

QUALITY OF LEADERSHIP RECORD SHEET  
 REGISTRATION AND SUBSCRIPTION SERVICE  
 BOY SCOUTS OF AMERICA

DATE February 3, 1988

FULL NAME Richard "Butch" Carlson  
 (No initials if you can possibly give full name)

ADDRESS [REDACTED]

CITY Bayport STATE MN ZIP 55003

(Month, date  
 DATE OF BIRTH 1944 unknown (This is important and should be exact)

APPROXIMATE AGE 43 (To be used ONLY when date of birth is not known)

RELIGION Unknown NATIONALITY Swedish/Norwegian

OCCUPATION Manager, Andersen Corporation

EDUCATION College Degree

WEIGHT 170 HEIGHT 5'8" RACE White

COLOR OF HAIR Black COLOR OF EYES Brown

OUTSTANDING CHARACTERISTICS OR INTERESTS Beard

MARRIED OR SINGLE Married CHILDREN [REDACTED]

WIFE'S NAME [REDACTED]

## SCOUTING CONNECTIONS:

UNIT #	CITY	STATE	OFFICE	DATE REGISTERED	DATE RESIGNED
T113	Bayport	MN	CC	3/87	1/28/88

INSTITUTION \_\_\_\_\_ INSTITUTION HEAD \_\_\_\_\_ PHONE # \_\_\_\_\_

SPECIAL RECOGNITION \_\_\_\_\_

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS: (Give sequence of facts only. Be specific with date, time, locations and individuals involved).

CONFIDENTIAL

FEB 12 1988

NOTED

F. STARON

MAR 28 '88

CR/dah  
 qolrs

JOSEPH L. ANGLIM

CONF022197

April 8, 1988

Mr. Ronald A. Phillippo  
Scout Executive  
Indianhead Council, No. 295

PERSONAL AND CONFIDENTIAL

SUBJECT: Richard "Butch" Carlson

Dear Ron:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director  
Registration Service

PE/mdw

cc: North Central Region

READY TO FILE

APR 05 1988

ERIN O'RILEY

CONF022198

February 4, 1988

Mr. Charles Rosser  
Director of Field Service  
Indianhead Council, No. 295

PERSONAL & CONFIDENTIAL

SUBJECT: Richard Carlson

Dear Charlie:

Thank you for the phone call which originally alerted us to the problems with the above-named individual. We have not received anything from you recently and wondered if you had any material which you could now send us.

We are also enclosing a Confidential Record Sheet which we would like to have completed so we can identify Mr. Carlson should he attempt registration in some other location. Please complete this with as much information as you have available.

Sincerely,

Paul Ernst, Director  
Registration Service

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Encl.

cc: North Central Region  
Ronald A. Phillippo, Scout Executive, Council No. 295

READY TO FILE  
FEB 04 1988  
ERIN O'RILEY

CONF022199

WATS CALL FORM

CALL BACK REQUESTED

COUNCIL # 295

PHONE NO: [REDACTED]

CALLER: Charles Rosser

POSITION:

TYPE OF PROBLEM

REGISTRATION \_\_\_\_\_ VETERANS \_\_\_\_\_ EXPLORING \_\_\_\_\_  
SCOUTING \_\_\_\_\_ BOYS' LIFE \_\_\_\_\_

UNIT # DIST. # EXP. DATE TRANSMITTAL # FILM #

(Will send MFL TALKED 12/16/87  
3:00 PM TO ROSSEY  
PARENT

"BUTCH" MC  
Richard Carbon ~~SA~~ 50113 ID# 00157  
WL-C3113 ID# 01268  
B/Y 2/44 82-D8608 ID# 03016  
/

Admitted to sexual abuse of [REDACTED]  
[REDACTED] about 5 years ago.  
[REDACTED] in counseling.

questioned about whether to put  
him on the file

R/S-433  
3/13/86-clf-567r

Added to CF file.  
Deleted from all  
registration files  
12/17/87

NAME (Clair)  
DATE 12/14/87  
TIME



A program for Tiger Cubs, Cub Scouts, Boy Scouts, Varsity Scouts, Explorers, and Career Awareness Explorer

INDIANHEAD COUNCIL  
BOY SCOUTS OF AMERICA, INC.  
Charles L. Sommers Scout Service Center  
[redacted] St. Paul, Minnesota 55102  
Telephone: [redacted]

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January 28, 1988

Paul Ernst  
National Director of Registration  
Boy Scouts of America  
15 Walnut Hill Lane  
Spring TX 75038-3096

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Mr Paul:

