscheidt which has been used in the past for meetings between alleged victims and alleged perpetrators. She would like you to have this.

As you know, Fr. LaVan and [REDACTED] have diametrically opposite stories as to what happened and both Fr. McDonough and I found each of them to be entirely credible. We thus have a total impasse.

These guidelines, as I read them, assume that the perpetrator has admitted the accusations as it calls for his apology. That would not, I believe, be applicable to this situation.

Present at the meeting will be with [REDACTED], her psychologist Dr. [REDACTED] and Phyllis Willerscheidt. With Fr. LaVan will be Fr. John Forletti. As I told you, my daughter is having her baby on Friday (unless it comes sooner) and I will attempt to be here at 2:00 to situate everybody, but because we are babysitting her other child, I may be caught between, the hospital and her home, depending on how things develop.

Archdiocese of St. Paul and Minneapolis

CONFIDENTIAL INFORMATION FOR CHANCERY USE

(Please print or type.)

Name Kenneth G. Lavan Date of Birth 09/23/32

Ordination Date 02/23/58

In case of emergency,  
please contact:



My next of kin are:



Location of my last will and testament



Funeral Instructions



Having this information will enable us to carry out your wishes. You may make changes at any time. You are urged to respond if you have not sent an updated form in the last five years. Please return this form to Presbyteral Personnel Resources, 226 Summit Avenue, St. Paul, MN 55102.

12/01

Kenneth G. Lavan

Date: 12-27-2001



A Message For Archbishop Flynn

From

SR. ANN

Date:

Tuesday, February 5, 2002

Time:

3:02 PM

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> For Your Information | <input type="checkbox"/> Scheduling Request |
| <input type="checkbox"/> Please Call                     | <input type="checkbox"/> Returned Your Call |

ARCHBISHOP,

FR. KEN LA VAN SENT THE PICTURE THAT YOU  
RECEIVED FROM FLORIDA! HE WANTED YOU TO HAVE  
A SUNSET TO LOOK AT EACH EVENING!!!! HE TOOK  
THE PICTURE HIMSELF. HIS CELL PHONE NUMBER IS  
ABOVE.

'651) 291-44r  
MOS

February 6, 2002

Reverend Ken LaVan

Dear Father Ken,

Thanks so very much for that beautiful, beautiful picture of the sunset in [REDACTED]. So many memories were conjured up in my own heart when I looked at it. I recall sitting on the deck with priest friends and seeing that sun go down. What a beautiful sight.

The picture will be even more precious to me since it was taken by you. Thanks so very much for your thoughtfulness and kindness.

I saw [REDACTED] a week ago this past Sunday. I was in St. Olaf's. He had just returned from his vacation in [REDACTED] and he looked wonderful. Keep enjoying the sunset, Ken. I called you and left a message on your answering machine.

With many blessings and many good wishes, I remain

Sincerely yours in Christ,

Most Reverend Harry J. Flynn, D.D.  
Archbishop of Saint Paul and Minneapolis

Archdiocese of St. Paul and Minneapolis

CONFIDENTIAL INFORMATION FOR CHANCERY USE

(Please print or type.)

Name Kenneth G. Lavan Date of Birth 09/23/32

Ordination Date 02/23/58

In case of emergency,  
please contact:

[Redacted contact information]

Phone

My next of kin are:

Name	Address	Phone
[Redacted]	[Redacted]	[Redacted]
Name	Address	Phone
[Redacted]	[Redacted]	[Redacted]
Name	Address	Phone
[Redacted]	[Redacted]	[Redacted]

Location of my last will and testament File Cabinet - Bedroom under Will

Funeral Instructions

Homilist [Redacted]

Funeral Home/Director [Redacted] Funeral Home - [Redacted] Fridley, MN

Cemetery St. Joseph - Lino Lakes - Funeral - St. Joseph Lino Lakes

Other (Vestments, Readings, Music, etc.)

Music: [Redacted] - St. Joseph - Lino Lakes

A218/Vestments- Picture - Guest Room closet

Burial Prayers: FATHER [Redacted]

Presider: Arch Flynn or Bishop Pates

Having this information will enable us to carry out your wishes. You may make changes at any time. You are urged to respond if you have not sent an updated form in the last five years. Please return this form to Presbyteral Personnel Resources, 226 Summit Avenue, St. Paul, MN 55102.

Jan. 2003

Kenneth G. Lavan

Date: 1-28-2003

CONFIDENTIAL INFORMATION FOR CHANCERY USE  
(Please print or type.)

Name Kenneth G. Lavan Date of Birth 09/23/32

Ordination Date 02/23/58

In case of emergency,  
please contact:

JAN Kosec  
Name  
2535 Hay Creek Trail  
Address  
Red Wing, MN 55066  
651-388-6925  
Phone

My next of kin are:

JAN Kosec Red Wing 651-388-6925  
Name Address Phone

Mike Fraser Cannon Falls MN 507-263-0179  
Name Address Phone

Sue Weyer Roseville, MN 651-633-9676  
Name Address Phone

Location of my last will and testament File in Guest Bed Room

Funeral Instructions

Homilist Father John Forliti

Funeral Home/Director Gill Brothers - Richfield MPLS

Funeral Cemetery St Joseph's Lino Lakes, MN

Other (Vestments, Readings, Music, etc.)

Music: Kent Fenske - St Joseph Lino Lakes

Presider: Archbishop Flynn or Bishop Pates

Burial: Father Ray Mansour

Having this information will enable us to carry out your wishes. You may make changes at any time. You are urged to respond if you have not sent an updated form in the last five years. Please return this form to Presbyteral Personnel Resources, 226 Summit Avenue, St. Paul, MN 55102.

Signature: Kenneth G. Lavan Date: Nov. 25, 2003



Promoter of Ministerial Standards  
St. Paul/Minneapolis Archdiocese

TO: Fr. McDonough

FROM: Tim  Rourke

DATE: Friday, May 27, 2005

RE: Ken LaVan

I have made copies for you of relevant file information on possible abuse of a minor by LaVan. The two women are [REDACTED] and [REDACTED]. The Archdiocese agreed to pay [REDACTED] medical expenses for five years on 5/24/88. The Archdiocese settled with [REDACTED] for \$17000 on 5/21/92. [REDACTED] allegations went beyond adolescence into adulthood. Bill's summary is complete. I have attached some information to expand on that for your perusal. LeVan admits to some hugging and kissing but nothing to the extent that is alleged. Another one of those "who do you believe?" issues.

# Certificate of Training Attendance

Kenneth LaVan

completed

*VIRTUS: Protecting God's Children for Adults*

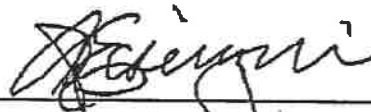
on

October 4, 2005

at

St Patrick (Inver Grove Heights)

Archdiocese of St. Paul and Minneapolis, MN



Andrew Eisenzimmer  
Chancellor for Civil Affairs



# MEMO

TO: Archbishop Flynn, Bishop Pates, Sister Dominica, Andrew Eisenzimmer  
FROM: Fr. Kevin McDonough  
DATE: November 3, 2005  
RE: Father Kenneth LaVan and the Charter?

Tim Rourke has been reviewing the files of all of our priests with a history of boundary violations. His purpose in doing so is to establish a monitoring plan for each.

Some months ago he was reviewing the file of Father Ken LaVan. What he saw in the file prompted him to ask whether LaVan is not actually covered by the Charter for Protection of Children and Young People. It embarrasses me to acknowledge once again a lapse of memory on my own part. Although I had dealt with LaVan for many years about his boundary violations with adult females, I had forgotten that there were two allegations in the late 1980s concerning sexual involvement with teen-aged girls.

While readily acknowledging his misconduct with adults, LaVan had always denied any misconduct with the two teenagers. It is evident from a review of the file that their allegations were taken very seriously, and that Father Michael O'Connell had initially considered them to be trustworthy. Over time, however, significant doubts were raised about both of them. In the end, both matters were closed with what might realistically be characterized as "defense cost settlements." That suggests that even the attorney, Jeff Anderson, representing the two women had significant doubts about whether their complaints would hold up in a lawsuit.

From the Archdiocese side of things, I believe that our focus was on the therapeutic and spiritual work that LaVan was doing to address his acknowledged misconduct with adult women. Since all of this was brought to a close years before the Charter was on the horizon, we did not ever reach our own complete determination about the veracity of the two complaints against him.

As I understand it, Kenneth LaVan is now fully retired and no longer engages in any ministry. Even so, I do not think we have the option of leaving this matter "open ended." I propose the following steps:

1) That I or several of us would meet with Kenneth LaVan and ask him whether he is willing to live by the restrictions of the Charter. He could do so even without acknowledging guilt in the two 1980s complaints against him and we probably would have discharged all of our obligations in his regard.

2) If he is unwilling to live by the Charter restrictions, then we would reopen an investigation into those old matters. I would ask Richard Setter to re-interview [REDACTED]



*Re: Kenneth LaVan*  
*November 3, 2005*  
*Page two*

[REDACTED] I would ask Mr. Setter to form his own opinion about the reliability of there accusations.

3) If Richard Setter believes that the allegations have credibility, then we would go back to LaVan once again and ask him to respect that finding and live by the Charter. If he would then refuse to do so, we would have to explore our canonical options at that point.

I look forward to discussing this with you or having your written response.

cc: Tim Rourke

**JANUARY 17, 2006**

**MEMO TO: FR. KEVIN MCDONOUGH**

**FROM: ARCHBISHOP FLYNN** ✕

On November 3, 2005, you had written me a memorandum concerning Father Ken LaVan. In that memorandum you raised the question as to whether or not he should be subject to the restrictions of the Charter because of two accusations that were made against him some years ago.

In reading your memorandum you stated that Father Michael O'Connell had initially considered the two accusations of the two teenagers to be trustworthy. Over time, however, significant doubts were raised about both of them and in the end both matters were closed. The suggestion is made that Jeff Anderson, representing the two women, must have had significant doubts about whether their complaints would hold up in a lawsuit.

Because of this I do not think that we should reopen this case again since it seems to have been closed to the satisfaction of everyone involved. Thank you.

**JANUARY 17, 2006**

**MEMO TO: FR. KEVIN MCDONOUGH**

**FROM: ARCHBISHOP FLYNN \***

On November 3, 2005, you had written me a memorandum concerning Father Ken LaVan. In that memorandum you raised the question as to whether or not he should be subject to the restrictions of the Charter because of two accusations that were made against him some years ago.

In reading your memorandum you stated that Father Michael O'Connell had initially considered the two accusations of the two teenagers to be trustworthy. Over time, however, significant doubts were raised about both of them and in the end both matters were closed. The suggestion is made that Jeff Anderson, representing the two women, must have had significant doubts about whether their complaints would hold up in a lawsuit.

Because of this I do not think that we should reopen this case again since it seems to have been closed to the satisfaction of everyone involved. Thank you.

## MEMO

TO: Tim Rourke  
FROM: Fr. Kevin McDonough  
DATE: January 23, 2006  
Re: Fr. Kenneth LaVan

Tim, I just received the attached note from Archbishop Flynn. I believe that it resolves the question of LaVan's status. I am sending you a copy of the note for your own files. I have sent the original to his file in my office.

Based on this, I believe we should consider LaVan among the retired priests in our "Circle 2", namely, those who are not regularly involved in ministry and who have a history of sexual exploitation of adults under their care. I hope this information is helpful.

Enclosure

May 2, 2006

Reverend Kenneth G. LaVan  
1657-Granada Avenue N. #105  
Oakdale, MN 55128

Dear Kenneth,

Since the early 1990s it has been my privilege to coordinate the responses of our Archdiocese to clergy misconduct of various sorts. I have worked with a team of people who attend to legal matters, counseling programs, communications, and other kinds of issues. For the most part, however, I have personally been the usual conduit of communication with clergy about whom concerns had been raised.

The recent abuse crisis, which began in Boston in early 2002 and spread throughout the nation, was the occasion for some very significant reassessment in our own Chancery. I am pleased to say that a lot of what we were doing through the 1990s held up to inspection. Nonetheless, we also realized that we needed to improve some procedures. In particular, Archbishop Flynn and I believe that too much of our response - and especially, too much of our communication with our clergy - has relied directly on me. At times I have simply been too heavily scheduled to respond to phone calls. I have not always met deadlines in correspondence. It was particularly painful for me to apologize to the people of the parishes where John Bussmann had worked, and to have to explain that I had missed establishing a critical communications link in those parishes.

The most sensitive clergy situations, of course, are those involving men who abused minors. Therefore, for the last two years we have developed and implemented a program of monitoring for them. We call the office that implements the program the Promoter of Ministerial Standards. Deacon Sherman Otto helped us develop the program, and now Tim Rourke serves as the Promoter. Tim came to us after more than thirty years in probation work. He brings enormous personal sensitivity and professional credibility to this work.

What does this have to do with you? Let me reassure you that we do not consider you among those who are covered by the Charter for the Protection of Children and Young People. Even so, Archbishop Flynn and I are also asking Tim Rourke to help

Reverend Kenneth G. LaVan

Page 2

May 2, 2006

us formalize communication with and – where it is called for – monitoring of priests who have committed other kinds of misconduct. That is why I am writing to you.

I have asked Tim Rourke to contact you to set a time for a personal meeting with you. He will explain the work that he is doing with a significant number of our priests. He will also bring with him a written contract which reflects, as fully as we can reconstruct it, whatever agreements you and I have already reached about any ongoing counseling, disclosures, ministerial restrictions, support group participation, and other aids to your health, your holiness, and your effectiveness in ministry. In other words, he will be introducing clarity, formality, and regularity into an area that I too often have left unclear, informal, and irregular. More than a few of our priests have asked precisely for such a change, and I am grateful that Tim is able to provide it.

My hope is that, after a conversation with Tim for your input, you would be able to sign the agreement as it may be necessary for you to maintain your faculties. It would then be forwarded to the Archbishop (who, after consultation with the Presbyteral Council, has approved this project).

You have been generous in putting up with my limitations in our work together about sensitive questions. I now hope you will give Tim your full cooperation in making this project successful. Our hope is that this type of program will provide our clergy a consistent and formalized approach. It should also reassure our people that we are serious and consistent about providing them with trustworthy ministries. I will do my best to be available to you, especially if you want to express concerns or ask questions about this project. Even so, I would encourage you to contact Tim at 651-291-4449 if you have immediate questions; otherwise, you will be hearing from him soon. We can talk again thereafter if you have questions or concerns.

I am grateful to have come to know you and I pray good things for you. Please do the same for me.

Sincerely yours in Christ,

Reverend Kevin M. McDonough  
Vicar General and Moderator of the Curia

cc: Tim Rourke

Promoter of Ministerial Standards Office  
St. Paul/Minneapolis Archdiocese

*(Please use this form or your form providing this information.)*

This is to confirm that KEN LAVAN has  
attended Spiritual Direction on the below listed dates for the three month period of  
\_\_\_\_\_ the year of \_\_\_\_\_.

Dates:

1. NOV. 14-17<sup>TH</sup> '05
2. JUNE 14 2006
3. JULY 13 2006

Vern Shaugnessy Toyota 6/14/06  
Signature of Spiritual Advisor Date

Send to:  
Promoter of Ministerial Standards  
Archdiocese of St. Paul/Minneapolis  
226 Summit Avenue  
St. Paul, MN 55102

Promoter of Ministerial Standards Office  
St. Paul/Minneapolis Archdiocese

*(Please use this form or your form providing this information.)*

This is to confirm that KEN LAVAN has  
attended Spiritual Direction on the below listed dates for the three month period of  
\_\_\_\_\_ the year of \_\_\_\_\_.

Dates:

1. NOV. 14-17<sup>th</sup> '05
2. JUNE 14 2006
3. July 13 2006

V. J. Shaughnessy Joyda 6/14/06  
Signature of Spiritual Advisor Date

Send to:  
Promoter of Ministerial Standards  
Archdiocese of St. Paul/Minneapolis  
226 Summit Avenue  
St. Paul, MN 55102



345  
Rev Kenneth G LaVan  
Saint Joseph  
171 Elm St ~~P O Box 187~~  
Lino Lakes MN  
55014-0187

Social Security # [REDACTED]

Home Phone 784-1068

Work Phone 784-3015

Deanery I

Vicariate EASTERN

Emergency Contact

JAN FRASER

Red Wing, MN 55066

Phone 1-388-6925

Doctor J. ANTHONY MAHERICH - Cottage Grove, MN GP.

Phone 459-2261

Have you made a will? Yes

If Yes, where can it be found? CHANCERY - Eastern Heights  
STATE BANK. ST. Paul.

Birth Date 9-23-32

Ordination Date 1958

Rev Kenneth G LaVan  
Saint Joseph  
171 Elm St P O Box 187  
Lino Lakes MN  
55014-0187

Skills:

HEAR 5<sup>th</sup> steps for Chemically dependent people

Lead the R.C.I.A. - chief presenter

1979-1988

Ken LaVan

Oshtemo, MN 55128

June 28, 2006

Dear Archbishop Flynn,

Enclosed is a letter I sent to Mr. Rourke and I wanted you to have a copy , also.

I want to thank you for all your support during these years of ministry and retirement.

Just in case you forgot, I am looking forward to a lunch or dinner in August when you return from your much deserved rest and vacation.

Finally I meant to send you a sympathy card regarding Sister Ann. She was such a delight and wonderful person. I will keep her in my prayers.

My sister said she met you in Red Wing and was grateful for the opportunity of meeting you.

I have told her many times how good you have been to me.

Blessings on the month of July.

Sincerely,

  
Kenneth G. LaVan

7-2  
Fr. Ken LaVan

June 28, 2006

Dear Mr. [REDACTED]

This letter is in response your recent visit.

For the record, I did hear 5<sup>th</sup> steps from men only at the Forest Lake Treatment Center between the years 1995 -2002. Since 2002, however I have discontinued this ministry.

Since my retirement in 1999, the restrictions I placed upon myself I believe are more strict than required. For the protection of the church and my own protection from potential false accusations, I believe the stricter approach to be the wisest.

Throughout my forty-eight years of ministry, I have been blessed with excellent spiritual direction. In addition, my priest support group for the past thirty plus years has been a continuing source of strength and wisdom. We continue to meet regularly. In fact they are with me in Florida much of the time..

The practice guide I have used in recent years in response to request for ministry is whether or not the request came out of a clear and sincere need. Thus, on occasions I may assist a parish with a week day liturgy. For four to six months every year while residing in Florida, I have no need to minister nor is there a need present.

Since retirement I have stayed in touch with Archbishop Flynn and have enjoyed the friendship and support of good friends and colleagues in ministry along with the Archbishops.

Sincerely,

Father Kenneth G. LaVan

† †

**ARCHDIOCESE OF ST. PAUL AND MINNEAPOLIS**

Bill Fallon


- ☐ approval
- ☐ action
- ☐ signature
- ☐ see me
- ☐ coordination
- ☐ prepare reply
- ☐ research
- ☐ recommendation
- ☐ circulate
- ☐ comment
- ☐ note & return
- ☐ information
- ☐ as requested
- ☐ per conversation
- ☐ file

- ☐ research
- ☐ recommendation
- ☐ circulate
- ☐ comment
- ☐ note & return
- ☐ information
- ☐ as requested
- ☐ per conversation
- ☐ file

- ☐ comment
- ☐ note & return
- ☐ information
- ☐ as requested
- ☐ per conversation
- ☐ file

- ☐ as requested
- ☐ per conversation
- ☐ file

Please review attached notes.  
These appear to indicate that  
Lavan may have been sexual  
with her (or at least she believes  
it) as late as early 1989. We  
need to talk.

FROM: 

PHONE

St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

For: Kenneth LaVan

From 7/1/2006 to 6/30/2007

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Pastoral Misconduct

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. The Clergy Review Board recommended at their meeting of 6/14/95 as follows. That he be restricted from any one on one ministry to women. That these restrictions include any supervisory responsibility for women in any capacity. That there be total disclosure of his history and status to all members of the parish staff where he may serve.
2. Fr. LaVan will provide information on any personal therapist he is seeing and sign releases for POMS to verify attendance and progress.
3. Fr LaVan will establish and maintain regular contact with a spiritual advisor and sign any necessary release forms for POMS to verify his attendance..
4. Fr LaVan is to have no ministerial relationship with females of a one to one nature. He is not to be in a position of supervision or control over females in any capacity to include spiritual counseling or retreats.
5. Disclosure to be made to any pastor whom he assists on a regular basis ( more than four times in a six month period.)
6. Visits by the Promoter of Ministerial Standards for the Archdiocese will be made on a regular basis at a location appropriate and convenient to both.
7. Risk monitoring evaluation/assessment will be done on an annual basis with the appropriate diocesan official.
- 8 Any material deviation from or violation of any of the monitoring criteria will result in an immediate report to the Vicar General and/or the Archbishop for determination and investigation and, if warranted, suspension of ministry, and referral to the Clergy Review Board for further recommendation to the Archbishop concerning continuation of ministry.
9. Any disputes about this monitoring plan maybe submitted to normal canonical review
10. Fr. LaVan is to completely fill out the "Intake Data" form and appropriate information release forms allowing POMS to release pertinent file information and for reports from evaluators and therapists to be received

Page Two: Kenneth LaVan

From: 7/1/06 To: 6/30/07

By our signatures, we acknowledge criteria to be monitored.

