

INELIGIBLE VOLUNTEER RECORD SHEET  
 REGISTRATION SERVICE  
 BOY SCOUTS OF AMERICA

DATE: 10/6/89

FULL NAME Timothy R. Hopkins S.S. NO. \_\_\_\_\_  
 (No initials if you can possibly get full name)

ADDRESS \_\_\_\_\_

CITY Black River Falls STATE Wisconsin ZIP CODE 54615

DATE OF BIRTH 05/06/56 (This is important and should be exact)

APPROXIMATE AGE 33 (To be used ONLY when date of birth is not known)

RELIGION none NATIONALITY (Citizen of) United States

OCCUPATION Tree Farmer

EDUCATION \_\_\_\_\_

WEIGHT 150 lbs. HEIGHT 5'8" RACE caucasian

COLOR OF HAIR black COLOR OF EYES dark

ANY DISTINGUISHING PHYSICAL CHARACTERISTICS none

HOBBIES OR SPECIAL INTERESTS Military Reserve & Youth Programs

MARRIED  SINGLE  NAME OF SPOUSE \_\_\_\_\_

CHILDREN unknown  
 (Name, number, ages, if possible)

SCOUTING CONNECTIONS:

UNIT #	CITY	STATE	POSITION	DATE REGISTERED	DATE RESIGNED
c3059	Black River Falls	WI	CM		1986
S0006	Winona	MN	SA	didn't approve	

Chartered Organization in Wisconsin - ELC/Parish Education Committee

SPECIAL RECOGNITION \_\_\_\_\_

INCIDENT: TYPE \_\_\_\_\_ DATE OF INCIDENT \_\_\_\_\_ RESOLUTION \_\_\_\_\_  
Type Resolution

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>① Scout Related</li> <li>② Non-scout related</li> <li>③ homosexual (not specifically with youth)</li> </ul> | <ul style="list-style-type: none"> <li>① Internal (only Scouts Know)</li> <li>② Criminal action</li> <li>③ Court action</li> <li>④ Probationary status</li> <li>⑤ Reported to state agency</li> </ul> |
|--|---|

Check off list of attached documentation

- ① Description of incident
- ② Victim(s) statement
- ③ media reports
- ④ Legal proceedings
- ⑤ Offender's statement
- ⑥ Official notification/termination
- ⑦ Found guilty/innocent by court

**NOTED**  
**JAN 29 1990**  
**JOSEPH [Signature]**

CONFIDENTIAL  
 10/11/89  
 [Signature]

Council Gamehaven Signed \_\_\_\_\_ SCOUT EXECUTIVE

January 30, 1990

Mr. P. Karl Rowley  
Scout Executive  
Gamehaven Council, No. 299

PERSONAL AND CONFIDENTIAL

SUBJECT: Timothy R. Hopkins

Dear Karl:

Thank you for the detailed information sent concerning the above Scouter.  
This case has been reviewed with our attorney and is now on our permanent  
Ineligible Volunteer File.

Sincerely,

Paul Ernst, Director  
Registration Service

eko

cc: North Central Region

READY TO FILE  
JAN 31 1990  
ERIN O'RILEY

CONF016322

READY FOR FILE

SEP 23 1989

JULIE EATON

September 28, 1989

Mr. P. Karl Rowley  
Scout Executive  
Gamehaven Council, No. 299

PERSONAL AND CONFIDENTIAL

SUBJECT: TIMOTHY HOPKINS

Dear Karl:

I appreciate all the material you recently sent concerning the above named individual. We still need a Confidential Record Sheet, so we can identify Mr. Hopkins. I am sending a form which I would like completed with as much information as you have available.

The original phone call which we received indicated that Mr. Hopkins had touched boys in private places and had slept naked in camp. None of the material which you sent us seems to indicate either of these problems. I do not know if I misaed some of these items or if they were not specifically outlined in the correspondence which you sent. There was one place where it indicated that some inappropriate behavior had been reported, but no one seemed to have any indication of with whom or at what time. If you can document any of this, it would certainly help and give us a complete file which will lead to refusal of future registration anywhere Mr. Hopkins might attempt it.

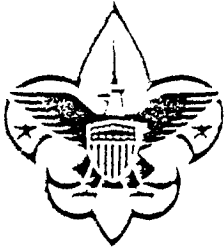
Thanks for your help in completing this.

Sincerely,

Paul Ernst, Director  
Registration Service

Enclosure

CONF016323



GAMEHAVEN COUNCIL NO. 299  
Boy Scouts of America  
1124 S.E. 11<sup>1</sup>/<sub>2</sub> Street  
Rochester, Minnesota 55904-4097  
Telephone [REDACTED]

September 22, 1989

Paul Ernst  
Registration SUM 108  
National Council  
Boy Scouts of America  
P.O. Box 152079  
Irving TX 75015-2079

Dear Paul;

Please find enclosed the application of Timothy Hopkins. We denied Mr. Hopkins membership with the Gamehaven Council. This is consistent with the review conducted by the Gateway Council in La Crosse. This occurred at a meeting with Mr. Hopkins, Jeff Schwab, Field Director and myself, at the Gamehaven Council Office on September 6, 1989.

The Executive Officer of the Central Methodist Church of Winona, which Mr. Hopkins attempted to join, agrees with the rejection of this individual.

Paul, this individual may attempt to register in other nearby Councils. It may warrant notification to them.