This letter is to give you the background on the rationale for the suspension of Mr. Richard Carlson's registration with the Boy Scouts of America. In dealing with Mr. Carlson on another matter concerning the attendance of his son at the 1987 World Jamboree, he informed me of an incident that occurred nine years ago. The reason Mr. Carlson said he was telling me of this incident was that it became [redacted] as known by some and partial [redacted]. He related this story: Nine years ago Mr. Carlson (after [redacted] as had a series of hospital stays for mental illness) made a visit to [redacted] one evening, where there was some physical contact and examination of his genital area. This examination was done verbally with no direct contact. Mr. Carlson said that one evening, approximately two days later, he went [redacted]. [redacted] asked her twice to touch his penis. She refused to do so both times, apologized and immediately left [redacted]. This incident was unknown by [redacted] until [redacted]. I confronted Carlson and [redacted] with this information. I am reporting to you my best recollection of Carlson's own version of the incident.

At that time I reviewed with Carlson our process of volunteer selection and advised him that in my judgment, based on his statement concerning the incident, he was no longer considered to be a proper volunteer for the Boy Scouts of America. Mr. Carlson told me he would resign. I received his letter of resignation on September 21, 1987.

At that time Mr. Carlson has expressed an interest in taking back his letter of resignation. He has enlisted the support of Michael Graff, his mental health counselor who is with the St. Anthony Mental Health Clinic, Limited. I have enclosed a copy of Mr. Graff's comments regarding this incident.

Serving MINNESOTA counties of Ramsey, Washington, Chisago, Rice, Scott, Dakota, LeSueur, and Anoka; WISCONSIN counties of Pierce, St. Croix, Polk, and Burnett. Supported by "Friends of Scouting" and the general public through the UNITED WAY.



COUNCIL AND/OR DISTRICT SCOUTER REREGISTRATION

NAME (PLEASE PRINT) R. J. CARLSON JR.  
 MAILING ADDRESS [REDACTED]  
 CITY, STATE, ZIP BAYPORT, MA 55003  
 AGE 41 TELEPHONE B: [REDACTED] H: [REDACTED]  
 TO REGISTER AS: ASST DISTRICT COMMISSIONER  
 DISTRICT LACROIX

I hereby make application for registration with the Boy Scouts of America and subscribe to its Scout Oath and Law and its declaration of religious principle. I agree, if a registration certificate is granted, to be guided by the Constitution and By-Laws of both the National Council and Local Council and such rules and regulations as may be promulgated by them.

I transmit herewith \$ 5.00 membership fee for the year 19 87.

Signature R. J. Carlson Jr. Date 1-3-87

I enclose an additional \$ 6.60 for 12 months Boys' Life Subscription     .

APPROVAL Walter Thompson

EXPLANATION

Council and District Scouters registered on an annual basis with renewals due each January. Registration fees paid at other times are pro-rated according to the number of months until renewal.

Men and women who serve as commissioners, members of operating committees, member-at-large of the Indianhead Council or the executive board, should pay their registration fees in that capacity and NOT on the unit level. According to the National Council, your registration on a district or council level is a "prime" registration. If you wish, you may continue your unit connection as a "multiple" registration without payment of an additional fee

ms

11/20/86

P.S. If you are registered in a unit who pays your registration fee annually please have them do this now instead of waiting until recharter time. You can then multiple at no fee when the unit recharter.



SCOUTING/USA

A program for Tiger Cubs, Cub Scouts, Boy Scouts, Varsity Scouts, Explorers, and Career Awareness Explorers.

INDIANHEAD COUNCIL  
BOY SCOUTS OF AMERICA, INC.  
Charles L. Sommers Scout Service Center

January 28, 1988

Mr. Paul Ernst  
National Director of Registration  
Boy Scouts of America  
[REDACTED]  
Irving TX 75038-3096

Dear Paul:

This letter is to give you the background on the rationale for the suspension of Mr. Richard Carlson's registration with the Boy Scouts of America. In dealing with Mr. Carlson on another matter concerning the attendance of his boy to the 1987 World Jamboree, he informed me of an incident that occurred some nine years ago.

[REDACTED] He related this story: Nine years ago Mr. Carlson (after [REDACTED] has had a series of hospital stays for mental illness) had a visit to [REDACTED] where there was some bodily contact and examination of his genital area. This examination was done visually with no direct contact. Mr. Carlson said that one evening, approximately two days later, he went [REDACTED] and asked her twice to touch his penis. She refused to do so both times, he apologized and immediately left [REDACTED]. This incident was unknown by the rest of the family until [REDACTED] confronted Carlson and [REDACTED] with this information. I am reporting to you by my best recollection Carlson's own version of the incident.

At that time I reviewed with Carlson our process of volunteer selection and told him that in my judgment, based on his statement concerning the incident, that he was no longer considered to be a proper volunteer for the Boy Scouts of America. Mr. Carlson told me he would resign. I received his letter of resignation on September 21, 1987.