Kenneth D. LaVan 7/6/06  
Individual Date  
[Signature] 7/6/06  
POMS Monitor Date  
[Signature] 7/6/06  
Vicar General Date

Acknowledge receipt of copy:

Kenneth D. LaVan 6/28/06  
Individual Date

(POMS 022305



OCT 1 6 1990



ARCH-002840





*"Jesus Christ is the same yesterday, today and forever."* Heb. 13:8

Archdiocese of  
Saint Paul and Minneapolis

Office of the Archbishop

July 13, 2006

✓ Reverend Kenneth LaVan

[REDACTED]  
Oakdale, MN 55128

Dear Father LaVan,

Many, many thanks for your kind note of June 28<sup>th</sup>, 2006. I am always happy to see you or hear from you.

Thanks for sending me the copy of the letter that you sent to Mr. [REDACTED]

Indeed, you have my support. You've been a wonderful friend in my years as Archbishop.

We miss Sister Ann terribly. She was a great, great religious and so generous with her time and energy for the good of the Church. I had the privilege of bringing her the Eucharist everyday in the past two months of her life. She was wonderful.

I do recall meeting your sister. We had a good visit.

I am now at Schroon Lake enjoying the beauties of the Adirondack Mountains. Call me when I come back at the end of July and we'll get together for lunch.

Thanks so much, Ken.

With blessings, I remain

Sincerely yours in Christ,

Most Reverend Harry J. Flynn, D.D.  
Archbishop of Saint Paul and Minneapolis



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Annual Report

NAME: Fr. Kenneth LaVan

LEVEL OF MONITORING: Level 2; Pastoral Misconduct.

DATES OF MONITORING: 7/1/06 through 6/30/07

CONTACTS: I have had four personal contacts with Fr. LaVan during the monitoring period. These have all taken place at his home in Oakdale.

MONITORING PLAN SPECIFICS: Fr. LaVan has complied with all of the monitoring criteria during the past year.

- a. Fr. LaVan has complied with the recommendations of the Clergy Review Board made on 6/14/95.
- b. Fr. LaVan has maintained regular contact with Terry Shaughnessy of the Loyola Jesuit community. I have received confirmation from Terry of monthly contact with him for that purpose.
- c. Fr. LaVan is aware that he is not to be involved with females in any one to one ministerial type contact. Fr. works only part time helping out on weekends primarily at St Olav's in Minneapolis. He does no other ministerial work to the best of my knowledge.
- d. Fr. LaVan has met with me when requested. He has been very open in our discussions.

SUMMARY: Fr. LaVan is a semi retired priest who is working less and less as time passes. He seems content in his retired life. He initially was quite troubled at being on the monitoring program due to a fear that he would be asked to do further evaluations. He was also concerned as to why he was being monitored as he worked so little. Once we cleared the air over the expectations expected of him he agreed to the program.

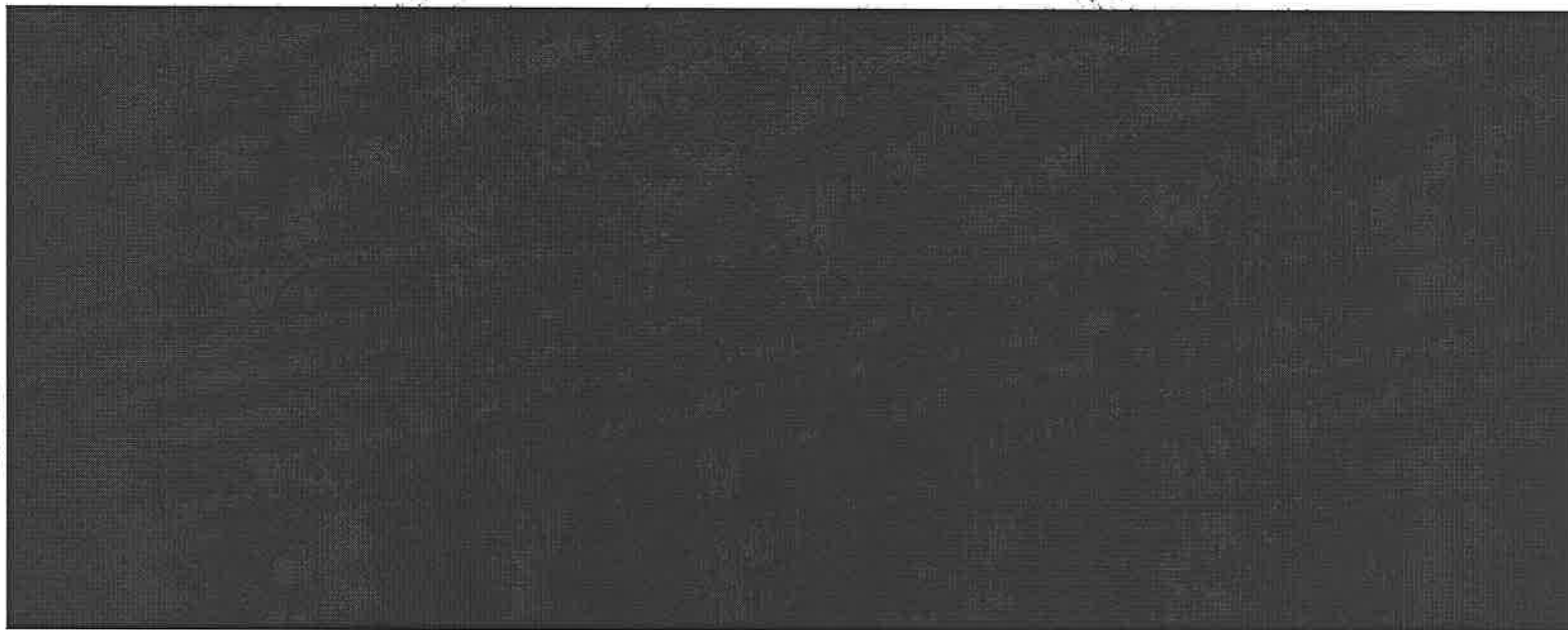
There were several instances of sexual improprieties when Fr. LaVan was in active ministry. We have discussed them on several different occasions. He feels they were mostly unjustified on the part of those complaining and has always felt he never had the opportunity necessary to defend himself. He totally disagrees with the assessment from St Luke's that saw him as having possibly a sexual addiction and difficulty controlling his sexual impulses. His main concern during that time was his own struggles with some serious depression issues. He never attended any twelve step programs although he had previously been involved in adult children of alcoholics. He is not presently involved with any therapy and has reduced his antidepressant to a small daily dose. He self reports no continuing issue with sexuality or controlling any facet of that desire. He claims no issue with living a celibate and chaste life.

Fr. LaVan lives in a town home in Oakdale, Minnesota. He has many priests' friends who he sees on a regular basis. He presently works one day a week at St Olav in Minneapolis and hopes soon to end that responsibility. He enjoys his retirement and the solace of his living situation. He goes to Destin Florida for a couple of months every winter and claims to have many priest visitors during this time. He stays active by swimming daily at the Bally's club in Little Canada and continues that in Florida.

Fr. LaVan is a very personal man who has great displeasure at the prospect that the person described in the Chancery file is him. There seems to be ample indications that some of what was said by several different women had some truth. Fr. LaVan has much of that convoluted with his depression and has either minimized his part in his misconduct or totally blocked it from his present thinking. He at present presents little potential for reverting to that behavior. He has little active ministry which is where all the complaints were derived and claims no desire for any sexual appetite presently.

We discussed the monitoring plan for the coming year which he agrees with and signed his agreement.

000518/12-01



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

For: Kenneth LaVan From 7/1/2006 to 6/30/2007

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Pastoral Misconduct

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. The Clergy Review Board recommended at their meeting of 6/14/95 as follows. That he be restricted from any one on one ministry to women. That these restrictions include any supervisory responsibility for women in any capacity. That there be total disclosure of his history and status to all members of the parish staff where he may serve.
2. Fr. LaVan will provide information on any personal therapist he is seeing and sign releases for POMS to verify attendance and progress.
3. Fr LaVan will establish and maintain regular contact with a spiritual advisor and sign any necessary release forms for POMS to verify his attendance..
4. Fr LaVan is to have no ministerial relationship with females of a one to one nature. He is not to be in a position of supervision or control over females in any capacity to include spiritual counseling or retreats.
5. Disclosure to be made to any pastor whom he assists on a regular basis ( more than four times in a six month period.)
6. Visits by the Promoter of Ministerial Standards for the Archdiocese will be made on a regular basis at a location appropriate and convenient to both.
7. Risk monitoring evaluation/assessment will be done on an annual basis with the appropriate diocesan official.
- 8 Any material deviation from or violation of any of the monitoring criteria will result in an immediate report to the Vicar General and/or the Archbishop for determination and investigation and, if warranted, suspension of ministry, and referral to the Clergy Review Board for further recommendation to the Archbishop concerning continuation of ministry.
9. Any disputes about this monitoring plan maybe submitted to normal canonical review
10. Fr. LaVan is to completely fill out the "Intake Data" form and appropriate information release forms allowing POMS to release pertinent file information and for reports from evaluators and therapists to be received

From: 7/1/06 To: 6/30/07

By our signatures, we acknowledge criteria to be monitored.

<u>Kenneth L. LaVan</u> Individual	<u>[Signature]</u> Vicar General
<u>[Signature]</u> POMS Monitor	<u>7/6/06</u> Date
<u>7/6/06</u> Date	<u>7/6/06</u> Date

Acknowledge receipt of copy:

<u>Kenneth L. LaVan</u> Individual	<u>6/28/06</u> Date
---------------------------------------	------------------------

(POMS 022305)

† †

1. TO:

Phy

4. TO:

5. TO:

- ☐ approval
- ☐ action
- ☐ signature
- ☐ see me
- ☐ coordination
- ☐ prepare reply
- ☐ research
- ☐ recommendation
- ☐ circulate
- ☐ comment
- ☐ note & return
- ☐ information
- ☐ as requested
- ☐ per conversation
- ☐ file

REMARKS:

She is waiting for you to  
call her - said you  
promised to do so about  
7 weeks ago (Fr. LaVau)

**FROM:**

Hand

DATE \_\_\_\_\_

2/9

PHONE

408

† †

1. TO:

2. TO:

3. TO:

4. TO:

5. TO:

- ☐ approval
- ☐ action
- ☐ signature
- ☐ see me
- ☐ coordination
- ☐ prepare reply
- ☐ research
- ☐ recommendation
- ☐ circulate
- ☐ comment
- ☐ note & return
- ☐ information
- ☐ as requested
- ☐ per conversation
- ☐ file

REMARKS:

Dr. LaVon is in  
Florida - has no  
permanent address at  
present. Phone is  
Fla. is

FROM:

Must

DATE \_\_\_\_\_

PHONE 462







St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
7/13/2006

Archbishop Harry J. Flynn  
226 Summit Avenue  
St Paul, MN 55102

Dear Archbishop Flynn,

You will find attached a monitoring plan on Fr. Kenneth LaVan. Fr. LaVan is a semi retired priest who had several viable allegations of sexual improprieties with adult females in the 80's. He has been involved in evaluations and counseling in the past related to these occurrences. He presently resides between Oakdale Mn and Florida in the winter. I met with Fr. on June 9<sup>th</sup> 2006 to explain the monitoring program and his specific plan. He signed his agreement and understanding on June 28<sup>th</sup>. I am now presenting this for your approval or for any changes you would like to make on this plan. I would suggest that you mark one of the spaces below and return to myself at your earliest convenience.

1. ☒ I support this plan as is
2. ☐ I support the plan with the following specific change(s) \_\_\_\_\_
3. ☐ I want to talk with you about this before I am ready to approve this

Archbishop Harry J. Flynn

Harry J. Flynn

Date: \_\_\_\_\_

Respectfully

[Signature]

Promoter of Ministerial Standards

C: Father Kevin McDonough



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
7/13/2006

Archbishop Harry J. Flynn  
226 Summit Avenue  
St Paul, MN 55102

Dear Archbishop Flynn,

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Archbishop Harry J. Flynn

Harry J. Flynn

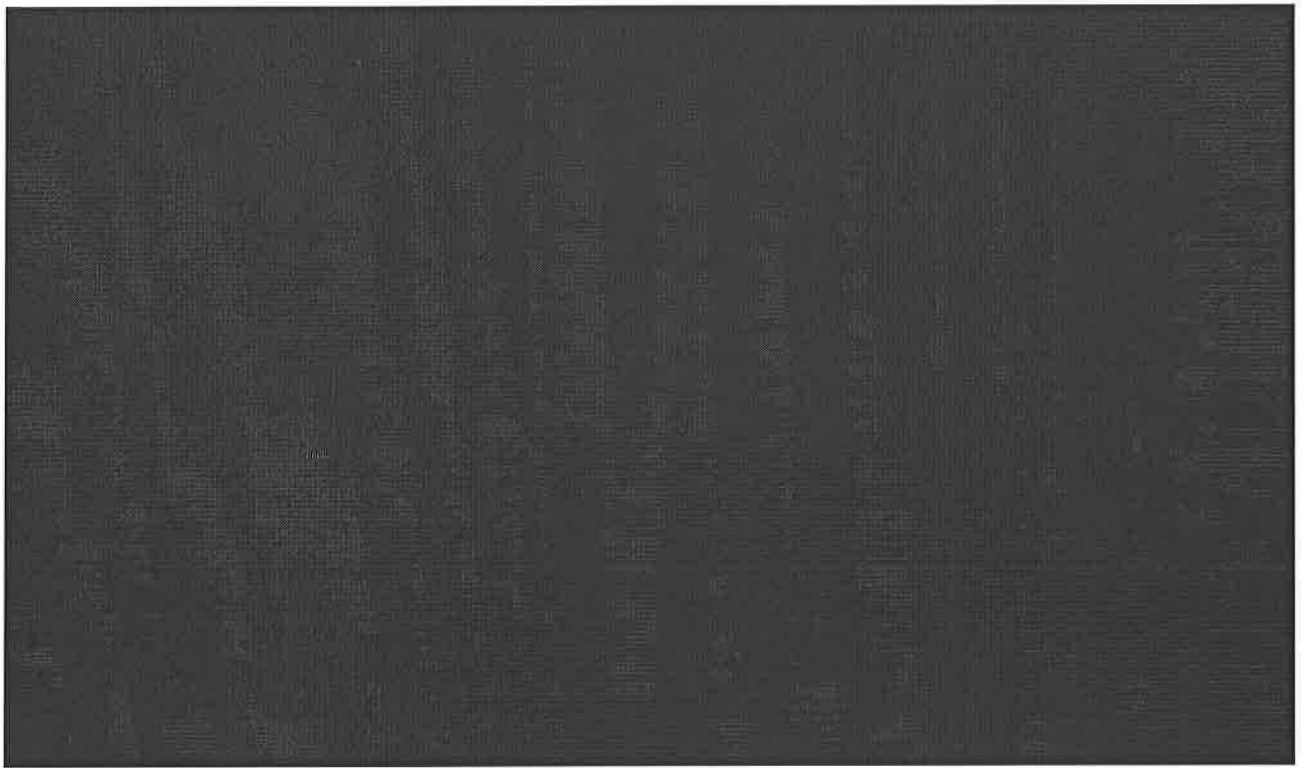
Date: \_\_\_\_\_

Respectfully

[Signature]

Promoter of Ministerial Standards

C: Father Kevin McDonough





**EMERGENCY & FUNERAL INFORMATION**

(Please print or type.)

Name Kenneth G. Lavan

Date of Birth 09/23/1932

Ordination Date 02/23/1958

In case of emergency,  
please contact:

Phone

My next of kin are:

Name Address Phone

(Sister)  
(Brother in Law)

Name

(Niece)  
(Nephew)

Location of my last will and testament File cabinet - Guest Bed room

**Funeral Instructions**

Homilist Fr. John Ford, S.J.

Funeral Home/Director Gill Brothers - MPLS - MN

Cemetery Guardian Angels - Oakdale, MN

Other (Vestments, Readings, Music, etc.) Principal of Funeral Mass: St. Joseph - Lindo Lakes MN  
Burial & service: Guardian Angels, Oakdale next day

Presider: Archbishop Flynn or Bishop Pates

Burial: Fr Ray Morrison

Luncheon: by [redacted] catered to Parish

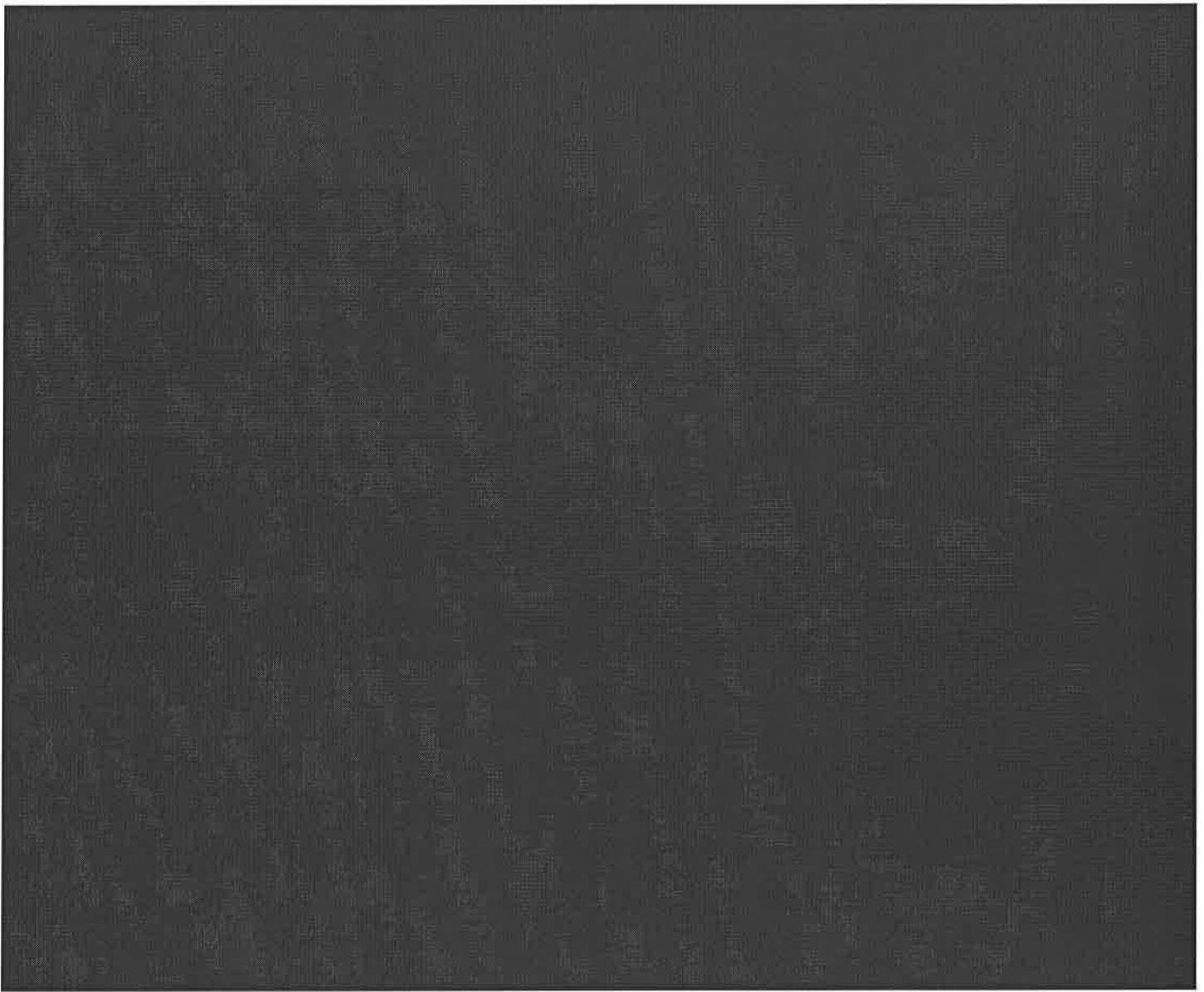
Music: [redacted] O canticle of sun (3) Here am I Lord (3) You are mine  
OBearing forth The Kingdom (4) Hail Mary (5) God of Day & God of Darkness (6) Shepherd me O God (7) Gentle woman

PALLBEARERS: [redacted]

Having this information will enable us to carry out your wishes. You may make changes at any time. You are urged to respond if you have not sent an updated form in the last five years. Please return this form to Clergy Personnel & Resources, 226 Summit Avenue, St. Paul, MN 55102.