With warmest personal regards,

Sincerely,

P. Karl Rowley  
Scout Executive

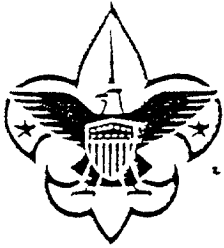
cc: Mark Jensen  
Kent Peterson  
LeRoy Czaplewski  
Jeff Schwab

Enclosure - Information

PKR/mm1



CONF016324



GATEWAY AREA COUNCIL NO. 624  
BOY SCOUTS OF AMERICA

2600 Quarry Road  
La Crosse, Wisconsin 54601-3997  
Telephone: [REDACTED]

August 8, 1989

The  
Scout Law

- Trustworthy
- Loyal
- Helpful
- Friendly
- Courteous
- Kind
- Obedient
- Cheerful
- Thrifty
- Brave
- Clean
- Reverent

Mr. Karl Rowley  
Scout Executive  
Gamehaven Council  
[REDACTED]  
Rochester, MN 55901-5097

Dear Karl:

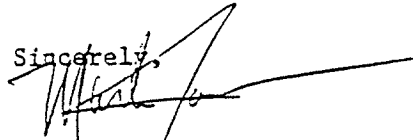
Attached is information I have received from Marie Marecek, Pack 59 Committee Chairman (and elementary school counselor) in Black River Falls, Wisconsin; Investigator Mark Holmgren, Black River Falls Police Department; the telephone reference check I completed at your request; plus a few items from our files.

A couple of other items for your information:

1. The reason the camp director did not let Tim Hopkins stay in our camp when he arrived on Sunday, July 17 was that the director thought he had been involved in unusual circumstances with Scouting in Black River Falls and had been asked to resign from the pack and/or troop and was not registered. He resisted our attempts to have him leave camp as he did a few years ago. Our Camp Ranger knows about both of these incidents.
2. Leona McLaughlin, the reference Tim Hopkins gave, suggested I contact Marie Marecek for further information. I had planned to do so anyway. I was not able to contact Marie, who was out of town on vacation until late last week.
3. The copy of the Black River Falls "Police Record" is related to Tim Hopkins permitting an 13 year old to steer his vehicle (a truck according to the description) with 7 other Scouts in it in 1986.
4. Items are hopefully attached in sequence as they occurred.

Please let me know your council's and the National Council's disposition of the registration of Mr. Hopkins. Thank you for your patience.

Sincerely,

  
Mark Jansen  
Scout Executive

Enclosures  
Serving Youth in Houston County, Minnesota and Buffalo, Crawford, Jackson, Juneau,  
La Crosse, Monroe, Trempealeau, and Vernon Counties in Wisconsin



United Way

2/3/89

POLICE DEPARTMENT  
1010  
600  
WISCONSIN 54615  
STREET  
HILLS

11-7-86

(2)

TO: MARK JANSEN, LAX BSA

FROM: MARK HOLMGREEN, INVESTIGATOR

RE: TIMOTHY R HOPKINS DOB 5/6/56

ATTACHED PLEASE FIND A COPY OF THE INCIDENT OF WHICH WE SPOKE OF  
ON THE PHONE THIS DATE.

IF YOU HAVE ANY OTHER QUESTIONS, PLEASE CALL.

BLA RIVER FALLS POLICE DEPARTMENT  
OFFICERS REPORT

Case No: 86-1154  
Reported Child Abuse Inv

Location Evan Luth Church-5th St Nature of Case Reported Child Abuse Inv  
Complainant Pastor Gary MacManus Address same Phone [REDACTED]  
How Recd. Ph Date 11/7 1986 Viol. of \_\_\_\_\_  
Time: 10a (Ord., Code, or Stat. No)  
Attention \_\_\_\_\_ Copies to SS/Ev Larkin

Details:

I was advised to call Pastor MacManus in ref a poss child abuse.

I did so and was told that last night at a Boy Scout meeting at the church, the scoutmaster-TIMOTHY R HOPKINS DOB 5/6/56 of RT 3 BRRAIS was leading the meeting. During the meeting, Hopkins apparently was disciplining 2 boys, by having one stand in the hall

and that this boy was "drumming his fingers" which apparently upset Hopkins further. Hopkins then apparently threatened the boy with "child abuse" using those words and threatened to throw the boy down the stairway. The other boy, [REDACTED] age 10, was apparently sitting in a desk type chair and Hopkins apparently overturned the desk, causing [REDACTED] to fall onto the floor and hitting his head, but apparently not causing an injury/pain.

MacManus also told me that he had talked to DA Bohac and Ev Larkin about this incident. MacManus stated he was going to ask for Hopkin's resignation today, as suggested by DA Bohac.

I called DA and talked w/Bohac and McQuillan. Both stated that if there was no complaint of injury there was no cause for a criminal investigation, but the matter should be recorded.

I contacted [REDACTED] by phone and was told that his son [REDACTED] and he did not wish the matter to be pursued criminally and that there was no injury, but to record the incident.

Juvenile  
Confidential

Juvenile  
Confidential

Answer these questions:

WHO-WHAT-WHERE-WHY-  
WHEN-HOW-WHO WITH

Reporting Officer Inv Mark Holmgreen  
Commanding Officer \_\_\_\_\_

POLICE RECORD

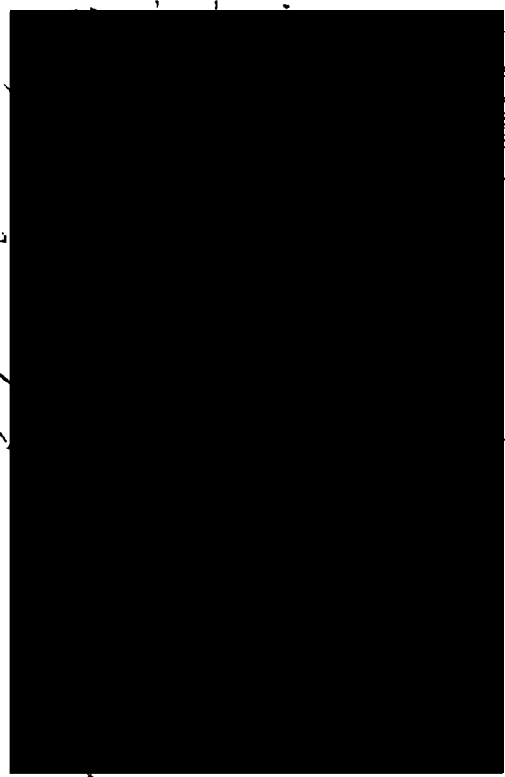
Mr. [Name]

Page No. 1  
Date 11/15/50  
County [County]  
City [City]

Officer's Name  
Officer's No.