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Chisago, Rice, Scott, Dakota, LeSueur, and Anoka,  
WISCONSIN counties of Pierce, St. Croix, Polk, and Burnett  
[REDACTED]

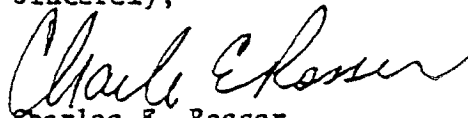
CONF022204



In a conversation with you Paul, around the first part of the year, you indicated to me that you concurred with my decision and we should begin the process of formally suspending Mr. Carlson's registration. I met with Mr. Carlson on Tuesday, January 19 and gave him the attached suspension letter. Due to the sensitivity of Carlson's employer as a major donor to the council and his major involvement in Scouting, I did not involve a volunteer in an attempt to be as confidential as possible.

I have enclosed copies of my entire file on Carlson as well as a copy of his signature for your file. He indicated when the letter was delivered he may appeal this process. I shared with him the process. Let me know if there is any additional information you need to complete your files.

Sincerely,



Charles E. Rosser  
Director of Field Service

CER/dah  
fs.ltr

Encs:

QUALITY OF LEADERSHIP RECORD SHEET  
REGISTRATION AND SUBSCRIPTION SERVICE  
BOY SCOUTS OF AMERICA

DATE February 3, 1988

FULL NAME Richard "Butch" Carlson  
(No initials if you can possibly give full name)

ADDRESS [REDACTED]

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WIFE'S NAME [REDACTED]

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<u>UNIT #</u>	<u>CITY</u>	<u>STATE</u>	<u>OFFICE</u>	<u>DATE REGISTERED</u>	<u>DATE RESIGNED</u>
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CR/dah  
qolrs

# St. Anthony Mental Health Clinic Ltd.

ROGER A. JOHNSON, M.D.  
GARY R. LIVERMORE, PH.D., P.A.  
MYLAN M. BRENK, A.C.S.W.  
EILEEN MCGINLEY, A.C.S.W.  
MICHAEL G. GRAFF, A.C.S.W.

LOWRY MEDICAL ARTS BUILDING - SUITE 1220

S

December 9, 1987

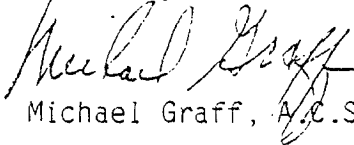
To Whom It May Concern:

I have been asked to briefly describe and outline my understanding as to Mr. Carlson's behaviors with [REDACTED] nine years ago which have subsequently raised questions as to his suitability to remain with the Boy Scouts of America programs.

Very briefly, Mr. Carlson has acknowledged that on three occasions, nine or ten years ago, he exercised very poor judgement of blurring the boundaries of propriety [REDACTED]. These incidents included some body contact but no genital or frankly sexual contact. It is my belief as I understand the facts no abuse occurred beyond the misuse of an otherwise healthy relationship.

It is hoped these comments will help determine Mr. Carlson's fitness to continue his involvement with the Boy Scouts of America.

Sincerely,



Michael Graff, A.C.S.W.

September 21, 1987

Mr. Charles Rosser  
Indianhead Council, B.S.A.  
[REDACTED]  
St. Paul, MN 55102

cc: Ron Phillippo

Dear Mr. Rosser,

I am writing this letter with a very heavy heart.

My Scouting experience as a youth began as a Cub Scout at the age of eight. It was terminated approximately twelve years later when I left Explorer Post #490 in Stillwater.

I served two to three years as an Assistant Scoutmaster for Troop #113 in Bayport during the mid-sixties.

I did not re-register with the program until August of 1981 at which time I joined the Troop Committee of Troop #113. I have been active with the Troop as a Committee Member, Committee Chairman, Advancement Chairman, and as a Merit Badge Counselor since that time. I also served on the Pack Committee and spent two enjoyable years as the Webelos Leader for Pack #113.

I also served as Chairman of the 1986 La Croix District Scout Expo; served as an Assistant District Commissioner; served on the Training Staff for the District; conducted the District staff F.O.S. drive; assisted with Pow-Wows; and I have recruited and trained Unit Commissioners. My record, while chartered with the organization, has been an exemplary one.

Unfortunately I am now faced with [REDACTED] that is forcing me to offer my resignation from the organization.

It is with a deep sense of loss and great sorrow that I must offer my resignation at this time.

Please convey my regrets to all of my friends at the Scout office. I will truly miss a program that has given me so very much over the past 20-21 years.

I appreciate the support that the Council has provided to our District, and to Pack and Troop #113 in particular.

Sincerely,

Richard J. Carlson Jr.

CONF022208