Signature: Kenneth G. Lavan

Date: September 7, 2006



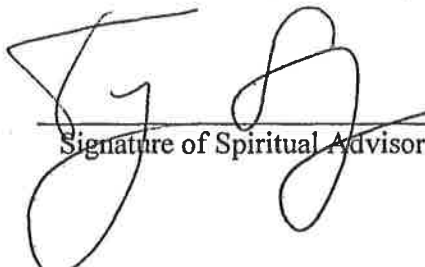
Promoter of Ministerial Standards Office  
St. Paul/Minneapolis Archdiocese

*(Please use this form or your form providing this information.)*

This is to confirm that Ken LAVAN has  
attended Spiritual Direction on the below listed dates for the three month period of  
\_\_\_\_\_ the year of \_\_\_\_\_.

Dates:

1. September 19 2006
2. October 18
3. November 15, 16, 17, 18,

  
\_\_\_\_\_  
Signature of Spiritual Advisor

9/19/06  
\_\_\_\_\_  
Date

Send to:  
Promoter of Ministerial Standards  
Archdiocese of St. Paul/Minneapolis  
226 Summit Avenue  
St. Paul, MN 55102



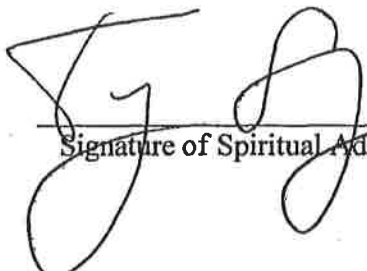
Promoter of Ministerial Standards Office  
St. Paul/Minneapolis Archdiocese

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Dates:

1. September 19 2006
2. October 18
3. November 15, 16, 17, 18,



Signature of Spiritual Advisor

9/19/06

Date

Send to:

Promoter of Ministerial Standards  
Archdiocese of St. Paul/Minneapolis  
226 Summit Avenue  
St. Paul, MN 55102

# AGENDA

## CLERGY REVIEW BOARD

Chancery

Monday, October 16, 2006

5:30 p.m.

1. New members and departing members
2. Fr. [REDACTED]; materials attached  
- there will also be a video shown at the meeting as part of the consideration of this matter.
3. POMS Monitoring Plan Review; copies attached for:

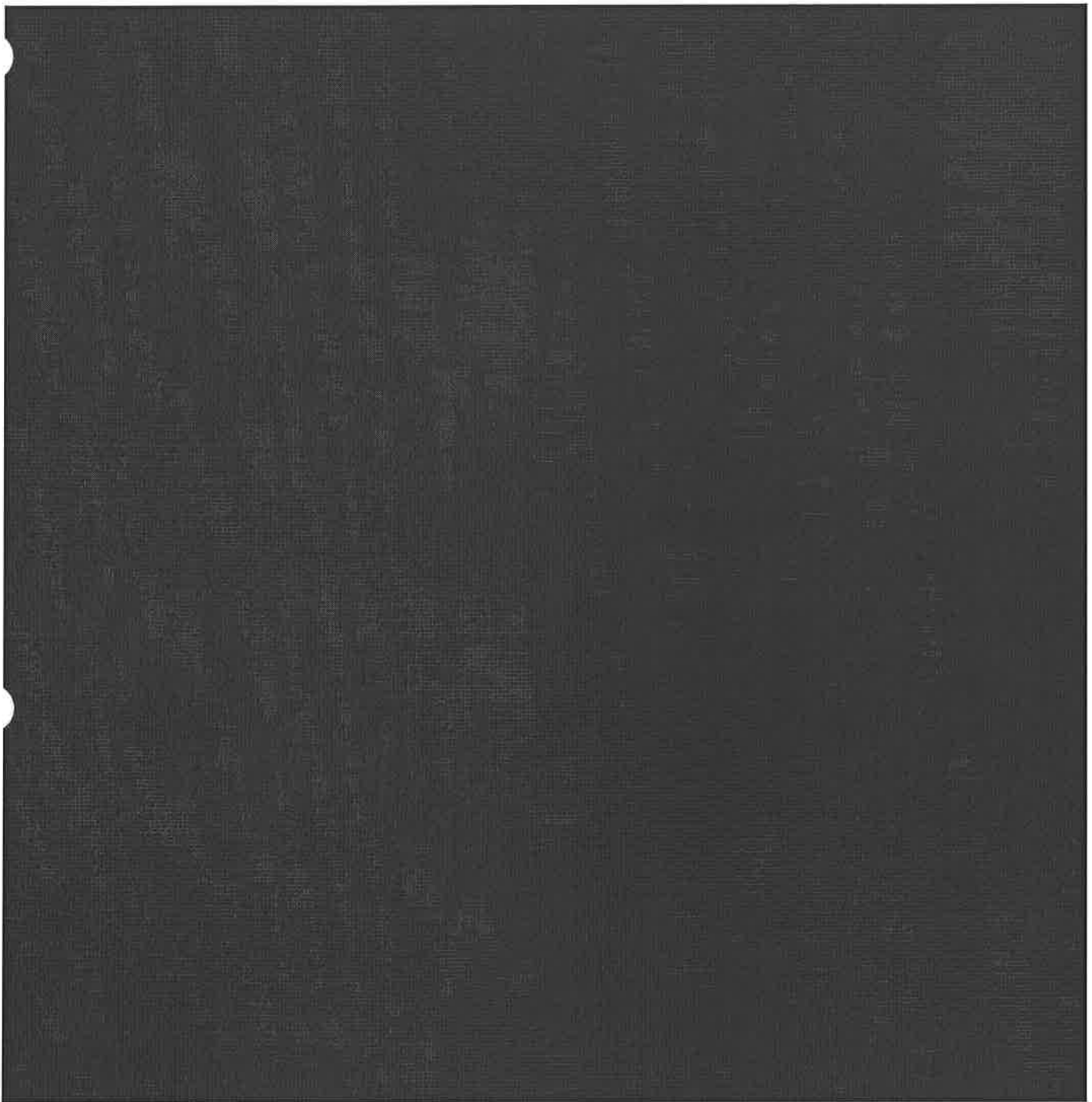


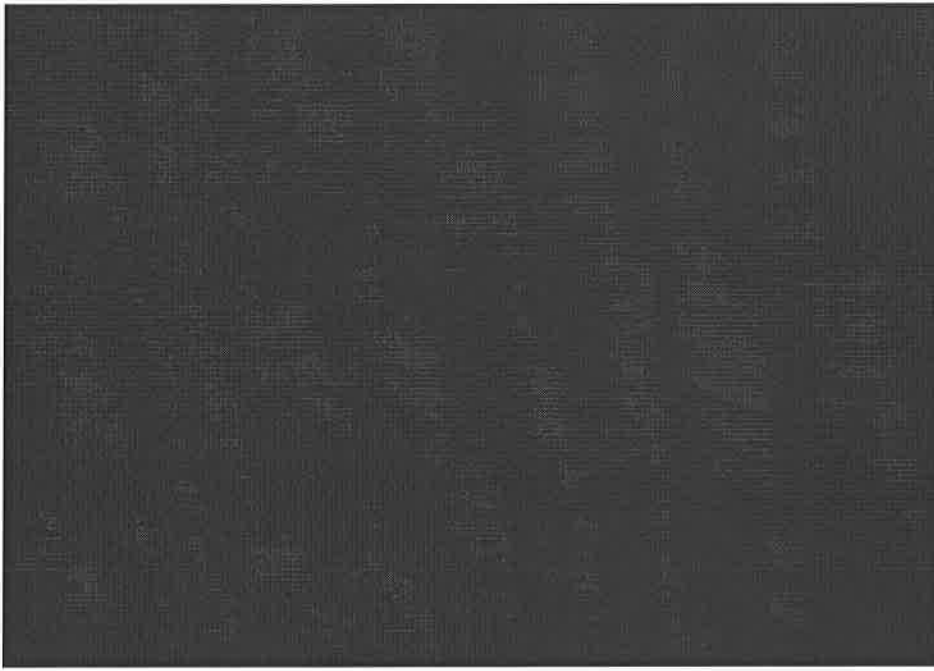
- Fr. Kenneth La Van

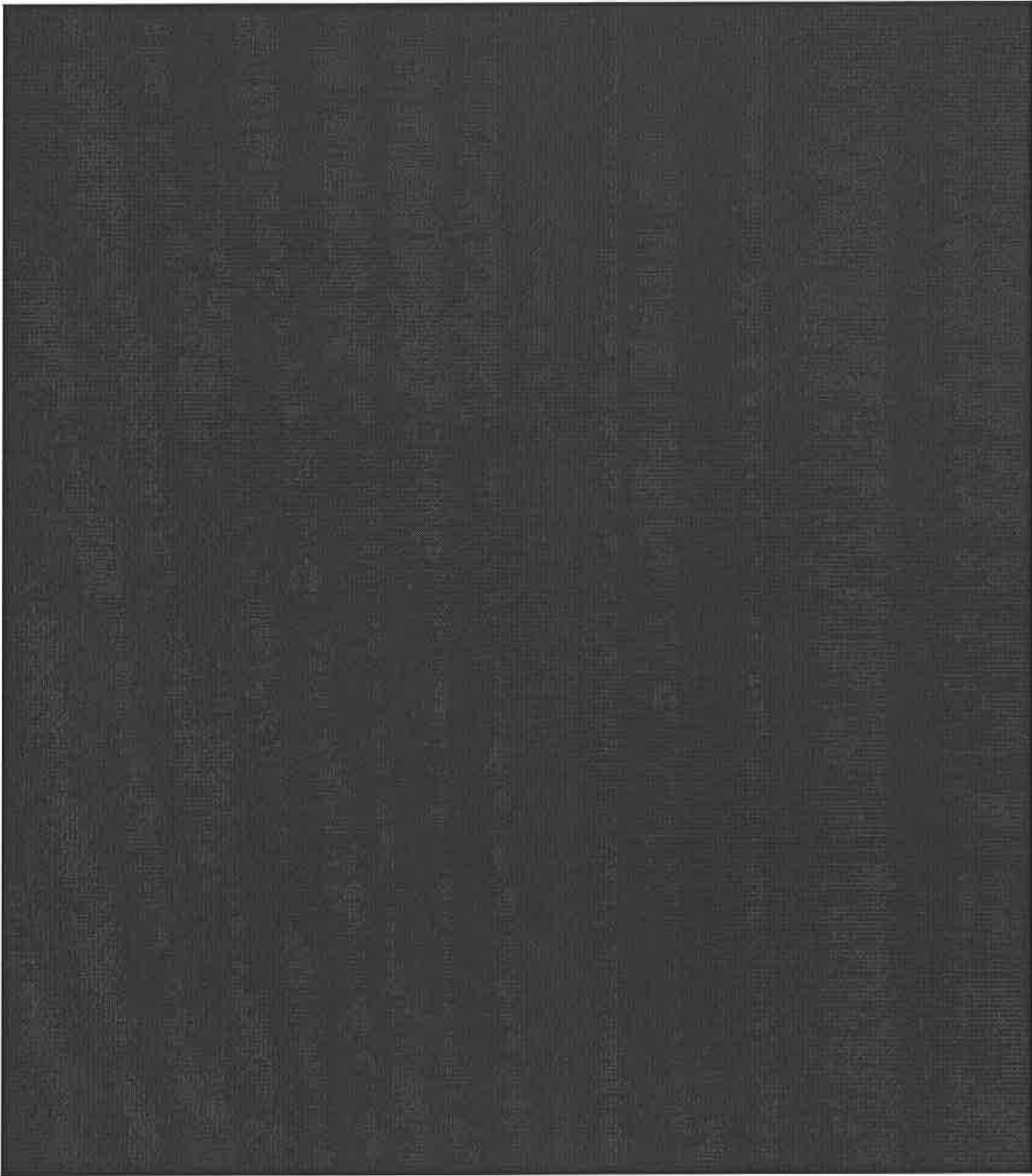












## Temp, Moderator

---

**From:** Terry Shaughnessy [tnessy@comcast.net]

**Sent:** Monday, October 23, 2006 1:43 PM

**To:** Temp, Moderator

**Cc:** Temp, Moderator

Tim,

Here is a breakdown of my appointments with the three priests who come to me and report to you as moderator of standards. These are the appointments I've had June'06 thru October '06. Please note I was on vacation during the month of August & therefore had no appointments during that time.

[REDACTED]

KEN L.

6/14 7/13 9/19 10/18

[REDACTED]

Thank You,  
Terry Shaughnessy/Loyola

10/24/2006

ARCH-002749



## Temp, Moderator

---

**From:** Terry Shaughnessy [tnessy@comcast.net]

**Sent:** Monday, October 23, 2006 1:43 PM

**To:** Temp, Moderator

**Cc:** Temp, Moderator

Tim,

Here is a breakdown of my appointments with the three priests who come to me and report to you as moderator of standards. These are the appointments I've had June'06 thru October '06. Please note I was on vacation during the month of August & therefore had no appointments during that time.

[REDACTED]  
[REDACTED]  
KEN L.

6/14 7/13 9/19 10/18

[REDACTED]  
[REDACTED]  
Thank You,  
Terry Shaughnessy/Loyola

10/24/2006

ARCH-002922



# AGENDA

## CLERGY REVIEW BOARD

Chancery

Monday, November 13, 2006

5:30 p.m.

1. Fr. [REDACTED] – update on status of re-evaluation and related matters.
2. Fr. [REDACTED] materials attached.
3. POMS Monitoring Plan Review; copies previously provided for:



- Fr. Kenneth La Van



4. POMS Monitoring Plan Review; copies attached for:



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards

NAME: *Kenneth Lallier*

Intake Data

DOB *9/23/32*

HOME ADDRESS:



*Oakdale, MN 55128*

*#105*

ALL OTHER ADDRESSES, P.O.BOXES, USED/OWNED:

1.

2.

ALL PHONE NUMBERS

(H)  
(W)  
Cell  
Other(s)



EMPLOYMENT STATUS:

NAME

ADDRESS

PH. NUMBER

1. *NA*

2. *NA*

ALL AUTOMOBILES OWNED AND/OR USED:

MAKE

MODEL/COLOR

YEAR

LICENSE PLATE #/STATE

1. *NA*

2.

E-MAIL ADDRESSES

1. *NA*

2.

# AGENDA

## CLERGY REVIEW BOARD

Chancery

Monday, November 13, 2006

5:30 p.m.

1. [REDACTED] – update on status of re-evaluation and related matters.
2. Fr. [REDACTED]; materials attached.
3. POMS Monitoring Plan Review; copies previously provided for:



- Fr. Kenneth La Van



4. POMS Monitoring Plan Review; copies attached for:





**Temp, Moderator**

---

**From:** \_\_\_\_\_  
**Sent:** Monday, June 18, 2007 1:32 PM  
**To:** Temp, Moderator  
**Subject:** Re: Spiritual Direction

Hi Tim,

Here is the updates you requested:

\_\_\_\_\_ seen on Feb. 9th, Mar 23rd, April 16th & May 16th (scheduled for later this week also).

\_\_\_\_\_ seen on Feb 14th, Mar. 20th, & Apr. 16th, May 23rd (scheduled for later this week also).

\_\_\_\_\_ seen on Apr. 13th, May 3rd & last week on retreat 4 times between Monday & Friday for spiritual direction.

After our June appointments I will not see any of these men again until we start up again in September since I don't see clients at Loyola during July & August.

Regards,

\_\_\_\_\_

----- Original Message -----

**From:** Temp, Moderator  
**To:** \_\_\_\_\_  
**Sent:** Thursday, June 07, 2007 1:08 PM  
**Subject:** Spiritual Direction

Hi \_\_\_\_\_, this is \_\_\_\_\_ checking on dates for spiritual direction. My last e-mail was 1/14/07. Could I get the dates that \_\_\_\_\_; and \_\_\_\_\_ have been to direction with you since that date.

Thanks, \_\_\_\_\_

6/19/2007

ARCH-001580

**Temp, Moderator**

---

**From:** Terry Shaughnessy [tnessy@comcast.net]  
**Sent:** Monday, June 18, 2007 1:32 PM  
**To:** Temp, Moderator  
**Subject:** Re: Spiritual Direction

Hi Tim,

Here is the updates you requested:

~~██████████~~ seen on Feb. 9th, Mar 23rd, April 16th & May 16th (scheduled for later this week also).

~~██████████~~ seen on Feb 14th, Mar. 20th, & Apr. 16th, May 23rd (scheduled for later this week also).

Ken L. seen on Apr. 13th, May 3rd & last week on retreat 4 times between Monday & Friday for spiritual direction.

After our June appointments I will not see any of these men again until we start up again in September since I don't see clients at Loyola during July & August.

Regards,

Terry

----- Original Message -----

**From:** Temp, Moderator  
**To:** tnessy@comcast.net  
**Sent:** Thursday, June 07, 2007 1:08 PM  
**Subject:** Spiritual Direction

Hi Terry, this is Tim Rourke checking on dates for spiritual direction. My last e-mail was 1/14/07. Could I get the dates that ~~██████████~~ and Ken L have been to direction with you since that date.

Thanks, Tim

6/19/2007

ARCH-002768



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

For: Kenneth LaVan From 6/30/07 To: 6/29/08

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Pastoral Misconduct

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. The Clergy Review Board recommended at their meeting of 6/14/95 as follows. That he be restricted from any one on one ministry to women. That these restrictions include any supervisory responsibility for women in any capacity. That there be total disclosure of his history and status to all members of the parish staff where he may serve.
2. Fr LaVan will establish and maintain regular contact with his spiritual advisor and sign any necessary release forms for POMS to verify his attendance..
3. Fr LaVan is to have no ministerial relationship with females of a one to one nature. He is not to be in a position of supervision or control over females in any capacity to include spiritual counseling or retreats.
4. Disclosure to be made to any pastor whom he assists on a regular basis ( more than four times in a six month period.)
5. Visits by the Promoter of Ministerial Standards for the Archdiocese will be made on a regular basis at a location appropriate and convenient to both.
6. Risk monitoring evaluation/assessment will be done on an annual basis with the appropriate diocesan official.
- 7 Any material deviation from or violation of any of the monitoring criteria will result in an immediate report to the Vicar General and/or the Archbishop for determination and investigation and, if warranted, suspension of ministry, and referral to the Clergy Review Board for further recommendation to the Archbishop concerning continuation of ministry.
8. Any disputes about this monitoring plan maybe submitted to normal canonical review
9. (Name) is to let POMS know of any change in address, phone numbers or other significant changes in his life

By our signatures, we acknowledge criteria to be monitored.

Kenneth LaVan 07/13/07 [Signature] 6/19/07  
Individual Date Vicar General Date  
[Signature] 7/13/07  
POMS Monitor Date

Acknowledge receipt of copy:

Kenneth LaVan 07/13/07  
Individual Date

(POMS 022305)

St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

For: Kenneth LaVan From 6/30/07 To: 6/29/08

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Pastoral Misconduct

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. The Clergy Review Board recommended at their meeting of 6/14/95 as follows. That he be restricted from any one on one ministry to women. That these restrictions include any supervisory responsibility for women in any capacity. That there be total disclosure of his history and status to all members of the parish staff where he may serve.
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Page Two: Kenneth LaVan

From: 6/30/07

To: 6/29/08

By our signatures, we acknowledge criteria to be monitored.