Guilty  Not Guilty  Striplined  No Contest

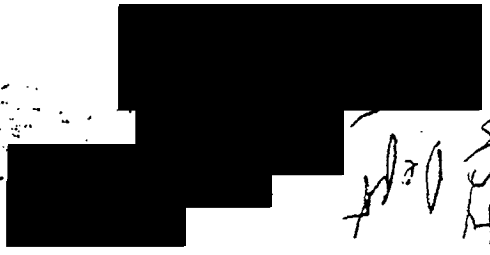
Days: [Days]  
Probation [ ]  
Traffic School [ ]  
Other [ ]  
Days: [Days]



*Money in car*

*[Signature]*

Weather	Wind	Rain	Snow	Fog	Sleet	Cloudy
Speed	Wind	Slippery	Ice	Wet	Other	
Light	Dark	Light	Dark	Light	Dark	Light



Jack in CH  
Stamps Dept



STATE OF WISCONSIN  
 COUNTY OF [County]  
 COURT OF [Court]  
 POLICE RECORD  
 547329-6  
 Deposit Permitted



Gateway Area Council, Inc. No. 624

Boy Scouts of America

La Crosse, Wisconsin 54601

November 24, 1986

Rev. Gary MacManus  
Evangelical Lutheran Church

Black River Falls, WI

Dear Pastor Gary:

Once again it is the time of year for Pack 59 to renew their charter. Upon reviewing your charter from last year, I find there are some areas that you need to be aware of. Thus being, not having an active pack committee and not having a male Webelos Leader for your 10 year old boys.

I understand your Cubmaster, Tim Hopkins, has been taking over these responsibilities. It is with our concern that we are breaking the rules of the National Council by not having a separate Webelos Leader. By our rules and regulations, the Cubmaster cannot be the Webelos Leader.

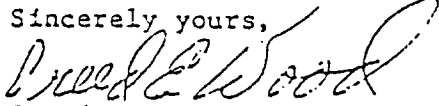
As we undertake the new, improved Cubbing program for this year, I feel it is necessary that you have leadership that would work through a Pack Committee to see that more boys in the Black River Falls area and from your church benefit from this great program of Cub Scouting.

Although your Cubmaster has been trained, I feel he is not putting his training into practice and if he is unwilling to put into practice what he has been trained, then I feel it would be necessary for your and your Education Committee to recruit an active Pack Committee that would oversee the operation of the Cub Pack and that some criteria be set by your Education Committee, the same as they would with your Sunday School teachers, etc.

Pastor, I am sure you are aware of what we now are stressing in having as many of our units a "Quality Unit" with the criteria as set forth in the charter application. I am pleased with the Evangelical Lutheran Church's sponsorship and that many boys from Black River Falls have and are receiving a good Scouting experience, but feel that the pack should be able to qualify for a Quality unit status. I am not talking about qualifying on paper, I am talking about qualifying as an active unit. The Council last year was a Quality Council and we only became a Quality Council because of the number of Quality units in our council. We are striving to be a Quality Council this year.

If I or our District Executive Donn Valenti can be of any assistance, please do not hesitate to call upon us.

Sincerely yours,

  
Creed E. Wood

Scout Executive

Member of United Way and Community Chest

Serving Houston County, Minnesota and Buffalo, Trempealeau, Jackson, Monroe,

La Crosse, Vernon, Juneau, and Crawford Counties in Wisconsin

CONF016329

File Pa 59 4

EVANGELICAL LUTHERAN CHURCH  
Parish Education Committee  
November 24, 1986

RE: Cub Scout Pack #59 sponsored by ELC/Parish Education Committee  
Motion to institute a Cub Pack Committee - adult leadership

WHEREAS: A concern for adequate adult leadership was brought to our attention by Mr. Creed Wood, Scout Council Executive of the Gateway Area Council, B.S.A. through a letter dated November 24, 1986.

WHEREAS- said concern was that we as a sponsoring institution uphold and abide by the rule and regulations of the Boy Scouts of America,

WHEREAS, "adequate leadership" is defined as a supplant to Mr. Tim Hopkins present leadership by securing a Cub Master and a Cub Pack Committee

WHEREAS- Our concern is to insure the greatest potential to the youth of our congregation and community by providing a quality program which seeks to incorporate parent/adult leadership and youth in a cooperative measure of education and ministry,

WE RESOLVE- that we shall actively seek means by which to provide a quality program of Cubbing as a directive,

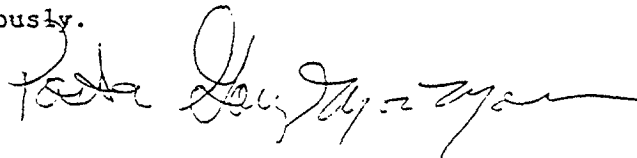
be it further resolved- we shall seek parents to serve in the capacities of Cub Master and Cub Pack Committee,

be it further resolved- that Ken Fitting and Marie Marecek provide impetus for this directive, Ken Fitting to serve as Cub Master, Marie Marecek to serve as a Pack Committee member,

be it further resolved- that February 10 is the deadline for this directive to be implemented under present leadership for Cub Master, and Cub Pack Committee be functioning according to the rules and regulations of the Boy Scouts of America,

be it further resolved- if this directive is not achieved by deadline date that the leadership positions of Cub Master, Cub Pack Committee members, and Webelos Den Leader be replaced.

Motion carried unanimously.