Kenneth LaVan 07/13/07 [Signature] 6/19/07  
Individual Date Vicar General Date  
[Signature] 7/13/07  
POMS Monitor Date

Acknowledge receipt of copy:

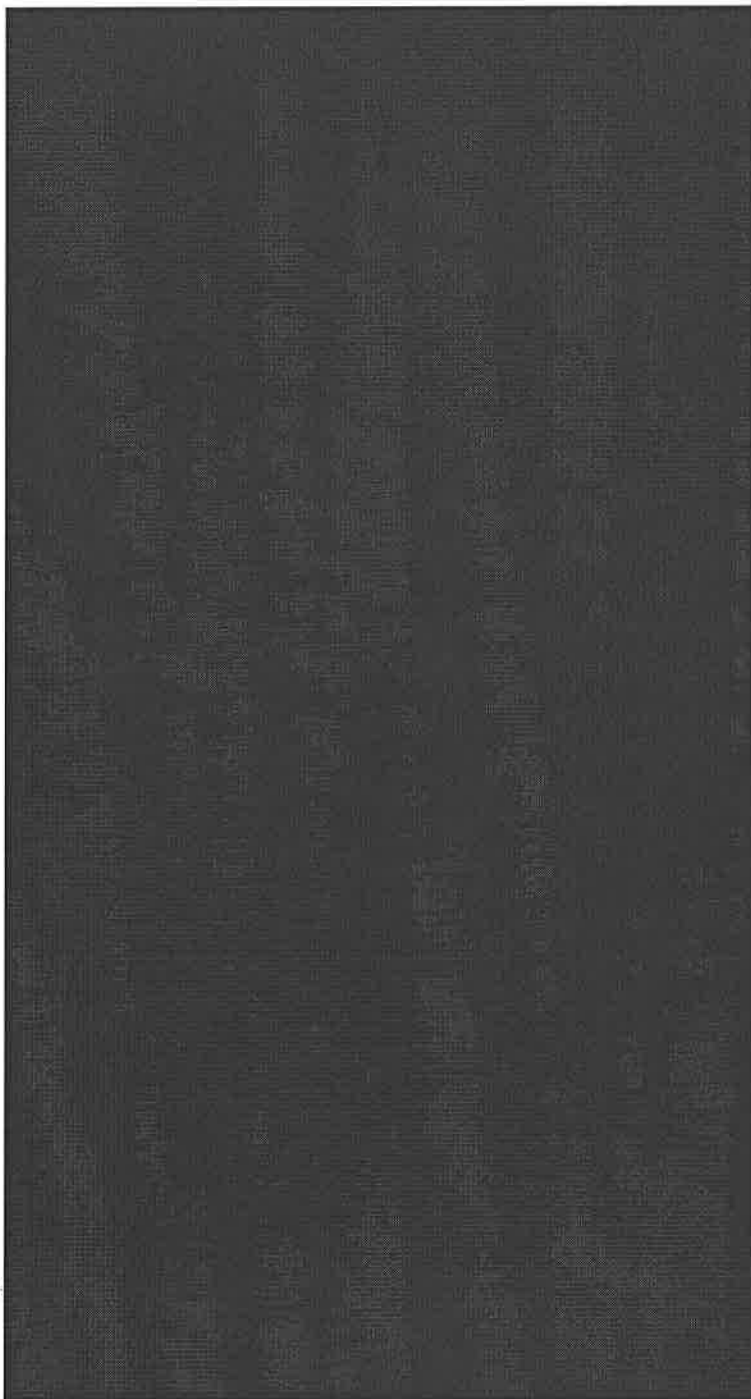
Kenneth LaVan 07/13/07  
Individual Date

(POMS 022305)

ARCH-002903

**SEMINARY**

ARCH-002904



FORM 8368 6/80

PA

St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

For: Kenneth LaVan

From 7/1/2006 to 6/30/2007

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Pastoral Misconduct

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

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9. Any disputes about this monitoring plan maybe submitted to normal canonical review
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From: 7/1/06 To: 6/30/07

By our signatures, we acknowledge criteria to be monitored.

<u>Kenneth L. LaVan</u> Individual	<u>7/6/06</u> Date	<u>[Signature]</u> Vicar General	<u>7/6/06</u> Date
<u>[Signature]</u> POMS Monitor	<u>7/6/06</u> Date		

Acknowledge receipt of copy:

<u>Kenneth L. LaVan</u> Individual	<u>6/28/06</u> Date
---------------------------------------	------------------------

(POMS 022305)





St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Annual Report

NAME: Fr. Kenneth LaVan

LEVEL OF MONITORING: Level 2; Pastoral Misconduct.

DATES OF MONITORING: 7/1/06 through 6/30/07

CONTACTS: I have had four personal contacts with Fr. LaVan during the monitoring period. These have all taken place at his home in Oakdale.

MONITORING PLAN SPECIFICS: Fr. LaVan has complied with all of the monitoring criteria during the past year.

- a. Fr. LaVan has complied with the recommendations of the Clergy Review Board made on 6/14/95.
- b. Fr. LaVan has maintained regular contact with Terry Shaughnessy of the Loyola Jesuit community. I have received confirmation from Terry of monthly contact with him for that purpose.
- c. Fr. LaVan is aware that he is not to be involved with females in any one to one ministerial type contact. Fr. works only part time helping out on weekends primarily at St Olav's in Minneapolis. He does no other ministerial work to the best of my knowledge.
- d. Fr. LaVan has met with me when requested. He has been very open in our discussions.

SUMMARY: Fr. LaVan is a semi retired priest who is working less and less as time passes. He seems content in his retired life. He initially was quite troubled at being on the monitoring program due to a fear that he would be asked to do further evaluations. He was also concerned as to why he was being monitored as he worked so little. Once we cleared the air over the expectations expected of him he agreed to the program.

There were several instances of sexual improprieties when Fr. LaVan was in active ministry. We have discussed them on several different occasions. He feels they were mostly unjustified on the part of those complaining and has always felt he never had the opportunity necessary to defend himself. He totally disagrees with the assessment from St Luke's that saw him as having possibly a sexual addiction and difficulty controlling his sexual impulses. His main concern during that time was his own struggles with some serious depression issues. He never attended any twelve step programs although he had previously been involved in adult children of alcoholics. He is not presently involved with any therapy and has reduced his antidepressant to a small daily dose. He self reports no continuing issue with sexuality or controlling any facet of that desire. He claims no issue with living a celibate and chaste life.

Fr. LaVan lives in a town home in Oakdale, Minnesota. He has many priests' friends who he sees on a regular basis. He presently works one day a week at St Olav in Minneapolis and hopes soon to end that responsibility. He enjoys his retirement and the solace of his living situation. He goes to Destin Florida for a couple of months every winter and claims to have many priest visitors during this time. He stays active by swimming daily at the Bally's club in Little Canada and continues that in Florida.

Fr. LaVan is a very personal man who has great displeasure at the prospect that the person described in the Chancery file is him. There seems to be ample indications that some of what was said by several different women had some truth. Fr. LaVan has much of that convoluted with his depression and has either minimized his part in his misconduct of totally blocked it from his present thinking. He at present presents little potential for reverting to that behavior. He has little active ministry which is where all the complaints were derived and claims no desire for any sexual appetite presently.

We discussed the monitoring plan for the coming year which he agrees with and signed his agreement.



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
7/13/2007

Archbishop Harry J. Flynn  
226 Summit Avenue  
St Paul, MN 55102

Dear Archbishop Flynn,

You will find attached a monitoring plan on Fr. Ken LaVan. Fr. LaVan is a semi retired priest who was involved in pastoral misconduct with adult females in the 1980's. Fr. LaVan has been on the monitoring program for one year and has agreed to the plan for the coming year. I have attached a copy of that plan and an annual report. I am now presenting this for your approval or for any changes you would like to make on this plan. I would suggest that you mark one of the spaces below and return to myself at your earliest convenience.

1. ☒ I support this plan as is
2. ☐ I support the plan with the following specific change(s) \_\_\_\_\_
3. ☐ I want to talk with you about this before I am ready to approve this

Archbishop Harry J. Flynn

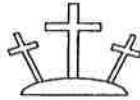
Harry J. Flynn

Date: July 25, 2007

Respectfully,

Tim Rourke  
Tim Rourke  
Promoter of Ministerial Standards

C: Father Kevin McDonough



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
7/13/2007

Archbishop Harry J. Flynn  
226 Summit Avenue  
St Paul, MN 55102

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Archbishop Harry J. Flynn

Harry J. Flynn

Date: July 25, 2007

Respectfully

Tim Rourke  
Promoter of Ministerial Standards

C: Father Kevin McDonough

**Tim Rourke**

---

**From:****Sent:** Wednesday, April 16, 2008 9:31 AM**To:** Tim Rourke**Subject:** Re: Spiritual Direction

Tim,

I met with [REDACTED] on 2/29, 3/25

on 3/26

on 2/19, 3/2, 4/14

I'll miss [REDACTED] & am glad Kevin McDonough was able to eulogize him. Do the men pay for our sessions on their own or are they reimbursed from the Diocese? I have to catch up on some billing & am not clear on this. Thanks,

----- Original Message -----

**From:** Tim Rourke**To:** Terrence Shaughnessy**Sent:** Monday, April 14, 2008 9:59 AM**Subject:** Spiritual Direction

Hi [REDACTED] Hope all is well with you. I am updating my files on direction for [REDACTED] Ken LaVan and [REDACTED] [REDACTED] My last request was in January so times since then would be appreciated. I know that Ken has been gone much of that time. Thanks for your time in putting this together for me... Tim

4/16/2008

ARCH-001581

St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria Options

For: Kenneth LaVan From 6/29/08 To: 6/28/09

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Pastoral Misconduct

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. The Clergy Review Board recommended at their meeting of 6/14/95 as follows. That he be restricted from any one on one ministry to women. That these restrictions include any supervisory responsibility for women in any capacity. That there be total disclosure of his history and status to all members of the parish staff where he may serve.
2. Fr LaVan will establish and maintain regular contact with his spiritual advisor and sign any necessary release forms for POMS to verify his attendance..
3. Fr LaVan is to have no ministerial relationship with females of a one to one nature. He is not to be in a position of supervision or control over females in any capacity to include spiritual counseling or retreats.
4. Disclosure to be made to any pastor whom he assists on a regular basis ( more than four times in a six month period.)
5. Visits by the Promoter of Ministerial Standards for the Archdiocese will be made on a regular basis at a location appropriate and convenient to both.
6. Risk monitoring evaluation/assessment will be done on an annual basis with the appropriate diocesan official.
- 7 Any material deviation from or violation of any of the monitoring criteria will result in an immediate report to the Vicar General and/or the Archbishop for determination and investigation and, if warranted, suspension of ministry, and referral to the Clergy Review Board for further recommendation to the Archbishop concerning continuation of ministry.
8. Any disputes about this monitoring plan maybe submitted to normal canonical review
9. Fr. LaVan is to let POMS know of any change in address, phone numbers or other significant changes in his life

Page Two: Kenneth LaVan

From: 6/30/07

To: 6/29/08

By our signatures, we acknowledge criteria to be monitored.

Kenneth LaVan 7-21-08  
Individual Date  
[Signature] 7-21-08  
POMS Monitor Date

[Signature] 7/7/08  
Vicar General Date

Acknowledge receipt of copy:

Kenneth LaVan 7/22/08  
Individual Date

(POMS 022305)

ARCH-002765

St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria Options

For: Kenneth LaVan From 6/29/08 To: 6/28/09

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Pastoral Misconduct

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

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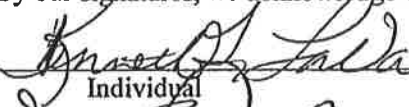

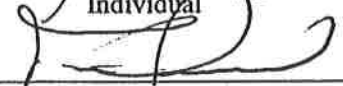
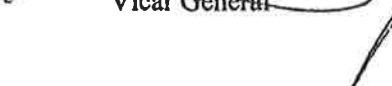


Page Two: Kenneth LaVan

From: 6/30/07

To: 6/29/08

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 Individual	 Vicar General
 POMS Monitor	 Vicar General
Date 7-21-08	Date 2/7/08

Acknowledge receipt of copy:

 Individual	 Individual
	Date 7/22/08

(POMS 022305)

**Tim Rourke**

---

**From:** Terrence Shaughnessy [tnessy@comcast.net]  
**Sent:** Tuesday, July 22, 2008 9:22 AM  
**To:** Tim Rourke  
**Subject:** Re: Spiritual Direction

Hi Tim,

I never heard from [REDACTED]

Here is the updates on each man:

Ken L.- 4/25, & 4 sessions on retreat 6/9 through 13.

[REDACTED] 4/23, 5/13-6/19

[REDACTED] 5/1&6/20 (I'm still waiting to get paid by the Diocese for the 8 sessions I had with [REDACTED] since last September & may have to stop seeing him unless I get paid-confusing as to why this is so hard to do within the system as it's set up) Nonetheless, I enjoy doing this work with the men. Summer is flying & certainly enjoyable  
Regards,  
Terry

----- Original Message -----

**From:** Tim Rourke  
**To:** 'Terrence Shaughnessy'  
**Sent:** Thursday, July 17, 2008 12:28 PM  
**Subject:** Spiritual Direction

Hi Terry, hope all is well with you this summer. I was looking for an update on direction dates for Ken LaVan (last 3/26), [REDACTED] (last 3/25) and [REDACTED] (last 4/14). I was also wondering if [REDACTED] ever made contact with you about direction? Thanks Tim

7/25/2008

ARCH-001584

**Tim Rourke**

---

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Here is the updates on each man:  
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7/25/2008

ARCH-001583

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Ken L on 3/26  
      on 2/19,3/3,4/14

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4/16/2008

ARCH-001582



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
7/25/2008

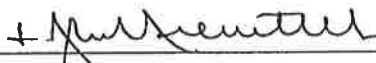
Archbishop John C. Nienstedt  
226 Summit Avenue  
St Paul, MN 55102

Dear Archbishop Nienstedt

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Archbishop John C. Nienstedt

  
\_\_\_\_\_

Date: 7/26/08

Respectfully

  
Tim Rourke  
Promoter of Ministerial Standards

C: Father Kevin McDonough



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Annual Report  
7/25/2008

Tim — This is a  
Thoughtful + hopeful  
report. Thanks for  
your thoroughness, even  
when no offense is  
likely to occur.

WJ  
8/2/08

NAME: Fr. Kenneth LaVan

LEVEL OF MONITORING: Level 2; Pastoral Misconduct

DATES OF MONITORING: 6/30/07 to 6/29/08

CONTACTS: I have met with Fr. LaVan on four occasions during the monitoring period. These all occurred at his residence in Oakdale. I also talked with him on one occasion while he was in Florida over the winter.

MONITORING PLAN SPECIFICS: Fr. LaVan has complied with all of the monitoring criteria during the past monitoring period.

1. Fr. LaVan continues, to the best of my knowledge, to comply with the recommendations of the clergy review board from June of 95. This includes no one on one ministry with women. No supervisory responsibility for women in any capacity. Finally that there be total disclosure of his history pertaining to misconduct to any parish he serves.
2. Fr. LaVan has maintained regular contact with Terry Shaughnessy of the Loyola Jesuit community for spiritual direction. I have received written confirmation from Terry attesting to his regular monthly attendance.
3. Fr. LaVan also has a condition related to ministerial contact with women which he verbally has reiterated to me his compliance. He generally only works one day a week at St Olaf's in Minneapolis doing mass and helps occasionally with other ministerial requests.
4. Fr. LaVan has always been open in meeting with me when requested. He has readily returned phone calls and has been forthcoming in our discussions.

SUMMARY: Fr. LaVan is a retired priest who works helping out weekly at St Olaf's in Minneapolis. He does no ministerial work while he resides in Florida for about three months in the winter. He has continued to abide by the conditions of monitoring. He occasionally still has some concern as to why he is being monitored since he works so little and his misconduct was so long ago. He recently, however, stated that he understands why the Church needs to protect itself by providing monitoring.

Fr. LaVan was implicated in several inappropriate contacts with adult female staff or parishioners. These all seem to have occurred in the middle 80's and some of the misconduct seems very egregious in nature. Fr. LaVan implied during the initial investigation that he

kissed some women as a form of comforting them. Fr LaVan was involved in some assessments at the time to ascertain his risk in continuing in active ministry. The evaluations resulting in some difference of opinion and eventually he went to St Luke's for further assessment. St Luke's found much the same indicators as seen in his local evaluations. He will act out his depression by involvement in relationships, He has a tendency to delude or distort the facts and has difficulty managing sexual impulses. He is recommended to attend SA meetings for this. His ministry seemingly is wrought with depression and communication issues between the Archdiocese and himself after this coupled with s pending lawsuits. He eventually retires in the winter of 1997.

Fr LaVan has indicated that he has confronted his depression and feels less depressed today that he was during the tumultuous times in his ministry. He now takes a small antidepressant and finds he is mostly relaxed with his present life. He never agreed with the assessment that he couldn't control his sexual impulses. He indicates now he doesn't have any sexual desire which he attributes primarily to age.

He lives a fairly active life. He rents a nice townhome in Oakdale. He goes to the Maplewood recreation center several days a week to do lap swimming and maintains a healthily diet and lifestyle. He works very little and is listed in the retired priest directory as unavailable. He recently had surgery for a sports hernia but seemed to heal quickly. He has many priest friends many of whom visit him in Destin Florida each winter. He seems to have a positive outlook and indicated that he would not be afraid to ask for help if he ever thought depression was getting the best of him.

Fr. LaVan signed his agreement to follow the conditions of the monitoring program for the coming year. He like many on the program, seem most upset during the resigning each year. He feels not trusted by monitoring but this year, although not liking monitoring, understands the necessity of it from the vantage point of the church. Fr LaVan continues to be an affable person who enjoys conversation about his past sports endeavors and those people he has met over the years in sports. He also is never opposed to discussing his past misconduct and all the thoughts that accompany that discussion.



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Annual Report  
7/25/2008

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thoughtful + hopeful  
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St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
7/25/2008

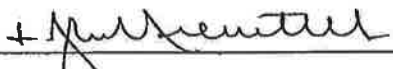
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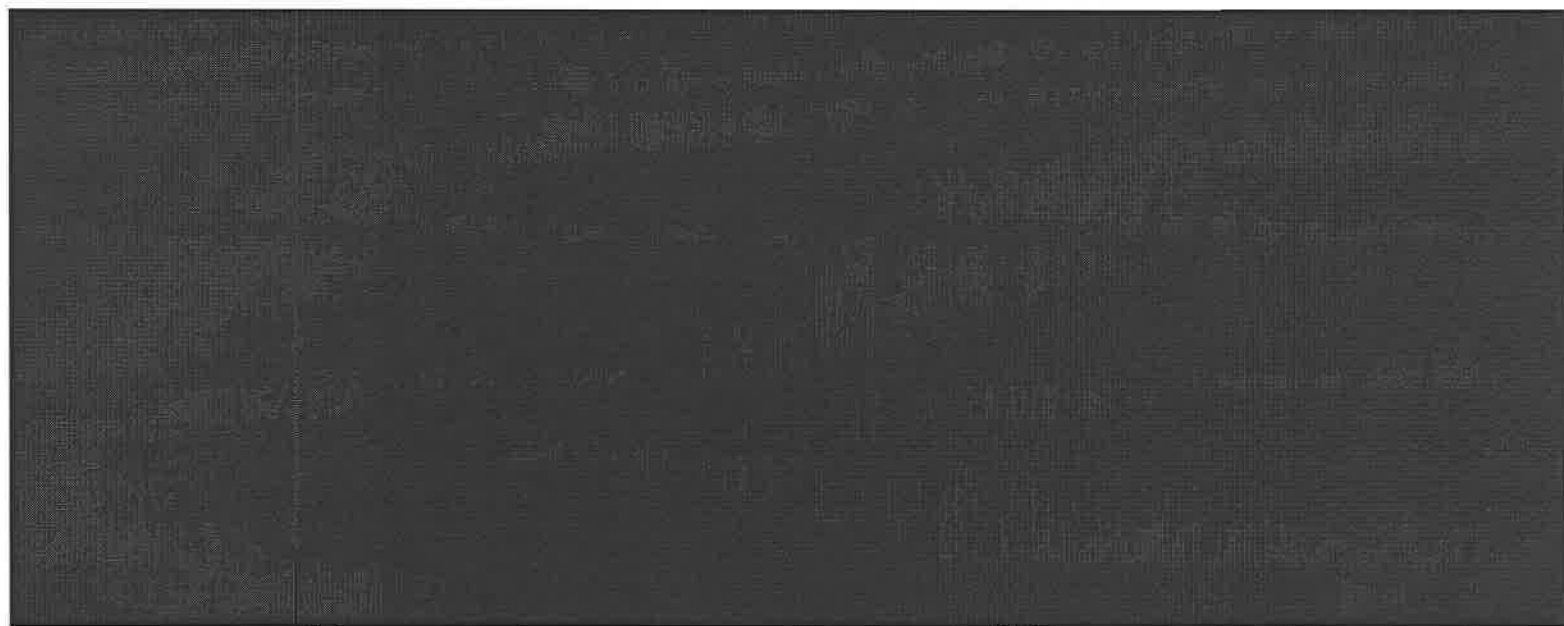
  
\_\_\_\_\_

Date: 7/26/08

Respectfully,

  
Promoter of Ministerial Standards

C: Father Kevin McDonough



**DRAFTS**

ARCH-002938

St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

For: Kenneth LaVan From 6/28/09 To: 6/27/10

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Pastoral Misconduct

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. The Clergy Review Board recommended at their meeting of 6/14/95 as follows. That he be restricted from any one on one ministry to women. That these restrictions include any supervisory responsibility for women in any capacity. That there be total disclosure of his history and status to all members of the parish staff where he may serve.
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8. Any disputes about this monitoring plan maybe submitted to normal canonical review
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Page Two: Kenneth LaVan

From: 6/28/09

To: 6/27/10

By our signatures, we acknowledge criteria to be monitored.