May 1, 1987

██████████  
Black River Falls, WI 54615

COPY

Pastor Gary McMannus,  
Scouting Coordinator  
Evangelical Lutheran Church  
Black River Falls, WI 54615

Dear Pastor McMannus:

On behalf of my son, ██████████ I wish to express my concern of his apprehensiveness and fear of his scout leader, Tim Hopkins. I base the fact that he is fearful of Tim by his refusing to attend Cub Scout meetings and being gone from home when he thought Tim would be coming by.

The following are incidences that ██████████ reported to me that I feel you should be aware of: While driving ██████████ and ██████████ to Granddad's Bluff in La Crosse during the last school year, Tim drove erratically and frightened them.

While on Granddad's Bluff, he held ██████████ over the railings at the top of the bluff and sat him on the small area on the other side of the fence, again frightening ██████████. He later adjusted the belt on ██████████ jeans which ██████████ did not like.

The Cub Scout group stayed overnight at Tim's cabin around Christmas where again ██████████ became frightened because of the ghost stories Tim told them. When I picked ██████████ up the next morning, he stated "I never want to stay there again."

At a routine meeting ██████████, ██████████, and ██████████ were in the room. Tim had ██████████ and ██████████ go into the hallway where ██████████ heard them being slammed around which again frightened ██████████.

After that time ██████████ stopped going to Scouts. When ██████████ did not go to Scouts, Tim stopped by the house after the regular Scout meeting to see ██████████ and ask him why he did not attend. Apparently ██████████ told Tim he would attend the next meeting. ██████████ did not attend and when Tim stopped by the next day, he was angry at ██████████ for not attending like he had promised. ██████████ continues to refuse to attend the Scout meetings.

In addition, ██████████ has left home for the past four Thursdays (Scout meeting days) until he is sure that Tim will not be waiting or stopping in to see him.

Tim also has talked to ██████████ on several occasions at recess time, when he was on the playground. This really upsets ██████████.

COPY

CONF016331

Pastor Gary McMannus

May 1, 1987

Page 2

I am concerned about [redacted] welfare and his need for socialization with his friends and appropriate male models, especially since I am a single parent, and the cooperation and skill training Scout leaders are to teach young boys. This is [redacted] first year in Scouts. I believe that [redacted] rights as an individual are being violated by him being frightened of Tim.

Is there anything that I can do as [redacted] parent to protect his rights? I am aware of the fact that other boys have quit this group. Is it because of Tim? I will not force [redacted] to attend a Scouting event where Tim is in attendance. I have an eight year old son who is not frightened of Tim and he attends Scout meetings on a regular basis. In order to prevent anything from occurring to him, I will not allow [redacted] to go out of town or have any overnight stays with Tim. I will also not allow him to ride in a vehicle with Tim.

Due to my concern, I have discussed this with Marie Marecek, Everett Larkin, Jim Haldeman, and Pastor Gary McMannus. [redacted] was interviewed and was considered not to have been sexually abused; however, his fear of Tim and the reasons why should not be overlooked.

Hopefully my writing this letter will alert you to [redacted] problem and that you can somehow prevent other boys and their parents from having to deal with the same concerns and frustrations I have had with [redacted] past Scouting experiences. Your help would be greatly appreciated.

Sincerely,

[redacted signature block]

COPY

Would fail  
to Mark

Received  
5-10-87

To whom it may concern:

This letter is in regard to an incident involving Tim Hopkins and my son [REDACTED] which occurred at a Webelos meeting on Nov. 6, 1987. The actual incident was a long and drawn out process involving many steps and several other Webelos. I will talk about only the bottom line incidents with further detail upon request. Apparently [REDACTED] was sent out of the Webelos meeting room because of a behavior problem. While sitting alone in a chair in a different room of the parish ed building at Evangelical Lutheran Church, Tim knocked the desk-chair combination over while [REDACTED] was sitting in it and then Tim got down and laid on [REDACTED] on the floor between his legs while he told him that none of this would have happened if [REDACTED] had only behaved.

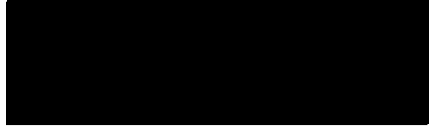
There is a complete interview with [REDACTED] available upon request to the properly authorized people for whatever investigation they feel would be appropriate. Up to this point in time, everything I know about the situation was from information gathered from talking to [REDACTED].

At about 6:30 P.M. that night, Mr. Hopkins came to our home and asked if he could talk to [REDACTED] and myself together. When the three of us were together, Mr. Hopkins started a long and drawn-out and very detailed account of what had happened. Many times during the explanation he made the comment that he wouldn't have done any of the things he did, if only [REDACTED] had behaved like he should have. After about 10 minutes into his diatribe, I sent [REDACTED] out of the room because of the bizzare way in which Mr. Hopkins was acting. His actions and mannerisms are extremely hard to pin-point but needless to say, I felt very uncomfortable and could tell that [REDACTED] was also.

His actions were characterized by a wringing of hands, slow and drawn out speech, eyes shutting as if in a trance and a constant denial of his actions with repeated sayings of "If [REDACTED] had only listened to me, then I wouldn't have done what I did." After listening to another ten minutes of repeated versions of the same story, I called a halt to the discussion and Mr. Hopkins left. [REDACTED] never attended another meeting of cub scouts after this incident. Many other details are left out of this letter, but I would be available to answer questions to anyone who would be doing research into whatever

has to be done, so that this type of incident is not repeated.

Sincerely yours,



COPY

Wired  
to  
M/K

November 18, 1986

Parish Education Committee  
Evangelical Lutheran Church  
c/o Pastor Gary MacManus

[REDACTED]  
Black River Falls, WI 54615

COPY

Dear Pastor MacManus and Committee Members:

We are addressing you in regard to incidents which occurred at a Webelo Den Meeting on November 6, 1986 between our son, [REDACTED] and Tim Hopkins, his Scout leader.

During the meeting [REDACTED] was talking and was told to stand in the hallway in silence for 10 minutes. While in the hallway, [REDACTED] was tapping his leg with his hand. This prompted Mr. Hopkins to hold him against the wall and to tell [REDACTED] that he would throw him down the hallway. He said that he would child abuse [REDACTED] and that [REDACTED] could take him to court and he'd be happy.

We immediately voiced a complaint to Pastor MacManus and I [REDACTED] had a phone conversation with Mr. Hopkins the morning after the incident at which time he admitted to me that he had threatened [REDACTED] in the way [REDACTED] described. He made no apology.

Please understand that we do not condone our son's misbehavior - rather we question Mr. Hopkin's method of discipline. We know that Mr. Hopkins did not strike or physically abuse our child but certainly there was verbal abuse. He was very frightened and upset about the whole meeting.

We feel that Mr. Hopkins' conduct is unbecoming to that of a Scoutmaster.

[REDACTED] will no longer be attending Webelo meetings as we feel that we cannot trust Mr. Hopkins with this responsibility. We feel that Webelos is not West Point and would let you know that we are concerned about Mr. Hopkins' temper.

Sincerely yours,  
[REDACTED]

COPY

CONF016335

June 11, 1987

Cub Scout Pack 59  
[REDACTED]

Black River Falls, WI 54615

Dear Committee Members:

At the May 12, 1987 meeting of the Pack 59 Parent Committee the matter of a letter that had been received by the Scouting Coordinator was discussed. The letter was from a parent regarding the use of bad judgement on the part of a leader. It was decided to seek legal counsel and to act on the recommendation of that counsel.

Mr. Robert Olsher, Attorney at Law was consulted. After reading the Rules and Regulations of Boy Scouts of America under which Pack 59 is chartered concerning the commissioning of leaders, Mr. Olsher advised that it is the Pack Committee who is responsible for the resolution of these concerns.

Other written concerns had previously been received concerning another incident of bad judgement by this same leader. The previous incident had been handled on an individual and parent level.

For the above stated reasons, a meeting of the Pack 59 Committee will be held on Tuesday June 16, 1987 at 8:00 p.m. at Evangelical Lutheran Church.

The purpose of this meeting will be to discuss only the contents of these letters and to formulate a plan of action.

The parents who have written these letters and the leader concerned have also been notified of this meeting.

If you wish to review the letters to be discussed they are available at the Evangelical Lutheran Church office of Scouting Coordinator-Pastor Gary MacMannus from 9:00 to 4:30 on Tuesday, June 16 and for an hour before the meeting.

Sincerely,

Cub Scout Pack 59  
[REDACTED]

Committee Member charged with the task of acting on legal recommendation.

MM:sc

CONF016336



June 11, 1987

Cub Scout Pack 59  
A.L.C.  
Black River Falls, WI 54615

Dear Parents:

At the May 12, 1987 meeting of the Pack 59 Parent Committee the matter of a letter that had been received by the Scouting Co-ordinator was discussed. The letter was from a parent regarding the use of bad judgement on the part of a leader.

Other written concerns had previously been received concerning another incident of bad judgement by this same leader.

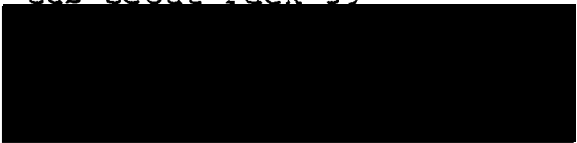
For the above stated reasons, a meeting of the Pack 59 Committee will be held on Tuesday June 16, 1987 at 8:00 p.m. at Evangelical Lutheran Church.

The purpose of this meeting will be to discuss only the contents of these letters and to formulate a plan of action.

As a parent who wrote one of these letters, we would like you to be present at this meeting.

Sincerely,

Cub Scout Pack 59

  
Committee Member charged with task of acting on legal recommendations.

MM:sc

CONF016337

June 11, 1987

Timothy Hopkins

[REDACTED]  
Black River Falls  
WI 54615

Dear Mr. Hopkins:

At the May 12, 1987 meeting of the Pack 59 Parent Committee, the matter of a letter that had been received by the Scouting Co-ordinator was discussed. The letter was from a parent regarding the use of bad judgement on the part of a leader. It was decided to seek legal counsel and to act on the recommendation of that counsel.

Mr. Robert Olsher, Attorney at Law was consulted. After reading the Rules and Regulations of Boy Scouts of America under which Pack 59 is chartered concerning the commissioning of leaders, Mr. Olsher advised that it is the Pack Committee who is responsible for the resolution of these concerns.

Other written concerns had previously been received concerning another incident of bad judgement by this same leader. This previous incident had been handled on an individual and parent level.

For the above stated reasons, a meeting of the Pack 59 Committee will be held on Tuesday, June 16, 1987 at 8:00 p.m. at Evangelical Lutheran Church.

The purpose of this meeting will be to discuss only the contents of these letters and to formulate a plan of action.

The letters received from parents are in regards to you. The parents who have written these letters have also been notified of this meeting.

If you wish to review the letters to be discussed, they will be available at the Evangelical Lutheran Church office of Scouting Co-ordinator-Pastor Gary MacMannus from 9:00 to 4:30 on Tuesday, June 16 and for an hour before the meeting.

Sincerely,

Cub Scout Pack 59

[REDACTED]  
Committee Member charged with task of acting on legal recommendation.

MM:sc

CONF016338

Pack 59 Cub Pack Committee Special Meeting

June 16, 1987

8:00 P.M.

Persons in Attendance: Cathy Converse, Dave Cooley, [REDACTED]  
Tim Hopkins, Alice Larkin, Rev. Gary MacManus, [REDACTED]  
[REDACTED] Mike Wyss

The special meeting of the Cub Pack Committee was held in the lounge of Evangelical Lutheran Church and was presided over by [REDACTED]

The minutes of the May meeting were read.