<u>Kenneth D. LaVan</u>	<u>KAD</u>	<u>7/9/09</u>
Individual	Archdiocesan Official	Date
<u>[Signature]</u>		
POMS Monitor		
	<u>7/28/09</u>	
	Date	

Acknowledge receipt of copy:

<u>Kenneth D. LaVan</u>	<u>7/28/09</u>
Individual	Date

(POMS 022305)

St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

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Page Two: Kenneth LaVan

From: 6/28/09

To: 6/27/10

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<u>Kenneth D. LaVan</u>	<u>7/9/09</u>
Individual	Archdiocesan Official
<u>[Signature]</u>	<u>7/28/09</u>
POMS Monitor	Date
Acknowledge receipt of copy: <u>Kenneth D. LaVan</u> <u>7/28/09</u>	
Individual Date	

(POMS 022305)



①  
Early  
Lower level room -  
she sat on floor  
he on couch, she  
knew he was coming in early if they  
needed something - he and law -  
collected down - remember  
paranoid - had one  
month - going home talking  
books afterwards - remember  
vaginal bleed -  
rape before command  
of Henderson - called  
bedroom

② She remembers years later (69 - age 17 - driving out to [redacted] Etnis to see if La Van would  
give him a job - went on [redacted] please her mother)

12/3

Schoener + MJC discussing

Bottom Line:

Describing 2 sep. encounters

① St. Raphael - ground floor room

② [redacted] - later incident

allegation:

Forceful rape in a  
setting where there  
was a person nearby

"an extremely  
serious + atypical  
allegation"

① alleging an actual physical rape in some detail;

② incident of minor happenings - Mansueta that she go over + talk by  
La Van - did + she came back  
agitated

"damage to repro organs" - "scarring" - does not occur to

sexual intercourse - [redacted] is not alleging that it  
was more than [redacted]

① is either a fabrication or true hand over mouth + rape

- K.L. is either lying or blocking out

- personality wise, his current assessment doesn't indicate  
violent sexual behavior but;

\* [redacted] no longer seems to be discrepancy in telling of stories  
or in details

113

[redacted] we now have a distinct allegation that is either  
a fabrication or ?

Strongest memory  
4/8/82 - age 2-61

put hand inside  
blouse - up + down  
found it hot + cold  
her God loves you

Then had classic  
bed wetting  
severe bed wetting  
classic about  
symptoms -

she claims these symptoms

lasted until she had  
1st intercourse w/ La Van  
age 14 1/2 (between 14-15 yrs)

no special relat. w/ La Van - recall  
La Van drinking Scotch out of flask  
giving her Scotch

[redacted] = no  
Mansueta  
C.L. Mansueta

113

Shock treatment  
normally  
doesn't  
"game" false  
memory -  
but sometimes  
loosing  
memory

Interview

from ST-R's

of Carbon

— Gary will call [redacted] to contact [redacted] for further detail in [redacted]'s allegation.

— [redacted] + La Van Interview !

recent sexual encounters ;

(27) 1967 - New York - classic - K.L. - Husband invaded a lot of her - got invited to visit her - 1st sexual experience - she was parishioner but not counselee - whole thing made him rethink celibacy - had 6 times 9-12 mo period ; K.L. decided via a vic celibacy

"To live as well as can"

1968-69 - parishioner / sexual relationships - "attractive, partially desecrated woman - profic" - 2 months - parishioner - she was in hospital having surgery + she invited him over - K.L. later husband short term visit. started out of pastoral visit

1970 -

83

close to several married women - kissing woman who was in college who he kissed in secret but she rejected him

1983 - St. Croix Beach (Louisiana)

- volunteer in church - "single" sexual relationship - husband had house watched + blew up

185

desperate feelings of loneliness - depression - counseling

Supposedly last relationship

> He has come to grips w/ affectional + sexual needs

> [redacted] has grave doubts that he could be celibate  
little doubt that needs that set up all these previous relationships are as strong as ever

Cross testing, Rorschach, depression in control

"Hysteroid personality style - denial"

[redacted] + [redacted]

He is very problematic in maintaining celibacy

G.S. "It was hard for [redacted] to see how K.L. was going to put back in bottle

Emotional needs  
are big part  
of Depression  
depression  
under  
control



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Annual Report  
8/6/2009

NAME: Fr. Kenneth LaVan

LEVEL OF MONITORING: Level 2; Pastoral Misconduct

DATES OF MONITORING: 6/29/08 to 6/28/09

CONTACTS: I had four personal meetings with Fr. LaVan at his residence in Oakdale. I also had two phone contacts while he was residing in Florida during several winter months.

MONITORING PLAN SPECIFICS: Fr. LaVan has complied with all of the monitoring criteria during the past monitoring period.

1. Fr. LaVan has complied with the recommendations of the clergy review board, to the best of my knowledge, given in June of 1995. This includes no one on one ministry with women. No supervisory responsibility for women in any capacity.
2. Fr. LaVan has maintained regular contact with Terry Shaughnessy for spiritual direction. I have received confirmation, both written and personal, from Terry attesting to monthly contact with Fr. LaVan for spiritual direction.
3. Fr. LaVan has given me personal assurances as to his compliance of no ministerial responsibility with females. He presently helps at St. Olaf's parish in Minneapolis one day a week and for special requests.
4. Fr. LaVan has always been open to meeting with me when requested and has been forthcoming in our discussions.

SUMMARY: Fr. LaVan is a retired priest who helps out weekly at St Olaf's. He resides in Destin Florida for about three months every winter where he performs no ministerial work. He continues to be compliant with monitoring and has relinquished his initial concerns as to why he is being monitored after so many years without a complaint.

Fr. LaVan was implicated in several inappropriate contacts of a sexual nature with adult women. These women were either parish staff or someone he had a pastoral relationship with while in active ministry. These occurred into the middle 1980's and had some egregious implications in nature. Fr. LaVan admitted to some kissing as a form of consolation. He was, during assessments at that time, seen as a depressed person who focused on acting out his depressive moods by involvement in relationships with adult females. He was seen as having a tendency to dilute or distort the facts in these situations and having difficulty thereby in

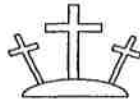
*Tim-Good  
report. I spoke  
with Ken recently.  
He seemed in good  
health and was  
positive  
about  
your  
work  
with  
him.  
/MD*

controlling his sexual impulses. His active ministry had much information attesting to depression issues. He retired from active ministry in 1997.

Fr. LaVan feels that he has confronted his depression and has felt emotionally healthier since leaving active ministry. He indicates that he is aware of precursors to depression and is not afraid of asking for help if that occurs again in his life. He presently indicates a lack of sexual desire which he attributes to age.

Fr. LaVan enjoys his present life with a minimal connection to ministry working at St Olaf's. occasionally. He has no desire to do more than he does presently in ministry. He maintains a group of same age priests who he sees regularly and who visit him in Florida each year. He lives in a townhome community in Oakdale where he spent much time in ministry as pastor at Guardian Angels. He remains physically active and tries to swim each day at Bally's health facility.

Fr. LaVan has been very open in our discussions. He has seemed more comfortable in our meetings. He doesn't appreciate the implication of monitoring his behavior but agrees with the need for the Church to maintain that posture. He signed his agreement to monitoring during the coming year.



St. Paul/Minneapolis Archdiocese  
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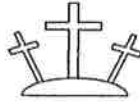
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St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
8/6/2009

Archbishop John C. Nienstedt  
226 Summit Avenue  
St Paul, MN 55102

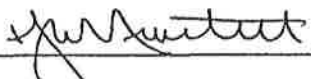
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3. ☒ I want to talk with you about this before I am ready to approve this

Archbishop John C. Nienstedt



Date: 8-6-09

Respectfully

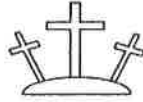


Tim Rourke  
Promoter of Ministerial Standards

( who is Terry Shaughnessy,  
her spiritual director?  
what are her credentials?

C: Father Kevin McDonough





St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards

8/6/2009

Archbishop John C. Nienstedt  
226 Summit Avenue  
St Paul, MN 55102

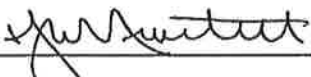
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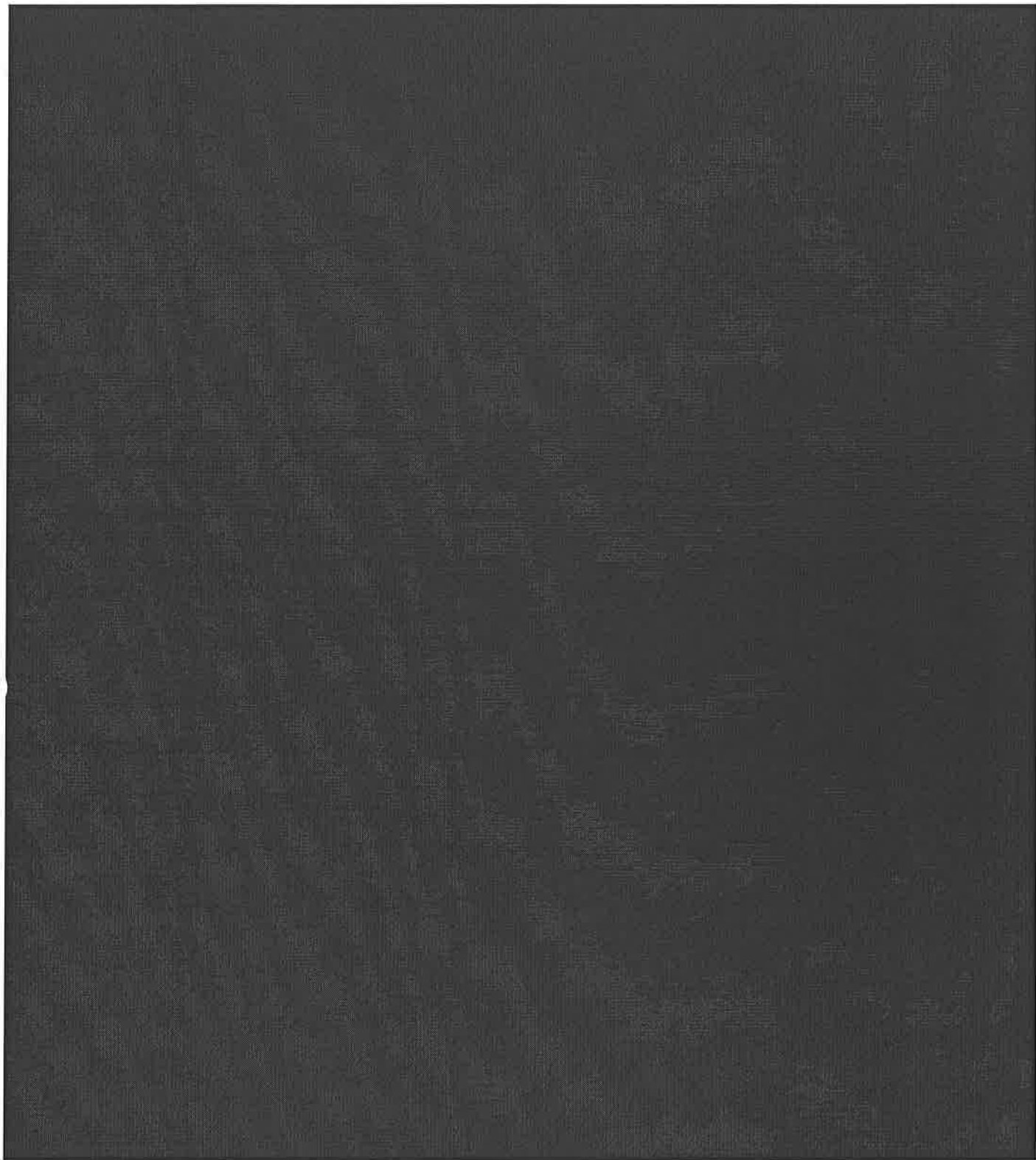
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Respectfully

  
Tim Rourke

Promoter of Ministerial Standards

C: Father Kevin McDonough



**Rourke, Tim**

---

**From:** Rourke, Tim  
**Sent:** Friday, August 07, 2009 11:09 AM  
**To:** Nienstedt, Archbishop  
**Subject:** Terry Shaughnessy

Archbishop, Terry is a lay person who has been doing spiritual direction for several years. I met him while he was working for the Jesuits at Loyola center in St Paul in 2005. He was doing direction with several priests I was asked to monitor at that time. He eventually became the director at Loyola when Fr. Fred Maples retired a few years back. He, in the last two years, left Loyola to do spiritual direction on his own and presently rents space at St Stanislaus parish in St Paul. I have never asked Terry specifically for his credentials but he has told me he was trained in doing spiritual direction at Creighton University in Omaha. I believe that he had a long standing relationship with Fr. Kevin McDonough prior to the POMS program beginning as Loyola was located next to his parish. Terry has done direction for three of the people I monitor in the past and now sees two as one of the men passed away over a year ago. I am not certain if he sees other priests in the Diocese. Please let me know if you want me to schedule a time to see you concerning this matter or if you want me to pursue more information.

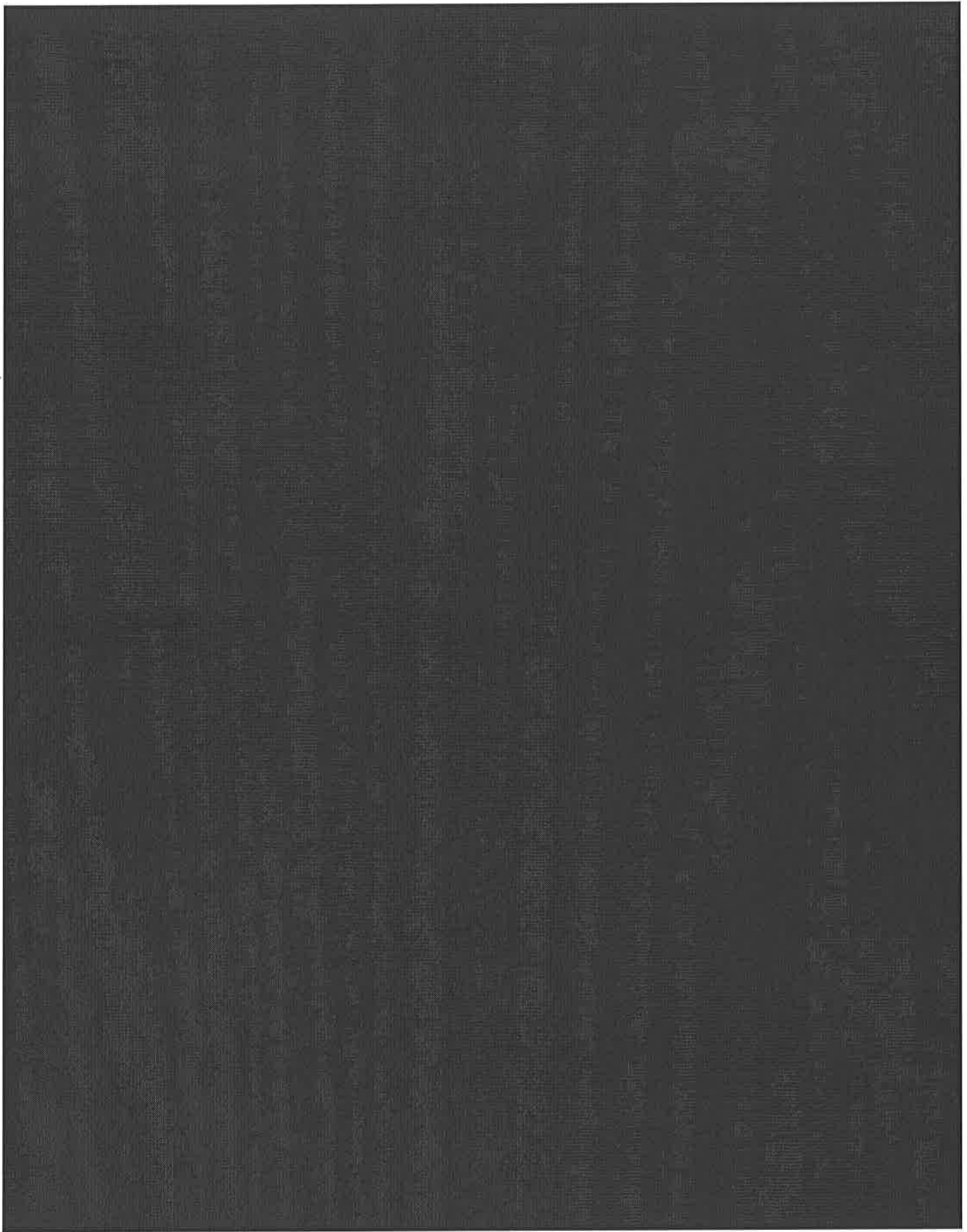
**Rourke, Tim**

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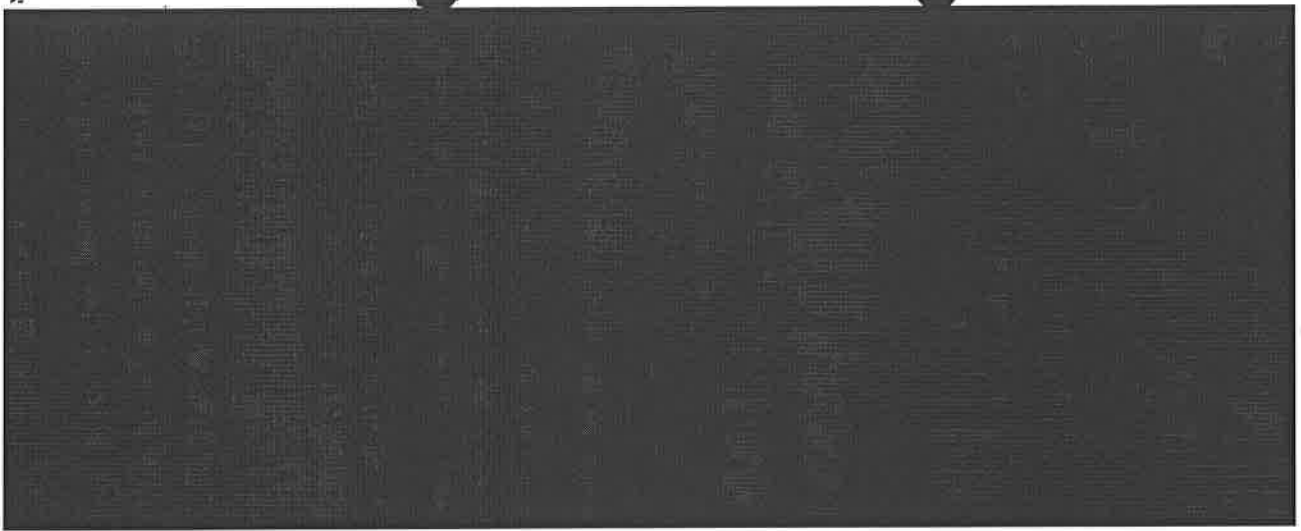
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ARCH-001588



11/17

andy will contact  
Schwerner next  
week + specify  
transcript of  
Schwerner's letter to  
[REDACTED]



175

That has only been  
was the he removed from his duties  
(maybe she knew his current stuff)

(mess or diff)

Schooner : 11/15 La Van

"He's strong"

"generally believe he couldn't have done it)  
but against it (actual forcible actions)  
not that they experienced things in diff ways

Some @ about actual is

yes kissed & embraced ;

he gives plausible alternative description of what happened

personality wise it doesn't fit very well his

- he kissed her inappropriately + went back to sexing

double vorshuck - double recover after 'test' - he was more defensive + extremely comp.

Gary did not find reason to be concerned about him in this area ;

"He does not fit profile of child molester" > however can't rule out

La Van does have sexual prob. w/ him + ch. - not keeping celebrity

Now -

he has normal sexual drives of adult male

he has brief affairs - risks for him + church -

does not appear to be exploitive but risk.

# No Psych.

Counseling  
needed

# Not under

understudies

even tho

litigat. +

Ch's new knowledge

Confrontation



+ K.L. → Celebrity or out →

Says his general needs are strong enough + been  
tasted it will be very hard for him to reverse  
reverse his behavior



Thinks it highly tentative that

& gives doubts that he can be credible

Q. A.E.

Should



joint in litigation ?