It was explained by [REDACTED] that this special meeting of the Pack Committee is being held at the recommendation of the legal counsel she was directed to seek following the Pack Committee meeting on May 12. The purpose of this meeting is to discuss the contents of the letters received regarding the use of poor judgment on the part of a leader, Tim Hopkins, and to formulate a plan of action.

After all present were given time to read the letters, Mr. Hopkins was given time to respond. He stated at that time that he had "quit" as of May 17. [REDACTED] a parent and writer of one of the letters, was given time to also respond.

Following this, [REDACTED] asked the committee members, "How do we respond to these parents?" It was suggested by Dave Cooley that those members present and not directly involved be permitted to discuss this in a closed session. This was agreed upon by all present. The attached statement was formulated and then read for all present to hear.

It was suggested that a copy of the statement be filed with the official minutes of the Pack Committee.

The meeting adjourned at 10:15 P.M.

Respectively submitted,

*Alice Larkin*  
Alice Larkin, Secretary

As a committee we have considered Tim Hopkin's response to the letters received by the Scouting Coordinator regarding Tim's use of poor judgment. We are aware that statements in the letters conflict with Tim's statements. We do feel that poor judgment was shown on the part of Mr. Hopkins.

Mr. Hopkins stated that he has resigned from all involvement with the scouting program as of May 17, 1987. We accept his resignation from and dissociation with Pack 59.

We ask that Mr. Hopkins respond in writing to the concerns expressed in each of the three letters received. These will be filed with the parent letters.


It is the decision of this committee that the Troop Committee of Troop 59 and the Gateway Area Council be made aware of Mr. Hopkin's resignation and the committee's actions.

It is our recommendation that the Pack Committee will formulate policies regarding leadership, responsibilities, and liabilities in the near future.

Dave Cooley

Cathy Converse

Alice Larkin

  
Mike Wyss

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b) Curriculum Con't-

another concern was whether or not we should have a 3 yr olds church school class for this year. We have not had them in the past always, do we need to spend money for those materials, is the class beneficial to parents and to the children?

Committee felt that looking at the numbers of probable enrollments for '87-'88, we have quite a few. Further, there were a number of VBS teachers for 3 yr olds that felt Bible education was important for the children. The committee resolved that if we can find teachers for the 3 yr olds, we will have a 3 yr olds session if we can find teachers for them. If we cannot, then there will be no session for 3 yr olds this year.

c) Calendar- Pastor Garys' calendar is approved, no changes made.

d) Inservice dates are set for this fall. Al and Ruth will conduct a Resources Inservice for teachers on September 9th to help teachers use outside tools in planning their lessons. This inservice will start at 7p.m.

Another inservice will be held October 7th at 7p.m. by Pastor Gary. The purpose will be to help teachers plan their lessons. Pastor Gary will find a proctor for the confirmation test that will be given that evening.

e) Supplies- discussion about ordering and cleaning bins for the year. There will be another meeting on August 10th to order materials and to check supplies for the fall sessions.

1) Peter Gary has checked computer program checks. Initial instructions to be done by the time we have started, please check.

2) Youth

a) Luther League- Pastor Gary brought the concern that transportation for our youth to and from activities is very hard. With the insurance changes and the lack of Parents willing to transport by comparison to active youth, we need to look at alternative transportation methods. Peter Bradshaws Bus service was mentioned. Peter has been very good, trouble in getting scheduled sometimes, the other problem is paying for a bus when only half filled, or the need for more than one bus. Luther League. Rick only August 27th 7pm

b) Scouting- Mr. Hopkins has resigned as Scout leader for both Boys and Cubs. Resignation was accepted as of June 16th, 1987. Mr. Hopkins did try to attend Summer Camp with the boys and had to be asked to leave twice, the second under LaCrosse Deputy Sheriff escort.

*Given to Mark Jensen  
Received by Tim H. Jensen*



Black River Falls, WI  
7 September 1987

*on  
7/18/87*

Mr. James C. Ritland  
President ELC Church Council

Black River Falls, WI

Dear Mr. Ritland:

It is with great regret that I feel I must submit my resignation as a scout leader for Pack 59, Troop 59, and the Tiger Cub Group. I do not feel that it is possible to continue filling that position to the best of my ability at this time. I felt that it was only fair that you be given a reason and explanation as to why after approximately eleven years with the Cub Scouts, eight years with the Boy Scouts and three with the Tiger Cubs, I should feel so compelled.

In the fall of 1985 while discussing uniforms etc. with the then just developing junior leadership corps for the troop, Mr. MacManus used a swear word to describe what the boys look like when they are out of uniform or are wearing a sloppy uniform. When I spoke privately with him about this later, he expressed to me his regret in the choice of words that he used.

In February 1986, while at the Whitetail District Klondyke Derby, one of the boys hurt himself. Mr. MacManus said to the scout, "Oooh, Let me kiss it." The boy scout replied, "I'd rather kiss Annie" referring to the dog Mr. MacManus had brought along. Mr. MacManus replied, "Oh, which end?". The scout then told him that he was disgusting and I said "That's not the way for a Boy Scout to talk."

In May 1986 the Boy Scouts of Troop 59 went on a Bike Hike. While sitting around camp that evening, Mr. MacManus told four dirty jokes (that I know of). While telling them, one of the boys told him that he was disgusting, and I agreed with the boy that "Boy Scouts don't tell bathroom jokes." I don't feel that I in good conscience, could be part of any organization which allows this type of example to be put before young people.

In October 1986, at the Pack 59 Planning meeting, Mr. MacManus passed out a copy of the Gateway Area Council newsletter. Then later while discussing the new \$20 registration fee, I informed the committee that this cost was due to the higher insurance rates which the Boy Scouts of America had to pay. He informed the committee that I didn't know what I was talking about, that Sue down at the council didn't know what she was talking about. However, on the first page of the Gateway it said precisely what I had said.