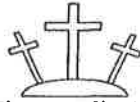
{ -confrontation } legal  
{ -call } get  
{ -writing }

major sit down

opinion  
↓  
not speculation

Summarize in detail,  
TO

Document he writes will probably  
"int'd" day



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards

TO: Archbishop Nienstedt

FROM: Tim Rourke

DATE: 8/19/2009

RE: Fr. Ken LaVan

I have enclosed the recent report I had sent you regarding Fr. LaVan's status on the POMS program including your comments requesting further information. I have also included a copy of my e-mail responding to that request. Should that information be sufficient I am requesting that you consider approving the plan for Fr. LaVan. Should you desire me to pursue further information please let me know and I will attempt to locate that. Thank you for your time on this matter.

St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards

NAME: Kenneth Laval Intake Data DOB 9/23/32

HOME ADDRESS: 1657 GRANADA AVE N #105  
OAKDALE, MN 55128  
ALL OTHER ADDRESSES, P.O.BOXES, USED/OWNED:

1.

2.

ALL PHONE NUMBERS

(H) 651-~~458~~ 340 - 3969  
(W) ~~678-242~~  
Cell 612-242-7691  
Other(s)

EMPLOYMENT STATUS:

	NAME	ADDRESS	PH. NUMBER
1.	<u>NA</u>		
2.	<u>NA</u>		

ALL AUTOMOBILES OWNED AND/OR USED:

	<u>MAKE</u>	<u>MODEL/COLOR</u>	<u>YEAR</u>	<u>LICENSE PLATE #/STATE</u>
1.	<u>NA</u>			
2.				

E-MAIL ADDRESSES

1. NA

2.



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards

TO: Archbishop Nienstedt

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CONFIDENTIAL  
STATISTICAL INFORMATION  
FOR CHANCERY USE

PLEASE PRINT OR TYPE

NAME Fr. Kenneth G. LaVan

IN CASE OF EMERGENCY  
PLEASE CONTACT: Fr. Donald Piche'  
Name

8260 Hudson Blvd. Lake Elmo, Minn. 55042  
Address

739-0271  
Telephone

MY NEXT OF KIN ARE:

<u>Jeanette Fraser ( LaVan) Twin Bluff Rd- Red Wing, Minn. 55066</u>	<u>1-3886925</u>
Name	Telephone

<u>Sr. Kateri LaVan - 9750 Ferguson Rd. Dallas Texas 75228</u>	<u>(214) 324-1475</u>
Name	Telephone

Name	Address	Telephone
------	---------	-----------

My Last Will & Testament is located at Eastern Heights Bank- The Chancery Also

SPECIAL BURIAL INSTRUCTIONS:

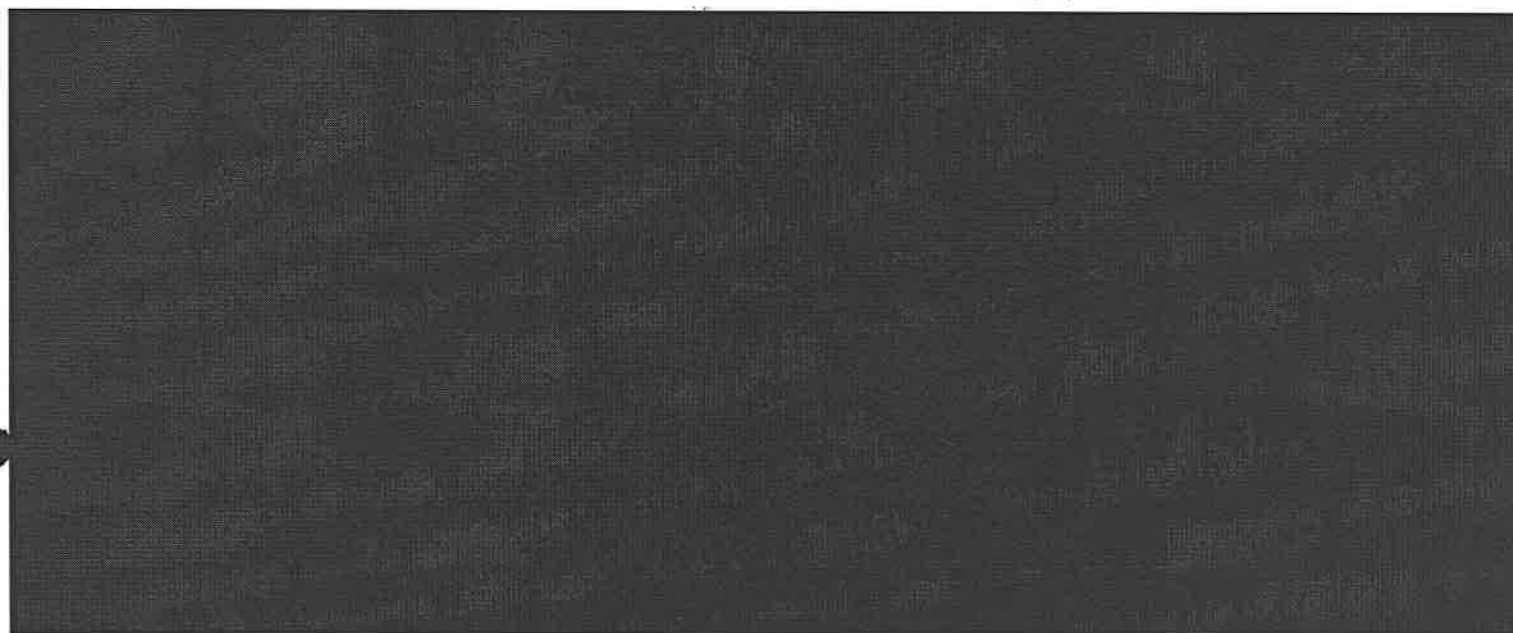
I will liked to be buried in Guardian Angels Cemetery- Lake Elmo

if I am still assigned to this parish. Otherwise as designated by the  
family.

I would like Msgr. Ambrose Hayden to give the homily -

This information requested of all priests and deacons will make it easier for us to carry out your wishes in case of an emergency. You may make changes at any time by sending us up-dated information.

Please send the completed form to: The Chancery, 226 Summit Avenue,  
St. Paul, MN 55102





CONFIDENTIAL  
STATISTICAL INFORMATION  
FOR CHANCERY USE

PLEASE PRINT OR TYPE

NAME Fr. Kenneth G. LaVan

IN CASE OF EMERGENCY Mrs. Jeanette Fraser ( LaVan)  
PLEASE CONTACT: Name

Twin Bluff Rd. Red Wing, Minnesota 55066  
Address

1-388-6925  
Telephone

MY NEXT OF KIN ARE:

<u>Jeanette Fraser</u>	<u>Twin Bluff Rd. Red Wing, Minn.</u>	<u>388-6925</u>
Name	Address	Telephone

<del><u>Sr. Kateri LaVan</u></del>	<del><u>Bishop Lynch High School Dallas, Texas</u></del>	<del><u>75228</u></del>
Name	Address	Telephone

<u>Sr. Kateri LaVan O.P.</u>	<u>9750 Ferguson Rd. Dallas, Texas 75228</u>	<u>1-214-324-1475</u>
Name	Address	Telephone

My Last Will & Testament is located at Eastern Heights State Bank- St. Paul

SPECIAL BURIAL INSTRUCTIONS:

As long as I am stationed at Guardian Angels Parish, I would like to be buried

in the Parish Cemetery. I would like Msgr. Hayden to preach the homily at  
this time. Since I wont be there I really don't care too much about the rest of  
the ceremony.

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Please send the completed form to: The Chancery, 226 Summit, St. Paul, MN, 55102

ARCH-003032



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

For: Fr. Kenneth LaVan From 6/27/10 To: 6/26/11

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Pastoral Misconduct

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. The Clergy Review Board recommended at their meeting of 6/14/95 as follows. That he be restricted from any one on one ministry to women. That these restrictions include any supervisory responsibility for women in any capacity. That there be total disclosure of his history and status to all members of the parish staff where he may serve.
2. Fr LaVan will maintain regular contact with his spiritual advisor and sign any necessary release forms for POMS to verify his attendance..
3. Fr LaVan is to have no ministerial relationship with females of a one to one nature. He is not to be in a position of supervision or control over females in any capacity to include spiritual counseling or retreats.
4. Disclosure to be made to any pastor whom he assists on a regular basis ( more than four times in a six month period.)
5. Visits by the Promoter of Ministerial Standards for the Archdiocese will be made on a regular basis at a location appropriate and convenient to both.
6. Risk monitoring evaluation/assessment will be done on an annual basis with the appropriate diocesan official.
- 7 Any material deviation from or violation of any of the monitoring criteria will result in an immediate report to the Vicar General and/or the Archbishop for determination and investigation and, if warranted, suspension of ministry, and referral to the Clergy Review Board for further recommendation to the Archbishop concerning continuation of ministry.
8. Any disputes about this monitoring plan may be submitted to normal canonical review
9. Fr. LaVan is to let POMS know of any change in address, phone numbers or other significant changes in his life

By our signatures, we acknowledge criteria to be monitored.

Kenneth J. LaVan 8/17/10 KMD 4/30/10  
Individual Date Archdiocesan Official Date  
[Signature] 8-3-10  
POMS Monitor Date

Acknowledge receipt of copy:

Kenneth J. LaVan 8/17/10  
Individual Date

(POMS 022305)

St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

For: Fr. Kenneth LaVan From 6/27/10 To: 6/26/11

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Page Two: Fr. Kenneth LaVan

From: 6/27/10

To: 6/26/11

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Individual Date Archdiocesan Official Date

[Redacted] 8-3-10  
POMS Monitor Date

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Kenneth J. LaVan 8/17/10  
Individual Date

(POMS 022305)

ARCH-002798



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
8/24/2010

Archbishop John C. Nienstedt  
226 Summit Avenue  
St Paul, MN 55102

Dear Archbishop Nienstedt

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\_\_\_\_\_
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Archbishop John C. Nienstedt

\_\_\_\_\_  
*John C. Nienstedt*

Date: 9-4-10

Respectfully  
\_\_\_\_\_  
*Tim Rourke*

Tim Rourke  
Promoter of Ministerial Standards

C: Father Kevin McDonough



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
8/24/2010

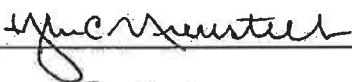
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Archbishop John C. Nienstedt

\_\_\_\_\_ 

Date: 9-4-10

Respectfully

  
Tim Rourke  
Promoter of Ministerial Standards

C: Father Kevin McDonough



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Annual Report  
8/24/2010

NAME: Fr. Kenneth LaVan

LEVEL OF MONITORING: Level 2, Pastoral Misconduct

DATES OF MONITORING: 6/28/09 to 6/27/10

CONTACTS: I have had four face to face contacts with Fr. LaVan during the monitoring period. I also maintained e-mail contact with his while he was in Florida.

MONITORING PLAN SPECIFICS: Fr. LaVan has continued, to the best of my knowledge, to be compliant with all of the POMS monitoring criteria.

1. Fr. LaVan continues to be compliant with the recommendations of the clergy review board made in June of 1995.
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Fr. LaVan is seemingly in a very good place right now. He helps out where he can with ministry in the area but makes certain for the two months he stays in Florida he remains

Thanks, Tim. I  
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Ken LaVan and  
he seems to be  
in "good shape":  
physically, emotion-  
ally, and spiritually.  
MD

totally retired. He has learned from his past how to escape the misery of depression which he claims to have suffered through during much of his active ministry.

He has an active social group made up of several retired priests with whom he enjoys time with in Minnesota. Several of them also join him in Florida when he is there. He was also quite proud of being inducted into the Faribault sports hall of fame during the past year. A time in his life which he loves to discuss.

He continues to live in a town home community in Oakdale where he spent much of his active ministry. He seems to enjoy our discussions and is always open to any topic. He for the most part seems very optimistic about his life and has lost the angst that his misconduct brought him in the past. He has signed his agreement for the monitoring plan for the coming year.





St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Annual Report  
8/24/2010

NAME: Fr. Kenneth LaVan

LEVEL OF MONITORING: Level 2, Pastoral Misconduct

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Haselberger, Jennifer

Fr. Kenneth LaVan

**From:** Haselberger, Jennifer  
**Sent:** Tuesday, October 05, 2010 6:35 PM  
**To:** 'canice8@yahoo.com'  
**Subject:** Letter of Good Standing

Hello Father,

As Laurie mentioned, I am the person who sends out the letters of good standing, also referred to as Testimonials of Suitability.

Father, I am sure that you are aware of the difficulty in sending such a letter in your case. I would be happy to discuss this with you, but as things stand I am not able to send the letter you are requesting.

Thank you,

Jennifer Haselberger, JCL, PhD  
Chancellor for Canonical Affairs  
Director of the Office of Conciliation  
Archdiocese of Saint Paul and Minneapolis  
226 Summit Avenue  
Saint Paul, MN 55102  
(651) 291- 4437  
(651) 290- 1629

**PERSONAL AND CONFIDENTIAL COMMUNICATION**

The information contained in this electronic communication and any document attached hereto or transmitted herewith is confidential and intended for the exclusive use of the individual or entity named above. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering it to the intended recipient, you are hereby notified that any examination, use, dissemination, distribution, or copying of this communication or any part thereof is strictly prohibited and may be subject to penalties under the Electronic Communications Privacy Act, 18 U.S.C. §§ 2510-2521 and other applicable laws. If you have received this communication in error, please immediately notify the sender by telephone or reply e-mail and destroy this communication. Thank you.

**Haselberger, Jennifer**

---

**From:** Wohlers, Laurie  
**Sent:** Tuesday, October 05, 2010 2:42 PM  
**To:** ken lavan  
**Cc:** Haselberger, Jennifer  
**Subject:** RE: Letter of good standing

Fr. LaVan,

The Chancellor for Canonical Affairs, Jennifer Haselberger, handles the letters of good standing. I have copied her on this email.

Laurie Wohlers  
Administrative Assistant  
Vicar General/Moderator of the Curia and Clergy Services  
226 Summit Avenue  
Saint Paul, MN 55102  
Phone: (651) 291-4430  
[wohlersl@archspm.org](mailto:wohlersl@archspm.org)

---

**From:** ken lavan [mailto:canlce8@yahoo.com]  
**Sent:** Tuesday, October 05, 2010 2:17 PM  
**To:** Wohlers, Laurie  
**Subject:** Letter of good standing

Laurie,

I need a letter of good standing for a wedding next July in Milwaukee on the Marquette campus on the 11th... Who writes these up? Also, is there anything else I need for a wedding in Wisconsin since I am a total Viking Fan.... thanks maybe Bishop Piche could send me one when he gets a chance..... thanks Father LaVan

CONFIDENTIAL  
STATISTICAL INFORMATION  
FOR CHANCERY USE

PLEASE PRINT OR TYPE

NAME Fr. Kenneth G. LaVan

IN CASE OF EMERGENCY  
PLEASE CONTACT:

Name

Address

Telephone

MY NEXT OF KIN ARE:

[REDACTED]  
Name Address Telephone

[REDACTED]  
Name Address Telephone

[REDACTED]  
Name Address Telephone

My Last Will & Testament is located at Eastern Heights State Bank- St. Paul

SPECIAL BURIAL INSTRUCTIONS:

As long as I am stationed at Guardian Angels Parish, I would like to be buried

in the Parish Cemetery. I would like Msgr. Hayden to preach the homily at  
this time. Since I won't be there I really don't care too much about the rest of  
the ceremony.

This information requested of all priests will make it easier for us to carry out your wishes in case of an emergency. You may make changes at any time by sending us up-dated information.

Please send the completed form to: The Chancery, 226 Summit, St. Paul, MN,  
55102

ARCH-002799

LAST WILL AND TESTAMENT

OF

KENNETH G. LA VAN

I, KENNETH G. LA VAN, a resident of 3825 Hudson Road, Lake Elmo, Minnesota, 55042, do hereby make, publish and declare this to be my Last Will and Testament hereby revoking any and all wills heretofore made by me.

I,

I direct the payment by my executrix hereinafter named, of all my just debts in the usual course of administration.

II.

After the payment of my debts, I give, devise and bequeath all of my property of every kind and nature, whether the same be real, personal or mixed, in equal shares to my sister, [REDACTED] of Red Wing, Minnesota, and to [REDACTED] my sister, to have and to hold the same to their own use absolutely.

III.

I hereby nominate and appoint my sister, [REDACTED], of Red Wing, Minnesota, as Executrix of this Will with full power to sell and dispose of any real or personal property I may own without license or order of the court.

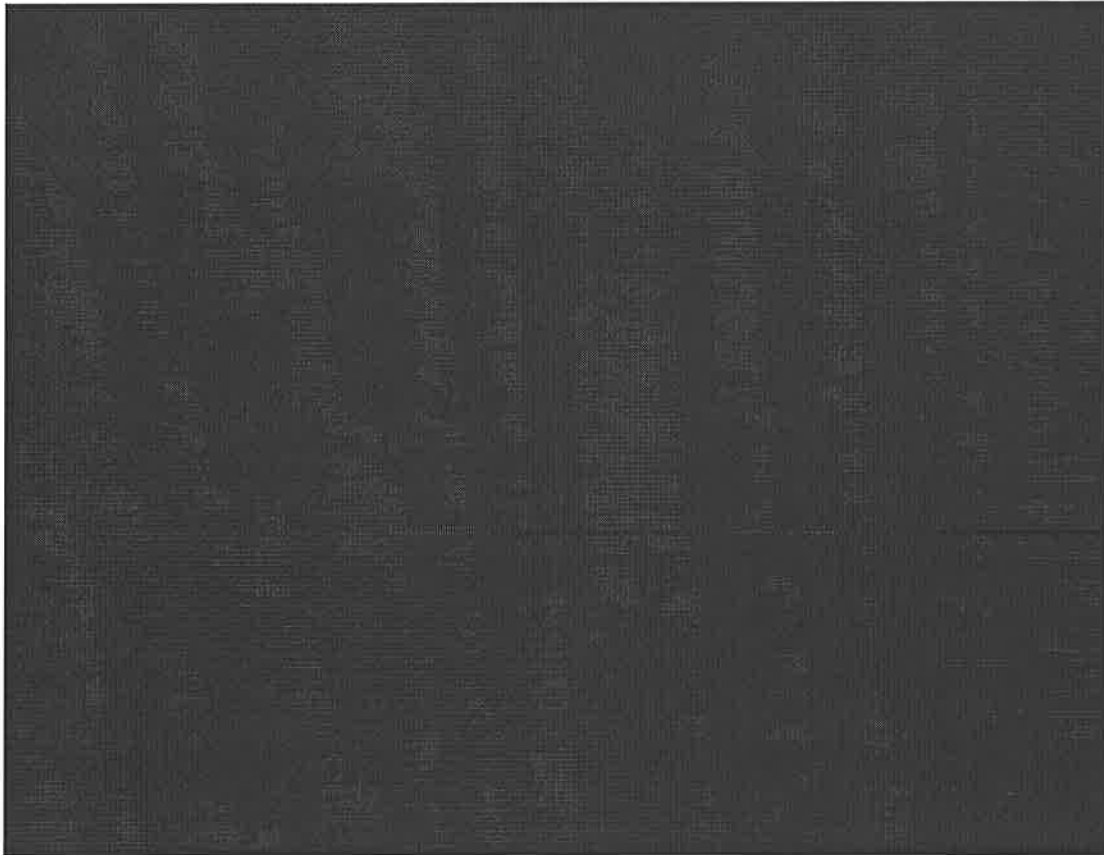
IN TESTIMONY WHEREOF, I have hereunto set my hand this 3rd day of November, 1971.