In November 1986 the boys were once again preparing for a Bike Hike, This time, Mr. MacManus got the boys into a rubber band 'shoot out'. This really was unsafe behavior and not setting a good example.

In April 1987, while at a scouting planning meeting for the Pack, Mr. MacManus went to get a Webelos book to show to the members of the Pack Committee. When I informed the leader he was speaking to that the book was similar to but was not the latest version, he claimed to have gotten it the last time he had been down in La Crosse. This particular book was two years out of print. The Gateway Area Council was not still selling those books.

In May 1987, after one of the confirmation classes, Mr. MacManus was standing outside the church talking to some of the students. He was speaking with a group of boys. When some comment was made, one of the girls standing nearby told them they were being disgusting. Surely as a minister, he should be providing some sort of example to the youth of the church and not encourage such behavior while he is around.

There is also the matter of consistency. When one of the scouts received his advancement last spring, Mr. MacManus commented that he was advancing too quickly. When that scout came up for his next award, Mr. MacManus raised an objection based on one of the requirements. Then in discussions with two of the other committee members, he said that the scout should receive the award, but that it shouldn't happen again. Then when the scout came back to the Board of Review, Mr. MacManus didn't present that story at all. It's difficult to know where you stand when he changes so often.

I also have it on good authority that Mr. MacManus has been at least partially responsible for members of the church leaving and joining other churches in town. I know that personally, my family, while not official members of the church, considered ourselves as such. We would discourage anyone from ever attending services at which he is the minister. There have also been boys who have left the scouting organization rather than have to deal with him. There is only one scouting organization in town and these boys really have no alternative.

Yours in Scouting,

Timothy R. Hopkins

cc  
Ms. Becky Rudolph  
Vice President ELC Council  
Rev. Stefen T. Guttormsson  
Bishop Southwest District

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# Telephone Reference Checklist

Name of applicant Tim Hopkin  
 Contact made with Leona McLaughlin  
 Date 7/19/89 Telephone [REDACTED]

This is \_\_\_\_\_ I'm with pack/troop/post \_\_\_\_\_ of the Boy Scouts of America.  
your name number

\_\_\_\_\_ has made application to serve as a volunteer leader in Scouting  
applicant's name  
 and has given us your name as a character reference. We have been given written authorization to contact you. It will only take a few minutes. Could you please answer the following questions to the best of your ability.

1. How long have you known the applicant? 7-8 Years  
years/months

2. In what capacity have you been affiliated with the applicant? Close Friend of Family, Working in Scouts  
in what capacity

3. What do you think of the applicant? Very interested in helping kids  
leader/good follower/good with paperwork/fond of outdoor activities  
Relates better to children than adults.

4. What are the applicant's outstanding strong points? Giving person, relates very well with children, demands respect/discipline at meetings.

5. Does the applicant have any difficulty in getting along with others? Has difficulty with adults,  
operative/personable/loner

6. Do you know of any problem the applicant has that would affect his leadership of youth? Occasional immaturity - has improved  
drugs/alcohol/child abuse/immaturity

7. Would you entrust the care of your child to the applicant? Yes and have. "My children are my most prized possession."

Reference check by: Name [Signature]  
 Phone [REDACTED]

*Maria Mackel would know his Cub Scout perspective.*



(11)

[REDACTED]

Black River Falls, Wi. 54615  
August 3, 1989

Mr. Mark E. Jansen  
Scout Executive  
Gateway Area Council  
[REDACTED]  
LaCrosse, Wisconsin 54601

Dear Mr. Jansen,

I am writing this letter in response to your telephone call this morning asking for information surrounding the problems Pack and Troop 59 experienced with Mr. Tim Hopkins which led to his no longer being associated with those groups.

First I am sending you copies of some written documents spanning the time period of November 24, 1986 to June 16, 1987.

- 1) Letter from Creed Wood to Rev. Gary McManus detailing the need for an active Pack Committee.
- 2) Letters from three parents of Webelos Scouts stating concerns about Mr. Hopkins leadership, judgement and disciplinary measures. All three parents have given on 8-3-1989 permission to send you copies of these letters.
- 3) Copies of letters sent to Committee Members, concerned parents, and Mr. Hopkins regarding action to be taken on letters from parents.
- 4) Minutes of Special Meeting of Pack Committee and statement drafted at that meeting accepting Mr. Hopkins statement that he had "quit".
- 5) Copy of Parish Education meeting minutes - Mr. Hopkins resignation - Problems at summer camp.
- 6) Copy of police report - Cub Scout steering Mr. Hopkins truck with other scouts in vehicle.

First I feel I should give you a little history about how I became involved with this process. I have a son who had been in Scouting since 1982. During the first two years of my son's involvement with Scouts, I was very supportive of Mr. Hopkins. He is very enthusiastic and can also be very hard working. My son [REDACTED] leader was one of the moms and I only saw Mr. Hopkins at Pack Meetings, where I thought his pack control was poor, but the boys really liked him, he did a lot of silly things and had a lot of energy. At this point I knew little about Scouting as an organization. At that time I would have written a favorable recommendation for Mr. Hopkins.

Then as my son became Webelos age and Mr. Hopkins was his leader, I became more and more concerned about his lack of good judgement, discipline procedures and the excessive amount of physical horseplay between Mr. Hopkins and the boys. This horseplay was encouraged by Mr. Hopkins. About this time I started hearing stories about Mr. Hopkins strange behavior from older boys who

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had joined Boy Scouts and quit. I really believed in the Scouting program and my son wanted to stay in Scouting but I was uneasy. I took great care to avoid Mr. Hopkins being alone with [REDACTED]. Mr. Hopkins was always complaining that he couldn't get help but was unwilling to allow anyone to work with him except for token jobs like making tickets or making cookies. As I became more aware of the structure of Scouting I became more and more convinced that this program had much to offer boys but that it was not being properly carried out in Black River Falls.