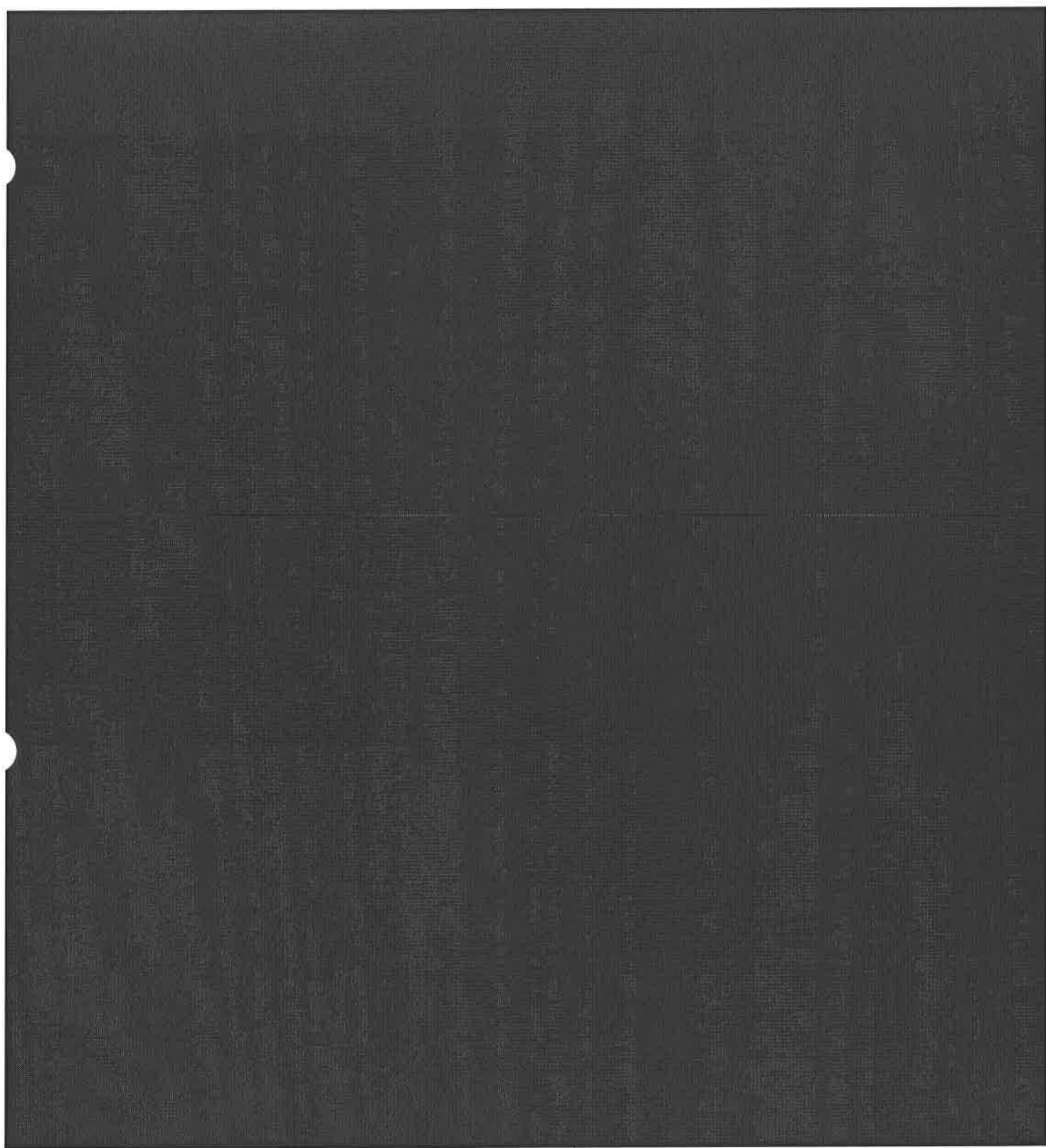
Kenneth G. La Van  
KENNETH G. LA VAN

This instrument consisting of one (1) typewritten page, bearing the signature of the above named KENNETH G. LA VAN, was by him on the date hereof signed, published and declared by him to be his Last Will and Testament, in our presence, who at his request, and in his presence, and in the presence of each other, we believing him to be of sound and disposing mind and memory, have hereunto subscribed our names as witnesses.

Edward N. Walwood residing at Red Wing, Minnesota.

Barbara J. Ekstrom residing at Red Wing, Minnesota.





ARCH-002802



Archdiocese of St. Paul and Minneapolis

EMERGENCY AND FUNERAL INFORMATION

Name Kenneth G. LaVan

Date of Birth Sept. 23, 1932

Ordination Date February 23 1958

In case of emergency,  
contact



My next of kin are:



Sister  
Nephew  
Son  
Cell Niece  
Bro in law

Location of my will and last testament: File cabinet Guest bedroom or Lake Elmo Bank,  
Oakdale, Minnesota, [Redacted] Woodbury attorney

FUNERAL INSTRUCTION:

Homilist: Father John Forliti

Funeral home/Director [Redacted]

Cemetery: Guardian Angels, Oakdale, MN

Other (Vestments, Readings, Music etc.)

Funeral Mass: St. Joseph's Lino Lakes, MN

Presider: Archbishop Flynn or Bishop Piche' (close friends)

Homilist : Father John Forliti

Music: [Redacted] St. Joseph Lino Lakes

[Redacted] St. Ambrose, Woodbury

Burial Mass and Burial at Guardian Angels Oakdale, MN next day

By Father Raymond Monsour (Avon MN)

Lunches by: [Redacted] catered

Pall Bearers:



Signature:

*Kenneth G. LaVan*

Date: June 10, 2011

St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

For: Fr. Kenneth LaVan From 6/26/11 To: 6/25/12

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Pastoral Misconduct

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. The Clergy Review Board recommended at their meeting of 6/14/95 as follows. That he be restricted from any one on one ministry to women. That these restrictions include any supervisory responsibility for women in any capacity. That there be total disclosure of his history and status to all members of the parish staff where he may serve.
2. Fr LaVan will maintain regular contact with his spiritual advisor and sign any necessary release forms for POMS to verify his attendance..
3. Fr LaVan is to have no ministerial relationship with females of a one to one nature. He is not to be in a position of supervision or control over females in any capacity to include spiritual counseling or retreats.
4. Disclosure to be made to any pastor whom he assists on a regular basis ( more than four times in a six month period.)
5. Visits by the Promoter of Ministerial Standards for the Archdiocese will be made on a regular basis at a location appropriate and convenient to both.
6. Risk monitoring evaluation/assessment will be done on an annual basis with the appropriate diocesan official.
- 7 Any material deviation from or violation of any of the monitoring criteria will result in an immediate report to the Vicar General and/or the Archbishop for determination and investigation and, if warranted, suspension of ministry, and referral to the Clergy Review Board for further recommendation to the Archbishop concerning continuation of ministry.
8. Any disputes about this monitoring plan may be submitted to normal canonical review
9. Fr. LaVan is to let POMS know of any change in address, phone numbers or other significant changes in his life

Page Two: Fr. Kenneth LaVan

From: 6/26/11

To: 6/25/12

By our signatures, we acknowledge criteria to be monitored.

<u>Kenneth J. LaVan</u>	<u>8/9/11</u>	<u>[Signature]</u>	<u>7/2/11</u>
Individual	Date	Archdiocesan Official	Date
<u>[Signature]</u>	<u>8/8/11</u>		
POMS Monitor	Date		

Acknowledge receipt of copy:

<u>Kenneth J. LaVan</u>	<u>8/9/11</u>
Individual	Date

(POMS 022305)

St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

For: Fr. Kenneth LaVan From 6/26/11 To: 6/25/12

Plan Manager: Fr. Kevin McDonough Monitor [REDACTED] Reason For Monitoring: Pastoral Misconduct

Monitor meetings: Minimum Quarterly

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Acknowledge receipt of copy:

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Individual	Date

(POMS 022305)



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Annual Report  
8/22/2011

Thank you, Tim.

I agree with

you that he is

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keep him

in POMS.

*(Handwritten signature)*

NAME: Fr. Kenneth LaVan

LEVEL OF MONITORING: Level 2, Pastoral Misconduct

DATES OF MONITORING: 6/27/10 to 6/26/11

CONTACTS: I have had four face to face contacts with Fr. LaVan during the monitoring period. I also maintained e-mail contact with him while he was in Florida.

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Fr. LaVan continues to help out in ministry where he can and enjoys good health which allows him to do that. He seems to have a vast array of friends in ministry who he sees regularly. He rents a condominium in Florida each winter and many of those friends spend time with him there. He seems quite busy both in his ministry here and in his social life.

He continues to reside in Oakdale in a townhome he rents. He continues to be very open in our discussions. He willingly discusses a wide range of topics including his past misconduct. He has remained free of depression and seems very happy in his life at present. He went over the monitoring plan for the coming year and agrees with the restrictions. He has signed his agreement to that plan.



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
8/22/2011

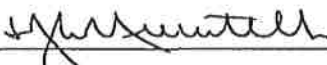
Archbishop John C. Nienstedt  
226 Summit Avenue  
St Paul, MN 55102

Dear Archbishop Nienstedt

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1. ☒ I support this plan as is
2. ☐ I support the plan with the following specific change(s) \_\_\_\_\_  
\_\_\_\_\_
3. ☐ I want to talk with you about this before I am ready to approve this

Archbishop John C. Nienstedt

  
\_\_\_\_\_

Date: 8-23-11

Respectfully

  
Tim Rourke  
Promoter of Ministerial Standards

C: Father Kevin McDonough





St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
8/22/2011

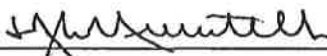
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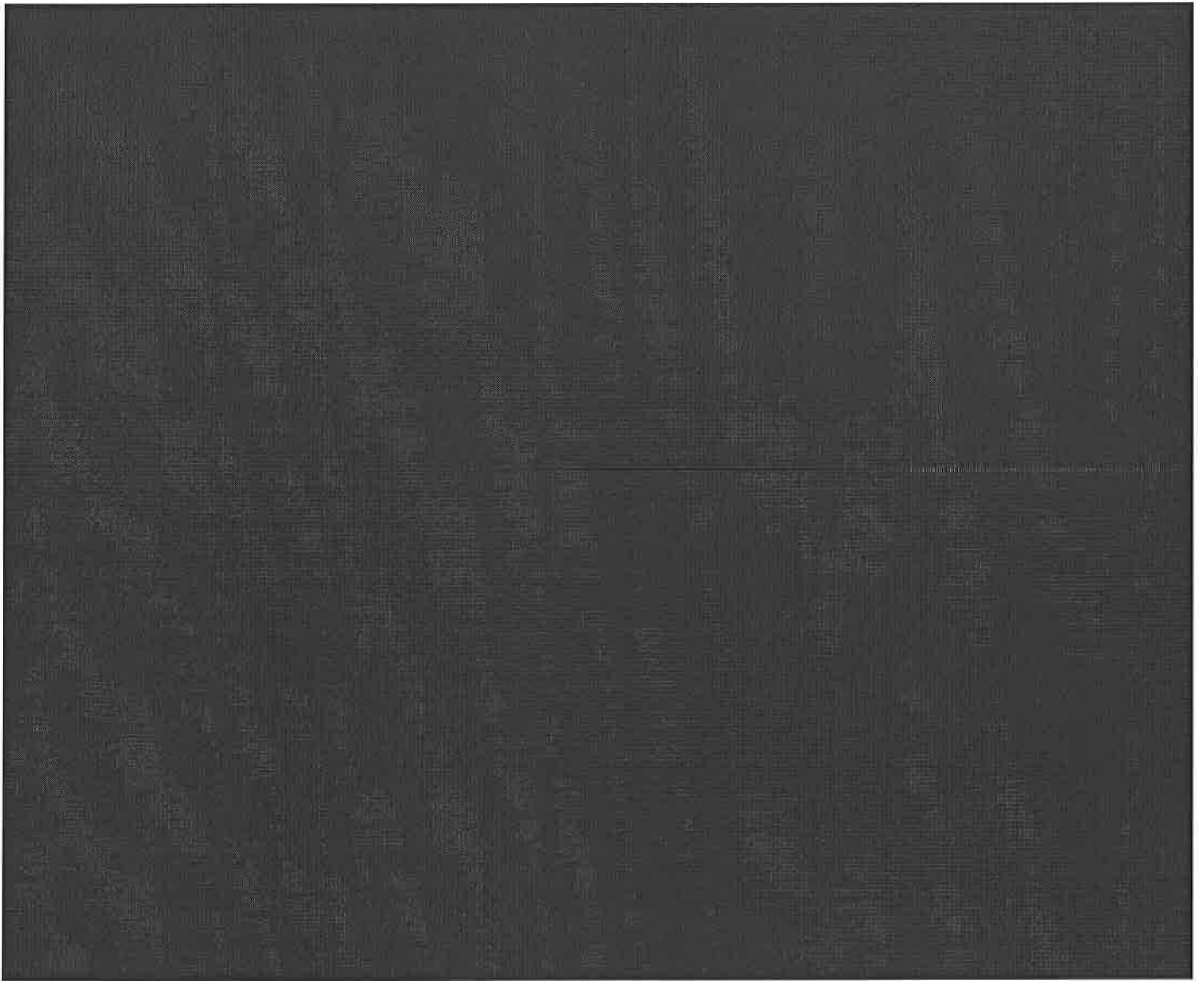
Archbishop John C. Nienstedt

  
Date: 8-23-11

Respectfully,

  
Tim Rourke  
Promoter of Ministerial Standards

C: Father Kevin McDonough



Jan #1

3<sup>00</sup>pm



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Annual Report  
8/22/2011

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St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

For: Fr. Kenneth LaVan From 6/25/12 To: 6/24/13

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Pastoral Misconduct

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Page Two: Fr. Kenneth LaVan

From: 6/25/12

To: 6/24/13

By our signatures, we acknowledge criteria to be monitored.

Kenneth L. Silva 6/13/12 [Signature] 6/20/12  
Individual Date Archdiocesan Official Date  
[Signature] 6-13-12  
POMS Monitor Date

Acknowledge receipt of copy:

Kenneth L. Silva  
Individual Date

(POMS 022305)

ARCH-002758

St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

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From: 6/25/12

To: 6/24/13

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Kenneth L. Silva 6/13/12 [Signature] 6/20/12  
Individual Date Archdiocesan Official Date  
[Signature] 6-13-12  
POMS Monitor Date

Acknowledge receipt of copy:

Kenneth L. Silva  
Individual Date

(POMS 022305)

ARCH-002887

Read:

- [redacted]  
- [redacted] Summary  
- Corroboration - [redacted]

- Forbid being alone w/ minor s. 7.1  
on vulnerable adults
- Demand full compliance w/  
Eval., recs., aftercare
- Prostitution.
- sign release to Ozowsky
- Jt. Bowen Advocate
- review "Statute Tolling"
- divulge other victims
- Review w/ Ditzpatrick

KENNETH LA VAN

2525 TWIN BLUFF Road  
Red Wing. 55066  
1-388-6925

To Marilyn  
Date 9/20 Time \_\_\_\_\_

**WHILE YOU WERE OUT**

M St. Oskowsky  
of 1337 St. Clair  
Phone 698-7501 or 779-1418  
Area Code Number Extension

TELEPHONED	PLEASE CALL	<input checked="" type="checkbox"/>
CALLED TO SEE YOU	WILL CALL AGAIN	<input type="checkbox"/>
WANTS TO SEE YOU	URGENT	<input type="checkbox"/>

RETURNED YOUR CALL ☐

Message Wisconsin #  
715-273-4022

[redacted]

Operator Marilyn

To Mabel  
Date 1/23 Time 10:00

**WHILE YOU WERE OUT**

M \_\_\_\_\_  
of \_\_\_\_\_  
Phone \_\_\_\_\_  
Area Code Number Extension

TELEPHONED	PLEASE CALL	<input checked="" type="checkbox"/>
CALLED TO SEE YOU	WILL CALL AGAIN	<input type="checkbox"/>
WANTS TO SEE YOU	URGENT	<input type="checkbox"/>

RETURNED YOUR CALL ☐

Message Call after 5:30 pm  
over time re: Ken La Van.  
He cannot be called during  
day at work because he  
doesn't want to discuss the  
matter at work.

Operator Marilyn









St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Annual Report  
7/3/2012

Tim - I am glad  
he has learned  
to manage his  
depression. Thanks  
for all your work  
with him. K

NAME: Fr. Kenneth LaVan

LEVEL OF MONITORING: Level 2, Pastoral Misconduct

DATES OF MONITORING: 6/26/11 to 6/25/12

CONTACTS: I have had three face to face contacts with Fr. LaVan during the monitoring period. I also maintained e-mail contact with him while he was in Florida.

MONITORING PLAN SPECIFICS: Fr. LaVan has continued, to the best of my knowledge, to be compliant with all of the POMS monitoring criteria.

1. Fr. LaVan continues to be compliant with the recommendations of the clergy review board made in June of 1995.
2. Fr. LaVan continues to maintain regular contact with Terry Shaughnessy for spiritual direction and a retreat each year with him. Terry has given me confirmation attesting to Fr. LaVan's attendance.
3. Fr. LaVan continues to be a willing participant with monitoring and seems very open and honest in our discussions.

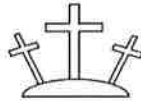
SUMMARY: Fr. LaVan is a 79 year old retired priest who helps out weekly when requested at several parishes mainly at St Olaf's in Minneapolis. He resides in Florida for about two months every winter where he performs no ministerial work. He continues to be compliant with monitoring.

Fr. LaVan was implicated in several inappropriate contacts of a sexual nature with adult women. These women were either parish staff or someone he had a pastoral relationship with while in active ministry. These occurred into the middle 1980's and had some egregious implications in nature. Fr. LaVan admitted to some kissing as a form of consolation. He was, during assessments at that time, seen as a depressed person who focused on acting out his depressive moods by involvement in relationships with adult females. He was seen as having a tendency to dilute or distort the facts in these situations and having difficulty thereby in controlling his sexual impulses. His active ministry had much information attesting to depression issues. He retired from active ministry in 1997.

Fr. LaVan continues to help out in ministry where he can and enjoys good health which allows him to do that. He seems to have a vast array of friends in ministry who he sees regularly. He

rents a condominium in Florida each winter and many of those friends spend time with him there. He seems quite busy both in his ministry here and in his social life.

He continues to reside in Oakdale in a townhome he rents. He continues to be very open in our discussions. He willingly discusses a wide range of topics including his past misconduct. He has remained free of depression and seems very happy in his life at present. He went over the monitoring plan for the coming year and agrees with the restrictions. He has signed his agreement to that plan.



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
7/3/2012

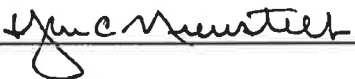
Archbishop John C. Nienstedt  
226 Summit Avenue  
St Paul, MN 55102

Dear Archbishop Nienstedt

You will find attached a monitoring plan on Fr. Ken LaVan. Fr. LaVan is a retired priest who was involved in sexual improprieties with several adult women through the mid 1980's. These behaviors resulted in lawsuits resulting in financial responsibility assumed by the Archdiocese. Fr. LaVan is entering his seventh year of monitoring under the POMS programs. I have attached a summary of his compliance during the past year as well as a signed copy of his agreement to the monitoring program during the coming year. I am now presenting this for your approval or for any changes you would like to make on this plan. I would suggest that you mark one of the spaces below and return to myself at your earliest convenience.

1. ☒ I support this plan as is
2. ☐ I support the plan with the following specific change(s) \_\_\_\_\_
3. ☐ I want to talk with you about this before I am ready to approve this

Archbishop John C. Nienstedt

  
\_\_\_\_\_

Date: 7-6-12

Respectfully 

Tim Rourke  
Promoter of Ministerial Standards

C: Father Kevin McDonough





St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
7/3/2012

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226 Summit Avenue  
St Paul, MN 55102

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Archbishop John C. Nienstedt



Date: 7-6-12

Respectfully

  
Tim Rourke  
Promoter of Ministerial Standards

C: Father Kevin McDonough



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Annual Report  
7/3/2012

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NAME: Fr. Kenneth LaVan

LEVEL OF MONITORING: Level 2, Pastoral Misconduct

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1. Fr. LaVan continues to be compliant with the recommendations of the clergy review board made in June of 1995.
2. Fr. LaVan continues to maintain regular contact with Terry Shaughnessy for spiritual direction and a retreat each year with him. Terry has given me confirmation attesting to Fr. LaVan's attendance.
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AUTHORIZATION FOR RELEASE OF INFORMATION

I, Ken Lo Van DOB 1/23/32  
FIRST, MIDDLE, LAST NAME MONTH, DAY, YEAR

authorize Denny Shaughnessy  
(NAME OF AGENCY OR INDIVIDUAL MAKING THE DISCLOSURE)

to release to the Archdiocese of Saint Paul and Minneapolis, or to its agents or employees, the following information:

Verify attendance involvement in spiritual  
Direction

I understand that my records are governed by the Minnesota Government Data Practices Act, Minnesota Statutes, Chapter 13, and, except for data that are public, cannot be disclosed without my written consent unless otherwise provided by law. I also understand that I may revoke this authorization at any time upon written notice to the provider except to the extent that action has been taken in reliance on it and that in any event this consent expires as described below:

(NOTE: I understand that any information which may pertain to me as a patient in chemical dependency is protected by Federal Law; that Federal Regulations [42 CFR Part 2] prohibit you from making any further disclosure of such information without my specific written consent, or as otherwise specified by such regulations; and that a general authorization for the release of medical or other information is not sufficient for this purpose.)

Unless revoked in writing, this authorization shall be deemed to continue.

A photocopy of this authorization shall be considered as valid as the original.

Dated this 9 day of October, 2012.

[Signature]  
SIGNATURE OF DATA SUBJECT

[Signature]  
SIGNATURE OF WITNESS

\_\_\_\_\_  
SIGNATURE OF PARENT, GUARDIAN OR AUTHORIZED REPRESENTATIVE (IF REQUIRED)

AUTHORIZATION FOR RELEASE OF INFORMATION

I, Ken LoVan DOB 9/23/32  
FIRST, MIDDLE, LAST NAME MONTH, DAY, YEAR

authorize Terry Shaughnessy  
(NAME OF AGENCY OR INDIVIDUAL MAKING THE DISCLOSURE)

to release to the Archdiocese of Saint Paul and Minneapolis, or to its agents or employees, the following information:

Verbal attendance involvement in spiritual  
direction

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SIGNATURE OF DATA SUBJECT

John  
SIGNATURE OF WITNESS

\_\_\_\_\_  
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St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

For: Fr. Kenneth LaVan From 6/25/13 To: 6/24/14

Plan Manager: Fr. Kevin McDonough Monitor: John Selvig

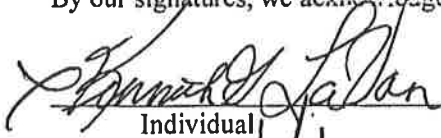
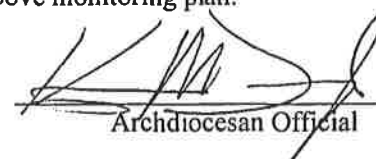
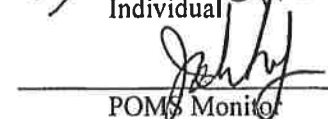
Reason For Monitoring: Pastoral Misconduct

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. Fr LaVan will maintain regular contact with his spiritual advisor and sign any necessary release forms for POMS to verify his attendance.
2. Fr LaVan is to have no ministerial relationship with females of a one to one nature. He is not to be in a position of supervision or control over females in any capacity to include spiritual counseling or retreats.
3. Disclosure to be made to any pastor whom he assists on a regular basis ( more than four times in a six month period.)
4. Risk monitoring evaluation/assessment will be done on an annual basis with the appropriate diocesan official.
5. Any material deviation from or violation of any of the monitoring criteria will result in an immediate report to the Vicar General and/or the Archbishop for determination and investigation and, if warranted, suspension of ministry, and referral to the Clergy Review Board for further recommendation to the Archbishop concerning continuation of ministry.
6. Any disputes about this monitoring plan may be submitted to normal canonical review.
7. Notify POMS know of any change in address, phone numbers or other significant changes in his life. Visits by the Promoter of Ministerial Standards for the Archdiocese will be made on a regular basis at a location appropriate and convenient to both.

By our signatures, we acknowledge agreement to the above monitoring plan.

 _____ Individual	<u>6/6/13</u> _____ Date	 _____ Archdiocesan Official	<u>5/7/13</u> _____ Date
 _____ POMS Monitor	<u>5/7/13</u> _____ Date		

St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Monitoring Criteria

For: Fr. Kenneth LaVan From 6/25/13 To: 6/24/14

Plan Manager: Fr. Kevin McDonough Monitor: John Selvig

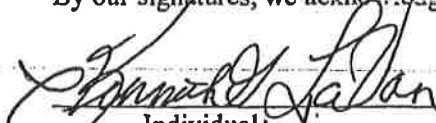
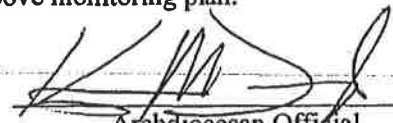
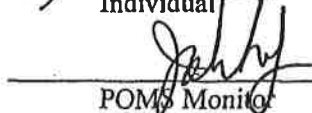
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 POMS Monitor	<u>5/2/13</u> Date		





*Archdiocese of Saint Paul  
and Minneapolis*

OFFICE OF THE ARCHBISHOP

MOST REVEREND JOHN C. NIENSTEDT

June 24, 2013

Reverend Kenneth G. LaVan



Dear Father,

I write to thank you and Father Custodio for your gift of the Wild Turkey that you gave me in Rochester. That was very thoughtful of you. I will remember the two of you when I consume the contents.

With every good wish, I am

Fraternally yours in Christ,

The Most Reverend John C. Nienstedt  
Archbishop of Saint Paul and Minneapolis





St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Annual Report  
8/15/2013

NAME: Fr. Kenneth LaVan

LEVEL OF MONITORING: Level 2, Pastoral Misconduct

CASE MANAGER: John Selvig

DATES OF MONITORING: 6/25/12 to 6/25/13

CONTACTS: There have been two face to face contacts with Fr. LaVan during the monitoring period.

MONITORING PLAN SPECIFICS:

1. Fr LaVan will maintain regular contact with his spiritual advisor and sign any necessary release forms for POMS to verify his attendance. Fr. LaVan sees Terry Shaughnessy, Certified Spiritual Director, while he is in Minnesota.
2. Fr LaVan is to have no ministerial relationship with females of a one to one nature. He is not to be in a position of supervision or control over females in any capacity to include spiritual counseling or retreats. Fr. LaVan reports he only assist parishes by leading Mass.
3. Disclosure to be made to any pastor whom he assists on a regular basis (more than four times in a six month period.)
4. Fr. LaVan cooperates with POMs visits. He is a willing and open conversationalist.

SUMMARY: Fr. LaVan was implicated in several inappropriate contacts of a sexual nature with adult women. These women were either parish staff or someone he had a pastoral relationship with while in active ministry. These occurred into the middle 1980's and had some egregious implications in nature. Fr. LaVan admitted to some kissing as a form of consolation. He was diagnosed as a depressed person who focused on acting out his depressive moods by involvement in relationships with adult females. He was seen as having a tendency to dilute or distort the facts in these situations and having difficulty thereby in controlling his sexual impulses. He retired from active ministry in 1997.

UPDATE: Fr. LaVan is an 80 year old retired priest who helps out when requested at a few parishes in the metro area when asked. He resides alone in a townhome he rents in Oakdale. He resides in Fort Meyers beach Florida from January through March every winter where he performs no ministerial work.

Fr. LaVan continues to help out in ministry where he can and enjoys good health which allows him to do that. He primarily helps out by saying Mass at St. Olaf in Minneapolis. He indicates that Fr. Markus, Pastor at St. Olaf's has been made aware of his background. He reports not feeling depressed, takes a low level anti-depressant, and seems to have a vast array of friends in ministry who he sees regularly. He tries to remain physically active by swimming daily. He also attends many sporting events.



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
8/15/2013

Archbishop John C. Nienstedt  
226 Summit Avenue  
St Paul, MN 55102

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Respectfully

John Selvig  
Promoter of Ministerial Standards

1. ☒ I support this plan as is.
2. ☐ I support the plan with the following specific change(s) \_\_\_\_\_  
\_\_\_\_\_
3. ☐ I want to talk with you about this before I am ready to approve this.

Archbishop John C. Nienstedt

Date: 8-15-13

The Most Reverend Archbishop requests you to fill out this blank as correctly as possible, and forward it to the Chancery Office.

Name in full Kenneth Giles La Van

Place of birth Red Wing, Minnesota (P. O. Address)

Date of birth September 22<sup>nd</sup>, 1932 (Day, month and year)

Name of father [REDACTED]

Maiden name of mother [REDACTED]

Address of parents Deceased - [REDACTED]

Telephone [REDACTED]

Classics studied at Magareth Hall

Philosophy studied at The Saint Paul Seminary

Theology studied at The Saint Paul Seminary

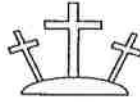
Date of ordination 23<sup>rd</sup> February, 1958 (Day, month and year)

Ordained at Saint Paul Cathedral By William T. Brady Archbishop

For the Arch Diocese of Saint Paul

Entered this Archdiocese Papers

Missions since ordination [REDACTED] (Date of departure from each)



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
Annual Report  
8/15/2013

NAME: Fr. Kenneth LaVan

LEVEL OF MONITORING: Level 2, Pastoral Misconduct

CASE MANAGER: [REDACTED]

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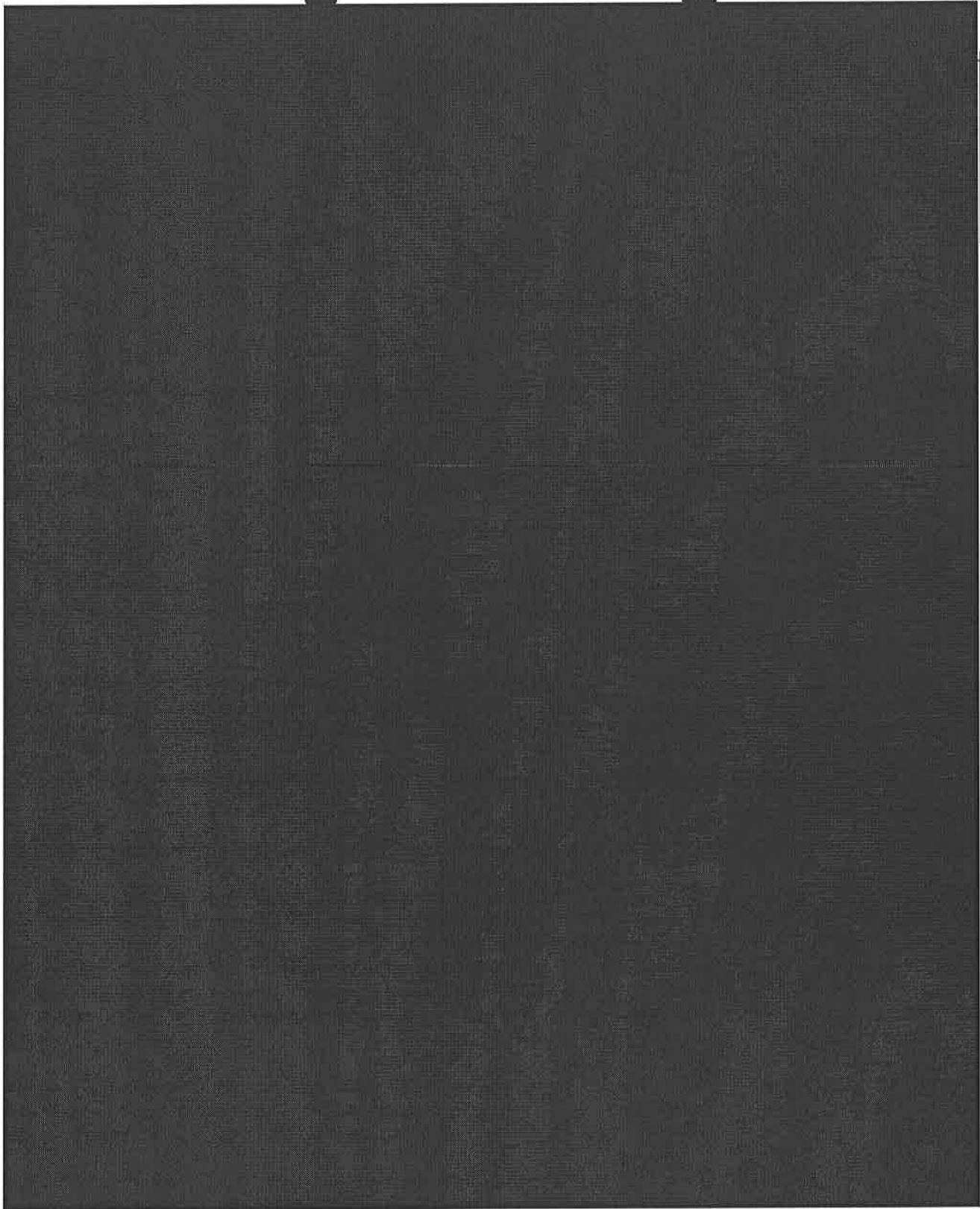
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Enclosures



St. Paul/Minneapolis Archdiocese  
Promoter of Ministerial Standards  
8/15/2013

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226 Summit Avenue  
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Promoter of Ministerial Standards

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\_\_\_\_\_
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Archbishop John C. Nienstedt

  
Date: 8-15-13







\$4,712.41

Saint Paul, Minnesota  
\_\_\_\_\_, 1990

**PROMISSORY NOTE**

FOR VALUE RECEIVED, I PROMISE TO PAY TO:

THE ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS,

The sum of FOUR THOUSAND SEVEN HUNDRED TWELVE AND 41/100THS DOLLARS (\$4,712.41) without interest payable in monthly installments of TWENTY-FIVE AND NO/100 DOLLARS (\$25.00), commencing September 1, 1989, and a like and equal sum of TWENTY-FIVE AND NO/100 DOLLARS (\$25.00), on the first day of each and every month thereafter, until the debt is paid in full or upon the death of the Maker, at which time the entire unpaid principal balance shall be due and payable in full.

The Maker hereof has the privilege of paying any greater sum than above specified on the first day of any month, and also has the privilege of paying his loan in full at any time.

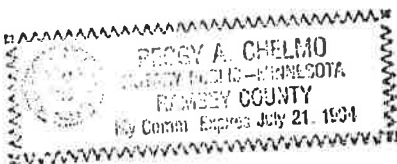
The undersigned stipulates and agrees to and with said Payee, its successors and assigns, that, if any such installment becomes due and is unpaid in whole or in part, the entire principal sum thereof remaining unpaid shall, at the option of the holder hereof, become immediately due and payable. The Maker hereunder agrees to pay all costs of collection, including reasonable attorneys fees and legal expenses in the event payment shall not be made on maturity or as payments become due.



Kenneth LaVan

Subscribed and sworn to before me  
this 27th day of December, 1990.

  
\_\_\_\_\_  
Notary Public



**Mulheron, Susan**

---

**From:** [REDACTED]  
**Sent:** Monday, December 30, 2013 6:52 PM  
**To:**  
**Cc:** [REDACTED] Kueppers, Joseph  
**Subject:** RE: Ken LaVan  
  
**Importance:** High  
  
**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Hi

Here is the info you requested,

Ken leaves for Florida January 4<sup>th</sup> to "The Outrigger", 6200 Estero Blvd., Fort Meyers Beach, FL33931 will remain there until January 30<sup>th</sup>  
**Diocese of Venice**

From January 30<sup>th</sup> to March 15<sup>th</sup> he will be at 1018 Hwy 98 East, Unit 130, Destin FL 32541

**Diocese of Pensacola-Tallahassee**

His cell # [REDACTED]

I spoke with Ken today, and he indicated Bishop Piche told him last week that his faculties have been removed, which I was not aware of. Being out of the loop on these decisions is rather disconcerting for someone in my position. Please let me know if there is anything I can do to improve this process.

[REDACTED]  
POMS  
[REDACTED]

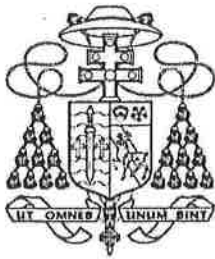
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**From:** Mulheron, Susan  
**Sent:** Monday, December 30, 2013 2:04 PM  
**To:** [REDACTED]  
**Subject:** Ken LaVan

Do you know what diocese Fr. LaVan will be in while he is in Florida? Do you know if he is already there? Do you have a mailing address for him?

Susan Mulheron, JCL | Chancellor for Canonical Affairs  
Office of the Chancellor for Canonical Affairs  
ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS  
226 Summit Avenue | Saint Paul, MN 55102  
[REDACTED]  
[mulherons@archspm.org](mailto:mulherons@archspm.org)

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*Archdiocese of Saint Paul  
and Minneapolis*

OFFICE OF THE ARCHBISHOP  
MOST REVEREND JOHN C. NIENSTEDT

January 2, 2014

Reverend Kenneth LaVan  
1657 Granada Ave N  
Oakdale, MN 55128

Dear Father LaVan,

This letter is to follow up on the conversation you had with Bishop Piché on December 26, 2013, in which he informed you that your faculties to minister in the Archdiocese of Saint Paul and Minneapolis have been temporarily removed. This decision was made as a result of a review of your clergy file, which was brought to my attention that same day. Due to the serious nature of the allegations in the file, and in consultation with the Very Reverend Reginald Whitt, Vicar for Ministerial Standards, I cannot allow you to minister in the Archdiocese until a more thorough investigation can be completed and a new determination can be made regarding your suitability for ministry.

I realize that this may be frustrating since your case was already considered by the Clergy Review Board in 1995 when you were reinstated to ministry. However, because this review occurred prior to the adoption of the *Charter for the Protection of Children and Young People* in 2002, your case must be given further review and be presented again to the Clergy Review Board. It is the policy of the Archdiocese that any priest with unresolved claims of misconduct is not allowed to exercise public priestly ministry, which is why your faculties were removed, effective December 26, 2013.

I understand that you will be living in Florida until spring. I will be notifying the Bishop of the Diocese of Venice and of Pensacola-Tallahassee of these developments. Upon your return to the Archdiocese, you will need to appear before the Clergy Review Board in order to make a final determination about your status. Please work with Mr. Joseph Kueppers, the Chancellor for Civil Affairs, on arranging this appointment. He can be reached at [REDACTED].

With every good wish, I remain,

Fraternally yours in Christ,

The Most Reverend John C. Nienstedt  
Archbishop of Saint Paul and Minneapolis

cc: The Most Reverend Andrew Cozzens, Auxiliary Bishop and Vicar General  
The Most Reverend Lee Piché, Auxiliary Bishop and Vicar General  
The Very Reverend Charles Lachowitzer, Vicar General and Moderator of the Curia  
The Very Reverend Reginald Whitt, Episcopal Vicar for Ministerial Standards  
The Reverend Daniel Griffith, Delegate for Safe Environment  
Mr. Joseph Kueppers, Chancellor for Civil Affairs  
Ms. Susan Mulheron, Chancellor for Canonical Affairs  
[REDACTED], Promoter of Ministerial Standards



*Archdiocese of Saint Paul  
and Minneapolis*

OFFICE OF THE ARCHBISHOP  
MOST REVEREND JOHN C. NIENSTEDT

January 10, 2014

The Most Reverend Frank Dewane  
Bishop of Venice  
1000 Pinebrook Rd  
Venice, FL 34285

Your Excellency,

This letter is to inform you that the Rev. Kenneth LaVan, a priest of the Archdiocese of Saint Paul and Minneapolis, will be residing in your diocese (Fort Meyers Beach) from January 4 to January 30, 2014. Presently, Father LaVan does not have faculties to minister in the Archdiocese of Saint Paul and Minneapolis, due to unresolved questions regarding his suitability for ministry. His situation is currently under review, but he is not to exercise public ministry in the Archdiocese during this time. Should he request to minister in your diocese during his visit, I will not be able to provide a letter of good standing.

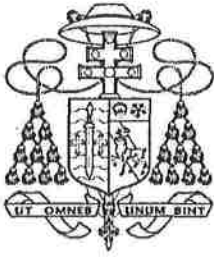
If you have any questions about Father LaVan, I encourage you to contact me or my Chancellor for Canonical Affairs, Ms. Susan Mulheron, at [REDACTED]

With every good wish during this Christmas season, I remain,

Fraternally yours in Christ,

A handwritten signature in black ink, appearing to be "John C. Nienstedt".

The Most Reverend John C. Nienstedt  
Archbishop of Saint Paul and Minneapolis



*Archdiocese of Saint Paul  
and Minneapolis*

OFFICE OF THE ARCHBISHOP  
MOST REVEREND JOHN C. NIENSTEDT

January 10, 2014

The Most Reverend Gregory L. Parkes  
Bishop of Pensacola-Tallahassee  
11 North B Street  
Pensacola, FL 32502-4601

Your Excellency,

This letter is to inform you that the Rev. Kenneth LaVan, a priest of the Archdiocese of Saint Paul and Minneapolis, will be residing in your diocese (Destin) from January 30 to March 15, 2014. Presently, Father LaVan does not have faculties to minister in the Archdiocese of Saint Paul and Minneapolis, due to unresolved questions regarding his suitability for ministry. His situation is currently under review, but he is not to exercise public ministry in the Archdiocese during this time. Should he request to minister in your diocese during his visit, I will not be able to provide a letter of good standing.

If you have any questions about Father LaVan, I encourage you to contact me or my Chancellor for Canonical Affairs, Ms. Susan Mulheron, at [REDACTED].

With every good wish during this Christmas season, I remain,

Fraternally yours in Christ,

The Most Reverend John C. Nienstedt  
Archbishop of Saint Paul and Minneapolis