At about that time as an elementary counselor in the Black River Falls Schools, I initiated a Protective Behaviors Curriculum in our classrooms. As I became more knowledgeable in the child sexual abuse field, I became more and more concerned about the need for a strong parent component in the programs of Pack 59 and Troop 59. At that time Mr. Hopkins was Assistant Scoutmaster, Cubmaster (he did not have an assistant), Webelos leader and Den leader for one den. His pack committee consisted of:

[REDACTED] mother of Tim Hopkins who was committee chairperson, Mr. Hopkins and three inactive parents. After receiving the November 24 letter from Creed Wood and at the urging of our sponsoring organization Evangelical Lutheran Church, a group of parents started meeting as a Pack Committee and when the letters from parents came, that group took the actions indicated in the attached reports.

The letters and reports describe and document Mr. Hopkins lack of good judgement and maturity and his poor discipline methods. However underlying these concerns is a deeper one. I feel I can most safely describe this by detailing some occasions when I have observed Mr. Hopkins and have felt that his behavior was not appropriate.

- 1) A sixth grade boy who had not been attending Scouts showed up at a meeting and was greeted by Mr. Hopkins with a big hug. I could sense the boy's discomfort. He never came to another meeting.
- 2) At a roller skating party, Mr. Hopkins continually chased one young Scout, threatening to grab him. Later this boy told his mother that he was afraid, didn't know what to do as everywhere he went Mr. Hopkins chased him.
- 3) Parking cars at the fair. Mr. Hopkins lifting up boys and standing them on his knees, holding on to their legs to prop them up. Lots of horseplay in between.
- 4) At a chili lunch served by Scouts at church, Mr. Hopkins playfully sitting on a boys lap and moving back and forth.
- 5) At a District training session for both adults and Scouts, I sat next to Mr. Hopkins during a wrap up session. Scouts were sitting in front, adults behind. However a young Scout from another troop wanted to sit next to Mr. Hopkins. He allowed this and they spent the time playing with Mr. Hopkins watch putting it on and off each others hands.

6) A parent of a former Cub Scout tells this story of a day when the Cub Scouts were swimming at a river pond near Mr. Hopkins cabin.

We had taken our Scout to swimming one day, while we were swimming one child who couldn't swim got pulled over to the other side in a current. He was holding on to a branch along side the bank screaming for help and Jim wanted him to try to swim back on his own. The child was scared and the current was strong enough it would have been very difficult for him to get back. One of the other parents went over and got him because Jim wouldn't. Putting a child in this kind of dangerous situation is not the sign of a leader.

A pattern I saw in Mr. Hopkins behavior was that of putting young boys in a fear position; holding the boy over the fence at GrandDad Bluff (letter from parent) taking his hands off the wheel of his truck and telling the thirteen year old scout he had to steer (police report), chasing the scout at the roller skating rink (my observation), and telling the boy to swim over the swift current (parent description).

It is my theory that he did that to encourage the boys to cling to him or to allow him to cling to them.

Another pattern is playing with boys in a boisterous manner until they get loud and unruly and then coming down on them with loud and almost violent discipline.

It also appeared that Mr. Hopkins would seek out some Webelos and young Boy Scouts for extra attention, he would go to their homes, call them often on the phone, would be upset when parents picked them up instead of Mr. Hopkins being allowed to take them home. The parents of one boy who was treated in this manner have an investigative report filed with the Jackson County Sherrif Department and they are willing to share that with you Mr. Jansen if you feel it would save some other boy from having an unpleasant experience. My son [REDACTED], who is now 18 years old has attended Camp Decorah with Mr. Hopkins on numerous occasions and has not reported any inappropriate behavior by Mr. Hopkins towards him, but has heard stories from other boys who have quit Scouting.

After Mr. Hopkins disassociated himself with Troop and Pack 59, he immediately started working with a youth Group at the Methodist Church. Black River Falls being a small town, some parents had heard about the concerns in Boy Scouts and asked that he not be directly involved with youth. Mr. Hopkins then went to the workplace of [REDACTED] who had written one of the attached letters and went into a loud and angry tirade about how she had ruined his life.

I am sure many parents in Black River Falls join me in being very concerned about Mr. Hopkins being approved as a Boy Scouts of America leader. As we discovered it is not possible to fire a volunteer and persuading a volunteer to quit who is possibly volunteering to fill needs of their own is very, very difficult.

Sincerely yours,

[REDACTED]  
Pack 59 Committee Chairman  
Elementary Counselor

Copy:  
Pastor Eric Zingelman  
Pastor Allan Saugstad

CONF016348

CALL BACK REQUESTED \_\_\_\_\_

COUNCIL # 624

PHONE NO: \_\_\_\_\_

On-Line \_\_\_\_\_

Batch \_\_\_\_\_

CALLER: MARK JANSEN

POSITION: SE

TYPE OF PROBLEM

REGISTRATION \_\_\_\_\_

VETERANS \_\_\_\_\_

DEBIT \_\_\_\_\_

CREDIT \_\_\_\_\_

PROGRAM CODE

& UNIT #

RENEWAL DATE

TRANSMITTAL #

ID #

FILM #

TIMOTHY R. HOPKINS

SLIGHT NAKED IN CAMP  
TOUCHED BOYS IN PRIVATE PLACES  
HELD BOY OVER CUFF BY BELT  
HAPPENED PREVIOUSLY  
NOW TRYING TO COME TO CAMP,  
REFUSED - SHOULD BE ON FILE

SOLUTION:

INFO TO CAMP

Added to CF file  
show no reg at the  
time 7/17/89

NAME P. Ernst

DATE 7-17-89

TIME \_\_\_\_\_